



KWIB Collaborative Metrics Partner Presentations

AGENDA

December 14, 2022

9:00 a.m.–12 p.m. EST

UPDATED ZOOM LINK BELOW

Hybrid options are available and presenters are asked to attend in-person at 500 Mero Street Frankfort, Kentucky 40601.

Join from PC, Mac, Linux, iOS or Android:

<https://us06web.zoom.us/j/85818069315?pwd=L3ZnMWlia05JR3ZTK2plWC8yRDJxdz09>

Password: iACwM4

➤ Welcome

*Alisher Burikhanov
KWIB Executive Director*

➤ Family Scholar House Presentation

*Sarah Brady and Steven Osborne
Family Scholar House*

➤ Kentuckianaworks Presentation

*Michael Gritton
Executive Director*

➤ Career Development Office Presentation

*Jason Hutchinson
Executive Director, Career Development Office*

➤ Cumberlands Presentation

*Myra Wilson
Local Area Workforce Director*



FAMILY SCHOLAR[®]
H O U S E

Educational & Workforce Development Initiatives

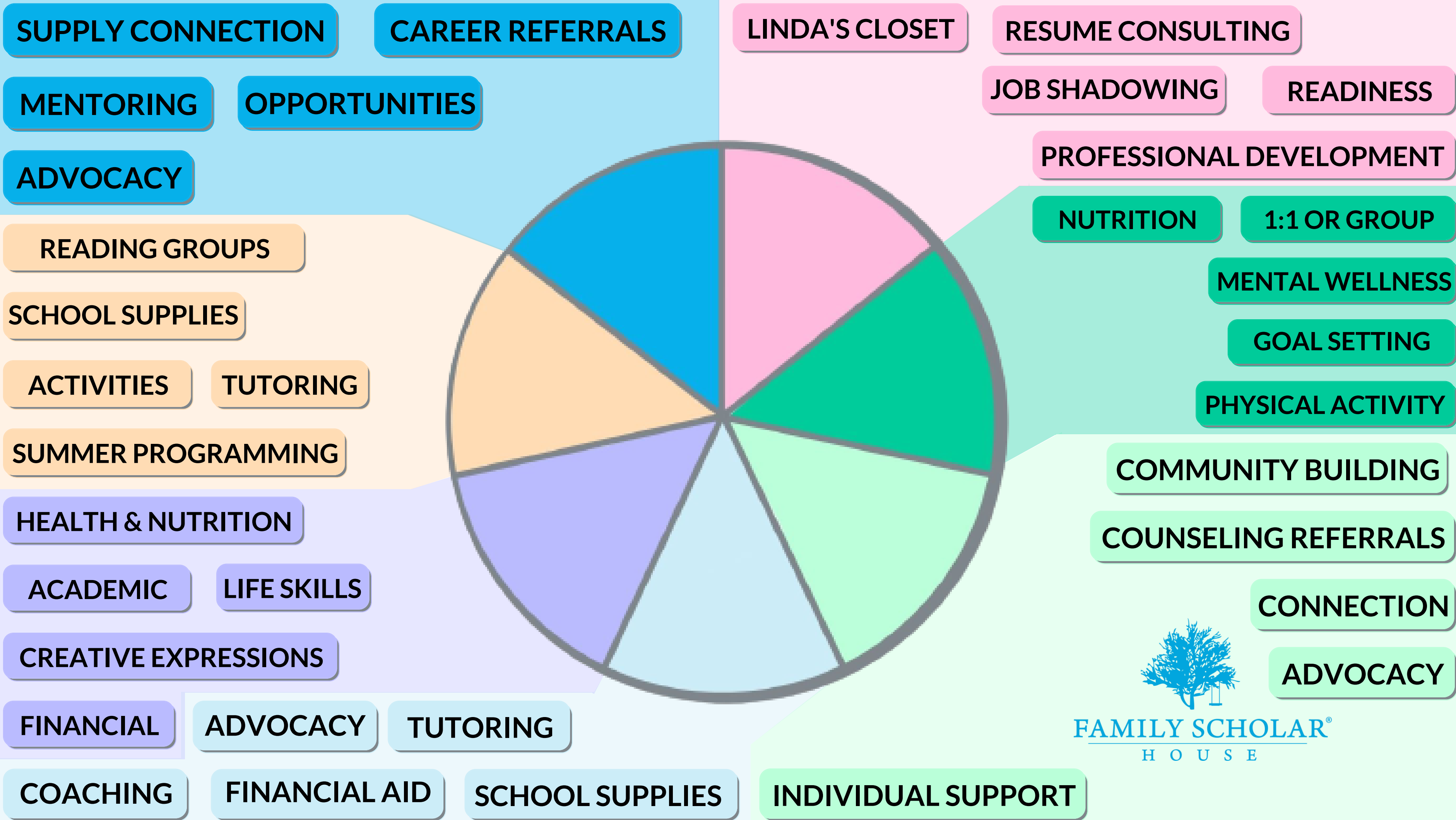
MISSION

OUR MISSION IS TO END THE CYCLE OF
POVERTY AND TRANSFORM OUR
COMMUNITY BY EMPOWERING FAMILIES
AND YOUTH TO SUCCEED IN EDUCATION
AND ACHIEVE LIFE-LONG SELF-
SUFFICIENCY.



SUPPORT SERVICES





SUPPLY CONNECTION

CAREER REFERRALS

LINDA'S CLOSET

RESUME CONSULTING

MENTORING

OPPORTUNITIES

JOB SHADOWING

READINESS

ADVOCACY

PROFESSIONAL DEVELOPMENT

READING GROUPS

NUTRITION

1:1 OR GROUP

SCHOOL SUPPLIES

MENTAL WELLNESS

ACTIVITIES

TUTORING

GOAL SETTING

SUMMER PROGRAMMING

PHYSICAL ACTIVITY

HEALTH & NUTRITION

COMMUNITY BUILDING

ACADEMIC

LIFE SKILLS

COUNSELING REFERRALS

CREATIVE EXPRESSIONS

CONNECTION

FINANCIAL

ADVOCACY

TUTORING

ADVOCACY

COACHING

FINANCIAL AID

SCHOOL SUPPLIES

INDIVIDUAL SUPPORT





**FREE WEB-APP OF FREE RESOURCES
AVAILABLE ON COMPUTERS, LAPTOPS,
IPADS AND ALL SMART PHONES**

**KIOSKS PLACED IN THE COMMUNITY IN
HIGH-TRAFFIC LOCATIONS**



RESPONSE CENTER

OUTBOUND CALLS

- ENCOURAGE ENROLLMENT AND DEGREE COMPLETION
- ASSIST IN FAFSA COMPLETION
- CHECK IN WITH COLLEGE STUDENT ON PROGRESS
- ADDRESS ISSUES CAUSING WITHDRAWAL OR DROPOUT
- PROVIDE FINANCIAL ASSISTANCE FOR EMERGENCY NEEDS
- SHIPPED OR DELIVERED CHROMEBOOKS, DIAPERS, INFANT FORMULA, AND TEXT BOOKS

INBOUND CALLS

- LISTEN. LISTEN. LISTEN.
- PROBLEM-SOLVE LIFE'S CHALLENGES FOR HOUSING, WORK, & TRANSPORTATION
- OFFER SUCCESS COACHING AND REFERRALS TO COLLEGE
- ASSIST WITH APPLICATIONS FOR GOVERNMENT BENEFITS, CONNECTIVITY, FAFSA STUDENT AID.
- PROVIDE CONNECTION TO COMMUNITY RESOURCES AND OTHER COMMUNITY PARTNERS.



Family Scholar House Historical Revenue

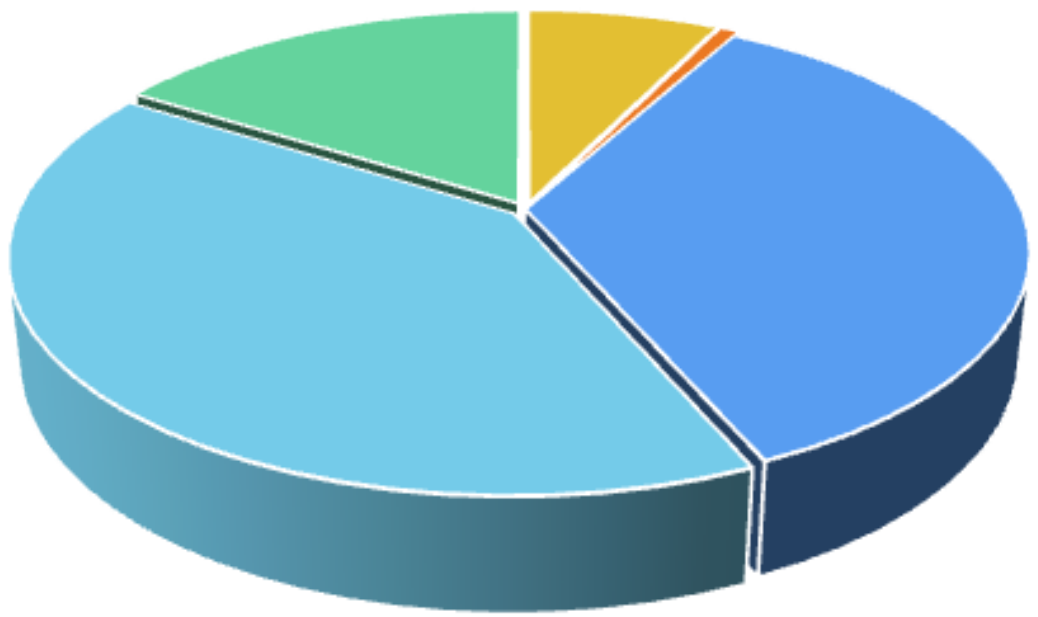


Revenue Source	2018-19	2019-20	2020-21
State Funding			\$ 1,015,000.00
Federal Grant	\$168,532.00	\$502,558.00	\$775,795.00
Louisville Metro Grant	\$17,200.00	\$5,000.00	\$45,100.00
Foundation Grants	\$813,777.00	\$1,140,540.00	\$831,708.00
Donations	\$930,440.00	\$861,033.00	\$1,431,957.00
Other (service fees/interest)	\$372,346.00	\$392,593.00	\$417,652.00
Total	\$2,302,295.00	\$2,901,724.00	\$4,517,212.00

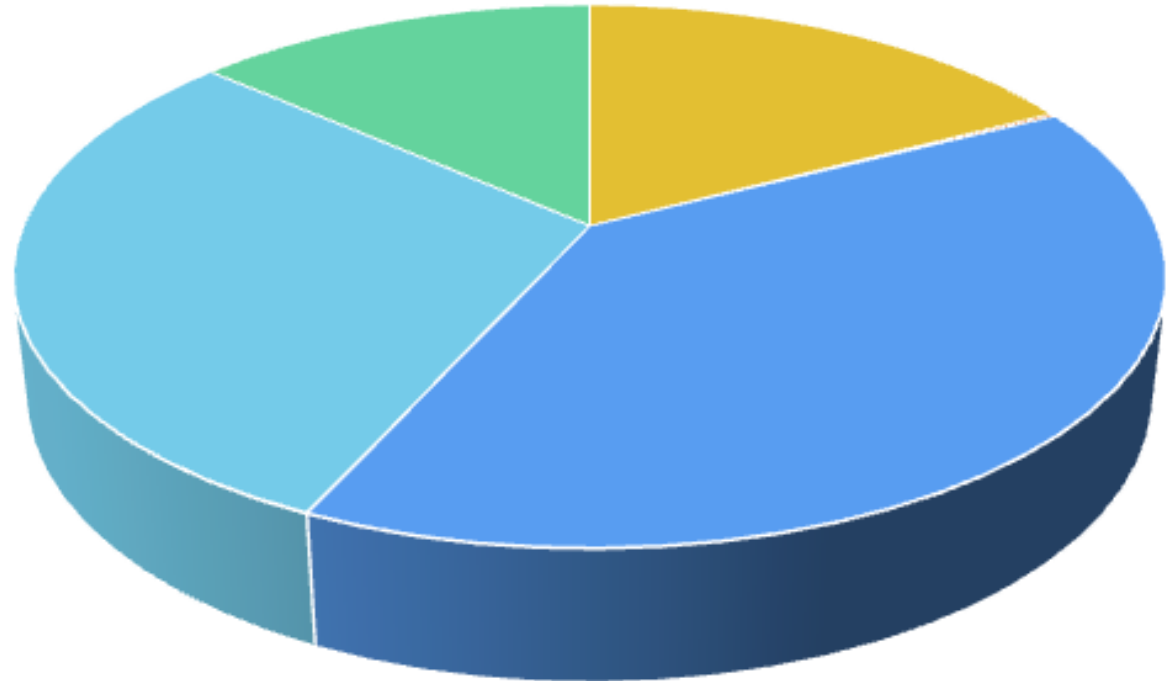
Family Scholar House Historical Revenue



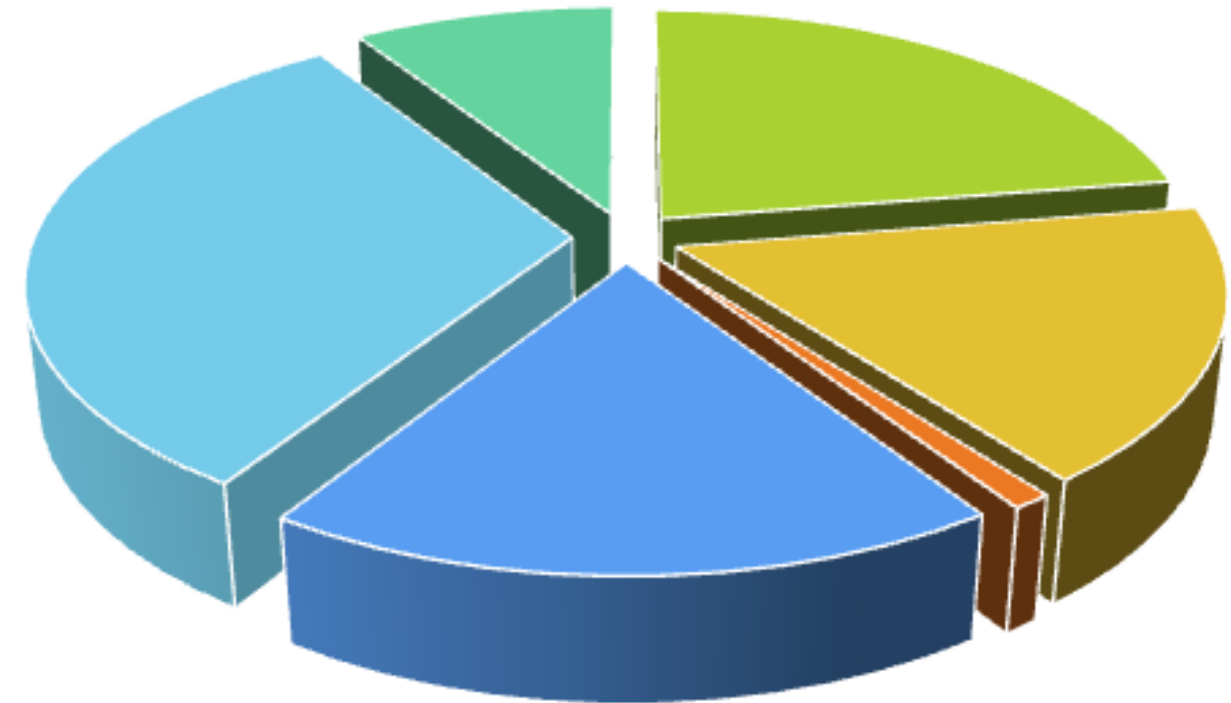
2018-19



2019-20



2020-21



- State
- Federal
- Louisville Metro
- Foundations
- Donations
- Other (service fees/interest)

Family Scholar House Expenditures 2019-2021

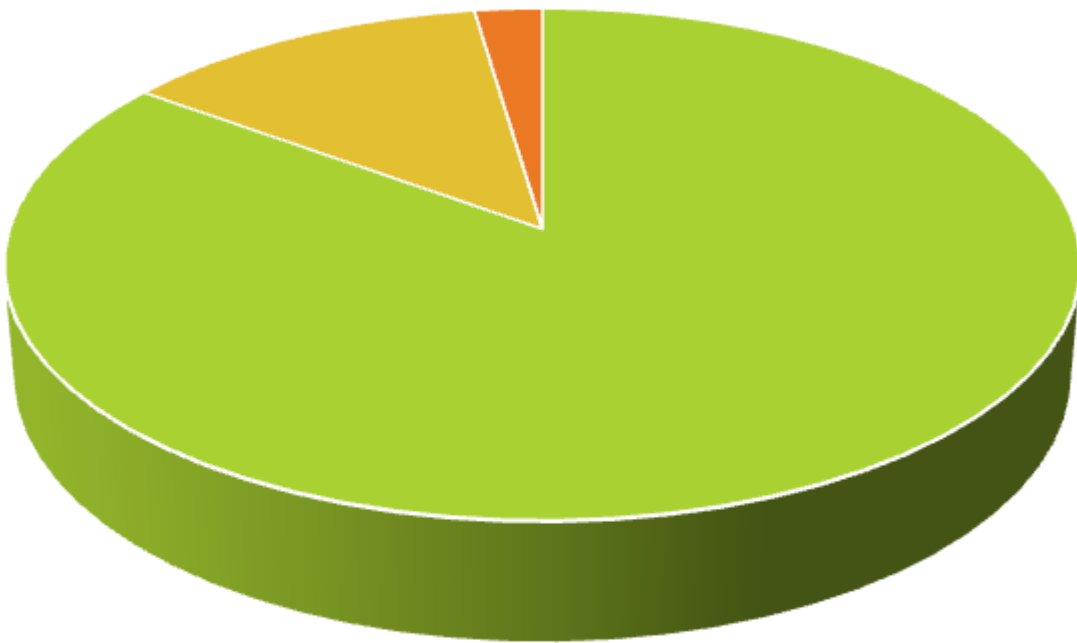


Expense Detail	2018-19	2019-20	2020-21
Personnel (programming)	\$1,002,866.00	\$1,404,078.00	\$1,798,130.00
Personnel (Admin/Advancement)	\$95,734.00	\$98,310.00	\$115,829.00
General Operating	\$113,665.00	\$101,672.00	\$260,524.00
Program Operating (Education, Training, Etc.)	\$401,698.00	\$726,422.00	\$1,246,083.00
Americorps/Contract Services	\$38,400.00	\$128,400.00	\$179,400.00
Total	\$1,652,363.00	\$2,458,882.00	\$3,599,966.00

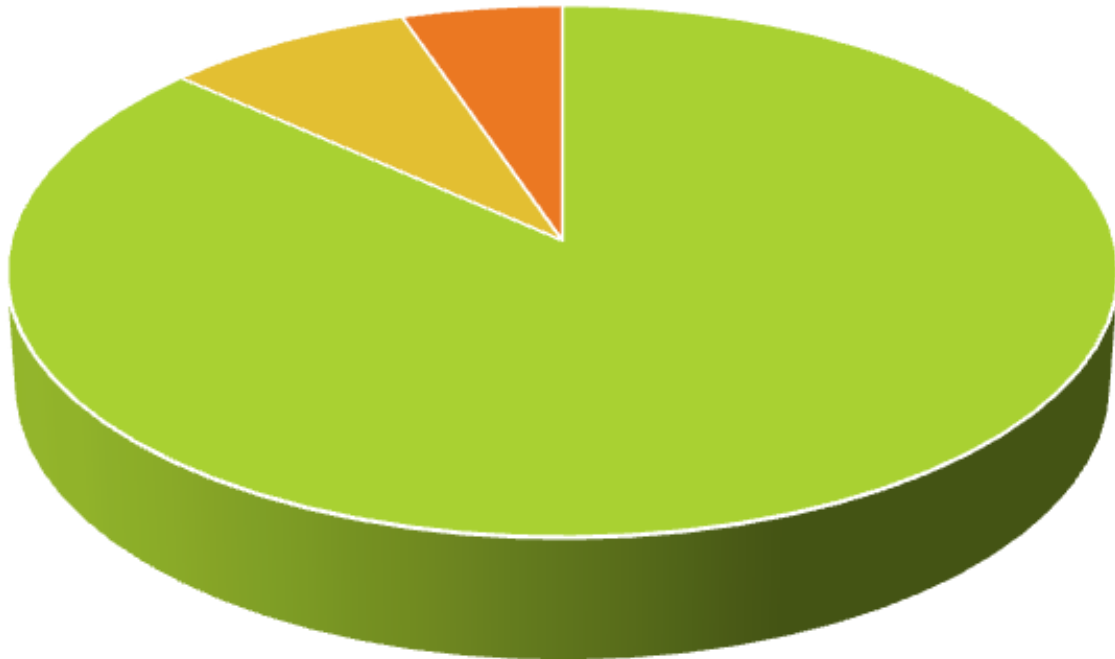
Family Scholar House Expenditures 2019-2021



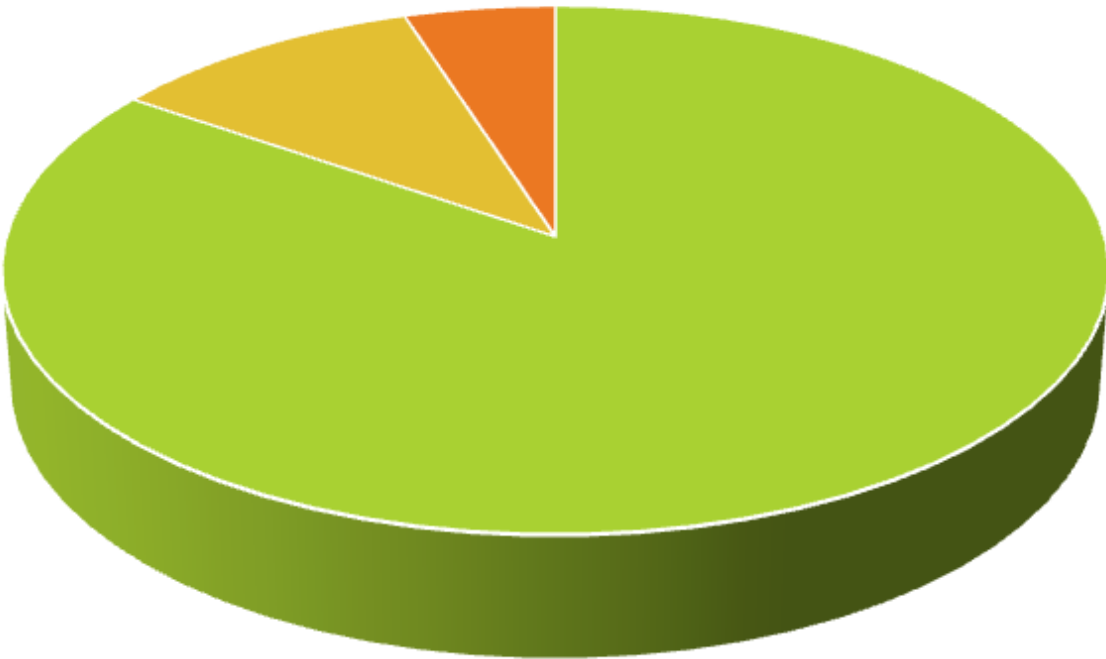
2018-19



2019-20



2020-21



- Programming Total
- Facilities/Administrative
- Americorps

IMPACT

BENEFITS ASSESSMENT DATA

- **% OF PARTICIPANTS:**
 - **WORKING - 90%**
 - **RECEIVING MEDICAID - 44%**
 - **RECEIVING TANF/KTAP - 5%**
 - **RECEIVING SNAP/WIC - 21%**
 - **RECEIVING HOUSING ASSISTANCE - 10%**
 - **RECEIVING CHILDCARE ASSISTANCE - 87%**
 - **EXPERIENCING A FOOD INSECURITY - 38%**
 - **WITH UNRELIABLE TRANSPORTATION - 24%**



IMPACT

NUMBER OF CALL CAMPAIGNS COMPLETED: **124**

TOTAL CALLS COMPLETED ACROSS COLLEGES & UNIVERSITIES ACROSS THE STATE: **149,021**

NUMBER OF STUDENTS THAT RECEIVED EMERGENCY FINANCIAL ASSISTANCE: **994**

TOTAL AMOUNT OF EMERGENCY FINANCIAL ASSISTANCE PROVIDED: **\$86,493.28**



**Family Scholar
House is Family.**



FAMILY SCHOLAR[®]
HOUSE

Questions?

Sarah Brady
Vice President of Workforce Development
SBrady@familyscholarhouse.org

Steven Osborne
Vice President of Finance
SOsborne@familyscholarhouse.org



FAMILY SCHOLAR[®]
HOUSE

KentuckianaWorks Budget Overview

KWIB Metrics Subcommittee
December 14, 2022

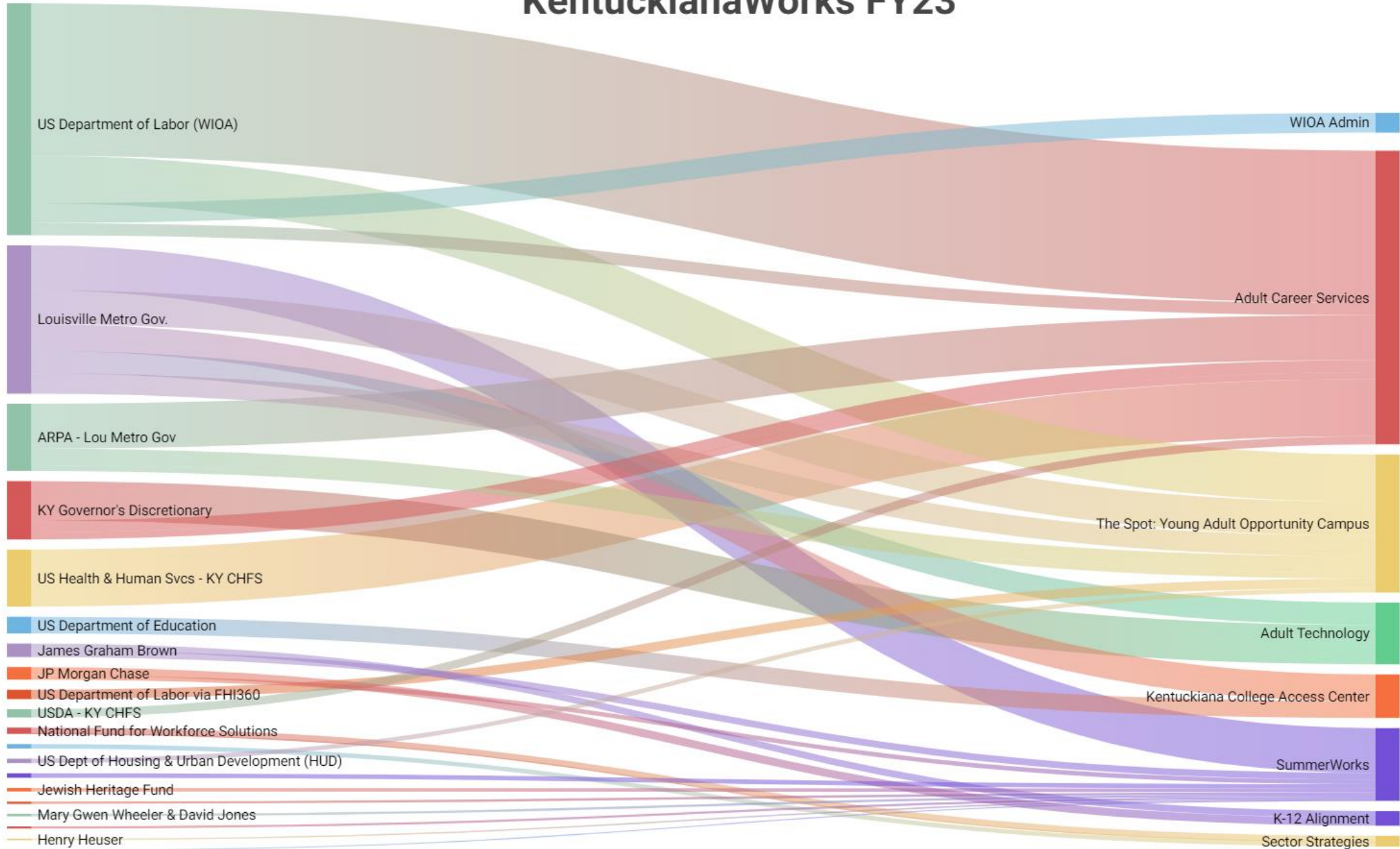
KentuckianaWorks is complicated



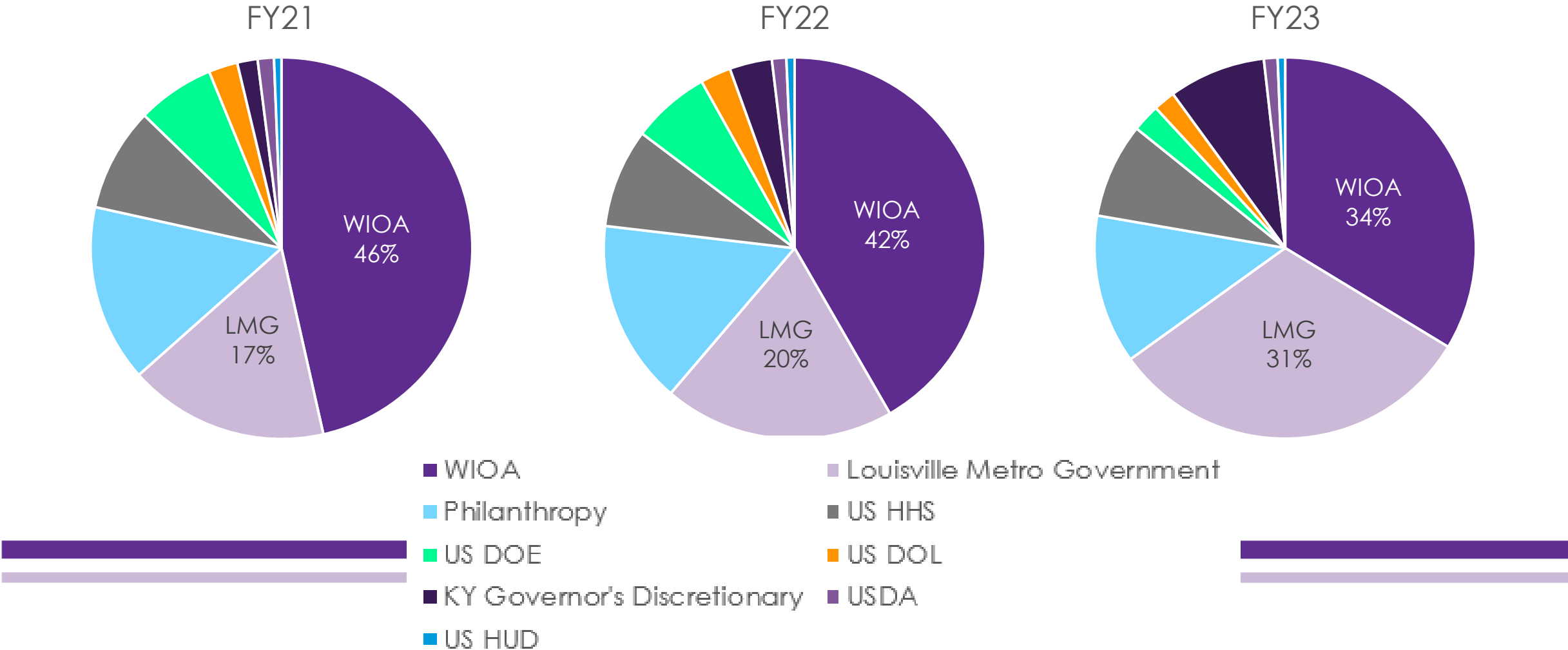
- 7 programs funded by 34 different grants through 17 contracts
- 8 different governmental funding sources (federal and local)
- 10 private foundations
- 7 career centers in 7 counties

Funding -----> Programs

KentuckianaWorks FY23



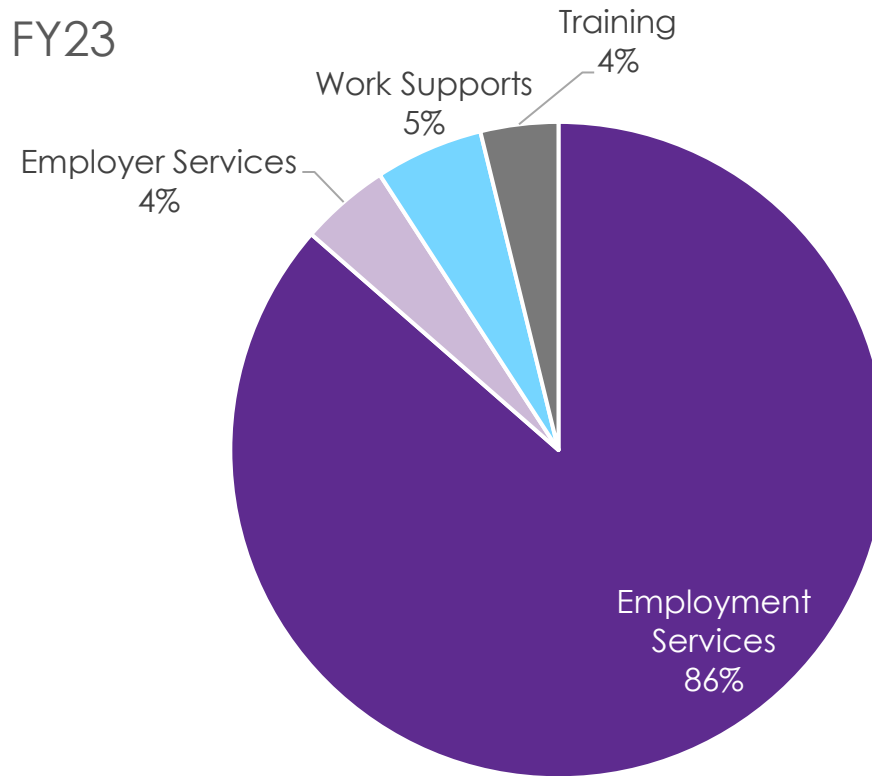
WIOA has become a smaller portion of the overall KW budget



The majority of WIOA funds are spent on employment services



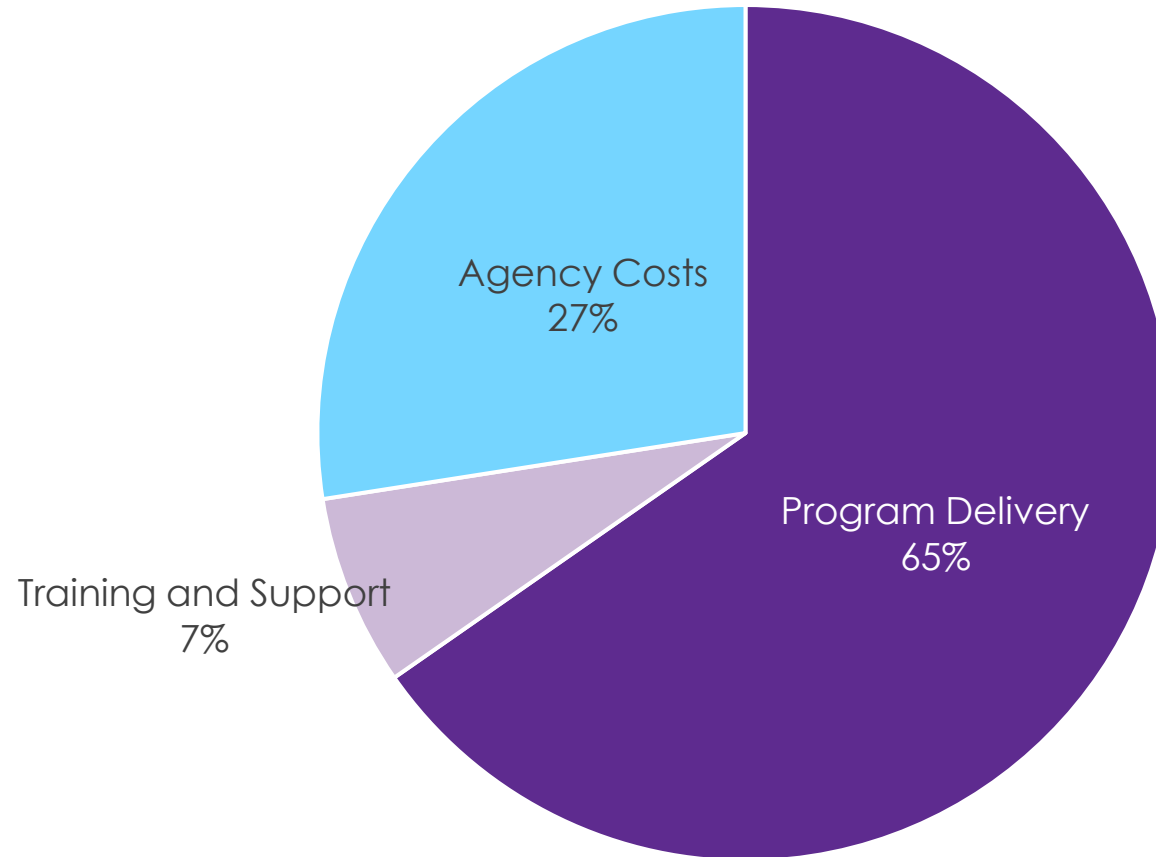
WIOA Expense Category – FY23



The majority of WIOA funds are spent on program delivery



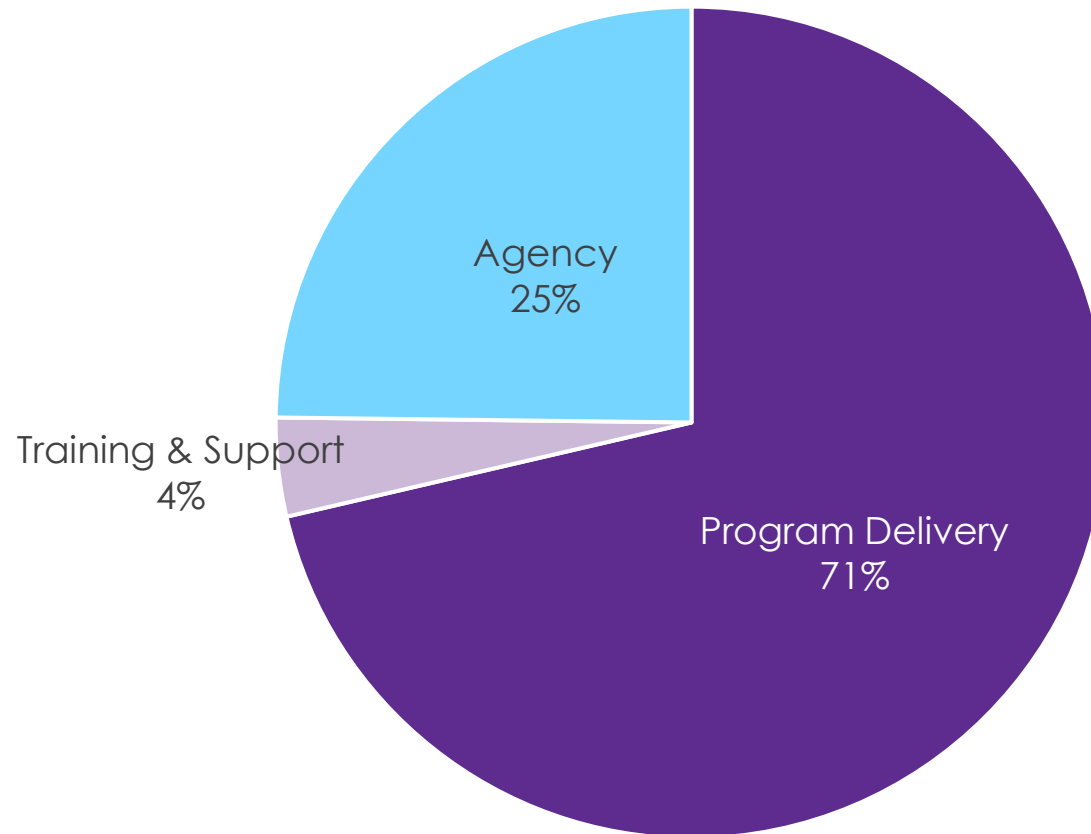
WIOA Expense Category – FY23



The majority of all funding is spent on program delivery



All Funding by Expense Category – FY23



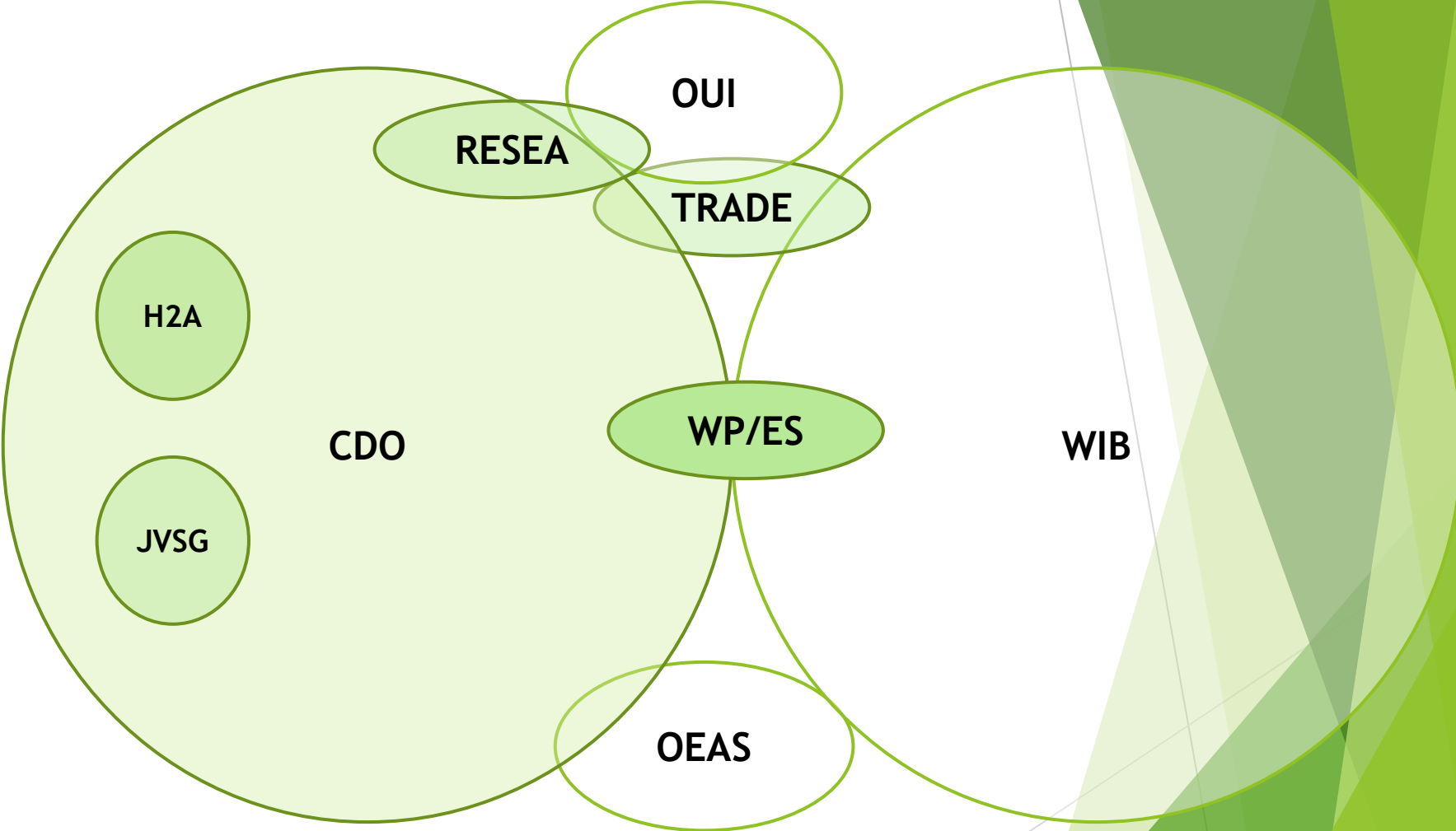
Career Development Office

Education & Labor Cabinet

KWIB Funding Report
December 2022



The majority of funding resources are allocated to employment services for staff positions. CDO also designates funding on a needed basis to the local WIBs for TRADE case management & benefits for participants.



- ▶ Housed in Kentucky Career Centers statewide, the Career Development Office assists job seekers with finding sustainable employment and careers, connects individuals to education and training opportunities, and assists employers with meeting their workforce needs by connecting them with skilled, qualified employees.
 - ▶ (H2A) Temporary Agricultural Employment of Foreign Workers
 - ▶ (JVSG) Jobs for Veterans State Grant
 - ▶ (RESEA) Reemployment Services & Eligibility Assessment
 - ▶ (TAA) Trade Act Program
 - ▶ (W-P) Wagner-Peyser

CDO Programs

- H2A
 - Provides assistance to employers using H2A workers (temporary or seasonal, nonimmigrant workers) when there are not sufficient workers who are able, willing, qualified, & available.
 - 2019: \$300k
 - 2020: \$300k
 - 2021: \$616k

CDO Programs

- JVSG
 - Provides individualized career & training related services to veterans and eligible persons with significant barriers to employment, as well as assist employers with filling their workforce needs with job seeking veterans.
 - 2019: \$2.2 mil
 - 2020: \$2.3 mil
 - 2021: \$2.4 mil

CDO Programs

- RESEA

- Addresses individual reemployment needs of UI claimants, provides greater access to reemployment services, & prevents and detects improper benefit payments.

2010: \$1.3 mil

CDO Programs

- Trade
 - Provides a variety of benefits and reemployment assistance to workers who lose their jobs, or whose hours of work & wages are reduced, as a result of increased imports
 - 2019, 2020, 2021: \$4.4 million expended/allocated for benefits & case management
 - 2019: \$23 mil
 - 2020: \$8.8 mil
 - 2021: \$7.3 mil

CDO Programs

- Wagner-Peyser
 - Focuses on job search assistance, job referrals and placement assistance for job seekers
 - 2019: \$8.1 mil
 - 2020: \$14.4 mil
 - 2021: \$7.9 mil

Questions
&/or
Comments?



Thank you
for your time

Jason Hutchinson

rjason.hutchinson@ky.gov



Cumberlands Workforce
Development Board

Green River Lake ↗

Lake Cumberland →

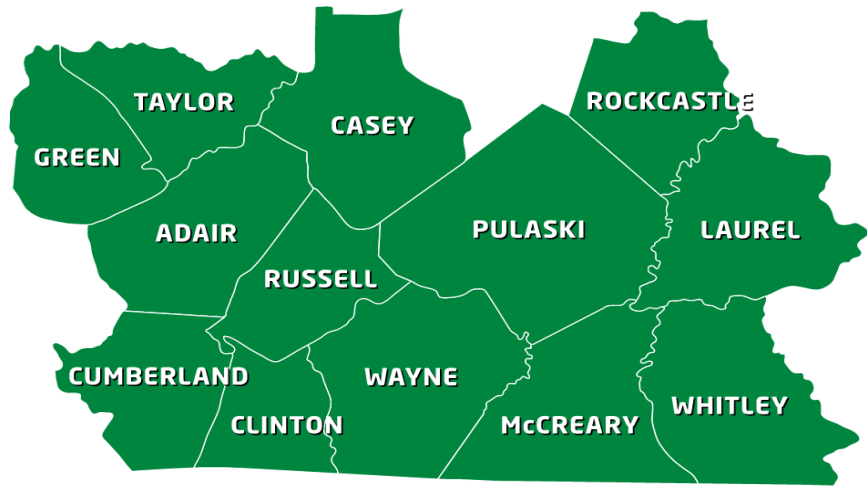


Cumberlands Workforce Development Board

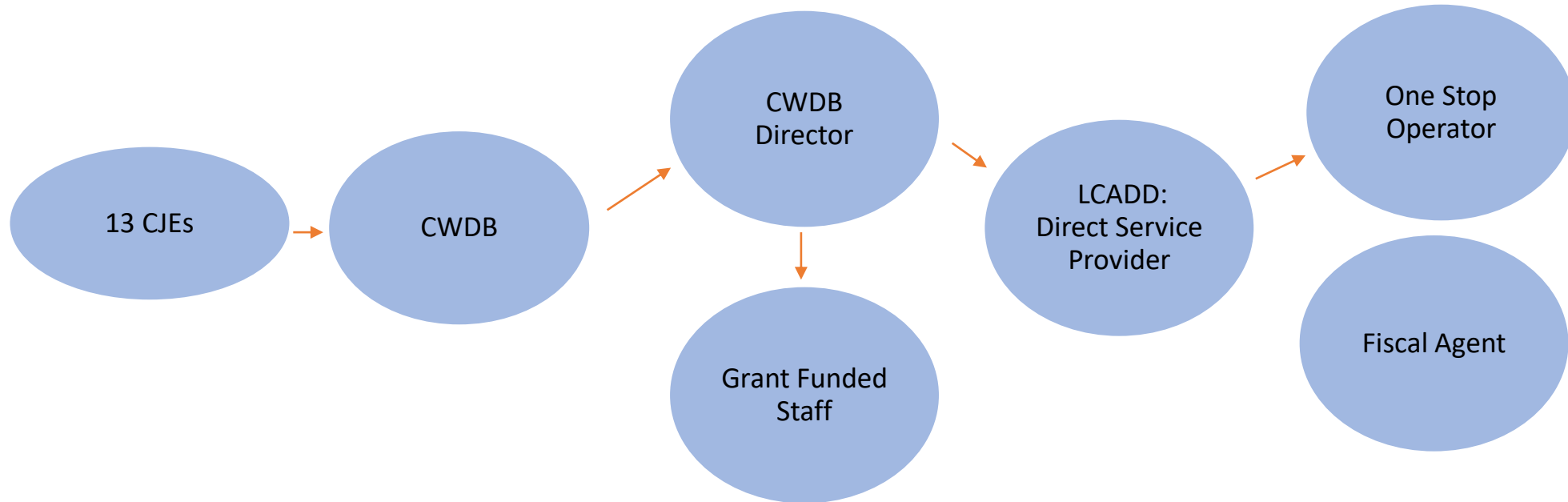
Service Area
13 County Area

- Adair
- Casey
- Clinton
- Cumberland
- Green
- Laurel
- McCreary
- Pulaski
- Rockcastle
- Russell
- Taylor
- Wayne
- Whitley

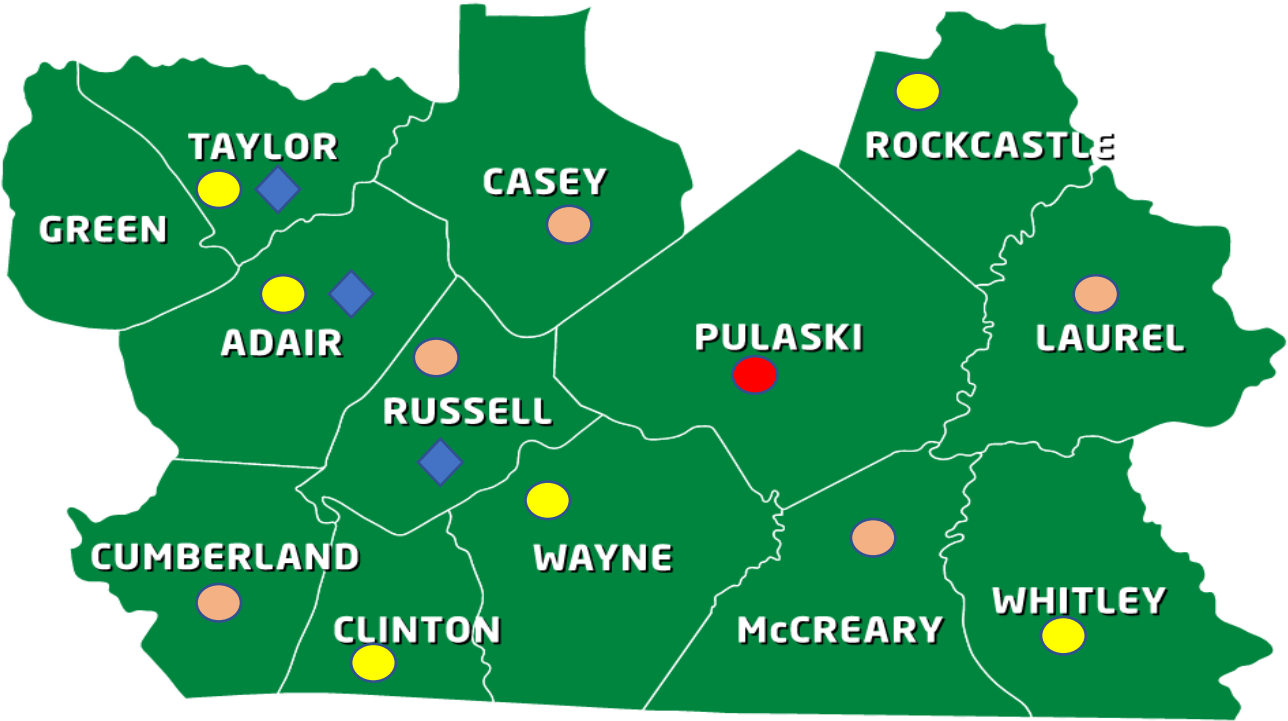




What is the CWDB?



Cumberlands Region



Kentucky Career Center Locations

- Comprehensive
- 6 Access Points
- 5 Affiliate Sites
- ◆ Kiosk Locations

- Kentucky Career Center – Somerset, KY
- Kentucky Career Center – Campbellsville, KY
- Kentucky Career Center – Monticello, KY
- Kentucky Career Center – Columbia, KY
- Kentucky Career Center – Albany, KY
- Kentucky Career Center – Corbin, KY
- Kentucky Career Center – Mt. Vernon, KY
- Kentucky Career Center – Liberty, KY
- Kentucky Career Center – Burkesville, KY
- KCTCS – London Campus – London, KY
- Kentucky Career Center – Russell Springs, KY
- Kentucky Career Center – Whitley City, KY
- Laurel County Adult Education – Corbin, KY
- Kiosk – Green River Ministries – Campbellsville, KY
- Kiosk – Adair County Judicial Center – Columbia, KY
- Kiosk – Russell County Judicial Center – Jamestown, KY

High Demand Sectors



Manufacturing



Energy Creation,
Transmission, Utilities



Criminal Justice



Construction



Transportation, Distribution,
Logistics



Entrepreneurship



Healthcare



Information Technology



Education

Business Service Team



Lisa Gosser
Business Service Coordinator



Sandy Birkholz
Business Liaison



Michelle Whitis
Business Liaison

Employer Services

- Businesses save time and money by choosing what works for them
- Staff can:
 - Facilitate survey assessments
 - Provide laptops/Wi-Fi access groups of candidates at a business's chosen location
 - Verify results against a business's criteria
 - Provide workforce analysis
 - Administer Applications
 - Screen Applicants
 - Labor Market Information through Jobs EQ
 - Customized Training
 - Incumbent Worker Training
 - Work Experience
 - On the Job Training
 - Post Job Openings
 - Provide job fair assistance



Employer Business Service Engagements

- **Number of Engagements**
 - 2019 – 474 engaged
 - 2020 – 131 engaged
 - 2021 – 432 engaged

WIOA Career Managers



Marsha Wells
WIOA Program Director



Barbara Miller
WIOA Program Quality
Coordinator



Beverly Grimes
Administrative Assistant



Jennifer Burton
WIOA Adult/Dislocated
Workers/Youth



Amy Dennis
WIOA Trade Rapid
Response Coordinator



Charlotte Smith
WIOA Adult/Dislocated
Workers/Youth



Kim Gibson
Adult/Dislocated Workers/
Youth



Leslie Sandusky
WIOA Adult/Dislocated
Workers/Youth



Cassie Bertram
WIOA Adult/Dislocated
Workers/Youth



Jenny Hughes
WIOA Adult/Dislocated
Workers/Youth



Larry Hatfield
WIOA Adult/Dislocated
Workers/Youth



Nora Williams
WIOA Adult/Dislocated Workers



Tammy Walker
Youth

Career Services for Youth, Adults, & Dislocated Worker

- Resume Building and Enhancement
- Labor Market Information
- Job Search Assistance
- Interview Preparation and Skills Development
- Workshops including financial Literacy
- Career Counseling/Planning
- Leadership Development
- Assessments
- Work Experience
- On-the-Job Training
- Occupational Skills Training
- Work Ethics Seal



	FY2019	FY2020	FY2021
Budget	\$4,417,741.85	\$4,259,578.11	\$3,701,506.61*
Expenditure	\$4,418,810.88	\$4,018,240.26	\$3,444,668.49
Percent Expended	100.1%	94.4%	93.1%

- ***Includes PPP and UI funds**

Budget Overview

Financial Expenditures

Expenditures	FY2019	FY2020	FY2021
Adult	\$ 1,492,552.63	\$ 1,442,475.77	\$ 1,053,765.69
Youth	\$ 1,119,531.11	\$ 1,125,024.83	\$ 1,236,142.30
Dislocated Worker	\$ 679,273.22	\$ 720,572.67	\$ 1,108,921.11
Trade	\$ 617,801.92	\$ 388,065.25	\$ 1,295.46
Trade CM	\$ 39,900.04	\$ 164,346.29	\$ 43,975.84
Rapid Response	\$ 49,290.28	\$ 273.07	\$ 568.09
Medicaid	\$ 28,882.35		
SNAP E&T	\$ 159,698.59		
State Wide Reserve	\$ 231,880.74	\$ 177,482.38	
Grand Total	\$ 4,418,810.88	\$ 4,018,240.26	\$ 3,444,668.49

WIOA Numbers Youth

- 2019 – 321 enrolled
 - \$1,119,531.11
- 2020 – 283 enrolled
 - \$1,125,024.83
- 2021 – 357 enrolled
 - \$1,236,142.30

WIOA Numbers Adult

- 2019 – 186 enrolled
 - \$1,492,552.63
- 2020 – 101 enrolled
 - \$1,442,475.77
- 2021 – 237 enrolled
 - \$1,053,765.69

Adult Dislocated Worker

- 2019 – 17 enrolled
 - \$679,273.22
- 2020 – 4 enrolled
 - \$720,572.67
- 2021 – 3 enrolled
 - \$1,108,921.11

NDWG

255 enrolled to date
\$938,819.44 to date

Cumberlands Workforce Re-Entry Division



Director of Re-Entry Programming - Aaron Poynter

Re-Entry Navigator - Jana Shell



Re-Entry Division

Shared resources between Cumberlands and South Central Workforce Development Boards.

Specializes in development of service, partnerships and outreach to the judicially involved population across the region. Creation of a HUB of knowledge, services and resources.

No Wrong Door approach, investing in partnerships within the community for barrier removal and elimination. Ultimate goal is the successful entry and retention in the workforce.

Hinges on Partnerships/referrals with local judicial entities. (county attorney, jailers, judges, probation and parole, re-entry coordinators).

Programs and Initiatives

Putting Kentuckians First - KWIB initiative

- Local task force with oversight and organization of CWDB
- In Court/Judicial system referral process
- Utilization of local agencies to comprise task force, Behavioral Health, Adult Education, Workforce, SITE, Office of Vocational Rehab.
- Accountability and monitoring for participants and partners
- Launched in Russell County as a pilot program on 3/15/2022 - 140 participants as on 12/1/2022
- Launched in Adair County 11/15/2022

Programs and initiatives continued

- Pre-Release Classes
 - Outreach educational classes for inmates 30/60/90 days pre-release
 - Community partners present to inmates to assist in the successful reintegration upon release
- Training Cohort Classes in Detention Centers
 - Partnership with Somerset Community College
 - 4 welding cohorts graduated
 - Work release program at local employer while incarcerated and post incarceration

Programs and Initiatives continued

General referrals - not tracked by any other programming

- In 2021 - engaged 817 individuals
 - Cumberlands 111 dedicated case management/82 positive employment outcomes/73.87% positive employment success rate
 - Combined regions - 183 Dedicated case management/144 positive employment outcomes/78.68% Positive employment success rate
- In 2022 – engaged 908 individuals
 - Cumberlands 44 dedicated case management/42 positive employment outcomes/95.45% positive employment success rate
 - Combined regions - 96 dedicated case management/72 positive employment outcomes/75% employment success rate

Employer Outreach and Services

Pipeline development

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graph TD; A[Pipeline development] --> B[WOTC/Fair Chance Bonding]; B --> C[Employer presentations]; C --> D[Reverse referral support for retention efforts]; D --> E[Presentation at Kentucky Chamber Workforce Summit];
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WOTC/Fair Chance Bonding

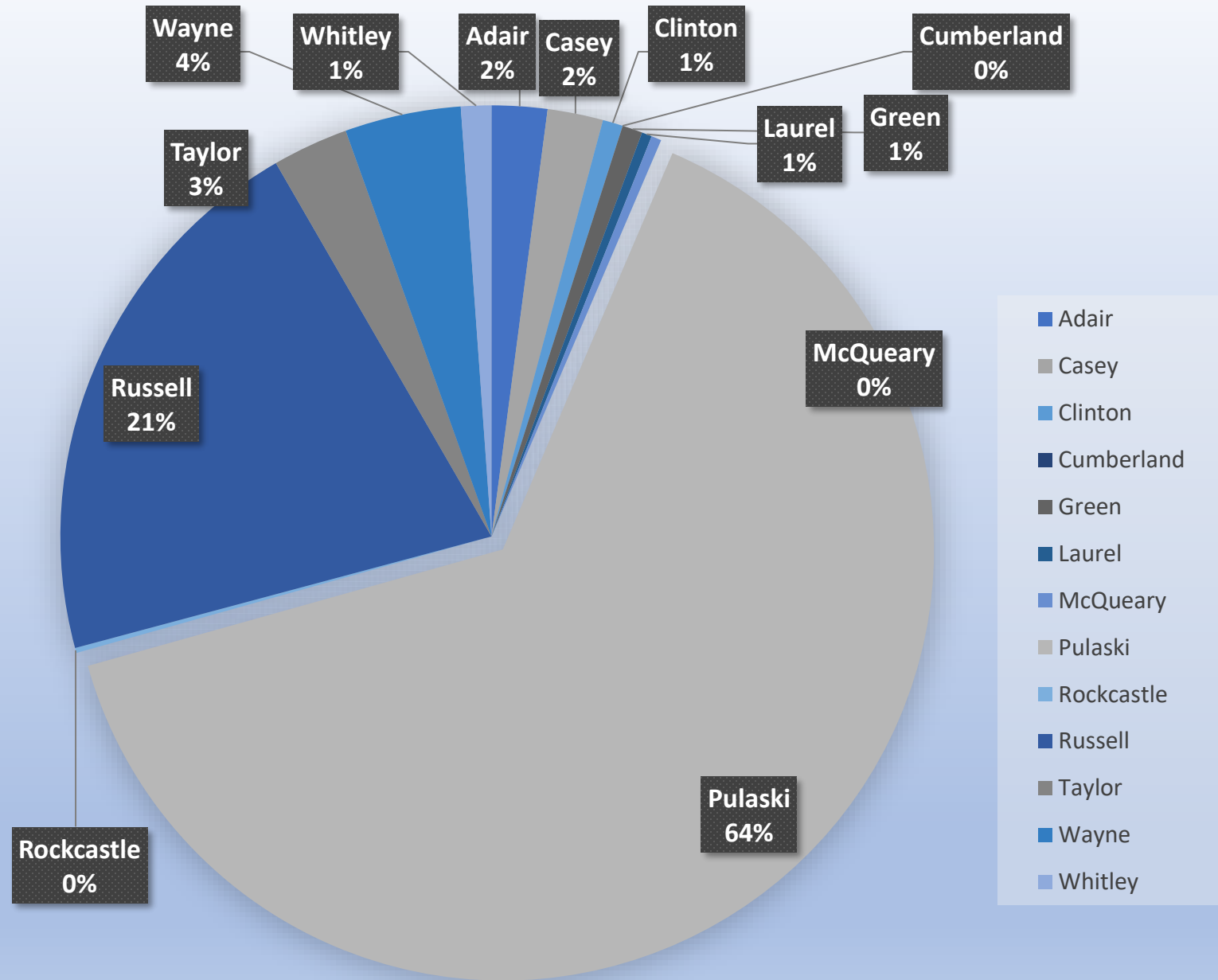
Employer presentations

Reverse referral support for retention efforts

Presentation at Kentucky Chamber Workforce Summit



SITE Cumberland Region Data



Total Clients Served: 528

Social Media

- Website: www.cumberlandsworkforce.com
- Facebook: <https://www.facebook.com/KentuckyCareerCenterCumberlands/>
- Twitter: https://twitter.com/KCC_Cumberlands
- Instagram: https://www.instagram.com/ky_career_center_cumberlands/
- LinkedIn: <https://www.linkedin.com/company/kentucky-career-center-cumberlands/>

Questions



Myra Wilson, *CWDB Director*

Myra@lcadd.org

270.866.4200



KWIB Collaborative Metrics Presentation

DOC Divisions with workforce initiative expenditures:

- Reentry Services
- Correctional Industries
- Education

Reentry Services

- **11 Reentry Employment Program Administrators**
Originally funded through KORE grant, currently transitioning from KORE funds to Office of Drug Control Policy (ODCP) funds.
(\$567,125.00)
- **Marquis/DOC grant for tablet job-readiness simulation**
This is the result of a Bureau of Justice Administration (BJA) 'Innovations in Supervision' grant awarded to enhance reentry services for the population entering the community. The simulation focuses on interview preparation.
(\$269,500.00)

➤ **Transportation voucher program**

\$1.7 Million - Funded by ODCP to get clients to treatment, Probation and Parole office visits, court appearances, mental health appointments and employment.

➤ **State ID project**

In collaboration with the Transportation Cabinet, inmates leaving 14 state prisons and one county jail are eligible to receive, at no cost, an official Kentucky state ID card before their release to prepare them for immediate employment upon release.

(\$75,000.00 - Kentucky Chamber Foundation; \$400,000.00 – KORE/ through SAMHSA grant awarded to Behavioral Health.)

Reentry Services budget:

2019: \$2,409,695.61 2020: \$4,029,254.08 2021: \$4,381,331.88

Kentucky Correctional Industries (KCI)

- Located in prisons across the state, there are 15 separate industry operations employing over 700 inmates.

Printing Division

License Plate Plant

Metal Plant

Recycling

Signage

Garment Plant

Braille Services

Soap Plant

Welding

Mattress Plant

Portion Pac Services

Digital T-Shirt Printing

Coupon Plant

Modular Office Systems

Office Furniture Production

KCI

➤ PIECP – Prison Industries Enhancement Certification Program

We recently established a Prison Industries Enhancement Certification Program (PIECP) or better known as “PIE.” This allows KCI to partner with an outside private sector business to produce goods or provide services that can be marketed and sold outside of Kentucky.

KCI budget:

2019: \$11,184,832.56

2020: \$10,632,687.27 *(impacted by COVID-19)*

2021: \$8,070,869.29 *(impacted by COVID-19)*

Education

- Adult basic education, literacy and GED classes are offered at every prison.
- There are 17 career and technical courses offered across all state prisons.
 - Offerings include, but aren't limited to, welding, carpentry, Braille, wastewater treatment, electrical, horse grooming, and computer science.

Education Services budget:

2019: \$5,463,433.04

2020: \$5,771,880.44

2021: \$5,735,153.99

Education

- In collaboration with Ashland University, a pilot utilizing the Second Chance Pell Grant began in 2020 to provide college programming at Luther Lockett Correctional Complex and Kentucky Correctional Institution for Women.

This partnership allows students who are eligible for Pell Grants to take college courses via distance learning on tablets. There is a full-time on-site coordinator employed by Ashland at each prison to facilitate all the steps from application, FAFSA completion, enrollment, technical assistance, and course work submission.

In Summary

The Department of Corrections and the Justice and Public Safety Cabinet are committed to developing and expanding workforce initiatives to assist the justice-involved population. These efforts help ease the difficult transition from incarceration to the community.