

<u>Date</u>	<u>Public Comments</u>	<u>Section</u>	<u>Feedback on Comment</u>	<u>Modification in Plan</u>
1/25/2024	Test	WIOA State Plan Type and Executive Summary	None	None
1/26/2024	Sample	WIOA State Plan Type and Executive Summary	None	None
1/26/2024	The Marion County Public Library is pleased to partner with the KY Career Center & WIOA. We are looking forward to developing job and life skills for a young adult that fits the criteria. Not only does this program benefit the worker, the library benefits from their efforts to further our goals and better serve the public.	Common Assurances	Kentucky public libraries across the commonwealth serve as great partners and collaborators in reaching local job seekers and businesses with workforce services	None

1/29/2024	<p>It is suggested that the plan more explicitly and proactively support the workforce through alternative career pathways for post-secondary graduates and those seeking to reskill/upskill. For example, developing a partnership with the University of Kentucky's Cooperative Extension Service to support apprenticeships, work experiences, microcredentialing for skills based hiring and other forms of cooperation would be of benefit.</p>	<p>Coordination with State Plan Programs</p>	<p>Many program partners provide reskilling/upskilling as a career pathway for individuals, including those who are post-secondary graduates. Work-based learning that result in certificates and credentials are a key to growing complementary career pathways. The state's office for registered apprenticeship, the Office of Employer &amp; Apprenticeship Services (OEAS) can make direct connection to University of Kentucky's Cooperative Extension Service to build further partnership</p>	None
1/29/2024	Test	<p>Program-Specific Requirements for Combined State Plan Partner Programs</p>	None	None

2/8/2024	<p>The Agricultural Outreach Program (AOL) is a great partner to the Western Kentucky Regional Migrant Education Program. As we work with farm workers who are here to work utilizing H-2A contracts, and their employers, understanding the contracts is key, and Mr. Jeff Gatewood is always willing to answer questions our recruiters may have. When a farmworker who qualifies for our program has an issue, the relationship that ease in communication facilitates has allowed us to easily notify someone when something isn't going as it should and guide the farmworkers and their employers to a solution quickly. The guidance provided is key in our ability to present a valuable resource.</p>	<p>Coordination with State Plan Programs</p>	<p>Feedback shared with the Career Development Office, which houses the Migrant Seasonal Farm worker program under the National Farmworker Jobs Program (NFJP)</p>	<p>None</p>
2/12/2024	<p>I like that there is a consideration of good jobs principles as a means of evaluating system effectiveness and look forward to additional detail/instruction for implementation</p>	<p>Operational Planning Elements</p>	<p>Good, quality jobs provide opportunities for better quality of life for the job-seekers, while businesses have better talent recruitment and retention</p>	<p>None</p>

2/12/2024	<p>There is no mention of the value of the workforce system to job seekers (unlike the emphasis on the same for employers). Elaboration on this topic would fit well under Goal #3: Workforce Participation &amp; Related Activities. The plan gets close to describing value to job seekers in the discussion about Revamping Work Ready Communities, but the finding highlighted was “How are communities supporting workers... these are components that bring quality of life.” More precise language on tracking how the workforce system is supporting workers in a way that promotes quality of life could also be provided under Goal #3.</p>	Strategic Elements	<p>The value to the jobseeker and worker from the workforce system include: career services, training, and supportive services that lead to credentials, certificates, and new skills, with the ultimate outcome of employment. Program indicators focused on placement, wages, trainings, and measureable skills gains are highlighted in the plan.</p>	<p>Pg. 51-53; highlighting how performance demonstrate value. Additional data is provided on # of individuals receiving supporting services, undergoing training programs, and going through a work experience opportunity. Information on registered apprenticeship is expanded; Work Opportunity Tax Credit (WOTC) is added.</p>
2/12/2024	<p>A stronger definition of “work ready” could be useful. The concept is only explored through an employer lens.</p>	Strategic Elements	<p>Programs mentioned throughout the plan, those administered by DWD and partners all have a focus on soft skills as the foundation of work ready talent.</p>	<p>Pg. 99 &amp; 100; details on soft skills are expanded</p>

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2/12/2024

Substance (ab)use is not mentioned in the workforce analysis, but appears in the workforce participation goal. If this plan is intended to illustrate how workforce activities get the state from point A to point B, there needs to be a mention of point A (substance use) among the existing conditions.

Strategic Elements

Programs directly and indirectly focused on individuals with substance use disorder are highlighted throughout the plan. Outside of traditional WIOA programs, these DWD programs address employment with substance use and justice-involved populations:  
Behavioral Health  
Conditional Dismissal Program (also known as SB-90), Putting Kentuckians First, Jobs on Day One.

Pg 43 & 44; substance use disorder numbers added per the National Survey on Drug Use and Health (NSUD).

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2/12/2024

If the plan is describing system strengths and weaknesses in the spirit of a SWOT analysis, the discussion of workforce development activities' weaknesses isn't a discussion of the system's weaknesses (internal challenges). Instead, it is a discussion of threats (external challenges). Goal #4 suggests that actual weaknesses include 1) a lack of resources focused on the most effective initiatives, 2) a poor return on our workforce investment, and 3) ineffective or inefficient use of data to improve workforce development in Kentucky.

Strategic Elements

Throughout the plan, the idea of a coordination, collaboration, and mutually reinforcing activities are discussed. With many effective programs in place, more resources could help elevate the existing investments. Further, the return on workforce investment is highlighted in the plan as the value brought to business and individual customers, and demonstrated with performance metrics. Data efficiency is also strong in Kentucky powered by KYSTATS's longitudinal data.

Pg. 72; information added to highlight further investment can elevate programming; WIOA funding can be leveraged with diversification of workforce investment

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2/12/2024	<p>It is important to acknowledge the employer engagement practices that have been successful under public funding and administration. Industry/sector partnerships existed prior to, and continue to operate concurrently with, the Kentucky Chamber Foundation’s TPM efforts. KentuckianaWorks started sector partnerships work in 2012 with the moving and storage sector. Staff to the board have since facilitated employer leadership in workforce development activities in multiple sectors. There are two active industry partnerships, respectively engaging manufacturing and healthcare stakeholders, that pre-date TPM efforts by several years. In fact, the strength of the healthcare group (the Health Careers Collaborative of Greater Louisville) facilitated the establishment, and contributed to the success, of the TPM pilot in Kentucky. Regarding manufacturing, discussions among the members of the Kentucky Manufacturing Career Center Advisory Group kickstarted what would become the KYFAME program.</p>	Strategic Elements	<p>Kentucky's sector strategies work helped influence and provide the positive TPM model currently in place. KentuckianaWorks' approach has been a good model to follow and see how TPM was integrated in the community using the existing foundation.</p>	<p>Pg. 82; information on KentuckianaWorks sector strategies added to the discussion on TPM.</p>
2/16/2024	<p>KentuckianaWorks is spelled as all one word. Can you make sure that is done through the State Plan? I saw it spelled sometimes correctly, sometimes as two separate words (which is incorrect)</p>	Strategic Elements	None	<p>Pg.24, 25, 34, 36, 54, 68; technical change made to KentuckianaWorks as one word</p>

2/16/2024      The reference to Kentuckiana Builds makes it sound like the ONLY funding stream is Governor's discretionary dollars, but the KentuckianaWorks Board has been funding 50% of it (and the Governor the other 50%) since its inception. Can you make sure that is clear? Otherwise this looks great and is a mountain of work!

Strategic Elements

None

Pg. 54; discussion on Kentuckiana Builds is clarified with reference to a joint funding model