



**Kentucky**  
WORKFORCE  
INNOVATION BOARD

**TEAM**  
**KENTUCKY.**  
EDUCATION AND  
LABOR CABINET

# Kentucky Workforce Innovation Board (KWIB)

## New Board Member Onboarding



[www.kwib.ky.gov](http://www.kwib.ky.gov)



# KWIB Board Member Onboarding

Topics to cover:

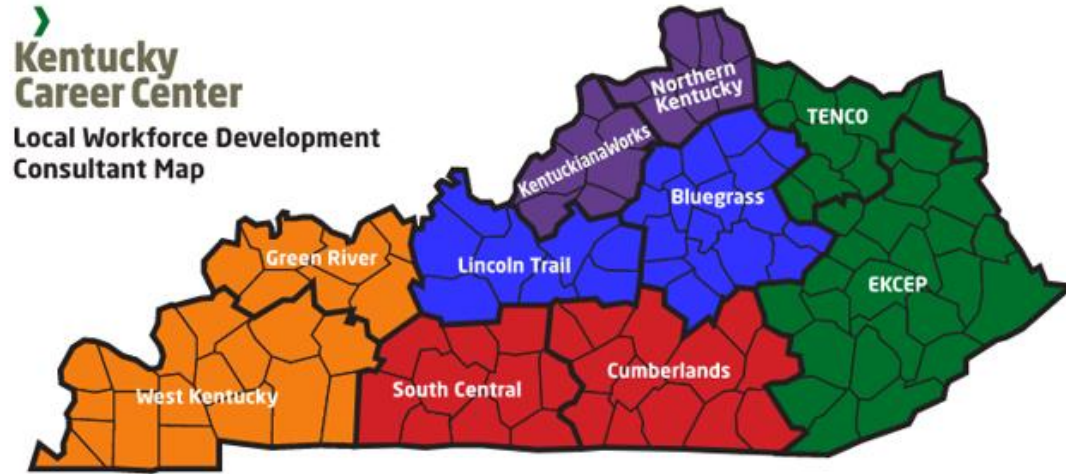
- Workforce Innovation & Opportunity Act (WIOA)
- The Kentucky Career Center Network
- Functions of the State Workforce Board per WIOA
- Strategic Plan – Four Goals

# Workforce Innovation & Opportunity Act (WIOA) – 2014

The purpose of WIOA are the following:

- 1) To increase, for individuals in the United States, particularly those individuals with barriers to employment, access to and opportunities for the employment, education, training, and support services they need to succeed in the labor market.
- 2) To support the alignment of workforce investment, education, and economic development system in support of a comprehensive, accessible, and high-quality workforce development system in the United States.
- 3) To improve the quality and labor market relevance of workforce investment, education, and economic development efforts to provide America's workers with skills and credentials necessary to secure and advance in employment with family-sustaining wages and to provide America's employers with the skilled workers the employers need to succeed in a global economy.
- 4) To promote improvement in the structure of and delivery of services through the United States workforce development system to better address the employment and skill needs of workers, jobseekers, and employers.
- 5) To increase the prosperity of workers and employers in the United States, the economic growth of communities, regions, and States, and the global competitiveness of the United States
- 6) To provide workforce investment activities, through statewide and local workforce development systems, that increase the employment, retention, and earnings of participants, and increase attainment of recognized postsecondary credentials by participants, and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers, and enhance the productivity and competitiveness of the Nation.

# Kentucky Career Center Network



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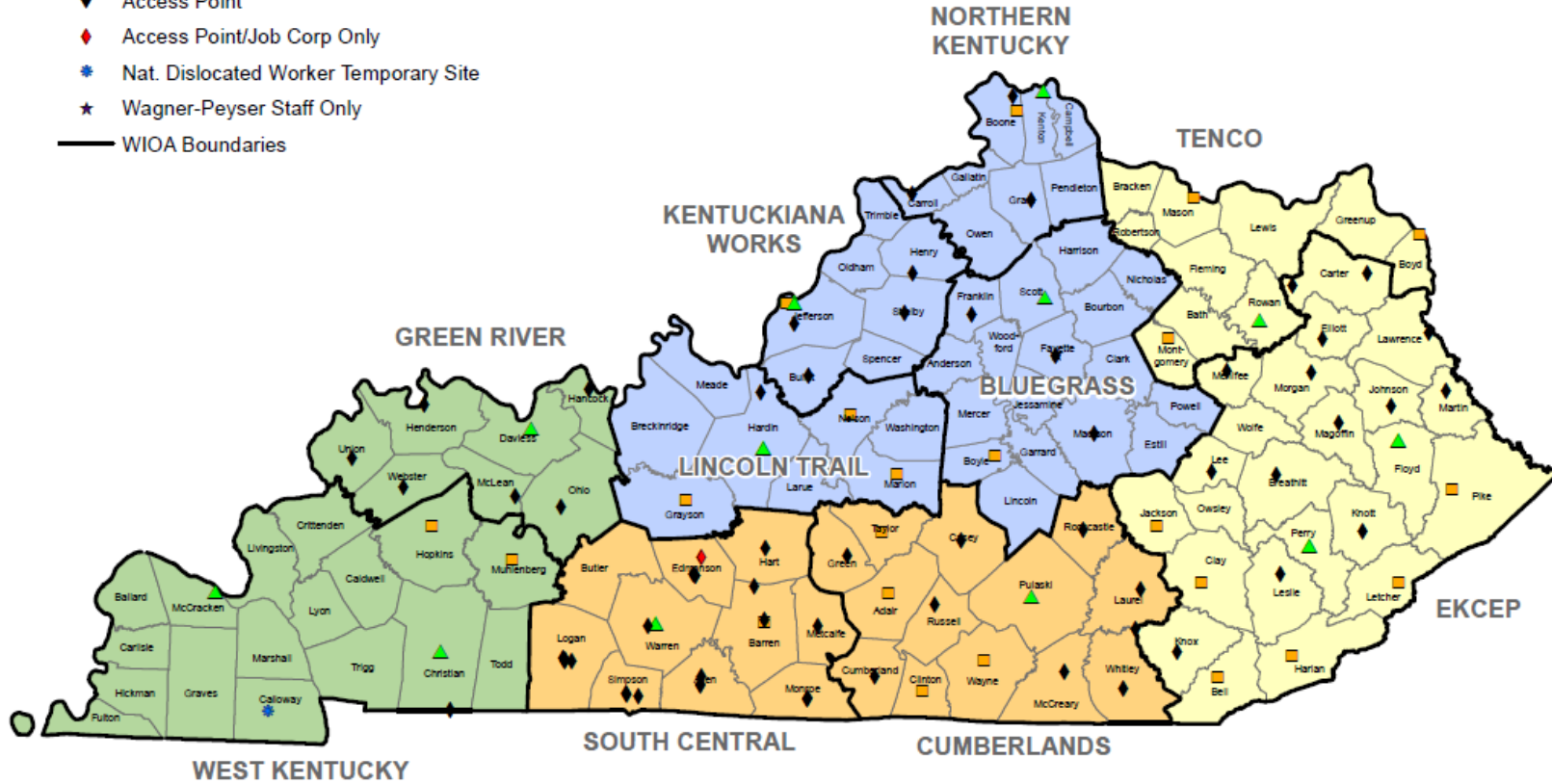
# WIOA Core Partners (Title I-IV)

- Title I: Adult (employment barriers), Dislocated Worker, Youth
- Title II: Adult Education
- Title III: Wagner-Peyser Act (employment services)
- Title IV: Vocational Rehabilitation

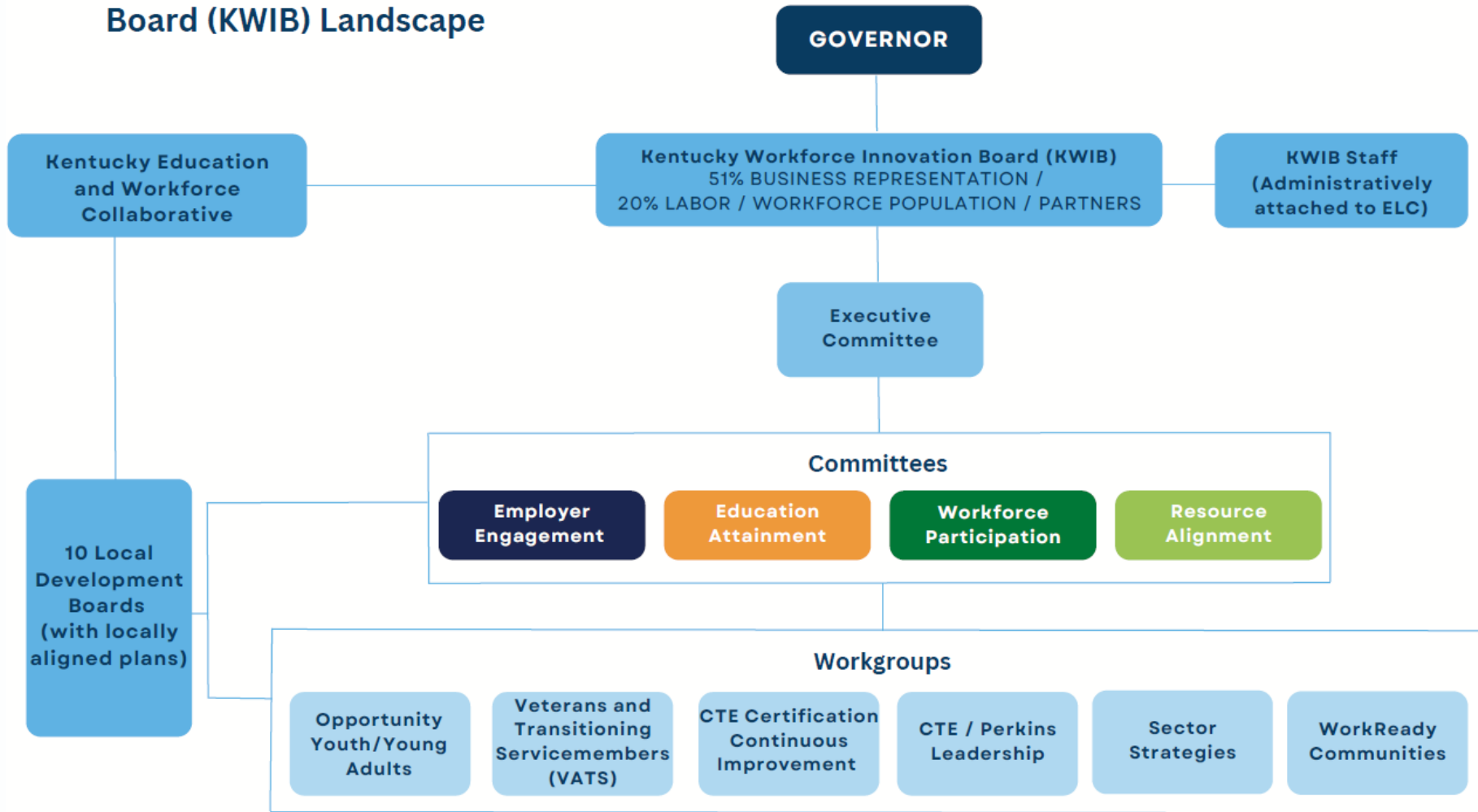
# Kentucky Career Center

## Kentucky Career Centers

- ▲ Comprehensive
- Affiliate
- ◆ Access Point
- ◆ Access Point/Job Corp Only
- ★ Nat. Dislocated Worker Temporary Site
- ★ Wagner-Peyser Staff Only
- WIOA Boundaries



# Kentucky Workforce Innovation Board (KWIB) Landscape



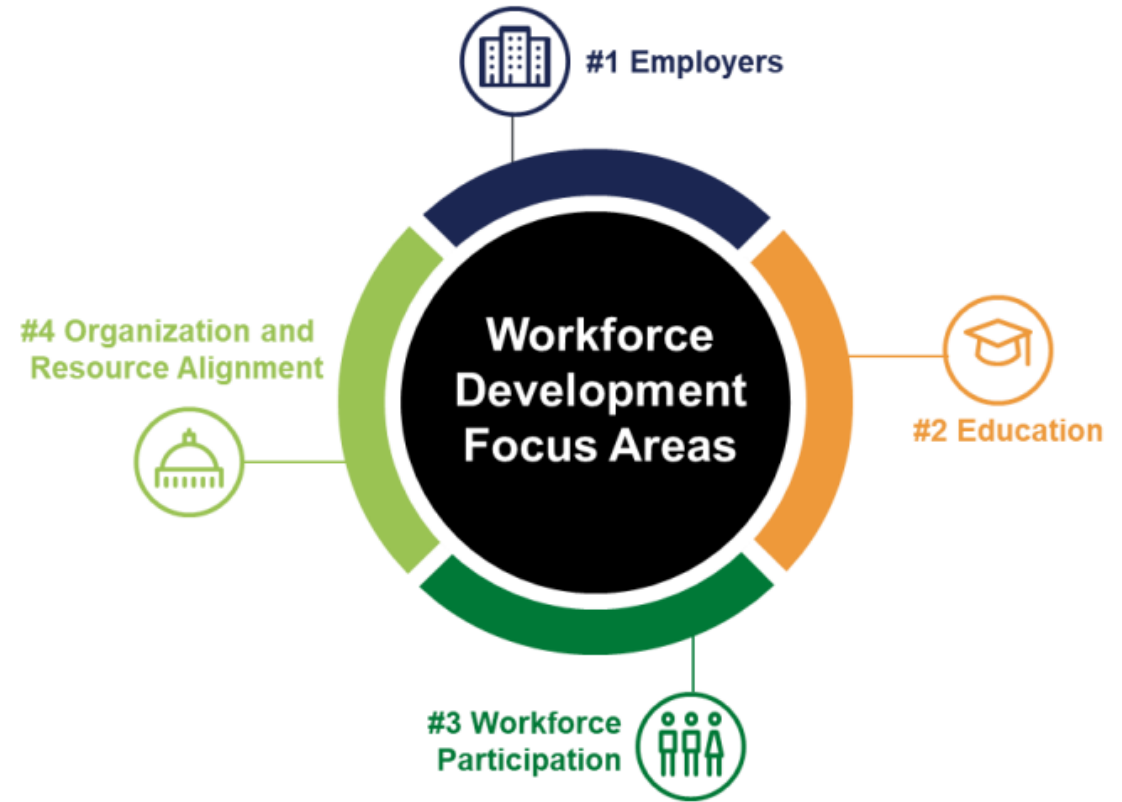
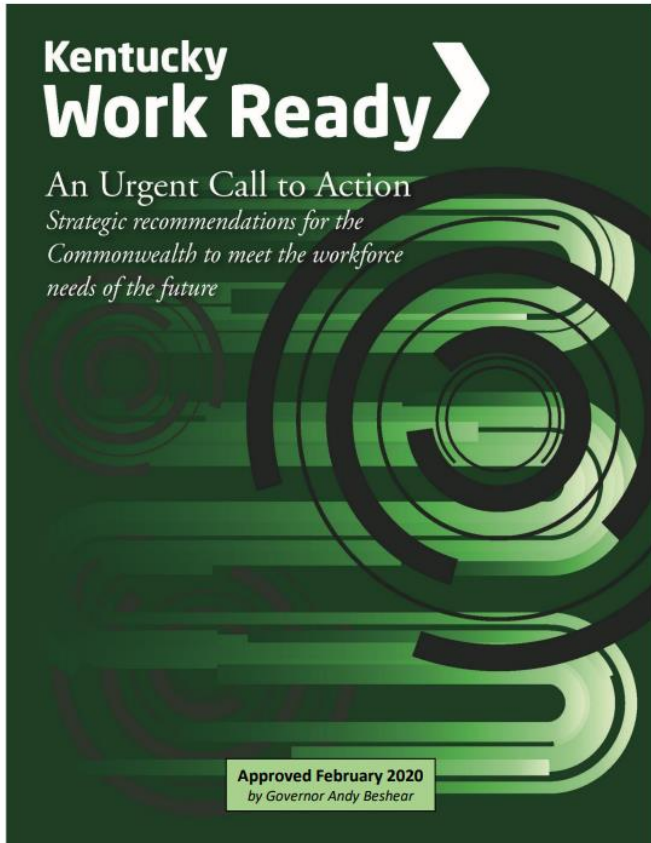
# Function of a State Workforce Board

State Workforce Development Board assists the Governor:

1. **Development of the 4-year State Plan**
2. **Review statewide policies, programs, and recommendation → aligned, comprehensive, and streamlined workforce development system**
3. **Development and continuous improvement of the workforce development system**
  - Identification and removal of barriers (ensure program coordination)
  - Strategies to support career pathways (especially for individuals with employment barriers)
  - Strategies for effective employer outreach
  - Strategies to meet the needs of employers, workers, and jobseekers through sector partnerships
  - Identification of regions and designation of local areas; after consultation with Local WDBs and Chief Elected Officials (CLEOs)
  - Development & Continuous Improvement of the one-stop delivery system in local areas
  - Development and strategies to support staff training & awareness across the workforce development system
4. **Development & updating of comprehensive State performance and accountability measures to assess core program effectiveness**
5. **Identification & dissemination of information on best practices, including:**
  - Effective one-stop centers; business outreach; partnerships; service delivery strategies; strategies serving individuals with barriers to employment
  - Development of effective Local WDBs
  - Effective training programs
7. **Development & review of statewide policies**
  - Criteria for Local WDBs in assessing effectiveness, physical and programmatic improvement of one-stop centers
  - Guidance for the allocation of one-stop center infrastructure
  - Approaches to equitable and efficient cost allocation in of one-stop partners
8. **Development of strategies for technological improvements for quality of services**
  - Enhance digital literacy skills
  - Acquisition of skills and credentials
  - Strengthen professional development of providers and workforce professionals
  - Technology access for individuals with disabilities and individuals in remote areas



# Kentucky Workforce Innovation Board

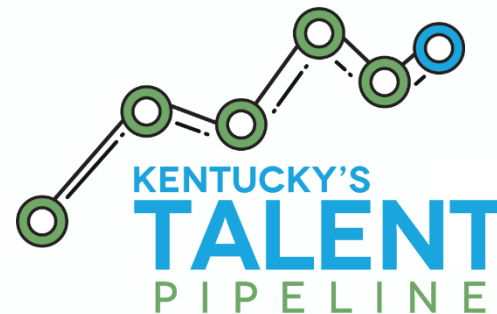


# Employers Engagement



# Engaging with In-Demand Employers

- ❖ In-Demand Sectors
- ❖ Advanced Manufacturing
- ❖ Logistics/Distribution
  - ❖ Healthcare
- ❖ Construction Trades
  - ❖ Business/IT



# Education Attainment



# Education Attainment



Early Childhood -> Primary & Secondary Education



Post Secondary & Credentials



# Workforce Participation



Last Updated: November 2022

## State Overview

Total Population	Poverty Population	Workforce Participation Rate	Total Working Age Population	Working Age No HS Diploma
4,461,952	717,895	57.8%	2,724,405	11%

### Civilian Labor Force

 2,063,566

### Employment

 1,986,225

### Unemployment

 77,341

### Unemployment Rate

 3.7%

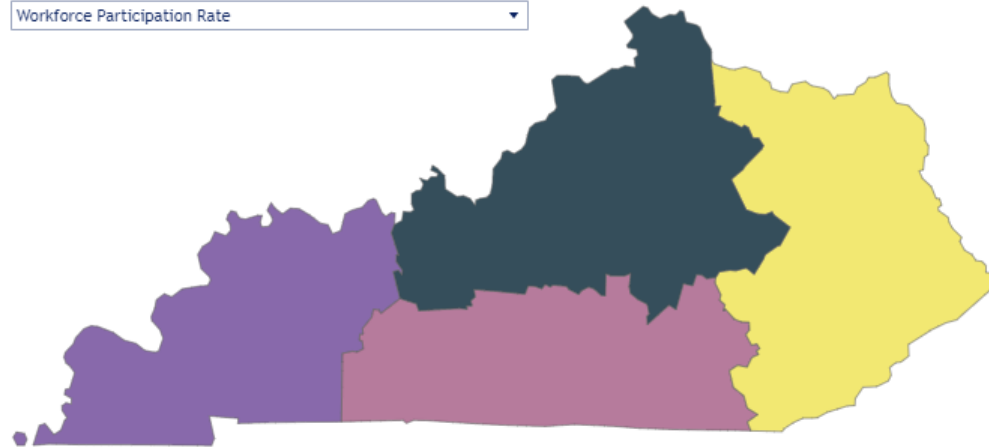
### Demographic Overview

Demographic information is from the American Community Survey (ACS) 2016-2020 5-year estimates.

#### WPR Overview

Metric Control:

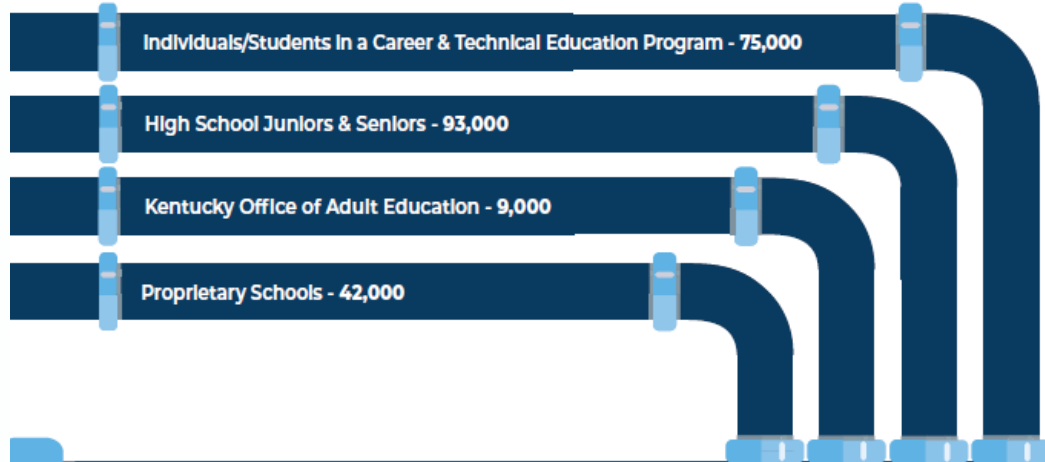
Workforce Participation Rate



#### Kentucky Overview

-  Total Population 4,461,952
-  Veteran Population 257,452
-  Poverty Population 717,895
-  Median Household Income \$52,238
-  Workforce Participation Rate 57.8%
-  Total Working Age Population 2,724,405
-  Working Age No HS Diploma 11%
-  Working Age Some College Plus 57%
-  Working Age Associate Plus 33%

## SCHOOL & TRAINING

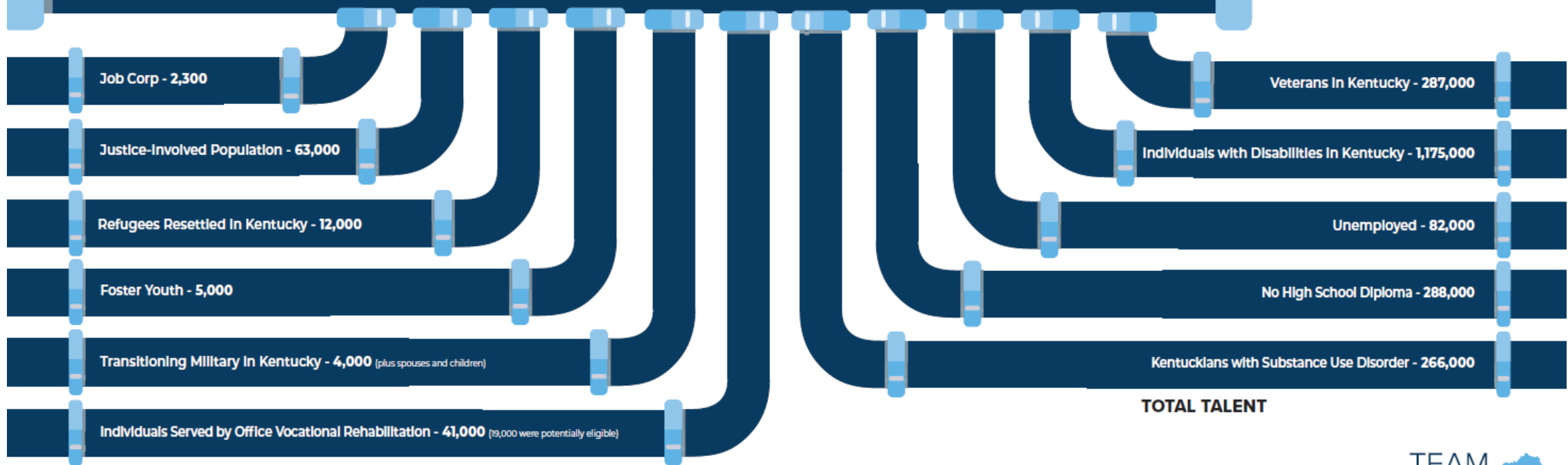


## HIGHER EDUCATION ANNUAL ENROLLMENT



- Data is based on annual numbers
- Individuals may be counted in multiple talent pools (ex: justice-involved individual with disabilities who attained a GED)
- Data updated in 2023

# Kentucky's Workforce Pipeline



ANNUALLY SERVED

UNTAPPED TALENT

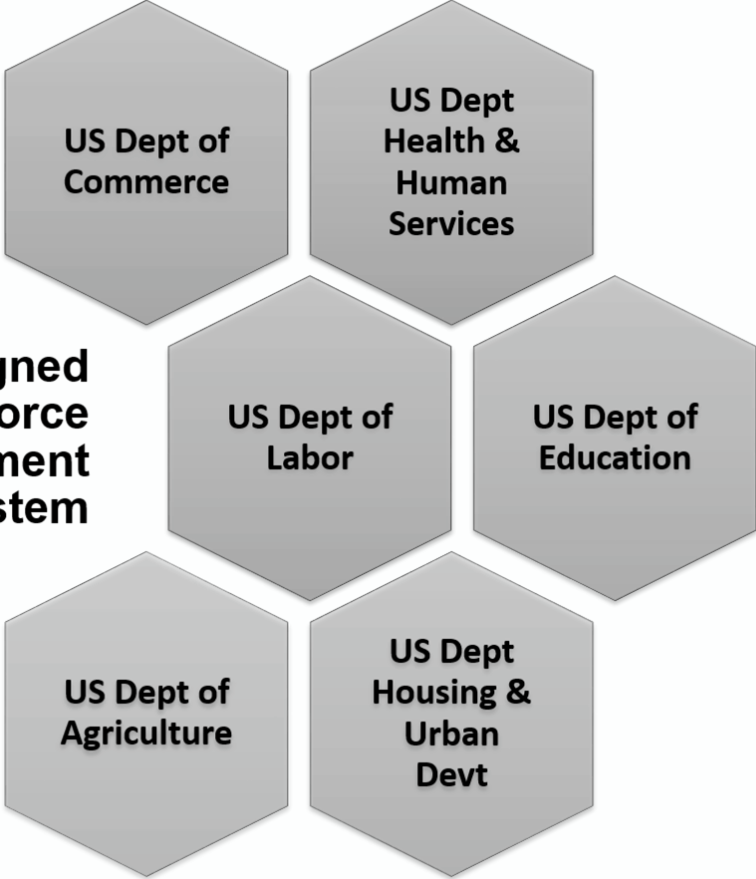
TOTAL TALENT



# Resource Alignment



# TEAM KENTUCKY



- Education and Labor Cabinet
- Cabinet for Economic Development
- Cabinet for Health and Family Services
- Kentucky Justice and Public Safety Cabinet
- Kentucky Community & Technical College System
- Kentucky Department of Education
- Council on Post-Secondary Education
- Kentucky Commission on Military Affairs
- Kentucky Housing Corporation
- Job Corps Centers serving Kentucky



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# Any Questions?

[Kwib.ky.gov](http://Kwib.ky.gov)

Presenter: Alisher Burikhanov, [Alisher.Burikhanov@ky.gov](mailto:Alisher.Burikhanov@ky.gov)