

Agenda:

- Define GOAL of this sub-committee (tied to Workforce Participation and Sustainability)
- KY Stats walk through of the FRS Tools including Benefit Cliff Calculator
- Below are the names currently tapped to be a part of this committee; please share any others that you feel should be a part of this sub-committee.

<b>Committee Member Name</b>	<b>Company/Business</b>	<b>Email</b>
Heidi Margulis - CHAIR	Humana	<a href="mailto:hsmargulis@gmail.com">hsmargulis@gmail.com</a>
Amy Luttrell	Goodwill Industries	<a href="mailto:amy.luttrell@goodwillky.org">amy.luttrell@goodwillky.org</a>
Jessica Cunningham	KY Stats	<a href="mailto:Jessica.Cunningham@ky.gov">Jessica.Cunningham@ky.gov</a>
Jon Davidson	KY Housing Corporation	<a href="mailto:jdavidson@kyhousing.org">jdavidson@kyhousing.org</a>
Madisen Webb	Dept of Education and Workforce Investment	<a href="mailto:madisen.webb@ky.gov">madisen.webb@ky.gov</a>
Anna Larson	KY Skills U - Offc of Adult Ed	<a href="mailto:Alarson@ky.gov">Alarson@ky.gov</a>
Kevin Middleton	United Way	<a href="mailto:kevin.middleton@uwky.org">kevin.middleton@uwky.org</a>
Holly Neal	EWDC Communication	<a href="mailto:holly.neal@ky.gov">holly.neal@ky.gov</a>
Carrie Banahan	CHFS - Deputy Secretary	<a href="mailto:carrie.banahan@ky.gov">carrie.banahan@ky.gov</a>
Dena Burton	DJJ - Juvenile Justice	<a href="mailto:denag.burton@ky.gov">denag.burton@ky.gov</a>
Dr. Renee Fister	Murray State University	<a href="mailto:kfister@murraystate.edu">kfister@murraystate.edu</a>
Amanda Flanary	Early Childhood Education	<a href="mailto:amanda.flanary@ky.gov">amanda.flanary@ky.gov</a>
Shauna King-Simms	KCTCS - Executive Director for Transitions and Pathways	<a href="mailto:shauna.king-simms@kctcs.edu">shauna.king-simms@kctcs.edu</a>
Sherry Johnson	LWDA Director (representing the 10t)	<a href="mailto:sherry@ltadd.org">sherry@ltadd.org</a>

**Committee members present:** Heidi Margulis - Chair; Dena Burton - DJJ, Dr. Renee Fister – MSU, Amanda Flanary - Head Start – Off of the Governor, Shauna King-Simms - KCTCS, Todd Trapp – CHFS DCBS, Anna Larson (OAE), Holly Neal, Madisen Webb, Sherry Johnson, Kevin Middleton - United Way, Jessica Cunningham – KY Stats, Kris Stevens – KY Stats

**Staff members present:** Heather Seward – Deloitte (KWIB), John Lyons - KWIB, Debbie Dennison - KWIB

Heidi Margulis opened the meeting with **a brief overview of our goal** – to educate/inform as many cabinets, community agencies, local interested participants and others about the Benefit Cliffs Calculator and its tools, as well as to seek feedback as to uses and where policy barriers exist that prevent individuals from seeking/accepting employment opportunities due to such cliffs.

**Heidi requested four (4) items requiring feedback** with the goal in mind as follows:

1. She asked for a list of agencies or individuals that needed to be involved in this effort
2. She asked for a list of groups that should be included and trained to use the tool (what offices, agencies, end users benefit?)
3. She asked that a feedback form be created to identify the biggest “problem areas” or policy barriers (e.g. which benefits keep people from entering/reentering the work force?)
4. Based on the feedback from Item 3, what current policies should be reviewed /considered for changes to enable greater workforce participation?

**Questions / comments from members:**

- **Dr. Fister** suggested that Resource Centers be included, if they haven't ; asked if there were a video (tutorial) that could be directed to whoever could use / train others; asked about filters on the site and Kris provided an option to click on
- **Jessica / Kris** said they are working on a walk through tutorial and hope to have something in the next week or so (Holly suggested a flyer for this) - <http://frs.nccp.org/tools/frs/> and they will be emailing out to the committee members
- **Amanda Flanary** suggested Head Start as a conduit and will provide information on John Mountjoy who could assist; she also offered to facilitate a presentation with the Head Start Directors; also suggested local childcare centers across KY; Rehabilitation Centers; “Save the Children” foundation; also mentioned conferences (when they resume) like EC Institute, substance abuse programs, etc.
- **Shauna King-Simms** suggested reaching out to the Prichard committee and provided Brigitte Blom Ramsey [admin@prichardcommittee.org](mailto:admin@prichardcommittee.org); suggested KY Coalition Against Domestic Violence – [amiller@kcadv.org](mailto:amiller@kcadv.org); Wilbur, Lorraine (CHFS DCBS DPP) [Lorraine.Wilbur@ky.gov](mailto:Lorraine.Wilbur@ky.gov) with DCBS Foster Youth. Suggested reaching out to Voc Rehab, Pre-employment at KCTCS, and DCBS Independent Living Specialists Offered to set up a session with Ready to Work coordinators to view the tools.
- **Todd Trapp** – CHFS DCBS said we could reach out to 23 Community Action Agency locations and LIHEAP
- **Sherry Johnson** suggested to reach out to the following: Public transportation agencies within the Commonwealth; KY Chamber of Commerce; business organizations (employers)
- **Anna Larson** suggested reaching out to Libraries ( laptop kits and hot spots) add on ; John Lyons to follow up this week; Job Corps (Anna mtg with Thurs), rehab centers
- **Kevin Middleton** – 21 local United Way locations across the Commonwealth. Also offered to set up time for a viewing session of the tools

Heidi asked members to reach out initially to those they feel would add value to the team and if they agree, to let Debbie know to add them to the list. Reach out to Debbie if assistance is needed.

**KY Stats/ Meetings to set up**

Debbie to work with KY Stats and to arrange meetings with folks who would like a tutorial; include **individuals** who requests, **Ready to Work coordinators**; Kevin Middleton with United Way and Directors, Amanda Flanary with ECE, Madison Webb, and the **LWDA Director's**.

Will look to get form and tutorial from KY Stats in the next week or two.

Debbie will schedule next sub-committee meeting in 30 days or so.

**ACTION ITEMS**

- Tutorial video –KY Stats to create , provide to Heidi
- Feedback form – KY Stats to create, provide to Heidi

- Additional team members /Reach out –each member above to reach out to the agencies, contacts and either make introductions to Heidi and Debbie or provide contact information to Debbie
- Next meeting –Debbie to poll and set up meeting in next 30 days or so