



AGENDA
May 13, 2021, 1:30pm – 3:00pm

Virtual Zoom Meeting –

<https://us02web.zoom.us/j/84354494333?pwd=b0JjWGtFYkxzMTZ3TjBDdTZyOGxhZz09>

Password: 7YeFnr

Call Meeting to OrderKevin Smith, KWIB Chair

- Updates from the Chair
Federal supplemental unemployment benefit extension
- Minutes review / approval/ changes from March 18, 2021 KWIB Quarterly Board meeting and April 8, 2021 Executive Committee meeting
- EWDC updates.....John Lyons, Executive Director, KWIB
 - Cabinet initiatives - Town Halls, Child Care
- KWIB updatesJohn Lyons, Executive Director, KWIB
 - Putting Kentuckians First – Lab 1 debrief
 - Putting Kentuckians First - Lab 2 coming May 25th
- KY Stats multi-state info /TPM feedback reporting.....Scott Secamiglio, KY Stats
- Committee / Membership Updates
 - Education attainment and Employer EngagementBeth Davisson, Chair
 - CTE Certification Continuous Improvement
 - Sector Strategy sub-committee recommendation
 - Workforce Participation and Sustainability.....Amy Luttrell, Chair
 - Opportunity Youth sub-committee
 - FRS Training and Communications
 - Resource Alignment and Funding.....Kim Menke, Chair
 - Work Ready Communities.....Lori Ulrich, Chair
 - Certification, Recertification, Extension recommendations
- KWIB Board meeting - May 20 agenda review
- Other
- **Adjourn**



KWIB Executive Committee Meeting

DRAFT MINUTES

April 8, 2021

Via zoom

<https://us02web.zoom.us/j/83347170400?pwd=KzljcExRdGlwTmZvR2lvNmhYd0Q3QT09> / password UzP8RE

MEMBERS PRESENT: Kevin Smith, Kim Menke, Amy Luttrell, Heidi Margulis, Scott Pierce, Lori Ulrich, Beth Davisson

OTHERS PRESENT: Scott Secamiglio, Stefanie Ebbens-Kingsley, John A. Lyons, Jacob McAndrews, Myra Wilson, Tammy Hurt, Jodi Rafferty, Amy Glasscock, Tara Noem, Jon Soward and Debbie Dennison

11:34am **CALL TO ORDER**

Kevin Smith, KWIB Chair called the meeting to order. Kevin asked the committee if there were any changes to previous meeting minutes from March 15th, 2021. No changes identified. Heidi Margulis motioned to accept the minutes; Amy Luttrell seconded the motion; motion carried.

EDWC updates

John Lyons, Executive Director, KWIB talked about the last several weeks initiatives by the Cabinet regarding community work programs and Pre-ets (pre-employment workshops); Beth Davisson added that the “skills bill” recently passed should help to implement this.

KWIB updates

John shared that interviews have begun with Deloitte leading for the **pilot initiative, “Putting Kentuckian’s First”**. In the next couple of weeks, KWIB will firm up objectives and steps to achieve clear deliverables; Amy Luttrell asked that we add a Goodwill representative(s). **Doodle polls** to be sent to the board for weeks of May 3 and May 17 for their participation in the “Greenhouse labs”.

Work search requirement discussions are ongoing within DOL and changes may be coming in May. More information to follow.

DOL / WIOA audit suggested an updated WIOA Record Retention Policy that made it clear this schedule applied to all contracted WIOA Partners. John walked through briefly. **KWIB staff** will help identify if any schedule changes were part of this policy.

Committee updates:

Education attainment / Employer engagement – Beth Davisson, Chair

Will continue monthly meetings for now to continue work in the following:

- CTE Certification Continuous Improvement / employer engagement
- Sector Strategies /Career Pathways
- Higher Education opportunities (apprenticeships, internships, mentorships for minorities and low-income individuals)

Workforce Participation and Sustainability – Amy Luttrell, Chair

Continuing to add partners to the committee. A budget bill for Goodwill to begin an **adult high school** passed. This will be for those older than K-12 age who need to finish high school and offer in person sessions. There are 400,000 Kentuckians without a high school diploma. Will offer training on entry-level and skilled jobs and will open summer of 2022.

The committee will focus on broadband opportunities for the state, especially in rural areas. There is value in what **TeleWorks** is doing and we want to extend that value to other areas allowing individuals to work remotely.

Amy is speaking with the Atlanta Federal Reserve on additional opportunities for the **benefit cliff calculator**. We can add information by industry, and her committee will begin to coordinate meetings with KY Stats, Atlanta, Louisville and St. Louis.

Resource Alignment and Funding – Kim Menke, Chair

The committee is working on the following:

- Funding and program activities within the resource mapping; will break his committee into groups
- Reviewing policy 15-002 further

Work Ready Communities Committee – Lori Ulrich, Chair

Working on review of 13 applications from counties; next meeting on April 23. Lori did bring up her concern for some counties not responding. The coordinators will continue to encourage and offer best practice examples for participation.

Perkins Leadership update – John Lyons

KWIB will pull together the team in the upcoming weeks to talk through the process and recommend any changes to the Executive committee for review. Reviewing / revising applications will be part of the process.

12:45PM ADJOURNMENT



Quarterly Board Meeting
DRAFT MINUTES
December 17, 2020

Via zoom - https://us02web.zoom.us/j/89335318229?pwd=S051T1d4eWRHYzVISjUQnRrNHFYUT09
Password: qN4s3T

1:30 CALL TO ORDER

Kevin Smith, Chairman of the Board, called the meeting to order and went over some "housekeeping" items - this meeting is a recorded board meeting; we have actionable voting items and will identify during the call when those exist. If you have any questions, please present to Debbie.dennison@ky.gov.

John Lyons, Executive Director of the KWIB, called roll and those present are below:

KWIB (Kentucky Workforce Innovation Board) MEMBERS PRESENT:

Table with 4 columns: Name, Attendance (x), Name, Attendance (x). Lists 22 members including Kevin Smith, Amy Luttrell, Heidi Margulis, Kim Menke, Lori Ulrich, Scott Pierce, Beth Davisson, Jimmy Staton, Cora McNabb, Dianne Owen, Dr. Aaron Thompson (PROXY), Dr. Jason Glass (PROXY), Governor Andy Beshear (PROXY), Interim Pres (Dr. Paul Czarapata) (PROXY), Dr. Jacqueline Korengel, Jonathan Webb (PROXY), Judge Exec. Michael Hale, Kim Humphreys, Lt. Governor /Sec. Coleman, Lynn Parrish, Mary Pat Regan, Mayor Robert Blythe, Michael Buckentin, Representative Bobby McCool, Rob Southard, Ryan Holmes, Sadiqa Reynolds (PROXY), Secretary Larry Roberts (PROXY), Secretary Larry Hayes (PROXY), Secretary Michael Brown (PROXY), Senator Jimmy Higdon, Sharon Price, Suhas Kulkarni, Superintendent Bo Matthews.

QUORUM REACHED - 22 members of 31 voting members attending were B&I / WF representatives (satisfying ROP)

CABINET STAFF PRESENT: Zach Dembo, Buddy Hoskinson, Kiley Whitaker, Marty Hammons, Michelle DeJohn, Misty Edwards, Karla Tipton, John Lyons, Sara Jagers, Jacob McAndrews, Debbie Dennison, Anna Larson, Scott Secamiglio, Kylie Whitaker

ADMINISTRATION AND CABINET UPDATES:

Lieutenant Governor Jacqueline Coleman spoke to the continued administrative goals and initiatives that includes: "cradle to career" focus; broadband initiatives, and the focus of the governor's budgets to invest in the economy and workforce and education of Kentucky.

Mary Pat Regan, Deputy Secretary of the Education and Workforce Development Cabinet provided a deeper dive into the broadband initiatives (broadband info - <https://educationcabinet.ky.gov/pages/default.asp>) and on the recently rolled out “Discover YOU” Virtual Bus Tour (information can be found on the cabinet website - <https://educationcabinet.ky.gov/Initiatives/Pages/VBT.aspx>).

Buddy Hoskinson, Director, Office of Unemployment Insurance, provided updates on initiatives of the Unemployment office; April 15th; regional career centers will be opening back up (information on processes forthcoming); a new call center will be opening soon; with regard to work search requirements, deeper questions have been added to the UI claims for review.

Eric Friedlander, Secretary for the Cabinet for Health and Family Services (CHFS) provided updates from the cabinet to local communities; examples included childcare and promoting living wage jobs and entrepreneurship, even through and especially in response to the pandemic.

2:10pm KWIB BUSINESS

Update with the KWIB Chair

Kevin Smith identified the new Vice-Chair of the KWIB, Kim Menke, Toyota Manufacturing.

Minutes from December 17, 2020 Board meeting

Motion to approve the minutes of December 17, 2020 KWIB quarterly meeting was made by Scott Pierce and seconded by Terry Sexton. Motion carried unanimously with no dissenting votes.

Work Ready Strategic Plan

- Scott Secamiglio, Director KY STATS provided a high-level overview of their services, data analysis products and research agendas –links to site information includes:
<https://kystats.ky.gov/Reports/Tableau/WORKR> and <https://kystats.ky.gov/Reports/FRS>

Other links from KY Stats include the following:

All Reports: <https://kystats.ky.gov/Reports/>

Family Resource Simulator: <https://kystats.ky.gov/Reports/FRS>

Kentucky Future Skills Report: <https://kystats.ky.gov/Latest/KFSR>

Work Ready Communities: <https://kystats.ky.gov/Latest/WRC>

Workforce Dashboard: https://kystats.ky.gov/Reports/Tableau/KWD_2020

CTE Employer Connector Tool: <https://kystats.ky.gov/Reports/Tableau/CTESearchSystem>

Youth and Young Adults Populations: https://kystats.ky.gov/Reports/Tableau/YAP_2020

Initial COVID-19 Employment Exploration:

https://kystats.ky.gov/Reports/Tableau/2020_ICEE

Career Explorer: <https://kystats.ky.gov/CareerExplorer>

Labor Market Information: <https://kystats.ky.gov/KYLM>

Data Request: <https://kystats.ky.gov/Reports/DataRequest>

- **John Lyons, Executive Director** provided an overview of the Work Ready Strategic plan implementation efforts. He walked through a new project, a pilot program for “Putting Kentuckians First” that will improve our workforce participation. The pilot population is those recently released

from incarceration. Meetings for the first phase of this pilot will begin in April and continue through May.

The Perkins committee and Executive committee have made Perkins Leadership recommendations. Scott Pierce motioned to accept the recommendations and seconded by Kim Menke. A motion was approved unanimously by the board with no dissenting votes.

- **Amy Luttrell, Workforce Participation and Sustainability** committee Chair about the committee's focus in 2021. In rural and urban areas, technology is a clear focus. Eastern Kentucky Employment Program (EKCEP) has a technological employment program called "TeleWorks". The committee agrees with the justice-involved population as the focus for the pilot John lifted. Amy spoke about exploring ways to use the benefit calculator to change policy as necessary. Amy introduced Johnny Pittman as the new Chair of the Opportunity Youth sub-committee.
- **Kim Menke, Resource Alignment and Funding** committee Chair updated the board on the review of the Policy 15-002 (the WIOA policy on Interlocal agreements). There are additional requests and changes to the policy that are under review and recommendations brought to the full board in the May meeting.
- **Beth Davisson, Education attainment and employer engagement** Chair provided updates from the committee works over the last two months. She introduced a discussion regarding internship opportunities within higher education and invited Dr. OJ Oleka (AIKCU) to speak about these opportunities, to make good policy, to build these talent pipelines with intention.

She updated the board on the newly created sub-committee, CTE Certification Continuous Improvement. Data is being gathered on a recently submitted survey, in partnership with the Local WIB Director's. Good work is being started and we look forward to upcoming meetings.

- **Lori Ulrich, Work Ready Communities** committee Chair updated the board on the work of the team reviewing 13 applications currently. She offered information on reaching out to Jacob McAndrews (Jacob.mcandrews@ky.gov) and Sara Jagggers (sara.jagggers@ky.gov), Work Ready Coordinators within the KWIB, dedicated to working with counties. Recommendations will be made to the Executive Committee and the full board for the May 20, 2021 meeting.
- John Lyons updated and lifted his appreciation to the board that ALL board members are involved in committee work. He invited continued participation and non-board members to reach out to Debbie.dennison@ky.gov if they would like to be a part of any of the committees. He wants board members to be involved in upcoming meetings for the pilot program and will be reaching out for their participation.

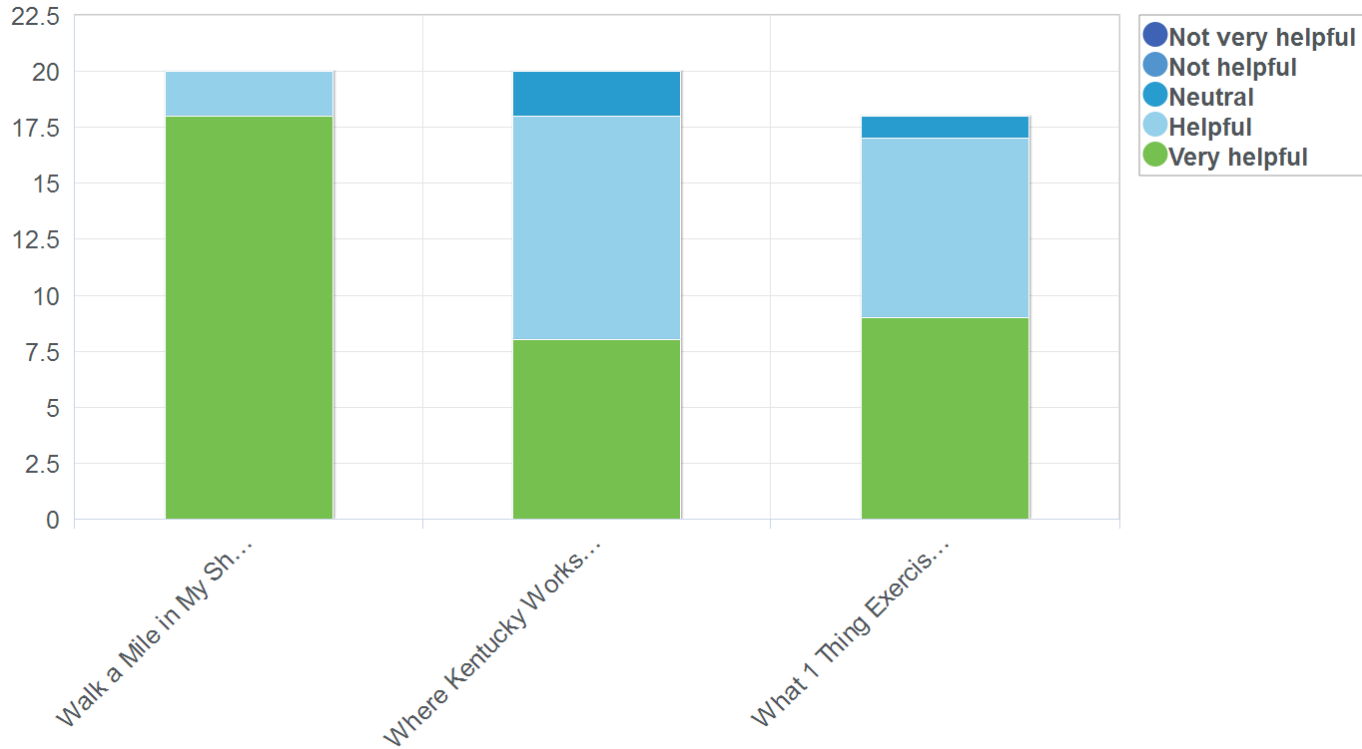
Kevin Smith, Chair reminded the board of the next meeting on May 20, 2021. He concluded the business of the day. Scott Pierce and Rob Southard motioned to adjourn. Motion carried.

3:06 PM ADJOURNMENT

Putting Kentuckians First Lab 1 Feedback

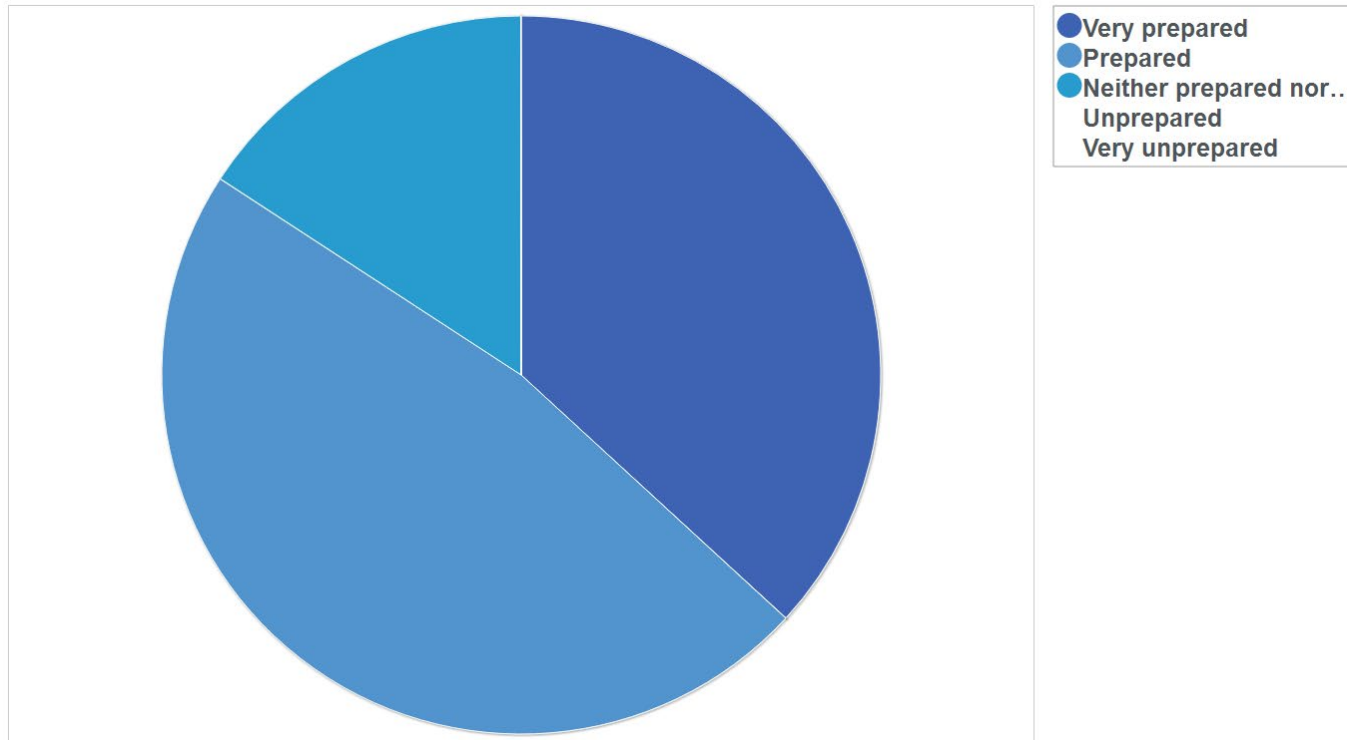
1. How helpful were the following Lab 1 activities in developing a successful pilot for justice-involved individuals:

(Respondents could only choose a **single** response for each topic)



2. Following Lab 1, how prepared do you feel to begin mapping the ideal journey for justice-involved individuals during Lab 2?

(Respondents could only choose a **single** response)



3. Do you have any additional feedback, comments, or suggestions to share regarding Lab 1?

| Response | | |
|---|------------------------|-----------|
| I thought it was a great session! | | |
| Let's do this! | | |
| <p>Department of Corrections is a valuable tool and organization. However we must expand our minds to the "re-entry" or "justice involved" population is much wider than individuals getting out of Prison or Incarceration. Many offenses require no initial jail time however many of the same barriers are present.</p> <p>Community based early intervention at the county level (judicially) and a community level (for businesses and organizations) is 100% KEY in reducing recidivism, and preventing impactful incarceration. We as a society and the department of corrections are to RE- active - a pro active approach to change this trajectory and intervene in peoples lives can set the stage for progress.</p> <p>Can we invite someone from Social Security Services to discuss solutions for social security cards in local jails and detention centers?</p> | | |
| Funding to help customer | | |
| very helpful, eye-opening to the needs and obstacles of inmates reentering society. We need to do a better job of acknowledging the fact that 85% of those incarcerated will rejoin society at some point. Programs like this one helps us to better understand the challenges they face and the work we need to do! | | |
| Thank you! Wasn't clear on activity in handouts before the exercise. | | |
| Very good session | | |
| This was so great I want to share the experiences you provided with the reentry team at Louisville Urban League. I appreciate the statewide perspectives because they give us so much to learn and explore in our diverse communities. Amazing, committed panelists were very fine. Thank you! | | |
| DOC did a great job :) | | |
| Role plays and simulations are helpful to build empathy and understanding - not to mention identifying potential ways to help individuals overcome barriers. | | |
| Rated the panel neutral - Great info/programs but it is hard to listen and engage with presentations on zoom. Zoom fatigue is real! | | |
| This was great. I think scheduling this simulation for service groups (Rotary, Kiwanis, Urban League groups) paired with a call to action on how private citizens can be helpful in strengthening our social fabric and safety net for justice-involved individuals would be great. | | |
| | Valid Responses | 13 |
| | Total Responses | 20 |

Putting Kentuckians First Lab 1 Poll Everywhere Activities

- **Headlines**

1. Kentucky Leads Nation in Economic and Health Outcomes
2. Kentucky recidivism lowest in nation!
3. Kentucky Collaboration, A Step Ahead Of The Rest!
4. Yet another returning citizen becomes CEO of Big Company! More on pg 5.
5. Kentucky has lowest unemployment rate in 50 years
6. KWIB Leads, truly Innovative!
7. Barriers to Workforce Excellence Overcome in Commonwealth
8. Kentucky's Ex-Offender Recidivism Rate Down to 10%
9. KY Leads Nation in Workforce Participation
10. Kentuckians overcome stigma to create top-ranked workforce.
11. Major manufacturers commit to hiring 10,000 justice involved individuals across the commonwealth.
12. Kentucky Moves from Worst to First in Family Strengthening
13. Kentucky leads the Nation in Low Recidivism Rates for Ex-Offenders.
14. Kentucky celebrates huge reduction in recidivism by employing incarcerated 90% folks! Excuse the spelling
15. KY is 1st in 2nd Chance Programs
16. Kentucky closes two more prisons
17. Kentucky Trailblazers - Leading the Nation - The Proactive Re-entry - Meeting people, Changing Lives, Molding Futures
18. Kentucky changing lives and changing communities!

- **What 1 Thing?**

1. Official Id services available prior to release
2. Gain Buy In From Employers
3. No wrong door! One system, all partners connected.
4. Continue to build awareness and debunk concerns
5. Housing First programs
6. Expungements
7. Engaging employers to commit to hire and build relationship prior to release.
8. The proactive community based method. Creating a statewide network similar to SCWB and CWDB.
9. Like ID services prior to release, all preemptive pre-release obstacles are hard targets.
10. Education. Inmates earning GED prior to release is ideal, but if they don't it should be prioritized. Employers willing to hire conditionally on earning
11. Critical to reduce reentry barriers. How does anyone stay out of jail?!
12. Removing cost burdens for required re-entry activities such as, drug screens, PO fee, etc.

13. Partner collaboration to maximize services already in existence
14. Identification & Employer Education (need more that are willing to hire) & educating/preparing inmates prior to release
15. Having credential to be employable
16. Opening the public's eye on the barriers faced after release
17. State IDs before release, without exception.
18. Targeted services for children of incarcerated parents, employment training for this group.
19. Alignment and somehow menus of these alignments so we can quickly engage new community resources and have them be effective. Think about the first day of incarceration and the first day of pre-release work
20. Encourage private sector work with the legal reps to provide jobs
21. 2nd @State ID's!
22. Peer to peer intermediary teams so we share great practices--lets do more.
23. If drug screen required, make it free?
24. People should not have to choose between getting treatment or a job - that came up too much on the simulator
25. Contracts for Re-entry: to provide cost assistance.
26. Community awareness/how private citizens can be supportive? (Friend of..?)

**Zoom Meeting Session
 1:30 – 3:00 pm**

LOG IN INFO:

<https://us02web.zoom.us/j/82963171023?pwd=Rk43TE9oZ3V5ZWdLMDBtNE1oemEvUT09/> Password: MJ7vw0

Via Phone: USA 8888227517 (US Toll Free) Conference code: 194369

1:30 CALL MEETING TO ORDER

Welcome / Housekeeping.....*Kevin Smith, Chairman*
Beam Suntory

Roll Call*John Lyons, Executive Director*
 KWIB

Administration Goals and Initiatives.....*Governor Beshear / Lieutenant Governor Jacqueline Coleman*

Cabinet Initiatives

Education and Workforce Development Cabinet.....*Mary Pat Regan, Deputy Secretary*

Department of Labor / Unemployment*Buddy Hoskinson, UI Director*

Cabinet for Health and Family Services (CHFS).....*Eric Friedlander, Secretary*

2:10 BUSINESS, PRESENTATIONS, DISCUSSION AND ACTION RELATED TO STRATEGIC PLAN / OPERATIONS

Update with KWIB Chair.....*Kevin Smith, Chairman*
Beam Suntory

Executive Committee Vice-Chair announcement

Minutes of March 18, 2021 meeting (ACTION REQUIRED)..... *Kevin Smith*

Work Ready Strategic Plan Business..... *John Lyons*

○ *Data / Metrics update (Benefit Cliff Calculator, Multi-state info, TPM feedback)*.....*Scott Secamiglio*
Visual Analytics and Strategy Director, KY STATS

○ *“Putting Kentuckians First”**John Lyons*

○ *Workforce Participation and Sustainability*.....*Amy Luttrell, Committee Chair*
 • *Youth Subcommittee updates* *Goodwill Industries*
 • *TeleWorks /EKCEP successes*

○ *Resource Alignment and Funding*.....*Kim Menke, Committee Chair*

○ *Education Attainment and Employer Engagement*..... *Beth Davisson, Committee Chair*
Kentucky Chamber

- *CTE Certification Continuous Improvement*
- *WBL*
- *Sector Strategies*

- WorkReady Communities (**ACTION REQUIRED**).....*Lori Ulrich, Committee Chair*
Fleming-Mason Energy
 - Certification, Recertification and Extension Recommendations
- Closing Comments.....*Kevin Smith, Chair*
- Other

3:00 ADJOURNMENT



KWIB Executive Committee Meeting

DRAFT MINUTES

May 13, 2021

Via zoom

<https://us02web.zoom.us/j/84354494333?pwd=b0JjWGtFYkxzMTZ3TjBDdTZyOGxhZz09/> / password 7YeFnr

MEMBERS PRESENT: Kevin Smith, Kim Menke, Amy Luttrell, Heidi Margulis, Scott Pierce, Lori Ulrich, Beth Davisson

OTHERS PRESENT: John Lyons, Sara Jagers, Jeremy Jackson, Abby Luke, Jacob McAndrews, Scott Secamiglio, Debbie Dennison

1:31 am CALL TO ORDER

Kevin Smith, KWIB Chair called the meeting to order. Kevin talked briefly about the Federal plans for continuing unemployment insurance and said that Kentucky businesses are frustrated. Concerns for Kentucky's health and, workforce and education are in crisis. We continue to see an overdosing crisis. It is imperative to get people working again. The longer they are out of the workforce, the less likely they are to return. Childcare and transportation continue to be biggest barriers within the state.

Kevin asked the committee if there were any changes to previous meeting minutes from April 8th, 2021. The only change was a date modification. Heidi Margulis motioned to accept the minutes; Kim Menke seconded the motion; motion carried.

EDWC updates

John Lyons, Executive Director, KWIB lifted an upcoming inaugural Virtual Town Hall in late June. These will continue on a quarterly basis about the health of the Commonwealth.

KWIB updates

John Lyons shared that the first Strategy Lab was a success and we are planning for the second. The first lab identified barriers to focus on in the coming weeks to get those recently released from incarceration back to work. The second lab will begin to focus on the design and resources needed to move forward.

Amy Luttrell lifted that as we design a path, we need to align existing resources so as not to be duplicative in efforts.

KY Stats

Scott Secamiglio, Director of Strategic Analysis with KY Stats provided an update to the information gathered within the site that now includes surrounding states stats compared to Kentucky's.

Committee updates:

Education attainment / Employer engagement – Beth Davisson, Chair

The CTE Certification Continuous Improvement sub-committee and the Education attainment and Employer engagement committee is recommending a motion to the KWIB board to Move to a Dynamic certification list as opposed to a Static List for additions to the list during the year, but not for removal. Scott Pierce motioned to move to the board and Heidi Margulis seconded the motion with non-dissenting.

John Lyons lifted that the Perkins Leadership team needs to reconvene; focus the next round of applications on work-based learning and further engaging employers; include on the job training and offer flexibility in alignment of goals needs to be included in the focus.

The Sector Strategies sub-committee will be introduced to the KWIB Board with LaKisha Miller, TPM KY Chamber, leading.

Resource Alignment and Funding – Kim Menke, Chair

The committee continues to review the funding and policies for future action.

Workforce Participation and Sustainability – Amy Luttrell, Chair

This committee continues to work on removing barriers for underserved populations. Discussions around vouchers for childcare and continuing conversations with WIB directors and entities about additional barriers to remove. Increasing broadband solutions across the state also continues to be a focus. The Opportunity Youth sub-committee will receive information on research conducted around programs and funding for youth in the state.

Work Ready Communities Committee – Lori Ulrich, Chair

Three (3) new Letters of Intent were filed – Butler, Monroe and Simpson

The Work Ready Communities committee recommends moving to vote to the KWIB board the following for approval:

- **Work Ready Application** - Meade County (WR)
- **Recertification Applications** - Hopkins County (WR), Hardin County (WR), Nelson County (WR)
- **Extension Applications** - Christian County (WR) – 12-month, Graves County (WR) – 12-month, Owen County (WR) – 12-month , Pulaski County (WR) – 12-month , Garrard County (WR) – 3 year, Scott County (WR) – 3 year

KWIB Quarterly Meeting prep

John Lyons walked through the agenda for the upcoming quarterly meeting that will include a PowerPoint and several presentations from KY stats and KWIB executive committee members. Reminder given to type out terminology for abbreviations and acronyms.

3:00PM ADJOURNMENT