



# KWIB and Collaborative Joint Committee Meeting of

## Workforce Participation and Sustainability



**AGENDA**  
**February 4, 2021**  
**2:00-3:00pm EST**

### **Via Zoom**

*Zoom Link - <https://us02web.zoom.us/j/86143099610?pwd=Qk5uNWlwOThsMmtnZFRRbVFtUjJNUT09>*  
password Uipe7G

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- **Call Meeting to Order / Welcome** **Amy Luttrell, Co-Chair**  
**CEO and President, Goodwill Industries of Kentucky, Inc.**
  - **Group Introductions**
  - **Role of KWIB and WP&S Committee**
  - **Committee activities to date**
  - **What has changed since Covid-19 & what hasn't?**
  - **Future Committee Priorities – Open Discussion**
  - **Meeting Close / Adjournment**

# Workforce Participation and Sustainability Committee Membership

Amy Luttrell - CHAIR (KWIB)	Goodwill Industries
Jon Davidson - CHAIR (Collaborative)	Kentucky Housing Corporation
Heidi Margulis	Business and Industry Consultant
Edgardo Mansilla	Americana World Community Center
Buddy Hoskinson	Director - Dept of Labor - UI services
Dr. Jacquelyn Korengel	Office of Adult Education (KY Skills)
Sherry Johnson	Executive Director -Lincoln Trail Workforce Development Board
Jessica Cunningham	Executive Director - KY Stats
Scott Secamiglio	Visual Analytics and Strategy Director - KY Stats
Kristin Porter	Kentucky Justice & Public Safety
Dr. Bob Jackson	Kentucky Council on Post-Secondary Education Conference of Presidents
Dr. Jason Glass / David Horseman (proxy)	Kentucky Department of Education
Laurie Mays	KY Chamber Foundation
Sonia Osman	KY Chamber Foundation
Shauna King-Simms	KCTCS
Cora McNabb	OVR
Michael Gritton	Executive Director - <u>Kentuckiana Works</u> Workforce Development Board
Judge Exec. Michael Hale	Barren County Judge Exec
Dr. Paul Czarapata	KCTCS
Julie Whitis	Ignite Institute
Karen Trial	Hitachi
Lynn Parrish	<u>BitSource</u>
Michael <u>Buckentin</u>	Logan Aluminum
Ryan Holmes	EHI Consultants
<u>Suhas Kulkarni</u>	Indus, Inc.
Todd Dunn	Labor Representative



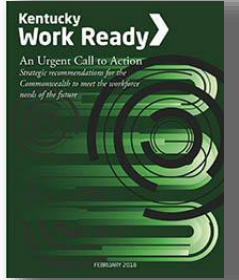
# KWIB – Who Are They?

The Kentucky Workforce Innovation Board (KWIB):

- Serves as an advisory board to the Governor on workforce training and development issues.
- Charged with creating a statewide vision for workforce development and adopting a plan to move Kentucky forward through workforce training and development.
- 39 Member Board (51% business and Industry makeup at a minimum)

The cover of the "Kentucky Work Ready" report. It has a dark green background with a large, stylized graphic of concentric circles and lines in shades of green and white. The text "Kentucky Work Ready" is at the top left in white, with a green arrow pointing right. Below it, in smaller white text, is "An Urgent Call to Action" and "Strategic recommendations for the Commonwealth to meet the workforce needs of the future". At the bottom, a small white box contains the text "Approved February 2020 by Governor Andy Beshear".

*Green Light Given by Governor Beshear's Office in February to Proceed with Strategic Plan*



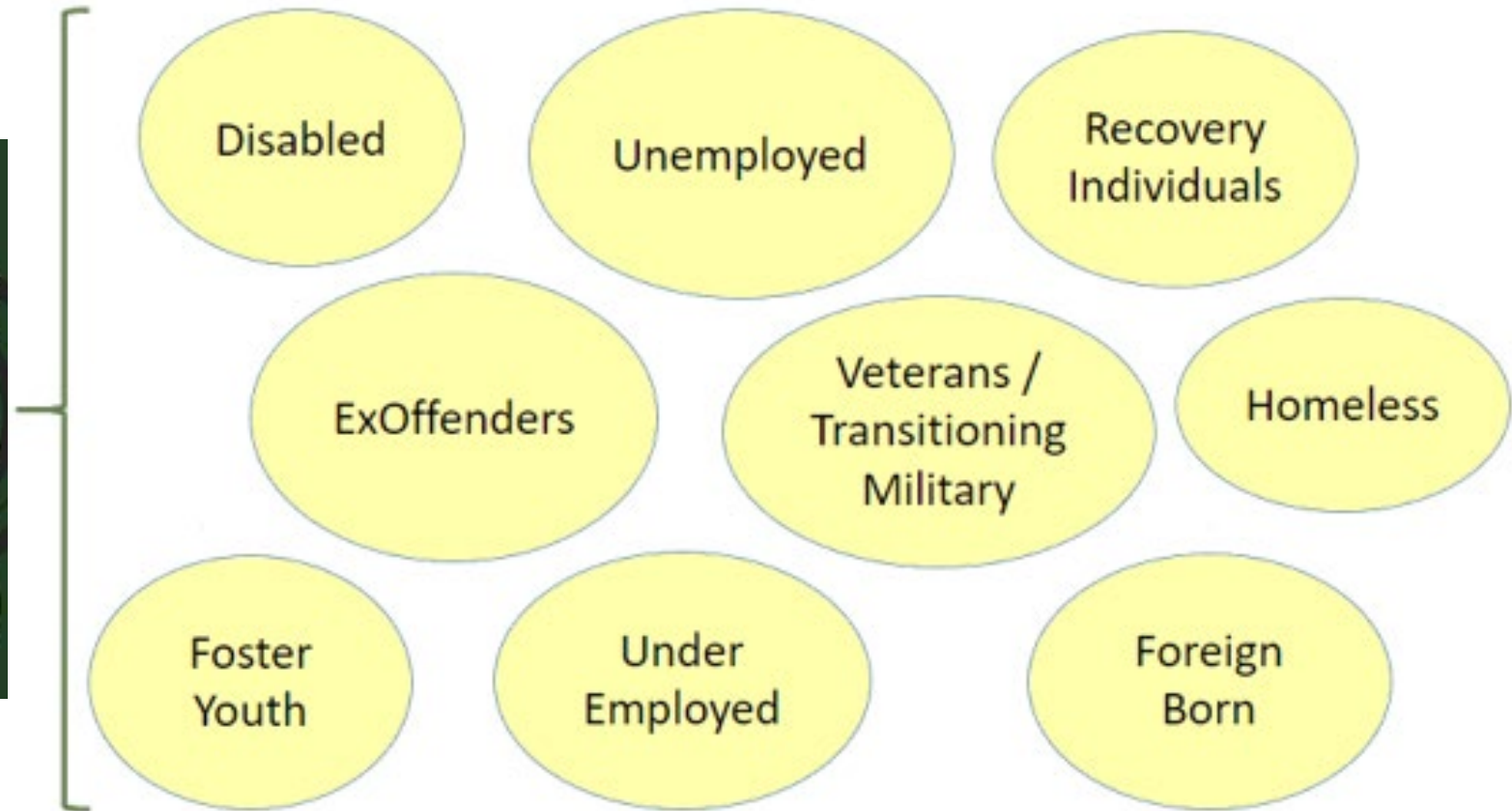
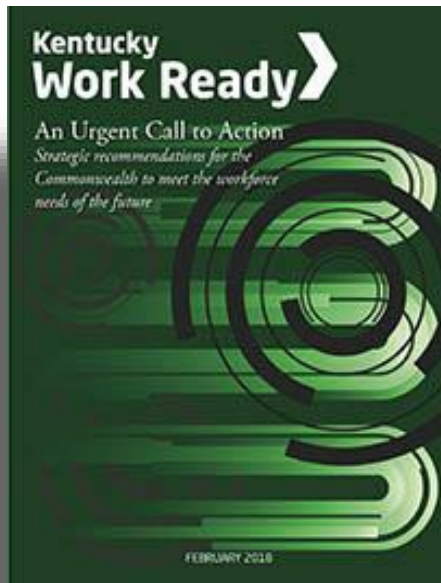
# Workforce Participation and Sustainability

- 1 – Strengthen Collaboration among Workforce Entities, Employers and Social Service Entities
- 2 – Identify and Mitigate Disincentives to Work
- 3 – Promote Workforce Participation for All Underrepresented Populations
- 4 – Promote Strategies to Address Employment Barriers
- 5 – Increase the Number of Drug Free Kentuckians

## *A Few of the Many Initiatives*

- *Identify and Spread Awareness of Priority Populations*
- *Identify Barriers by Population*
- *Benefit Cliff Calculator*
- *Self Sustainability Calculator*
- *Youth and Young Adult Taskforce*

# Workforce Participation and Sustainability



**What's changed since COVID?  
What has remained the same?**



# Future Priorities and Initiatives Discussion







## Joint Committee Workforce Participation and Sustainability

Committee Member Name	Company/Business	Email	Phone
Amy Luttrell - <b>CHAIR (KWIB)</b>	Goodwill Industries	<a href="mailto:Amy.Luttrell@goodwillky.org">Amy.Luttrell@goodwillky.org</a>	502-489-0075
Jon Davidson - <b>CHAIR (Collaborative)</b>	Kentucky Housing Corporation	<a href="mailto:jdavidson@kyhousing.org">jdavidson@kyhousing.org</a>	
Edgardo Mansilla	Americana World Community Center	<a href="mailto:edgardo@americanacc.org">edgardo@americanacc.org</a>	
Judge Exec. Michael Hale	Barren County Judge Exec	<a href="mailto:mhale@barrencounty-ky.com">mhale@barrencounty-ky.com</a> ; <a href="mailto:mhale@glasgow-ky.com">mhale@glasgow-ky.com</a>	270-651-3338
Lynn Parrish	BitSource	<a href="mailto:lynn@marwoodland.com">lynn@marwoodland.com</a> ; <a href="mailto:mlparwood@gmail.com">mlparwood@gmail.com</a>	606-477-5528
Heidi Margulis	Business and Industry Consultant	<a href="mailto:hsmargulis@gmail.com">hsmargulis@gmail.com</a>	502-938-0315
Buddy Hoskinson	Director - Dept of Labor - UI services	<a href="mailto:Buddy.Hoskinson@ky.gov">Buddy.Hoskinson@ky.gov</a>	502-564-2199
Ryan Holmes	EHI Consultants	<a href="mailto:Rholmes@ehiconsultants.com">Rholmes@ehiconsultants.com</a>	859-221-2956
Michael Gritton	Executive Director - Kentuckiana Works Workforce Development Board	<a href="mailto:Michael.Gritton@kentuckianaworks.org">Michael.Gritton@kentuckianaworks.org</a>	
Jessica Cunningham	Executive Director - KY Stats	<a href="mailto:Jessica.Cunningham@ky.gov">Jessica.Cunningham@ky.gov</a>	502-564-9132
Sherry Johnson	Executive Director -Lincoln Trail Workforce Development Board	<a href="mailto:sherry@ltadd.org">sherry@ltadd.org</a>	270-734-1625 / 270-769-8393
Karen Trial	Hitachi	<a href="mailto:karen.trial@hitachi-automotive.us">karen.trial@hitachi-automotive.us</a>	c: 859-612-9244; o: 859-734-6423
Julie Whitis	Ignite Institute	<a href="mailto:Julie.whitis@kenton.kyschools.us">Julie.whitis@kenton.kyschools.us</a>	cell: 859-250-0473; 859-341-2266
Suhas Kulkarni	Indus, Inc.	<a href="mailto:suhas@suhaskulkarni.com">suhas@suhaskulkarni.com</a>	502-298-8710
Shauna King-Simms	KCTCS	<a href="mailto:shauna.king-simms@kctcs.edu">shauna.king-simms@kctcs.edu</a>	

Dr. Paul Czarapata	KCTCS	<a href="mailto:paul.czarapata@kctcs.edu">paul.czarapata@kctcs.edu</a>	859-312-0307
Dr. Bob Jackson	Kentucky Council on Post-Secondary Education Conference of Presidents (representing the Presidents)	<a href="mailto:rjackson@murraystate.edu">rjackson@murraystate.edu</a>	
Dr. Jason Glass / David Horseman (proxy)	Kentucky Department of Education	<a href="mailto:jason.glass@education.ky.gov">jason.glass@education.ky.gov</a>	
Kristin Porter	Kentucky Justice & Public Safety	<a href="mailto:kristinn.porter@ky.gov">kristinn.porter@ky.gov</a>	
Laurie Mays	KY Chamber Foundation	<a href="mailto:lmays@kychamber.com">lmays@kychamber.com</a>	
Sonia Osman	KY Chamber Foundation	<a href="mailto:sosman@kychamber.com">sosman@kychamber.com</a>	
Todd Dunn	Labor Representative	<a href="mailto:mdunn7@uaw862.org">mdunn7@uaw862.org</a>	502-608-0442
Michael Buckentin	Logan Aluminum	<a href="mailto:Mike.Buckentin@Logan-Aluminum.com">Mike.Buckentin@Logan-Aluminum.com</a>	270-755-6400
Dr. Jacquelyn Korengel	Office of Adult Education (KY Skills)	<a href="mailto:Jacqueline.Korengel@ky.gov">Jacqueline.Korengel@ky.gov</a>	502-892-3033
Cora McNabb	OVR	<a href="mailto:Cora.McNabb@ky.gov">Cora.McNabb@ky.gov</a>	502-782-3402
Scott Secamiglio	Visual Analytics and Strategy Director - KY Stats	<a href="mailto:Scott.Secamiglio@ky.gov">Scott.Secamiglio@ky.gov</a>	502-564-4425



**KWIB and Collaborative  
Workforce Participation and Sustainability  
Committee Meeting  
DRAFT MINUTES  
February 4, 2021**

Meeting via zoom - zoom -  
[https://us02web.zoom.us/j/86143099610?pwd=Qk5uNWlwOThsMmtnZFRrbVFtUjJNUT09 / password Uipe7G](https://us02web.zoom.us/j/86143099610?pwd=Qk5uNWlwOThsMmtnZFRrbVFtUjJNUT09/passwordUipe7G)

**MEMBERS PRESENT:**

Amy Luttrell - <b>CHAIR (KWIB)</b>	x	Dr. Paul Czarapata	x
Jon Davidson - <b>CHAIR (Collaborative)</b>	x	Dr. Bob Jackson	
Edgardo Mansilla		Dr. Jason Glass / David Horseman (proxy)	
Judge Exec. Michael Hale	x	Kristin Porter	x
Lynn Parrish	x	Laurie Mays	x
Heidi Margulis	x	Sonia Osman	x
Buddy Hoskinson		Todd Dunn	
Ryan Holmes	x	Michael Buckentin	
Michael Gritton	x	Dr. Jacquelyn Korengel	x
Jessica Cunningham		Cora McNabb	x
Sherry Johnson	x	Scott Secamiglio	x
Karen Trial	x	Suhas Kulkarni	
Julie Whitis	x	Shauna King-Simms	x

**OTHERS PRESENT:**

John Lyons	x	Sara Jagers	x
Ashley Runyon	x	Kevin Smith	x
Jacob McAndrew	x	Debbie Dennison	x

**2:02pm Call Meeting to Order / Welcome**

**Amy Luttrell, co-chair**, called the meeting to order and briefly walked through the goals for the meeting.

- **Group Introductions** – Amy identified, by name, the Workforce Participation and Sustainability (WP & S) committee members and with whom they were affiliated. She asked the Kentucky Workforce Innovation Board (KWIB) staff to share the committee list with its members after the meeting.
- **Role of KWIB and WP&S Committee** - Amy walked through the KWIB purpose: serves as an advisory board to the Governor on workforce training and development issues; charged with creating a statewide vision for workforce development and adopting a plan to move Kentucky forward through workforce training and development; board comprised of a

minimum of 51% business and industry). This committee is in place to assist the work of the board and drive initiatives behind the goals within the Strategic Plan, approved by the Governor.

- **Committee activities to date** – Amy talked about the committee goals that include: strengthening the collaboration among workforce entities, employers and social service entities; identify and mitigate disincentives to work; promote workforce participation for all underrepresented populations; promote strategies to address employment barriers; increase the number of drug-free Kentuckians.
- **Recent initiatives include** – identifying and spreading awareness of priority populations; identifying the barriers by population; creating a benefit cliff calculator; creating a self-sustainability calculator; youth and young adult’s taskforce.

The Kentucky Center for Statistics (KY Stats), working with the National Center for Children in Poverty (NCCP), has created tools to addressing disincentives to work (loss of benefits). These tools are also valuable to job assisting agencies and lawmakers. This tool and a basic needs budget calculator are found at <https://kystats.ky.gov/Reports/FRS>. Heidi Margulis heads a sub-committee that is working on the communication and training of these tools.

- **What has changed since Covid-19 & what has remained constant?**

Identified populations and barriers have not changed with the COVID virus. Jobs have changed and noticeably, women have had to leave the workforce to care for children and/or to homeschool. Those in the workforce close to retirement have left and are not returning, if they can draw on unemployment benefits or other state benefits. Through data analysis, policy recommendation and collaboration with state, and local entities we can identify and address measures to increase the participation of Kentucky’s workforce.

- **Future Committee Priorities – Open Discussion**

Amy asked the committee to share ideas; those offered include:

- **Review the landscape of conducting business has changed**; buildings sit empty; there is a domino effect on industry that has not fully materialized (restaurants, service, etc.)
- **focus on changing policy to adapt to the needs** of the populations in the state
- **internet challenges** in the state need a fast and effective solution to serve all regions of Kentucky (east KY is most vulnerable)
- **internet inconsistency and childcare** needs
- affordable **broadband for educators** to serve children
- **labor market has shifted**; colleges are not physically pulling in students from other states; could see a **shortfall in future labor market participants**
- **Career Centers capacity review** to assist the needs (possible growing needs)
- What **incentives are in place to offset barriers**? Are they the right ones?

- **Submit grants** to offset state or regional cost (currently working on RETAIN within the Education and Workforce Development Cabinet (EWDC))
- **Locally or regional partnering** with employers - apprenticeships or training for “tomorrow’s workforce” (ex: northern ky and use of the airport to train for positions)
- **Mental health issues** increasing because of workforce landscape (impacted by COVID)
- **Survey** those populations most affected by COVID; what are they saying?
- **Review of existing federal (WIOA) and state dollars and appropriate them where the need is greatest** (east KY, other regions?)
- **Pilot programs** (success from TeleWorks and others in regions with unique issues) - <https://www.youtube.com/watch?v=OytFmYg6xbE>
- Increase **skills and training** in upcoming fields (tech fields)
- Revamp KY’s **economic development for the future**
- Find a way for those living in east KY to work from their without having to leave for a “brick and mortar” facility (**increase abilities for remote working**)

Amy asked that KWIB staff send the slide deck and list of committee members to the committee. Next steps are to compile these ideas and set up next meeting in the coming weeks.

**3:00pm Meeting Close / Adjournment**

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