



KWIB Executive Committee Meeting

MINUTES

June 30, 2026; 11:00am – 12:30pm ET

Via Zoom

Committee Member Attendance: Lori Ulrich, Chair, KWIB; Johnny W. Collett, Vice-Chair, KWIB, Education Committee Chair; LaKisha Miller, Proxy, Employer Engagement Committee Chair; JC Gregory, Ph. D., Workforce Participation Committee Chair; and Kim Menke, Past-Chair, KWIB

DWD Staff: Mike Yoder, Commissioner; Alisher Burikhanov; Debbie Dennison

11:01 am CALL TO ORDER / WELCOME

Lori Ulrich, Chair, Kentucky Workforce Innovation Board (KWIB), Fleming-Mason Energy welcomed everyone and called the meeting to order. She referred to the agenda and asked for a motion or discussion of 5/11/26 meeting minutes. *Kim Menke motioned to approve the minutes and JC Gregory, seconded.* None were opposed and the motion passed unanimously. Chair Ulrich continued.

Chair Ulrich referred to **Executive Order 2026-320** provided in the briefing packet of new and those whose terms are expiring members and encouraged the committee members to introduce themselves as the moment allows.

Chair Ulrich continued by sharing **work-based learning definitions**, recommended to use by the Education committee and led by Johnny Collett, per [705 KAR 4:041](#). She elaborated on the importance of work-based learning and the importance of aligning definitions across state government for clarity. Discussion included the importance of uniformity when making the case to employers to engage in employment trainings. Registered apprenticeship data was provided and discussed. Ways in which to improve all types of work-based learning outcomes, how to more consistently capture data, and additional metrics (such as exit data) that may be of use in analyzing successes of work-based learning were discussed.

Mike Yoder, Commissioner, DWD shared updates and next steps around the Statewide Workforce and Talent Team (SWATT) initiative. An aligned and continued integration among educators, economic and workforce stakeholders continues at an upcoming retreat to be held in late July. Discovery through questions and listening and a consultative team approach to assisting employers is underway, as is the building of resources, and trust.

Chair Ulrich shared the list of **Career and Technical Education (CTE) Certifications** approved through the process that can be found [online](#). The list, along with occupations added in Program Year 2025-2026 can be found in the post-meeting packet.

Alisher Burikhanov, Executive Director, KWIB, shared that the regulation had been filed and signed for the **Workforce Pell** framework and process. The [program](#) initiatives meet the Department of Labor deadline of July 1, 2026. He will share more information at the upcoming KWIB Quarterly Meeting on August 27, 2026.

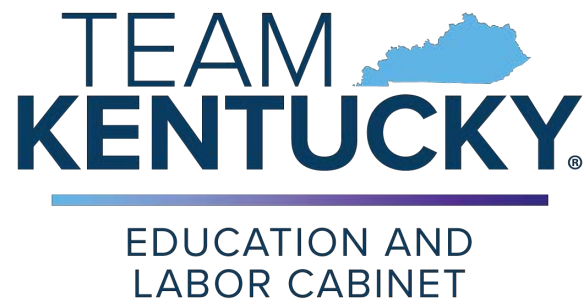
Kim Menke, past-Chair, KWIB, provided an update on **Artificial Intelligence (AI)** efforts happening. He and Dr. Jeffrey Sun, University of Louisville provided an Executive Summary and report with recommendations to the Education and Labor Cabinet. More short-term, mid-term and long-term strategies will be shared at upcoming meetings and for follow through. Recommendations include providing foundation skill building on AI for all Kentuckians, promoting individual innovation within Kentucky; and creating a safe and competitive forum for use.

Chair Ulrich thanked Mr. Menke for his leadership in this endeavor and asked Alisher Burikhanov to share information about the next quarterly board meeting.

Mr. Burikhanov shared that the next meeting will be in Hazard Kentucky with Eastern Kentucky Concentrated Employment Program (EKCEP) hosting. Agenda items will include what has been covered in this meeting today in addition to EKCEP sharing outcomes and information within their area. He pointed to the briefing packet for upcoming meeting dates for the remainder of the year and into 2027. He encouraged recommendations by this membership of locations for future meetings.

Chair Ulrich thanked the committee and asked for any new business. There was none. She asked for *a motion provided by Kim Menke. LaKisha Miller seconded* with none opposing. The meeting was adjourned.

12:06PM ADJOURNMENT



KWIB Executive Committee
Meeting Briefing Book

June 30, 2026

11:00am – 12:30pm ET

Zoom Meeting

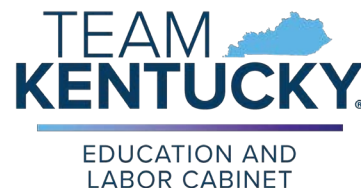


KWIB Executive Committee Meeting

June 30, 2026, 11:00am – 12:30pm ET

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AGENDA
KWIB EXECUTIVE COMMITTEE
June 30, 2026
11:00am – 12:30pm ET
Virtual

Join Zoom Meeting

<https://us06web.zoom.us/j/88277788258?pwd=hSjQfAbxv30q3uXyvRlv5vfzpPnDUL.1>

11:00am Call Meeting to Order.....*Lori Ulrich, KWIB Chair*
Fleming-Mason Energy

11:05am KWIB Executive Committee Approval (Voting).....*Lori Ulrich, Chair*
- Approval of 05/11/26 minutes

11:20am KWIB Business.....*Lori Ulrich, Chair*
- Membership Update
- KWIB Strategic Plan
- Partner Spotlight (January – June)
- CTE Certifications/ [Employer Form Update](#)
- Workforce Pell Update
- AI Update

12:00pm Preparation for 8/27 KWIB Board Meeting..... *Lori Ulrich, Chair*
- Host: EKCEP, 145 Citizens Lane #101, Hazard, KY 41701
- Agenda Items:
 o KWIB Strategic Plan
 o Workforce Pell
 o Spotlight: EKCEP and ROI
Alisher Burikhanov
Executive Director, Kentucky Workforce Innovation Board

12:20pm Preview of Upcoming KWIB Meetings.....*Alisher Burikhanov*
- November 2026: Centre College, Danville
- February 2027: Metro United Way, Louisville
- May 2027: IMPACT Center for Leadership and Innovation, Bowling Green
- August 2027: TBD
- November 2027: TBD

12:30pm Adjournment.....*Lori Ulrich, Chair*



KWIB Executive Committee Meeting

MINUTES

May 11, 2026; 11:00am – 12:30pm ET

Via Zoom

Committee Member Attendance: Lori Ulrich, Chair, KWIB; Johnny W. Collett, Vice-Chair, KWIB, Education Attainment Committee Chair; LaKisha Miller, Proxy, Employer Engagement Committee Chair; JC Gregory, Ph. D., Workforce Participation Committee Chair; and Kim Menke, Past-Chair, KWIB

DWD Staff: Alisher Burikhanov; Debbie Dennison

11:01 am **CALL TO ORDER / WELCOME**

Lori Ulrich, Chair, Kentucky Workforce Innovation Board (KWIB), Fleming-Mason Energy welcomed everyone and called the meeting to order. She referred to the agenda and asked for a motion or discussion of 2/2/26 meeting minutes. **Kim Menke** *motioned to approve the minutes and LaKisha Miller, seconded.* None opposed and the motion passed unanimously. Chair Ulrich continued.

Chair Ulrich shared that the upcoming KWIB quarterly meeting would include an overview of the submitted **State Plan Modification**. The document was uploaded into the Department of Labor portal by the April 30, 2026 deadline. The new **Strategic Plan** will be shared with the full board at the upcoming meeting. The plan offers agreed upon areas of focus, and serves as the north star of committee work. Selma Owens, small business owner, will serve as the **new Chair of the Coordination and Return on Investment (ROI) committee** (formerly known as the Resource Alignment committee). She will be introduced at the upcoming KWIB meeting.

Chair Ulrich highlighted the **certification requests** for Kentucky Career Center (KCC)/ American Job Center (AJC) location, Career and Technical Education (CTE) certifications, and High-Demand certifications, found in the briefing book, that would be presented for a vote and asked if there were any questions. There were none. She reminded the committee that the application review process for CTE certifications includes several steps. Employers' participation is essential and better aligns Kentucky's career and technical education offering to workforce needs. Employers may [sign up](#) for involvement in the Business and Education Alignment Taskforce (BEAT) review process. A list of participating employers can be found in the Appendix of the briefing book.

Alisher Burikhanov, Executive Director, KWIB, added that a review is on-going to determine if KCC/AJC labeled "access points" should require certification. Discussion included the creation of "access points" to serve a broader audience, especially in rural areas of Kentucky. Standardization of services across KCC/AJC is important and best practices should be lifted for consistent standards. More discussion will be coming on this topic.

The google document that identifies certifications as high-demand by local workforce development area (LWDA) is:
https://docs.google.com/spreadsheets/d/11lbYEMH_ltaXRgZxDHH7Bb4nku1YuUy5/edit?gid=2004435168#gid=2004435168.

Alisher shared the state's efforts in creating the **Workforce Pell Grant** framework. He acknowledged the taskforce that includes workforce and educational partners that are working on definitions of high-demand, high-wage and high skill occupations and the framework for eligibility. Each state is required to create a framework by which the grant dollars are issued. More information is forthcoming and the initial framework for the program will be initiated by July 1, 2026.

Chair Ulrich noted that **HB5** passed and the Department of Corrections and the Kentucky Community and Technical College System (KCTCS), will focus on a reentry facility focused on preparing those leaving incarceration for good-paying, sustainable jobs. Removing barriers for this and other populations continues to be paramount in the work of the KWIB. The KWIB quarterly meeting will be held at the KCTCS campus in Versailles on May 21st and more will be shared at that time.

Final items included **Work Ready Communities – Next Generation** updates and final deliverables forthcoming and referring to the Appendix for BEAT employers and Statewide Workforce and Talent Team (SWATT) graphics.

Chair Ulrich shared that the KWIB quarterly will be held at KCTCS located at 300 North Main Street in Versailles on May 21st at 1:30pm ET. She thanked everyone for their participation and asked for any new business or other discussion. As there was none, she asked for a motion to adjourn. *A motion by Johnny W. Collett was made and LaKisha Miller seconded.*

11:46AM ADJOURNMENT

KWIB Business



ANDY BESHEAR
GOVERNOR

EXECUTIVE ORDER

Secretary of State
Frankfort
Kentucky

2026 – 320
June 10, 2026

By virtue of the authority vested in me by Sections 69 and 81 of the Kentucky Constitution and Executive Order 2020-857, I, Andy Beshear, Governor of the Commonwealth of Kentucky, do hereby appoint the following as members of the Kentucky Workforce Innovation Board to serve for terms expiring June 9, 2029:

Avral Thompson, Loretto, representing labor organizations, to replace Todd Dunn, Louisville, whose term has expired; and

Gary Clemons, Louisville, representing the Senate, to replace Jimmy Higdon, Lebanon whose term has expired.

Further, I do hereby reappoint the following as members of the Board:

Kevin Nolan, Louisville, representing businesses, to serve for a term expiring December 13, 2028;

William Downey, Versailles, representing businesses, to serve for a term expiring October 7, 2028;

Bobby McCool, Van Lear, representing the House of Representatives, to serve for a term expiring October 7, 2028; and

Owen McNeill, Maysville, representing chief elected officials, to serve for a term expiring December 13, 2028.

Please issue commissions to them.


ANDY BESHEAR, GOVERNOR
Commonwealth of Kentucky

MICHAEL G. ADAMS
Secretary of State

Kentucky Work-based Learning Definitions

Per [705 KAR 4:041](#). **Work-based learning program standards.**

Section 1. Definitions.

Apprentice – A worker who is at least 16 years old (unless a higher age is required by law) and is employed to learn a skilled trade or occupation.

Career and Technical Education (CTE) – defined as a program of study that leads to the development of academic and specialized occupational skills in various career fields.

Career Pathway Completer – A student who has completed at least four credits in a Kentucky Department of Education-approved career pathway.

Cooperative Education – A work-based learning program that combines classroom instruction with paid, job-related work experience at a business or industry.

Entrepreneurship – Education that helps students understand economic principles and apply classroom learning by starting and operating a business enterprise.

Internship – A work-based learning experience that provides hands-on experience in a specific occupation and may include course credit and pay.

Journeyperson Certificate – A nationally recognized, portable credential earned upon completion of an apprenticeship program.

Mentoring – A work-based learning activity in which business or community volunteers build one-on-one relationships with students to help them understand careers and workplace expectations beyond traditional teaching or supervision.

Registered Apprenticeship Program – A program approved by the U.S. Department of Labor that combines paid on-the-job training with classroom instruction under the guidance of an experienced industry professional.

Registered Youth Apprenticeship – A program that combines academic and technical classroom instruction with work experience through a U.S. Department of Labor registered apprenticeship.

Registered Youth Pre-Apprenticeship – A program or set of activities designed to prepare students for entry into a U.S. Department of Labor registered apprenticeship program.

Related Technical Instruction – The classroom training component of a registered apprenticeship program, requiring 144 hours of instruction for every 2,000 hours of apprenticeship training.

School-Based Enterprise – A simulated or actual business that operates within a school setting.

Service Learning – A teaching approach that combines meaningful community service with classroom instruction and reflection to enhance learning, promote civic responsibility, and strengthen communities.

Shadowing – A work-based learning activity in which students learn about a career by observing someone working in that occupation.

State Apprenticeship Agency – The state agency and staff responsible for registered apprenticeship activities on behalf of the U.S. Department of Labor.

Work-Based Learning – A teaching approach that engages students in real-world work experiences through structured activities connected to the curriculum, allowing them to apply classroom knowledge and skills in the workplace.

Kentucky Registered Apprenticeship Data 2026 - Q2 Report

	USDOL PY2025	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026
	10/1/2024- 9/30/2026	10/1/2024 - 12/31/2025	1/1/2025- 3/31/2025	4/1/2025- 6/30/2025	7/1/2025- 9/30/2025	10/1/2025- 12/31/2025	1/1/2026- 3/31/2026	4/1/2026- 6/30/2026	7/1/2026- 9/30/2026
Active Apprentices	5776	5916	5668	5519	5776	5865	5833		
Active Sponsors	259	281	262	264	259	267	267		
Avg Entry Wage	\$20.06	\$20.75	\$20.15	\$21.47	\$18.62	\$19.82	\$21.85		
Avg Completion Wage	\$26.31	\$23.74	\$24.4	\$28.09	\$28.5	\$28.91	\$35.62		
New Programs	21	2	8	4	7	8	6		
New Occupations	45	17	6	9	13	11	17		
New Apprentices	2384	447	469	623	853	478	605		
Apprentice Completions	943	149	214	386	194	131	231		
Apprentice Cancellations	1592	309	503	382	398	258	406		

Current Active Employers

709

Completion Rate*

45.81% DOL FY

2024

(all data as of 6/5/2026)

*Statewide completion rates are calculated by USDOL and have significant lag time due to the formula for calculating the rate. The most up-to-date rate is for USDOL Program Year 2024.

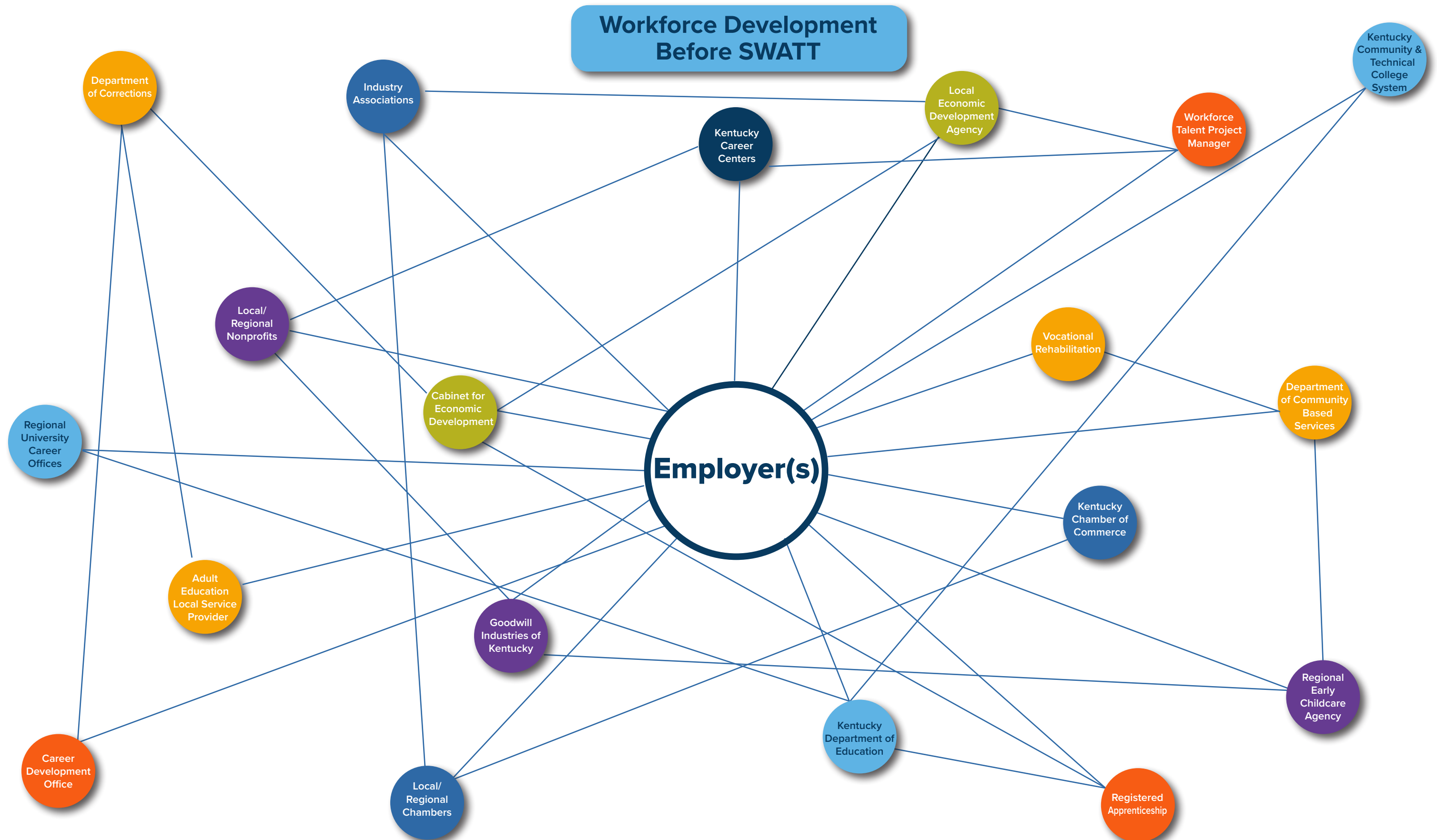
New Occupations added during DOL Program Year 2025-2026

DOL Program Year 2025 (10/1/2024-9/30/2025)

Operating Engineer
Heavy and Tractor Trailer Truck Driver
Plumber
Millwright
Tool Maker
Pipe Fitter (Construction)
Teacher Aide I
Electrician, Substation
Line Maintainer (Alternate Title: High Voltage Electrician)
Construction Craft Laborer
Float Nurse
Pharmacy Technician, Retail Store (Revised)
Carpenter
K-12 Teacher
Peer Specialist
Tool and Die Maker
Electrician, Maintenance
Fire Fighter, Crash, Fire
Mechanical Engineering Technician (NOF)
Fire Fighter
Landscape Management Technician
Nurse, Licensed Practical
Teacher Aide I
E-Commerce Specialist
Automotive Technician Specialist
Police Officer (Alternate Title: Military Police)
Line Maintainer (Alternate Title: High Voltage Electrician)
Public Affairs
Early Childhood Educator
Industrial Maintenance Mechanic
Digital Marketer
Cook (Any Ind) (Alternate Title: Nutrition Care Specialist)
CNC Operator - Milling
K-12 Teacher
Community Health Worker
Tool and Die Maker
IT Generalist
Early Childhood Educator
Machine Repairer, Maintenance
Mold Maker, Die-Cast & Plastic
K-12 Teacher
Diesel Mechanic
Cook (Any Ind) (Alternate Title: Nutrition Care Specialist)
Maintenance Technician
Early Childhood Student Support Specialist

DOL Program Year 2026 (10/1/2025-9/30/2026)

Residential Wireman
Electrician, Maintenance
Computer Support Specialist-Desktop Support Tech
Production Cook
Landscape Management Technician
Pharmacy Technician, Retail Store (Revised)
Retail Operations Specialist
Graphic Designer
Teacher Aide I
Dry-Wall Applicator
Glazier
Mechanical Engineering Technician (NOF)
Cloud Operations Specialist 1
Drafter, Civil
Early Childhood Educator
Mechanical Engineering Technician (NOF)
Fire Alarm Inspection Test Maintenance Technician
Construction Equipment Mechanic
Electrician, Maintenance
K-12 Teacher
Operating Engineer (Alternate Title: Heavy Construction Equipment Mechanic)
CNC Operator and Programmer
Electrician (Alternate Title: Interior Electrician)
IT Generalist
Tool and Die Maker
Industrial Maintenance Mechanic
Electrician (Alternate Title: Interior Electrician)
Computer Support Specialist-Desktop Support Tech
Operating Engineer
Veterinary/Lab Animal Tech (Alternate Title: Animal Care Specialist)
Sous / Head Chef
Cook, Pastry (Hotel & Restaurant)
Cook
Cook
Industrial Manufacturing Technician (NOF)
Fence Erector





2026 KWIB Partner Spotlight

Total Annual Attendance: 755



KWIB Partner Spotlight

January 7, 2026 • Noon (EST)

Kentucky Key Sectors Series: Education

Partner Spotlight best practices and innovative approaches in Kentucky's workforce development system.

Dr. Angie Tombari, Director of Research Partnerships and Chief Methodologist, KYSTATS

Presenters:

Dr. Meredith Brewer, Associate Commissioner, Office of Educator Licensure and Effectiveness

Dr. Jim Flynn, Executive Director, Kentucky Association of School Superintendents

Dr. Kathy House, Chief of Educator Success, Ohio Valley Educational Cooperative

Laura Arnold, Director of Workforce Development, Nelson County Public Schools

Passcode: 431173



Total Attendance: 164



KWIB Partner Spotlight

February 4, 2026 • Noon (EST)

Kentucky Key Sectors Series: Healthcare

Partner Spotlight best practices and innovative approaches in Kentucky's workforce development system.

Beth Kelly, PhD., Research Director
Kentucky Center for Statistics (KYSTATS)

Presenters:

Daniel Blandford, Senior Manager of Human Resources
Owensboro Health

Dylon C. Baker, Assistant Vice President of Workforce Initiatives
Appalachian Regional Healthcare, Inc.

John P. Hamm, JD, SHRM-SCP, Associate Vice President
Kentucky Hospital Association

Leslie M. Sizemore, PhD, EdS, OT/L, Vice President
Council on Postsecondary Education

Passcode: 431173



Total Attendance: 147

Partner Spotlight



My Story REIMAGINED SUMMIT

Join us as we reimagine stories and strengthen Kentucky's workforce during the **My Story Reimagined Summit** on March 4, 2026. Connect with workforce and education partners from across the commonwealth as you gain insight into leadership, workplace culture and emotional realities from the keynote address. Be a part of this shared learning experience focused on growth and collaboration. Engage in conversations that will link statewide strategy with local impact. Registration is required.



Complimentary Event

Wednesday, March 4, 2026

Kentucky Derby Museum | Louisville, Kentucky

To register, scan the QR code or go to the Kentucky Office of Adult Education website to register. Seating is limited.



KYAE.KY.GOV

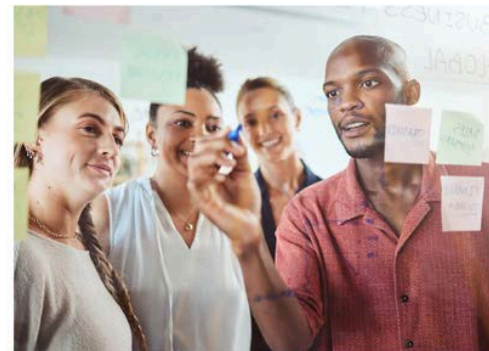


Speaker:

Dr. Ruby Payne, Ph.D.

Dr. Payne is Founder and CEO of aha! Process, Inc. She is an award-winning author, speaker and educator.

Total Attendance: N/A



Partner Spotlight

Partner Spotlight highlights partner initiatives by sharing best practices and innovative approaches in Kentucky's workforce development system.

April 1, 2026 • 12:00 p.m. (ET)

Topic: Proposed WIOA State Plan Modification & Perkins State Plan

Learn about each of the plans and opportunities in the workforce development system in this public engagement session.

Presenters:

Alisher Burikhanov, Executive Director
Kentucky Workforce Innovation Board

Lori Looney, Education Administration Program Manager
Division of Technical Schools and Continuous Improvement
Office of Career and Technical Education



Passcode: 431173

Total Attendance: 170



Partner Spotlight

Partner Spotlight highlights initiatives by sharing best practices and innovative approaches in Kentucky's workforce development system.

May 6, 2026 • 12:00 p.m. (ET)

Discussion Topic: How Adult Education Providers Support Community & Employer Needs

Presenter:

Jamie Taylor, Ph.D., Deputy Executive Director
Kentucky Adult Education

Local Adult Education Experts:

Steven Schreck, Director
Newport Adult Education

Donnie Osborn, Adult Education Program Director
Kentucky Educational Development Corporation (KEDC)

Tammy Castle, Director of Adult Education
Big Sandy Community & Technical College (BSCTC)

Tina Cook, Executive Director
Laurel County Literacy Council

Dorinda Maynard, Program Director
Madison County Public Libraries

Ashley Janicki, Manager
Jefferson County Public Schools



Passcode: 431173

Total Attendance: 134



Partner Spotlight

Partner Spotlight highlights partner initiatives by sharing best practices and innovative approaches in Kentucky's workforce development system.

June 3, 2026 • 12:00 p.m. (ET)

Discussion Topic:
Kentucky Workforce Innovation Board – Strategic Plan

Presenter:

Alisher Burikhanov, Executive Director
Kentucky Workforce Innovation Board

Lori Ulrich, KWIB Chair
Fleming-Mason Energy

Johnny W. Collett, KWIB Vice Chair
University of Kentucky Human Development Institute



Passcode: 431173

Total Attendance: 140

**Career and Technical Education (CTE) Certification
Recommendation**

The Business and Education Alignment Taskforce (BEAT) reviewed and recommended the certifications, which were approved by the CTE Certification Review Workgroup on June 11, 2026, and the KWIB Education Committee on June 23, 2026.

Industry Certification Name	Industry Certification Program Area	Recommended Industry Certification List?
Certified Medical Laboratory Assistant (CMLA)	Healthcare	The Healthcare BEAT does not recommend adopting the Certified Medical Laboratory Assistant (CMLA) certification due to age-related restrictions that make securing clinical placements for minors impractical at most local laboratories.
Certification: Registered Phlebotomy Technician (RPT)	Healthcare	The Healthcare BEAT advises against adopting the AMT Registered Phlebotomy Technician (RPT) certification because its venipuncture requirements are unrealistic and regional hospitals do not hire separate laboratory assistants.
National Center for Construction Education Research (NCCER) - Electronics Systems Technician	Manufacturing	The OCTE deprecated the Electronics Technology pathway (47.0105.00) effective July 2025 due to a lack of statewide adoption. Consequently, the Manufacturing BEAT recommends removing the NCCER Electronics Systems Technician certification from the approved list effective July 2027. This removal is justified because the NCCER curriculum does not specialize in electronics until Levels 3 and 4; therefore, students will have already completed their foundational training through the NCCER Electrical Level 1 assessment, which remains aligned with existing pathways in the statewide program of study directory.
FCR-O1 FANUC Certified Robot Operator-1	Engineering Manufacturing	Vendor name changed to, "NOCTI - FANUC Certified Robot Operator with ROBOGUIDE"

Certiport - Digital Literacy IC3 GS5 Certiport - IC3 GS6 Level 2 Certiport - IC3 GS6 Level 3	Computer Science	Based on the 2024 K-12 Computer Science Report and Modernization Framework alignment, the Computer Science BEAT recommends removing IC3 GS5 and GS6 Level 2 and Level 3 certifications from the Computer Science pathways with a formal phase-out date of June 2028. This decision reflects evolving workforce expectations, as foundational digital literacy skills are now typically mastered prior to pathway entry, and the corresponding Digital Literacy coursework has transitioned to the Business and Marketing program area effective the 2026-2027 school year.
Lean Six Sigma - Yellow, Green, and Black Belts	Multi	The Business and Marketing BEAT recommends the Lean Six Sigma Yellow Belt (LSSYB) as a stackable credential for high-demand management and supply chain careers. The Computer Science BEAT Team recommended Lean Six Sigma Yellow Belt as a stackable credential that complements pathway-specific technical certifications while providing transferable skills valued across multiple industries.
MasterCAM Associate Level Certification	Engineering Manufacturing	Pending BEAT review
Tosa Desktop Certified User for Google Workspace	Computer Science	Pending BEAT review

Certification Information

To learn more about the item listed in the consent agenda above, please click the link to access the relevant information on Google Drive.

To learn more about the item listed in the consent agenda above, please click the link to access the relevant information on Google Drive. <https://drive.google.com/drive/folders/1z-al7MMq6Vtj4U-1LGiSE-IVybtDdHGM>

Business and Education Alignment Taskforce (BEAT) Volunteer Form

Name of Business *

① Name of Business is required.

Contact Person (First Name, Last Name) *

Contact Email Address *

Contact Phone Number *

Contact Preference: *

- ☐ Email
☐ Phone Number

Please check which of the top sector BEAT you are interested in *

- ☐ Agriculture
☐ Business and Marketing
☐ Computer Science / Media Arts
☐ Construction
☐ Engineering
☐ Family and Consumer Science
☐ Health Science
☐ JROTC
☐ Law and Public Safety
☐ Manufacturing
☐ Teaching and Learning
☐ Transportation

Submit

<https://ky.accessgov.com/kwibcte/Forms/Page/kwibcte/267823ac-1713-4d1b-a5fe-bb6eabbb020b/1acfca46-d771-4c2c-90ed-4825d2d05757/1>

Appendix



Partner Spotlight

Partner Spotlight highlights partner initiatives by sharing best practices and innovative approaches in Kentucky's workforce development system.

July 1, 2026 • 12:00 p.m. (ET)

Discussion Topic: The State of ALICE in Kentucky

Presenters:

Kevin Middleton, President
United Way of Kentucky

Stephanie Hoopes, Ph.D., National Director
United for ALICE



The state of **ALICE in Kentucky Report** can be found:
<https://www.unitedforalice.org/introducing-ALICE/kentucky>



What Is the Public Workforce System?

Kentucky's public workforce system connects talent with opportunity by linking employers, employees and job seekers across the state to build skills, careers and a stronger economy.



Who We Are

We're a partnership of state agencies, local workforce boards and community organizations offering free services to employers and job seekers. Whether you're searching for a job, advancing your career, or growing your business, we're here to help.

What We Do



Recruitment Support

We connect employers with qualified candidates.



Training & Career Pathways

We assist with building skills to meet Kentucky's workforce needs.



Retention Services

We assist in employee growth through training and apprenticeships.



Barrier Reduction

We help people overcome challenges like transportation, child care and accessibility.

How It Works

Kentucky Career Center

The Kentucky Career Center (KCC) is the gateway to the state's public workforce system. With 80+ certified locations statewide, KCC connects employers and job seekers to a network of partner agencies that offer specialized programs, services and support.

Partner Agencies

- Career Development Office
- Office of Adult Education
- Office of Vocational Rehabilitation
- Office of Industry & Apprenticeship Services
- Local Workforce Innovation Boards
- Everybody Counts
- Other community partners and agencies

Career Development Office

Comprehensive Career Centers Statewide

We operate 13 comprehensive career centers statewide that help job seekers find lasting employment, connect individuals to education and training opportunities and support employers in finding skilled, qualified workers.

Our Programs

Job Matching Services

- Connect job seekers with employers looking to hire
- Job seekers receive career services, job search help, referrals and placement assistance
- Employers can post jobs and find qualified applicants

Unemployment Support

- Supports individuals receiving unemployment benefits
- Helps with reemployment plans, career information and enrollment in services to get back to work

Veterans Services

- Provides dedicated staff to help veterans and eligible individuals with significant barriers find careers and training
- Connects employers with job seeking veterans

Seasonal Farm Work

- Authorizes temporary workers (H-2A) to enter the U.S. when not enough local workers are available for seasonal agricultural jobs

Support for Job Seekers and Employers

Whether you're a job seeker or an employer, the CDO team is ready to assist you—visit kcc.ky.gov to find the location nearest you.

Office of Vocational Rehabilitation Benefits for **Kentucky Employers**



Workforce Facts

Kentucky has among the highest rate of people with disabilities in the nation and among the lowest rate of people with disabilities who are employed.

Workers with disabilities who receive accommodations match non-disabled workers in:

- Productivity
- Attendance
- Reliability
- Overall effectiveness

Benefits of Hiring People with Disabilities

- Reduces reliance on governmental supports and contributes to the economy.
- Lessens utilization of healthcare and promotes better overall health.
- Provides financial support for the individual and their families.
- Improves quality of life by building self-confidence, self-reliance and social support.
- Provides opportunities for re-training, advancement, retirement contributions and travel.

Employer Services Branch

We assist businesses in hiring, developing and keeping valued employees and support businesses with placement and retention of individuals with disabilities in the workforce.

These services include:

Recruitment & Hiring

- Pre-screening applicants based on essential job functions
- On-the-job training and internships

Workplace Support

- Onsite job trainer and support services
- Job restructuring and worksite adjustments
- Assistive technology and specialized equipment

Accessibility:

- Accessibility checklists
- Worksite accessibility surveys

Additional Resources

- Staff development
- Financial incentives information
- Follow-up services

Adult Ed Solutions for **Kentucky Employers**



About Us

We are committed to empowering Kentucky businesses to reach their maximum potential. With a team of experienced professionals, we provide **customized education** and **training services** designed to help employers navigate challenges and capitalize on opportunities.

Our Mission

Our mission is to work with Kentuckians to improve their quality of life through education, training and employment so they can take care of themselves and their families and help their communities and the state's economies expand and thrive.

Employer Benefits

- Enhanced productivity & efficiency
- Increased employee retention
- Improved safety and workplace communication
- Higher employee engagement and morale

Services

Workplace Readiness

We assist in developing skills in communication, teamwork and critical thinking.

Digital Literacy Training

We assist in optimizing and enhancing technology skills.

English Language Learning

We offer English language and civics education for non-native speakers.

GED Preparation and Testing

We offer in-depth GED test preparation and free GED test fees for eligible Kentuckians.

Customized Training Solutions

We offer job-specific literacy and skills training.

Soft Skills Development

We assist in improving delivery of customer service, conflict resolution and more.

Check out
our services.



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Workforce Talent Project Team

You aren't doing this work alone.

We're here to help employers hire, develop and retain top talent – connecting the right people, programs, and partnerships to unlock tailored workforce strategies for your business.



Services

- **Free, full-service** business support for employer's workforce needs
- Provide **easy access** to workforce analysis and strategy for Kentucky's businesses
- Address **attraction and recruitment** challenges with an industry-focused, data-informed approach
- Support with **workforce selection and onboarding** solutions
- **Create a business structure** that delivers results for employers and career seekers

Benefits

- **Customize workforce strategies** aligned to industry demands at no cost
- **Foster employer relationships** and maintain strong ties to address workforce needs
- Create a **business structure** that delivers results for employers and career seekers
- Improve **communication and confidence** among workforce partners
- Access to Kentucky's proven **speed-to-market advantage** that gets you operational faster

Scan the QR code and
connect with us today.



KYWORKS.KY.GOV

502-564-5920 or workforce@ky.gov

Your personalized workforce service is just one call away!

Office of Industry and Apprenticeship Services



Services

- **Registered Apprenticeships (RA)** and on-the-job training opportunities are available.
- Companies can get up to \$9,600 in **valuable financial incentives** including work opportunity tax credits (WOTC), deep training discounts and grants.
- Receive **rapid response and layoff support** to assist employees during transitions and to minimize business disruptions for workers and the community
- Kentucky Fair Chance Bonding is available to employers and applicants **at no cost to protect your business.**

Benefits

- **Apprenticeship Workforce Consultants** provide no-cost guidance, program development, recruitment, training and workforce solutions for over 1500 occupations.
- **91% of apprentices** remain employed after completing their programs and 87% of Kentucky apprentices are employed and in the same industry.
- Registered apprenticeships show a \$1.44 return on every dollar invested.

Scan the QR code to
connect with us today.

Let's make hiring easier.



KYWORKS.KY.GOV or APPRENTICESHIP@KY.GOV
502-564-5920

Your personalized workforce service is just one call away!



Kentucky Employers



What We Do

- **Free promotion** of your business to over 12,000 students graduating high school each year
- **Save you time on recruiting** entry-level talent from local high schools
- Provide **direct access to entry-level talent** during the school year and upon graduation
- Ensure new hires enter the workplace **equipped for long-term success**
- Improve employee **retention** and **productivity**

Why Partner with Everybody Counts?

Our **services are free** with no direct cost to employers.

Everybody Counts equips high school juniors and seniors with career pathways and skills to thrive when they enter Kentucky's workforce.

Employers can have confidence that new hires have developed essential skills outside of their academic courses.

Everybody Counts enhances workplace readiness, work-based learning, money management and time management.

Visit everybodycounts.ky.gov or email us at everybodycounts@ky.gov to learn more.

2026 Kentucky Workforce Innovation Board Quarterly Board Meetings

All meetings are scheduled for 1:30-3:30pm ET / 12:30 – 2:30pm CT and will be conducted in-person with a virtual option. Networking in person begins at 1:00pm ET / 12:00 CT. Captioning is available via the Zoom platform.

August 27 – EKCEP, Hazard, KY

November 19 – Centre College, Danville, KY

For more information or for any questions, please reach out to Debbie.dennison@ky.gov or by calling 502-871-2752