Kentucky Education & Workforce Collaborative Board

Meeting Briefing Book

October 29, 2026

1:30 – 3:30 pm ET/12:30 – 2:30 CT

Location: 412 NC, Fourth Floor Conference Room

500 Mero St., Frankfort, Kentucky 40601

Andy Beshear
Governor

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Kentucky Education and Workforce Collaborative Meeting

October 29, 2026, 1:30-3:30 pm ET / 12:30 – 2:30 CT

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Kentucky Education and Workforce Collaborative Meeting

AGENDA

Thursday, October 29, 2026

Meeting 1:30pm-3:30pm ET / 12:30pm – 2:30pm CT

IN-PERSON - 500 Mero Street, Frankfort, KY: 4th floor Conference Room
Join Zoom Meeting
https://us06web.zoom.us/j/82266871947?pwd=dg1as8Wq2oKCLpzNnODmjJqx63YUH3.1
Meeting ID: 822 6687 1947 **Passcode: 943756**

1:30 pm **CALL MEETING TO ORDER**

1:35 pm **Welcome and Overview**.....*Mike Yoder, PhD., Commissioner*
Department of Workforce Development
Kentucky Education and Labor Cabinet (ELC)

1:40 pm **2026 State of the Workforce Funding Report (Voting Required)** ..... *Alisher Burikhanov*
Executive Director, Kentucky Workforce Innovation Board

1:55 pm **Topic Introduction: Credentials of Value**..... *Mike Yoder, PhD., Commissioner*

Alisher Burikhanov

2:05 pm **Collaborative Member Discussion**.....*Collaborative Members*

3:00 pm **Collaborative Updates** ..... *Mike Yoder, PhD., Commissioner*

3:25 pm **CLOSING COMMENTS – UPCOMING DATES**

NEXT MEETING: JANUARY 21ST, 2027 @ 500 MERO STREET, FRANKFORT, KY 40601

3:30 pm **ADJOURNMENT**

Kentucky Education and Workforce Collaborative Meeting

Minutes

Thursday, July 16th, 2026

Meeting 1:30 pm-3:30 pm ET (1 pm Networking)

IN-PERSON - 500 Mero Street, Frankfort, KY: 4th floor Conference Room
Via Zoom Meeting

BOARD MEMBERS:

Governor Andy Beshear (Proxy: Secretary John Hicks)	Governor of Kentucky	
Secretary Jeff Noel (Proxy: Kristina Slattery)	Cabinet for Economic Development	X
Secretary Jamie Link (Proxy: Mike Yoder)	Education and Labor Cabinet	X
Secretary Steven Stack, MD (Proxy: Taban Herrington)	Cabinet for Health and Family Services	X
Secretary Keith Jackson (Proxy: Natalie Burikhanov)	Justice and Public Safety Cabinet	X
Judge Orbrey Gritton	Anderson County Judge/Executive	X
Myra Wilson (Proxy: Jon Sowards)	Local Workforce Development Director	X
Mykal Leslie (Proxy: Johnny W. Collett)	Human Development Institute	X
Ryan Quarles (Proxy: Emily Sayers)	Kentucky Community and Technical College System (KCTCS)	X
Lori Ulrich, Chair	Kentucky Workforce Innovation Board	X
Amanda Curry (Proxy: Nick Haw)	Job Corps	
Chris Wooldridge	CPE Conference of Presidents, Murray State University	
Commissioner Robbie Fletcher (Proxy: Beth Hargis)	Kentucky Department of Education	X
Brigadier General Steven Bullard	Kentucky Commission on Military Affairs	
Ashli Watts (Proxy: LaKisha Miller)	Kentucky Chamber of Commerce	X
Winston Miller (Proxy: Eleri Gesler)	Kentucky Housing Corporation	
Aaron Thompson (Proxy: Leslie Sizemore)	Council on Postsecondary Education	X
Tom Underwood	Kentucky National Federation of Independent Business	

ATTENDEES: Emily Abramson, Matt Berry, Michelle Drake, Matteo Ferrantelli, Cissy Fox, Misael Galdamez, Aveana Jackson, Becky Miller, Kevin Middleton, Alexander Ruder, Tom Thompson, Becki Wells

STAFF: Alisher Burikhanov, Debbie Dennison, LaChrista Ellis, Elishah Taylor

1:30 pm CALL TO ORDER

The Kentucky Education and Workforce Collaborative Board meeting was called to order at approximately 1:30 p.m. Roll call was conducted, and those in attendance are listed above.

Welcome and Overview

Commissioner Mike Yoder, Ph.D., Department of Workforce Development, Kentucky Education and Labor Cabinet (ELC), welcomed members and thanked participants for their continued engagement and collaboration. He emphasized the importance of alignment among Kentucky's education, workforce, and economic development partners, that include employers.

He reviewed the meeting agenda and provided an overview of the items scheduled for discussion.

2026 Education & Workforce Collaborative Self-Sufficiency Report

Alisher Burikhanov, Executive Director, Kentucky Workforce Innovation Board (KWIB), *provided* an overview of the 2026 Self-Sufficiency Report, which was developed in accordance with the Executive Order establishing the Education and Workforce Collaborative. The report examines wages and the income levels necessary for Kentuckians to achieve self-sufficiency.

The report incorporates information from multiple data sources and methodologies to provide a comprehensive view of self-sufficiency, including:

- The Living Wage Institute/MIT Living Wage Calculator;
- United Way's ALICE (Asset Limited, Income Constrained, Employed) framework;
- Kentucky Center for Statistics (KYSTATS) occupational wage data; and
- Benefits cliff analysis from the Federal Reserve Bank of Atlanta.

The presentation noted that the various methodologies generally indicate that a sustainable wage for a single individual in Kentucky falls within an approximate range of **$20 to $23 per hour**. The report also examines county-level, workforce development area, metropolitan, and micropolitan data.

Misael Galdámez, Data Manager, Living Wage Institute, shared the methodology behind the MIT Living Wage Calculator. The model examines costs across all U.S. counties and considers different household compositions. Major cost components include childcare, food, healthcare, housing, internet and mobile access, transportation, other household expenses, and taxes.

Mr. Galdámez emphasized that the Living Wage Calculator is intended to provide locally relevant information and that different self-sufficiency models serve different purposes. He noted that the various approaches complement one another and collectively provide a more complete picture of the financial challenges facing working families.

Kevin Middleton, President, United Way of Kentucky, discussed the Asset Limited, Income Constrained, Employed (ALICE) framework and its application to Kentucky. The ALICE model examines both a household survival budget, representing the bare minimum needed to get by, and a household stability budget, representing a more sustainable level of financial security.

Mr. Middleton's presentation highlighted that approximately 43% of Kentucky households were below the ALICE survival threshold based on the most recent data discussed. ALICE data is available at the state, county, and ZIP-code levels and can be used by employers, policymakers, workforce organizations, and community partners to better understand the financial challenges facing Kentucky families.

The group discussed the importance of considering households with children, childcare expenses, and older adults.

Alexander Ruder, Assistant Vice President at the Federal Reserve Bank of Atlanta, provided an overview of benefits cliffs and the Federal Reserve's workforce-development-focused research and tools. Mr. Ruder explained that benefits cliffs can occur when an individual's increased earnings result in a loss or reduction of public benefits, potentially leaving the individual with fewer net resources despite earning more. He emphasized the importance of considering benefits cliffs when developing career pathways and providing career coaching.
The Federal Reserve's tools can be used to:

- Increase awareness of benefits cliffs;
- Assess the impact of career pathways and in-demand occupations;
- Support individualized career coaching; and
- Analyze potential policy changes.

Participants discussed the importance of using multiple data sources and perspectives when evaluating self-sufficiency, noting the connection between education, short-term credentials, career pathways, and access to higher-paying employment.

The group also discussed Kentucky's efforts to increase wage requirements associated with economic development incentives, with current incentive projects averaging approximately $32 per hour compared with a target of $29 per hour before benefits.

A ***motion was made*** *by Kristina Slattery* to approve the 2026 Education & Workforce Collaborative Self-Sufficiency Report, and ***seconded*** *by Leslie Sizemore,* with no further discussion. Stakeholders may use the report to inform workforce and economic development efforts, and the self-sufficiency analysis will be revisited in 2028 in accordance with the Executive Order.

Kentucky Workforce Development Updates

Workforce Pell

The framework for Kentucky's Workforce Pell program became effective July 1, 2026.

The program provides an opportunity for eligible individuals to pursue short-term credentials connected to in-demand, high-wage, or high-skill occupations. Eligible programs are generally 8 to 14 weeks in length and are designed to result in credentials that are stackable and portable. Programs must demonstrate a minimum 70% completion rate and a minimum 70% job placement rate.

Applications are being accepted from eligible higher education institutions and training providers. The program is intended to expand access to short-term, industry-relevant credentials and create pathways to additional education and career advancement. Members discussed the importance of making Workforce Pell available to individuals through partner agencies and helping students navigate the FAFSA process when required for grant eligibility.

KWIB Strategic Plan

The KWIB Strategic Plan was adopted at the previous KWIB meeting and extends through 2029. The plan is organized around four primary goals:

- **Education** – Expand work-based learning, strengthen the teacher pipeline, and increase access to and achievement in education for all Kentuckians.
- **Employer Engagement** – Increase employer participation in talent development, expand apprenticeships and work-based learning, and broaden talent pools.
- **Workforce Participation** – Address barriers to employment and upskilling and place workers at the center of workforce development efforts.
- **Coordination and Return on Investment (ROI)** – Improve coordination across workforce partners, demonstrate the value of workforce investments, and align education and training supply with employer demand.

Discussions included the importance of paid work-based learning opportunities. **Leslie Sizemore, Vice President, Council on Postsecondary Education (CPE)** shared that recent research found that students participating in work-based learning demonstrate stronger essential skills and greater retention and longevity with employers. Additional research and technical assistance resources for employers are expected to be released by CPE soon.

Statewide Workforce and Talent Team (SWATT)

The Statewide Workforce and Talent Team (SWATT) is focused on local integration. A retreat is planned for team members to come together and work through identified needs and develop tools, processes, procedures, and resources to support a more consistently, integrated workforce system.

The goal is to develop a practical playbook that can be used by state and local partners to improve coordination and service delivery.

Kentucky Reentry Campus

Natalie Burikhanov, Executive Director, Team Kentucky Office of Reentry Services, provided updates regarding Kentucky's reentry efforts and the development of a Kentucky Reentry Campus. She shared successes in work being done on Second Chance initiatives and in the signing of HB5. The discussion emphasized the importance of connecting individuals exiting incarceration and returning to communities with education, workforce training, employment, and supportive services to improve successful reentry and long-term employment outcomes.

A video from the Jobs on Day One initiative focused on investing in skilled trades pre-apprenticeship programs was shared, featuring the Ironworkers Local 70.

Serve Kentucky

Taban Harrington, Chief of Staff, Cabinet for Health and Family Services (CHFS) shared the opportunities found within Serve Kentucky. She highlighted the role that service and volunteerism provide in supporting workforce development and community engagement. She also discussed the connection between workforce development and public assistance programs and the importance of transitioning individuals toward self-sufficiency and reducing reliance on public assistance.

Members were encouraged to continue identifying opportunities to connect service activities with workforce and education initiatives.

Jon Sowards, South Central Kentucky Workforce Development Board shared resources related to workforce and education that are being highlighted in their region, including The Language Gap and Lightcast's "The Rising Storm" report.

Becky Miller, Eastern Kentucky Concentrated Employment Program (EKCEP) announced that Kentucky will host the SETA conference for eight southeastern states at the Omni in Louisville. Members were encouraged to register and participate.

2026 State of the Workforce Funding Report

Alisher Burikhanov, Executive Director, KWIB, provided an overview of the upcoming 2026 State of the Workforce Funding Report.

The previous report identified approximately:

- 565 workforce funding streams;
- $2.8 billion in workforce funding;
- Approximately 186,000 individuals served; and
- An average wage of approximately $21.31 per hour.

The 2025 State of the Workforce Funding Report can be found here.

The Collaborative will collect updated information for **Program Year 2025 (July 1, 2025–June 30, 2026)**, including funding streams, expenditures, individuals served, job placements, and associated hourly wages. To support the development and timely completion of the report, the following action items and deadlines were identified:

- Partner agencies will receive requests for updated workforce funding information.
- Agencies should provide requested information within the approximately one-month turnaround period.
- Agency performance updates are due by **August 21, 2026**.
- The information will be used to demonstrate the return on investment (ROI) of workforce development programs and support future workforce policy and funding discussions.

Commissioner Yoder and members emphasized the importance of continuing collaboration beyond the formal meetings of the Education and Workforce Collaborative. Members were encouraged to maintain communication with one another and identify opportunities to align resources, programs, and services. The meeting concluded with appreciation for the participation and continued partnership of members and stakeholders.

Upcoming Dates

Next Collaborative Meeting: Thursday, October 15, 2026
Location: 500 Mero Street, Frankfort, Kentucky

3:30pm Adjournment

State of the Workforce Funding Report

Kentucky Education and Workforce Collaborative

State of the Workforce Funding Report 2026

Background

In July 2020, Governor Andy Beshear issued Executive Order 2020-551 that established the Kentucky Education and Workforce Collaborative. The collaborative includes 19 members from across the commonwealth's executive branch agencies, as well as stakeholder partners who work together on critical workforce priorities. This group takes an intragovernmental approach to the Kentucky Workforce Innovation Board's (KWIB) workforce development strategy by supporting Kentuckians.

One of the key efforts of the collaborative is the annual compilation of the State of the Workforce Funding Report. This report seeks to identify all federal and state-funded workforce-related education, training, career services and support service activities in the past three programmatic years provided by the collaborative.

Additionally, this funding report highlights return on investment (ROI) as identified by the KWIB through three foundational metrics: (1) number of individuals served through partner programs, (2) number of individuals who are placed in jobs, and (3) participants' average wages. It is important to note that many of the workforce programs are designed to serve different populations and segments in the workforce system, so these metrics should be viewed as a point of reference versus a definitive ROI per program. Moreover, the service populations have varying level of needs (e.g. individual requesting resume assistance versus someone with disabilities needs vocational training) and unique outcomes metrics.

In line with the executive order, this completed compilated funding report is presented to the KWIB for review and understanding of the larger workforce system. This report is meant to provide the collected information for reference and a high-level review, it is not meant to serve as a comprehensive analysis of the workforce system.

Report Contents

This report encompasses workforce development funding information from state agencies and partner organizations represented on the collaborative as well as other entities for:

- Program Year 2023 (July 1, 2023 – June 30, 2024)
- Program Year 2024 (July 1, 2024 – June 30, 2025)
- Program Year 2025 (July 1, 2025 – June 30, 2026)

Key information includes:

- Whether the source of funding is federal or state dollars.
- If funds are used for education, training, support services, career services, or a combination of these services.
- Outcomes to demonstrate ROI per number of individuals served, number of job placements, and participants' average wages.

Categories of services are defined as:

- **Education:** Investment used for long-term career preparation. Examples include higher education degrees, certificates, certifications, credentials, digital badging, and integrated education programs,
- **Training:** Investment in programs that are occupation specific. Examples include on-the-job training, incumbent worker training, internships, pre-apprenticeships, registered apprenticeships and career pathways exposure.
- **Supportive Services:** Investment in services such as transportation, childcare, dependent care, housing and needs-related payments, linkage to community services, assistance with educational training, reasonable accommodations for youth with disabilities, referral to medical services, and assistance with appropriate work attire and work-related tools.

- **Career Services:** Provision of services related to employment and career assistance, such as career coaching, career awareness, career exploration, labor market information sharing, resume building, interview skills, and job placement services.

The below snapshot shows contributing agencies and the three-year totals for each of the required elements:

Kentucky Education & Workforce Collaborative

State of the Workforce Funding Summary, PY23 - PY25

Collaborative Members & Workforce Stakeholders	PY23 - PY25 Funding Dollars	Total # of Individuals Served	Total # of Individuals Placed	Average Wages of Individuals in a Job	PY23-PY25 Programs (Funding Streams)	Sum of Businesses Served
Cabinet for Economic Development	$20,400,000	152,456	-	$30.46	6	322
Cabinet for Health and Family Services - Department of Behavioral Health Developmental and Intellectual Disabilities	$22,897,928	67,922	3,886	-	138	-
Cabinet for Health and Family Services - Department of Community Based Services	$1,844,111,201	4,642,463	52,800	-	61	-
Council on Postsecondary Education	$9,578,666	121	192	-	13	117
Department of Workforce Development - Career Development Office	$35,632,761	54,225	19,837	$17.55	21	6,400
Department of Workforce Development - Career Development Office / Office of Unemployment Insurance	$4,648,334	8,535	-	-	2	-
Department of Workforce Development - Office of Adult Education	$96,413,097	52,605	-	$10.36	6	-
Department of Workforce Development - Office of Educational Programs	$26,332,000	8,268	5,692	$11.98	17	223
Department of Workforce Development - Office of Industry and Apprenticeship Services	$4,590,863	367,864	7,374	$31.40	9	4,658
Department of Workforce Development - Office of Vocational Rehabilitation	$369,313,053	370,766	17,332	$23.62	38	-
Job Corps	$180,234,785	3,436	1,194	$15.37	14	-
Justice and Public Safety Cabinet	$64,851,895	216,879	2,547	-	15	-
Kentucky Career and Technical College System	$35,842,889	105,207	-	-	14	1,080
Kentucky Center for Statistics	$4,130,120	-	-	-	2	-
Kentucky Chamber Foundation	$2,885,000	417	2,370	-	10	1,396
Kentucky Commission on Military Affairs	$1,663,776	-	-	-	4	-
Kentucky Department of Education	$446,548,346	148,887	-	-	6	-
Kentucky Department of Library and Archives	$1,910,505	-	-	-	10	-
Kentucky Department of Veterans Affairs	$31,425	2,631	-	-	2	459
Local Workforce Development Board - Bluegrass	$12,415,642	1,774	740	$15.27	14	5,141

Local Workforce Development Board - Cumberlands	$9,206,377	2,182	757	$16.05	13	19
Local Workforce Development Board - EKCEP	$58,819,208	22,082	11,029	$14.66	17	16,922
Local Workforce Development Board - Green River	$11,035,960	1,345	1,038	$19.82	17	-
Local Workforce Development Board - KentuckianaWorks	$24,905,657	7,854	2,270	$14.79	23	200
Local Workforce Development Board - Lincoln Trail	$7,545,268	557	270	$17.82	12	1,736
Local Workforce Development Board - Northern Kentucky	$9,970,670	9,443	2,179	$17.34	27	2,724
Local Workforce Development Board - South Central	$7,839,334	6,587	2,722	$16.91	76	811
Local Workforce Development Board - TENCO	$14,499,365	2,119	739	$17.12	12	4,070
Local Workforce Development Board - West Kentucky	$8,600,476	802	573	$12.21	14	532
University of Kentucky/Human Development Institute	$24,371,088	21,979	2,522	$11.12	24	16
Non-Collaborative Contributors						
Kentucky Higher Education Assistance Authority	$119,221,136	76,559	-	-	23	-
Kentucky Transportation Cabinet	$3,834,115	352	95	$22.08	11	-
Grand Total	**$3,484,280,942**	**6,356,317**	**138,158**	**$17.68**	**661**	**46,826**

It is important to note that workforce development funding has become much more distributive across federal and state agencies as well as public and private partners. Therefore, the information in this report may not encompass every program or service offered in the commonwealth.

The report may include duplicative information as both state and local-level programs are represented. Often, both state and federal funding flows through state government agencies and is distributed to other partners represented in this report. Additionally, most federal funding awards allow for state agencies and local programs to expend the funds over multiple years. Therefore, the report highlights dollars appropriated versus dollars spent each year.

Based on the submissions, it is notable that there are over 660 funding streams that support one or more of the categories of workforce development services across the last three program years. Collectively, the total funding stream funds are nearly $3.5 billion across the three program years.

With the understanding that some duplications may be occurring across programs, it is estimated that over the three programmatic years a total of 138,158 people were placed in jobs with average wages increasing from $17.70/hour in PY23 to $17.79/hour in PY24, and finally to $18.81/hour in PY25 for Kentuckians.

It is again of great importance to note the breadth of agencies captured in the report and the variety of workforce services provided. Each agency has their own requirements that may not completely align to the KWIB foundational ROI metrics; these metrics are intended to give a point of reference for the programs that are intended to capture these specific data points.

Collaborative Member & Workforce Stakeholders
CED - Cabinet for Economic Development
CHFS/DBHDID - Cabinet for Health and Family Services – Department of Behavioral Health and Developmental and Intellectual Disabilities
CHFS/DCBS - Cabinet for Health and Family Services – Department of Community Based Services
CPE - Council on Postsecondary Education
DWD/CDO - Department of Workforce Development – Career Development Office
DWD/Adult Education - Department of Workforce Development – Adult Education
DWD – Everybody Counts
DWD/OIAS - Department of Workforce Development – Office of Industry and Apprenticeship Services
DWD/OVR - Department of Workforce Development – Office of Vocational Rehabilitation
Job Corps
JPSC - Justice and Public Safety Cabinet
KCTCS - Kentucky Community and Technical College System
KY Chamber Foundation
KCMA - Kentucky Council on Military Affairs
KDE - Kentucky Department of Education
KDLA - Kentucky Department for Libraries and Archives
KDVA - Kentucky Department of Veteran Affairs
LWDB Bluegrass - Local Workforce Development Board - Bluegrass
LWDB Cumberlands - Local Workforce Development Board - Cumberlands
LWDB EKCEP - Local Workforce Development Board - EKCEP
LWDB Green River - Local Workforce Development Board - Green River
LWDB KentuckianaWorks - Local Workforce Development Board - KentuckianaWorks
LWDB Lincoln Trail - Local Workforce Development Board - Lincoln Trail
LWDB Northern Kentucky - Local Workforce Development Board - Northern Kentucky
LWDB South Central - Local Workforce Development Board - South Central
LWDB TENCO - Local Workforce Development Board - TENCO
LWDB WKY - Local Workforce Development Board - West Kentucky
UK/HDI - University of Kentucky/Human Development Institute
Non-Collaborative Members w/ Workforce Programming
KHEAA - Kentucky Higher Education Assistance Authority
KYTC - Kentucky Transportation Cabinet

To view the full comprehensive compilation of data for each agency per funding stream, please refer to Appendix A. To view the combined data per program year for each agency, please refer to Appendix B.

APPENDIX A

Click to Open: Comprehensive List of All Workforce Funding Per Agency

APPENDIX B

Click to Open: Agency Funding per Funding Streams

Workforce Pell

STATEMENT OF EMERGENCY
787 KAR 2:050E.

This emergency administrative regulation is being promulgated pursuant to KRS 13A.190(1)(a) and is necessary to meet an imminent deadline for the promulgation of an administrative regulation that is established by federal law and state statute and prevents an imminent loss of federal funds.

On May 19, 2026, the United States Department of Education issued a final rule, 34 C.F.R. 690.90, et seq., to create the new Workforce Pell grant program beginning on July 1, 2026. The Act was passed by Congress and signed into law on July 4, 2025. In addition, SB 249 RS 26 codified as KRS 151B.138 requires that the Commonwealth of Kentucky does not impose requirements more restrictive than or inconsistent with the federal rule and creates an emergency.

Ordinary administrative regulation procedures are inadequate to comply with federal and state law. Therefore, this emergency regulation is necessary to establish the legally required framework for the creation of a Workforce Pell program to comply with federal and state law. This emergency regulation is temporary in nature and will be replaced by an ordinary administrative regulation and the companion ordinary administrative regulation is identical to this emergency regulation.

ANDY BESHEAR, Governor
MICHAEL YODER, Commissioner

EDUCATION AND LABOR CABINET
Department of Workforce Development
Office of Kentucky Workforce Innovation Board
(New Emergency Administrative Regulation)

787 KAR 2:050E. General provisions for operation of the Workforce Pell Program.

RELATES TO: KRS 151B.015, 151B.017(4), 20 U.S.C. 1070a, 34 C.F.R. 690, et seq., SB 249 RS26, codified as KRS 151B.138

STATUTORY AUTHORITY: KRS 151B.017(4), KRS 13A.100

CERTIFICATION STATEMENT:

NECESSITY, FUNCTION, AND CONFORMITY: KRS 151B.017(4) requires the secretary of the Education and Labor Cabinet for the Commonwealth of Kentucky to promulgate administrative regulations that are necessary to implement programs mandated by federal or state law, or to qualify for the receipt of federal funds, and that are necessary to cooperate with other state and federal agencies for the proper administration of the cabinet and its programs. This administrative regulation establishes further guidance and clarification, in addition to the minimum federal requirements established in 34 C.F.R. 690, et seq., necessary for the operation of a Workforce Pell program.

Section 1. Definitions.

(1) "Articulation agreement" means a formal contract between two education institutions which guarantees that specific courses, credits, or entire programs completed at the first school will be seamlessly transferred and applied toward a degree at the receiving institution.

(2) "Credential competencies" are the specific knowledge, skills, and abilities included in a credential.

(3) "High-skill occupation" means an occupation which requires technical or vocational training, related on-the-job experience, completion of an apprenticeship, or an associate's degree or higher.

(4) "High-wage occupation" means an occupation which has a median wage that meets or exceeds the overall median wages for all occupations within its relative area (either at the local workforce area or state level).

(5) "Kentucky Workforce Innovation Board (KWIB)" is the state board defined in 34 C.F.R. 690.91 pursuant to Executive Order 2020-857.

(6) "In-demand occupation" is:

(a) One whose projected annualized employment growth rate is at least as large as the annualized projected growth rate for all occupations within its relative area (either at the local workforce areas or state level); or

(b) One that is projected to account for at least 0.4% of the total demand for all occupations within the relative area (either at the local workforce areas or state level), where demand is defined as the projected job openings expected to be produced by economic growth and exits of workers from the labor force; or

(c) One that the Governor has identified to be emerging or critical to the state's economic growth because of investment in the commonwealth.

(7) A "portable credential" is a credential that is widely recognized by educational institutions and employers that allow the credential holder to seamlessly transfer that credential and apply it toward a degree at the receiving institution.

(8) "Related technical instruction (RTI)" is the formal classroom or online education component of a registered apprenticeship program.

(9) A "stackable credential" is a combination of courses into diplomas or certificates that students may complete on the way toward a related degree.

Section 2. Methods.

(1) In determining whether the expected competencies for which the recognized postsecondary credential intends align with the competencies needed in such high-skill, high-wage, or in-demand sectors and occupations, the Governor shall receive input from employers and stakeholders through the KWIB structure, which encompasses business and industry, registered apprenticeship providers, and joint labor-management training providers, during the application review process.

(2) Occupations and industry sectors that are considered high-skill, high-wage or in-demand shall be reviewed and updated, at least every two years, concurrent with the Workforce Innovation and Opportunity Act (WIOA) state plan submission, which will be published on the KWIB website.

(3) Whether the credential is stackable, shall be determined based on the evidence provided by the institutions in the application. Institutions are required to provide evidence of program specific articulation agreements either with their own academic programs or other institutions that demonstrate noncredit to credit transfers.

(4) Whether the credential is portable shall be determined by reviewing, the valid industry certification list available at: https://kwib.ky.gov/career-technical-education-resources/Pages/Career-&-Technical-Education-Certification-Processes.aspx. If a program is not on the valid industry certification list, then the credential will be evaluated for portability by reviewing the application to determine if more than one employer recognizes the credential in the hiring process.

Section 3. Information required in the application. An institution requesting a determination by the Governor shall apply to the Office of the Kentucky Workforce Innovation Board (KWIB) on the portal on the KWIB website. The Kentucky "Workforce Pell Application," June 2026, shall be incorporated by reference consistent with Section 7.

Section 4. Review process of an application.

(1) Within 30 days of the receipt of a complete application, the application shall be reviewed by the Office of the KWIB for completeness and compliance with state and federal law.

(2) The Office of the KWIB shall also review all written agreements, including established articulation agreements, transfer-of-credit agreements, consortium or partnership agreements, or similar arrangements to determine that such credit will be accepted at one or more eligible institutions.

(3) Once the Office of KWIB's review is complete, the application shall be forwarded to the Governor for review.

(4) If the application is not approved by the Governor, the applicant may appeal as set forth in Section 6.

(5) Six months prior to the expiration of an institution's program participation agreement, the institution shall reapply for a determination using the process set forth in this Section. If the institution and the program meet the requirements, the Governor may, in his discretion, provide a certification of continued approval.

(6) If the program is determined not to be eligible, the institution shall have an appeal right as outlined in Section 6.

Section 5. Reporting.

(1) For each award year after the date that the eligible workforce program is approved, the institution shall report to the Kentucky Center for Statistics (KYSTATS) within nine months after the end of the award year. The form they will use, "Workforce Pell Reporting", July 2026, shall be incorporated by reference consistent with Section 7.

(2) Individual level data shall not be provided to other agencies as set forth in KRS 151B.134(3)(a).

(3) For state eligibility requirements, KYSTATS shall produce reports annually for in-demand and high-wage occupations that will be provided to the Office of the KWIB and posted publicly on https://kwib.ky.gov/Pages/index.aspx.

(4) For federal eligibility requirements, specifically for initial programmatic requirement of 70% completion and 70% job placement, KYSTATS shall produce custom reports using the most current administrative data for the use by the Office of the KWIB to evaluate aggregate program completion and job placement.

(5) To calculate value-added earnings, KYSTATS shall produce custom reports using the most current administrative data to aggregate information for existing and approved Workforce Pell programs.

(6) In all instances, the KYSTATS reports shall strictly be used for evaluation by the Office of the KWIB for final approval by the Governor in consultation with the KWIB.

(7) KYSTATS shall provide to the Governor upon request aggregate data on the Workforce Pell program in compliance with KRS 151B.134(3)(a).

(8) If the program does not report as required, the Governor may withdraw approval but the institution would have an appeal right as outlined in Section 6.

Section 6. Appeal.

(1) If the Governor denies a request for determination or withdraws approval, he or she shall issue a notice of denial or withdrawal which informs the institution of the specific reason for the action.

(2) A written request for an appeal shall be filed with Governor within twenty (20) calendar days of the date of the notice of determination or withdrawal of approval. This request shall be sent to the Office of the Kentucky Workforce Innovation Board, at the address indicated on the notice.

(3) If the request for an appeal is not timely filed, the notice of determination or withdrawal of approval shall be effective upon the expiration of the time for the applicant to request an appeal.

(4) The Governor shall issue a decision within sixty (60) days of receiving the appeal from the Office of the Kentucky Workforce Innovation Board.

Section 7. Incorporation by Reference.

(1) The following materials are incorporated by reference:

(a) "Workforce Pell Application", July 2026; and

(b) "Workforce Pell Reporting", July 2026.

(2) This material may be inspected, copied, or obtained, subject to applicable copyright law, at the Office of the Kentucky Workforce Innovation Board, 500 Mero Street, 4th Floor, Frankfort, Kentucky 40601, Monday through Friday, 8 a.m. to 4:30 p.m.

(3) This material is also available at https://kwib.ky.gov.

COMPILER'S NOTE: 2025 RS HB 6, enacted by the General Assembly on March 27, 2025, altered the information to be provided at the time an administrative regulation is filed. Aside from formatting changes necessary to upload the regulation into the LRC's publication application, this regulation has been published as submitted by the agency.

MICHAEL YODER, Commissioner

APPROVED BY AGENCY: June 30, 2026

FILED WITH LRC: June 30, 2026 at 3:10 p.m.

PUBLIC HEARING AND COMMENT PERIOD: A public hearing on this administrative regulation shall be held on August 31, 2026, at 1:00 pm, at Mayo-Underwood Hearing Room 133CE, 500 Mero Street, Frankfort, Kentucky 40601. Individuals interested in being heard at this hearing shall notify this agency in writing by five workdays prior to the hearing, of their intent to attend. If no notification of intent to

attend the hearing was received by that date, the hearing may be cancelled. A transcript of the public hearing will not be made unless a written request for a transcript is made. If you do not wish to be heard at the public hearing, you may submit written comments on the proposed administrative regulation. Written comments shall be accepted through August 31, 2026. Send written notification of intent to be heard at the public hearing or written comments on the proposed administrative regulation to the contact person.

CONTACT PERSON: Chelsea Fallis, Administrative Specialist Senior, 500 Mero Street, Third Floor, Frankfort, Kentucky 40601, 502-564-0757, chelsean.fallis@ky.gov.

KENTUCKY WORKFORCE PELL GRANT

About the Workforce Pell Grant

Kentucky's Workforce Pell Grant Program outlines the approach to identifying, evaluating, and recommending short-term workforce training programs for state approval under 787 KAR 2:050E.

Program Eligibility Standards

- Be offered at a Higher Education Act Title IV eligible postsecondary institution
- Have 8 -14 weeks of instruction
- Have 150 - 599 clock hours
- Lead to a recognized stackable and portable credential (or sole recognized credential)
- Train for a Kentucky high-wage, high-skill, or in-demand occupation
- Align with employer hiring needs
- 70% completion and 70% job placement
- Provide academic credit toward a related certificate/degree
- Meet value-added earnings requirement (beginning 2030–2031)
- Meet requirements for at least one year



Learn More and Apply

Visit the Office of the Kentucky Workforce Innovation Board website to learn more and access resources including:

- "Workforce Pell Application" July 2026
- "Workforce Pell Report", July 2026 & Data Dictionary
- Kentucky Workforce Pell Regulation: 787 KAR 2:050E
- US Department of Education Workforce Pell Final Rule

For any questions or more information, please contact kwib.projects@ky.gov

Kentucky Career Center
Career Training Employer

TEAM KENTUCKY
EDUCATION AND LABOR CABINET

A proud partner of the AmericanJobCenter network

Credentials of Value

Workforce Pell Key Terms & Definitions

Articulation agreement: a formal contract between two education institutions which guarantees that specific courses, credits, or entire programs completed at the first school will be seamlessly transferred and applied toward a degree at the receiving institution.

Credential competencies: the specific knowledge, skills, and abilities included in a credential.

High-skill occupation: an occupation which requires technical or vocational training, related on-the-job experience, completion of an apprenticeship, or an associate's degree or higher.

High-wage occupation: an occupation which has a median wage that meets or exceeds the overall median wages for all occupations within its relative area (either at the local workforce area or state level).

An **in-demand occupation:**

a. One whose projected annualized employment growth rate is at least as large as the annualized projected growth rate for all occupations within its relative area (either at the local workforce areas or state level); or
b. One that is projected to account for at least 0.4% of the total demand for all occupations within the relative area (either at the local workforce areas or state level), where demand is defined as the projected job openings expected to be produced by economic growth and exits of workers from the labor force; or
c. One that the Governor has identified to be emerging or critical to the state's economic growth because of investment in the Commonwealth

Portable credential: is a credential that is widely recognized by educational institutions and employers that allow the credential holder to seamlessly transfer that credential and apply it toward a degree at the receiving institution.

Related technical instruction (RTI): the formal classroom or online education component of a registered apprenticeship program.

Stackable credential: a combination of courses into diplomas or certificates that students may complete on the way toward a related degree.

2026–2027 High-Demand Industry Certifications: Process and High-Demand Designation

Background

In accordance with KRS 158.6455 (1)(d), each local workforce development board, in conjunction with local economic development organizations from its state regional sector, shall annually compile a list of industry-recognized certifications, licensures, and credentials specific to the state and regional workforce area, rank them by demand for the state and regional area, and provide the list to the Kentucky Workforce Innovation Board. The Kentucky Workforce Innovation Board, in conjunction with the Kentucky Department of Education, may revise the lists before the Kentucky Department of Education disseminates the lists to all school districts to be used as postsecondary readiness indicators.

2026 Data Collection Process

- Local Workforce Development Boards (LWDBs) identified high-demand certifications using regional employer feedback
- Submissions were collected via standardized Excel templates

Integration Method

- All LWDB submissions were compiled into a single, centralized master spreadsheet
- This created a comprehensive statewide view, reflecting both statewide and regional workforce needs

LWDB Variability

- Submission details varied by region, with some including extensive employer input and tiered demand levels
- For consistency, all entries were streamlined into a binary classification: High-Demand (HD) or Non-High-Demand

Additional Information

The full list of proposed **2026–2027 High-Demand Certifications** and *The 2026-2027 listing of proposed High-Demand Certifications can be found here.*

Credentials of Value Framework and Definitions

Framework

A credential of value for the Kentucky Council on Postsecondary Education is defined by framework related to skill transparency, labor market relevance, and measurable economic mobility. The knowledge, skills, and abilities that are embedded in the credential should be transparent and understood by both students and employers. The credential should be portable to increase career mobility. In addition, the credential holder should be able to pursue further education that leads to an undergraduate degree and/or advancement along a career pathway.

Definitions

Credential: A qualification that is focused on a specific set of skills. It can be issued by professional organizations, educational institutions, or companies.

- Non-degree credentials include certificates, certifications, apprenticeships, licenses, and microcredentials.
- Stackable Credentials: A series of credentials that can be combined or sequenced with other credentials to build up an individual's skills and qualifications within a career pathway or to a degree.
- Portable Credentials: Credentials that are widely recognized by educational institutions and allows the credential holder to move along an educational pathway. They are widely recognized by employers in the associated industries and across geographic locales, allowing the credential holder to change jobs and possibly advance in their career.

Job Opportunities: The credential should be aligned to occupations that are in demand statewide or regionally.

Employment Outcomes: The credential should lead to employment that provides a wage premium over workers with a high school degree and should provide a positive return on investment based on earnings as well as the cost of the credential.

Collaborative Updates

elevate
VOCATIONAL TRAINING PROGRAM

CATHOLIC CHARITIES OF LOUISVILLE, INC.

Elevate is Catholic Charities of Louisville's workforce training program for refugees, combining English language instruction with hands-on, industry-specific job training. With cohorts focused on Warehouse, Manufacturing, and Hospitality, Elevate equips participants with the skills, confidence, and experience they need to be work-ready from day one.

Graduates are Trained in:

- Hands on tasks, job expectations and safety procedures
- Industry specific English vocabulary
- Professional communication with managers



Benefits of Partnering with Elevate:

- Direct access to motivated, trained, and reliable workers with high rates of job retention
- Enhance your workforce diversity and community engagement
- Receive free ongoing support from the Employment Services Team
- Curriculum can be modified to meet the employer needs

Partner with us:

MRSemployment@archlou.org
502-637-9786

AmeriCorps & Serve Kentucky

Update & Next Steps

- Thank you to all of you and your teams that have taken the time to meet with Beth Malcom and/or Ben Reno-Weber. We are so appreciative of you sharing your busy schedules!
- Our next steps: we would like to know from the WIBs of **any industry gatherings we could attend** to help people understand AmeriCorps and the resources available when they hire AmeriCorps graduates.
  - Examples include: board meetings, Regional Business Service Team meetings, HR group meetings, Consortium meetings or events, and any event with local business owners.
- Please email Ben (ben@essentialinno.com) or Beth (beth@essentialinno.com) with any leads or information.
- Again, thank you for all your support. We are looking forward to creating a strong partnership between AmeriCorps graduates and our Kentucky employers!

KENTUCKY RURAL
HEALTH TRANSFORMATION

A healthier rural Kentucky. Built to last.

Our chance for a future where every person reaches their full human potential and all communities thrive.



Five programs, each targeting a specific transformation in rural health, *all designed to work together.*

The Kentucky Rural Health Transformation (KY RHT) is a locally led, state-coordinated effort designed to create immediate impact while strengthening rural communities for generations to come.

Here's what that looks like in practice:

- Tailored support for mom and baby, from pregnancy through the first year.
- Investing in dental care availability where it's needed most.
- Shifting crisis response toward coordinated, lasting mental health care.
- Turning fragmented chronic care into connected networks of support.
- Redefining emergency and trauma response.

TEAM KENTUCKY
CABINET FOR HEALTH AND FAMILY SERVICES

KENTUCKY RURAL
HEALTH TRANSFORMATION
ruralhealthplan.ky.gov

A better way to care for rural Kentucky.

Over 1.8 million Kentucky residents live in a rural community.
Getting care can mean long drives, limited options, and too many gaps in support.
That's what this program is built to change.

Five connected programs. Locally led, state-coordinated, and built to deliver the care rural Kentucky deserves.



PoWERing Rural Maternal and Infant Health

Supporting mother and baby, from pregnancy through year one

For too many pregnant women in rural Kentucky, pregnancy can feel isolating, with no nearby delivery provider and no one to call between appointments. KY RHT is working to change that by bringing coordinated care teams directly into these communities.



Rooted in Health

Expanding dental care where it's needed most

Dental care has been out of reach in too many rural communities for too long. KY RHT is training dentists, hygienists, and assistants where they are needed most, so dental care does not require a long drive or months-long wait.



Crisis to Care

Matching every emergency to the care it needs, every time

When a crisis hits in rural Kentucky, help can be far away and the path to recovery even farther. KY RHT is working to expand the emergency responder workforce, connecting responders with hospital teams in real time, and strengthening community-based care so people receive support beyond the emergency itself.



Rural Community Hubs

Turning fragmented chronic care into connected care

Rural Kentucky has the organizations, the providers, and the programs needed to make a real dent in diabetes and obesity. KY RHT is building the network and infrastructure to link local partners, align care, and reduce fragmentation, so managing chronic disease in rural Kentucky becomes coordinated, consistent, and easier for the people who rely on it.



Rapid Response to Recovery

Turning crisis response into lasting mental health care

A mental health crisis should not end at the emergency room with nowhere to turn next. KY RHT is working to connect mobile crisis teams, behavioral health providers, and recovery services because stabilizing someone in the moment is not the same as helping them heal over time.

Five programs. One promise.

A healthier rural Kentucky. Built to last.

See how to get involved at ruralhealthplan.ky.gov

This project is 100% funded by the Centers for Medicare and Medicaid Services of the U.S. Department of Health and Human Services (HHS) for a total of $212.9 million in budget year 1 with 100% by CMS/HHS. The RHT grant spans five budget periods aligned with federal fiscal years (FY2026–FY2030). Funding is disbursed annually by CMS based on achievement of performance metrics. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by CMS/HHS, or the U.S. Government. View the Notice of Funding Opportunity from CMS.

KENTUCKY DEPARTMENT OF CORRECTIONS
DIVISION OF REENTRY SERVICES

Team Kentucky is working to ensure that those who have paid their debt to society have an opportunity for a second chance. Successful reentry ultimately prevents new crimes, improves public safety, and strengthens the economy and our communities.

TEAM KENTUCKY
JUSTICE AND PUBLIC SAFETY CABINET

Over the Past 2 Years Nearly

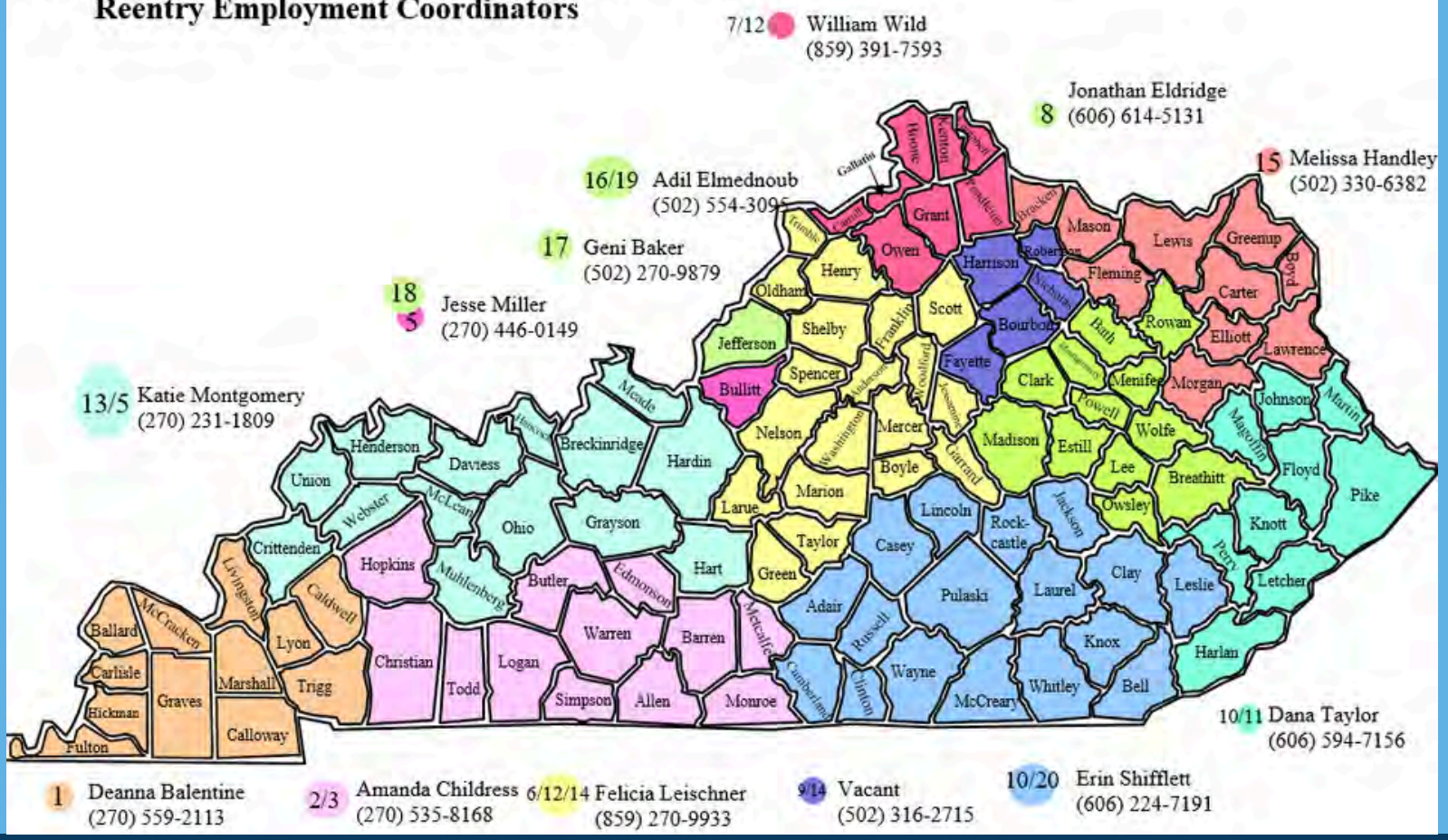
70%

of Those Release From State Custody Have Not Returned

Every prison has opened a reentry center staffed by Division of Reentry for more targeted reentry services.

Division of Reentry Services

Reentry Employment Coordinators



REENTRY SERVICES AT A GLANCE

- EMPLOYMENT ASSESSMENTS
- PROGRAMMING
- ADDICTION TREATMENT
- EDUCATION
- FAITH BASED GROUPS
- MENTOR OPPORTUNITIES
- HOUSING
- INSURANCE
- EXPUNGEMENT SESSIONS
- JOB FAIRS
- REENTRY SIMULATIONS
- CLOTHING ASSISTANCE
- TRANSPORTATION
- MENTAL HEALTH SERVICES
- IDENTIFICATION PAPERWORK
- TECHNOLOGY

Corrections.ky.gov/reentry

(502) 782-2347

Team Kentucky is ready to connect you to your next employee!

We are offering training in many trade pathways.



For further information, please reach out to Matt Aaron at 502-229-9638 or at matthew.aaron@ky.gov

TEAM KENTUCKY®

JUSTICE AND PUBLIC SAFETY CABINET

CARPENTRY

- Eastern Kentucky Correctional Complex
- Lee Adjustment Center
- Little Sandy Correctional Complex
- Northpoint Training Center
- Western Kentucky Correctional Complex

CONSTRUCTION CRAFT LABORER

- Blackburn Correctional Complex
- Green River Correctional Complex
- Kentucky State Penitentiary
- Southeast State Correctional Complex

ELECTRICITY

- Kentucky Correctional Institution for Women
- Northpoint Training Center
- Western Kentucky Correctional Complex

HVAC

- Eastern Kentucky Correctional Complex

IRONWORKERS PRE-APPRENTICESHIP

- Northpoint Training Center
- Luther Luckett Correctional Complex

PLUMBING

- Green River Correctional Complex
- Little Sandy Correctional Complex

WELDING

- Luther Luckett Correctional Complex
- Northpoint Training Center

Beginning 18 months before release,

the Department of Corrections Division of Reentry Services begins regular check-ins with inmates to ensure vital resources and documents are available and ready upon leaving state custody. These include:



Every prison has opened a reentry center staffed by Division of Reentry for more targeted reentry services.

TEAM KENTUCKY
JUSTICE AND PUBLIC SAFETY CABINET

Appendix

2027 Education and Workforce Collaborative Board Meetings

January 21, 2027

April 15, 2027

July 15, 2027

October 28, 2027

All meetings are scheduled for 1:30-3:30 pm ET/12:30-2:30 pm CT and will be conducted in-person at the Mayo-Underwood Building (500 Mero Street, Frankfort, KY 40601) with a virtual option.

TEAM KENTUCKY
EDUCATION AND LABOR CABINET

What Is the Public Workforce System?

Kentucky's public workforce system connects talent with opportunity by linking employers, employees and job seekers across the state to build skills, careers and a stronger economy.



Who We Are

We're a partnership of state agencies, local workforce boards and community organizations offering free services to employers and job seekers. Whether you're searching for a job, advancing your career, or growing your business, we're here to help.

What We Do

Recruitment Support
We connect employers with qualified candidates.

Training & Career Pathways
We assist with building skills to meet Kentucky's workforce needs.

Retention Services
We assist in employee growth through training and apprenticeships.

Barrier Reduction
We help people overcome challenges like transportation, child care and accessibility.

How It Works

Kentucky Career Center

The Kentucky Career Center (KCC) is the gateway to the state's public workforce system. With 80+ certified locations statewide, KCC connects employers and job seekers to a network of partner agencies that offer specialized programs, services and support.

Partner Agencies

- Career Development Office
- Office of Adult Education
- Office of Vocational Rehabilitation
- Office of Industry & Apprenticeship Services
- Local Workforce Innovation Boards
- Everybody Counts
- Other community partners and agencies

Kentucky Career Center
Career Training Employer

TEAM KENTUCKY
EDUCATION AND LABOR CABINET

New Kentucky Home

Kentucky Career Center
Career Training Employer

Career Development Office



Comprehensive Career Centers Statewide

We operate 13 comprehensive career centers statewide that help job seekers find lasting employment, connect individuals to education and training opportunities and support employers in finding skilled, qualified workers.

Our Programs

Job Matching Services

- Connect job seekers with employers looking to hire
- Job seekers receive career services, job search help, referrals and placement assistance
- Employers can post jobs and find qualified applicants

Unemployment Support

- Supports individuals receiving unemployment benefits
- Helps with reemployment plans, career information and enrollment in services to get back to work

Veterans Services

- Provides dedicated staff to help veterans and eligible individuals with significant barriers find careers and training
- Connects employers with job seeking veterans

Seasonal Farm Work

- Authorizes temporary workers (H-2A) to enter the U.S. when not enough local workers are available for seasonal agricultural jobs

Support for Job Seekers and Employers

Whether you're a job seeker or an employer, the CDO team is ready to assist you—visit kcc.ky.gov to find the location nearest you.

Kentucky Career Center
Vocational Rehabilitation

Office of Vocational Rehabilitation Benefits for Kentucky Employers



Workforce Facts

Kentucky has among the highest rate of people with disabilities in the nation and among the lowest rate of people with disabilities who are employed.

Workers with disabilities who receive accommodations match non-disabled workers in:

- Productivity
- Attendance
- Reliability
- Overall effectiveness

Benefits of Hiring People with Disabilities

- Reduces reliance on governmental supports and contributes to the economy.
- Lessens utilization of healthcare and promotes better overall health.
- Provides financial support for the individual and their families.
- Improves quality of life by building self-confidence, self-reliance and social support.
- Provides opportunities for re-training, advancement, retirement contributions and travel.

Employer Services Branch

We assist businesses in hiring, developing and keeping valued employees and support businesses with placement and retention of individuals with disabilities in the workforce.

These services include:

Recruitment & Hiring

- Pre-screening applicants based on essential job functions
- On-the-job training and internships

Workplace Support

- Onsite job trainer and support services
- Job restructuring and worksite adjustments
- Assistive technology and specialized equipment

Accessibility:

- Accessibility checklists
- Worksite accessibility surveys

Additional Resources

- Staff development
- Financial incentives information
- Follow-up services

To learn more, visit KCC.KY.GOV

TEAM KENTUCKY
ADULT EDUCATION



Adult Ed Solutions for

Kentucky Employers

About Us

We are committed to empowering Kentucky businesses to reach their maximum potential. With a team of experienced professionals, we provide **customized education** and **training services** designed to help employers navigate challenges and capitalize on opportunities.

Our Mission

Our mission is to work with Kentuckians to improve their quality of life through education, training and employment so they can take care of themselves and their families and help their communities and the state's economies expand and thrive.

Employer Benefits

- Enhanced productivity & efficiency
- Increased employee retention
- Improved safety and workplace communication
- Higher employee engagement and morale

Services

Workplace Readiness

We assist in developing skills in communication, teamwork and critical thinking.

Digital Literacy Training

We assist in optimizing and enhancing technology skills.

English Language Learning

We offer English language and civics education for non-native speakers.

GED Preparation and Testing

We offer in-depth GED test preparation and free GED test fees for eligible Kentuckians.

Customized Training Solutions

We offer job-specific literacy and skills training.

Soft Skills Development

We assist in improving delivery of customer service, conflict resolution and more.

Check out our services. **KYAE.KY.GOV**

Kentucky Career Center
Industry and Apprenticeship Services

Workforce Talent Project Team

You aren't doing this work alone.

We're here to help employers hire, develop and retain top talent – connecting the right people, programs, and partnerships to unlock tailored workforce strategies for your business.



Services

- **Free, full-service** business support for employer's workforce needs
- Provide **easy access** to workforce analysis and strategy for Kentucky's businesses
- Address **attraction and recruitment** challenges with an industry-focused, data-informed approach
- Support with **workforce selection and onboarding** solutions
- **Create a business structure** that delivers results for employers and career seekers

Benefits

- **Customize workforce strategies** aligned to industry demands at no cost
- **Foster employer relationships** and maintain strong ties to address workforce needs
- Create a **business structure** that delivers results for employers and career seekers
- Improve **communication and confidence** among workforce partners
- Access to Kentucky's proven **speed-to-market advantage** that gets you operational faster

Scan the QR code and connect with us today.

KYWORKS.KY.GOV

502-564-5920 or workforce@ky.gov

Your personalized workforce service is just one call away!

Kentucky Career Center
Industry and Apprenticeship Services



Office of Industry and Apprenticeship Services

Services

- **Registered Apprenticeships (RA)** and on-the-job training opportunities are available.
- Companies can get up to $9,600 in **valuable financial incentives** including work opportunity tax credits (WOTC), deep training discounts and grants.
- Receive **rapid response and layoff support** to assist employees during transitions and to minimize business disruptions for workers and the community
- Kentucky Fair Chance Bonding is available to employers and applicants **at no cost to protect your business.**

Benefits

- **Apprenticeship Workforce Consultants** provide no-cost guidance, program development, recruitment, training and workforce solutions for over 1500 occupations.
- **91% of apprentices** remain employed after completing their programs and 87% of Kentucky apprentices are employed and in the same industry.
- Registered apprenticeships show a $1.44 return on every dollar invested.

Scan the QR code to connect with us today.

Let's make hiring easier.

KYWORKS.KY.GOV or APPRENTICESHIP@KY.GOV

502-564-5920

Your personalized workforce service is just one call away!

EVERYBODY COUNTS

Kentucky Employers



What We Do

- **Free promotion** of your business to over 12,000 students graduating high school each year
- **Save you time on recruiting** entry-level talent from local high schools
- Provide **direct access to entry-level talent** during the school year and upon graduation
- Ensure new hires enter the workplace **equipped for long-term success**
- Improve employee **retention** and **productivity**

Why Partner with Everybody Counts?

Our **services are free** with no direct cost to employers.

Everybody Counts equips high school juniors and seniors with career pathways and skills to thrive when they enter Kentucky's workforce.

Employers can have confidence that new hires have developed essential skills outside of their academic courses.

Everybody Counts enhances workplace readiness, work-based learning, money management and time management.

Visit everybodycounts.ky.gov or email us at everybodycounts@ky.gov to learn more.