

Workforce Development with Kentucky's Public Libraries, featuring the KY Department for Libraries & Archives and the Lexington Public Library

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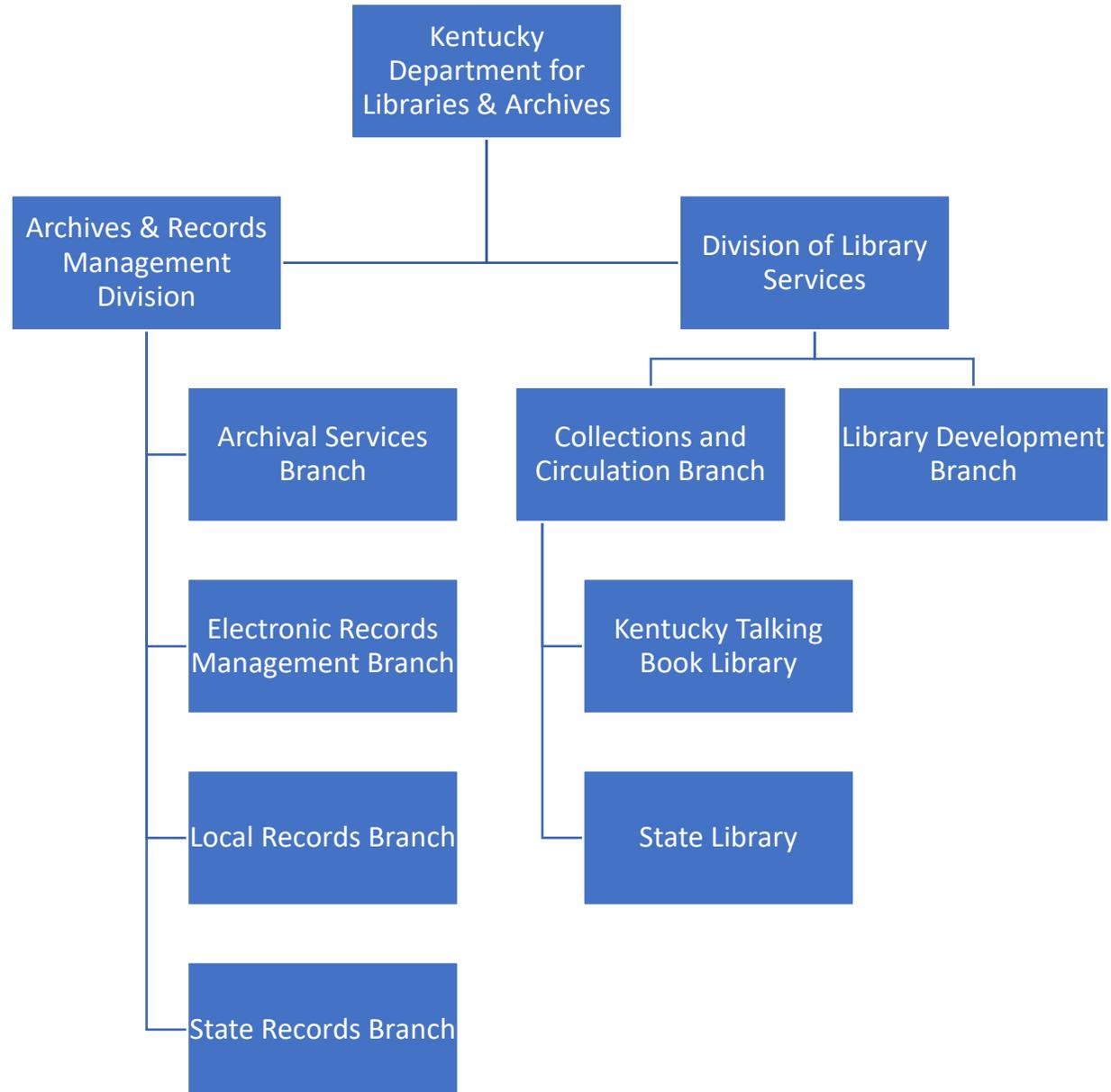


KDLA's mission

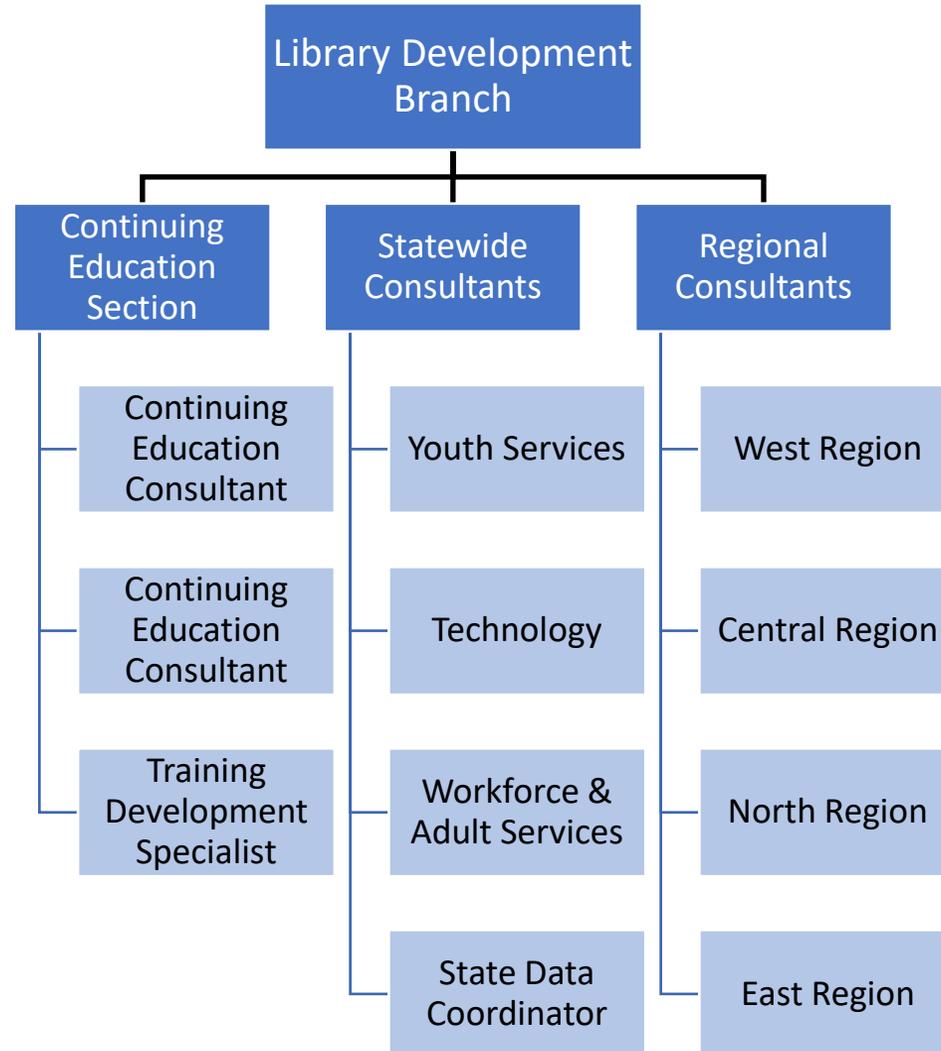
The mission of KDLA **is to support and promote access to library services** and to ensure that documentation of government activities is created, preserved, and made available for public use.



KDLA's Divisions



Library Development Branch



KDLA Workforce and Adult Services Consultant

- Provide support and training opportunities for public library staff that serve adults 18 and up
- Foster connections between public library staff and state and local workforce agencies and other agencies that serve adults (e.g. Cooperative Extension, Kentucky Career Centers, and Veterans organizations)
- Coordinate training opportunities (webinars, in-person meetings) for public library staff

IMLS Grants to States

- Through the Grants to States program, the Institute of Museum and Library Services supports statewide library initiatives and competitive grants in the United States and its territories. KDLA and other state libraries receive funding each year according to a population-based formula, and each agency carries out programs based on a five-year plan approved by IMLS. KDLA's five-year plan aligns with the priorities of the Library Services and Technology Act (LSTA).



William B. Harlan Memorial Library



Public Libraries in Kentucky

- 120 public libraries in KY, 204 total buildings (main libraries and branches)
- Independent, special purpose governmental buildings
- Over 100 of them are taxing districts
- The libraries are independent of KDLA; the relationship is an advisory/consultative one.
- Libraries are governed by a library board (usually five trustees) and the library director runs the day-to-day operations.



Workforce Development

- Partners include:
 - Kentucky Adult Education
 - Kentucky Career Centers
 - Kentucky Chamber of Commerce
 - Kentucky Educational Television
 - Kentucky Workforce Innovation Board and local WIBs
 - RETAIN KY



KY Adult Education & Kentucky's public libraries

- Seven public libraries serve as GED testing centers
- Meeting rooms in Kentucky's public libraries can be used for Adult Education classes.

Kentucky Career Centers & Kentucky's public libraries

- Multiple public libraries serve as access points for Kentucky Career Centers
- Career Center staff have regularly scheduled times when they are available at certain Kentucky public libraries
- Public library staff work with Kentucky Career Center staff and Local Workforce Board staff to host on-site or take-home job fairs.

WBHMLibrary
is your one stop Career Center!



- Test booklets
- On-site computer access
- Career Counseling the second Tuesday of each month

WBHMLibrary is a
Kentucky Career Center PARTNER SITE

CAREER COACH ON-CALL
Second Tuesday of each month
from 10:00 am - 11:30 am
at WBHMLibrary



Stop by the second Tuesday of each month for information about jobs, resumes, classes, and training with Shannon Gottke.



Call us at 270-487-5301, ext. 1 for more details.



Take-Home Job Fair

- Kits included:
 - Information about the Kentucky Career Center
 - Information about job search resources and programs at the library
 - A QR code link to a list of Bluegrass-area employers who were urgently hiring
 - A few flyers about job opportunities provided by employers
 - Some freebies





KENTON COUNTY
PUBLIC LIBRARY
Northern Kentucky
Accountability Group

Community Learning Lab

- Free rental for businesses and community organizations
- Staff led or organization led programs
- 15 computers, projector, and screen.



Photo credit: A. Potts

Additional
workforce
development
resources
and
initiatives
occurring at
KY's public
libraries

English as Second Language classes

Job fairs and career preparation classes

Laptop/hotspot kits for library customers to prepare résumés, search for jobs, or seek remote job assistance

LearningExpress Library database

Maker spaces where entrepreneurs can develop prototypes, print buttons, banners, or other promotional materials

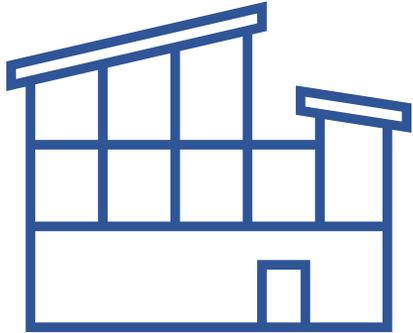
Notary services

Re-entry kits to assist those recently released from correctional facilities

Scanner/copier that can translate scanned documents from English into other languages

Workforce support group

Statewide Job Fair 2022



Public libraries in **26 counties** across the state participated.



At least **945 take-home job fair kits** were distributed to library customers.

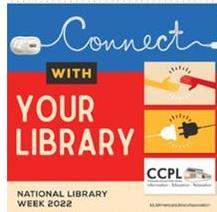


Partnerships developed or deepened between libraries and the state and local workforce organizations

LOOKING FOR A JOB?

Get the Job Fair to Go Kit

National Library Week (April 3-9)



PICK UP A FREE KIT AT THESE LOCATIONS

Crittenden County Public Library & Bookmobile Routes
People's Bank = 100 Kit Giveaway & Free Food!
First United Bank
Farmer's Bank & Trust
Adult Ed Center (in the old Armory building)
Crittenden County Courthouse
Crittenden County Extension Office
Crittenden County Health Department
Dycusburg Post Office
Crayne Post Office



For more information:
Call Crittenden County Library at 270-965-3354

WORKPLACE ESSENTIAL SKILLS

Workplace Essential Skills Online helps you make more of math and language arts used in high-demand careers. ASST develops workplace and computer skills.



THE SECRET TO GETTING AHEAD IS GETTING STARTED.

Build job skills you need to succeed! GET STARTED TODAY! KET.org/WES

National Library Week April 3-9, 2022

As part of the statewide job fair during national library week, KET is offering free access to these two excellent programs.

To access these resources:

- 1) Go to <https://ae.ket.org>
- 2) Username is – jobfairdemo@abc.com
- 3) Password is – abc123
- 4) Click Log In

Then enjoy the resources. At the end of the week, if you want to continue using these resources check the website and/or contact KET for more information.

Get ahead today.

90% of FastForward users pass their high school equivalency test.

KETFastForward.org

KET FASTFORWARD



Lexington Public Library



Lexington Public Library

- Established in 1795 and the oldest library west of the Alleghenies
 - Second largest public library system in Kentucky
 - Serving over 300,000 people
 - Central Library and 5 branch locations
 - One Virtual Branch open 24/7



Lexington Public Library

Vision:

Our community engaged in a lifetime of discovery

Mission:

Connects people, inspires ideas and transforms lives



Workforce Development at the Lexington Public Library

- During the pandemic, many Lexingtonians became dislocated from their jobs and careers
- Executive Director, Heather Dieffenbach sought to position the Library to effectively assist job seekers in career pivots by creating a Education Department.
- The Library's Education Department is headed by Clarissa Thomas and she oversees workforce development as well as early education and school-age programming.

What is Workforce Development?

Workforce Development

“...has come to describe a relatively wide range of activities, policies and programs employed by geographies to create, sustain and retain a viable workforce that can support current and future business and industry.”

**Lyn E. Haralson, *What is Workforce Development?*
Federal Reserve Bank of St. Louis, April 1, 2010**

Workforce Development: An Individualized Approach

“Educational institutions and public and private social service providers, for example, approach workforce development and develop programs from the perspective of the sustainable economic security of the individual.”

Haralson, id.

Workforce Development and the Role of Training and Education

“The premise behind “**individual centric**” workforce development programs is that individuals will not be able to make substantive contributions to their respective societies without access to training and education.”

Haralson, id.

Workforce Development and Social Supports

Organizations serving individuals recognize that in most instances meeting the **basic needs of an individual** through social safety nets is a necessary component to sustainable economic security.

Therefore, workforce development from this perspective is defined as a combination of **social services, community supports, job training and education** that positions an individual for success in the workforce.”



Libraries are engaged in Workforce Development?!

Libraries, including the Lexington Public Libraries, are trusted institutions with their communities.

Did you know that...

73% of libraries help with job searches.



48% provide access to and assist entrepreneurs with online business information resources.



Workforce Development

Opportunities to uplift our communities:

- Job Retraining
- Job Search assistance
- Resume Development
- Job Upskilling preparation
- Entrepreneurial Support and Development

Lexington Public Library-Take Home Job Fairs



TAKE HOME
JOB FAIR

Beginning Thursday, April 7

Job Fair tote bags available at all branches on a first-come, first-served basis.

For more information: lexpublib.org



Lexington Public Library



Onsite Job Fair-Healthcare Sector



College Fair and Expo



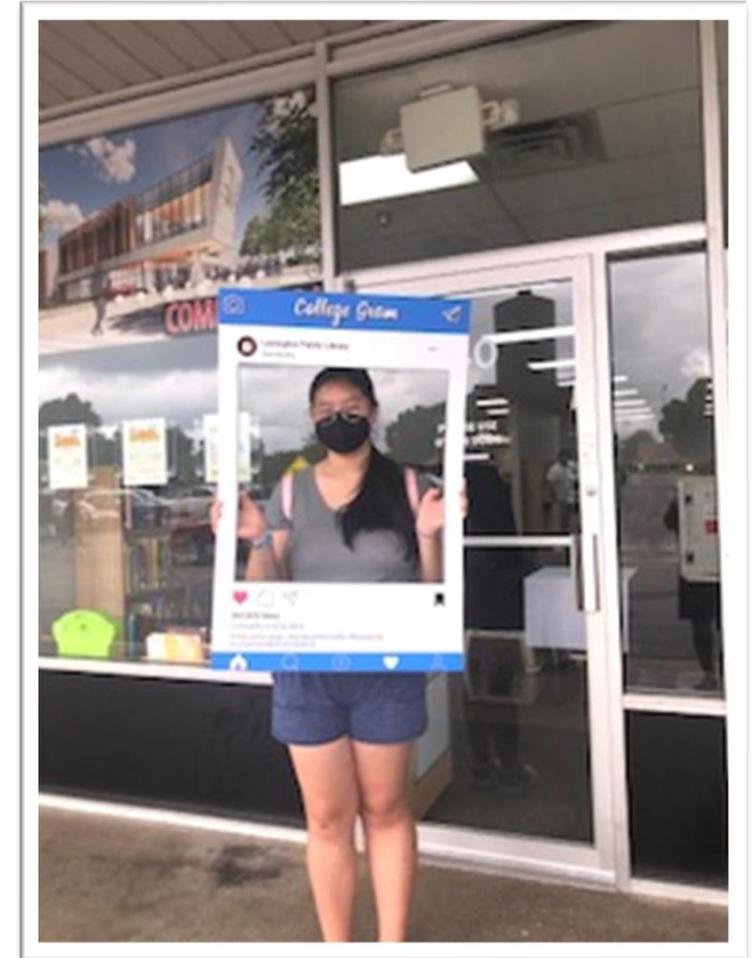
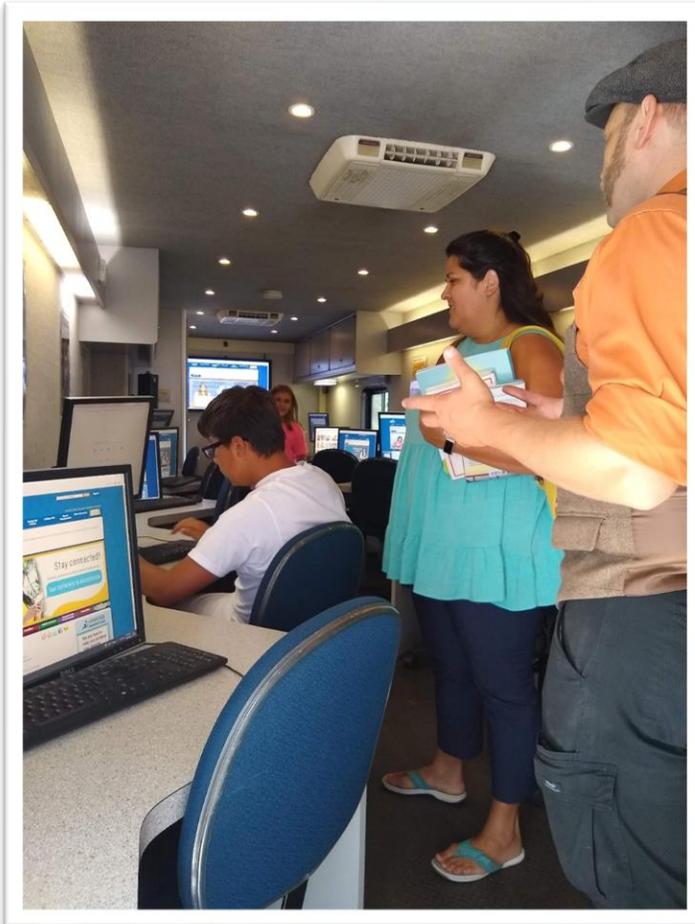
College Fair and Expo



College Fair and Expo



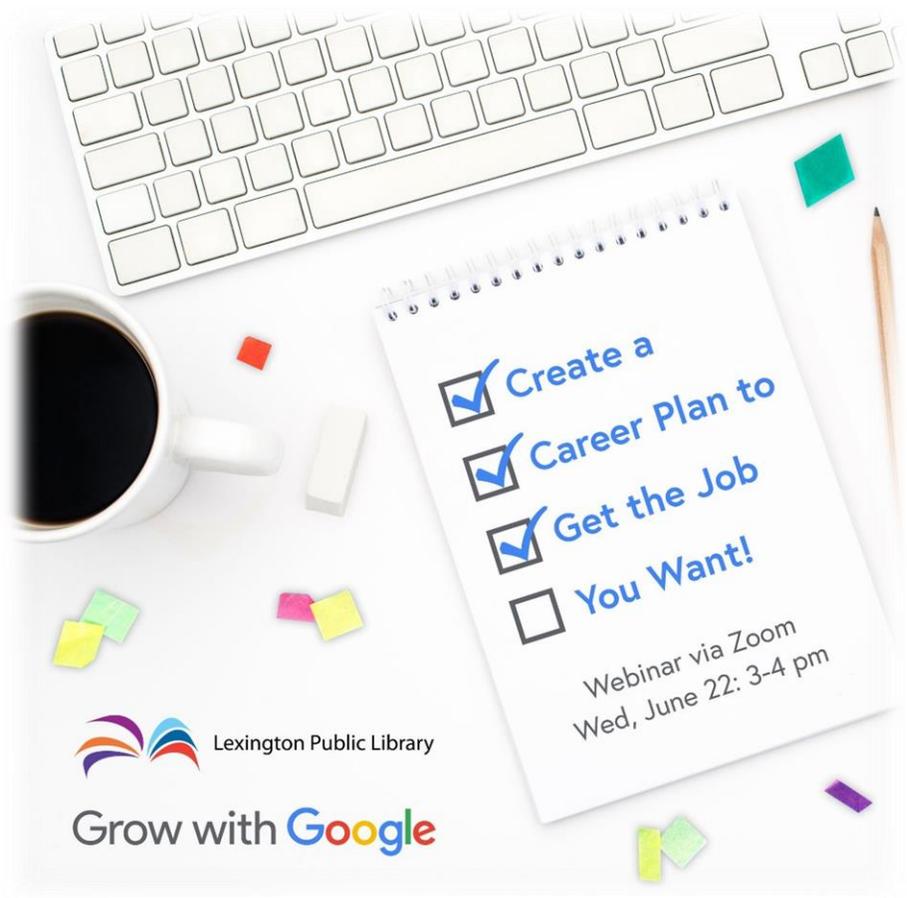
College Planning Roadshow



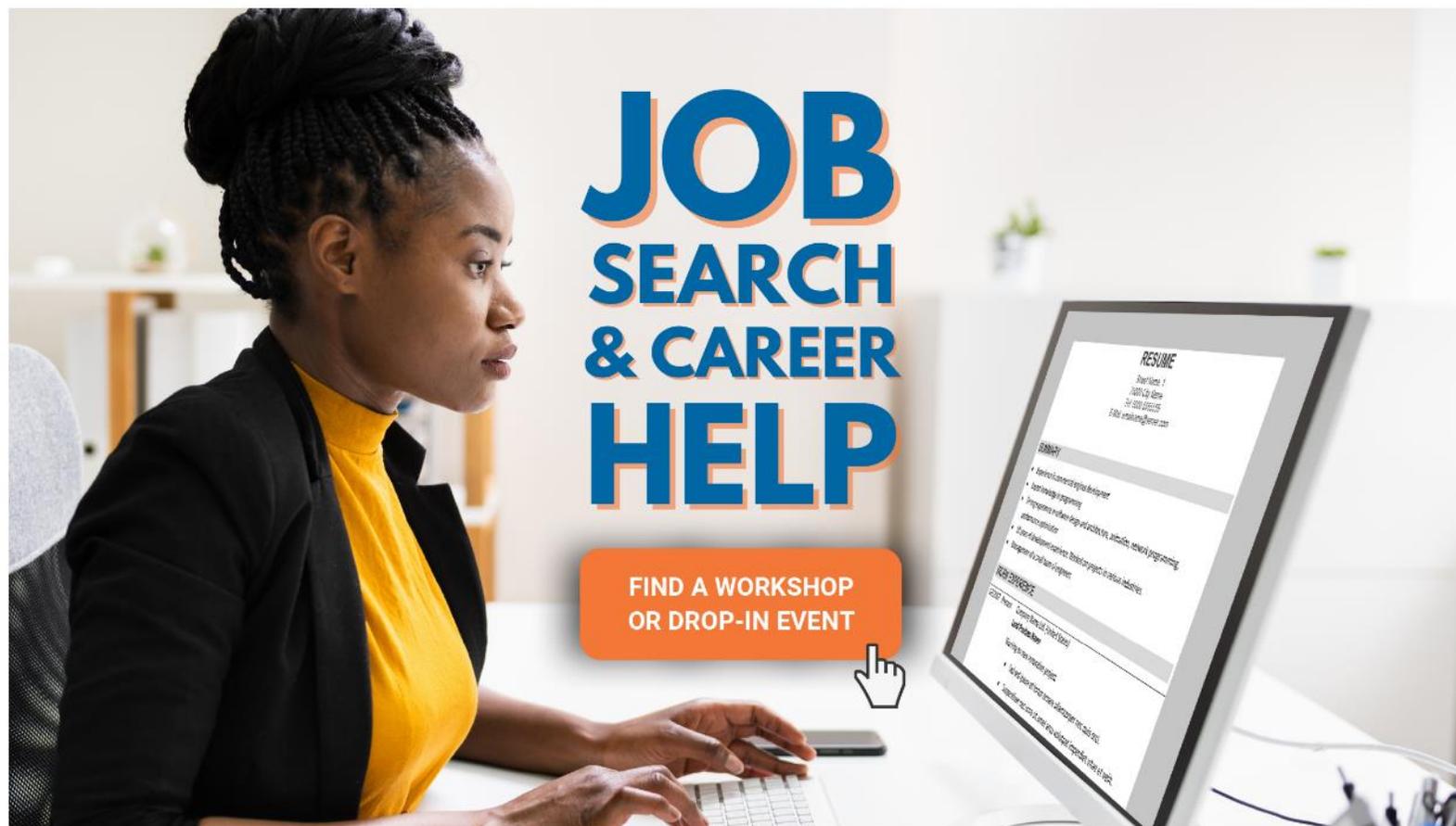
Google Career and Entrepreneurial Webinars



Google Career and Entrepreneurial Webinars



Job and Career Help



Expungement Clinic and Job Fair

JOIN US!

CLEAN SLATE LEXINGTON

EXPUNGEMENT CLINIC & JOB FAIR



CENTRAL BANK CENTER
EXHIBIT HALL A2 | 425 W. HIGH ST.

Attending the expungement clinic and job fair is the first step in obtaining felony and misdemeanor expungement. Also be ready to meet with employers who are hiring.

FRIDAY, APRIL
29TH
8:30 a.m. – 6 p.m.

Register and learn more at lexingtonky.gov/expungement



Expungement Clinic and Job Fair

- [Lexington job fair, expungement clinic offers second chances \(lex18.com\)](#)

Libraries: Partners in Workforce Development



Questions



Contact us:

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