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**Cc:** [Kevin Smith](#); [Amy Luttrell](#); [Beth Davisson](#); [Secamiglio, Scott \(Education Cabinet\)](#)  
**Subject:** KWIB Metrics committee - information within; meeting request coming  
**Date:** Tuesday, January 12, 2021 10:54:00 AM  
**Attachments:** [workforce\\_dashboards.xlsx](#)  
**Importance:** High

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Hello Metrics Committee,

While I know it's been a while since you all have met, we need to review the attached which is a list of potential variables we can use that allows us to compare to surrounding states, and what is on the Work Ready Report.

You all may have seen that KY is ranked 49th of 50 states in workforce participation (latest non-preliminary numbers as of October 2020 per KY Stats).

Ultimately, KY Stats needs you to **look at the Workforce dashboard and compare those metrics to the Excel sheet to see what is needed, what can be improved upon, etc.**

I'll be polling for upcoming meeting dates / times but wanted to send the info prior to the meeting for consumption and analysis.

Please email me if you no longer wish to participate on this committee or have others in mind who should participate.

Kindest Regards,

*Debbie Dennison*

Executive Administrative Secretary  
Kentucky Workforce Innovation Board

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Mayo Underwood Building,  
Frankfort KY 40601

<b>Data Elements</b>	<b>Data Source</b>	<b>Geography</b>
Civilian labor force	LAUS	County
Employment to Working Age Population 16+	LAUS	County
Unemployment Rate	LAUS	County
Year over Year Change in Unemployment Rate	LAUS	County
Occupational Hourly Wage (Entry Level, Median, Experienced)	OES	LWA
Total Quartely Wages (Industry)	QCEW	County
Average Quarterly Employment (Industry)	QCEW	County
Gross Job Gains/Losses (Maybe Year Over Year)	Business Employment Dynamics	State
Turnover metrics (hires, layoffs, quits)	Job Openings and Labor Turnover Survey	State
Initial claims	DOL	State
Continued claims	DOL	State
Job Openings	JOLTS	State
Funding - All Sources	VDC, CED, KCTCS, BGS	County
Total Quartely Wages (Retail and Food) (YOY Change)	QCEW	County
Total Quartely Wages (Energy) (YOY Change)	QCEW	County
Newly Applied FEINS	Business Formation Statistics	State
GDP	Bureau of Economic Analysis	State
Labor Force Participation Rate	LAUS	State
Persons Unemployed 15 Weeks or Longer as a Percentage of the Civilian Labor Force	LAUS	State
Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	LAUS	State
Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	LAUS	State
Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers	LAUS	State
total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers.	LAUS	State
Location Quotients	QCEW	County



**Note**

How many people are employed or looking for work?

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Available at the County Level, but different source and not advised to compare to State Totals

This is only available at the State level. We produce Workforce Participation Rates for County level as an estimate of trying to create LFPR at this granularity. They both use age 16+ noninstitutionalized population, but the total in the denominator for WFPR is from the Census. It would not be advised to compare to State level.

A **discouraged worker** is a person of legal employment age who is not actively seeking employment or who has not found employment after long-term unemployment, but who would prefer to be working. This is usually because an individual has given up looking

The BLS defines **marginally attached workers** as persons who are not in the labor force, want and are available for work, and had looked for a job sometime in the prior 12 months. They are not counted as unemployed because they had not searched for work in the prior 4 weeks, for any reason whatsoever.

Share of industry in KY compared to share in US (>1 means greater share in KY of total employment)



## Kentucky Education and Workforce Collaborative Metrics Meeting Meeting Notes

January 25, 2021

**MEMBERS PRESENT:**

Rob Southard B&I	X	BG Steven Bullard - DCMA	X
Christopher Snyder - CED		Wendy Smith - KHC	
Cali Mills - DOL		Judge Orbrey Gritton - KACO	
Maik Schutze - CHFS		Sheila Clark -WIB	X
Kristin Porter - DPS	X	Tom Underwood - KFIB	
Tara Noem -WIB	X	Dr. Tony Lobianco - HDI	X
Alicia Crouch - CPE	X	Nicholas Toomey - JOB CORPS	
Kiley Whitaker - CTE	X	Kim Menke - KWIB Cmte Chair	X
Kevin Smith - KWIB CHAIR	X	Scott Secamiglio -KY STATS	X

**STAFF PRESENT:** John Lyons, Sara Jagers, Debbie Dennison

This meeting was called to review the current metrics on the dashboard and it identify any others that might be relevant for KY Stats to build out “The Worker” which will allow one-click access to data points currently housed in spreadsheet , report format. Will identify KPI trends compared to surrounding states.

Scott Secamiglio walked through the following data that they have available and shared that a version of “The Worker” would be ready by 1/27/21. He will share a high-level review of this at the upcoming Executive Committee meeting on 1/29/21.

The data needs to include historical data as well as, total pipeline management (TPM) information. We need to see what the actual workforce pipeline compared to the anticipated workforce pipeline is, and easily identify any barriers to why the number is below the anticipated numbers.

Kim Menke requested the creation of a definitions list for each data set, as there are many different uses for the information depending on what results one is seeking.

Data Elements	Data Source
Civilian labor force	LAUS
Employment to Working Age Population 16+	LAUS



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Average Quarterly Employment (Industry)	QCEW
Gross Job Gains/Losses (Maybe Year Over Year)	Business Employment Dynamics
Turnover metrics (hires, layoffs, quits)	Job Openings and Labor Turnover Survey
Initial claims	DOL
Continued claims	DOL
Job Openings	JOLTS
Funding - All Sources	EWDC, CED, KCTCS, BGSS
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Newly Applied FEINS	Business Formation Statistics
GDP	Bureau of Economic Analysis
Labor Force Participation Rate	LAUS
Persons Unemployed 15 Weeks or Longer as a Percentage of the Civilian Labor Force	LAUS
Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	LAUS
Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	LAUS
Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers	LAUS
Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers.	LAUS
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## **Kentucky Education and Workforce Collaborative Metrics Meeting Meeting Notes**

Other data points requested: all populations with barriers (including those with disabilities), and certification tracking (to help with employer conversations).

KY Stats will roll out the tool to the Executive committee and KWIB will share the link to this committee once reviewed.

Kim Menke asked the committee to prioritize their choices and send to Debbie Dennison for compilation.

Meeting was adjourned at 12:45pm

DRAFT