

# KWIB Sector Strategies Sub-committee Meeting

# AGENDA October 13, 2021 9am – 10:30pm

## Via Zoom

Join from PC, Mac, Linux, iOS or Android:

#### Password:

> Call Meeting to Order / Welcome

LaKisha Miller, Chair, Kentucky Chamber Executive Director

> Review from last meeting

LaKisha Miller, Chair, Kentucky Chamber Executive Director

- Major hurdles to work identified at the last meeting:
  - Transportation
  - Messaging for, and identification of, high demand industries
  - Childcare
- Bringing together employers, educators, and parents for collaboration.
- > Discussion of subcommittee goals and next steps for 2022
  - Strengthening Career Pathways
  - Supporting Career Awareness Programs
  - Top 20 CTE credentials/ certifications (cross collaboration with CTE subcommittee)
- ➤ Schedule of meetings for 2022 to be send out in the coming week
- > Adjournment



# Sector Strategies Sub-committee Meeting DRAFT Minutes

# October 13, 2021 11:30am – 1:00pm

**Zoom Info;** Join from PC, Mac, Linux, iOS or Android:

https://us02web.zoom.us/j/83442498980?pwd=ajJDVkwxQWFhSmlRWHRzU01VZVFaQT09

Password: 728676

#### **COMMITTEE MEMBERS PRESENT:**

LaKisha Miller - Chair	х	Lisa Banner	Х
Kristi Putnam	х	Todd Schmiedeler	
Brian Becker		Jessie Schook	
Tony Georges		Dr. Lee Nimocks	
Kim Menke		Dr. Oj Oleka	
Mike Buckentin / David Fusting		Julie Whitis	х
John Greene		Justin Browning	х
Kim Humphrey		Steven Rudolf	Х
Tim Ernst		Brian Lovell	Х
Zach Gaubert			

Others present: Jacob McAndrews, Debbie Dennison, Stefanie Ebbens-Kingsley, Logan Rupard, Tara Johnson-Noem

CALL TO ORDER AT 11:32AM LaKisha Miller, Chair

# **Review from last meeting:**

- Major hurdles to work identified at the last meeting:
  - Transportation
  - Messaging for, and identification of, high demand industries
  - Childcare
- Bringing together employers, educators, and parents for collaboration.

## Discussion of subcommittee goals and next steps for 2022:

- Strengthening Career Pathways
  - "Academic learning experiences," or internships, are a key way to accomplish this, but there is some difficulties in engaging employers and making sure the experience is meaningful- Julie Whitis.
  - One way to make this easier for employers to participate is creating a template for business to follow. Ensures consistency and repeatability. –Steve Rudolf.
- Supporting Career Awareness Programs
  - What sector specific recruiting strategies (especially for key and emerging industries) are out there? Stefanie and Jacob will begin gathering some examples for our next meeting.
  - Stefanie gave an overview of the <u>Good Jobs Challenge EDA Grant</u>. An opportunity to provide systematic and financial support to employees looking to get jobs in high demand sectors with a

minimum level of compensation with opportunities for growth and advancement. More specific information to be shared at the next meeting.

- Top 20 CTE credentials/ certifications (cross collaboration with CTE subcommittee)
  - Additional information on CTE certifications can be found here.
- Identify a target population for the committee to focus on.
  - Displaced/transitioning workers looking for better, more stable, employment. –Stefanie Ebbens-Kingsley
  - Younger, working age population that is not currently in school or the workforce. –Tara Johnson-Noem.
    - Easier to identify and a longer timeframe.
    - Agreed upon by the committee to be the initial focus group.

#### **Next Steps:**

- In preparation for the next committee meeting, KWIB staff will:
  - Organize examples of sector specific recruiting strategies already in place.
  - Prepare an overview of the Good Jobs Challenge proposal.
- At the next committee meeting, members will:
  - Discuss how we can create a template for businesses to implement Work-Based Learning opportunities- with a focus on youth and young adults.
  - Consider how we can reach out of school, out of work youths and bring them back into the workforce.

NEXT MEETING WILL TAKE PLACE ON JANUARY 13, 2022 AT 10:30AM EST.

#### **ADJOURNMENT**

The meeting was adjourned at 12:33pm.