

DRAFT meeting minutes
September 10, 2021; 10:30am – noon

Zoom Info

<https://us02web.zoom.us/j/85922560073?pwd=K2cxT1BDLzE3aEdJNjlzM0Yzckcwdz09>

Password: 4yaYjw

CALL TO ORDER – 10:30am

Johnny Pittman, Chair, called the meeting to order and welcomed committee members

COMMITTEE MEMBERS PRESENT:

Johnny Pittman - CHAIR	X	Jonathan Kohn	
Amy Luttrell		Tiffanie Reeves	X
David Horseman	X	Dena Burton	
Shauna King-Simms	X	Christy Rogers	
Cora McNabb	X	Lee Lingo (proxy Melissa Aguilar)	
Madison Webb		Matt Fisher	
Anna Larson	X	Charles Worth McLeod	
Kristin Harrod		Mary Taylor	
Heidi Miller		Monica Duvall	
Scott Secamiglio	X	Jodi Rafferty	
Tanelle Smith		Denise Dials	X
Mary Ann Jennings	X	Harper Smith	X
Jeff Dye		Andrew Chrzanowski	
Carrie Banahan		Mackenzie Durbin	
Renee Fister, Ph.D		Eric Lutz	X
Merrick Coleman		Matt Fisher	
Michelle DeJohn (PROXY Alisher Burikhanov)	X	Gayle Hilleke	X
Lyndsey Brown	X	Kristin Porter	X

Others present: Tara Johnson-Noem- NKA Workforce, Michelle Cestaric –NKY WIB Chair; Tonia Slone, Vicki Berling – Youth Services NKY, Sara Jagers, Jacob McAndrews, Stefanie Ebbens-Kingsley, Debbie Dennison, Lawrence Winburn, ATR OEAS

Johnny Pittman, Chair welcomed everyone to the meeting and reminded folks of the goals of the Opportunity Youth / Young Adults sub-committee to the Workforce Participation and Sustainability Committee.

He identified **Lyndsey Brown** as the newly named co-chair of the sub-committee. Lyndsey Brown, is the Economic Recovery Coordinator for the South Central Kentucky Workforce Development Board and the Cumberland Workforce Development Board. Contact Lyndsey Brown for more information at lyndsey@lcadd.org; Office - 270-866-4200.

Mr. Pittman walked through the agenda and asked the members to think about the following questions as they listen to the presentations for discussion.

- What areas /programs are having most tangible success? Why? How do we add to or duplicate in other areas?
- How do we foster relationships / engagement to foster growth in best practices?

NKADD / Northern KY Youth Response Team:

Tara Johnson-Noem introduced part of the team from the Northern KY that are part of their Youth Response team including **Tonia Slone**, Program Manager NKADD, **Michelle Cestaric**, WIB Chair, and **Vicki Berling**, Brighton House.

Tonia Slone walked through a listing of their core partners and spoke of the growing collaboration in Northern Kentucky to offer solutions to youth ages 16-24 with no link to education or employment.

Biggest challenges they are addressing include transportation, access to resources and opportunities, and how to look for jobs.

Employers that are plugged in are offering flex schedules, and OJT; need additional focus to address those in substance abuse recovery, those in juvenile justice and continuing to educate and engaging employers.

Best practice /Partnering/ Meeting people where they are:

Job seekers have options in coding through Commonwealth and Kentucky Coders. There are two paths for this career path – an intensive one that is 8 hours a day for 12 weeks or a part time (1-2 nights per week) over a longer period of time to allow greater flexibility in gaining experience for a new career. For more information, please contact the NKADD team at tara.noem@nkadd.org.

Third Sector/KYSTATS Update:

Johnny Pittman then went onto introduce **Harmony Little** of KCTCS and **Scott Secamiglio** with KYSTATS, to explain the Third Sector KYSTATS Youth Dashboard.

The initial grant work pulling in data for youth populations across Kentucky is completed. Johnny Pittman would like to lift up other grant opportunities to continue work and use this data further to identify gaps and solve for barriers keeping youth and young adult populations out of work or out of an education track. Will include juvenile justice population as well to determine what apprenticeships and education tracks are available and what gaps might exist.

Stefanie Ebbens Kingsley shared the KWIB executive board is aware that the grant for the ‘Dashboard’ is finished and will be in discussion about continuing its development and use.

KWIB will help facilitate a meeting to discuss supports in place and identify gaps with state and local partners including, but not limited to:

ECE
OEAS
AE
Learning Grove
NKADD
CHFS
DCBS / Chaffee Program
DJJ
DOC

ADJOURNMENT

The meeting was adjourned at 12:02pm.



YOUTH RESPONSE TEAM

NKY LEADERSHIP

- Tonia Slone, Project Manager for NKWIB, Program/Youth Committee and Youth Response Team staff
- Vicki Berling, Director of Professional Development, Enzweiler Building Institute, a NKWIB member and Youth Response Team Chair
- Michelle Cestaric, Director of Sales, Staffmark Group and NKWIB Chair
- Tara Johnson-Noem, Director of Northern KY Workforce Investment Board and Associate Director of Workforce for the NKY Area Development District

Core Partners

- Boone County Youth Cabinet
- Brighton Center
- Campbell County Schools
- Children's Law Center
- Cincy Smiles
- Housing Authority of Covington
- Dept of Community Based Services
- Covington Emergency Shelter
- Erlanger/Elsmere Schools
- Family Resource/Youth Service Centers
- Gateway Community and Technical College
- KY Career Center
- Legal Aide of the Bluegrass
- Neighborhood Foundations
- NKADD
- NKY Chamber
- NKY Community Action
- NKY Education Council
- NKY Home Builders Association
- NKY Independent Health Dept
- NK University
- NorthKey
- St. Vincent de Paul
- Welcome House



Origins

- In 2016, a local non-profit received a 12-month planning grant to engage partners serving Opportunity Youth
- Objective – develop recommendations leading to a coordinated, comprehensive, community-based system of services
- The recommendations are deep and broad, yet provide clear steps
- One specific recommendation was to identify an organization to lead the effort to support Opportunity Youth.
- In 2017, the NKWIB agreed to use the infrastructure of the Program/Youth Committee to advance efforts for Opportunity Youth

Recommendations

Permanent Connections

Health and Social/Emotional

Self-Sufficiency

Education/Training/Employment

Stable Housing

Parameters

- No cost/low-cost strategies or align existing funding
- Funding needed
- Public Policy Issues

No Cost or Low Cost Strategies, or Align Existing Funding

Permanent Connections	Health & Social Emotional	Self-Sufficiency	Education, Training, Employment	Stable Housing
	Better engage Opp Yth, leverage community space that shows potential to reach the pop on designated dates and times.			
<ul style="list-style-type: none"> ✓ Create a network of providers trained in facilitating youth services so that youth feel welcomed and are engaged. 	<ul style="list-style-type: none"> ✓ Identify person that can serve as a subject matter expert and be the person that provides a warm hand-off when a referral is made. 	<ul style="list-style-type: none"> ✓ Teach Financial Education/Wellness at all High Schools. 	<ul style="list-style-type: none"> ✓ Align efforts along the career pipeline from secondary to education to work resulting in better connections to jobs with a decent wage. 	
	<ul style="list-style-type: none"> ✓ Utilize services to assist with connecting Opp Youth to programs and services in the NK area. 			

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Funding Would Be Needed to Pilot and/or Implement

Permanent Connections	Health & Social Emotional	Self-Sufficiency	Education, Training, Employment	Stable Housing
<p>Secure space to serve as a permanent connection center for youth and where organizations can make referrals. Resources could deliver services there on designated days to allow many programs and services to be available.</p>			<p>Provide more options through increased access to career coaching, career exploration, dual enrollment programs across high schools, and paid work experience.</p>	<p>Educate landlords on positive youth engagement and partner with them to coordinate the availability of rental housing.</p>
<p>Pursue the development of an App to provide access to information and resources.</p>				
	<p>✓ Expand prevention programs.</p>			
<p>✓ Sustained efforts. A Project Manager role that would be responsible for grant writing (sustainable funding). A Core Steering Committee or Advisory Board. Leadership needs to be aligned with the five core outcomes.</p>	<p>✓ Expand mental health and substance abuse services/ access.</p>	<p>Increase support for transportation to work sites (bus passes).</p>		<p>Create or increase access to additional transitional and permanent housing for Opportunity Youth.</p>

Parameters

- No cost/low-cost strategies or align existing funding
- Funding needed
- **Public Policy Issues**

Public Policy Issues to Advance

Permanent Connections	Health & Social Emotional	Self-Sufficiency	Education, Training, Employment	Stable Housing
<p>Seek to align and increase local funding – articulate the cost of not serving Opportunity Youth and add savings when youth are served comprehensively. This savings could be realigned to other programs. Develop a case for support.</p>				
		<p>Identify ways for youth to clear charges made in their name on their credit reports. Ask Duke Energy and other utilities to require an ID with a birth date before putting a utility in someone’s name.</p>	<p>Increase flexibility from state regarding teacher credentials/certification requirements. Allow those who have proper certifications/experience to teach High School and post-secondary classes to broaden the pipeline.</p>	<p>Increase the “per diem” to cover housing and support services. Pay for “room and board” for youth attending post-secondary and living on campus during school breaks or calendar year. Include OY as a special need population with HUD.</p>
		<p>Identify a secure way for Opportunity Youth to access and store their legal documents.</p>		<p>Change licensing regulations to allow youth with extended commitment the ability to live with another youth. Provide State-wide resources to support housing options for Opportunity Youth .</p>

Public Policy Issues to Advance (cont.)

Permanent Connections	Health & Social Emotional	Self-Sufficiency	Education, Training, Employment	Stable Housing
	<p>Remove barriers for Opp Yth in securing ID –waive fees for non-driver IDs and supporting documentation; offer and strengthen verification processes; make information on requirements and processes readily available and easily understood; allow school IDs or transcripts as proof of identification or residency; address the need for parental/guardian consent to access documents. IDs and supporting documentation (birth certificate and social security cards) are critical to access resources such as housing, childcare assistance, and federal programs. Help students get an ID before leaving any education/workforce setting.</p>		<p>Broader latitude in State Policy to allow alignment of Career Pathways at High Schools with local needs. College and Career Readiness is tied to school accountability, yet schools get credit for work done in “Approved Career Pathways”. Schools can apply for a pathway, but only get approval about ½ the time.</p>	<p>Provide support for individuals to go through the expungement process. Adopt Kentucky Youth Advocates policy: Expand the list of offenses that youth can expunge and make the process automatic. Increase advocacy with employers so youth are given a second chance for employment.</p>
				<p>Work with KCTCS (Gateway Community and Technical College) to look at the provision of student housing through partnership.</p>