

Kentucky Association of Counties - Frankfort, KY
12:30 pm

12:30 CALL MEETING TO ORDER

Minutes of August 2018 KWIB Meeting.....*Hugh Haydon, Chairman*
Kentucky Bioprocessing, Inc. of Owensboro

12:35 PRESENTATION, DISCUSSION AND ACTION

Updates on WorkReady STRATEGIC PLAN – An Urgent Call to Action

Committee Updates

- Employer Engagement.....*Kevin Smith, Chair - Jim Beam Brands*
- Education Attainment and Completion.....*Pat Murphy, Chair – UPS*
- Workforce Participation.....*Amy Luttrell, Chair - Goodwill Industries*
- Resource Alignment.....*Kim Menke, Chair – Toyota*

Update on Metrics Dashboard.....*Josh Benton, Deputy Secretary*
Education and Workforce Development Cabinet

Implementation Update – Executive Order
with
Governor Matt Bevin

Kentucky Chamber of Commerce Briefing.....*TBD*
Kentucky Chamber of Commerce

Education and Workforce Cabinet Updates and Discussion.....*Derrick Ramsey, Secretary and Member*
Education and Workforce Development Cabinet

WorkReady Communities Certifications.....*Josh Benton, Deputy Secretary*
Education and Workforce Development Cabinet

3:15 OTHER BUSINESS / DISCUSSION

3:30 ADJOURNMENT

Advanced Manufacturing Center – Georgetown, KY
1:30 pm

KWIB Members Attending: Pat Murphy, Scott Secamglio, Hugh Haydon, Rob Southard, Amy Luttrell, Terry Sexton, Scott Brinkman, Danette Wilder, David Horseman, Kim Menke, Kevin Smith, Dr. Aaron Thompson, Adam Hinton, David Boggs, Carla Webster, David Dickerson.

KWIB Staff Attending: Melissa Aguilar and Christy Henry

CALL MEETING TO ORDER

Hugh Haydon called the meeting to order at 1:31 and the minutes were presented for the May 2018 meeting. Kevin Smith motioned to approve and Pat Murphy seconded. The minutes were approved.

PRESENTATION, DISCUSSION AND ACTION

Secretary Derrick Ramsey gave updates on the Education and Workforce Development Cabinet. He touched on the reorganization that is coming and talked about the importance of the work the KWIB is completing. He expressed his appreciation for the Board and their work.

Deputy Secretary Josh Benton discussed the Medicaid Waiver and the current hold which was placed on the waiver at the federal level. Kristi Putnam also made a few comments, which included expressing the fact that work would continue to plan for the waiver to pass. They both discussed the importance of the system addressing the barriers of all populations and explained the career center system is designed to be serving all populations regardless of approval of the waiver.

Diana Taylor discussed the communication plan by the chamber and the efforts that need to be intertwined with the KWIB and Chamber. She explained they are working on a report that will be released that will discuss the changes to the workforce and ultimately, the goals the chamber will be undertaking for the upcoming year.

UPDATES ON WORKREADY STRATEGIC PLAN – AN URGENT CALL TO ACTION

Deputy Secretary Josh Benton and Dr. Kate Akers of KY Stats demonstrated the drafted dashboard of metrics which will begin to roll out at the next KWIB meeting in November. The dashboard will allow the KWIB and the Cabinet to review performance metrics as well as common measures. This metrics dashboard was influenced by the KWIB's Data and Performance Committee and will directly correlate to the new KWIB Strategic Plan.

More information will be forthcoming at the next KWIB meeting.

Melissa A. Aguilar discussed the progress made with implementation of the plan. She stated the RFP for the third party facilitator will be forthcoming of which a committee will come together to review the proposals once the process has been initiated. Additionally, she explained discussions had been ongoing with Secretary Brinkman on the executive order that would need to be issued for the Collaborative to be in place. There will be another update at the next KWIB meeting.

Kevin Smith, Chair of the Employer Engagement Committee explained his committee had jointly continued to meet with the Education committee. He detailed the committee meetings which have happened. He explained the group has had a great amount of conversation and is working towards an employer roadshow which will assist in engaging more employers. Additionally, he discussed using the talent pipeline managements system as a resource for engaging employers as well. He explained local chambers should be a huge resource for the initiatives.

Pat Murphy, Chair of the Education Committee added that the committee also had been working on the Carl Perkins Leadership funds of which a draft application was in the packet. Additionally, the committee is also starting the process of the annual review of the career technical certifications in partnership with the local workforce boards. This process will have a survey accompanying review. Melissa explained they are waiting on data to be analyzed by KY Stats. The process will then include: CTE Pathway alignment of data, establishing the survey and having local boards to send the survey out. The timeline established will involve a February KWIB approval of the certifications.

Amy Luttrell, Chair of the Workforce participation Committee discussed her committee's goals and explained they had prioritized the goals as per the handout. She also explained that Department of Local Governments would be asking her committee to work with them on fulfilling a grant initiative whereas populations would need to have barriers defined. This activity will be a priority moving forward.

Kim Menke, Chair of the Resource Alignment Committee discussed the goals of his committee in looking at the resources by population per the spreadsheet handed out and also as used by the Workforce Participation Committee. A deeper dive into resources will be forthcoming.

Dr. Aaron Thompson of the Kentucky Council on Post-Secondary Education discussed The EEQ certification and a new approach for workforce readiness that is being embraced by the college system. Ralph Wolff discussed the system in detail as per the handout. Hugh Haydon asked that Pat Murphy have his committee to work with the initiative and report back as necessary for KWIB guidance.

Deputy Secretary Josh Benton reported out on the WorkReady Communities Committee recommendations. The committee recommends Clay and Livingston counties be certified as WorkReady in Progress. David Boggs made the motion to accept and Amy Luttrell seconded. The motion was approved.

OTHER BUSINESS / DISCUSSION

Hugh Haydon discussed the fact that DOL had made a visit to the Cabinet and had discussed the possibility that policy work would need to be done in the near future. Melissa explained there had been an audit to occur which resulted in requesting the KWIB to establish policy and/or guidance in certain areas mandated by WIOA. Hugh asked Kim Menke and his committee to review the tasks and report back as needed to the KWIB for recommendations.

Terry Sexton also discussed the handout which he asked for inclusion in the materials.

The meeting adjourned at 3:51 pm.

- **Welcome**

- **Perkins Leadership Dollars**
(Strategic Plan: Employer Engagement 1D, Education Priority 2A and 2B)

- **Career Technical Education Certifications**
(Senate Bill 1 and Strategic Plan: Employer Engagement 1D, Education Priority 2A and 2B)

- **Supply and Demand**
(Strategic Plan: Employer Engagement 1A, 1C, 1E and Education Priority 2A, 2B, 2C, 2D, and 2E)
 - LWA Metrics Dashboard
 - WorkReady Communities Dashboard
 - Education Heat Maps
 - Talent Pipeline Management

- **Employer Ask**
 - Engagement Roadshow and Presentation

- **Next Meeting...**

- **Adjourn**

Attending: Kevin Smith, Pat Murphy, Jason Luring, Reecie SDagnolia, John Olivia, Dr. Mike Stacy, Dr. Aaron Thompson, Beth Davvison, Dr. Kate Akers, Meredith Rozanski, Judge Mike Biuchanan, Whitney Risley, Karen McFadden, Candace Bense, Dr. Kris Williams, Mason Dyer, Tonya Crum, Michele DeJohn, Melissa Aguilar, David Horseman, Dr. Melissa Bell, Brad Clark, Scott Pierce

- **Welcome and Introductions Made**

- **Perkins Leadership Dollars**

(Strategic Plan: Employer Engagement 1D, Education Priority 2A and 2B)

***Follow Up Actions:** SubGroup will review application and work to release the application to all potential applicants*

- **Career Technical Education Certifications**

(House Bill 1 and Strategic Plan: Employer Engagement 1D, Education Priority 2A and 2B)

***Follow Up Actions:** KY Stats is working currently on the updated data and when released, CTE will compile by career pathway. The data will then be released with accompanying survey to local workforce boards and industry associations for verification. The goal is to have certifications approved at the February KWIB meeting.*

- **Supply and Demand**

(Strategic Plan: Employer Engagement 1A, 1C, 1E and Education Priority 2A, 2B, 2C, 2D, and 2E)

- LWA Metrics Dashboard
 - *Dashboard should be publicly released by the November KWIB meeting and local workforce board dashboards will accompany the state dashboard soon thereafter. These dashboards will assist in WorkReady Strategic Plan effectiveness measurements.*
- WorkReady Communities Dashboard
 - *Publicly released already and updated yearly.*
- Education Heat Maps
 - *Handed out as reference*
- Talent Pipeline Management
 - *Presentation given as to how TPM relates to KWIB's work*

- **Employer Ask**

- Engagement Roadshow and Presentation

***Follow Up Actions:** Melissa will work on draft presentation and have it ready at the next committee meeting.*

- **Next Meeting... TBD for October**

- **Welcome and Introductions**
- **Perkins Leadership Dollars Update – Application Handout**
(Strategic Plan: Employer Engagement 1D, Education Priority 2A and 2B)
- **Career Technical Education Certifications Update**
(House Bill 1 and Strategic Plan: Employer Engagement 1D, Education Priority 2A and 2B)
- **Drafted Engagement Roadshow Presentation and Timeline**
- **Committee Member Updates**
- **Next Meeting...**

- Perkins Leadership Dollars Update:
 - Perkins applications have been sent out

- Career Technical Education Certifications Update

- Drafted Engagement Roadshow Presentation and Timeline
 - Sense of urgency
 - Leaders in the community
 - Alignment of activities
 - Give employers ideas regarding what they can do
 - Counties need education on Workforce Development, OET, etc.
 - Presentation can be tailored; group to send ideas to Melissa to reconstruct employers presentation
 - Determine who will be doing the presentation; education partners should be with employers during the presentation

- Urgent Call to Action
 - Need the ability to access the work ready site and compare counties
 - Volunteers for presentation- Kevin Smith, Karen McFadyen, John Oliva
 - Secure the dates for all counties for the presentation- send to the group for volunteers to go along

Follow ups-

- Ideas on the presentation
- Secure dates for the next 10 counties, send to the group for the non-employer meetings
- Lining up chambers and manufacturing groups- start in 2019 with Employer Engagement discussion
- Send the power point presentations to the group for ideas and comments to send back

*Next in person meeting will be in January 2019

**Perkins Leadership
2019-2020 Project Request**

Project Info

Submitted By:

Date Submitted:

Program Area(s):

Project Title:

Project Location:

Project Dates:

Submitted By:

FINAL

Description / Purpose / Need

a. Why is this project important?

b. What are the objectives of this project?

c. Describe how this project will improve your Career and Technical Education programs and how it links secondary and post-secondary programs along career pathways. *Secondary and post-secondary partnerships are heavily encouraged.*

FINAL
DRAFT

d. Can the project be accomplished without Perkins funds?

d1. Who are the partnering entities contributing to the project? Please explain whether they are public, private, non profit partnerships as these partnerships are heavily encouraged.

d2. Describe the contributions of the above partners (cash, inkind, etc.)

d3. Please provide a summary of all MOE (Maintenance of Effort) contributions.

e. Describe the benefits for the state overall.

f. Identify the specific KWIB Strategic Goal/s and objectives that link to the project, and Perkins Goal/s. Be specific. (Documents are attached)

g. What are the projected outcomes and how will they be measured? (Include information such as: numbers of students to be served, sharing of information from conferences, tests to be given, etc.)

Budget

Budget Narrative: Budget must link to the project description, purpose, needs

Explanation:

FINAL
DRAFT

a. Are other funds also be used outside of Perkins dollars? If so, please specifically explain.

b. Provide a detailed budget outlining all applicable expenses requested in using Perkins Leadership funds.

b1. OPERATING COSTS:

Name	Description	Total \$
		\$ -
		\$ -
		\$ -
TOTAL OPERATING COSTS:		\$ -

b2. WAGES & FRINGE BENEFITS:

Name	Description	Total \$
		\$ -
		\$ -
		\$ -
		\$ -
TOTAL WAGES & FRINGE:		\$ -

b3. OTHER

Name	Description	Total \$
		\$ -
		\$ -
		\$ -
TOTAL OTHER:		\$ -
TOTAL AMOUNT REQUESTED:		\$ -

- If approved, funding may be used only for costs identified in the budget section of this proposal.
- Any changes to the project budget during the fiscal year must be requested and approved by OCTE.
- Project funds will be used July 1, 2019 – June 30, 2020.

For Office Use Only

Date Approved by KWIB:

Approval: Name

Signature:

Total Amount Approved: \$



KWIB
Workforce Participation Committee
Meeting

AGENDA

September 17, 2018 @ 2:00 pm

Sower Building - Frankfort, KY

- **Call Meeting to Order with Introductions**

- **Priorities Established**

- **Applicable Updates from Members**
 - Medicaid Waiver Update with Beth Kuhn
 - Department of Corrections Update with Kristin Harrod
 - WorkMatters Taskforce – University of Kentucky HDI Update with Dr. Mike Abell

- **Metrics Dashboard Presentation with Dr. Kate Akers**
 - Medicaid
 - WIOA
 - WorkReady
 - Other

- **Action Items for Follow Up...**

- **Next Meeting Date....**

KWIB Priorities

WORKREADY PLAN OBJECTIVES Identified

- 1** - *Eliminate (as much as possible) disincentives to work (i.e., benefit cliff issues) that exist in public programs and policies (Benefit Cliff Analysis, understand actual disincentives?)*

- 2** - *Promote employer awareness of incentives to employ individuals with barriers to employment (Talk with at least one employer in your area – bring back responses?)*

- 2** - *Develop a common level of understanding regarding the unique experiences of each priority population (individuals with disabilities, ex-offenders, foster care, drug addicted, etc.) using the Work Matters Task Force (...and WorkReady Communities local groups – are you aware?)*

- 3** - *Provide wrap-around services to further support customers on the road to self-sufficiency (Understand wrap around services needed – 211 analysis?)*

- 3** - *Establish employer resource networks to increase worker placement and retention (Do we need to understand this a bit more?)*

AGENDA

October 29, 2018 @ 10:00 am

Sower Building - Frankfort, KY

- **Call Meeting to Order with Welcome and Introductions as Needed**

- **Barrier Analysis – Dr. Brian Houillion**

- **211 Overview – Bill Farmer**

- **Executive Order for KWIB WorkReady Strategic Plan**

- **Benefit Cliff Analysis Update**

- **Kentucky Health (Medicaid Waiver) Update**

- **Other...**

- **Next Meeting...**

- Overview of 211- Ongoing research is being done to help improvise and improve the system.
 - Working to figure out how to better advertise 211 and how to access if driving through Kentucky and in need of assistance.
- Follow-up for KWIB Strategic Plan- finalization of the Executive Order- Kentucky works collaborative is being assembled to put together inside the strategic plan.
 - Waiting on approval from the Governor at the December 4th KWIB meeting
- Kristi updated on the Kentucky Health Medicaid Waiver- this is expected to be approved in February 2019.
 - CMS has not asked for changes
 - Changes are being made for refugees to support them having access to the entire benefit spectrum.

- Priorities established- See handout
- Update provided from Erica with the Department of Corrections
 - Steps are being taken to prepare and provide career services to inmates whom are being released.
 - Multiple improvements that are being made to the program to assisting the inmates with career choices, soft skills, etc.
 - Division of Re-entry services
 - 5-10 positions being implemented to help with the opioid crisis who are dedicated to assessments and referrals.
- Medicaid Waiver
 - The waiver will not be going back to court and is expected to be approved and released in February 2019.
 - Expressed the importance of making employers aware and recovery friendly due to the opioid crisis.
- HDI Update-
 - Employment First Council with disability advocates
 - The first meeting was on October 4th at the University of Kentucky Cold Stream office
 - State Meeting is in November
 - Dr. Houllion will need help with the Workforce Taskforce Committee work that is coming up.
 - Identify potential carriers for populations:
 - Veterans
 - Re-entry/Offenders
 - Unemployed, underemployed, and dislocated
 - Legal immigrants
 - Decide on model for licensing board
- Dr. Kate Akers presented the Metrics Dashboard for KY Stats

Population	Definition	Obtaining Education or Training	Paying Fees or Costs associated to Becoming Sustainable	Having Experience in Obtaining Employment	Background Issues (Moral / Criminal / Character)	Age Requirements	Other
Individuals with Disabilities	A person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment	May be hesitant to request accommodations.		Many on SSDI or SSI are unwilling to work full-time, because they want to keep their benefits. They don't understand or have confidence in the work incentives available.	Many people with disabilities have multiple barriers, including low education/skills and criminal background.		Transportation. Some don't drive, others don't have a car. See below.
Underemployed	A person at least 16 years of age employed less than full time; employed in a position with inadequate respect to skills and training; meet the definition of low income in WIOA law; Employed but earnings are not sufficient compared to previous job's	<h1>DRAFT</h1>	<h1>DRAFT</h1>	Unwilling to move from an area where few jobs exist, to an area where jobs are plentiful.	Criminal background may limit their opportunities		
Unemployed	People who are jobless, looking for a job, and available for work			Not aware of subsidies available to further their education. Aged out of HS, and poorly prepared to take GED.	GED is costly.	Poor interview skills, lack digital skills or access to computer.	Often have criminal background
Dislocated Workers and Spouses	A person who has been terminated or laid off, or has received a notice of termination or layoff from employment; is eligible for or has exhausted unemployment insurance; Has demonstrated an appropriate attachment to the workforce, but not eligible for unemployment insurance and unlikely to return to a previous industry or occupation; Has been terminated or laid off or received notification of termination or layoff from employment as a result of a permanent closure or substantial layoff; Is employed at a facility, where the employer has made the general announcement that the facility will close within a 180 days; Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community or because of a natural disaster; or is a displaced homemaker who is no longer supported by another family member	Intimidated by school.		Unwilling to move from an area where few jobs exist, to an area where jobs are plentiful.			
Veterans, Transitioning Service Members and Spouses	A person who served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge; was discharged or released from active duty because of a service-connected disability; or as a member of a reserve component under an order to active duty pursuant to section 12301(a), (d), or (g), 12302, or 12304 of title 10, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge; Spouse of a veteran.			Skills gained in military are hard for employers to understand and translate to civilian workforce.			

Population	Definition	Obtaining Education or Training	Paying Fees or Costs associated to Becoming Sustainable	Having Experience in Obtaining Employment	Background Issues (Moral / Criminal / Character)	Age Requirements	Other
Disadvantaged Youth	<p>Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include: School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment; In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include: Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment.</p>	<p>Transportation is a huge barrier for rural youth. Many students depend on others for rides to/from adult education classes and testing facilities. Another barrier that we now face is fewer adult education classes for our clients to attend. Some of our clients do not have a driver's license, which may prevent them from attending classes. We are currently working on ways to address these barriers.</p>	<p>Most of our youth do not have extra money to pay fees or other costs such as getting an ID made or job uniforms. Paying for classes and books is impossible. Our clients are not used to having money to spend so they have a tendency not to spend money on themselves. We can generate income for them, but they usually have to pay for their family members.</p>	<p>Job options for rural youth who have barriers are slim. There are fewer opportunities to work. Some youth have burned bridges with all employers in their area. They tend to be unreliable because of lack of transportation. For those with children, child care is expensive or not available. They have to depend on family/friends who may not be dependable.</p>	<p>Lack of character/morals is a big issue we deal with. Many of our youth come from homes where drug use and or criminal activity are common. We also work with many who have raised themselves, with no guidance from a trusted adult. Many have been abused physically or mentally. Lack of maturity is another barrier.</p>	<p>Employers at this time are so desperate for employees that we are not seeing this as an issue. We work with clients who are 18 - 24. Many businesses will not hire people under 18 because of child labor laws.</p>	<p>Homelessness is a big issue we see with rural youth. Many are "couch surfing" to have a place to sleep. There are no safe options in our counties for these youth. We really need a youth shelter in this area. Most shelters are in Louisville or now only accept people recovering from addiction.</p>
Foreign Born	<p>People residing in the United States at the time of the population survey who were not U.S. citizens at birth. The foreign-born population includes naturalized U.S. citizens, lawful permanent immigrants (or green-card holders), refugees and asylees, and certain legal nonimmigrants (including those on student, work, or some other temporary visas), and persons residing in the country without authorization.</p>		<p>Cost to become a citizen.</p>	<p>Language barrier.</p>			
Ex-Offenders	<p>An individual convicted of a crime who served time or who shall be treated as convicted even if he or she was placed on probation by a state court without a finding of guilty.</p>	<p>May need much remedial work to pass GED, and have aged out of K12.</p>	<p>Expungement is expensive. Often need legal advice (child support, taxes, expungement, etc.)</p>	<p>Long gaps in work history. Need help with interview skills, interview clothing, understanding work requirements.</p>	<p>Excluded from CDL and healthcare fields.</p>		
Other	<p>Those who are marginally attached and not currently looking for a job.</p>						

AGENDA

October 23, 2018 @ 10:00 am

Sower Building - Frankfort, KY

- **Call Meeting to Order**

- **Welcome and Introductions**

- **Summarize WorkReady Strategic Plan Objectives**

- **KWIB Policy Directives Explanation and Overview**

- **Resource Mapping – EO Mandate**

- **Next Steps / Meeting...**

- Josh: Career Center operations
- DOL audit provided feedback that WIOA calls on us for stronger leadership role. Lots of room for improvement. Clarifying obligations of who does what (roles and responsibilities). KWIB is supposed to be an active board for the local boards in terms of leadership and activity.
- GOAL: Get more populations within the career centers.
- STATS: 140K open jobs across the state and 30K active job seekers
- 500K able bodied people sitting on the sidelines.
- Andy has active in engaged the SNAP and TANF populations. Andy went to TN so we patterned our draft from theirs since it has been successful. Template, Toolkit and T
- BOTTOM LINE: We need to steer more people to the career centers.
- How do we hold career centers accountable? (What are the career center standards? What is missing? How do we set clear expectations w/ oversight and monitoring?)

David: three levels of career centers.

- How do we redefine what a “good job” is?
- If the real role of the career center is the starting point to the funnel, do the locations match what we are attempting to do? Should it be reconnected with something in the existing systems? WIOA has standards...we, as a state, should set the goals/expectations (operationally, who the partners are, etc.).
- Tess: The Board should be a resource for the local boards. In addition, be more active.
 - Evaluate and certification of the career centers (state sets criteria)
 - Customer Feedback
 - Continuous improvement
 - Cost Sharing models
 - Local will look to the state board for decisions when consensus cannot be reached – that may be appealed.
 - MOU will be a template on guidance
 - Tess would like a “Loop Up” so process can be more transparent.
- Andy: WIOA assigns certification policy. UPDATES: Layout objective criteria to determine how effective they are.
- We do not have strong relationships with HUD at the local levels. This could help.
- Executive Order should happen by our next KWIB meeting. It is an invitation of the governor to the governance of the 20 required partners.
- Need to define what the MOU is for state participation
- Of the 10 local boards, only 2 contained infrastructure agreements.
- What does the allocation look like – what is worst-case scenario if we cannot agree?
- Career Center Services need to be mobile, seamless and consistent. Sherri puts someone “known” at the front desk and in the career center. Then they ask for local colleges if they have people who need volunteer or co-op hours. Is developing videos specific to high demand sectors that anyone can access, either in the career center or online?

Additional Resource Alignment Meetings to review local MOU and IFA Processes:

- October 31, 2018 – Tour the Kentucky Career Center in Lincoln Trail and meet with WIB and Career Center staff
- November 27, 2018 – Tour the Kentucky Career Center in Northern Kentucky and meet with WIB and Career Center staff – *To Be Rescheduled*

Aguilar, Melissa (Education Cabinet)

Subject: FW: Weekly Jobs and Positions Report

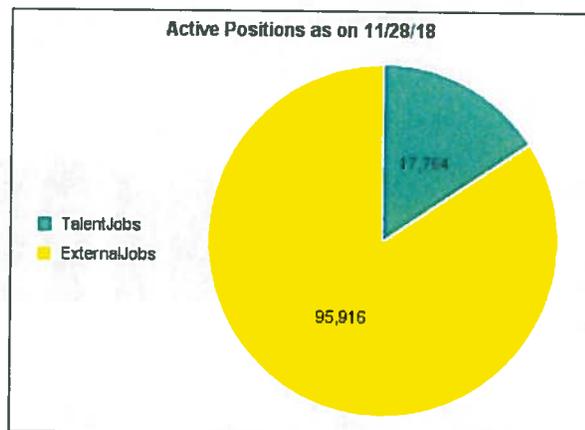
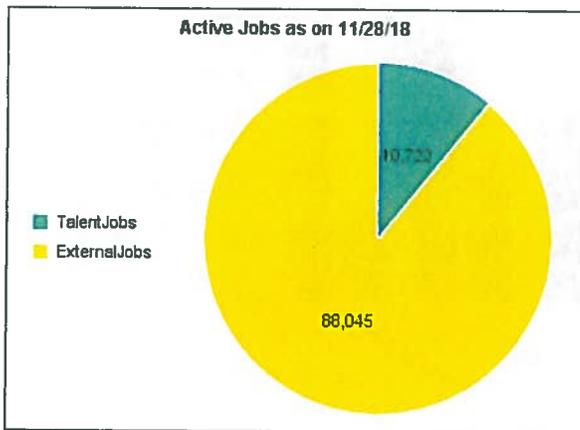
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Subject: Weekly Jobs and Positions Report

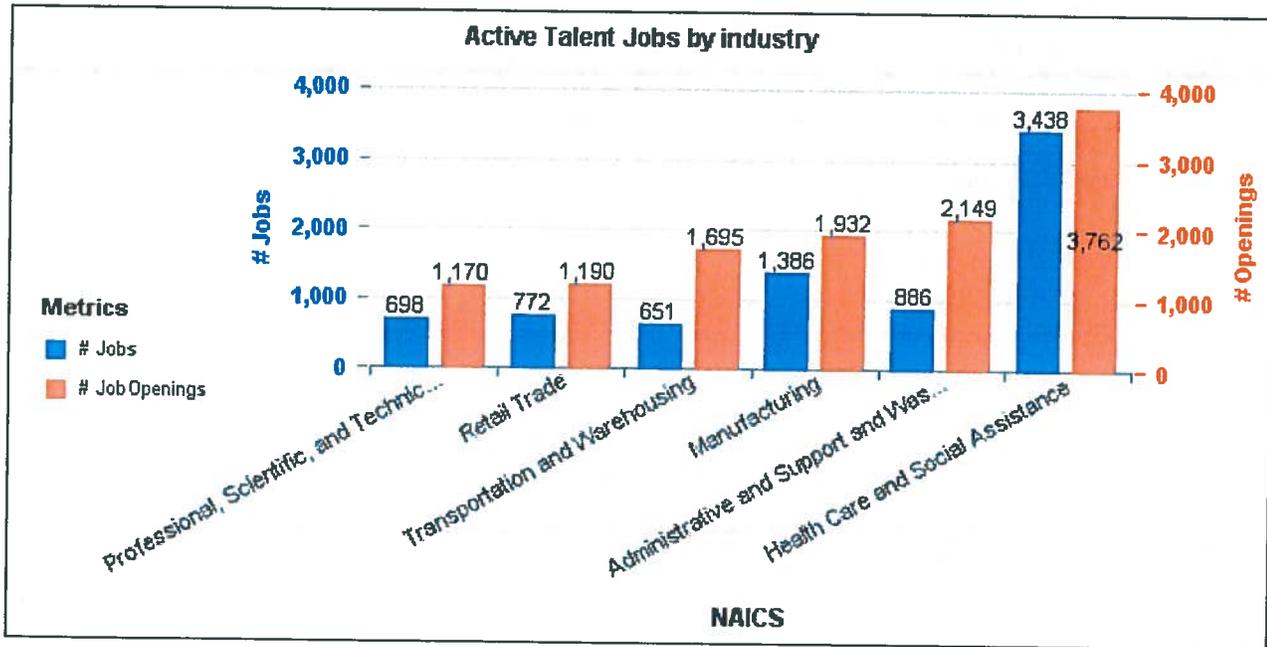
Importance: High

Currently..... Jobs Report

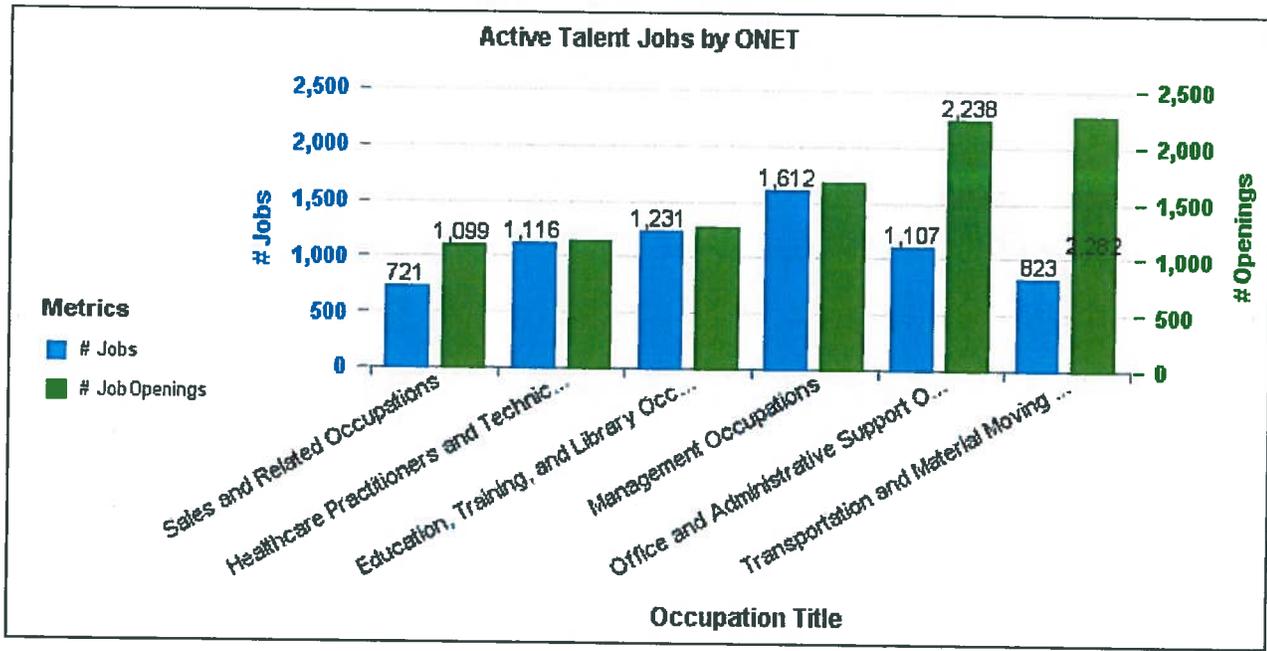
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Focus/Talent	10722	17764		
External (Feeds and Spidered)	88045	98916		
Total	98767	116680	27688	107968

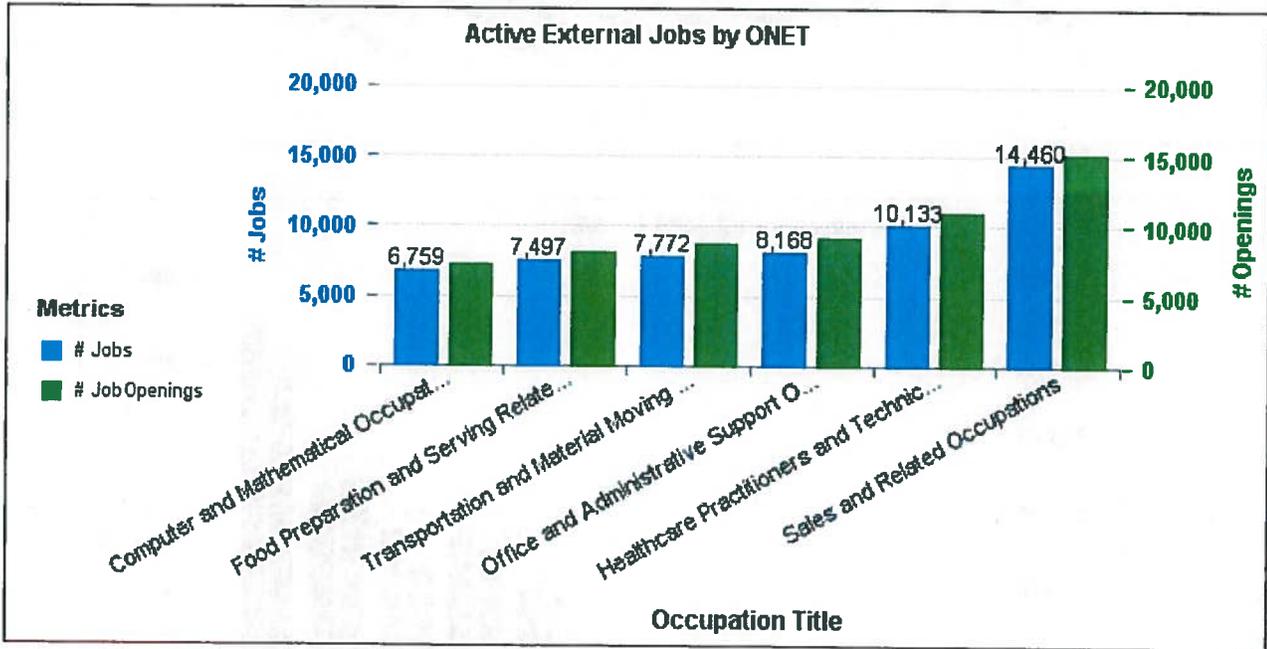
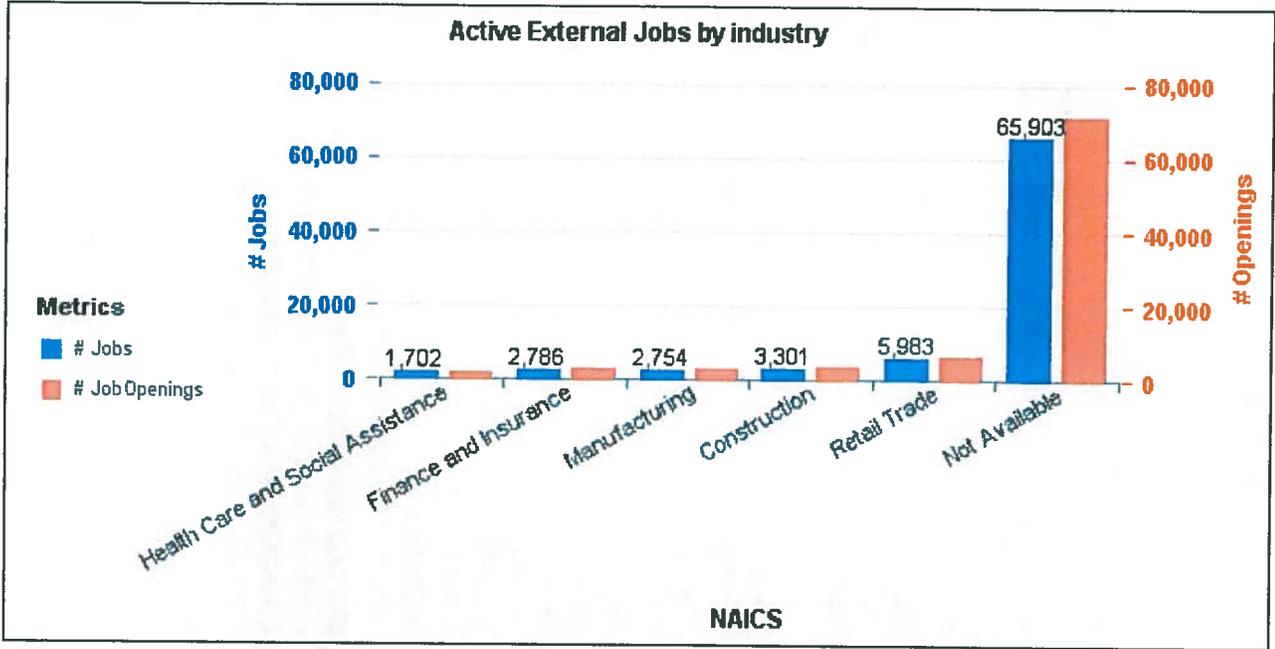


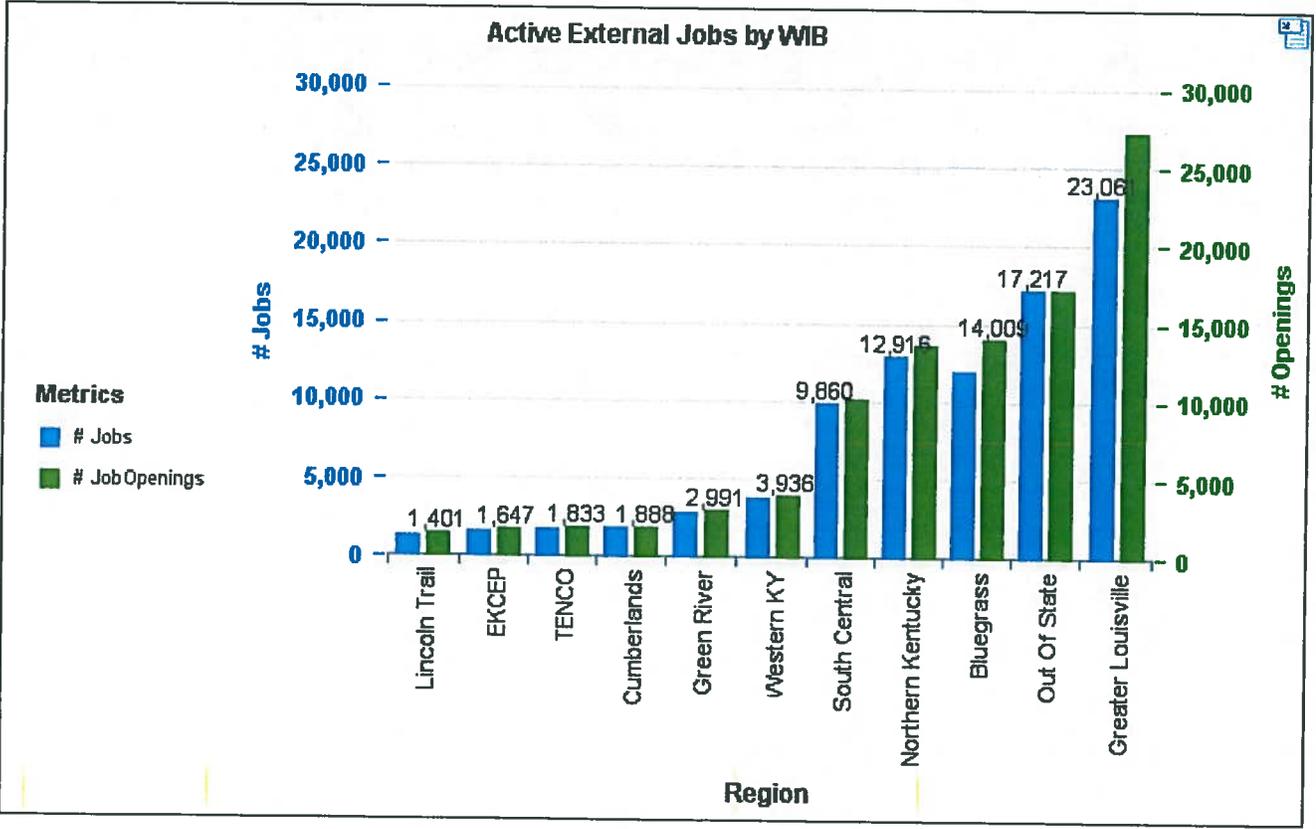
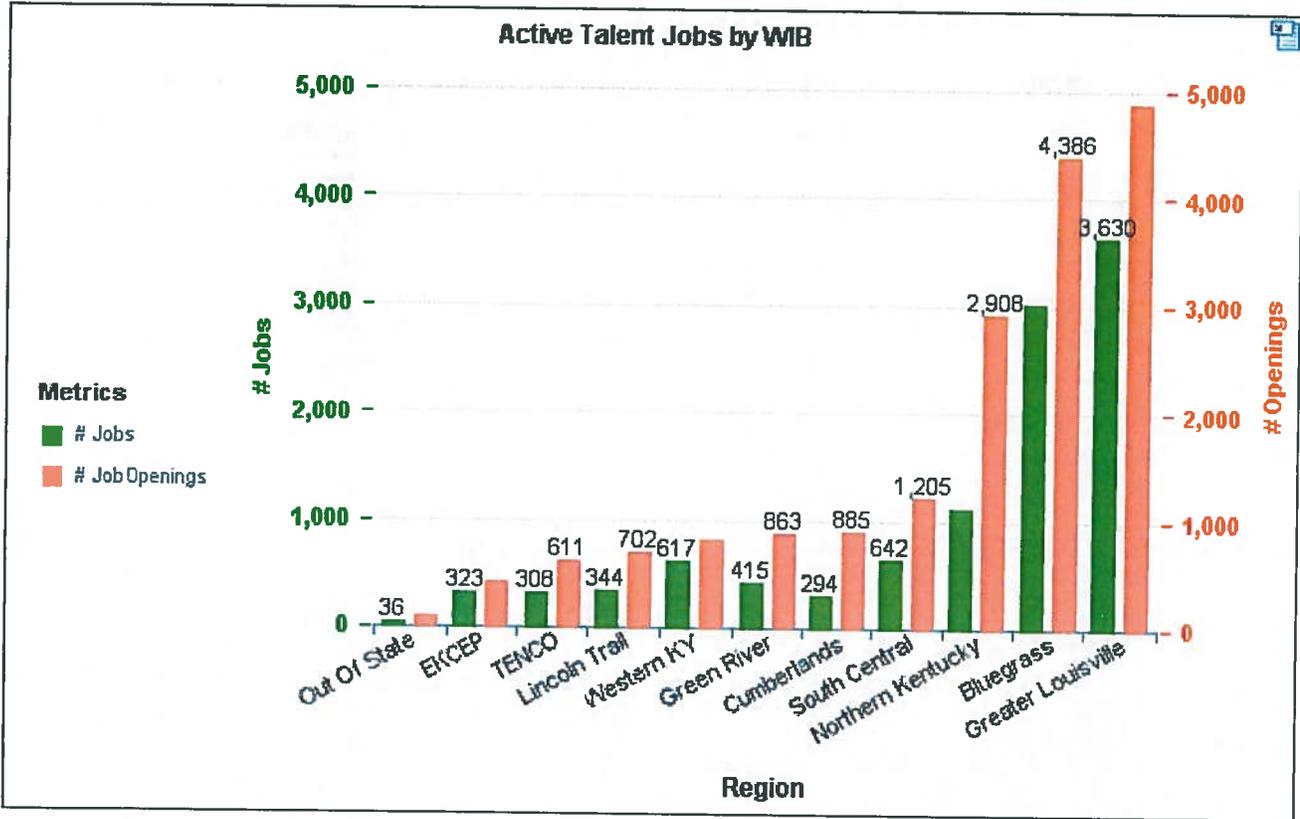
Active Talent Jobs by industry



Active Talent Jobs by ONET









Secretary of State
Frankfort
Kentucky

EXECUTIVE ORDER

2018-____
XXXXX XX-, 2018

RELATING TO THE CREATION OF THE KENTUCKYWORKS COLLABORATIVE

WHEREAS, the Commonwealth of Kentucky recognizes that the continual development of Kentucky's workforce is imperative to meeting the needs of Kentucky's current employers, prospective employers and the citizens of the Commonwealth; and

WHEREAS, the state's workforce development system must encourage Kentuckians to embrace work and reduce reliance on public assistance so that Kentucky will see positive economic growth and stable employment at competitive wage levels; and

WHEREAS, the Workforce Innovation and Opportunity Act of 2014 ("WIOA") requires Governors to establish a State Workforce Development Board to assist in the development of a state plan that enhances the capacity and performance of the workforce development system, aligns and improves the Commonwealth's workforce programs and investments, and promotes economic growth; and

WHEREAS, pursuant to Executive Order 2017-0643, the Governor created the Kentucky Workforce Innovation Board ("KWIB") to fulfill the requirements of WIOA; and

WHEREAS, the KWIB commissioned a study to identify the challenges limiting the success of Kentucky's workforce development system as a predicate to the KWIB developing a strategic plan to address those challenges; and

WHEREAS, the KWIB relied upon the findings of the study to develop a strategic plan that would improve the effectiveness of the Commonwealth's workforce development system and, on February 15, 2018, the KWIB approved the strategic plan, formally known as *Kentucky Work Ready: An Urgent Call to Action* ("Strategic Plan"); and

WHEREAS, the Strategic Plan recognizes that the quality and availability of educated and skilled people is the single biggest factor driving business growth and expansion, and that Kentucky's workforce development system needs to include the currently established network of Kentucky Career Centers, as well as primary, secondary, and postsecondary institutions, and adult education programs, and must also include a comprehensive focus on career and technical education: and



WHEREAS, the Strategic Plan also recognizes that alignment of all education, workforce and economic development efforts under WIOA is crucial to provide both employers and job seekers with the support that is necessary to create healthy, prosperous communities and sustainable economic growth; and

WHEREAS, the Strategic Plan further observes that the complexity of the workforce development system creates its own set of challenges for policymakers and for the employers and citizens who attempt to navigate the maze of agencies and programs that have been established to support them in the areas of workforce development and job seeking, respectively; and

WHEREAS, the Strategic Plan suggests a series of steps that require a sustained commitment from state and local policymakers and workforce innovation boards as well as the support of Kentucky's business community, including (1) actively engaging employers to drive Kentucky's workforce development system, (2) aligning and integrating elementary and secondary education, postsecondary education and adult education to provide lifelong learning opportunities for Kentuckians that prepare them for higher skills needed in the workplace, (3) increasing Kentucky's workforce participation rate and (4) focusing available resources on the most effective initiatives in order to improve the return on Kentucky's workforce investment ; and

WHEREAS, this Office concurs with the Strategic Plan and its assessment of the challenges that that must addressed in order to enhance the effectiveness of Kentucky's workforce development system; and

WHEREAS, this Office has determined that state agencies and stakeholder partners with vested interests in the workforce development system must collaborate and work together to enable successful implementation of the Strategic Plan; and

WHEREAS, these state agencies and partners include (a) state and non-state agencies that provide job training, counseling, career development, technical assistance and support services to employers and job seekers; (b) federal agencies that provide job training and workforce-related support services; (c) private employers; and d) local workforce boards charged with locally coordinating resources for job seekers, students and employers; and

WHEREAS, it is essential to bring these resources together in order to collaborate and make longstanding commitments to the development of Kentucky's workforce development system in order to accomplish the objectives set forth in the Strategic Plan; and

NOW THEREFORE, I, Matthew G. Bevin, Governor of the Commonwealth of Kentucky, by virtue of the authority vested in me by Sections 69 and 81 of the Constitution of the Commonwealth of Kentucky and KRS 12.028 and otherwise, do hereby Order and Direct the following:



- I. The KentuckyWorks Collaborative (“Collaborative”) is hereby established and created for the purpose of ensuring the implementation of the Kentucky Workforce Innovation Board’s strategic plan, *Kentucky Work Ready: An Urgent Call to Action*, and drawing the necessary workforce development system partners together in one group so that all available resources may be efficiently and effectively aligned and measured in order to enhance and improve Kentucky’s workforce development system;
- II. The Collaborative shall consist of thirteen (15) members as follows:
 - 1) The Governor, or designee;
 - 2) Secretary of the Education and Workforce Development Cabinet, or designee;
 - 3) Secretary of the Cabinet for Economic Development, or designee;
 - 4) Secretary of the Labor Cabinet, or designee;
 - 5) Secretary of the Cabinet for Health and Family Services, or designee;
 - 6) Chair of the Kentucky Workforce Innovation Board, or designee;
 - 7) President of the Council on Postsecondary Education, or designee;
 - 8) Commissioner of the Kentucky Department of Education, or designee;
 - 9) President of the Kentucky Community and Technical College System, or designee;
 - 10) Executive Director of the Kentucky Commission on Military Affairs, or designee;
 - 11) President of the Kentucky Chamber of Commerce, or designee;
 - 12) Executive Director for Kentucky Housing Corporation representing U.S. Housing and Urban Development serving Kentucky, or designee;
 - 13) Director of a Jobs Corps Center serving Kentucky;
 - 14) Secretary of the Kentucky Justice and Public Safety Cabinet, or designee; and
 - 15) A Chief Local Elected Official appointed by the Kentucky Association of Counties.
- III. The Governor or his designee shall serve as Chair of the Collaborative.
- IV. The Collaborative shall meet no less than eight (8) times between January 2019 and June 2020 to perform its initial responsibilities under this Order, and will continue to convene at least quarterly thereafter to provide partner agency support of the KWIB’s efforts to measure and improve the effectiveness of the workforce development system.
- V. Meetings shall be held at regularly scheduled intervals or at the call of the Chair.
- VI. The Collaborative shall collectively develop a State of the Workforce Funding Report that identifies all workforce-related education, training and support service activities provided by their respective agencies or entities, as well as any and all associated funding related to these services. The Funding Report shall specifically identify all funds and their sources. Further, the Funding Report shall indicate, to the extent feasible, the return on investment for each of the funding streams that have been identified in the Funding Report for the past five years. Beginning on January 1, 2020, and every year thereafter, this Funding Report shall also be updated by the Collaborative and delivered



to the KWIB for review and for recommendations on improving the effectiveness of the workforce development system.

- VII. The Collaborative shall collaboratively fund and analyze or have analyzed by a third party the available data and resources regarding the population of Kentucky in order to determine an earnings standard that represents the minimum level of income by which a Kentucky resident can be considered self-sufficient. This self-sufficiency standard shall be determined for households of various compositions and must reflect what is needed to adequately meet the basic needs of Kentucky citizens in representative regions of the state absent public or private assistance. This report should include the ability to also analyze the benefit cliff with regard to individuals who are receiving state assisted benefits in comparison to the determined self-sufficiency wage via the private sector. Beginning on January 1, 2020, and every two years thereafter, this standard shall be reported to the KWIB and may be updated at that time to reflect changes in the economic condition of the state.
- VIII. The partners represented on the Collaborative shall work to establish cooperative and mutually beneficial relationships to successfully accomplish the following commitments: (1) support in streamlining statewide identification and sharing of common core services by function rather than by agency applicable to each partner's program at the local level; (2) effective blending of funds by function rather than by agency identified in the Funding Report allocated to the partner's program for workforce development to the extent not inconsistent with Federal law; (3) participation in a common referral system; (4) participation in a common case management information system; and (5) achievement of established performance goals grouped by function rather than by agency, as defined by the KWIB and the Education and Workforce Development Cabinet.
- IX. The state agency members of the Collaborative shall ensure provision of services by function rather than by agency in each comprehensive Kentucky Career Center by way of creating a state level Memorandum of Agreement in which state partners define for their local staff and contractors the roles, responsibilities, contributions and metrics by function in providing the following workforce development services in the Kentucky Career Center system listed as: (1) assisting individuals in obtaining employment that leads to self-sufficiency; (2) providing employers with access to qualified and appropriately skilled employees who have been assessed, trained and possess appropriate credentials and certifications; (3) delivering effective programs offered through a seamless and integrated workforce development delivery that eliminates duplication of services; (4) reducing administrative costs and accommodating the needs of employers; (5) holding participant organizations accountable for costs, appropriate use of state and federal funding, performance, and metrics; and (6) reacting to the current demand for skilled workers by specific industries and identified sectors of unfilled jobs.



- X. The local workforce boards shall work to ensure that the following operational outcomes are achieved within the local area: (1) the development of a comprehensive, fully integrated workforce development system that appropriately balances partner roles, responsibilities and accountability; (2) assurance that every employee, job seeker and employer is aware of and has universal access to utilize the full continuum of available workforce development programs and services in Kentucky; (3) increasing the supply of appropriately skilled workers for high demand industries; (4) the elimination of unnecessary duplication of services; and (5) a reduction in administrative costs. The local workforce boards will report quarterly to the KWIB on measured success and continuous improvement of each of the above listed outcomes to ensure fulfillment of WIOA requirements.
- XI. All cabinets, departments, agencies, and officers of the Commonwealth, or any political subdivision thereof, are hereby authorized and directed to cooperate with the Collaborative in implementing the provisions of this Order according to law.
- XII. The Education and Workforce Development Cabinet and all relevant and included state agencies of the Commonwealth of Kentucky and mentioned in this Executive Order shall take any and all necessary actions to effectuate the provisions of this Order.

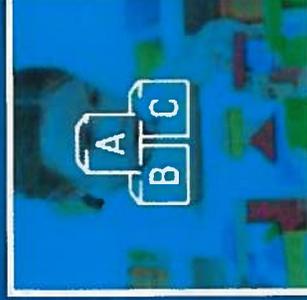
MATTHEW G. BEVIN, Governor
Commonwealth of Kentucky

ALISON LUNDERGAN GRIMES
Secretary of State

Striving to be **TOP TIER** *for TALENT*

Average Isn't Good Enough

A Report of the Kentucky Business-Education Roundtable



Business-Education Roundtable



Dave Adkisson
PRESIDENT AND CEO
Kentucky Chamber of Commerce,
Frankfort



Dr. Jay Box
PRESIDENT
Kentucky Community & Technical
College System, Middlesboro



Garren Colvin
CEO
St. Elizabeth Healthcare, Edgewood
Louisville



Paul Costel
KENTUCKY PRESIDENT
JPMorgan Chase Kentucky,
Louisville



Nick D'Andrea
VICE PRESIDENT
Public Affairs, UPS, Louisville



Terry Gill
SECRETARY
Kentucky Cabinet for Economic
Development, Frankfort



Hugh Haydon
PRESIDENT
Kentucky Bioprocessing Inc.,
Owensboro



Dr. Aaron Thompson
EXECUTIVE VICE
PRESIDENT
Kentucky Council on Postsecondary
Education, Frankfort



Dr. Wayne Lewis
INTERIM
COMMISSIONER
Kentucky Department of Education,
Frankfort



John Megibben
VICE PRESIDENT
Messar Construction Company,
Louisville



Derrick Ramsey
SECRETARY
Kentucky Education and Workforce
Cabinet, Frankfort



**Brigitte Blom
Ramsey**
EXECUTIVE DIRECTOR
Pritchard Committee for Academic
Excellence, Lexington



Kevin Smith
VICE PRESIDENT
Kentucky Beam Bourbon Affairs,
Beam Sunbloy, Clermont



Mary Gwen Wheeler
EXECUTIVE DIRECTOR
55,000 Degrees, Louisville

Four Basic Goals

1

Invest in
pre-school —
to give kids a
solid start

2

Reinvent
high school —
to make a
diploma relevant
for the modern
economy

3

Ensure every
adult obtains
a marketable
degree or
credential

4

Engage
employers to
define needed
skills and
develop talent
supply chains



Kentucky Work Ready Communities

Steering Committee Meeting

November 13th, 2018

9:30 AM-11:30 AM

300 Sower Blvd. 4th Floor Room 432 Frankfort, KY

Agenda

CALL TO ORDER

A. REVIEW PANEL DISCUSSION: 9:30-10:00

- Review application process & proposed 2019 dates
- Discuss any questions pertaining to criteria
- Discussion of "what happens after certification..."
- Counties close to lapsing/that have lapsed

B. WORK READY APPLICATION PRESENTATION: 10:15

- Spencer (In person)

C. WORK READY RECERTIFICATIONS 10:45

- Woodford (Work Ready)
- Russell (Work Ready in Progress)

D. WORK READY EXTENSIONS: 11:00

- Hickman
- Fulton
- Carlisle
- Madison
- Marshall
- McCracken

E. ADJOURN: 11:15

2019 WorkReady Communities Application & Meeting Schedule

1/3/19- Application deadline

1/7/19- Applications will go out to the committee for review

1/15/19- Committee application review deadline

1/17/19- Committee review questions will be sent to the counties

1/25/19- County answers deadline

2/1/19- WorkReady Communities Steering Committee Meeting

2/21/19- KWIB Meeting

2/28/19- Application Deadline

3/1/19- Applications will go out to the committee for review

3/10/19- Committee application review deadline

3/12/19- Committee review questions will be sent to the counties

3/19/19- County answers deadline

4/3/19- WorkReady Communities Steering Committee Meeting

4/16/19- KWIB Meeting

6/5/19- Application deadline

6/10/19- Applications will go out to the committee for review

6/18/19- Committee application review deadline

6/22/19- Committee review questions will be sent to the counties

6/29/19- County answers deadline

7/9/19- WorkReady Communities Steering Committee Meeting

7/15/19- KWIB Meeting

8/26/19- Application deadline

8/30/19- Applications will go out to the committee for review

9/7/19- Committee application review deadline

9/9/19- Committee review questions will be sent to the counties

9/16/19- County answers deadline

10/1/19- WorkReady Communities Steering Committee Meeting

10/14/19- KWIB Meeting