




MOA Sub-Committee Meeting Members - April 18, 2019

Name	Organization	Present
Scott Brinkman	Governor Matt Bevin	
Ray Leathers/Andy Hightower/Darlene Bussell/Scott Secamiglio	Kentucky Education & Workforce Development Cabinet	X
Kristina Slattery/Elizabeth Bishop	Kentucky Cabinet of Economic Development	X
Danny Davis	Kentucky Labor Cabinet	X
Kristi Putnam and Astrud Masterson	Kentucky Cabinet for Health & Family Services	
Rebecca Barker	Kentucky Justice & Public Safety	
No Representation	Kentucky Workforce Innovation Board	
Donna Davis	Kentucky Council on Post-Secondary Education	X
Donna Davis	Kentucky Council on Post-Secondary Education Conference of Presidents (representing the Presidents)	X
David Horseman/Deanna Durrett/Ashley Lant	Kentucky Department of Education	X
Russ Watts	Kentucky Commission on Military Affairs	
No representation	Kentucky Chamber of Commerce	
Wendy Smith	Kentucky Housing Corporation	
Judge Orbrey Gritton	Chief Local Elected Official (representing the LEOs through KACo)	
Barb Stewart/Denise Dials	Local Board Director (representing the 10)	X
Tom Underwood	State Director of the Kentucky National Federation of Independent Business	
No representation	Executive Director of the Kentucky Human Development Institute	
Kim Rice	Job Corps Director (representing the 7)	X



Memorandum of Agreement Committee Meeting

April 18, 2019

NOTES

Goals of the Committee

The group discussed the items outlined in the Executive Order as related to the MOA.

Explanations of Terms

The guidance was discussed related to the local Memorandums of Understanding in which local boards are responsible for as well as the Infrastructure Funding Agreement which correlates with the operation of the local Kentucky Career Centers. Guidance was emailed out ahead of time for review.

Examples and Templates

Examples and templates were shared with the group ahead of the meeting but also discussed during the meeting. Darlene will be assisting with drafting an MOA and will also share the local MOU from Northern Kentucky as a template for us to move forward.

We will be also requesting a list of programs and services from each Collaborative member to begin drafting the MO language and deliverables. This action will also help with the funding committee work as well. Darlene will work on template which is as closely aligned with the local MOUs as possible. We will be asking Secretary Brinkman to help with the informational requests and will ask that all information be returned to us no later than May 8th. Additionally, the group will hold a Review and Planning session to move forward with the MOA construction.

Timeline

We discussed the timeline and want to have a first draft of the MOA to everyone during June. The MOA should be completed and signed by the end of 2019.

Need for Additional Information to Move Forward

As mentioned above, we will be requesting a list of programs and services from each Collaborative member to move forward, providing us with information for the MOA.

Other

The members of the committee encouraged us to ensure the MOA is broad in deliverable language for the sake of local delivery, but also encouraged consistency to be built into the language wherever possible.

Additionally, we discussed the need for a "Best Practices" Addendum for the MOA so that we may highlight areas whereas deliverables are most successful.

Next Meeting

May 17th 9 am – 1 pm – MOA Deep Dive Review and Planning Session (ALL MEMBERS NEED to be PRESENT!)

VIII. The partners represented on the Collaborative shall work to establish cooperative and mutually beneficial relationships to successfully accomplish the following commitments: (1) support in streamlining statewide identification and sharing of common core services by function rather than by agency applicable to each partner's program at the local level; (2) effective blending of funds by function rather than by agency identified in the Funding Report allocated to the partner's program for workforce development to the extent not inconsistent with Federal law; (3) participation in a common referral system; (4) participation in a common case management information system; and (5) achievement of established performance goals grouped by function rather than by agency, as defined by the KWIB and the Education and Workforce Development Cabinet.

IX. The state agency members of the Collaborative shall ensure provision of services by function rather than by agency in each comprehensive Kentucky Career Center by way of creating a state level Memorandum of Agreement in which state partners define for their local staff and contractors the roles, responsibilities, contributions and metrics by function in providing the following workforce development services in the Kentucky Career Center system listed as: (1) assisting individuals in obtaining employment that leads to self-sufficiency; (2) providing employers with access to qualified and appropriately skilled employees who have been assessed, trained and possess appropriate credentials and certifications; (3) delivering effective programs offered through a seamless and integrated workforce development delivery that eliminates duplication of services; (4) reducing administrative costs and accommodating the needs of employers; (5) holding participant organizations accountable for costs, appropriate use of state and federal funding, performance, and metrics; and (6) reacting to the current demand for skilled workers by specific industries and identified sectors of unfilled jobs.



Memorandum of Agreement Committee Meeting

April 18, 2019

AGENDA

- ✓ **Goals of the Committee**

- ✓ **Explanations of Terms**
 - [Guidance](#)

- ✓ **Examples and Templates**
 - [Partners for American Job Centers](#)
 - State Examples
 - [West Virginia](#)
 - [Tennessee](#)
 - [Washington State](#)

- ✓ **Timeline**

- ✓ **Need for Additional Information to Move Forward**

- ✓ **Other**

- ✓ **Next Meeting**

VIII. The partners represented on the Collaborative shall work to establish cooperative and mutually beneficial relationships to successfully accomplish the following commitments: (1) support in streamlining statewide identification and sharing of common core services by function rather than by agency applicable to each partner's program at the local level; (2) effective blending of funds by function rather than by agency identified in the Funding Report allocated to the partner's program for workforce development to the extent not inconsistent with Federal law; (3) participation in a common referral system; (4) participation in a common case management information system; and (5) achievement of established performance goals grouped by function rather than by agency, as defined by the KWIB and the Education and Workforce Development Cabinet.

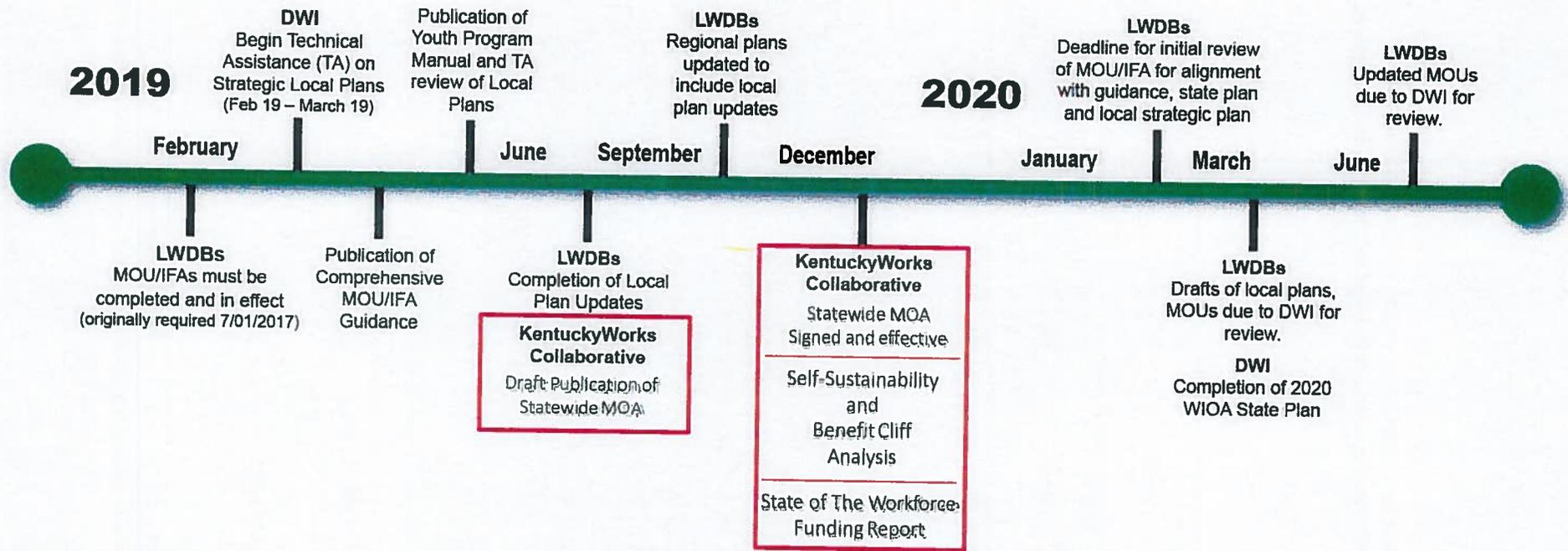
IX. The state agency members of the Collaborative shall ensure provision of services by function rather than by agency in each comprehensive Kentucky Career Center by way of creating a state level Memorandum of Agreement in which state partners define for their local staff and contractors the roles, responsibilities, contributions and metrics by function in providing the following workforce development services in the Kentucky Career Center system listed as: (1) assisting individuals in obtaining employment that leads to self-sufficiency; (2) providing employers with access to qualified and appropriately skilled employees who have been assessed, trained and possess appropriate credentials and certifications; (3) delivering effective programs offered through a seamless and integrated workforce development delivery that eliminates duplication of services; (4) reducing administrative costs and accommodating the needs of employers; (5) holding participant organizations accountable for costs, appropriate use of state and federal funding, performance, and metrics; and (6) reacting to the current demand for skilled workers by specific industries and identified sectors of unfilled jobs.

LWDA	Office	County	Category of KCC Certification	Last LWDB Certification Date (board approved)	Current Certification Expires	Projected New Certification Date	Last Updated By DKB	Date Received Information by Email from LWDA	Certification Letter Rec.	Certification Letter Emailed to KM Melissa
Bluegrass	Danville	Boyle	Comprehensive	4/19/2016	4/19/2019	3/1/19-as Affiliate	2/13/2019	11/5/2018-Mable	11/5/19-Mable	
Bluegrass	Winchester	Clark	Affiliate	4/19/2016	4/19/2019	CLOSED	2/13/2019	11/5/2018-Mable	11/5/19-Mable	
Bluegrass	Lexington-Goodwin	Fayette					2/13/2019	11/5/2018-Mable	N/A	
Bluegrass	Lexington-Annex Strader Plaza	Fayette	Affiliate			Evaluation in process by 3/1/2019	2/13/2019	11/5/2018-Mable		
Bluegrass	Frankfort	Franklin	Affiliate	N/A	N/A	CLOSED	2/13/2019	11/5/2018-Mable	N/A	
Bluegrass	Richmond	Madison	Comprehensive	6/30/2015	6/30/2018	CLOSED	2/13/2019	11/5/2018-Mable	N/A	
Bluegrass	Berea	Madison	Affiliate			Evaluation in process by 3/1/2019	2/13/2019	11/5/2018-Mable		
Bluegrass	Georgetown	Scott	Comprehensive	4/19/2016	4/19/2019	Re-Evaluation-Aff. or Comp. by 4/30/2019	2/13/2019	11/5/2018-Mable	11/5/19-Mable	
Cumberlands	Columbia	Adair	Affiliate	6/30/2016	6/30/2019	7/1/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Liberty	Casey	Affiliate			5/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Albany	Clinton	Affiliate			4/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Burkesville	Cumberland	Affiliate			6/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Greensburg	Green	Affiliate			8/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	London	Laurel	Affiliate			5/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Whitley City	McCreary	Affiliate			4/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Somerset	Pulaski	Comprehensive	10/16/2018	10/16/2021	10/17/2021	2/14/2019	2/13/19-Karen	11/16/2018-Karen	
Cumberlands	Mt. Vernon	Rockcastle	Affiliate			6/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Russell Springs	Russell	Affiliate	6/30/2016	6/30/2019	7/1/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Campbellsville	Taylor	Affiliate	2/26/2015	2/26/2018	8/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Monticello	Wayne	Affiliate			4/30/2019	2/14/2019	2/13/19-Karen		
Cumberlands	Corbin	Whitley	Affiliate			5/30/2019	2/14/2019	2/13/19-Karen		
EKCEP	Ploneville	Bell	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Jackson	Breathitt	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Grayson	Carter	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Olive Hill	Carter	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Manchester	Clay	Comprehensive			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Sandy Hook	Elliot	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Prestonsburg	Floyd	Comprehensive			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Allen	Floyd	No Certification			N/A	N/A	2/5/2019-Jennifer		
EKCEP	Harlan	Harlan	Comprehensive			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	McKee	Jackson	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Paintsville-Court	Johnson	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Paintsville-Main	Johnson	No Certification			N/A	N/A	2/5/2019-Jennifer		
EKCEP	Hindman	Knott	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Barbourville	Knox	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Louisa	Lawrence	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Beattyville	Lee	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Hyden	Leslie	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Whitesburg	Letcher	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Salyersville	Magoffin	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Inez	Martin	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	Frenchburg	Menifee	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		
EKCEP	West Liberty	Morgan	Affiliate			6/13/2019	2/13/2019	2/5/2019-Jennifer		

EKCEP	Booneville	Owsley	No Certification			N/A				
EKCEP	Hazard	Perry	Comprehensive	6/18/2015	6/18/2018		3/14/2019	2/13/2019	2/5/2019-Jennifer	
EKCEP	Pikeville-College	Pike	Affiliate	6/16/2016	6/16/2019		3/14/2019	2/13/2019	2/5/2019-Jennifer	
EKCEP	Pikeville-TownMountain	Pike	No Certification			N/A		N/A	2/5/2019-Jennifer	
EKCEP	Campton	Wolfe	No Certification			N/A		N/A	2/5/2019-Jennifer	
Green River	Owensboro	Daviess	Comprehensive	6/3/2015	6/3/2018				2/5/2019-Jennifer	
Kentuckiana Works	New Castle	Henry								
Kentuckiana Works	Louisville-POW W.Broadway	Jefferson								
Kentuckiana Works	Louisville-S.4th	Jefferson	Specialized-Youth							
Kentuckiana Works	Louisville-S.5th	Jefferson	Specialized-Health							
Kentuckiana Works	Louisville-2900W.Broadway	Jefferson								
Kentuckiana Works	Louisville-E.Market	Jefferson	Specialized-IT							
Kentuckiana Works	Louisville-Rochester	Jefferson	Specialized-Manufacturing							
Kentuckiana Works	Louisville-1535W.Broadway	Jefferson	Specialized-Construction							
Kentuckiana Works	Louisville-Mobile	Jefferson								
Kentuckiana Works	Lagrange	Oldham								
Kentuckiana Works	Shelbyville-Alpine	Shelby	Specialized-Youth							
KentuckianaWorks	Shepherdsville	Bullitt	Comprehensive							
KentuckianaWorks	Louisville-Cedar	Jefferson	Comprehensive	8/24/2018	8/24/2021					
KentuckianaWorks	Shelbyville-Mt.Rushmore	Shelby	Comprehensive							
KentuckianaWorks	Taylorsville	Spencer								
Lincoln Trail	Leitchfield	Grayson	Affiliate	12/16/2014	12/16/2017					
Lincoln Trail	Elizabethtown	Hardin	Comprehensive	3/17/2015	3/17/2018					
Lincoln Trail	Fort Knox	Hardin								
Lincoln Trail	Lebanon	Marion	Affiliate	12/16/2014	12/16/2017					
Lincoln Trail	Bardstown	Nelson	Affiliate	3/17/2015	3/17/2018					
Northern Kentucky	Florence	Boone	Comprehensive	6/22/2016	6/22/2019			3/11/2019	11/16/2018-Jason	
Northern Kentucky	Carrollton	Carroll	Affiliate	6/22/2016	6/22/2019	*Certification reflects previous location: This center is new as of FY 2019		3/11/2019	11/16/2018-Jason	
Northern Kentucky	Williamstown	Grant	Affiliate	New				3/11/2019	11/16/2018-Jason	
Northern Kentucky	Covington	Kenton	Comprehensive	6/24/2015	6/24/2018			3/11/2019	11/16/2018-Jason	
South Central	Glasgow	Barren	Comprehensive	4/29/2015	4/29/2018			3/11/2019	11/16/2018-Jason	
South Central	Bowling Green	Warren	Comprehensive	4/29/2015	4/29/2018					
TENCO	Ashland	Boyd	Comprehensive	5/25/2016	5/25/2019					
TENCO	Maysville	Mason	Comprehensive	5/20/2015	5/20/2018					
TENCO	Mt. Sterling	Montgomery	Affiliate	6/20/2016	6/20/2019					
TENCO	Morehead	Rowan	Affiliate	5/16/2018	5/16/2021					
WestKY	Hopkinsville	Christian	Comprehensive							
WestKY	Madisonville	Hopkins	Affiliate	11/17/2015	11/17/2018					
WestKY	Paducah	McCracken	Affiliate	4/22/2015	4/22/2018					
WestKY	Central City	Muhlenburg	Affiliate							

Partner Organization	Partner Program	Authorization/Category	Signatory Official	Contact Information including mailing address, phone and email address	Services to be provided in the system	At what centers	How - electronically, in person	When? How many days per week	Infrastructure contributions - cash, in kind, etc.
Kentucky Adult Education	Kentucky Adult Education Skills Utilization	Adult Education and Literacy (WIOA 121(b)(1)(B)(iii)) - Title II	Reecie Stagnola	1024 Capital Center Drive, Suite 250, Frankfort, KY 40601 502-573-1555 Reecie.Stagnola@ky.gov	Provides services such as adult education classes, GED preparation, family literacy instruction, English as a second language classes, workforce education and reading instruction for eligible Kentuckians	Bardstow, Elizabethtown and Leitchfield	In person	Five days per week except in Springfield (which is only on Monday).	Required Partner
Central Kentucky Community Action Council	Central Kentucky Community Action Council	Community Services Block Grant Employment & Training Programs (42 USC 9901 et seq.)	Hai Goode	P.O. Box 830, Lebanon, KY 40033 270-672-7136 hgoode@kccac.org	Referrals to the Career Center	Lebanon	In person and electronically	Since not physically present there is no in kind cash	NA
Elizabethtown Community and Technical College	Partners in Education	Career & Technical Education Programs - Postsecondary Vocational Education - Carl D. Perkins Vocational and Applied Technology Education Act (20 USC 2301)	Justin Pate	ECFC, 600 College Street Road, Elizabethtown, KY 42701, 270-706-8531 justin.pate@kctcs.edu	Higher Education, Workforce Training, Transfer Degrees	Services provided upon request	In person and electronically	Two days per week	In-kind
Goodwill, Inc.	Senior Community Service Employment Program (SCSEP)	Older Americans Act Title V (42 USC 3056)	Marsha Berry	Marsha.Berry@goodwill.ky.org	Front desk and resource room assistance	Elizabethtown and Leitchfield	In person	One staff working 20 hours per week in Elizabethtown and Leitchfield	Required Partner
Audubon Area Community Services, Inc.	Paul Gronkowski	Funded through Health Resources and Services Administration 330(h) Healthcare for the Homeless grant	Paul Gronkowski	pgronowski@audubon-area.com	Audubon Area Community Care Clinic (AACCC) is a Federally Qualified Health Center funded through Health Resources and Services Administration 330(h) Healthcare for the Homeless grant. AACCC provides health services, referral services and supportive services to uninsured, underinsured, refugee and medically underserved populations within the seven county region of Northwestern Kentucky.	Elizabethtown	In person	One staff working 20 hours per week	In-kind
Job Corps	Job Corps	WIOA Title I - Job Corps (29 USC 2881 2900, 29 USC 2901)	Marthele Martin	2900 West Broadway, Suite 205 Louisville, KY 40211 Martin.Marthele@jobcorps.org	Educational/Career Training	All Job Corps Centers in Kentucky	Face to Face Interviews	2nd Week of each month and appointments	Free program is eligible
Kentucky Farmworkers	Kentucky Farmworkers	WIOA Title I - Migrant and Seasonal Farm Worker Programs (29 USC 2912, 29 USC 2919)	Wicki Hutcheson	1844 Lyda St, Bowling Green, KY 42104	Migrant Worker Permanent Employment	All Centers	In person and electronically	As scheduled	Required Partner
Lincoln Trail Area Development District	Lincoln Trail Workforce Development Board	The Lincoln Trail Area Development District was designated as a public agency in 1972 through HRS 147A	Dean Schamore	(270) 782 2330	In collaboration and partnership with the CLEO and other applicable partners within the planning region, develop the strategic regional vision, goals, objectives and workforce related policies	All Centers	In person and electronically	As scheduled	In-kind
Department of Workforce Investment	Office for the Blind Office of Vocational Rehabilitation Office of Employment and Training	Rehabilitation Services Commission (29 USC 720) 29 U.S. Code § 723 Vocational Rehabilitation Services Rehabilitation Act, Title I, Part A & B - Rehabilitation Services Commission (29 USC 720) Trade Act Title II, Chapter 2 - Trade Adjustment Assistance (TAA) (19 USC 2271)	Ray Lathers Papaka	275 E. Main St., Mail Drop 2 E, Frankfort, KY, 40621	In cooperation with the local CLEO and the other local WDBs within the regional area, design and approve the RCC network structure.	Elizabethtown (with the capability to deploy and provide services to all of the other Centers upon request)	In person and electronically	As scheduled	Required Partners
United Way of Central Kentucky	Way to Work	United Way of Central Kentucky (UWCK) is committed to supporting a comprehensive network of health and human care services in the community that is responsive to identified needs.	Ron Eppes	604 N. Main Street, Elizabethtown, KY 42701. 270-737-6608. rmltth@unitedwayck.org	Way to Work Partnership (case management, coaching, and soft skill training). 2-1-1 referrals to nonprofit services to remove employment barriers	Elizabethtown, with 2-1-1 and additional services available to Hardin, Breckinridge, Grayson, LaRue, and Meade Counties	In person (Way to Work) and virtual (2-1-1 can be accessed online and through 24/7 call center)	Since not physically present there is no in kind cash	NA
Lake Cumberland Area Development District	Workforce Opportunity and Innovation Act	Title I - Adult, Youth and DLW programs, TAA, SNAP E & T	Darryl McGaha	P.O. Box 1570, Russell Springs, Ky 42642 - 270 866 4200 darryl@lckd.org	Individuals Training Accounts, QTT's, Job Search and Referrals	Leitchfield, Elizabethtown, Bardstow, Lebanon	In-person	Leitchfield - 4 days, Elizabethtown - 5 days, Bardstow - 5 days, Lebanon - 5 days	Required Partner
Louisville Urban League	Urban Seniors Jobs Program	Older Americans Act Title V - Senior Community Service Employment Program (SCSEP) (42 USC 3056)	Sadiqa N Reynolds	Lisa Thompson, Chief Impact Officer; Louisville Urban League, 1535 W Broadway, Lou Ky 40203	Financial Empowerment (financial systems and overview)	Bardstow	In person	Two staff working 20 hours per week.	In-kind
Council of Three Rivers, American Indian Center	Council of Three Rivers, American Indian Center	WIOA Title I - Native American Programs (29 USC 2911, 29 USC 2919)	Kerry Jeweser	2900 West Broadway Louisville, KY 40211 (800)595-8721 annette.jones@kentuckianetworks.org	Job Search Assistance: Job Grant, Job Placement, tuition assistance for training (AAAS, BS, BA, other short term training), other supportive services, career and educational counseling	Services provided statewide. Accessible program. Walk ins accepted at NIA Center, 2900 West Broadway, Louisville, KY 40211	In person Monday Friday 8.00 a.m - 4.30 p.m. or appointment	Since not physically present there is no in kind cash	Required Partner
Chief Local Elected Official	Oversight	Article IV, section 29, of the Kentucky Constitution of 1850 provided for a county judge	Tommy Turner	209 West High Street, Suite 4 Hodgenville, KY 42748	Coordinate with the Lincoln Trail Workforce Development Board to oversee the operations of the Lincoln Trail Workforce Development Area RCC network	All Centers	In-person	Since not physically present there is no in kind cash	NA
Marion County Fiscal Court	Marion County Fiscal Court	The Judicial Amendment (Ky. Const., sec. 124) left other aspects of the office intact. Section 124 says that "[n]othing shall be construed to limit the powers otherwise granted by this Constitution to the county judge as the chief executive, administrative and fiscal officer of the county."	David Daugherty	223 N Spalding Ave # 201, Lebanon, KY 40033	Physical and fiscal oversight of the location and two employees at the RCC Lebanon site	Lebanon M-F and Springfield location (Monday only)	In person	Five days per week	Facility owner
Department for Community Based Services	Department for Community Based Services	TANF	N/A	916 N Mulberry Street Suite 120 Elizabethtown, KY 42701 502 564 3440	TANF was created to help families in need. The TANF bureau works with families to help them become self sufficient.	They are not at any Centers at this time	They are not at any Centers at this time	They are not at any Centers at this time	NA

Our Immediate Tasks for 2019...






Metrics Sub-Committee Meeting Members - April 22, 2019

Name	Organization	Present
Scott Brinkman	Governor Matt Bevin	X
Jessica Cunningham/Scott Secamiglio	Kentucky Education & Workforce Development Cabinet	X
Christopher Snyder or Luke Morgan	Kentucky Cabinet of Economic Development	
Danny Davis	Kentucky Labor Cabinet	X
Beth Kuhn and Maik Schutze	Kentucky Cabinet for Health & Family Services	X
Dallas Hurley	Kentucky Justice & Public Safety	
Kim Menke/Rob Southard/Kevin Smith	Kentucky Workforce Innovation Board	XXX
Alicia Crouch or David Mahan	Kentucky Council on Post-Secondary Education	
No Representation	Kentucky Council on Post-Secondary Education Conference of Presidents (representing the Presidents)	
Kiley Whitaker	Kentucky Department of Education	X
Russ Watts	Kentucky Commission on Military Affairs	
Joshua Williams	Kentucky Chamber of Commerce	X
Wendy Smith	Kentucky Housing Corporation	X
Judge Orbrey Gritton	Chief Local Elected Official (representing the LEOs through KACo)	X
Sheila Clark	Local Board Director (representing the 10)	X
Tom Underwood	State Director of the Kentucky National Federation of Independent Business	
Dr. Tony Lobianco and Jeremy Pope	Executive Director of the Kentucky Human Development Institute	XX
Gavin Gorham	Job Corps Director (representing the 7)	X



Metrics and Deliverables Committee Meeting

April 22, 2019

NOTES

Goals of the Committee

Goals were discussed per the Executive Order. There was discussion on the specific metrics being used versus the goals for the committee. Melissa Aguilar with the KWIB explained the goals will be derived from the metrics that are currently in place as well as the metrics which are not currently being included / reviewed. She discussed the need to have holistic metrics and goals for entire workforce system which involves all Collaborative member organizations. She explained that although each entity has their own performance metrics, those metrics may not be shared as being a part of the system.

Metrics We Currently Use

Melissa discussed the state level dashboards created and maintained by KYStats. She scrolled through the reports while KYStats explained a few of the reports. The local Directors explained that although they understand the workforce dashboard is "in development", they feel the data is not completely reliable or correct. KYStats also stated that the dashboard, which is in "development mode" should be looked at from a very high level view for the entire system. Melissa spoke about the need for the committee to help review the dashboards and give input where missing data may be included or other data should be refined. She explained that dashboard is a "starting point".

Sarah Ehresman with Kentuckiana Works spoke about the local LMI system used in her local area as did Robert Boone with South Central region. **Robert will email Melissa the system in use in South Central for the committee to review.**

Josh Williams with the Kentucky Chamber of Commerce spoke about the TPM system which is spreading throughout Kentucky in partnership with the local workforce boards. He explained the data will be real time data and will be shared with KYStats.

Maik Schutze with CHFS also spoke about the data at CHFS which will be able to inform the system measurable moving forward. He stated he looks forward to working closely with heh group to develop the upcoming metrics system.

Wendy Smith with Kentucky Housing talked about the importance of awareness of local area economic conditions and demographic differences being a key factor in looking at metrics and defining goals as related to the area differences.

Examples and Templates

Melissa spoke about a few national models which are out there to review. She explained no state has a seamless metrics system. Kentucky could be the first to do so.

Timeline

Melissa stated that we need to define and establish a refined dashboard with in the next year.

What Are We Not Measuring or Connecting?

Melissa explained we need to review the current metrics and begin to understand the missing data as well as the data that needs to be refined. Danny Davis with the Labor Cabinet explained that we need to define "success" for each population. Melissa will send out the defined populations to the group.

Need for Additional Information to Move Forward

Danny asked that the committee members send their "definition of success" for each populations they work with.

Jeremy Pope with UK also asked if the disability comity is one of the defined populations. Melissa explained they are a defined population.

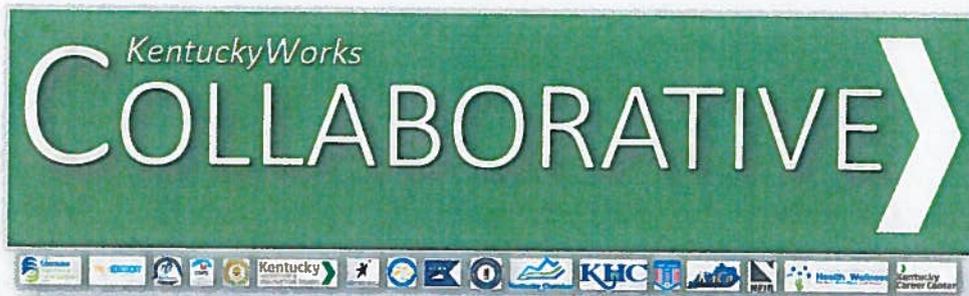
Judge Gritton explained that at a local level, he felt many counties were unaware that the data shown today is available. He explained that Judges need to have access to the data and be able to understand the demographiocs of the counties' populations. He felt this endeavor will be an important one.

Next Meeting

Christy will poll the group to establish the next meeting date.

X. The local workforce boards shall work to ensure that the following operational outcomes are achieved within the local area: (1) the development of a comprehensive, fully integrated workforce development system that appropriately balances partner roles, responsibilities and accountability; (2) assurance that every employee, job seeker and employer is aware of and has universal access to utilize the full continuum of available workforce development programs and services in Kentucky; (3) increasing the supply of appropriately skilled workers for high demand industries; (4) the elimination of unnecessary duplication of services; and (5) a reduction in administrative costs. The local workforce boards will report quarterly to the KWIB on measured success and continuous improvement of each of the above listed outcomes to ensure fulfillment of WIOA requirements.

VIII. The partners represented on the Collaborative shall work to establish cooperative and mutually beneficial relationships to successfully accomplish the following commitments: (1) support in streamlining statewide identification and sharing of common core services by function rather than by agency applicable to each partner's program at the local level; (2) effective blending of funds by function rather than by agency identified in the Funding Report allocated to the partner's program for workforce development to the extent not inconsistent with Federal law; (3) participation in a common referral system; (4) participation in a common case management information system; and (5) achievement of established performance goals grouped by function rather than by agency, as defined by the KWIB and the Education and Workforce Development Cabinet.



Metrics and Deliverables Committee Meeting

April 18, 2019

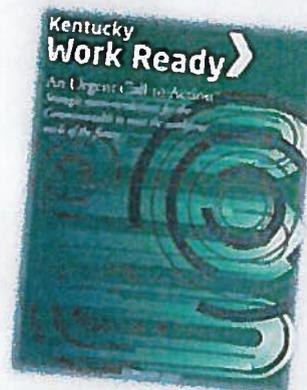
AGENDA

- ✓ **Goals of the Committee**
- ✓ **Metrics We Currently Use**
 - [State](#) and [Local](#) Level
 - [WorkReady Communities](#)
 - New "In Development" [Workforce Dashboard](#)
 - [Kentucky Future Skills Report](#)
 - [Talent Pipeline Management](#)
 - Other...
- ✓ **Examples and Templates**
 - Dashboard Examples
 - [National Skills Coalition](#)
 - [National Governor's Association](#)
 - [Future Works](#)
- ✓ **Timeline**
- ✓ **What Are We Not Measuring or Connecting?**
- ✓ **Need for Additional Information to Move Forward**
- ✓ **Other**
- ✓ **Next Meeting**

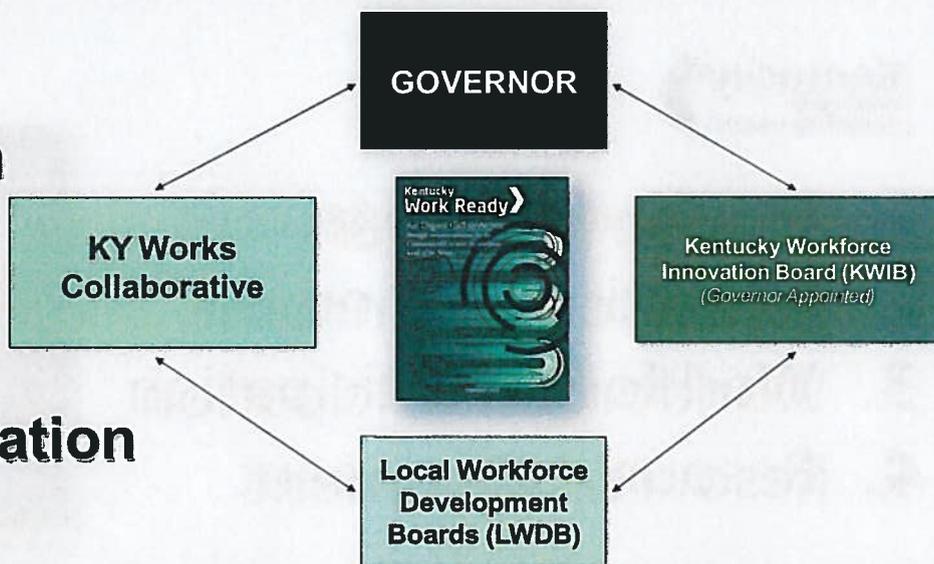
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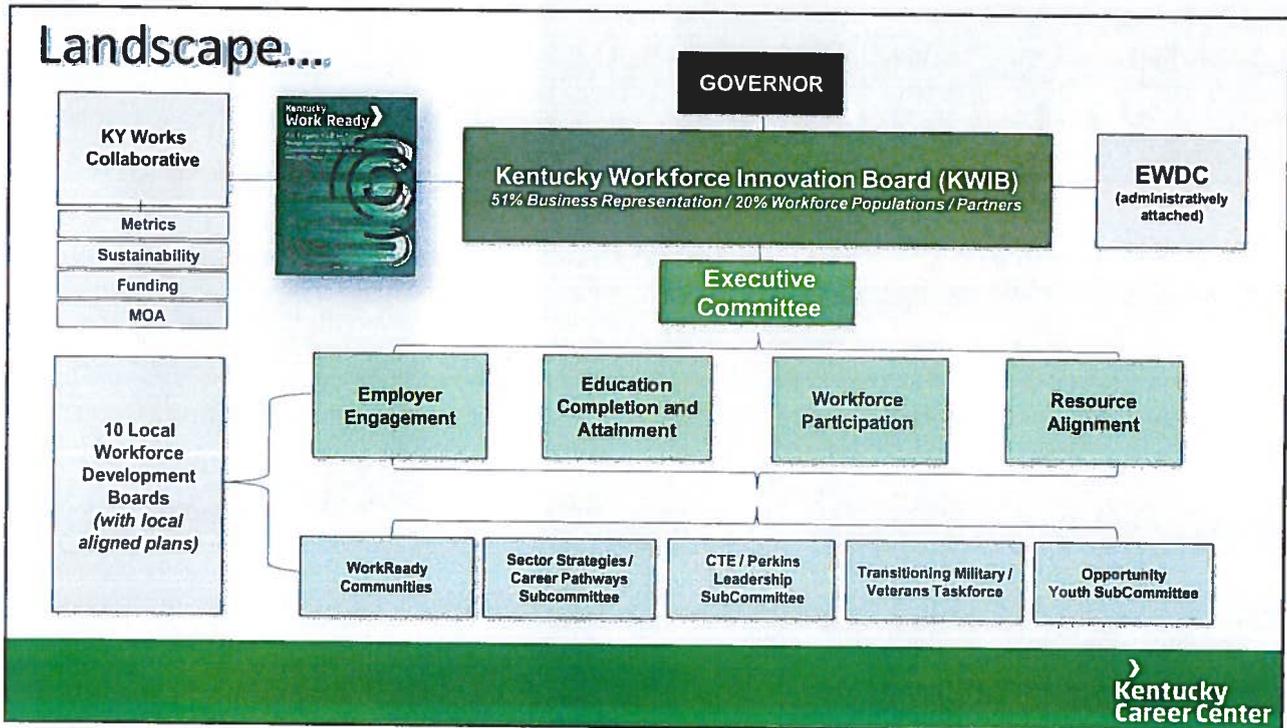
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Achieving a WorkReady Kentucky...

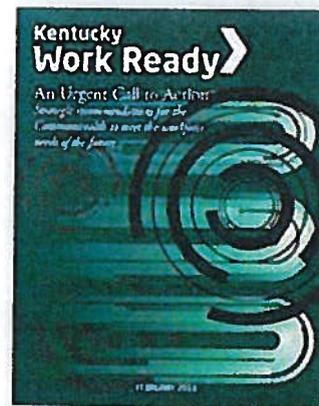


WIOA Integration And Strategic Plan Implementation





1. Employer Engagement
2. Education Attainment
3. Workforce Participation
4. Resource Alignment



KentuckyWorks

Collaborative Members

1. KY Governor or designee
2. KY Education and Workforce Development Cabinet - Secretary or designee
3. KY Cabinet for Economic Development - Secretary or designee
4. KY Labor Cabinet - Secretary or designee
5. KY Cabinet for Health and Family Services - Secretary or designee
6. KY Cabinet for Justice and Public Safety - Secretary or designee
7. KY Workforce Innovation Board - Chair or designee
8. Council on Postsecondary Education - President or designee
9. Council on Postsecondary Education Conference of Presidents - Convener or designee

 Kentucky
Career Center

KentuckyWorks

Collaborative Members

10. KY Department of Education - Commissioner or designee
11. KY Commission on Military Affairs - Executive Director or designee
12. Kentucky Chamber of Commerce - President or designee
13. KY Housing Corp. /U.S. Housing and Urban Development serving KY – Ex. Dir. or designee
14. Chief Local Elected Official (representing the LEOs through KACo)
15. Local Workforce Development Board Director (representing the 10)
16. KY National Federation of Independent Business - State Director or designee
17. KY Human Development Institute – Ex. Dir. or designee
18. Job Corps Center serving KY - Director (representing the 7)

 Kentucky
Career Center

Data... Did You Know???



Kentucky Center for Statistics

Uniting our data
Informing our Commonwealth

KENTUCKY FUTURE SKILLS REPORT

- Over the last 5 years, there have been 66,146 people receiving 621,879 credentials.
- Career and Technical Education credentials have more than doubled over the past 5 years.
- Half of 622M majors chose a Key Sector for employment.
- Healthcare Professions Occupations are growing high skilled jobs.
- In the next 5 years, need for 88,000 more 111,912.



HIGH SCHOOL FEEDBACK REPORT

- Of the Class of 2015, more than 50% worked in a public or independent private industry in Kentucky the fall after their 12th-grade high school.
- Three of 2015 public high school graduates met more Ready for College and for Career criteria in study in go-forward.
- Over 100 graduates, of the Class of 2015 completed college in six years.
- Over 100 graduates, of the Class of 2015, completed 10 credits hours or more in a two-year of college.
- Among those out of four high school graduates earned a wage in Kentucky in 2016. (Total year 2016 - 4 hrs of 2016-2017)



Click on any Report
Internet Explorer May Not
Load the Reports.



Today

Yesterday



Tomorrow

Supply and Demand

Madison

COMMUNITY CRITERIA STATUS FOR Madison

The five criteria highlighted here require a specific metric to be met, or qualify as a "Meets Criteria" or "Does Not Meet Criteria." The thresholds can be found by hovering over any metric or table row. Though these thresholds are the only currently published metrics, they are not the only criteria that are under consideration for the program. Some criteria include an adoption rate, which you can learn more about on the Work Ready Community's website. Visit www.kentuckyworkready.com for more information.

Meets Criteria
Does Not Meet Criteria

Support Information

Key Sector Demand for DVA (2012-2021): 25,676
 Graduation Rate: Work Ready
 Workforce Participation Rate: 65%

Required Criteria

- Internet Availability and Speed: 100%
- High School Graduation Rate: 95%
- Some College or Higher Degree: 64%
- Associate Degree or Higher: 33%
- Working Age Population (18-64) Without a High School Diploma: 9%

Powell

COMMUNITY CRITERIA STATUS FOR Powell

Support Information

Key Sector Demand for DVA (2012-2021): 28,876
 Graduation Rate: Work Ready
 Workforce Participation Rate: 65%

Required Criteria

- Internet Availability and Speed: 100%
- High School Graduation Rate: 82%
- Some College or Higher Degree: 34%
- Associate Degree or Higher: 28%
- Working Age Population (18-64) Without a High School Diploma: 11%

Henry

COMMUNITY CRITERIA STATUS FOR Henry

Support Information

Key Sector Demand for DVA (2012-2021): 28,876
 Graduation Rate: Work Ready
 Workforce Participation Rate: 65%

Required Criteria

- Internet Availability and Speed: 100%
- High School Graduation Rate: 87%
- Some College or Higher Degree: 21%
- Associate Degree or Higher: 14%
- Working Age Population (18-64) Without a High School Diploma: 18%

Work Ready Surrounding County Comparison

Supply...

Source: United States Census Longitudinal Household-Employer Dynamics Origin-Destination Employment Statistics (LODES Data, 2015)

71%

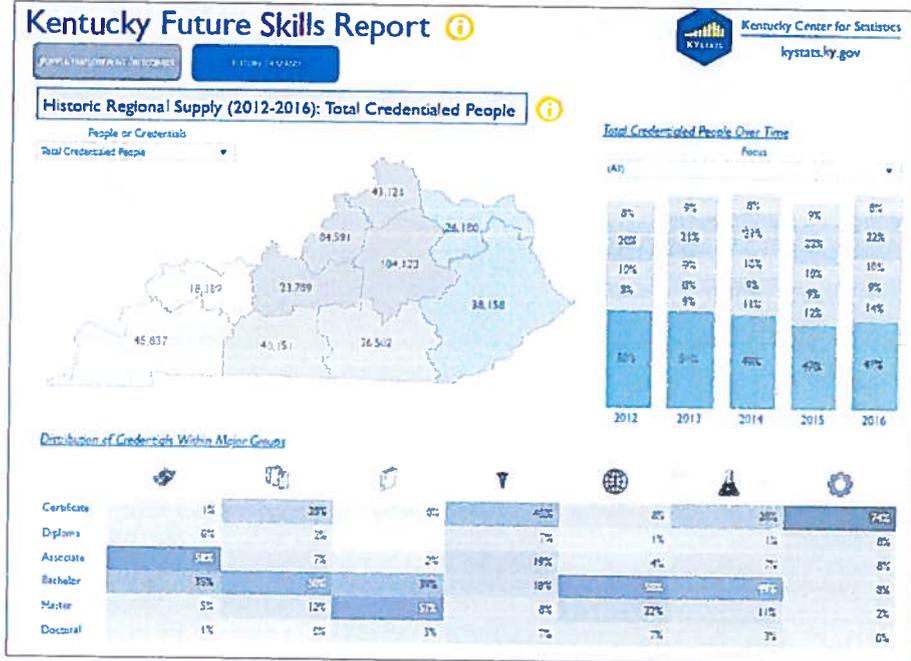
of the Bluegrass Workforce
LIVE
in the Bluegrass LWA

Commuting Patterns

County	Live and Work in Same County	Inflow (From Other counties, LWAs and States)	Outflow (To Other counties, LWAs and States)
Fayette County	43.4%	41.9%	17.7%
Madison County	36.2%	34.4%	35.4%
Franklin County	28.5%	48.4%	23.1%
Harrison County	24.5%	23.2%	52.2%
Boyle County	23.2%	45.9%	30.9%
Mercer County	21.6%	29.5%	48.9%
Estill County	21.2%	14.4%	64.4%
Scott County	21.2%	41.1%	37.7%
Bourbon County	20.7%	31.8%	47.7%
Powell County	19.9%	19.9%	60.2%
Clark County	19.7%	35.7%	44.5%
Jessamine County	19.9%	39.7%	47.4%
Anderson County	17.1%	20.2%	62.8%
Lincoln County	16.9%	20.6%	62.5%
Woodford County	16.7%	34.5%	48.8%
Nicholas County	12.9%	11.3%	75.8%
Garrard County	12.2%	14.6%	73.2%

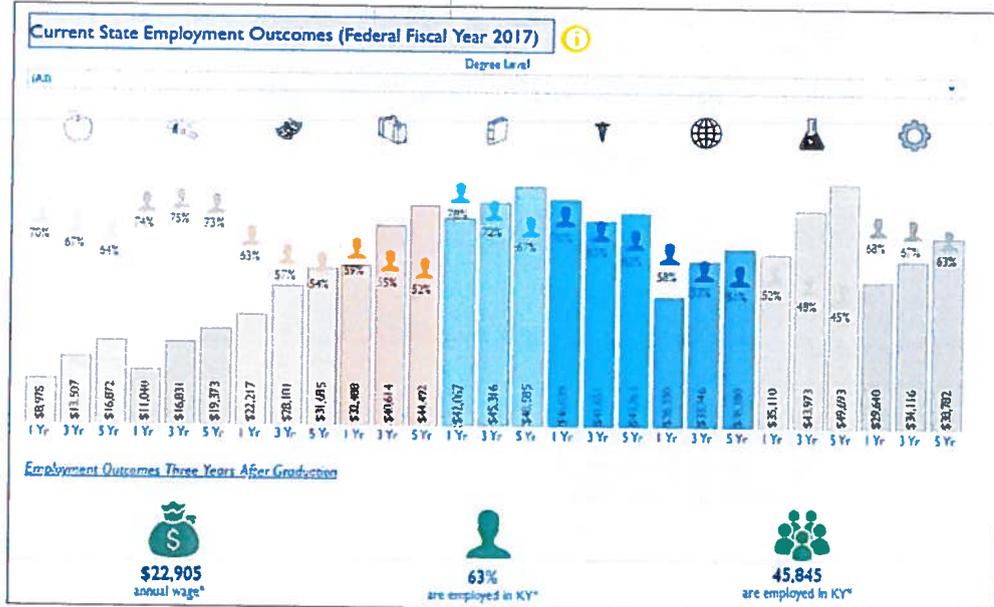
Source: United States Census Longitudinal Household-Employer Dynamics Origin-Destination Employment Statistics (LODES Data, 2015)

Supply...



Credentials

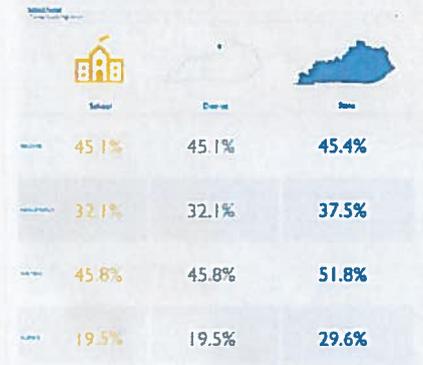
Supply...



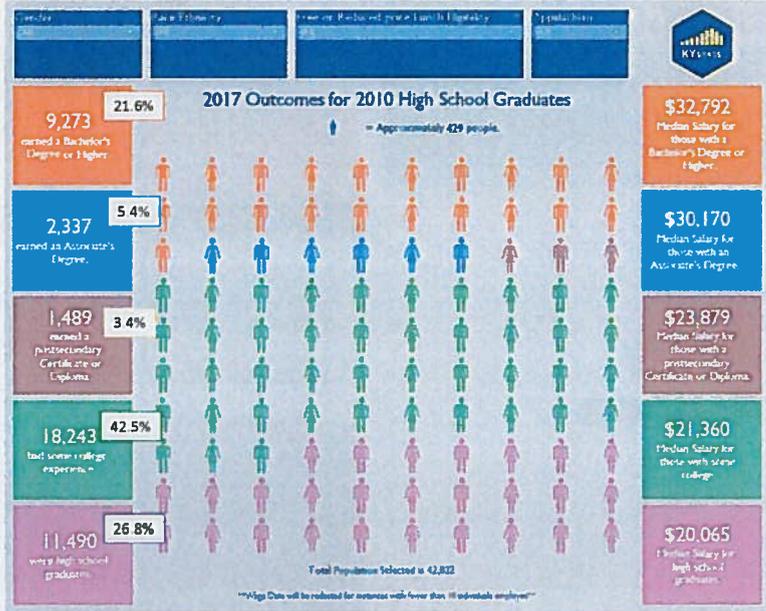
Credentials

Supply...

2017-2018 Proficiency - Trimble



Secondary / Post-Secondary Feedback



State

Supply...

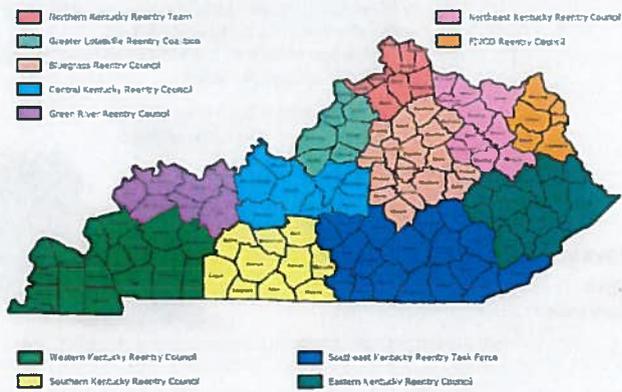
P&P Population Report

REPORT NO. 1PFR00-18
KENTUCKY DEPARTMENT OF CORRECTIONS
STATEWIDE POPULATION REPORT
FOR: 01/23/2019
PAGE: 1 of 1
PROCESSED: 01/23/2019 09:36
REQUESTOR: Ryan Springs

Supv Type	In Cust	Parole	Prob	Other	Total	Operational Expense
Community Serv						
Diversion (TSC)						
Home Incarcerat						
Mandatory Reent						
Misdemeanor (IS						
Misdemeanor Int						
Parole (ISC)						
Pre-Trial Diversic						
Probation (ISC)						
Probation (Misde)						
Probation (Shock)						
Sex Offender Cor						
Sex Offender Post						
Women's Medical						

Community Reentry Councils

Kentucky Reentry Councils



More Supply Pipelines

Ex-Offender Population

Supply...

KENTUCKY'S WORK MATTERS
TASK FORCE REPORT

More Supply Pipelines

PROFILE OF KENTUCKY'S DISABLED
PROFILE OF KENTUCKY'S
PROFILE OF KENTUCKY'S
SUBSTANCE ABUSE

INCARCERATION, EDUCATION AND EMPLOYMENT

SUBSTANCE ABUSE IS AN EVER GROWING EPIDEMIC IN THE UNITED STATES.

Current substance abuse prevention efforts focus on prescription opioids due to their high overdose death rates. Overall, substance abusers are more likely to be incarcerated, have lower educational attainment, and have a hard time finding employment.

TOP 5 KENTUCKY COUNTIES WITH THE MOST OVERDOSE DEATHS IN 2018

- JEFFERSON | 322
- FAYETTE | 115
- KENTON | 82
- CAMPBELL | 67
- BOONE | 42

WITH THE MOST CONTROLLED SUBSTANCE DOSES DISPENSED PER 1,000 RESIDENTS IN 2018

OVERDOSE DEATHS IN 2015

NATIONAL DRUG OVERDOSE DEATH RATE	KENTUCKY DRUG OVERDOSE DEATH RATE
17.8 PER 100,000	29.9 PER 100,000

KY RANKS THIRD ON THIS LIST (tied with OH)

INCARCERATION

Supply...

1 | 15 MEDICAID WAIVER BRIEFING

Outcomes for Impact Population Beneficiaries by Local Workforce Area (LWA)

- Hover over red crosses to display additional information.
- Hover over the map to see the educational attainment and employment metrics for the impact population.
- Click an area on the LWA map to filter the bar charts below.
- Click for aggregate tables.

Percent of Beneficiaries from the Impact Population

36% 51%

Kentucky Center for Statistics
Driving our data
Informing our Commonwealth

[Click for more info on the impact population](#)

Kentucky Health (Medicaid Waiver)

Demand...

5 Year Projected Jobs for Top 5 Occupations Within Each Key Sector for the Keneshiana Work Area

Sector	Occupation	Projected Jobs
Advanced Manufacturing	Team Assemblers	1,598
	Laborers and Freight, Stock, and Material Move.	396
	Inspectors, Testers, Sorters, Samplers, and Vie.	324
	Welders, Cutters, Solderers, and Brazers	273
	Assemblers and Fabricators, All Other	269
Business and IT Services	Customer Service Representatives	730
	Laborers and Freight, Stock, and Material Move.	623
	Sales Representatives, Wholesale and Manufa.	554
	Accountants and Auditors	412
	Insurance Claims and Policy Processing Clerks	395
Construction and Trade	Electricians	386
	Plumbers, Pipefitters, and Steamfitters	353
	Construction Laborers	249
	Heating, Air Conditioning, and Refrigeration Me.	163
	Carpenters	161
Healthcare	Registered Nurses	2,879
	Nursing Assistants	1,238
	Licensed Practical and Licensed Vocational Nur..	573
	Medical Assistants	422
	Personal Care Aides	382
Transportation and Logistics	Laborers and Freight, Stock, and Material Move.	843
	Heavy and Tractor-Trailer Truck Drivers	464
	Airline Pilots, Copilots, and Flight Engineers	221
	Industrial Truck and Tractor Operators	211
	Light Truck or Delivery Services Drivers	121

Jobs

Protected Jobs in the Central Region

2018-2022

82,484
Approved Job
Openings

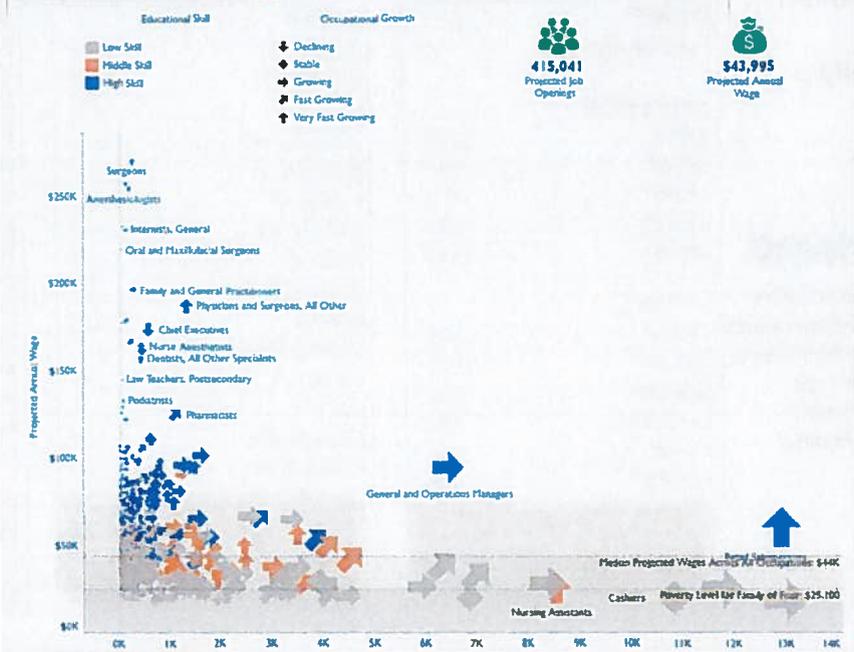
\$48,997
Projected Annual
Wage

Five Year Projected Demand for General Occupations for the Keneshiana Work Area

Occupation	Growth	Projected Jobs
Office and Administrative Support Occupations	Growing	10,747
Food Preparation and Serving Related Occupations	Growing	9,150
Transportation and Material Moving Occupations	Growing	8,814
Healthcare Practitioners and Technical Occupations	Very Fast Growing	6,766
Sales and Related Occupations	Growing	6,633
Production Occupations	Fast Growing	7,639
Management Occupations	Growing	4,617
Installation, Maintenance, and Repair Occupations	Fast Growing	3,938
Business and Financial Operations Occupations	Growing	3,817
Construction and Extraction Occupations	Very Fast Growing	3,390
Healthcare Support Occupations	Very Fast Growing	3,186
Personal Care and Service Occupations	Growing	3,132
Education, Training, and Library Occupations	Growing	2,470
Building and Grounds Cleaning and Maintenance Occup.	Growing	2,232
Computer and Mathematical Occupations	Very Fast Growing	1,975
Protective Service Occupations	Growing	1,630
Community and Social Service Occupations	Fast Growing	1,109
Architecture and Engineering Occupations	Growing	995
Arts, Design, Entertainment, Sports, and Media Occupat.	Stable	888
Legal Occupations	Growing	545
Life, Physical, and Social Science Occupations	Fast Growing	419
Farming, Fishing, and Forestry Occupations	Stable	93
Grand Total		88,184

Demand...

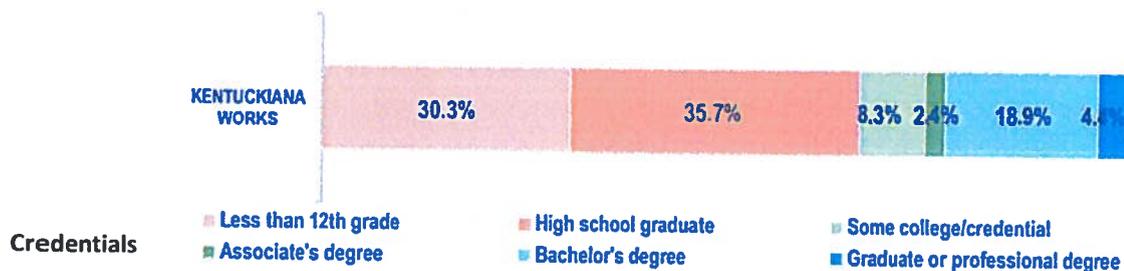
Five Year Projected Outcomes by Occupation



Jobs

Demand...

The chart below shows the credentials required for the projected jobs between 2017 - 2021. These demand projections are the conservative estimates created with Labor Market Information data and supplemented with data from Bureau of Labor Statistics.



Source: Kentucky Center for Education and Workforce Statistics, Kentucky Future Skills Report, 2017

Demand vs Supply...



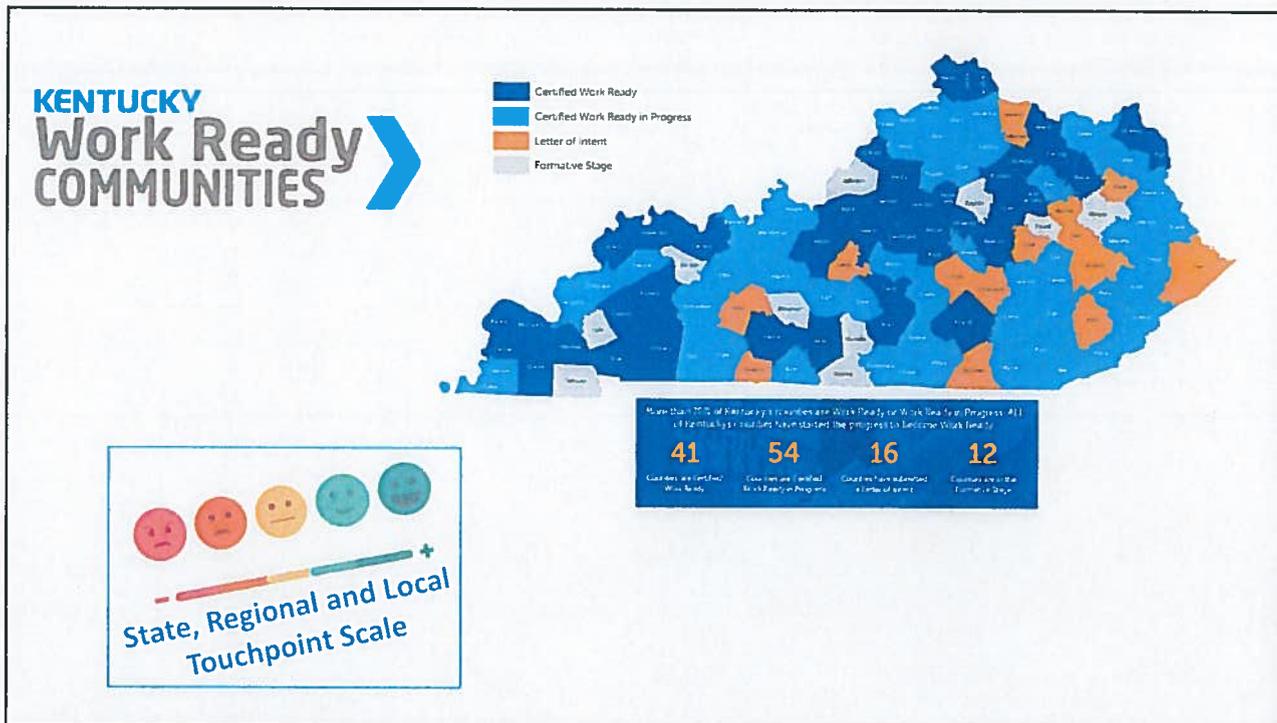
Within 50 Miles of Madison County

- Median Salary
- Job Type
- Location
- Company

Distance:	
within 50 miles	▼
Salary Estimate	
\$20,000	(7708)
\$25,000	(5697)
\$30,000	(4072)
\$35,000	(3046)
\$45,000	(1543)
Job Type	
Full-time	(7403)
Part-time	(2177)
Temporary	(271)
Commission	(267)
Contract	(101)
Internship	(57)

Location	
Lexington, KY	(4571)
Richmond, KY	(629)
Frankfort, KY	(587)
Georgetown, KY	(436)
Nicholasville, KY	(379)
Somerset, KY	(299)
Winchester, KY	(292)
London, KY	(279)
Danville, KY	(248)
Berea, KY	(200)
Mount Sterling, KY	(175)
Versailles, KY	(142)
Paris, KY	(117)
Lawrenceburg, KY	(95)
Harrodsburg, KY	(72)

Company	
University of Kentucky	(288)
Speedway LLC	(287)
Care.com	(239)
Dollar General	(169)
Family Dollar	(155)
Baptist Health System KY	(136)
Boom Inc. dba Sonic Drive In	(120)
Eastern Kentucky University	(117)
Cracker Barrel	(116)
Checkers Drive-In Restaura...	(113)
V3 Transportation LLC	(111)
Advance Auto Parts	(102)
Pizza Hut	(96)
Bluegrass.org	(84)
Domino's	(74)
Experience Level	
Entry Level	(7628)
Mid Level	(995)
Senior Level	(23)



Kentucky
WORKFORCE
INNOVATION BOARD

Melissa A. Aguilar
Melissa.Aguilar@ky.gov

KENTUCKY CENTER FOR STATISTICS
Uniting our data. Informing our Commonwealth.

Scott Secamiglio
Scott.Secamiglio@ky.gov

KENTUCKY Work Ready COMMUNITIES



Funding Analysis Sub-Committee Meeting Members - April 15, 2019

Name	Organization	Present
Josh Benton	Kentucky Education & Workforce Development Cabinet	X
Sec. Scott Brinkman	Governor Matt Bevin	X
Katie Smith/Sarah Butler	Cabinet for Economic Development	X
Danny Davis	Kentucky Labor Cabinet	X
Sec. Adam Meier	Kentucky Cabinet for Health & Family Services	
Stacy Woodrum	Kentucky Justice & Public Safety	
Wendell Followell/Shawn Mckiernan	Kentucky Council on Post-Secondary Education	X
David Horseman/Charlie Harman /Robin Kinney	Kentucky Department of Education	X
Russ Watts	Kentucky Commission on Military Affairs	
Beth Davisson	Kentucky Chamber of Commerce	X
Wendy Smith	Kentucky Housing Corporation	
Judge Orbrey Gritton	Chief Local Elected Official (representing the LEOs through KACo)	
Michael Gritton	Local Board Director (representing the 10)	X
Tom Underwood	State Director of the Kentucky National Federation of Independent Business	
Harold Hayes	Job Corps Director (representing the 7)	X
Kim Menke	Kentucky Workforce Innovation Board	X
Adrienne Southworth	Lt. Governor's Office	
No Representation	Executive Director of the Kentucky Human Development Institute	
No Representation	Kentucky Council on Post-Secondary Education Conference of Presidents (representing the Presidents)	



Funding Analysis and Audit Committee Meeting

April 15, 2019

Notes

- ✓ **Preliminary Work of Identification of Funding and Sources**
 - Definitions for populations were discussed for accuracy. It was decided that we need to include a definition for Youth (Non-Disadvantaged), Substance Abuse / Drug Addicted, and/or Homeless Populations. **Melissa will draft definitions for next meeting.**
 - **Melissa will request information for population numbers** for each population segment.
 - Preliminary work of Lt. Governor's Office was discussed. The group decided that the third party entity should complete an asset map of sources, funding, eligibility and metrics associated with education, workforce training, and support services.
 - **Melissa will send the NGA template** to the group for review.
 - It is important that we have a consistent method of collecting all information so that it is easily documented to move forward.

- ✓ **Definitions**
 - Education, training and support services... "as well as any or all associated funding"
 - Discussion was held on how to define these areas. It was concluded that after the asset map is complete, we will assign funding streams to populations and make the decision on which funding streams to include in the funding report.
 - Return on Investment
 - Metrics must accompany the request of information from each Collaborative member.

- ✓ **Five Year Date (Beginning Date / Ending Date)**
 - Fiscal Year / Calendar Year
 - No discussion until after RFP is confirmed

- ✓ **Third Party Audit**
 - Current Internal Audits Already Applicable
 - All entities most likely have had an audit for during therefore we don't want to duplicate those efforts. **An integrity audit is to be confirmed by Secretary Brinkman** and a decision will be made as to what the audit should include.

- Melissa will send a draft RFP for the audit and the asset map to the Secretary Brinkman.
- Need for Request for Proposal
 - To be confirmed

✓ Other

- We need a representative of KY Stats, DLG and KACo at the table. Melissa will invite.
- Secretary Brinkman requested the group to also have a discussion and make recommendations as related to state / federal programs which are no longer effective. This was tabled until the next meeting.

✓ Next Meeting: May 6 @ 1:30 pm

VI. The Collaborative shall collectively fund and develop, or have develop. by a qualified third party, a State of the Workforce Funding Report that identifies all federal and state funded workforce-related education, training and support service activities in the past five years provided by the Collaborative's respective agencies or entities, as well as any and all associated funding related to these services. The Funding Report shall specifically identify all funds and their sources. The Funding Report shall indicate, to the extent feasible, the return on investment for each of the past year's funding streams that have been identified in the Funding Report. Further, beginning on January 1, 2020, and every year thereafter, this Funding Report and all funds included in the report shall be updated and audited by a third party on a yearly basis, reviewed by the Collaborative and delivered to the KWIB for review and recommendations on improving the effectiveness of the workforce development system.



Funding Analysis and Audit Committee Meeting

April 15, 2019

AGENDA

✓ **Preliminary Work of Identification of Funding and Sources**

✓ **Definitions**

- Education, training and support services... as well as any or all associated funding
- Return on Investment
- Other

✓ **Five Year Date (Beginning Date / Ending Date)**

- Fiscal Year / Calendar Year

✓ **Third Party Audit**

- Current Internal Audits Already Applicable
- Need for Request for Proposal
- Other

✓ **Other**

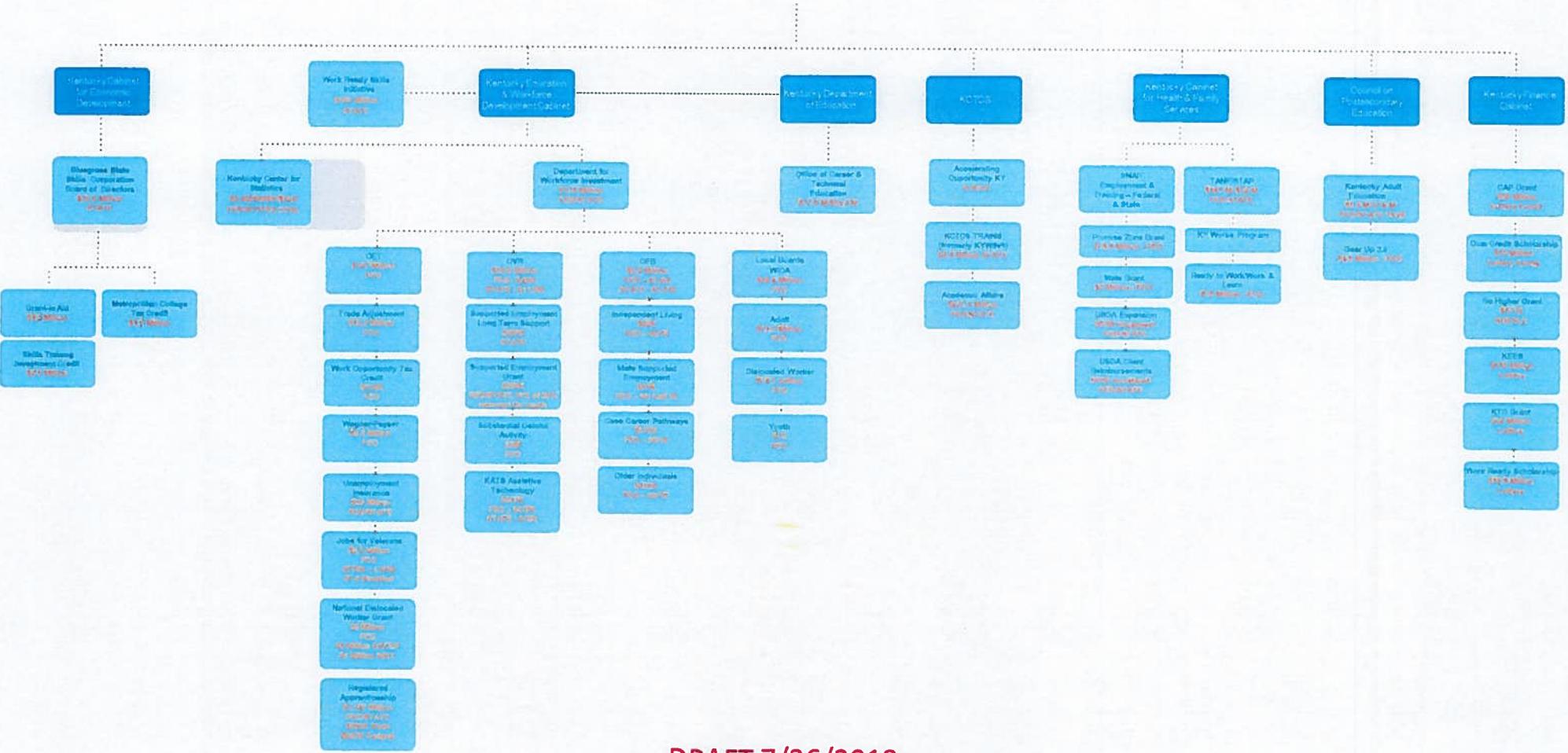
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Workforce Populations	Definition	Source
Individuals with Disabilities	A person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment	www.ADA.gov
Underemployed	A person at least 16 years of age employed less than full time; employed in a position with inadequate respect to skills and training; meet the definition of low income in WIOA law; Employed but earnings are not sufficient compared to previous job's	https://www.bls.gov
Unemployed	People who are jobless, looking for a job, and available for work	https://www.bls.gov
Dislocated Workers and Spouses	A person who has been terminated or laid off, or has received a notice of termination or layoff from employment; Is eligible for or has exhausted unemployment insurance; Has demonstrated an appropriate attachment to the workforce, but not eligible for unemployment insurance and unlikely to return to a previous industry or occupation; Has been terminated or laid off or received notification of termination or layoff from employment as a result of a permanent closure or substantial layoff; Is employed at a facility, where the employer has made the general announcement that the facility will close within a 180 days; Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community or because of a natural disaster; or is a displaced homemaker who is no longer supported by another family member	https://www.bls.gov
Veterans, Transitioning Service Members and Spouses	A person who served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge; was discharged or released from active duty because of a service-connected disability; or as a member of a reserve component under an order to active duty pursuant to section 12301(a), (d), or (g), 12302, or 12304 of title 10, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge; Spouse of a veteran.	https://www.dol.gov

Workforce Populations	Definition	Source
Disadvantaged Youth	<p>Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include: School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment: In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include: Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment</p>	<p>https://www.doleta.gov</p>
Foreign Born	<p>People residing in the United States at the time of the population survey who were not U.S. citizens at birth. The foreign-born population includes naturalized U.S. citizens, lawful permanent immigrants (or green-card holders), refugees and asylums, certain legal nonimmigrants (including those on student, work, or some other temporary visas), and persons residing in the country without authorization.</p>	<p>https://www.census.gov</p>
Ex-Offenders	<p>An individual convicted of a crime who served time or who shall be treated as convicted even if he or she was placed on probation by a state court without a finding of guilty.</p>	<p>https://www.irs.gov/</p>
Other	<p>Those who are marginally attached and not currently looking for a job.</p>	

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Kentucky Workforce Resources



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