

KWIB Quarterly Meeting AGENDA 08.19.2021

Zoom Meeting Session 1:30 - 3:30 pm

LOG IN INFO:

https://us02web.zoom.us/j/88295388603?pwd=cml4WDYrTUEyRGZHcEd6WFJleXZCZz09 / Password: U8gmnQ Telephone: 8888227517 (US Toll Free) / Conference code: 671120

1:30	CALL MEETING TO ORDER	
	Welcome / Housekeeping	Kevin Smith, Chair, KWIB
		Beam Suntory
	Roll Call	Debbie Dennison, KWIB Executive Secretary
	Building a Better Kentucky Workforce	Governor Andy Beshear
	Cabinet Initiatives	
	Education and Workforce Development Cabinet (EWDC)	· · · · · · · · · · · · · · · · · · ·
	Labor Cabinet	•
	Cabinet for Economic Development (CED)	
2:20	BUSINESS, PRESENTATIONS, DISCUSSION AND ACTION RELATED TO	O STRATEGIC PLAN / OPERATIONS
	KWIB New Leadership	Stefanie Ebbens Kingsley, Executive Director
	Comments by the KWIB Chair	Kevin Smith, Chair
		Beam Suntory
	Work Ready Strategic Plan / KWIB Business	
	Minutes of May 20, 2021 meeting (<u>ACTION REQUIRED</u>)	Kevin Smith, Chair
	Local Workforce Development Area Workforce Plan Brief	
	2022 WIOA State Plan Modification as Implementation of Strategic Plan	Scotty McFarlan, OLLS
	Review of KWIB Mandates, Permissive and Role in State Plan	Stefanie Ebbens Kingsley, KWIB
	Broadband Initiative	Mary Pat Regan, Deputy Secretary, EWDC
	ThriveKY, non-profit Network	
		Members of ThriveKY
	Data / Metrics update	Scott Secamiglio
		Visual Analytics and Strategy Director, KY STATS
	Work Ready Communities (<u>ACTION REQUIRED</u>)	Lori Ulrich, Committee Chair
		Fleming-Mason Energy

- Informational Letters of Intent
- Certification, Recertification and Extension Recommendations

	0	Workforce Participation and Sustainability
	0	Education Attainment and Employer Engagement
	0	Resource Alignment and Funding
	0	Upcoming Meetings – 2022 cadence, where to find meeting information
New Bu	ısine	e <u>ss</u>
Closing	Con	nments

3:30 ADJOURNMENT



WELCOME

KWIB Quarterly Board Meeting August 19, 2021

"Create a workforce development system that is value driven for employers, aligns education with industry demands, prepares Kentuckians for the future of work and drives economic development."



Welcome, Introduction & Housekeeping - Kevin Smith, Chair, KWIB

- ► This meeting is being recorded and captioning services are available.
- Guests please keep your line muted, Board Members please keep your line muted when not presenting.
- In the agenda, there are items marked as ACTION REQUIRED which is an opportunity for KWIB board members to vote on business items.
- We follow Roberts Rules of Order.
- ► This is the quarterly business meeting of the KWIB, if you are a guest and have any questions, please reach out to Debbie.Dennison@ky.gov. The meeting minutes will be posted to the KWIB.KY.GOV, which will include attachments of the materials presented here today.



	1				
	Jim Beam				Office of Adult
	Brands/Beam Suntory;		River View Coal;	Jacqueline	Education; Deputy
Kevin Smith - CHAIR of KWIB	Bardstown	Kim Humphrey	Morganfield	Korengel	Director, Statewide
King Manalan Mina Oberia			Commonwealth of KY;		
Kim Menke – Vice-Chair,		Lt. Governor	Education & Workforce		
KWIB; Chair - Resource Align		Jacqueline	Development; Cabinet	Jonathan	
/ Funding Committee	Toyota; Georgetown	Coleman	Secretary	Webb	AppHarvest; Morehead
Amy Luttrell – Chair;					
Workforce Participation and					Barren County Judge
Sustainability Comm	Goodwill; Louisville	Lynn Parrish	Bit Source; Pikeville	Micheal Hale	Exec; Glasgow
Beth Davisson – Chair; Ed	Í		-		
·		Many Dat	Education & Workforce		
attainment/ Employer	Chamber of	Mary Pat	Development Cabinet;	1	Ignite Institute; Ft.
Engagement committee	Commerce; Louisville	Regan	Deputy Secretary	Julie Whitis	Thomas
Lori Ulrich – Chair; Work					
Ready Communities	Fleming-Mason		Mayor, City of Richmond;		Hitachi Automotive;
Committee	Energy; Mayslick	Robert Blythe	Richmond	Karen Trial	Berea, Harrodsburg
Heidi Margulis - Chair		Michael	Lanca Alvania		
Training and Communication	Humana; Louisville	Buckentin	Logan Aluminum; Bowling Green	Keith Sparks	EnerFab; Grayson
Training and Communication	riumunu, Louisvine	Buckeridii	Representative, 97th	Keitii Sparks	Senator, 14th District
	Workforce / Labor;		District, Leg. Research	Jimmy	Leg. Research Comm.;
Scott Pierce	Jamestown	Bobby McCool	Comm.; Van Lear	Higdon	Lebanon
SCOTT ICICE	Junestown	Bobby McCool	comm., van Eca	riigaari	Community Action;
	Southern Star Energy;		Southern Star Energy;		Lexington, Carlisle,
Jimmy Staton	Owensboro	Rob Southard	Owensboro	Sharon Price	Cynthiana, Paris
	Office of Vocational		0.17.01.250.15		cyntinana, rans
	Rehabilitation –				
	Executive Director,		EHI Consultants;	Suhas	
Cora McNabb	Statewide	Ryan Holmes	Lexington	Kulkarni	Indus, Inc.; Louisville
	Four Rivers				Superintendent Barren
	Foundation; South	Sadiqa	Louisville Urban League	Во	County Schools;
Dianne Owen	Fulton	Reynolds	Louisville	Matthews	Glasgow
	Council on Post-				
	Secondary Education;		Dept. of Labor; Cabinet		
Aaron Thompson	Richmond	Jamie Link	Secretary	Terry Sexton	Labor Rep; Grayson
	Dept. of Education;		Economic Development		
	Commissioner and		Cabinet; Cabinet		
Jason Glass	Chief Learner	Larry Hayes	Secretary	Todd Dunn	Labor Rep; Louisville
		I BAT-L	Secretary of the		
	Commonwealth of KY;	J. Michael	Governor's Cabinet	Tony	
Governor Andy Beshear	Statewide	Brown	Commonwealth of KY	Georges	UPS; Louisville
	President - KCTCS;				
Paul Czarapata,	Versailles				



Governor Andy Beshear

► Kentucky Workforce Innovation Board

Workforce Partner Welcome & Remarks



Cabinet Updates from KWIB's State Partners

- Education and Workforce Development Cabinet (EWDC)
 Jacqueline Coleman, Lieutenant Governor / Cabinet Secretary
- Cabinet for Health and Family Services (CHFS)
 Eric Friedlander, Cabinet Secretary
- Labor Cabinet,Jamie Link, Cabinet Secretary
- Cabinet for Economic Development
 Kristina Slattery, Deputy Commissioner of Business Development



Introduction & Updates from Stefanie Ebbens Kingsley, Executive Director, KWIB



KWIB Business Meeting Agenda

- KWIB Chair Update, Kevin Smith, Beam Suntory
 - ► Minutes of May 20, 2021 KWIB Meeting (ACTION REQUIRED)
- Local & Regional Plan Updates, Honor Barker, Deputy Commissioner, DWI
- ▶ WIOA 2022 Two-Year State Plan Modification, Scotty McFarlan, Attorney, EWDC OLLS
- KWIB Role in 2022 State Plan Modification, Stefanie Ebbens Kingsley, Executive Director, KWIB
- Broadband Team Updates, Deputy Secretary of Education & Workforce Development, Mary Pat Regan
- ThriveKY, Introduction, Dustin Pugel, Senior Policy Analyst,

Kentucky Center for Economic Policy (KCEP)

Department of Workforce Investment

Committee Reviews
of Local and Regional Plans
for 2022-2025

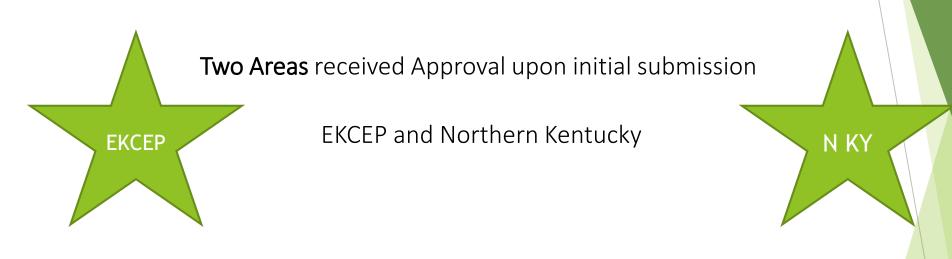


WIOA (Workforce Innovation and Opportunity Act) 20 CFR 679.500 requires that Local Workforce Development Areas submit 4-year Local (L) Comprehensive and Regional (R) Innovation Plans

PLAN CRITERIA:

- (L) Economic and Workforce Analysis
 - Strategic Vision and Goals
 - Alignment of Local and Regional Area Partnerships and Investment Strategies
 - Program Design and Evaluation
 - Compliance/ Performance/Administrative Cost
 - Additional Elements
- (R) Identification of opportunities for regional collaboration and innovation
 - Incorporation of priorities and opportunities identified with the Local Plan
 - Outline of procedures for collection and analysis of regional labor market information

All plans were submitted timely, meeting the established deadline of April 30, 2021



The remaining 8 were Approved CONTINGENT upon change

EAST REGION - EKCEP, TENCO

REGIONAL PLAN -- no deficiencies "largely buttoned up"

EKCEP Local Plan -- Approved with no deficiencies

Commended for its workforce vision and partner alignment

TENCO Local Plan -- Approved CONTINGENT upon changes

- 1) Elaborating on "soft skills" training
- 2) More detail of analysis of skills needed for employment and training in the area
- 3) Additional information related to the increased relationship with and reliance upon KCC staff

SOUTH REGION - Cumberlands, South Central

REGIONAL PLAN

- 1) Lacks required information related to proposed transportation solutions
- 2) Needs to address other supportive services aside from transportation
- 3) Needs to describe the two MOUs noted in the plan
- 4) Greater explanation/analysis of workforce development activities in the region

CUMBERLANDS Local Pan -- APPROVED contingent upon changes

- 1) Adding reference to performance measures
- 2) Elaboration with regard to expansion of access to employment, training, education, and supportive services
- 3) Greater detail regarding strategies to implement the operational goals of the local One-Stop Delivery System
- 4) Specifics related to how the local board will collaborate with Kentucky Skills U

did a nice job ascertaining in-demand sectors expected growth and associated skills and education needed, and a good job laying out its Strategic Vision and Goals to include a discussion of defined objectives/activities/success for each goal and the direct impact of COVID within the region

SOUTH CENTRAL Local Plan - APPROVED contingent upon changes

- 1) Additional details related to their Priority of Service Policy
- 2) Referencing all, rather than some, strategic goals and perhaps tie back in some way to the Plan's Strategic Objectives

their plan was exemplary in stating their Vision and Strategic Goals and listing several objectives for each goal and did a nice job compiling demographic, employment trends, industry, occupation, and other data

CENTRAL REGION - West Kentucky, Green River

REGIONAL PLAN -- needs to specify resources coordinated by West KY and Green River and explain how those resources are to be shared with customers



a fantastic job with regional planning efforts, having made excellent use of supporting evidence to back up stated goals, providing a good perspective on what today's workers face in a post-pandemic world and how and where they can help to plug the holes.

WEST KENTUCKY Local Plan -- Approved CONTINGENT upon changes

1) Additional detail regarding required skills for high demand occupations

GREEN RIVER Local Plan -- Approved CONTINGENT upon changes

- 1) Update labor force data
- 2) Additional information on pandemic-related challenges
- 3) Note strategies for removing identified barriers
- 4) Detail how the plan to "incorporate demand driven data" will be accomplished
- 5) Specify how the One-Stop implementation works in Green River
- 6) Describe the implementation plan related to the identified Priority of Service (POS) goal
- 7) Identification of partnerships in sync with the noted plan to diversify funding
- 8) Details regarding their statewide goals alignment



Kudos for their description of the Youth program; Entrepreneurial network and support is awesome; Identification of shrinking money in concert with higher needs and therefore more strategic use of funds was impressive; as was their articulation of specific goals and concrete steps to achieve those goals.

NORTH CENTRAL REGION - Northern Kentucky, Bluegrass, Lincoln Trail

REGIONAL PLAN -- no deficiencies noted; Kudos for using data to their benefit

NORTHERN KENTUCKY Local Plan -- APPROVED with no deficiencies

Plan was comprehensive, analytical and very well done; commendable use of virtual statewide workshops to ensure collaboration and idea exchange of what has been successful other places; recognition of weakness; comprehending need for diversity, equity and inclusion

it was a very nice visual presentation of information; utilized some innovative programming and procedures during the pandemic; uniquely identifies real collaboration with Labor UI, RESEA & Trade, has implemented an innovative referral through Google program for core partner referrals; Transitions 2 Transformation program is great; Small Business summit and Juliet Market partnership is a creative form of assistance; a very smart and realistic approach to reach and support rural customers through fully virtual KCC; KCC access at the VA center and Stand Down events to target Veterans are creative solutions to meeting that priority of service population.

LINCOLN TRAIL Local Plan -- Approved CONTINGENT upon changes



- 1) notation of performance measures and pandemic impact upon those measures
- 2) identification of strategies for working with Core partners
- 3) reference of co-enrollment or cross-training
- 4) detail describing how to partner with Post Secondaries
- 5) specifics related to plan to reach targets for low-income, benefits or barriers

an overall well thought out plan; consistently solid particularly with its vison and goals; the degree of coordination and cooperation between the Area and its Economic Development agencies is superb

KentuckianaWorks

formerly in the North Central Region for Planning Purposes

Approved to participate in a bi-state agreement with Southern Indiana Region 10 Exempted from Regional Planning efforts in Kentucky

Local Plan -- Approved CONTINGENT upon changes

- 1) notation of when the KentuckianaWorks Local Plan was published for Public Comment as required by WIOA
- 2) Reference of performance measures and plans to meet those measures
- 3) Addition of information related to how KW is expanding access to job services, education/ training, and supportive services
- 4) Clarification of how Performance Measurement data is gathered
- 5) Noting a timeline for completion of project tasks



- Solid youth partnerships and planning
- Solid plan to make up for \$2.1 million less in DOL federal funding for FY22
- Innovative approach to workforce development initiatives



Vision & Goals WIOA 2020 State Plan

- Deliver workforce services in flexible, seamless manner to engage customers, effectively connect job supply & demand.
- Align education & workforce programs with labor market demands to connect job creators with qualified employees & prepare individuals for productive employment.
- Leverage new & existing strategic partnerships and innovative communication to engage, support, and grow the workforce.
- Align internal and external resources to ensure efficient allocation across programs & initiatives.



What is the KWIB's Role in creating or modifying the WIOA State Plan?

- KWIB & state staff will engage all stakeholders in discussions about how COVID-19 impacted implementation of the 2020 State Plan, and take feedback on recommended changes. KWIB staff will hold simultaneous discussions with core partners. (September 1 November 19, 2021)
- II. KWIB staff will <u>organize raw data</u>, <u>identify trends</u>, and <u>summarize the public</u> <u>comments/suggestions</u> received from all ten local areas, their partners, and service providers, and present the cumulative data to the KWIB. (December 20, 2021)
- III. KWIB Executive Committee will meet to review the recommendations, and assign the matter to a Strategic Plan/State Plan working group. The goal will be to make recommendations to the full KWIB about what changes to state level strategy are needed to prepare an educated and skilled workforce, in a post pandemic economy. (February 2022)





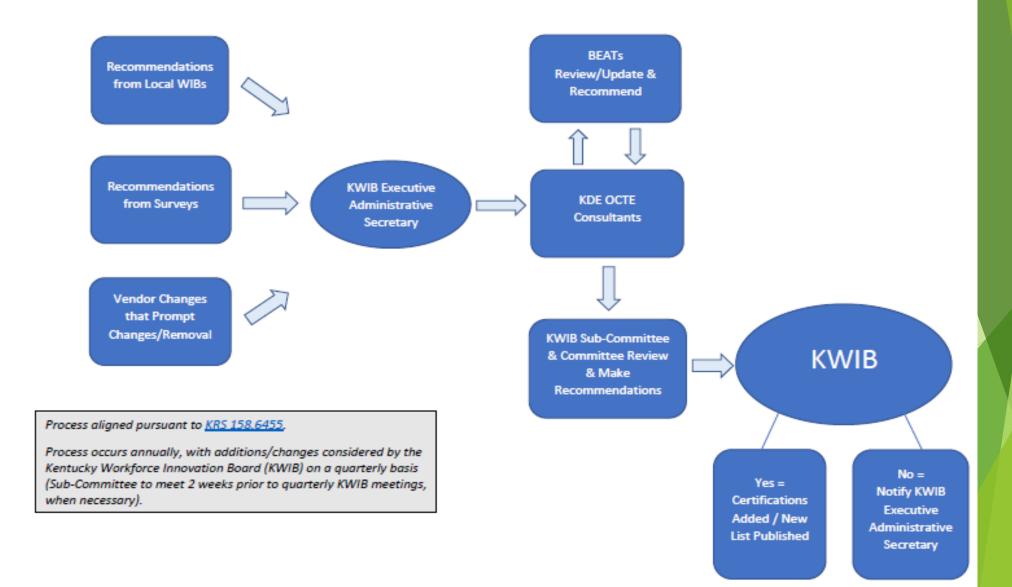
Committee Updates

- Metrics Committee, Scott Secamiglio, Visual Analytics and Strategy Director, KY STATS
- Work Ready Communities, Lori Ulrich, Fleming-Mason Energy Committee Chair (ACTION REQUIRED)
- Workforce Participation & Sustainability, Amy Luttrell, Goodwill Industries Committee Chair
- Education Attainment & Employer Engagement, Beth Davisson, Kentucky Chamber Committee Chair
- Resource Alignment and Funding, Kim Menke, Toyota Manufacturing Committee Chair
- Preview of Fall 2021 Collaborative & 2022 Meeting Schedule, Stefanie Ebbens Kingsley, KWIB



KENTUCKY'S K-12 INDUSTRY CERTIFICATION APPROVAL PROCESS





KWIB Sector Strategies sub-committee

Chair, LaKisha Miller

KWIB Administrative Staff – Stefanie Ebbens Kingsley, Jacob McAndrews, Sara Jaggers

LaKisha Miller - Chair	Kentucky Chamber
Kristi Putnam	AppHarvest
Tony Georges	UPS
Kim Menke	Toyota
Kim Humphrey	Alliance Coal
Lisa Banner	Beam Suntory
Todd Schmiedeler	Trilogy
Rick Smith	CPE
Dr. OJ Oleka	AIKCU
Julie Whitis	Ignite Institute
Bo Matthews / Justin Browning	Barren Co Schools
Steven Rudolf	Baptist Health
Tim Ernst	East and West Brook
Brian Lovell	Union County Schools
John Greene	Keeneland
Rob Southard	Southern Gas
Zach Gaubert	Ky Chamber
Kris Williams	KCTCS
Tara Johnson-Noem	NKADD
Jon Soward	South Central Workforce
Scott Secamiglio	KY STATS
Jessica Cunningham	KYSTATS
Stefanie Ebbens Kingsley	KWIB Executive Director
Jacob McAndrews	KWIB Coordinator
Sara Jaggers	KWIB Coordinator



https://lul.org/event/health-fair/

Announcement- LUL Health Fair - August 21st



COMMUNITY HEALTH FAIR









DETAILS

Date:

August 21

Time:

10:00 am - 4:00 pm EDT

Event Categories:

Education, Health, Housing, Jobs, Justice, LUL Guild, LUL SLC, LUL Young Professionals, Special Events, Vote

ORGANIZERS

Louisville Urban League

Norton Healthcare

Private: Humana. Inc.



Questions? Want to share information? Contact us:

- Kevin Smith, Chair <u>kevin.smith@beamsuntory.com</u>
- Stefanie Ebbens Kingsley, Executive Director- sebbenskingsley@ky.gov

Phone: 502-892-9900

Debbie Dennison - <u>debbie.dennison@ky.gov</u>

Phone: 502-871-2752

Stay tuned for other upcoming announcements and Collaborative meeting invitation

Recording of this and all committee meetings are available at https://kwib.ky.gov

KWIB Committee Structure



Kentucky Workforce Innovation Board (KWIB) Chair – Kevin Smith Education and Workforce Development Collaborative — Chair, OPEN

Executive Committee – Kevin Smith, Kim Menke, Beth Davisson, Amy Luttrell, Lori Ulrich, Scott Pierce, Heidi Margulis

KWIB Staff (EDWC Admin) -

Stefanie Ebbens Kingsley, Executive Director

Workforce Participation and Sustainability committee –

Chair, Amy Luttrell

Education attainment and employer engagement committee –

Chair, Beth Davisson

Resource alignment and funding committee –

Chair, Kim Menke

Work Ready Communities –

Chair Lori Ulrich

FRS Communication and Training –

Chair, Heidi Margulis

CTE Perkins Leadership –

Chair, Karla Tipton

Metrics /Data subcommittee

Chair, OPEN

Opportunity Youth / Young Adults –

Chair, Johnny Pittman

CTE Certification
Continuous Improvement –

Chair, CTE Team (primary Regan Satterwhite)

Memorandum of Agreement (MOA)

Chair, OPEN

Transitioning Veterans / Military sub-committee

Chair, OPEN

Sector Strategies –

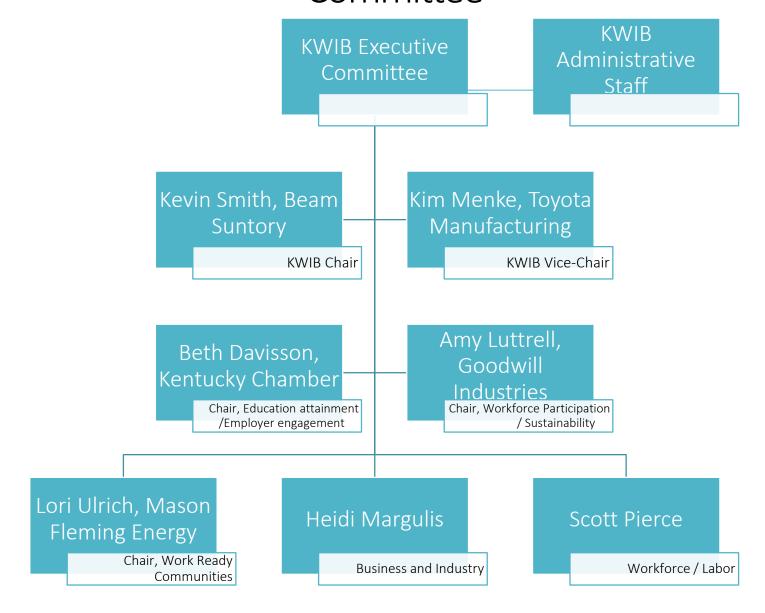
Chair, LaKisha Miller

2020 -2021 Kentucky Workforce Innovation Board Members (KWIB)

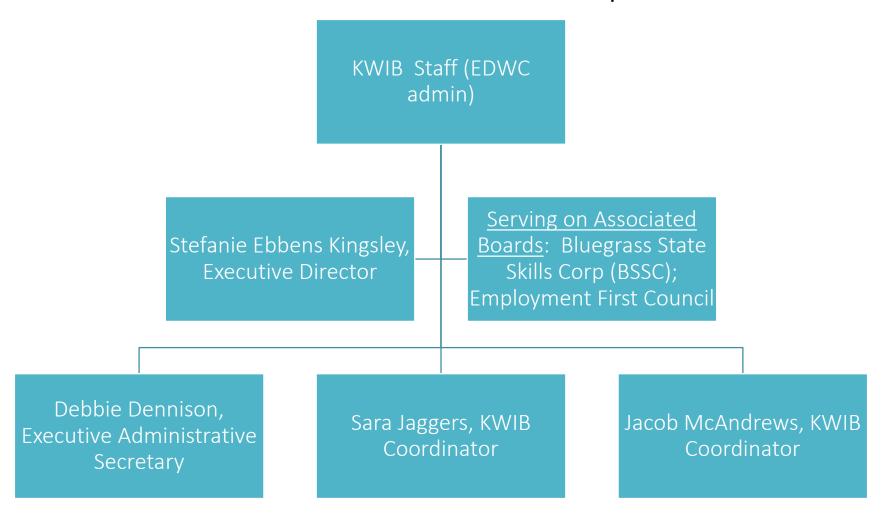


				Dr.	
	Jim Beam			Jacqueline	Office of Adult
Name Carial Citato of Mano	Brands/Beam Suntory;	V: 11	River View Coal;		Education; Deputy
Kevin Smith - CHAIR of KWIB	Bardstown	Kim Humphrey	Morganfield	Korengel	Director, Statewide
Kim Menke – Vice-Chair,		Lt. Governor	Commonwealth of KY;		
KWIB: Chair - Resource Align		Jacqueline	Education & Workforce	Jonathan	
/ Funding Committee	Tauratau Gaaaaatauus	Coleman	Development; Cabinet Secretary	Webb	Anationuses Masshaud
, ,	Toyota; Georgetown	Coleman	Secretary	WEDD	AppHarvest; Morehead
Amy Luttrell – Chair;					
Workforce Participation and					Barren County Judge
Sustainability Comm	Goodwill; Louisville	Lynn Parrish	Bit Source; Pikeville	Micheal Hale	Exec; Glasgow
Beth Davisson – Chair; Ed			Education & Workforce		
attainment/ Employer	Chamber of	Mary Pat	Development Cabinet;	Dr. Julie	Ignite Institute; Ft.
Engagement committee	Commerce; Louisville	Regan	Deputy Secretary	Whitis	Thomas
Lori Ulrich – Chair; Work	,	_			
Ready Communities	Fleming-Mason		Mayor City of Pichmond		Hitashi Automativa
Committee	Energy; Mayslick	Robert Blythe	Mayor, City of Richmond; Richmond	Karen Trial	Hitachi Automotive; Berea, Harrodsburg
	Litergy, wayshek		nicimona	Kurchinu	berea, narrousburg
Heidi Margulis - Chair		Michael	Logan Aluminum;		
Training and Communication	Humana; Louisville	Buckentin	Bowling Green	Keith Sparks	EnerFab; Grayson
			Representative, 97th		Senator, 14th District
	Workforce / Labor;		District, Leg. Research	Jimmy	Leg. Research Comm.;
Scott Pierce	Jamestown	Bobby McCool	Comm.; Van Lear	Higdon	Lebanon
					Community Action;
li State	Southern Star Energy;	Rob Southard	Southern Star Energy;	Sharon Price	Lexington, Carlisle,
Jimmy Staton	Owensboro	ROD SOUTHARD	Owensboro	Sharon Price	Cynthiana, Paris
	Office of Vocational Rehabilitation –				
	Executive Director,		EHI Consultants;	Suhas	
Cora McNabb	Statewide	Ryan Holmes	Lexington	Kulkarni	Indus, Inc.; Louisville
COLO MICHODO	Four Rivers	nyun monnes	LEXINGEON	realite in	Superintendent Barren
	Foundation; South	Sadiqa	Louisville Urban League	Во	County Schools;
Dianne Owen	Fulton	Reynolds	Louisville	Matthews	Glasgow
	Council on Post-				J
	Secondary Education;		Labor Cabinet; Cabinet		
Dr. Aaron Thompson	Richmond	Jamie Link	Secretary	Terry Sexton	Labor Rep; Grayson
	Dept. of Education;		Economic Development		
	Commissioner and		Cabinet; Cabinet		
Dr. Jason Glass	Chief Learner	Larry Hayes	Secretary	Todd Dunn	Labor Rep; Louisville
		I Minhood	Secretary of the	T	
	Commonwealth of KY;	J. Michael	Governor's Cabinet	Tony	
Governor Andy Beshear	Statewide	Brown	Commonwealth of KY	Georges	UPS; Louisville
	President - KCTCS;				
Dr. Paul Czarapata	Versailles				

Kentucky Workforce Innovation Board (KWIB) Executive Committee



KWIB Administrative Staff administratively associated with the Education and Workforce Development Cabinet



KWIB Workforce Participation and Sustainability Committee

Co-Chair, Amy Luttrell Co-Chair, Jon Davidson

KWIB Administrative Staff

– Stefanie Ebbens Kingsley,
Jacob McAndrews, Debbie
Dennison

			KY Council on Post- Secondary Education /
			Conference of the
Amy Luttrell - CHAIR (KWIB)	Goodwill Industries	Dr. Bob Jackson	Presidents
Jon Davidson - CHAIR	Kentucky Housing	Dr. Jason Glass / David Horseman	Kentucky Department
(Collaborative)	Corporation	(proxy)	of Education
	Americana World		Kentucky Justice &
Edgardo Mansilla	Community Center	Kristin Porter	Public Safety
			KY Chamber
Judge Exec. Micheal Hale	Barren County Judge Exec	Laurie Mays	Foundation
Lynn Parrish	B&I - Bit Source	Todd Dunn	Labor Representative
	Business and Industry	Michael Buckentin (David	
Heidi Margulis	Consultant	Fusting)	Logan Aluminum
	Director - Dept of Labor -		Office of Adult
Buddy Hoskinson	UI services	Dr. Jacquelyn Korengel	Education (KY Skills)
Ryan Holmes	EHI Consultants	Cora McNabb	OVR
	Executive Director -		
	Kentuckiana Works		Visual Analytics and
	Workforce Development		Strategy Director - KY
Michael Gritton	Board	Scott Secamiglio	Stats
	Executive Director - KY		LWDA Director -
Jessica Cunningham	Stats	Myra Wilson	Cumberlands
Jeremy Faulkner	TENCO	Zach Morgan	KY Chamber
Karen Trial	Hitachi	Trace Chesser	USA Cares
			LWDA Director -S.
Julie Whitis	Ignite Institute	Jon Sowards	Central
Suhas Kulkarni	Indus, Inc.	Johnny Collett	HDI - UK
Shauna King-Simms	KCTCS	Jamie Link / Vickie Wise (proxy)	Dept of Labor
Dr. Paul Czarapata	KCTCS	Stefanie Ebbens Kingsley	KWIB ED
Debbie Dennison	KWIB	Jacob McAndrews	KWIB Coordinator

KWIB FRS Communication and Training sub-committee

Chair, Heidi Margulis

KWIB Administrative
Staff – Sara Jaggers,
Debbie Dennison

Heidi Margulis - CHAIR	Humana
Amy Luttrell	Goodwill Industries
Jessica Cunningham	KY Stats
Jon Davidson	KY Housing Corporation
Madisen Webb	Dept of Education and Workforce Investment
Anna Larson	KY Skills U - Office of Adult Ed
Kevin Middleton	United Way
	EWDC Communication?
Carrie Banahan	CHFS - Deputy Secretary
Dena Burton	DJJ - Juvenile Justice
Dr. Renee Fister	Murray State University
Amanda Flanary	Early Childhood Education
	KCTCS - Executive Director for Transitions and
Shauna King-Simms	Pathways
Sherry Johnson	LWDA Director (representing the 10t)
Jason Dunn	Dept. for Community Based Services
John Mountjoy	HeadStart - Director
Todd Trapp	CHFS / DCS
Mike Riley	Bluegrass ADD
Denise Dials	TENCO
Jodi Rafferty	Green River ADD
Myra Wilson	Cumberlands LWDA Dir
Amanda Curry	Job Corps Director (rep the 7)
Beth Milburn	KDLA (Libraries)
Andrea Miller	KCADV (Coalition against Dom. Violence)
Jessica Fletcher	Prichard Committee
Wilbur, Lorraine	CHFS DCBS DPP
Kris Stevens	KY Stats (Education)
Sara Jaggers	KWIB Coordinator
Debbie Dennison	KWIB

KWIB Opportunity Youth / Young Adults sub-committee

Chair, Johnny Pittman

KWIB Administrative
Staff – Debbie
Dennison, Sara Jaggers

Johnny Pittman - CHAIR	Oxmoor Auto Group
Amy Luttrell	Goodwill
David Horseman	KDE
Shauna King-Simms	KCTCS
Cora McNabb	OVR
Madison Webb	Dept of Workforce Investment - OCD
Anna Larson	KY Skills U
Kristin Harrod	Justice & Public Safety
Heidi Miller	COT - Foster Youth advocate
Scott Secamiglio	KYSTATS
Melissa Goins	FRYSCS
Mary Ann Jennings	CHFS
tbd	DOC
Carrie Banahan	CHFS
Renee Fister, Ph.D.	Murray State University
Jonathan Kohn	United Way
Tiffanie Reeves	Bluegrass ADD
Dena Burton	KY Dept of Juvenile Justice
Christy Rogers	Retired Asst Superintendent - Jefferson County schools
Lee Lingo	Ky Association of Manufacturers
Matt Fisher	Jefferson County schools
Charles Worth McLeod	Business Owner/ Youth advocate
Mary Taylor	KDE – Career and Tech Education
Monica Duvall	Western Kentucky University
Jodi Rafferty	Green River LWDA Director
Denise Dials	TENCO LWDA Director
Harper Smith	Kentucky Chamber
Andrew Chrzanowski	Ford - Regional Director
Mackenzie Durbin	SE Church - Youth advocate
Pastor Eric Lutz	MS Pastor for Southeast in Oldham
Michelle DeJohn	Executive Director OEAS
Gayle Hilleke	ED AmeriCorps of Kentucky
Debbie Dennison	KWIB
Sara Jaggers	KWIB Coordinator

Transitioning veterans / Military sub-committee

Chair, Jason Hutchinson

KWIB Administrative

Staff – Jacob

McAndrews, Debbie

Dennison

Jason Hutchinson	Education & Workforce Dev Cab
Buddy Hoskinson	Unemployment Insurance
Charles Newton	KY National Guard - Tuition Assistance
tbd	US Dept of Labor - VETS
Gwen Hacker	KCTCS
Jennifer Miller for Bryan Combs	KY National Guard - Education Services Officer
Mike Richie	Yellow Ribbon Family Services
Joe Brummett	KY National Guard - Career Readiness
April Brown	Dept for Veterans Affairs
Kelly Loring	Army National Guard - Family Readiness
Dr. Kris Williams	KCTCS
Lala Williams	Cabinet of Health & Family Services
Linda Larson	Military One Source
OPEN	Dept of Economic Development
Marty Hammons	Dept of Workforce Investment
Matthew Boone SSG	KY National Guard - Bill Manager
tbd	KY Justice & Public Safety
Maribeth Schneber-Rhemrev	CSBG State Assistance Director
Natalie Gibson	KCTCS
Rebecca Wood	Military One Source
Rick Schad	Dept for Veterans Affairs
Rick Johnson	KY VALLO
Rusty Mardis	USAF Veteran
Sheila Clark	West KY Workforce Board - Pennyrile ADD
Major Stephen Martin	KY National Guard - Public Affairs
BG Bullard	KY Commission on Military Affairs
Dr. Tamara Hullender for Mr. Michael	
Reynolds	KY National Guard - Education Services Specialist
William Seehorn	DOL
Monica Acob	KDLA
Josh Williams	University of Louisville
Jacob McAndrews	KWIB Coordinator
Debbie Dennison	KWIB

KWIB Education attainment & Employer engagement Committee

Chair, Beth Davisson

KWIB Administrative Staff _— Debbie Dennison, Sara Jaggers, Stefanie Ebbens Kingsley

Beth Davisson - CHAIR	KY Chamber Foundation	Jonathan Webb	AppHarvest
			Cybersecurity and Workforce
	Council on Post-Secondary		Development Veteran
Dr. Aaron Thompson	Education	Dr. Dallas Kratzer	Outreach
Scott Pierce	Labor	Jessie Schook	KCTCS
Kris Williams	KCTCS	Kara McFadyen	OTCS / Board of Regents
	KY Commission on Proprietary		Senator, 14th District Leg.
Misty Edwards	Education	Senator Jimmy Higdon	Research Comm.
Jason Luring	Catalent Pharma Solutions	Tony Georges	UPS
Amy Neal	Early Childhood Development Council	Todd Schmiedeler	Chief Engagement and Innovation Officer, Trilogy Health Services
			KY Chamber Workforce
Dr. Mike Stacy	Kenton County Schools	Harper Smith	Center Manager
			Senior TPIM Project
	Association of Independent KY		Manager, KY Chamber
Dr. OJ Oleka	Colleges &Universities	Sara Tracy	Workforce Center
Kim Humphrey	Alliance Coal	Julie Whitis	Ignite Institute
	Association of Independent KY.		
Mason Dyer	Colleges & Universities	Michael Buckentin	Logan Aluminum
Karen McFadyen	Pearson	LaKisha Miller	KY Chamber - Director TPM
Jessica Cunningham	KY Stats	Lisa Banner	Beam Suntory
Scott Secamiglio	KY Stats	Jimmy Staton	Southern Star Energy
	KY Dept. Of Education-Career &		
David Horseman	Technical Education	Tara Johnson-Noem	N. KY LWDA Director
			KentuckianaWorks LWDA
Anna Larson	KY Skills U (Adult Ed)	Michael Gritton	Director
Mike Buchanon	Warren County Judge Executive	Matt Bacon	LWDA rep -S. Central
			KCTCS Apprenticeship
John Oliva	Hagerman Builders	Diana Jarboe	Coordinator
			Hopkinsville Workforce
Mike Smith	TEK Systems	Tara Rascoe	Solutions
Tonya Crum	KET	Beth Hargis	CTE Dept of Education
	Mercer County Industrial		
Mike Willand	Authority	Regan Satterwhite	CTE Dept of Education
Michelle DeJohn	Office of Employment & Training	Scott U'Sellis	CTE Dept of Education
Scott Broughton	Advantage KY Alliance	Pam Moore	CTE Dept of Education
	Director, Cumberlands Workforce		Governor's School for
Myra Wilson	Development Area	Natasha Sams	Entrepreneurs
Bo Matthews / Justin	Superintendent - Barren Co.		
Browning	Schools	Dianne Owens	Four Rivers Foundation

KWIB Sector Strategies sub-committee

Chair, LaKisha Miller

KWIB Administrative Staff
— Stefanie Ebbens
Kingsley, Jacob
McAndrews, Sara Jaggers

LaKisha Miller - Chair	Kentucky Chamber
Kristi Putnam	AppHarvest
Tony Georges	UPS
Kim Menke	Toyota
Kim Humphrey	Alliance Coal
Lisa Banner	Beam Suntory
Todd Schmiedeler	Trilogy
Rick Smith	CPE
Dr. OJ Oleka	AIKCU
Julie Whitis	Ignite Institute
Bo Matthews / Justin Browning	Barren Co Schools
Steven Rudolf	Baptist Health
Tim Ernst	East and West Brook
Brian Lovell	Union County Schools
John Greene	Keeneland
Rob Southard	Southern Gas
Zach Gaubert	Ky Chamber
Kris Williams	KCTCS
Tara Johnson-Noem	NKADD
Jon Soward	South Central Workforce
Scott Secamiglio	KY STATS
Jessica Cunningham	KY STATS
Stefanie Ebbens Kingsley	KWIB Executive Director
Jacob McAndrews	KWIB Coordinator
Sara Jaggers	KWIB Coordinator

KWIB Career & Technical Education (CTE) / Perkins Leadership sub-committee

Chair, Karla Tipton

<u>KWIB Administrative</u> <u>Staff</u> – Stefanie Ebbens Kingsley, Jacob McAndrews

Karla Tipton	KDE
Scott Pierce	Labor
Rob Southard	Southern Star Energy
Sen. Jimmy Higdon	Senator, 14th District Leg. Research Comm.
Terry Manuel	KDLA
Kevin Smith	Beam Suntory
Tonya Crum	KET
Amy Neal	Early Childhood (ECE)
Jason Luring	Catalent
Meredith Rozanski	Bluegrass Chamber
Beth Davisson	KY Chamber
Karen McFadyen	zyBooks
Stefanie Ebbens Kingsley	KWIB Executive Director
Jacob McAndrews	KWIB Coordinator

KWIB Career & Technical Education (CTE) / Certification Continuous Improvement sub-committee

Chair, CTE TEAM – Regan Satterwhite, Dr. Beth Hargis, Scott U'Sellis, Dr. Pamela Moore

> KWIB Administrative Staff – Sara Jaggers, Debbie Dennison

	Associate Commissioner - CTE and
David Horseman	Student Transition
Sara Tracy	KY Chamber
Regina Phillips	Kentuckiana Works - on behalf of) Michael Gritton
Tara Johnson-Noem	LWDA N. Ky
Julie Whitis	Ignite Institute
Scott Pierce	Labor
Suhas Kulkarni	Indus, Inc.
Kim Humphrey	River View Coal
Myra Wilson	Cumberlands LWDA
Misty Edwards	EDWC Proprietary Education
Matt Bacon	LWDA South Central
Brad Clark	CPE
Pam Moore	CTE Career Readiness
	CTE Career Programs and
Regan Satterwhite	Pathways
	CTE Technical Schools and
Beth Hargis	Continuous Improvement
Leslie Slaughter	CTE Student Transition
Scott U'Sellis	CTE Career Readiness
Debbie Dennison	KWIB
Sara Jaggers	KWIB Coordinator

KWIB Resource Alignment and Funding Committee

Chair, Kim Menke

<u>KWIB Administrative</u> <u>Staff</u> – Stefanie Ebbens Kingsley, Jacob McAndrews

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			Kentucky Council on
			Post-Secondary
			Education Conference
			of Presidents
			(representing the
Kim Menke - CHAIR	Toyota	Dr. Bob Jackson	Presidents)
		Dr. Jason Glass / David	
		Horseman/Charlie Harman	Kentucky Department
Adam Hinton	Hinton Mills	/Robin Kinney	of Education
			Kentucky Housing
Rob Southard	Southern Star Gas	Jon Davidson	Corporation
			Chief Local Elected
			Official (representing
Karen McFadyen	Pearson	Judge Orbrey Gritton	the LEOs through KACo)
			Local Board Director
Jessica Cunningham	KY Stats	Michael Gritton / Jeff Whitehead	(representing the 10)
_			Director of the Kentucky
			National Federation of
Scott Secamiglio	KY Stats	Tom Underwood	Independent Business
			Executive Director of
		Dr. Kathy Sheppard-Jones,	the Kentucky Human
Michelle DeJohn	Office of Employment & Training	Director	Development Institute
			Job Corps Director
Susan Rieber	Lt. Governor's Office	Amanda Curry	(representing the 7)
Donietta Hawkey	DOL Vets Training	Cora McNabb	OVR (DOL mandated)
1.4 P P	Salvantina Salvinata Barrata Sarvata	Marian Bahasa Blaka	Site of Sinkers and
Mary Pat Regan	Education Cabinet - Deputy Secretary	Mayor Robert Blythe	City of Richmond
			Representative, 97th
Lee Nimocks	Council on Postsecondary Education	Representative Bobby McCool	District
			Louisville Urban League
BG Steven Bullard	KY Military Affairs	Sadiqa Reynolds	- CEO
	Kentucky Cabinet of Economic		
Sarah Butler	Development	Sharon Price	Community Action
Cali Mills	Kentucky Labor Cabinet	John Greene	HR Director Keeneland
	Secretary - Cabinet for Health &		HR Director
Eric Friedlander	Family Services	Sonya Bergman	Appalachian Healthcare
Stacy Woodrum	Kentucky Justice & Public Safety	Susan Simmons	HR Central Bank
Wendel Followell and	Kentucky Council on Post-Secondary	Deputy Commissioner Honor	
Shaun McKiernan	Education	Barker	EWDC/DWI
Sherry Johnson	LWDA Director - Lincoln Trail		
J. City John Soft	ETTEN DIRECTOR - EMICORY MAIN		l

KWIB Work Ready Communities Committee

Chair, Lori Ulrich

KWIB Administrative
Staff – Sara Jaggers,
Jacob McAndrews

Lori Ulrich - CHAIR	FME Cooperative
Jeremy Faulkner	Area Development - TENCO
Cody Davidson	CPE
Anna Larson	Adult Education
Moochie Hart	Cumberland Family Med Center
Kristina Slattery	Economic Development - CED
LaKisha Miller	KY Chamber
Jon Sowards	LWDA Director - S. Central

KY Education and Workforce Collaborative



	Governor Andy Beshear /
Governor of Kentucky	Secretary J. Michael Brown
Kentucky Education & Workforce	Lt. Governor/ Secretary Jaqueline
Development Cabinet	Coleman
Kentucky Cabinet of Economic Development	Secretary Larry Hayes
Kentucky Labor Cabinet	Secretary Jamie Link
Kentucky Cabinet for Health & Family	
Services	Secretary Eric Friedlander
Kentucky Justice & Public Safety	Secretary Kerry Harvey
Kentucky Workforce Innovation Board	Kevin Smith - Chair
Kentucky Council on Post-Secondary	
Education	Dr. Aaron Thompson- President
Kentucky Council on Post-Secondary	
Education Conference of Presidents	
(representing the Presidents)	Dr. Bob Jackson
Kentucky Department of Education	Dr. Jason Glass
Kentucky Commission on Military Affairs	BG Steven Bullard
Kentucky Chamber of Commerce	CEO, Ashli Watts
Kentucky Housing Corporation	Executive Director, Winston Miller
Chief Local Elected Official (representing the	
LEOs through KACo)	Judge Orbrey Gritton
Local Board Director (representing the 10)	Michael Gritton
State Director of the Kentucky National	
Federation of Independent Business	Tom Underwood
Executive Director of the Kentucky Human	Dr. Kathy Sheppard-Jones,
Development Institute	Director
Job Corps Director (representing the 7)	Amanda Curry
Kentucky Community and Technical College	
System	Dr. Czarapata

KWIB / EWDC Collaborative Metrics sub-committee

Chair, (OPEN)

<u>KWIB Administrative</u> <u>Staff</u> – Stefanie Ebbens Kingsley, Jacob McAndrews

Rob Southard	Southern Star Gas
Christopher Snyder	Kentucky Cabinet of Economic Development
Cali Mills	Kentucky Labor Cabinet
	Kentucky Cabinet for Health & Family
Maik Schutze	Services
Kristin Porter	Kentucky Justice & Public Safety
Stefanie Ebbens-Kingsley	Kentucky Workforce Innovation Board
	Kentucky Council on Post-Secondary
Alicia Crouch or David Mahan	Education
Kiley Whitaker	Kentucky Department of Education
BG Steven Bullard	Kentucky Commission on Military Affairs
Wendy Smith	Kentucky Housing Corporation
	Chief Local Elected Official (representing
Judge Orbrey Gritton	the LEOs through KACo)
Sheila Clark	Local Board Director
	State Director of the Kentucky National
Tom Underwood	Federation of Independent Business
	Executive Director of the Kentucky Human
Dr. Tony Lobianco and Jeremy Pope	Development Institute
Nicholas Toomey Muhlenberg	Job Corps Director (representing the 7)
Kim Menke	Toyota
Jessica Cunningham	KY Stats
Jon Sowards	Local Board Director - S. Central
Tara Johnson-Noem	Local Board Director -N. KY
Jacob McAndrews	KWIB Coordinator

KWIB / EWDC Collaborative Memorandum of Agreement (MOA) sub-committee

Chair, OPEN

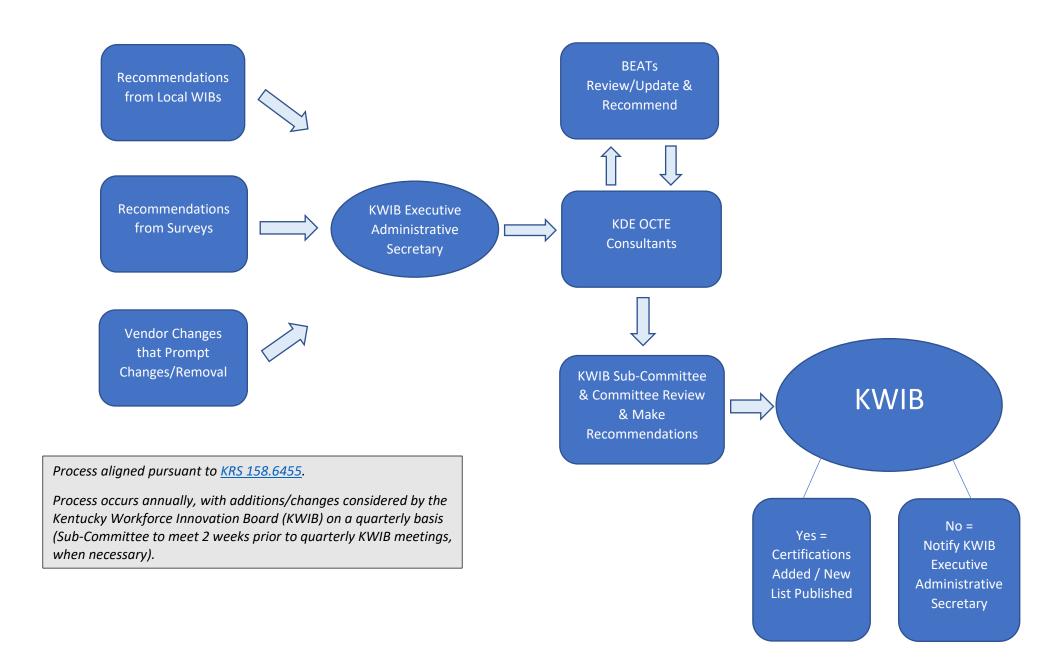
<u>KWIB Administrative</u> <u>Staff</u> – Stefanie Ebbens Kingsley, Jacob McAndrews

	Kentucky Education & Workforce Development
OPEN - CHAIR	Cabinet
Susan Rieber	Governor Andy Beshear
Kristina Slattery	Kentucky Cabinet of Economic Development
Jamie Link / Vickie Wise	Kentucky Labor Cabinet
Jennifer Harp / Maik Schutze	Kentucky Cabinet for Health & Family Services
Kristin Harrod	Kentucky Justice & Public Safety
Stefanie Ebbens-Kingsley	Kentucky Workforce Innovation Board
Shannon Gilkey / Lee Nimocks	Kentucky Council on Post-Secondary Education
	Kentucky Council on Post-Secondary Education
	Conference of Presidents (representing the
Dr. Bob Jackson	Presidents)
Dr. Jason Glass / David Horseman	Kentucky Department of Education
BG Steven Bullard	Kentucky Commission on Military Affairs
Ashley Watts / Beth Davisson	Kentucky Chamber of Commerce
Wendy Smith	Kentucky Housing Corporation
Judge Orbrey Gritton	Chief Local Elected Official (representing the LEOs through KACo)
Tara Johnson-Noem	LWDA Dir N. Ky
Tara John John Nochi	Kentucky National Federation of Independent
Tom Underwood , Director	Business
Dr. Kathy Sheppard-Jones, Director	Kentucky Human Development Institute
Anna Larson	Adult Education - KY Skills U
Kim Rice, Great Onyx	Job Corps Director (representing the 7)
Staci May	LWDA / ADD Bluegrass
Jacob McAndrews	KWIB Coordinator



KENTUCKY'S K-12 INDUSTRY CERTIFICATION APPROVAL PROCESS





COVID-19 and Kentucky's Workforce

August 19, 2021 Dustin Pugel, KyPolicy



PURSUING SYSTEMIC CHANGE TO MEET THE BASIC NEEDS OF EVERY KENTUCKIAN







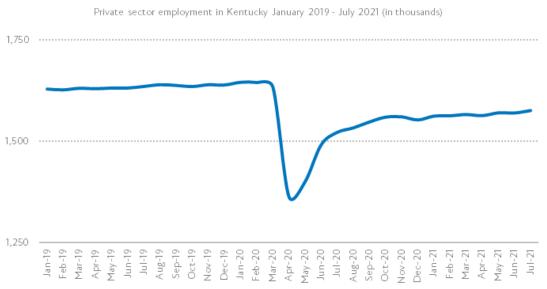








The COVID Economy in Kentucky



Source: Bureau of Labor Statistics.

Total estimated Kentucky employment May 2021:

1,858,400

Estimated net job loss since February 2020:

-98,600

Percent of jobs recovered since the lowpoint (April 2020):

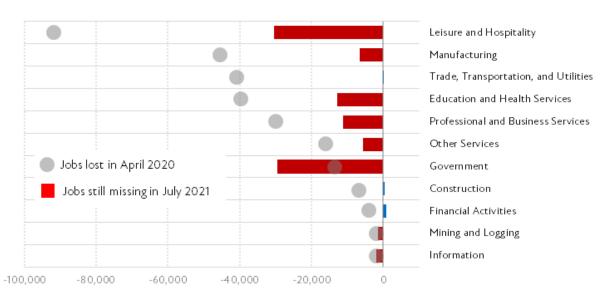
66.6%

Percent change in Kentucky employment from February 2020:

Jobs

Employment by Industry in Kentucky

Number of jobs per industry by month in Kentucky compared to the number of jobs in February 2020



Source: KyPolicy analysis of Current Employment Statistics State and Area data for Kentucky.

Accomodation and food services is outpacing the rest:

- Compared to Feb 2020, Leisure and Hospitality recovered the largest number of jobs in May, +57,100.
- Historically low-wage jobs with recent wage growth.

High demand is leading to bottlenecks in hiring and supply:

- Lots of savings from the pandemic when people weren't spending money.
- It takes time to hire back 300,000 people.

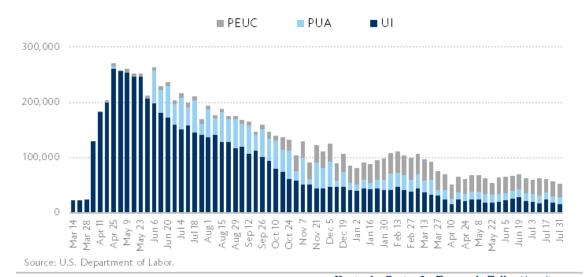
Unemployment Insurance

Continued Jobless Claims in Kentucky

Weekly continued claims for regular state unemployment insurance (UI), Pandemic Unemployment

Assistance (PUA) and Pandemic Emergency Unemployment Compensation (PEUC)

Mar. 14, 2020 - Jul. 31, 2021



Continued claims for state unemployment insurance for the week ending July 31:

16,351

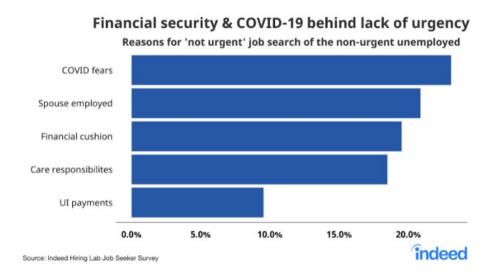
Continued claims for Pandemic Unemployment Assistance the week ending July 31:

12,307

Claims for Pandemic Emergency Unemployment Compensation the week ending July 31:

24,359

Unemployment Insurance



There are good reasons not to rush back into the labor force:

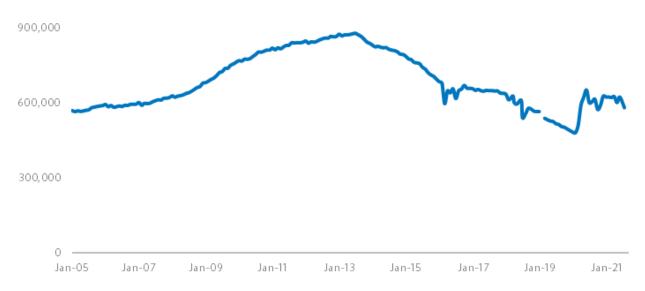
- Vaccinations and looking for better job opportunities comprise the majority of the reasons for slow returns.
- Fewer than 1 in 5 workers cited UI
- Multiple empirical studies show the \$300 isn't a major factor in labor force participation

"So far, Bank of America economists wrote last week, the experiences in states ending benefits early 'suggest more generous benefits did not have a strong negative impact on employment ... Labor constraints could persist beyond the fall' when the benefits expire nationally." Reuters, Howard Schneider

Supplemental Nutrition Assistance Program (SNAP)



Monthly SNAP enrollment in Kentucky January 2005 - July 2021



Source: Data from the Kentucky Cabinet for Health and Family Services.

Total SNAP participation July 2021:

582,107

Total SNAP spending in Kentucky since March 2020:

\$2 billion

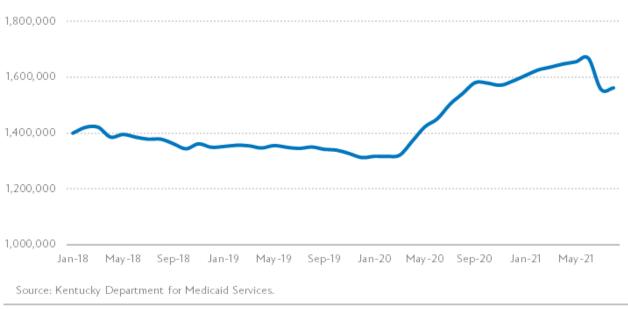
SNAP boosts the economy while feeding Kentucky:

- \$1 spent through SNAP generates \$1.80 in the broader economy
- Significantly mitigated hunger due to higher benefit levels.

Medicaid

Total Medicaid Enrollment in Kentucky

Medicaid enrollment in Kentucky January 2018 - August 2021



Total Medicaid enrollment July 2021:

1,557,091

Total Medicaid expansion enrollment July 2021:

569,286

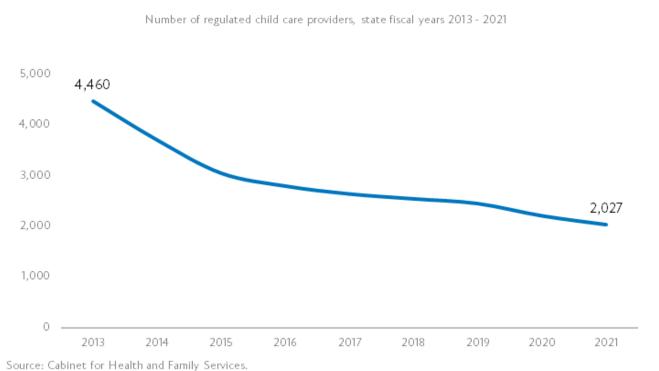
Medicaid kept families and rural hospitals afloat:

- A combination of regular Medicaid enrollment and a special, temporary Medicaid program covered 352,500 more Kentuckians.
- Federal government is paying 6.2% pts more

Kentucky Center for Economic Policy | kypolicy.org

Child Care Assistance

Child Care Providers Have Been Closing Their Doors



Half of Kentuckians live in a child care desert:

 Child care capacity is critically low in over half the counties, affecting half the population.

Historically low wages and public subsidy contribute:

- Recent CCAP reimbursement rates have helped.
- Large ARPA investment will help through 2025.

Housing

Percent of Kentucky renters paying unaffordable rent: 43%

Kentucky renters not caught up on rent payments: 21%

Kentucky renters who are not confident they'll make next month's rent: 42%

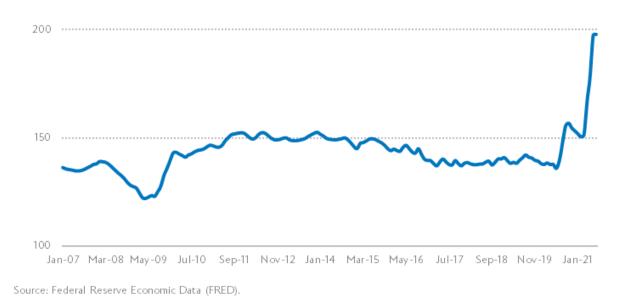
Estimated shortage of affordable rental homes in Kentucky: 77,700

CRSSA Rental Assistance (9/2022): **\$269.9** million ARPA Rental Assistance (9/2025): **\$234.9** million ARPA Mortgage Assistance (9/2025): **\$85.5** million

Transportation

Used Vehicles Have Gotten Expensive

Consumer Price Index for used cars and trucks



Used Car Price Index August 2021:

\$27,729

Kentuckians are car-reliant for work:

- Average one-way commute time in Kentucky is 23.6 minutes.
- 91% of Kentuckians commute to work by car, truck or van.

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@HHCKy
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#TeamKentucky

#TogetherKY