

Advanced Manufacturing Center – Georgetown, KY
1:30 pm

1:30 CALL MEETING TO ORDER

Minutes of May 2018 KWIB Meeting.....*Hugh Haydon, Chairman*
Kentucky Bioprocessing, Inc. of Owensboro

1:35 PRESENTATION, DISCUSSION AND ACTION

Education and Workforce Cabinet Updates and Discussion.....*Derrick Ramsey, Secretary and Member*
Education and Workforce Development Cabinet

1115 Medicaid Waiver.....*Josh Benton, Deputy Secretary*
Education and Workforce Development Cabinet

Kentucky Chamber of Commerce Briefing.....*Diana Taylor, Consultant*
Kentucky Chamber of Commerce

Updates on WorkReady STRATEGIC PLAN – An Urgent Call to Action

- **Measuring Success for the Plan – Metrics Dashboard**.....*Josh Benton, Deputy Secretary*
Education and Workforce Development Cabinet
 and
Dr. Kate Akers, Executive Director
KY Stats
- **Implementation Update**.....*Melissa A. Aguilar, Executive Director*
Kentucky Workforce Innovation Board
- **Employer Engagement**.....*Kevin Smith, Chair*
Jim Beam Brands
- **Education Attainment and Completion**.....*Pat Murphy, Chair*
UPS
- **Workforce Participation**.....*Amy Luttrell, Chair*
Goodwill Industries
- **Resource Alignment**.....*Kim Menke, Chair*
Toyota

Council on Post-Secondary Education.....*Dr. Aaron Thompson Vice President and Member*
Kentucky Council on Post-Secondary Education

WorkReady Communities Certifications.....*Josh Benton, Deputy Secretary*
Education and Workforce Development Cabinet

3:45 OTHER BUSINESS / DISCUSSION

- **DOL Required Policies**

3:50 ADJOURNMENT

MEMBERS PRESENT:

CABINET STAFF PRESENT:

CALL TO ORDER

Danette Wilder chaired the meeting in place of Chairman Haydon who was out on travel. She called the meeting to order at 1:33 pm.

Minutes of February 2018 KWIB Meeting was requested to be approved. Mayor Watson motioned to accept and Carla Webster seconded. All was in favor and none opposed.

Minutes of April 20, 2018 Special KWIB Meeting was requested to be approved. Mayor Watson motioned to approve and Scott Pierce seconded. All was in favor and none opposed.

PRESENTATION, DISCUSSION AND ACTION

Danette Wilder introduced Melissa Aguilar who expressed her sincere appreciation to the members of the Kentucky Army and Air National Guard for the tour that took place earlier in the day. She explained the Board learned a great deal from the event and had a new appreciation for the guard reserves. She also stated that she would follow up with Major Martin on any volunteers who wanted to continue to work with them. Major Martin expressed his appreciation for the KWIB visiting and offered to remain in partnership with the KWIB on any endeavors that needed support.

Don Parkinson, Interim Secretary of the Education and Workforce Development Cabinet gave updates as related. He explained he had been in the role for five weeks but had already begun looking at priorities for the Cabinet. He and staff had visited field offices to more thoroughly understand options and resources. Secretary Parkinson explained a major area of focus moving forward will be communication and metrics.

Ray Leathers, Commissioner of the Department of Workforce Investment expressed his appreciation for being asked to be Commissioner of the Department and talked a little about his background as a private businessperson and authoring his own book. He also explained that he had traveled all over the Commonwealth to visit with local workforce boards and offices and feels there are several improvements that need to be made. He referred to a handout, which was in the packet and explained culturally, the system as it is must change. He explained that business customers in Kentucky must receive more consistent business services and we must motivate and entice Kentuckians to work. He explained employer engagement is an ultimate priority. Additionally Commissioner Leathers explained local boards must also have accountability standards, metrics of success and have a greater participation and engagement rate of business representatives driving the business of the Boards. He suggested all workforce boards begin to engage in strategic planning if they have not yet, just as the KWIB has completed its strategic plan in the last few months.

Commissioner Leathers discussed the plan of moving forward with the KY Health Community Engagement and spoke about employer engagement being crucial in those efforts. He asked whether the KWIB feels Kentucky is a "Learn and Earn" state or an "Earn and Learn" state. He also suggested that it is important that we address disincentives to work such as longevity on unemployment benefits.

Amy Luttrell made the comment that as related to disincentives to work, we could not just focus on unemployment. She explained we must focus on benefits overall as related to state assistance and unemployment.

Dr. Wayne Lewis, Interim Commissioner of the Department of Education was unable to attend as the agenda reflected.

Laura Arnold, Associate Commissioner of the Kentucky Department of Education – Career and Technical Education presented an overview and update of the New Skills for Youth Initiative. She explained this year there are three academies that have started – Mercer, Lee and Corbin Counties. Additionally, there will be six new cohorts upcoming. She explained multiple school districts were working together to achieve the academy model. Arnold discussed dual credit, industry certifications, and work based learning as a part of increasing career pathway work and incentives to earn and learn. She also discussed barriers in having an adequate number of teachers to teach career technical education. In the past year, some barriers have been removed by incorporating a new professional development induction program for industry professionals to improve their teaching skills. Upcoming goals will be to increase dual credit as related to career technical education and focus on technical skills specifically.

Arnold talked about funding structure for career technical education to ensure duplication does not exist and so that students have adequate pathways as related to career and college readiness.

Mayor Watson asked how the funding for academies was announced. Arnold explained many notices were sent to local school districts, superintendents, Melissa sending notices, etc.

Mayor Watson also asked about how to start earlier in middle school with getting students on the right [path of career exploration. Arnold explained graduation requirements are being reviewed currently, evaluated, and are going to be more so driven by career awareness and work based learning.

Senator Higdon asked specifically about dual credit and how the KCTCS system has helped. Arnold explained that credentialing for teachers has been a barrier. She explained SACS accreditation as it relates to teaching requirements has been an area discussed because of the fact that there are 16 independent colleges throughout KY that has separate accreditation standards. KDE and KCTCS are in discussion about this topic.

Josh Benton, Executive Director for Economic Development's Workforce Development discussed the WorkReady Communities certifications. He explained the WorkReady Communities Review Panel met on May 1, 2018 to review applications. The Review Panel is recommending the following: Christian County be certified Work Ready. Allen and Hardin Counties be certified Work Ready in Progress Communities and Work Ready in Progress Communities Extensions be granted to Hopkins County. Benton made the motion and Mayor Watson seconded. All were in favor.

GOVERNOR'S OFFICE UPDATE ON THE COMMONWEALTH'S STRATEGIC PLAN – AN URGENT CALL TO ACTION

Secretary Scott Brinkman discussed the presentation made to the Governor on the Strategic Plan. He explained the Governor acted very favorably. He also discussed the WorkMatters Taskforce and the report that came from that initiative. He explained there is currently a review of operations throughout multiple cabinets to align staff and resources effectively. He promoted the KWIB Committees of which Melissa Aguilar

has been creating to continue to work on the strategic planning and implementation. He also expressed his appreciation for all members who have given time and effort to the important topic.

Pat Murphy asked if there had been any decision made on the EO for the collaborative and the position of Executive Director for the initiative. Brinkman explained he would follow up with the Governor on actions that need to be taken. Secretary Brinkman also expressed the Governor's sense of ensuring all efforts are implemented at the grassroots level and encouraged the KWIB to continue moving forward. He explained Kentucky is well positioned by way of having the highest number of population in its history.

OTHER BUSINESS / DISCUSSION

Scott Pierce expressed his appreciation to Laura Arnold and Mary Taylor who have done an outstanding job in working to collaborate with workforce development.

ADJOURNMENT

A motion was made by Scott Pierce and seconded by Mayor Watson to adjourn at 2:55 pm.

Updated Program Information

Kentucky HEALTH 1115 Medicaid Waiver Update

The Cabinet for Health and Family Services (CHFS) released the following statement on Kentucky HEALTH:

We had hoped for a quick federal re-approval that would allow the transformative Kentucky HEALTH program to start August 1, avoiding delayed access to services for beneficiaries and costly system changes. We have been working with CMS on the details of the re-approval process, including the status of dental and vision benefits, and have now received updated guidance that CMS will hold a 30-day federal comment and evaluation period, making it clear that the program will not begin as soon as we hoped.

Under Kentucky HEALTH, some beneficiaries would have been able to use their My Rewards Accounts to pay for routine vision and dental services. Due to the delay in implementation of the My Rewards program, there was no legal authority to pay for these services out of the My Rewards account. In order to mitigate the consequences of the judge's ruling, and avoid a prolonged coverage gap prior to the re-approval of Kentucky HEALTH, we have begun the process to reinstate vision and dental coverage, as well as non-emergency transportation services, for those whose benefits were affected by the June 29 court action.

Unfortunately, changing benefits and coverage is not as easy as flipping a single switch. As Cabinet officials testified, system changes are risky and cannot be made overnight. The Cabinet has spent the last few weeks working on a temporary solution for restored benefits to be implemented by August 1. In addition, while dental, vision, and non-emergency medical transportation eligibility for those in the Alternative Benefit Plan will not show in the system until August 1, the Cabinet is close to completing a manual system work-around that will allow payment of claims incurred by any eligible Medicaid beneficiary for dental, vision, and non-emergency transportation services incurred during the month of July.

For questions regarding benefits or reimbursable claims for the month of July, beneficiaries should contact their Managed Care Organization.

Important Update about Kentucky HEALTH

Based on a June 29, 2018 legal decision, changes to Medicaid under Kentucky HEALTH did not begin on July 1, 2018 as planned.

Based on recent conversations with Centers for Medicare & Medicaid Services (CMS), we are confident that we are on the path towards implementing Kentucky HEALTH - our innovative, transformative program that will strengthen Medicaid by engaging beneficiaries in their own health outcomes.

CMS notified the Cabinet that it would pursue a 30-day federal comment period, but has not given any clear direction on a timeline, or likelihood of approval after the comment period.

The Cabinet is confident that Kentucky HEALTH is well within the discretion of the U.S. Department of Health and Human Services (HHS) to approve, and we will continue to target our preparations for re-approval on the earliest possible date.

In an ongoing effort to keep all stakeholders, beneficiaries, providers, and other partners informed about Medicaid and the Kentucky HEALTH program, the Cabinet for Health and Family Services will continue to update and post guidance and resources regarding Medicaid benefits will be regularly updated on this page.

We want to take this opportunity to remind everyone that benefits for pregnant women, children, former foster youth up to age 26, and individuals who are medically frail have not changed. The Cabinet continues to work with providers, our Managed Care Organizations (MCOs), and community partners to address questions as they arise.

PATH Community Engagement Update

If you received a notice dated July 1, 2018 saying you may have a community engagement requirement, you do not need to do anything right now. There currently is no community engagement requirement. Kentucky HEALTH was temporarily stopped, and did not start on July 1. While the program has been temporarily stopped, you should not ignore the notice. In the event the

From KY Health Website:

<https://kentuckyhealth.ky.gov/resource/Pages/Updated-Program-Information.aspx>

requirement goes into effect, we want you to be prepared for the Kentucky HEALTH program and to know what you need to do to get your Medicaid benefits through Kentucky HEALTH.

What does this court ruling mean for me?

As of July 1, 2018, your medical benefits will continue as they were prior to July 1, 2018 with no change.

What do I need to do?

You are not required to do anything at this time. You and your eligible family members can continue to access medically necessary and preventive healthcare services. If you have already paid your premium, you will get further information from your Managed Care Organization.

You can still participate!

The Kentucky HEALTH program offers support and resources for those interested in improving their income and health. This ruling does not threaten the opportunities Kentucky HEALTH has already created. We look forward to offering these new resources to Kentuckians on a voluntary basis.

You can log on to CitizenConnect.ky.gov to take free online courses about health skills, life skills, and work skills. You can also visit KCC.ky.gov to find a career center near you, where a coach can help you find training, education, and job opportunities in your area.

Lastly, the Stakeholder Forum scheduled for July 12, 2018 will be rescheduled. We will provide updated information as soon as possible.

From KY Health Website:

<https://kentuckyhealth.ky.gov/resource/Pages/Updated-Program-Information.aspx>

Program Information:

- *General Information*

[Status of the Kentucky HEALTH Program Implementation](#) (as of 7/13/2018)

[How to View Your Medicaid Benefit Type](#)

- *Providers/MCOs*

[KYHealthNet Dental and Vision Provider Resource Guide](#) (Updated on 7/13/18 to include Random Control Trial example)

KYStats LWA Dashboard 2018

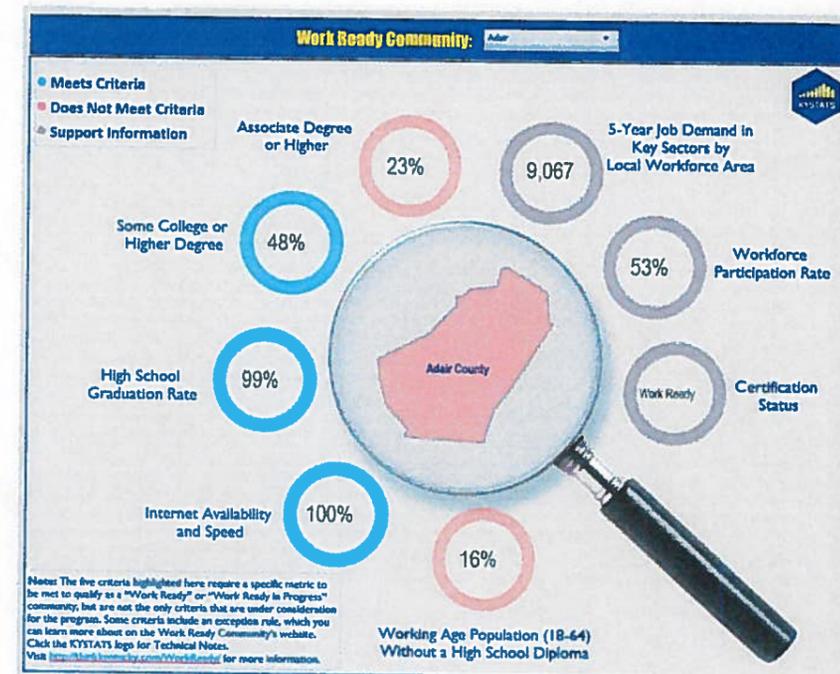
Local Workforce Area Dashboard



Top Level Measures	
Laborforce Participation Rate (06/2018)	59.1%
# of Job Openings (08/2018)	134,727
Unemployment Rate (06/2018)	4.2%

Next Level Measures

Employer Metrics		Employee Metrics		UI Metrics	
Penetration Rate (08/2018)	13.8%	# of Credits/Units (08/2018)	89	UI Duration (06/2018)	18.6
Repeat Customer Rate (08/2018)	51.8%	# of Obtained Employments (8/3/18)	8,743	UI Exhaustion Rate (06/2018)	30.8%
# Offering Apprenticeships (08/2018)	242	# of Apprentices (07/2018)	3,246	% of Potential UI Claimants Receiving First Payment (06/2018)	22.2%
% of Adults With Less Than a High School Diploma (2016)	12.6%	# of Adults Enrolled in Skills U (2017)	12,840		
		# of GED Earners (2017)	3,298		



Work Ready Communities

Updated 8.15.18

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EXECUTIVE ORDER

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**RELATING TO THE CREATION OF THE KENTUCKYWORKS
COLLABORATIVE**

WHEREAS, the Commonwealth of Kentucky is committed to the continuous improvement in the effectiveness and efficiency of its workforce development system in support of a world class workforce; and

WHEREAS, the Workforce Innovation and Opportunity Act of 2014, codified at 29 U.S.C. § 2101, et seq., ("WIOA") requires the Governor to establish a state workforce development board to initiate and oversee critical transition activities, to assist in the development, implementation, and modification of a state plan, to ensure a customer driven workforce delivery system for both jobseekers and employers is present, to increase accountability and transparency of the system, and to provide leadership and guidance in ensuring alignment of federal and state investments as related to workforce development activities to accomplish those purposes; and

WHEREAS, in Executive Order 2017-0643 this Office created the Kentucky Workforce Innovation Board ("KWIB") to fulfill the requirements of WIOA and to assist the Governor in creating an integrated statewide strategic plan for the workforce development system of Kentucky which will link workforce policies, education and training programs, and funding with the economic development needs of the Commonwealth and its areas and regions; and

WHEREAS, the KWIB commissioned a study to identify the challenges that may be limiting the effectiveness of Kentucky's workforce system and to assist in developing a strategic plan addressing those challenges; and

WHEREAS, on February 15, 2018, the KWIB approved the strategic plan, formally known as *Kentucky Work Ready: An Urgent Call to Action* ("Strategic Plan"); and

WHEREAS, macroeconomic changes over the past three decades, including offshoring, industrial automation, renewable energy, and decentralized production, have disrupted the Commonwealth's traditional workforce components; and

WHEREAS, Kentucky's historically below-average labor participation rate and postsecondary credential achievement, aging population, high rates of disability, long-term unemployment, and substance abuse, and the absence of jobseekers with "essential skills" present challenges to developing Kentucky's workforce; and

WHEREAS, the funding mechanisms and federal grant requirements are the foundation of a complex workforce system that requires the collaborative efforts of employers, policy makers, and cross-cabinet government agencies; and

WHEREAS, the KWIB has established four strategic goals to address the historical challenges that have created barriers for the workforce development system; and

WHEREAS, the first strategic goal calls on the Commonwealth to actively engage employers to drive Kentucky's workforce development system; and

WHEREAS, the second strategic goal calls on the Commonwealth to align and integrate preschool through grade 12, postsecondary, and adult education to provide lifelong opportunities for Kentuckians that prepare them for the rapidly shifting realities of work in the future; and

WHEREAS, the third strategic goal calls on the Commonwealth to increase Kentucky's workforce participation by creating opportunities, and incentives, and removing employment barriers for Kentuckians; and

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WHEREAS, the fourth strategic goal calls on the Commonwealth to focus resources on the most effective initiatives and improve the return on our workforce investment, utilizing data to constantly improve workforce development in Kentucky; and

WHEREAS, this Office has determined that a collaborative effort between (a) state agencies that provide job training, counseling, career development, technical assistance and support services to employers and job seekers; (b) federal agencies that provide job training and workforce-related support services; and (c) the private employer partner managing the program to connect job-related talent with employers around the Commonwealth is essential to implementing the workforce development vision set forth in the Strategic Plan;

NOW THEREFORE, I, Matthew G. Bevin, Governor of the Commonwealth of Kentucky, by virtue of the authority vested in me by Sections 69 and 81 of the Constitution of the Commonwealth of Kentucky and KRS 12.028 and otherwise, do hereby Order and Direct the following:

- I. The KentuckyWorks Collaborative (“Collaborative”) is hereby established and created for the purpose of implanting the strategic goals set forth in the Kentucky Workforce Innovation Board’s strategic plan, *Kentucky Work Ready: An Urgent Call to Action*.
- II. The Collaborative shall consist of thirteen (13) members as follows:
 - 1) The Governor, or designee;
 - 2) Secretary of the Education and Workforce Development Cabinet, or designee;
 - 3) Secretary of the Economic Development Cabinet, or designee;
 - 4) Secretary of the Labor Cabinet, or designee;
 - 5) Secretary of the Cabinet for Health and Family Services, or designee;
 - 6) Chair of the Kentucky Workforce Innovation Board, or designee;
 - 7) President of the Council on Postsecondary Education, or designee;
 - 8) Commissioner of the Kentucky Department of Education, or designee;
 - 9) President of the Kentucky Community and Technical College System, or designee;
 - 10) Executive Director of the Kentucky Commission on Military Affairs, or designee;
 - 11) President of the Kentucky Chamber of Commerce, or designee;
 - 12) Director for U.S. Housing and Urban Development office serving Kentucky; and
 - 13) _____ for the Jobs Corps office serving Kentucky.
- III. The Governor or his designee shall serve as Chair of the Collaborative.
- IV. The Collaborative shall meet no less than twelve (12) times between October 2018 and December 2019 to carry its responsibilities under this Order. Meetings shall be held at regularly scheduled intervals or at the call of the Chair.
- V. In order to maximize coordination of workforce development activities and eliminate the duplication of services, the secretaries for the Education and Workforce Development Cabinet, the Economic Development Cabinet, the Cabinet for Health and Family Services, and the presidents of the Council on Postsecondary Education and the Kentucky Community and Technical College System shall ensure that all partner programs provide access to services in each comprehensive career center in accordance with the Workforce Innovation and Opportunity Act of 2014.
- VI. The Collaborative shall develop a self-sufficiency standard for Kentucky. The standard shall measure the income that is needed for household of various compositions to adequately meet its basic needs in representative regions of the state without public or private assistance. Beginning on January 1, 2019, and every two years thereafter, this study shall be reported to the Kentucky Workforce Innovation Board.

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- VII. The Collaborative shall develop a State of the Workforce Funding Report which shall identify all workforce-related education, training and support service activities and associated funding. The report shall identify all funds and determine, to the extent feasible, a return on investment for funding used for all workforce activities. Beginning on January 1, 2019, and every year thereafter, this study shall be reported to the Kentucky Workforce Innovation Board.

- VIII. In order continue any workforce-related activities permitted by law, any agency that is subject to this Order may, beginning on January 1, 2019 and each year thereafter, enter into a memorandum of understanding with each appointed member agency and any local board representing an area of this state in which the agency is engaged in workforce innovation opportunity activities. To the extent permitted by federal law, the agreements are to maximize coordination of workforce / education / training activities and eliminate duplication of services on both state and local levels.

- IX. All cabinets, departments, agencies, and officers of the Commonwealth, or any political subdivision thereof, are hereby authorized and directed to cooperate with the Collaborative in implementing the provisions of this Order according to law.

- X. The Education and Workforce Development Cabinet and all relevant state agencies of the Commonwealth of Kentucky shall take any and all necessary actions to effectuate the provisions of this Order.

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- 10:00 am** **Welcome and Introductions**
- 10:20 am** **Overview of KWIB's WorkReady Strategic Plan and Implementation Plan**
- 10:45 am** **Discussion of the Education Priority**
- 11:10 am** **Discussion of the Employer Engagement Priority**
- 11:30 am** **Short Term and Long Term Actions (Small Group Discussion)**
- 11:50 am** **Report Outs**
- 12:00 pm** **Set Next Meeting and Adjourn**

Joint Committee/Education & Employer Engagement Meeting To Do's List

7/9/2018

Follow Up Info Needed

- 1.) Ask Laura/Charlene for HEAT maps.
- 2.) Melissa will create a list of employers by company, local area, if CTE or KCTCS, and the local WIB in the area.
- 3.) Ask Darlene Bussell for an updated list of Workforce Board members for each area and cross-reference all.
- 4.) Ask Candace Bensel for a list of placement rates of proprietary graduates.
- 5.) Ask Scott Seglamelio for placement retention for post-secondary.
- 6.) Set up a meeting with Melissa and Michelle to discuss building a Business Services tool kit.
- 7.) Ask Beth Davisson for the Talent Pipeline Management schedule.
- 8.) Email Aaron Thompson, Laura Arnold, Larry Ferguson, and Linda Hampton and ask them to send their gap analysis.

Next Meeting- August 31

Workforce Participation Committee Meeting

AGENDA
July 9, 2018 @ 9:30 am

Sower Building - Frankfort, KY

- **Call Meeting to Order**
- **Welcome and Introductions**
- **Overview of KWIB Strategic Plan**
- **Our Specific Task – Workforce Participation**
 - **Kentucky Health – 1115 Medicaid Waiver Update**
 - **Work Matters Taskforce**
 - **Other Updates from Members**
- **Progressive Action Steps to be Taken Next**
 - **What's the Action to be Taken?**
 - **Who is Responsible?**
 - **When Should it be Accomplished and Shared?**
- **Next Meeting...**

Workforce Participation Committee Meeting To Do's List

7/9/2018

Goals & Objectives

- 1.) Email Kristi Putnam and ask for the citizen video
- 2.) Email Beth Kuhn for Medicaid numbers spreadsheet
- 3.) Setup a call with Secretary Brinkman regarding Workforce Matters Taskforce
- 4.) Email Buddy Hoskinson and ask for the Employment 1st Executive Order
- 5.) Email Harry Walsh/Kyle Compton with REMI and ask for the data that was presented at the Obanomics vs. Trumponomics presentation in June on Workforce Participation.
- 6.) Email Bill Farmer and ask for the data from the system on customer needs, i.e. How many people have requested access to the food pantry? How many people have requested help with utilities? Etc?
- 7.) Get the 2018 (2017) Best Places to Work data.
- 8.) Email Brian Houillion and ask for the Taskforce priorities.
- 9.) Send invite for the next meeting.

Next Meeting- August 13, 2018- 2:00-3:30pm

AGENDA
August 13, 2018 @ 2:00 pm

Sower Building - Frankfort, KY

- **Call Meeting to Order**

- **Welcome and Introductions**

- **Applicable Updates**

- **Summarize Objectives**

- **Overview of Populations by WorkGroup**
 - **Top 3 Priorities**
 - **What's the Action to be Taken?**
 - **Who is Responsible?**
 - **When Should it be Accomplished and Shared?**

- **Next Meeting...**

WORKREADY PLAN OBJECTIVES Identified

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In the short term (12-18 months), we will:

- ✓ Develop a common level of understanding regarding the unique experiences of each priority population (individuals with disabilities, ex-offenders, foster care, drug addicted, etc.) using the Work Matters Task Force (...and WorkReady Communities local groups – are you aware?)
- ✓ Eliminate (as much as possible) disincentives to work (i.e., benefit cliff issues) that exist in public programs and policies (*Benefit Cliff Analysis, understand actual disincentives?*)
- ✓ Promote employer awareness of incentives to employ individuals with barriers to employment (*Talk with at least one employer in your area – bring back responses?*)
- ✓ Apply best practices in identifying, addressing, and remediating drug abuse inside and outside of the workplace (*Consult with ARC or other entities who are working on this?*)
- ✓ Establish a system where correctional facilities can access workforce system resources for exiting offenders (*Current Best Practice in process – should we hear from them?*)
- ✓ Establish a partnership among Medicaid managed care providers and system resources to better serve populations in education, career, and health areas. (*Currently in process – need update?*)

In the near term (18-36 months), we will:

- ✓ Educate the employer community on the benefits of hiring individuals with barriers to employment, including longer retention and equal performance to those without barriers (*Incentives to hire – what are they?*)
- ✓ Establish employer resource networks to increase worker placement and retention (*Do we need to understand this a bit more?*)
- ✓ Work with treatment providers and the recovery community to design policy and programs that harness the rehabilitative power of work for individuals impacted directly and indirectly by substance abuse (*Consult with entities?*)
- ✓ Provide wrap-around services to further support customers on the road to self-sufficiency (*Understand wrap around services needed – 211 analysis?*)
- ✓ Integrate essential skills training and work placement services into drug rehabilitation and juvenile justice rehabilitation programs (regardless of conviction or circumstance) (*Current Best Practice in process – should we hear from them?*)

In the long term (3-5 years), we plan to:

- ✓ Lower the overall cost to hire and organizational risk to the employers to hire individuals who have barriers to employment
- ✓ Gauge impacts on workforce participation within all and especially affected priority populations and revise the theory of change practices

Priority Objectives- Group 1- Cody, Edgardo, Heidi, David

Priority 1	Action(s) to be Taken (Data? / Understanding of ...? / Best Practices? / Visiting...? Etc.)	Who's Responsible (On the Committee? / Partners?)	Timeline for Actions (Next Meeting? / 3 Months? / Etc.)
Eliminate disincentives to work that exist in public programs & policies			?
Priority 2	Action(s) to be Taken (Data? / Understanding of ...? / Best Practices? / Visiting...? Etc.)	Who's Responsible (On the Committee? / Partners?)	Timeline for Actions (Next Meeting? / 3 Months? / Etc.)
Understand the needs & strengths of each population	Invite customers	Bill Farmer	September
Priority 3	Action(s) to be Taken (Data? / Understanding of ...? / Best Practices? / Visiting...? Etc.)	Who's Responsible (On the Committee? / Partners?)	Timeline for Actions (Next Meeting? / 3 Months? / Etc.)
Provide wrap-around services to further support customers on the road to self-sufficiency			October 2018

Priority Objectives- Group 2- Amy, Bill, Tracy, Molly, & Rick

Priority 1	Action(s) to be Taken (Data? / Understanding of ...? / Best Practices? / Visiting...? Etc.)	Who's Responsible (On the Committee? / Partners?)	Timeline for Actions (Next Meeting? / 3 Months? / Etc.)
Eliminate disincentives to work that exist in public programs & policies	Use information from pathfinder group		
Priority 2	Action(s) to be Taken (Data? / Understanding of ...? / Best Practices? / Visiting...? Etc.)	Who's Responsible (On the Committee? / Partners?)	Timeline for Actions (Next Meeting? / 3 Months? / Etc.)
Promote employer awareness of incentives to employ individuals with barriers to employment	<ul style="list-style-type: none"> • User friendly list on a website • Simplify processes 		
Priority 3	Action(s) to be Taken (Data? / Understanding of ...? / Best Practices? / Visiting...? Etc.)	Who's Responsible (On the Committee? / Partners?)	Timeline for Actions (Next Meeting? / 3 Months? / Etc.)
Establish employer resource networks to increase worker placement and retention	Find out what they are <ul style="list-style-type: none"> • Possibly Kentucky FAME 		

AGENDA
July 9, 2018 @ 1:30 am

Sower Building - Frankfort, KY

- **Call Meeting to Order**

- **Welcome and Introductions**

- **Overview of KWIB Strategic Plan**

- **Our Specific Task – Resource Alignment**
 - **Resource Mapping**

 - **Federal, State and Local Areas**

- **Progressive Action Steps to be Taken Next**
 - **What's the Action to be Taken?**
 - **Who is Responsible?**
 - **When Should it be Accomplished and Shared?**

- **Next Meeting...**

Resource Alignment Committee Meeting To Do's

7/9/2018

Goals & Objectives

- 1.) How do we fill the gaps in the workforce?
- 2.) How do we meet the needs of industry with skillsets of individuals?
- 3.) How do we develop the pipeline (for us) and roadmap, or swim lanes, (for users)?
- 4.) How do we efficiently align and indicate where funds from federal, state, and local resources come from and where they go?
- 5.) What are the accountability levers in the current culture? In the ideal scenario?

Issues

- Information populating KY Workforce Resources org chart is 3 years old and needs updated. (Adrienne will update the org chart and dollar values with Josh's assistance prior to the next meeting.)
- Work Ready scholarship and work ready skills are missing from the list
- Resources are fragmented, and a small percentage of clients take advantage of the services and some, if not most, find them inefficient
- We need to be able to determine ROI with clean data
- We need to determine how entities and funds overlap
- Is there a database system with this information?

Conference Call- July 24, 2018- 9-10am

Next Meeting- August 13, 2018- 2:00-3:30pm

AGENDA
August 2, 2018 @ 2:00 pm

Sower Building - Frankfort, KY

- **Call Meeting to Order**

- **Welcome and Introductions**

- **Summarize WorkReady Strategic Plan Objectives**

- **Populations Definitions (Draft Handout)**

- **Resource Mapping (Draft Handout)**

- **Draft Metrics (Draft Handout)**

- **Other Discussion...**

- **Next Steps / Meeting...**

DRAFT WORKFORCE METRICS (State, Regional, Local)

Top level measures:

- Employer – Labor participation rate
- Employee - # of jobs
- UI – UI rate

Next level measures:

Employer -

1. Employer penetration rate
2. Repeat customer rate
3. # of apprentices
4. % of adults lacking HSED who are currently enrolled

Employee -

1. # of credentials attained
2. # of educational attainments
3. # of obtained employments
4. # of adults enrolled in HSED
5. # of adults who completed HSED

UI-

1. UI Duration
2. UI exhaustion rate
3. % of potential UI claimants who receive first payment

Future Measures:

Employer –

1. How many companies receive OJT, IWT, work exp, etc.

Employee –

1. How many customers are enrolled in OJT, IWT, work exp.
2. Cost per participant for OJT, IWT, work exp.
3. Total service cost per participant
4. Total duration of service per participant

UI –

1. Unemployed placement rate

Committee Members

Kevin Smith- CHAIR	Jim Beam Brands
Carla Webster	Conduent
Mike Buchanon	Warren County Judge Executive
David Horseman	Dept. of Education- Office of Career and Technical Education
John Oliva	KY Builders Association
Larry Ferguson	KCTCS
Beth Davisson	Kentucky Chamber Foundation
Mike Smith	TEK Systems
Jason Luring	Catalent Pharma Solutions
Tonya Crum	KET
Mike Willand	Mercer County Industrial Authority
Josh Benton	Dep. Secretary- Education & Workforce Development Cabinet
Michelle DeJohn	Office of Employment & Training
Kate Akers	KY Stats
Scott Secamiglio	KY Stats

Committee Members

Pat Murphy- CHAIR	UPS
Dr. Aaron Thompson	Council on Post-Secondary Education
Sharon Johnson	Kentucky Adult Education/Skills U
Scott Pierce	Labor
Paul Schreffler	KCTCS
Misty Edwards	Kentucky Commission on Proprietary Education
Jason Luring	Catalent Pharma Solutions
Dr. Mike Stacy	Kenton County Schools
Linda Hampton	Dept. of Education/Early Childhood
Dr. Gary Cox	AIKCU
Kim Humphries	Stober Drives
Mason Dyer	Association of Independent Ky. Colleges & Universities
Karen McFadyen	Pearson
Beth Davisson	Kentucky Chamber Foundation
Candace Bensel	Association of Career Colleges and Schools
Reecie Stagnolia	Kentucky Adult Education/Skills U
Scott Secamiglio	KY Stats
Kate Akers	KY Stats
David Horseman	Kentucky Department of Education- Career & Technical Education

KWIB Workforce Participation

Committee Members

Amy Luttrell- CHAIR	Goodwill Industries of Kentucky
Doug Jones	Doug Jones & Associates
Terry Sexton	Enerfab, Inc.
Heidi Margulis	Humana
Edgardo Mansilla	American Recovery Care
Bill Farmer	United Way
Jared Arnett	SOAR
Frankie Spencer	Addiction Recovery Care
Buddy Hoskinson	DCBS
Kristi Putnam	CHFS Medicaid
Cody Davisson	AE/Skills U
Kate Akers	KY Stats
Scott Secamiglio	KY Stats

David Boggs OWL

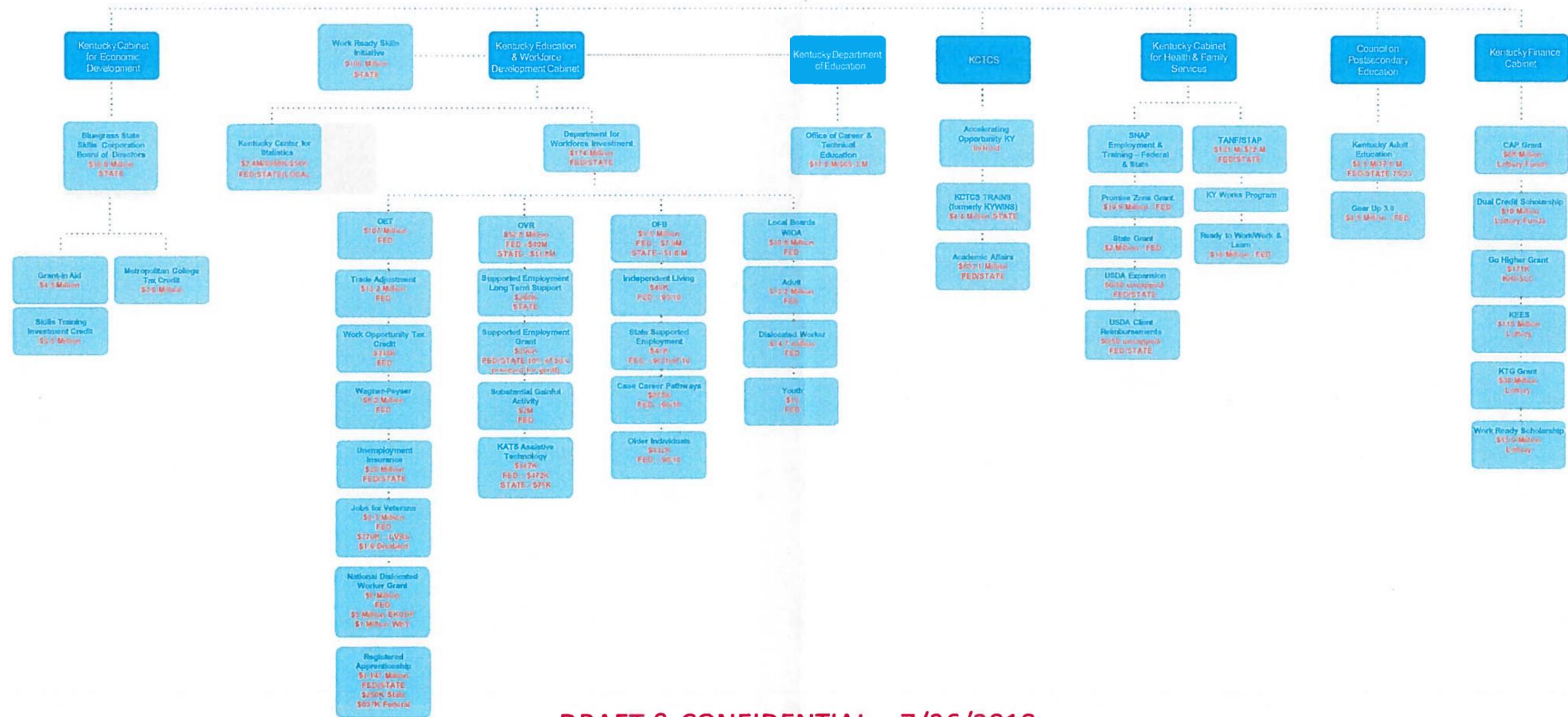
Committee Members

Kim Menke- CHAIR	Toyota
Adam Hinton	Hinton Mills
Adrienne Southworth	Lt. Governor's Office
Rob Southard	Southern Star Gas
Josh Benton	EWDC
Brad Montell	EWDC
Scott Brinkman	Governor's Cabinet
Karen McFadyen	Pearson
Kate Akers	KY Stats
Scott Secamiglio	KY Stats
Mike Willand	Mercer County Industrial Authority
Josh Benton	Dep. Secretary- Education & Workforce Development Cabinet
Michelle DeJohn	Office of Employment & Training
Kate Akers	KY Stats
Scott Secamiglio	KY Stats

Workforce Populations	Definition	Source	Possible Programs / Funding Streams	Percent of Kentucky's Workforce	Total of Kentucky's Workforce	Time Period	Source	Notes
Veterans, Transitioning Service Members and Spouses	A person who served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge; was discharged or released from active duty because of a service-connected disability; or as a member of a reserve component under an order to active duty pursuant to section 12301(a), (d), or (g), 12302, or 12304 of title 10, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge; Spouse of a veteran.	https://www.dol.gov	WOTC, Jobs4Vets, VALOR	5.10%	98,020	2016 1-Year ACS	https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_1YR_C21005&prodType=table	Veterans Only - Does Not Include Spouses: Calculated as the percentage of KY's 18-64 population in the labor force with veteran status (divide veterans in LabForce by total LabForce)
Disadvantaged Youth	Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include: School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment. In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include: Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment	https://www.doleta.gov	WIA, CTE, Get Up	6.90%	140,615	Disadvantaged youth = 2011-2015 CLF = 2017 AA Avg.	https://www.doleta.gov/Budget/disadvantagedYouthAdults.cfm	Average of total disadvantaged youth in KY (ages 16-24) from a 2011-2015 ACS snapshot created by USDOL. Only updated every 5 years. Use Table 6 at the state level. Calculated as the sum of ages 16-21 and 22-24 from Table 6, divided by the total CLF 2017AA (2,052,368)
Foreign Born	People residing in the United States at the time of the population survey who were not U.S. citizens at birth. The foreign-born population includes naturalized U.S. citizens, lawful permanent immigrants (or green-card holders), refugees and asylums, certain legal nonimmigrants (including those on student, work, or some other temporary visas), and persons residing in the country without authorization.	https://www.census.gov		4.90%	97,964	2016 1-Year ACS	https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_1YR_S0501&prodType=table	Percent of Kentucky's CLF (ages 16+) who were foreign born
Offenders	An individual convicted of a crime who served time or who shall be treated as convicted even if he or she was placed on probation by a state court without a finding of guilty.	https://www.irs.gov/	WOTC					
Unemployed	Those who are marginally attached and not currently looking for a job.			0.60%	12,314	2017 Annual Average	https://www.bls.gov/lau/stalt17q4.htm	calc: U-5 - U-4 U-4, total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers; U-5, total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers. Column F calculated by multiplying Col E * Total 2017 AA CLF (2,052,368)

DRAFT

Kentucky Workforce Resources



DRAFT & CONFIDENTIAL – 7/26/2018



the **QA** commons

THE QUALITY ASSURANCE COMMONS
for HIGHER and POSTSECONDARY EDUCATION

The EEQ CERT A New Approach For Assuring Workforce Readiness

The Essential Employability Qualities Certification (EEQ CERT) is a new form of higher and postsecondary education quality assurance that will certify bachelors, associates, and certificate programs that prepare graduates with Essential Employability Qualities:



People skills such as collaboration, teamwork, and cultural competence

Problem-solving abilities such as inquiry, critical thinking, and creativity

Professional strengths such as communication, work ethic, and technological agility

Criteria for Certification

The EEQ CERT will certify programs based on demonstration and evidence of meeting the following criteria:

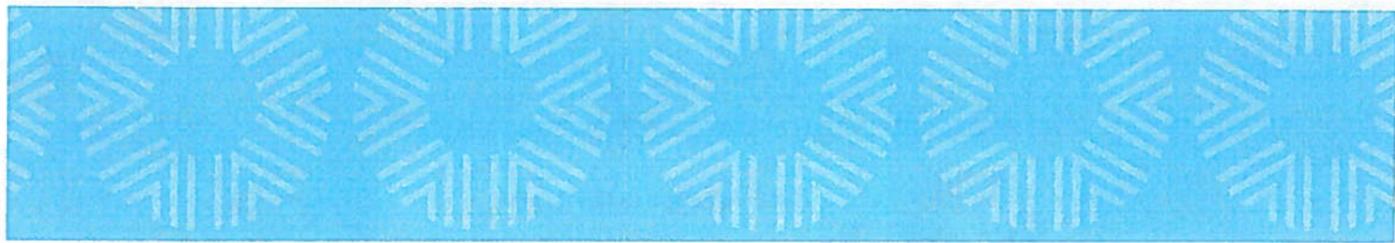
1. The program assures that all learners graduate with the Essential Employability Qualities.
2. The program prepares all students for employability.
3. Employers are engaged in assuring program relevance and quality.
4. Students and graduates are engaged in assuring program relevance and quality.
5. The program provides information to the public regarding employability preparation and outcomes.

What The EEQ CERT Will Do

For Employers

- ✓ Provides a signal to employers that an EEQ certified program prepares its graduates effectively for the world of work.
- ✓ Makes visible quality programs that could become "preferred providers" of talent for employers.
- ✓ Ensures that employers are substantively engaged in the design and evaluation of certified programs.

www.theqacommons.org / @QACommons



For Prospective Students

- ✓ Communicates relevance and value of a given program.
- ✓ Provides third-party validation to reduce risk and increase confidence.
- ✓ Gives graduates of EEQ CERT programs a way to communicate the quality of their preparation to prospective employers.

For Higher Educational Leaders

- ✓ Allows leaders to demonstrate to stakeholders that they are meeting their institutional mission and contributing to the public good by preparing their students for employability.
- ✓ Provides external third-party certification to greatly support efforts in student admissions, retention, completion, and satisfaction; employer and community-based partnership development and satisfaction; and alumni engagement and satisfaction.

For Faculty & Administrators

- ✓ Supports and ensures that programs are relevant and valuable given the changing world of work.
- ✓ Provides insights and capacity-building resources for developing and integrating important institutional support services, such as career services.
- ✓ Offers a national learning community to share promising and successful practices across disciplines and institutions.

About The Quality Assurance Commons

The Quality Assurance Commons for Higher & Postsecondary Education (The QA Commons) was established with funding from Lumina Foundation to create a new approach to quality assurance to respond to the changing landscape of higher and postsecondary education and to serve the needs of learners, employers, and our larger society. As a result of our work—and in partnership with 27 academic programs from 14 institutions across the country—we have designed the Essential Employability Qualities Certification, or EEQ CERT.

Contact

Interested in learning more about the EEQ CERT?

Melanie Booth, Executive Director: melanie@theqacommons.org

Ralph Wolff, President & Founder: ralph@theqacommons.org

www.theqacommons.org / @QACommons



the **QA** commons

THE QUALITY ASSURANCE COMMONS
for HIGHER *and* POSTSECONDARY EDUCATION

QA Commons - CPE Partnership

- Develop a demonstration project that bridges employer needs and academic preparation across multiple disciplines and institutions
- KCTCS, University of Kentucky and Kentucky State have signed on so far. Collectively (institutions, CPE and QA Commons) will select an initial set of certificate and degree programs for EEQ Certification
- Create a joint steering committee to develop metrics of success and monitor progress
- Scale statewide and institution-wide over next 3 years

Ways for KWIB to Participate

- Provide feedback on the EEQs and process
- Identify areas of highest need through the State
- Participate in the Project Steering Committee
- Assist with funding

DOL Audit / Monitoring Completed June 2018 – Official Report Expected in the Coming Months

Mandated KWIB required activity for One Stop Operation/One Stop Delivery System

(From WIOA Section 121)

Policy guidance required to be developed by the KWIB:

- Certification of One Stop Centers (OSCs)
 - *Certification criteria completed and approved in February by KWIB / needed policy and guidance on process and timeline*
- Development of a formula for the distributions of state funding mechanism (SFM) funds [WIOA 121(h)(3)].
 - *New and will be drafted for review*
- Guidance on one-stop operations cost sharing [WIOA 121(i)(3)] to facilitate the determination, for the purposes of the MOU, of an appropriate allocation of the funds and non-cash resources in local areas, consistent with WIOA 101(d)(6)(C)
 - *New and will be drafted*

Other mentioned activity:

- Shall provide assistance to the Governor on the use of technology to assist postsecondary attainment & workforce professional development [WIOA 121(h)(1)(B)].
- The Governor shall consult with KWIB prior to establishing guidance on state partner infrastructure participation. [WIOA 121(h)(1)(B), 20 CFR 678.730(b)(1)]
- The Governor shall consult with the KWIB prior to determining the amount of funds provided by partners for the State Funding Mechanism (SFM) [WIOA 121(h)(2)(C)].
- LWDBs may seek assistance from KWIB in the negotiation of MOU [20 CFR 678.510(a)].

Suggestion: *As this is a matter of resource alignment, it is suggested the Resource Alignment Committee take on these mandate directives.*

****Orientation for Career Center Operations and Policy Overview will be Provided Late August to the Committee. Committee must also have CLEO and LWIB Representation.***

****Timeline will be developed for November 2018 and February 2019 Completion of Work on Mandated Policies***

Aguilar, Melissa (Education Cabinet)

Subject: FW: From the Office of Senator McConnell

From: "Sexton, Rita J (LHD - Carter Co)" <RitaJ.Sexton@ky.gov>
Date: August 14, 2018 at 5:57:20 PM EDT
To: terry sexton <terry.sexton@enerfab.com>
Subject: Fwd: From the Office of Senator McConnell

FYI.
Sent from my iPhone

Begin forwarded message:

From: Senator McConnell <senator@mcconnell.senate.gov>
Date: August 14, 2018 at 5:20:02 PM EDT
To: <ritaj.sexton@ky.gov>
Subject: From the Office of Senator McConnell



Dear Mrs. Sexton;

Thank you for contacting me regarding substance abuse. Hearing from you helps me better represent Kentucky in the United States Senate.

Kentuckians from urban and rural communities continue to fight to repair the serious damage that substance abuse has wrought on the Commonwealth. Unfortunately, Kentucky is one of the hardest hit states with over 1,500 Kentuckians dying from a drug overdose in 2017, which is why I have made fighting this epidemic a top priority. As Majority Leader, I prioritized the passage of the Comprehensive Addiction and Recovery Act (P.L. 114-198), which expanded our approach to address the opioid epidemic and the 21st Century Cures Act (P.L. 114-255), which authorized \$1 billion over two years to boost states' efforts. Recently, Congress passed and President Trump signed into law, the Consolidated Appropriations Act, 2018 (P.L. 115-141). This legislation devoted \$4.6 billion to fight the opioid epidemic—the largest funding response to the substance abuse crisis to date. In this legislation, I negotiated a funding formula that prioritized resources for states hardest hit by the opioid epidemic, like Kentucky.

In addition, this year, I have introduced two pieces of legislation to address specific problems surrounding the opioid epidemic. First, The Comprehensive Addiction Recovery through Effective Employment and Reentry (CAREER) Act (S. 2730), which would create a state-based pilot program that encourages businesses and treatment providers to form a partnership

to transition individuals in recovery back into the workforce, expand housing block grants to support transitional housing options for individuals in recovery, and give states increased flexibility to spend federal career services and training funds allotted through the Workforce Innovation and Opportunity Act (WIOA). And second, the Protecting Moms and Infants Act (S. 2710), which would require the U.S. Department of Health and Human Services (HHS) to issue a report regarding the implementation of the strategy for addressing neonatal abstinence syndrome. While I will give fair consideration to any legislation to combat prescription drug abuse in our communities, no one piece of legislation will rid our country of this serious problem. Instead, it will require the collaborative efforts of individuals, organizations and communities across the Commonwealth to end this scourge.

In your correspondence, you mentioned your support for the Substance Abuse Prevention Act of 2018 (S.2789). This legislation, which was introduced by Senator Cornyn on April 26, 2018, would reauthorize the Office of National Drug Control Policy and its programs, including the Drug-Free Communities Program and High Intensity Drug Trafficking Areas Program. This bill was reported favorably out of the Senate Committee on the Judiciary on June 19, 2018, and placed on the Senate Legislative Calendar for consideration by the full Senate. I will be sure to keep your thoughts in mind as the 115th Congress proceeds.

Moving forward, please know that I remain extremely concerned about the impact prescription drug abuse and the use of heroin has had on Kentuckians, and I will continue to be engaged in efforts to fight this epidemic. In the meantime, if you would like to receive periodic updates from my office, please sign up for my eNewsletter at <http://mcconnell.senate.gov/>, become a fan of my page on Facebook by visiting <http://www.facebook.com/mitchmcconnell> or follow my office on Twitter @McConnellPress.

Sincerely,



MITCH McCONNELL
UNITED STATES SENATOR



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