

# Kentucky Work Ready Communities

## APPLICATION

1	Name of County	Taylor	
2	High School Graduation Rate (most recent state NCLB reporting)	84.65%	List Source/Method: i.e. summer 2011 AFGR method AFGR Method 2011

Would you like to include high schools that are not in the traditionally reported graduation rate shown above?

NO

If so, please enter revised graduation rate here. Please **attach** a list of schools included and your calculations.

3	Educational Attainment Rate (ages 18-64)	18.40%	(Source: US Census, most recent American Community Survey five-year estimates)
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4	Community Commitment	(check off)	Name of Organization
	Economic Development	<input checked="" type="checkbox"/>	Team Taylor County Economic Development Authority Lake Cumberland Area Development District
	Elected Official(s)	<input checked="" type="checkbox"/>	Taylor County Judge Executive Mayor of Campbellsville
	Education	<input checked="" type="checkbox"/>	Taylor County and Campbellsville Independent Boards of Education, Green County Area Technology Center, Campbellsville University and Campbellsville University Technology Center, Elizabethtown Community College
	Workforce Development	<input checked="" type="checkbox"/>	Cumberland Workforce Investment Area, Taylor County Adult Education Program, Campbellsville Career Center
	Business and Industry	<input checked="" type="checkbox"/>	Ingersoll Rand, Taylor Regional Hospital, Serco, Murakami Manufacturing USA, Frost Arnett, Campbellsville/Taylor County Chamber, Taylor County Tourist Commission

**Attach** meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.

5.	Percentage of Households with Broadband Internet Access Available	99.8%	(Source: broadband.gov)
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# Kentucky Work Ready Communities

## APPLICATION

Rural or Urban County    *Rural*

- 6 Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment?    *(Attach optional narratives and list sources and calculations)*
- YES

7 Your Contact Information (primary contact for your county application)	name	phone	email	address
	<i>Ron McMahon</i>	<i>270-465-9636</i>	<i>ron@teamtaylorcounty.com</i>	<i>107 West Broadway Campbellsville, KY 42718</i>

# **Narrative Number One**

## **Graduation Rate**

*Present a plan to raise the graduation rate to 82.32 percent (state goal) within three years.*

*Current rate is 84.65%*

**Narrative 1: Graduation Rate**

*Taylor County High School    187 Graduates, 214 Average Membership, 87.38%*

*Campbellsville High School    59 Graduates, 76.5 Average Membership, 77.12%*

*Combined County Total        246 Graduates, 290.5 Average Membership, 84.65%*

*Source: 2011 AFGR (Copies Attached)*



**Graduation Rates 2008 - 2011  
Averaged Freshman Graduation Rate (AFGR)**

Year	Code	District Name	School Name	Gender	Ethnicity	AFGR Graduates	Grade 9 Membership	Grade 10 Membership	AFGR Average Membership	AFGR Graduation Rate	District Factors Impacting AFGR**
2009	091100	Campbell County	Campbell County High School	Total	White	303	455	427	441.0	68.7	
2008	091100	Campbell County	Campbell County High School	Total	White	326	463	394	429.5	76.1	
2011	091100	Campbell County	Campbell County High School	Total	Afr. Am.	---	---	---	---	---	
2010	091100	Campbell County	Campbell County High School	Total	Afr. Am.	---	---	---	---	---	
2009	091100	Campbell County	Campbell County High School	Total	Afr. Am.	---	---	---	---	---	
2008	091100	Campbell County	Campbell County High School	Total	Afr. Am.	---	---	---	---	---	
2011	091100	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2010	091100	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2009	091100	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2008	091100	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2011	091100	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2010	091100	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2009	091100	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2008	091100	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2011	092	Campbell County	Campbell County High School	Total	Asian	59	82	71	76.5	77.1	
2010	092	Campbell County	Campbell County High School	Total	Asian	62	91	87	89.0	69.7	
2009	092	Campbell County	Campbell County High School	Total	Asian	77	100	97	98.5	78.2	
2008	092	Campbell County	Campbell County High School	Total	Asian	57	88	80	84.0	67.9	
2011	092	Campbell County	Campbell County High School	Female	Total	28	41	35	38.0	73.7	
2010	092	Campbell County	Campbell County High School	Female	Total	26	37	34	35.5	73.2	
2009	092	Campbell County	Campbell County High School	Female	Total	39	47	46	46.5	83.9	
2008	092	Campbell County	Campbell County High School	Female	Total	32	41	37	39.0	82.1	
2011	092	Campbell County	Campbell County High School	Male	Total	31	41	36	38.5	80.5	
2010	092	Campbell County	Campbell County High School	Male	Total	36	54	53	53.5	67.3	
2009	092	Campbell County	Campbell County High School	Male	Total	38	53	51	52.0	73.1	
2008	092	Campbell County	Campbell County High School	Male	Total	25	47	43	45.0	55.6	
2011	092	Campbell County	Campbell County High School	Total	White	43	57	49	53.0	81.1	
2010	092	Campbell County	Campbell County High School	Total	White	47	68	65	66.5	70.7	
2009	092	Campbell County	Campbell County High School	Total	White	62	80	78	79.0	78.5	
2008	092	Campbell County	Campbell County High School	Total	White	48	73	64	68.5	70.1	
2011	092	Campbell County	Campbell County High School	Total	Afr. Am.	13	19	17	18.0	72.2	
2010	092	Campbell County	Campbell County High School	Total	Afr. Am.	15	21	21	21.0	81.4	
2009	092	Campbell County	Campbell County High School	Total	Afr. Am.	15	19	18	18.5	81.1	
2008	092	Campbell County	Campbell County High School	Total	Afr. Am.	8	12	13	12.5	64.0	
2011	092	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2010	092	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2009	092	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2008	092	Campbell County	Campbell County High School	Total	Hispanic	---	---	---	---	---	
2011	092	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2010	092	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2009	092	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2008	092	Campbell County	Campbell County High School	Total	Asian	---	---	---	---	---	
2011	092020	Campbell County	Campbell County High School	Total	Asian	59	82	71	76.5	77.1	

KDE:DA&DAD1:8/8/2012

\*\*\* Indicates insufficient counts to generate rates.

\*\*\*\* Indicates recalculated school rate cannot be computed.

Data Caution: Small student populations may experience significant percentage changes based on a few students.

\*\* District Factors Impacting AFGR

A=Alternate Programs, B=Economic Issues,

C=Excluded Completers D=Small Student Population,

E=Unstable Student Population

## **Narrative Number Two**

### **National Career Readiness Certificate Attainment**

*Must present a plan to reach 9 percent of working age population (18-64) holding NCRC's within three years and 15 percent within five years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate.*

*Current rate is 9.28%*

**WORKKEYS RESULTS - 2006, 2007, 2008, 2009, 2010, 2011  
2012 AND 2013**

**Taylor County and Campbellsville High School Seniors**

YEAR	TESTED	GOLD AND	
		SILVER	BRONZE
2005	190	87	0
2006	0	0	0
2007	215	103	40
2008	258	138	49
2009	261	161	51
2010	224	133	34
2011	191	116	50
2012	159	101	32
2013	255	188	53
<b>TOTAL</b>	<b>1753</b>	<b>1027</b>	<b>309</b>

**TOTAL NCRG CERTIFICATES 1336**

**Campbellsville Career Center**

TESTED	GOLD AND	
	SILVER	BRONZE
14	6	0

**TOTAL NCRG CERTIFICATES 6**

**Taylor County Adult Education Center**

	TESTED	GOLD AND	
		SILVER	BRONZE
2010		5	2
2011		12	2
2012		36	3
2013		2	0
<b>TOTAL</b>		<b>55</b>	<b>7</b>

**TOTAL NCRG CERTIFICATES 62**

**Total NCRG's For Taylor County 1404**

## **Narrative 2: National Career Readiness Certificate Attainment (NCRC):**

*The population of working age (18-64) residents in Taylor County is 15,124. To date 1,404 have received a NCRC Certificate which equates to 9.28% and meets the goal of 9% that must be met in the first three years. The attached form shows individual breakdown of partners who have worked to promote and help individuals receive these certificates. Documentation is available from each partner for each certificate that has been received. These partners, Campbellsville Career Center, Taylor County Adult Education Center and Cumberlands WIA continues their commitment to the WorkKeys Assessment and the benefit individuals having a NCRC certificate brings to enhancing the local workforce. To meet the 15% goal within five years, 864 more Taylor Countians will need to obtain a certificate.*

*Taylor County will implement an aggressive plan that will we feel will result in meeting the goal of meeting the 15% goal. The plan will include plans to improve the awareness of the benefits that employees or potential employees having this certificate to employers, growing the awareness that the certificate can be delivered by the Taylor County Adult Education Center and Campbellsville Career Center, promote the awareness of the certificate to High School Seniors as part of the College/Career Ready initiative, and continue to receive support and guidance from Team Taylor County and the support and help of the local Chamber of Commerce and Local Elected Officials and boards.*

*As part of increasing awareness, the marketing of the certificate to local businesses will be a major focus. As part of the Soft Skills portion of this application the formation and launch of a Soft Skills Committee will be detailed. This committee will also take the lead in promoting and encouraging businesses to recognize the certificate as part of the hiring process and give preference to those who obtain one. Currently two local businesses, Serco and Ingersoll Rand, are currently using the certificate as part of their hiring process. We will ask them to be the lead businesses promoting the benefits of employees possessing a NCRC and ask them to share their experiences and benefits with other local businesses. Brochures, presentations to community groups and business associations and use of local media will be used to promote the NCRC certificate thru this committee, workforce partners and Team Taylor County.*

*Market to individuals and businesses and that the Taylor County Adult Education Center is available to give the assessments as part of their overall goals if eligibility is met and other assessed individual needs are addressed.*

*Encourage the Taylor County Board of Education to partner with local businesses or other sources to have the resources to continue to assess those High School Seniors who are seeking a career versus college. The results of the assessment and attainment of the NCRC certificate will be a valuable asset as they present themselves as potential candidates for employment.*

*Team Taylor County will serve as the Champion for the promotion of the NCRC certificate. Team Taylor County being connected to local businesses and leaders of the business community will assist in targeting businesses that can and will benefit from giving hiring preference to new employees with the certificate but could also benefit from the assessment of current employees to better determine future growth and potential of that employee. Team Taylor County will position itself to incorporate and use the number of Taylor County residents as a key component to show a quality local workforce to potential employees as they continue to recruit new businesses and work with existing businesses when expansions are a possibility.*

*Educate and seek assistance from local elected officials and councils to be vocal supporters of the NCRC certificate. Each official should be aware that this will enhance the local workforce to potential and existing businesses and as a result improve the climate within the local business community.*

*Cumberlands WIA will assist by having the following policy in place: each potential WIA participant, that is a Taylor County resident, will be referred to the local Taylor County Adult Education Center for Tabe testing. A minimum score of 10.5 must be obtained before they will be allowed to enter training. If remediation is required to reach that score the NCRC assessment will be embedded within the overall remediation. This is an action required by the Cumberlands Workforce Investment Area's board.*

# **Narrative Number Three**

## **Education Attainment**

### **(Work Ready Community in Progress)**

*Present a plan to raise the Educational Attainment rate to 25% within three years and 32 percent within five years and 39 percent within seven years (three pages maximum). A separate plan must also be presented to reduce the percentage of working age adults (18-64) in your county without a high school diploma or high school equivalency diploma (e.g. GED) as based on the American Community Survey 3% points in three years 5% in five years.*

*Current rate is 18.4%*

## **EDUCATIONAL ATTAINMENT**

*Based on calculations using data from the 2006-2010 American Community Survey Estimates of the U. S. Census Bureau, Taylor County has a 18.4% rate of working-aged (18-64) adults who hold at least an Associate's degree. This equates to 2,783 of the 15,124 working age residents. This rate is below the 25% goal and will take an additional 998 over the next three years to obtain that goal. Over the past three years Taylor County has averaged 140 residents receiving an Associate or Bachelor's degree from four local Colleges and Universities. These include Somerset and Elizabethtown Community Colleges, Lindsey Wilson College and Campbellsville University. While this leaves an uphill battle to achieve the goal, many partnerships and initiatives have been put into place with the public school system and higher education to increase that number. This is proven by the increase in the numbers of graduates from these institutions. The goal to promote secondary graduation, college preparation and entry, and retention in postsecondary education with an emphasis on degree attainment continues to be a major focus in Taylor County.*

*Taylor County will increase the focus on education attainment by working with its educational partners to offer programs that will enhance youth to continue their education as well as creating opportunities for individuals that have been out of school for some time but now see the benefit of acquiring a degree. Our efforts will be working with the following initiatives to improve the County's potential to meet the 25% goal in three years.*

### **Dual Credit Program:**

*Campbellsville University partners with both Taylor County and Campbellsville High Schools to offer qualified high school students the opportunity to enroll in CU courses for college credit at a reduced cost. The students who qualify are taught college level material and may earn college credit and high school credits at the same time. College representatives are available to visit both schools to assist and discuss this possibility.*

### **Accelerated Learning Experience Opportunity (ACCEL)**

*Campbellsville University has created programs that lead to both Associate and Bachelor's degrees. This program is designed to be convenient and accelerated format for the adult learner. This program is open to former CU students, transfer students or first time college freshman. To be eligible the first time college student must be at least 23 years of age to enroll. All classes are held during the evening beginning at 4:00 PM with classes being Monday through Thursday for eight weeks. These classes create an opportunity for individuals who are employed and wish to return to school to gain a degree.*

### **Adults in Motion (AIM) Program**

*Lindsey Wilson College created the AIM Program which is an evening college program focused on providing the adult learner an opportunity to pursue a college degree at a convenient time and in a feasible format. It is the oldest evening college program in south-central Kentucky with an origination date of 1983. It is open to all students who meet the entrance criteria and offers degrees in Business Administration, Human Services and Counseling, Communications, and an on-line Criminal Justice. Coupled with these programs, web-based classes are also available for those students who can't travel to campus for classes.*

## **Center for Distance Education**

*Campbellsville University has the ability to offer courses that enables students and instructors to interact via the Internet. Many subjects are offered via online courses giving the students flexibility in scheduling classes that can eliminate barriers such as time and travel that might hinder pursuit of a degree.*

## **Upward Bound**

*Lindsey Wilson College Upward Bound program provides fundamental support of participants in their preparation for college entrance. The program provides opportunities for participants to succeed in their precollege performance and ultimately in their higher education pursuits. It serves high school students from low-income families and students from families in which neither parent holds a bachelor's degree. The goal of Upward Bound is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. The program began in 2004 and has a success rate of transitioning 93% into postsecondary education with only a 5% drop-out rate. Funding is provided by the United States Department of Education which has just notified LWC that the program will receive funding for another five years due to its success.*

## **Project Success**

*Project Success was federally funded in September 2010 and began offering services to students in August 2011. This program is open to all students at Lindsey Wilson College who meet at least one of the following eligibility criteria: (1) First generation college student (2) Limited income per federal guidelines, or (3) Have a documented learning or physical disability. During the 2011 Fall Semester, 140 students were served (73% freshmen); 67% of those students were first generation and low income. Due to the support services received through Project Success and their partners across the campus, 65% of the students earned a 2.0 GPA or better. The goal of Project Success is to help students achieve academic success and graduate in preparation to enter the work force or pursue other higher education degrees. Support services include: (1) Tutoring/ peer mentoring (2) Development of college success skills, including time management and reading/writing skills (3) Advising (4) Career counseling (5) Personal counseling (6) Enrichment and engagement activities (7) Graduate school assistance (8) Financial aid services, and (9) Financial literacy.*

## **Learning Communities**

*Retention of students is critical and obviously a key to ensure graduation and it begins the first day the student walks on campus. Lindsey Wilson College recognizes this and in an effort to facilitate retention has formed 10 Learning Communities for incoming freshmen. Each Learning Community consists of 25 students who are selected for a specific Learning Community based on their academic achievement, desired major, and desire to engage in service-based learning projects outside of the classroom to enhance their educational experience. Students have three classes dedicated solely to the members of the Learning Community. This format allows the students to identify with a support group early in their college career and experience camaraderie that creates a sense of belonging. The 10 communities are: Business Leadership, Science, Creative Arts, Global, Civic Engagement, Human Services, Christian Service, Digital Media, Healthcare, and Nursing. Each Learning Community has a dedicated faculty person who advises all of their students in the Learning Community and teaches at least one of the three classes and continuously works with the students both in and outside the classroom in project work.*

## **Center for Entrepreneurship**

*The Center for Entrepreneurship was established at Lindsey Wilson College in the fall of 2010 with a mission to train and educate entrepreneurial leaders in the community. Goals include creating learning opportunities for and partnerships among students, faculty, and community leaders to assist in the creation and growth of new for-profit and non-profit organizations for the sustainable advancement of the community. Initiatives for 2011 included sponsoring a "Build Your Own Job" Seminar Series which was free and open to the community. Efforts were directed toward including high school and college students along with current or aspiring entrepreneurs. These efforts met with a great deal of success. Over 140 people attended the seminars. Seminar topics included: (1) Preparing a Business Plan (2) Preparing a Marketing Plan (3) Identifying Funding Resources (4) Staffing (5) Compensation and Benefits (6) Understanding Business Law (7) Establishing Business Communications, and (8) Accounting Practices and Programs. The Center continued this series in the spring of 2013 with a follow-up Roundtable/Workshop Series which will focus on more in-depth development of business concepts. Two other initiatives sponsored by the Center were a Business Concept Competition and an Entrepreneurial Expo. One of the nine participating groups in the Business Concept Competition was made up of high school students who had attended the Seminar Series. All of these programs and initiatives are important to the creation of new jobs to help in our economic recovery.*

## **Elizabethtown Community College**

*Elizabethtown Community College has Upward Bound grants from the U.S. Department of Education. This program takes a cohort of qualified students completing eighth grade each year and attempts to broaden their horizons regarding higher education. The program is specifically for first generation college students who are economically challenged and who demonstrate an academic need in a specific area. The mission of Upward Bound is creating a culture that encourages students to pursue college. Transitional classes are also in place which helps prepare high school students who may not be ready for college-level work. This program uses self-paced instruction, individual instruction and tutoring that allows the student to prepare for college classes.*

## **Taylor County Adult Education**

*Taylor County is committed to promoting and continuing the usage of the Adult Education program. The goal of earning a GED that prepared the individual to take the next step is critical to the future success of our community. KAED's mission to prepare and transition individuals who have earned a GED into higher education must and will be a high priority. As job requirements that require some postsecondary education continue to grow, the workforce of Taylor County can be strengthened considerably in number and availability by encouraging individuals to pursue the avenue to success. Higher paying jobs will become available to them by making the county more inviting to potential employers or not looking outside the county for qualified individuals. Every effort to promote and steer individuals without a high school diploma to KAED is a top priority.*

## **Green County Area Technology Center**

*Taylor County and Campbellsville High School students attend the Green County Area Technology Center. The Green County ATC has several programs in place that starts students on the path to a career by giving them a skill to build upon. Many students take these skills and find employment. At every opportunity the student should be mentored and counseled that these programs can be the start of*

*a pathway that leads to greater opportunities. Continued training or education through the attainment on more advanced certificates, credentials and degrees can only make them more attractive within the workforce. While Taylor County does not have an ATC, efforts are being looked to create satellite offerings within the county. The availability of these classes being closer to their school setting should and will encourage more students to enroll and open opportunities to many more students.*

## **Campbellsville University Technology Center**

*Campbellsville University Technology Center offers many programs that result in a certificate or credential that benefits many individuals in Taylor County. Often this, like the Adult Education program or Area Technology Center, can be a first step in starting a pathway to higher education. For instance, the SRNA certificate must be obtained before applying for many healthcare programs such as nursing. Many gain employment with the SRNA certificate but decide to return to gain a degree in a higher paying job.*

## **Taylor county and Campbellsville High Schools**

*Continued support by the local community to support the efforts of its two high schools while building the College and Career Ready programs is imperative. Taylor County has many resources that can be "brought to the table" that will enhance these efforts. First, a clear understanding by the community of what this initiative is should be marketed and promoted within the county. Once this understanding is achieved, the resources available can be incorporated into the efforts by the schools to create a system that allows students to understand what the future sources of employment are and the means it takes to reach those goals can only lead to a highly educated and trained workforce.*

## **Summary**

*Listed above are some of the efforts that Taylor County is undertaking to create a higher educated workforce. Efforts to create new and exciting ways to promote higher education and the benefits that the entire community will share from this are being looked at. We feel the framework is in place to meet these goals and now it is our job to take it to the next level.*

## **High School Diploma or High School Equivalency Diploma (GED)**

*The ACS (2006-2010) shows Taylor County having 2,422 individuals, ages 18 thru 64, without a High School Diploma or GED. To obtain a 5% decrease within the next three years 298 individuals would need to obtain their High School Diploma or GED. The following plan will be implemented to help obtain these results.*

*Taylor County Adult Learning Center is dedicated to improving GED graduation rates so that working adults are ready to be productive citizens and work-ready members of the Campbellsville/Taylor County community. Two pronged plan has been created in order to effectively reduce the percentage of working age adults without a GED.*

- Accessibility – Taylor County Adult Learning Center (TCALC) will open an additional location at the renovated Campbellsville Career Center to more effectively meet the needs of adult students who cannot attend classes at the main TCALC center at 601 David Street or any other of our sites in Campbellsville, KY. Taylor County Adult Learning Center has also begun offering additional evening classes at a local site (Good Hope Baptist Church Family Life Center) in order to better serve those adults in the Taylor County/Campbellsville area who cannot attend evening GED classes at our main site. All students take the TABE (Test of Adult Basic Education) to identify those areas in reading, math and language where additional instruction is needed in preparation for the GED test and/or work readiness. GED preparation classes are then offered to those students who are preparing for the GED class. TCALC also offers instruction to improve work ready and technology skills.*
- Technology – Taylor County Adult Learning Center has begun offering online GED classes through internet-based GED Academy (<http://taylor.passged.com>) with Education Essential Corporation. This effort is aimed at those adults whose conflicting schedule does not allow them to attend regular classes at a TCALC site. Any of our students, who have internet capability, can log on, and participate in self-paced classes in the five content areas on the GED test. These GED preparation classes are available at any location with internet capability. TCALC also direct students to various website links on the TCALC webpage ([http://www.cville.k12.ky.us/content\\_page.aspx?cid=276](http://www.cville.k12.ky.us/content_page.aspx?cid=276)) that are specifically geared for basic and advanced skills for GED preparation and work place readiness.*

*All students have the option of participating in classes at the various sites, and/or utilizing the online GED classes.*

*Taylor County Board of Education has created the Virtual Charter School to help adults to work and obtain a High School Diploma and create a pathway to higher education. This Virtual Charter School offers dual credit courses, college credit scholarships, state of the art computers, full-time principal, multiple options and performance based. On line learning programs that are used include APEX, JCPSeSchool, College NOW, Novel Stars and KET.*

# **Narrative Number Four**

## **Soft Skills Program**

*Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post-secondary adult populations. If there are no current programs you must present a plan to develop one meeting the standards below within three years.*

*The program must meet the following minimum standards:*

- *Provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries,*
- *Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes,*
- *Programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed,*
- *Plans must include a strategy to assure employers of the sustainability of the programs, and*
- *Programs must address, at a minimum, the following topical areas;*
  - *Attendance/punctuality*
  - *Communication*
  - *Teamwork*
  - *Leadership*
  - *Critical Thinking*

## **Narrative 4: Soft Skills Program:**

### ***Provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries.***

*After reviewing best practices for engaging business and industry as a part of addressing soft skills issues, a Soft Skills Committee has been formed. This committee will be business chaired and led with meet quarterly at a minimum. Business leaders from the following businesses had agreed to serve on the committee: INFAC, Ingersoll Rand, Amazon, Murakami, Serco, Frost Arnett and Taylor Regional Hospital. Other representatives on the committee will be comprised of workforce partners who will listen and implement measures that come from the business members of the committee. These representatives will be: Campbellsville Career Center, Campbellsville Technology Center and University, Green County Area Technology Center, Taylor County and Campbellsville High Schools, Taylor County Adult Education and Cumberland's WIA.*

*With this committee being business lead, the concerns that each may have will be compiled into a list. The list will then be addressed by the entire committee starting with the concerns that are consistent with all businesses and work down until all are addressed including an individual concern by an individual business. Solutions will be sought from the entire committee and must be agreed upon as a workable solution. The solution will be assigned to the partner or partners who can best deliver the solution and the business members must use the solution as part of their hiring or retention of employees.*

*After the committee has tangible successes, additional businesses will be sought to be a part of the committee to make sure that all concerns of all types of businesses are heard and addressed.*

*The first meeting of the soft skills committee convened on June 5, 2013. There were 8 businesses with 14 representatives present. Representatives from 2 ATC's, 3 Boards of Education, 1 University, OET and WIA were present as well. The businesses jointly voiced their concerns with the soft skills possessed by the youth entering the workforce. Examples of efforts to address these problems were given by the non-business representatives. All agree to continue to meet and formalize this group as a standing committee to continue addressing this critical area.*

### ***Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes.***

*Campbellsville and Taylor County High Schools have committed to implement a Work Ethic Seal program. Before the next school year starts in August 2013, a program will be put in place and open to enrollees. The program will be structured to show the students skills and personal attributes that will show their ability to be a successful employee. With the program being voluntary, it will also show their desire, through extra work, to pursue documentation of their work ethic. While this will take a year to be put in place, the Soft Skills committee should address and promote the advantages of this as a solution in the hiring process.*

### ***Programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed***

*A major part of the Cumberland's Workforce Investment Area's strategic plan was to provide soft skills training and establish a goal of 250 individuals being trained and receiving a certification of completion during the current program year. The program, Fast Forward to Work (FFTW), is being used with an individual solely devoted to soft skills training through a MOU with EKCEP. Fast Forward to Work was*

established from an in depth survey of employers across Eastern Kentucky that allowed them to voice their present workforce needs and future needs as well. This survey showed certain work readiness skills, known as soft skills, are universally sought by employers. These soft skills consist of following instructions, communication skills, decision-making ability, conflict resolution and negotiation, personal effectiveness, creative problem solving and team building. Other areas center on basic employer expectations such as time, attendance, professionalism and work ethic. FFTW curriculum was developed with all these areas in mind and had been copyrighted by EKCEP.

To date the training has far exceeded expectations in both acceptance from the business community and the total of numbers receiving a certificate after nine months is 672. This training has also been approved for Continuing Education Units (CEU) with 476 hours being awarded thru this training. Taylor County residents that have completed this training include 96 employees of Taylor Regional Hospital (with 236 CEU's awarded), 12 thru Campbellsville University Technology Center and 52 High School seniors attending Green County Area Technology Center.

Our goal is to continue to offer this training to businesses, individuals who are looking for employment and youth who will be joining the workforce. This is a tool that the Soft Skills committee will bring the attention of its availability to other businesses and Taylor County and Campbellsville High Schools are prepared to make this training a part of the Work Ethic seal program. A certificate of completion is awarded only after all areas of the training program have been completed. The FFTW will continue to be promoted to make businesses aware of the potential help in created a better workforce.

The Green County Area Technology Center continues to work with local business to provide training and certifications necessary for employment. Their goal is to meet specific needs of these businesses and construct classes that will accommodate training needs. The offering to secondary school students also allow the earning of many industry recognized certificates which will be reflected in the supplemental data section. The GCATC continues to make effort possible to create a better workforce with the soft skills that are necessary to be successful in the workplace.

### **Plans must include a strategy to assure employers of the sustainability of the programs.**

Taylor County was one of several counties that awarded a Race to the Top grant thru the United State Department of Education. As a part of this grant one program will be implemented that will have lasting positive implications on the students that will pass through the secondary education systems in Taylor County. That program is named The Leader in Me.

What is The Leader in Me? It is a whole-school transformation model that acts like the operating system of a computer – it improves performance in all other programs. Based on The 7 Habits of Highly Effective People, The Leader in Me produces transformational results such as higher academic achievement, fewer discipline problems, and increased engagement among teachers and parents. Better yet, The Leader in Me equips students with the self-confidence and skills they need to thrive in the 21<sup>st</sup> century economy.

The possibility of a school filled with students who were responsible, who showed initiative, who were creative, who knew how to set goals and meet them, who got along with people of various backgrounds and cultures and who could resolve conflicts and solve problems is a dream come true.

This is a reality at Leader in Me schools across the country. In started in 1999 when struggling school A.B. Combs Elementary was asked to reinvent itself or be shut down. When principal, Muriel Summers, asked parents and business leaders what they wanted in their schools she heard the following: Leadership, Accountability, Adaptability, Initiative and Self-direction, Cross-cultural Skills, Responsibility, Problem Solving, Communication, Creativity and Teamwork.

*This feedback represents what most people believe – that our schools should not merely be focused on test scores, but should provide opportunities for students to develop their full potential. As Ms. Summers searched for answers she attended a 7 Habits seminar and noticed how comprehensive the habits were in covering the same needs expressed by her community. She and staff developed a leadership theme and a school mission statement: To Develop Leaders, One Child at a Time. They taught the 7 Habits not as a curriculum, but in a ubiquitous fashion, integrating them into the curriculum, systems and culture of the school. Years later the school became the #1 magnet school in the country. The leadership model began to be duplicated by other schools with similar results. In 2008, Dr. Stephen R. Covey, published the book – The Leader in Me – which documents the leadership model these schools pioneered and its outcomes for staff, students, parents and community.*

*With the success of this program in schools within Kentucky, such as Warren County, Taylor County believes using this program for students in K thru 12 will make as profound a change in the culture and mindset of our younger generation. The results will have a great impact on the workforce of the future.*

**Programs must address, at a minimum, the following topical areas:**

**Attendance/punctuality, Communication, Teamwork, Leadership, Critical Thinking**

*After reading the programs listed above we believe that they are a great starting point to addressing the areas mentioned above. If the envisioned Soft Skills committee will take these tools and continue to search for others, gain confidence and leadership from the business community and have a combined effort between the business community and the educational entities that are available, the future problems with soft skills within our workforce can be greatly reduced.*

## **Narrative Number Five**

### **Broadband Availability**

#### **Rural**

*County must have 3Mbps or greater speeds available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless - where there must be 1.5 Mbps speeds available to 90% of housing units. Present data to show that these areas are covered by 1.5 Mbps at 90 percent availability.*

*Current rate is 99.8% with greater than 3 Mbps speed*

**Narrative 6: Broadband Availability (Rural County)**

According to Broadband.Gov, Taylor County has a 99.8% coverage of 3 Mbps speed.

Documentation attached.



**Analyze » Rank**

Rank » County » Within Kentucky  
 Metric» Speed Download Greater Than 3 Mbps Upload Greater Than 0.768 Mbps

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[nbm.gov/Hqt5](http://nbm.gov/Hqt5)

*Below are rankings for the requested broadband characteristics. The broadband data below is as of June 30, 2012 and represents data collected by SBDD grantees.*

Rank	Name	Speed Combo DL>3 UL>0.7							
1	Jefferson, KY	100% ±0.0	%	%	%	%	%	%	%
2	Fayette, KY	100% ±0.0	%	%	%	%	%	%	%
3	Kenton, KY	100% ±0.0	%	%	%	%	%	%	%
4	Boone, KY	100% ±0.0	%	%	%	%	%	%	%
5	Campbell, KY	100% ±0.0	%	%	%	%	%	%	%
6	Bullitt, KY	100% ±0.0	%	%	%	%	%	%	%
7	Jessamine, KY	100% ±0.0	%	%	%	%	%	%	%
8	Clark, KY	100% ±0.0	%	%	%	%	%	%	%
9	Woodford, KY	100% ±0.0	%	%	%	%	%	%	%
10	Bourbon, KY	100% ±0.0	%	%	%	%	%	%	%
11	Mason, KY	100% ±0.0	%	%	%	%	%	%	%
12	Bath, KY	100% ±0.0	%	%	%	%	%	%	%
13	McCracken, KY	100% ±0.0	%	%	%	%	%	%	%
14	Montgomery, KY	100% ±0.0	%	%	%	%	%	%	%
15	Scott, KY	100% ±0.0	%	%	%	%	%	%	%
16	Warren, KY	100% ±0.0	%	%	%	%	%	%	%
17	Devless, KY	99.9% ±0.0	%	%	%	%	%	%	%
18	Garrard, KY	99.9% ±0.0	%	%	%	%	%	%	%
19	Henderson, KY	99.9% ±0.0	%	%	%	%	%	%	%
20	Marshall, KY	99.9% ±0.0	%	%	%	%	%	%	%
21	Laurel, KY	99.9% ±0.0	%	%	%	%	%	%	%
22	Rowan, KY	99.9% ±0.0	%	%	%	%	%	%	%
23	Larue, KY	99.9% ±0.0	%	%	%	%	%	%	%
24	Hardin, KY	99.9% ±0.0	%	%	%	%	%	%	%
25	Lincoln, KY	99.9% ±0.0	%	%	%	%	%	%	%
26	Boyd, KY	99.8% ±0.0	%	%	%	%	%	%	%
* 27	Taylor, KY	99.8% ±0.0	%	%	%	%	%	%	%
28	Madison, KY	99.7% ±0.0	%	%	%	%	%	%	%
29	Oldham, KY	99.6% ±0.0	%	%	%	%	%	%	%
30	Nicholas, KY	99.5% ±0.0	%	%	%	%	%	%	%
31	Pulaski, KY	99.5% ±0.0	%	%	%	%	%	%	%
32	Nelson, KY	99.5% ±0.0	%	%	%	%	%	%	%
33	Boyle, KY	99.5% ±0.0	%	%	%	%	%	%	%
34	Green, KY	99.4% ±0.0	%	%	%	%	%	%	%
35	Simpson, KY	99.3% ±0.0	%	%	%	%	%	%	%
36	Calloway, KY	99.2% ±0.0	%	%	%	%	%	%	%
37	McLean, KY	99.1% ±0.0	%	%	%	%	%	%	%
38	Carter, KY	99.1% ±0.0	%	%	%	%	%	%	%
39	Ohio, KY	99.0% ±0.0	%	%	%	%	%	%	%

**Analyze » Summarize**

State » Kentucky  
County » Taylor

Below is a summary of the broadband characteristics for the area listed above. The broadband data below is as of June 30, 2012 and represents data collected by SBDD grantees. Click on the section headings to see more information.

Print this page • Export Data

Number of Wireline Providers	Percent Population	Nationwide
0	0.8%	3.5%
1	2.4%	9.6%
2	18.8%	31.2%
3	77.9%	38.1%
4	0.2%	13.2%
5	0.0%	3.0%
6	0.0%	0.9%
7	0.0%	0.3%
8+	0.0%	0.2%

Source API Call

Number of Wireless Providers	Percent Population	Nationwide
0	0.0%	0.2%
1	1.3%	1.1%
2	16.6%	3.7%
3	81.8%	7.0%
4	0.3%	26.9%
5	0.0%	27.5%
6	0.0%	19.5%
7	0.0%	7.2%
8+	0.0%	7.9%

Source API Call

Technology	Percent Population	Nationwide
DSL	92.8%	89.5%
Fiber	0.0%	20.5%
Cable	71.2%	87.6%
Wireless	97.4%	99.0%
Other	0.0%	0.0%

Source API Call

Speed	Percent Population	Nationwide
Unreported	0.0%	0.0%
Download > 0.768 Mbps, Upload > 0.2 Mbps	99.8%	99.6%
Download > 3 Mbps, Upload > 0.768 Mbps	99.8%	98.2%

Source API Call

Broadband Speed Test (mbps)	Number of Tests	25 <sup>th</sup> percentile	Median speed (mbps)	75 <sup>th</sup> percentile	Download Speed

Source API Call

0 14.2

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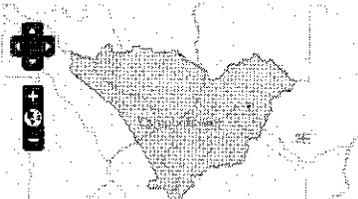
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Tweet

Like 0



Data © 2009 OpenStreetMap.  
Rendering © 2009 CloudMade.

**Demographics**

Total area (sq miles)	265
Population	24,806
Housing Units	11,093

Age	Area (%)	Nationwide
under 5	4.5%	5.2%
5 - 19	18.5%	20.5%
20 - 34	20.0%	19.8%
35 - 59	32.2%	33.5%
60+	24.7%	21.0%

Race	Area (%)	Nationwide
White	96.2%	70.5%
Black	3.0%	11.3%
Hispanic	0.7%	13.6%
Asian/Pacific Islander	0.1%	4.0%
Native American	0.0%	0.5%

Income	Area (%)	Nationwide
Median income	\$37,759	\$58,283
Poverty rate	22.8%	15.8%
Below \$25k	38.9%	24.1%
\$25k-\$50k	36.6%	30.0%
\$50k-\$100k	24.9%	30.6%
\$100k-\$200k	7.1%	16.5%
\$200k or more	0.6%	4.2%

Education	Area (%)	Nationwide
High School graduate	67.6%	80.0%
Bachelor's degree or higher	12.2%	24.8%

Source API Call

**Map »**

Rank 35

# **Narrative Number Seven**

## **Supplemental Criteria**

*GED: Please show your county GED attainment as compared to county goals (at <http://www.kyae.ky.gov/> under the Performance/Accountability tab-GED targets, under the category County Goals and Targets).*

*Occupational Credentials: Please show total number of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, sources and show any calculations. Employment and community colleges will be important sources in this effort.*

**Narrative 7: Supplemental Criteria:**

**GED: Show county GED attainment as compared to county goals:**

Taylor County Adult Learning Center is dedicated to improving GED graduation rates so that working adults are ready to be productive citizens and work-ready members of the Campbellsville/Taylor County community. Taylor County Adult Learning Center has been a Kentucky Adult Education 'Program of Excellence' program every year for the last five years. Our record of success is delineated in the following table:

**Taylor County  
Program of Excellence**

Fiscal Year	Enrollment		Student % Academic Gains	GED Graduates	
	Student Enrollment	Enrollment % KYAE Goal		GED Attainment	GED % KYAE Goal
2012-2013*	279*	79%*	62%*	54*	78%*
2011-2012	340	101%	62%	74	117%
2010-2011	336	100%	65%	90	128%
2009-2010	391	116%	58%	63	94%
2008-2009	395	117%	50%	69	111%

\* as of May 22, 2013, current fiscal year not completed

To continue our record of excellence, a two-pronged plan has been created to increase the percentage of working age adults in Taylor County without a GED.

- *Accessibility - Taylor County Adult Learning Center (TCALC) will open an additional location at the renovated Campbellsville Career Center to more effectively meet the needs of adult students who cannot attend classes at the main TCALC center at 601 David Street or any other of our sites in Campbellsville, KY. Taylor County Adult Learning Center has also begun offering additional evening classes at a local site (Good Hope Baptist Church Family Life Center) in order to better serve those adults in the Taylor County/Campbellsville area who cannot attend evening GED classes at our main site. All students take the TABE (Test of Adult Basic Education) to identify those areas in reading, math and language where additional instruction is needed in preparation for the GED test and/or work readiness. GED preparation classes are then offered to those students who are preparing for the GED class. TCALC also offers instruction to improve work ready and technology skills.*
- *Technology - Taylor County Adult Learning Center has begun offering online GED classes through internet-based GED Academy (<http://taylor.passged.com>) with Education Essential Corporation. This effort is aimed at those adults whose conflicting schedule does not allow them to attend regular classes at a TCALC site. Any of our students, with internet capability, can log on, and participate in self-paced classes in the five content areas of the GED test. These GED preparation classes are available at any location with internet capability. TCALC also directs students to various website links on the TCALC webpage ([http://www.cville.k12.ky.us/content\\_page.aspx?cid=276](http://www.cville.k12.ky.us/content_page.aspx?cid=276)) that are specifically geared for basic and advanced skills for GED preparation and work place readiness. Students have the option of participating in classes at the various sites, and/or utilizing the online GED classes.*

**Occupational Credentials: Show Total numbers of industry-recognized credentials in Taylor County among working age (18-64) population. List the type of credential, number of individuals with each credential, sources and show any calculations.**

*Taylor County is fortunate to have four training facilities that can and does training that leads to certificates and credentials. Campbellsville University Technology Center, Green County Area Technology Center, Elizabethtown Community College and Somerset Community College all are active in working with individuals that lead to industry-recognized credentials that are used by businesses within the county. Many of the trainings offered are done in conjunction with a business to meet their needs. Below are charts that show courses offered and numbers served*

## **Campbellsville University Technology Training Center**

*Campbellsville University Technology Training Center (CUTTC) is a partnership with city and county governments, local school districts and Team Taylor County, the local economic development organization. Our purpose is to provide a technically skilled workforce by increasing the number of skilled workers for technology-driven occupations, supporting successful entrepreneurs and providing specialized training as needed for area industry. We serve as a hub for technology related resources for the industrial and residential communities in south central Kentucky.*

*Campbellsville University Technology Training Center began offering Community Education (Personal Enrichment and Professional Development) and Technical Education Classes in the fall of 2000. Since 2000 CUTTC has served **15,793** individuals (large percentage on scholarships) from throughout the state of Kentucky. CUTTC has gone into numerous businesses and industries to provide specialized workforce training.*

*CUTTC strives to:*

- Increase the number of skilled workers for technology driven occupations in south central Kentucky*
- Make available specialized training as needed for area industry*
- Create and maintain a record of technology skilled workers*
- Create and maintain a record of participants' continuing education units*
- Serve as a resource for funding for business and industry training*
- Provide personal enrichment courses*
- Provide advanced communication capabilities for the region*
- Community education*
- Offer affordable training to businesses and industries of central Kentucky*

*CUTTC Building Timeline:*

- Ground Breaking – February 2000*
- Staff Move In – May 2002*
- Dedication – August 2002*

*CUTTC Participant Numbers:*

- 2000 – 43*
- 2001 – 132*
- 2002 – 356*
- 2003 – 627*
- 2004 – 983*
- 2005 – 1,169*
- 2006 – 1,324*
- 2007 – 1,876*
- 2008 – 2,057*
- 2009 – 1,286*
- 2010 – 1,512*
- 2011 – 1,869*
- 2012 – 1,948*
- 2013 (1/1/13-3/31/13) – 711*

**CUTTC Offerings Have Included:**

- *Microsoft Applications*
- *COMPTIA A+*
- *Network+*
- *State Registered Nurse Aide (SRNA)*
- *GED Testing*
- *VUE/Pearson Testing*
- *Prometric Testing*
- *Continuing Education – Electricians*
- *Continuing Education – Contractors*
- *Cisco*
- *Personal Enrichment – sign language, cake decorating, children's activities, etc.*
- *Kids College*
- *Office Technology*
- *Workforce Essential Skills*
- *Microsoft Certifications*
- *Electrical Wiring*
- *Lean Manufacturing*
- *Six Sigma*
- *Motor Controls*
- *Phlebotomy*
- *Medical Transcription*
- *Clinical Medical Assistant*
- *Medical Terminology*
- *Advanced Nurse Aide*
- *Pharmacy Technician*
- *Fantastic Fridays – Gifted and Talented Children 5<sup>th</sup>-8<sup>th</sup> Grades*
- *STEM Events – Middle School Girls*

*Carol Sullivan – Director – 270-789-5392 – [csullivan@cuttc.com](mailto:csullivan@cuttc.com) [www.cuttc.com](http://www.cuttc.com)*



## Elizabethtown and Somerset Community Colleges

<b>Term</b>	<b>AA</b>	<b>DIPLOMA</b>	<b>CERT</b>	<b>Grand Total</b>
Spring 2001	1	1	0	2
Summer 2001	0	4	0	4
Fall 2001	2	4	16	22
Spring 2002	2	1	5	8
Summer 2002	0	0	0	0
Fall 2002	0	0	1	1
Spring 2003	6	1	4	11
Summer 2003	1	0	0	1
Fall 2003	4	0	1	5
Spring 2004	3	0	1	4
Summer 2004	0	0	0	0
Fall 2004	4	1	2	7
Spring 2005	4	4	11	19
Summer 2005	0	1	0	1
Fall 2005	3	1	8	12
Spring 2006	5	1	8	14
Summer 2006	1	0	1	2
Fall 2006	4	1	4	9
Spring 2007	10	0	0	10
Summer 2007	0	0	3	3
Fall 2007	3	0	24	27
Spring 2008	4	0	12	16
Summer 2008	4	0	1	5
Fall 2008	1	1	29	31
Spring 2009	5	3	42	50
Summer 2009	5	0	3	7
Fall 2009	7	0	22	29
Spring 2010	6	2	19	27
Summer 2010	2	0	8	10
Fall 2010	5	2	45	52
Spring 2011	12	1	8	21
Summer 2011	3	1	8	12
Fall 2011	12	0	1	13
Spring 2012	13	5	49	67
<b>Grand Total</b>	<b>132</b>	<b>35</b>	<b>336</b>	<b>503</b>

**Certificates Given @ Green County Area Technology Center  
Taylor County/Campbellsville High School Students**

*Program: Auto*

<i>Certificate #</i>	<i>O Net Title</i>	<i>2009/2010</i>	<i>2010/2011</i>	<i>2011/2012</i>	<i>2012/2013</i>	<i>Grand Totals</i>
49-3023.02-01	Automotive Specialty Technician-Air Conditioning		1		1	2
49-3023.02-02	Automotive Specialty Technician-Brakes	1			3	4
49-3023.02-03	Automotive Specialty Technician-Front End	2			1	3
49-3023.02-06	Small Engine Mechanic-Automotive	3	1		3	7
<b>Totals for Automotive</b>		<b>6</b>	<b>2</b>		<b>8</b>	<b>16</b>

*Program: Office Systems*

<i>Certificate #</i>	<i>O Net Title</i>	<i>2009/2010</i>	<i>2010/2011</i>	<i>2011/2012</i>	<i>2012/2013</i>	<i>Grand Totals</i>
43-9021-00	Data Entry Operator	1				1
43-9031.00	Desktop Publisher	1				1
43-6011.00-3	Web Design (Entry Level)	1				1
<b>Totals for Office Systems</b>		<b>3</b>				<b>3</b>

*Program: Electricity*

<i>Certificate #</i>	<i>O Net Title</i>	<i>2009/2010</i>	<i>2010/2011</i>	<i>2011/2012</i>	<i>2012/2013</i>	<i>Grand Totals</i>
47-211.00.06	Electrician Helper I	7	1	5	1	14
47-211-00-07	Electrician Helper II	2				2
47-2111.00.05	Industrial Electrician Helper (Pilot Project)	2				2
<b>Totals for Electricity</b>		<b>11</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>18</b>

*Program: Wood Manufacturing*

<i>Certificate #</i>	<i>O Net Title</i>	<i>2009/2010</i>	<i>2010/2011</i>	<i>2011/2012</i>	<i>2012/2013</i>	<i>Grand Totals</i>
51-7041.00-03	Cabinetmaker Helper		7			7
<b>Totals for Wood Manufacturing</b>			<b>7</b>			<b>7</b>

*Program: Machine Tool*

<i>Certificate #</i>	<i>O Net Title</i>	<i>2009/2010</i>	<i>2010/2011</i>	<i>2011/2012</i>	<i>2012/2013</i>	<i>Grand Totals</i>
51-4041.00-01	Exploratory Machining		1	3	4	8
<b>Totals for Machine Tool</b>			<b>1</b>	<b>3</b>	<b>4</b>	<b>8</b>

*Program: Welding*

<i>Certificate #</i>	<i>O Net Title</i>	<i>2009/2010</i>	<i>2010/2011</i>	<i>2011/2012</i>	<i>2012/2013</i>	<i>Grand Totals</i>
51-4121.02-05	Production Line Welder	5				5
51-4121.02-03	Gas Welder		8		3	11
51-4121.02-11	Tack Welder B		7			7
<b>Totals for Welding</b>		<b>5</b>	<b>15</b>		<b>3</b>	<b>23</b>

**Program: Health Science**

Certificate #	O Net Title	2009/2010	2010/2011	2011/2012	2012/2013	Grand Totals
31-9099.99-01	Health Careers Core I			2		2
31-1012.00	MNA	14	8	5	10	37
<b>Totals for Health Science</b>		<b>14</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>39</b>

**Totals ONET Certificates Given Per Year    39        34        15        26        114**

**Kentucky Skill Standards Assessment School Report**

**Green County Area Technology Center/Taylor County & Campbellsville High School Students**

# of Certificates	2009/2010	2010/2011	2011/2012	2012/2013	Grand Totals
Allied Health				5	5
Construction	3	1		2	6
Manufacturing	2	1	3	8	14
Transportation	4	4	1	5	14
<b>Totals</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>20</b>	<b>39</b>

**Industry Certifications**

		2009/2010	2010/2011	2011/2012	2012/2013	Grand Totals
Health Science	SRNA (State Registered Nurse Aid) formerly known as MNA	8	6	5	8	27
Welding	KY DOT certification	3	3	1	1	8
<b>Totals</b>		<b>11</b>	<b>9</b>	<b>6</b>	<b>9</b>	<b>35</b>

**Workkeys**

# of Certificates	2009/2010	2010/2011	2011/2012	2012/2013	Grand Totals
Gold			1	3	4
Silver			11	20	31
Bronze			6	6	12
<b>Totals</b>			<b>18</b>	<b>29</b>	<b>47</b>

**MEETING MINUTES  
AND  
ATTENDANCE SHEETS**

2/9/12

NAME

Ron Mahan	ron@t22mtaylorcounty.com
Sam Polk	spolk@morakami-usa.com
Carol Sullivan	csullivan@cutte.com
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Kent Settle	Kent.settle@cville.kyschools.us
Darryl McGaha	darryl@lcadd.org

Taylor County Work Ready Community  
Local Application Committee  
Exploratory Meeting, February 9, 2012

Attendees:

*Ron McMahan, Team Taylor County*  
*Sam Polk, Murakami-USA*  
*Carol Sullivan, Campbellsville University*  
*Susan Kilby, Taylor County Schools*  
*Elisiha Rhodes, Campbellsville Schools*  
*Kent Settle, Campbellsville Schools*  
*Cindy Read, Kentuckiana Works*  
*Billy Crabtree, Kentucky Adult Education*  
*Palvena Pace, Office of Education & Training*  
*Darryl McGaha, Lake Cumberland Area Development District*  
*Angie Woodward, Elizabethtown Community & Technical College*

Narratives to be addressed for Work Ready Community Certification:

**1. High School Graduation Rate**

The High School graduation rate is calculated using the AFGR method and must be 82.32% or higher.

Data will be researched and provided by: Taylor County High School and Campbellsville Independent High School. Maximum 3 page narrative how rate will be met or if met how it will be sustained.

**2. National Career Readiness Certification Attainment**

The number of working age (18-64) population who have a NCRC must be 15% or higher. Data will be researched and provided by: Lake Cumberland ADD, Taylor County Adult Education Center and Team Taylor County. If 15% goal is not met how it be obtained or if 15% met how will it be sustained. Need to include ways to get the business community to use it as tool for hiring new employees. Maximum 3 page narrative.

**3. Educational Attainment**

The percentage of working age adults (18-64) with at least a two-year degree must be 25 % with a plan to reach 32% within three years and 39% within 5 years (the national average). Data will be researched and provided by: Campbellsville University and Elizabethtown Community College. Maximum three page narrative.

**4. Soft Skills Measurement**

There must be a program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations. Data will be researched by and

provided by: Team Taylor County, Taylor County Adult Education Center, Campbellsville University, Elizabethtown Community College, business leaders and others who may be supplying this training.

Comment: Taylor County needs to have Work Ethic Seal program at each High School.

#### **5. Availability of Internet as an indicator of digital literacy**

A rural county must have speeds of 3Mbs or greater available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless -- where there must be 1.5Mbs speeds available to 90 percent of housing units. Data will be researched and provided by: LCADD will make contact.

Comment: Windstream has this data and it is expected to be around 98%.

#### **6. Supplemental Criteria**

Occupational Credential Attainment: Campbellsville University, Elizabethtown Community College and Green County ATC. Maximum 3 page narrative.

GED Attainment vs. GED Goal: Taylor County Adult Education, maximum 2 page narrative

#### **7. Letters of Commitment**

Forms are available for all to use in the packet. Need letters from Economic Development, Elected Officials, Education, Workforce Development, Chamber of Commerce, Tourism and Business Leaders.

**Campbellsville-Taylor County Economic Development Authority**  
**Minutes of Board Meeting held February 10, 2012**

Members present: Mark Johnson, Jane Wheatley, Barry Blevins, Angela Call and Russell Montgomery. John Chowning was absent. Also present were Mayor Young, Jon Hieneman, Ron McMahan and Renee Bland.

Chair Mark Johnson called the meeting to order and Russell Montgomery opened the meeting with prayer.

Ron McMahan recited that the media had been properly notified of the meeting.

Minutes from the January 13<sup>th</sup> meeting were reviewed. Minutes were approved by unanimous vote following motion made by Russell Montgomery and seconded by Barry Blevins.

Minutes from the Special Called Meeting held January 20<sup>th</sup> were reviewed. Minutes were approved by unanimous vote following motion made by Jane Wheatley and seconded by Russell Montgomery.

The January financials were presented by Renee Bland. Motion made by Russell Montgomery, seconded by Barry Blevins, to approve the financial reports. Motion approved by unanimous vote.

Chairman Mark Johnson's report:

- Discussed current local and national economic trends.

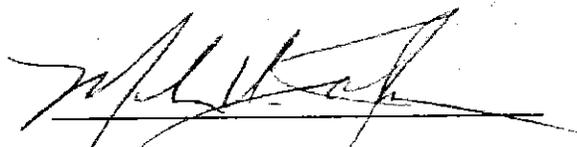
Executive Director's report:

- The next board meeting and annual meeting will be March 9<sup>th</sup>.
- Reported that City Council approved the Interlocal Agreement between the City of Campbellsville and Taylor County. The City Council also approved to guarantee the refinance loan on the HCTP.
- Presented picture example of a stone industrial park entrance sign for consideration.
- Sponsoring the National Career Readiness Certificates for local high school seniors.
- Hosted quarterly business council meeting February 9<sup>th</sup>.
- Working on application for Kentucky Work Ready Community certification.
- Presented data that reports commuting inflow/outflow analysis for Taylor County.
- Existing business reports from Parker Kalon, Clarcor, INFAC, Murakami, and Intelenet.
- The February Chamber of Commerce meeting will be at Amazon.
- Submitted a preliminary RFI to ED Cabinet for new manufacturing company interested in locating in Kentucky.

**Campbellsville-Taylor County Economic Development Authority  
Minutes of Board Meeting held February 10, 2012**

Executive Director Ron McMahan presented letter addressed to board from Mayor Young. No action was taken on request to rebid HCTP loan refinance with 15 year fixed rate.

Motion to adjourn was made by Angela Call, seconded by Jane Wheatley, and approved by unanimous vote.



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Mark Johnson, Chairman



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Jane Wheatley, Secretary



Taylor County Work Ready Community  
Local Application Committee  
May 24, 2012

*Attendees:*

*Ron McMahan, Team Taylor County*  
*Carol Sullivan, Campbellsville University*  
*Susan Kilby, Taylor County Schools*  
*Darryl McGaha, Lake Cumberland Area Development District*  
*Angie Woodward, Elizabethtown Community & Technical College*  
*Judy Cox, Chamber of Commerce*  
*Annette Jefferies, Taylor Co Adult Learning Center*  
*Diana Salmon, Taylor Co Adult Learning Center*  
*Eddie Rogers, Taylor Co Fiscal Court*  
*Frank Kidwell, Taylor Co Adult Learning Center*  
*Tony Young, City of Campbellsville*  
*Renee Bland, Team Taylor County*

Ron McMahan, Executive Director of Economic Development Authority, presented an overview of Work Ready Community program.

Darryl McGaha reported on importance of Work Ready certification. Currently there are 4 work ready and 3 work ready in progress counties certified in Kentucky.

Ron McMahan requested commitment letters from entities represented.

**National Career Readiness Certification Attainment** - Susan Kilby advised of planned PDDay, a Teacher and Industry plan day

**Educational Attainment** – discussed the addition of St Catherine College data. Darryl McGaha will supply the Taylor County numbers within the next week.

**Soft Skills** – discussed the implementation of Work Ethics Seal Program and scholarships. Contact will be made with Campbellsville Housing Authority for information on their current soft skills offerings.

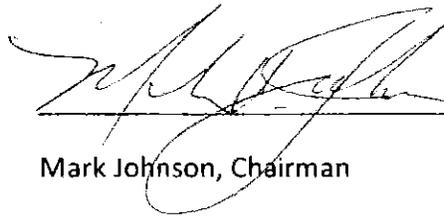
Next meeting will be announced at later date.

**Campbellsville-Taylor County Economic Development Authority**  
**Minutes of Board Meeting held June 15, 2012**

Executive Director Ron McMahan's report:

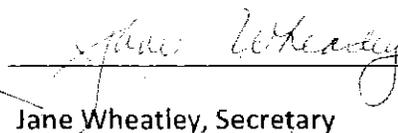
- The next board meeting will be July 13<sup>th</sup>.
- Advised board that the HCTP agricultural lease has been assigned to Jeff Arnold by Spring Valley Farms, Inc.
- Update on HCTP fence and sign project. Grading is complete and construction of vinyl fence will begin July 5<sup>th</sup>. Plans for stone sign were presented and approved.
- Reported a recent sale of property adjacent to HCTP.
- Presented a detailed update on the Work Ready Community application.
- Currently seeking local industries interest in YMCA project.
- Still working with a Data Center prospect.
- HCTP loan refinance is progressing.
- Update on INFAC expansion project status, Murakami and incentives inquiry and Amazon's air conditioning systems.
- Reported on current local and state unemployment rates.

Motion to adjourn was made by Russell Montgomery, seconded by Jane Wheatley, and approved by unanimous vote.



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Mark Johnson, Chairman



---

Jane Wheatley, Secretary

*Work Ready Community Meeting  
Meeting Minutes  
February 6, 2013*

*The Work Ready Community meeting was held at the Taylor County Adult Learning Center on February 6, 2013. The attendees were Ron McMahan, Annette Jefferson and Melinda Parrott.*

*They discussed how they could work together to promote the offices to local businesses and industry for GED, TABE, NCRC, GTAB, MAT, soft skills training, pre-employment training and other training.*

*They discussed what information would need to be gathered and who would be gathering it for the Work Ready Community Application.*

*Work Ready Community Meeting  
Meeting Minutes  
April 4, 2013*

*The Work Ready Community conference call meeting was held on April 4, 2013. The attendees were:*

*Ron McMahon – Team Taylor County*

*Darryl McGaha – Cumberlands WIA*

*Carol Sullivan – Campbellsville University Technology Center*

*Paul Dameron – Campbellsville University, Director of Institutional Research*

*Dean Adams – Lindsey Wilson College Dean*

*Annette Jefferson – Taylor County Adult Education Center*

*Linda Floyd – Principal, Green County Area Technology Center*

*Shirlene Taylor – Cumberlands WIA*

*This call was conducted to discuss subjects pertaining to Taylor County's application for Work Ready Community in Progress.*

*Initial topic discusses was educational attainment. The conversation centered on the fact that Taylor County needed to address the level of people within the county with an Associate's Degree or higher. Campbellsville University and Lindsey Wilson College committed to forward activities now in place and working to raise this number and efforts will be made to reach out to Somerset and Elizabethtown Communities Colleges for their input and assistance.*

*Supplemental data showing certificates and credentials results were discusses with Campbellsville University Technology Center and the Green County Area Technology Center. Both agreed to supply numbers and how they are presently working with Businesses in Taylor County and future plans.*

*Discussion also followed concerning soft skills and how each entity is working to provide this to potential employees. Information would be provided to become a part of the overall plan and application.*

*Work Ready Community Meeting  
Meeting Minutes  
April 15, 2013*

*The Work Ready Community meeting was held at the Taylor County High School on April 15, 2013. The attendees were Ron McMahan, Laura Benningfield, Dana Young, Debbie Gumm, Dianna Harris and Mr. Higdon, Principal.*

*There was discussion on why more Taylor County students do not attend Green County Area Technology Center. There is a problem with scheduling since some students are on Central Time and some are on Eastern Time and they have to travel fifteen (15) miles, students have to work, trouble getting credits in, 18 yr. olds to do coops and SNRA finding job placemen*

*They discussed the possibility of an ATC satellite location in Taylor County and if there was a place to house this.*

*Other issues discussed were performance based school, internship programs at businesses, not just manufacturers and the need to build the medical programs.*

*Work Ready Community Meeting  
Meeting Minutes  
April 22, 2013*

*The Work Ready Community meeting was held at the Campbellsville High School on April 22, 2013. The attendees were Ron McMahan, Kirby Smith, Principal and Elisha Rhodes, Counselor.*

*Campbellsville High School is interested in doing the Work Ethics Seal program and the Apprenticeship program.*

*They want to change the perception of what the Green County Area Technology Center (GCATC) has to offer. They want the students to see the two robot projects that GCATC just completed. They think there is a need for different programs that would be geared to what employers in their area are in need of, so when the students graduate they would be work ready. The time difference and availability of classes are the big issues in get Campbellsville High School students to enroll in the GCATC.*

**Soft Skills Committee Meeting**  
**Wednesday, June 5, 2013 - 12 p.m.**

Name (please print)	Company
Barry Porter	Green Co. ATC
Winda S. Floyd	" " "
Wes Clark	Green Co. ATC
DAVE RAUCH	GREEN Co. ATC
Amye Toms	GC ATC
Karen Compton	GC ATC
Gardner Spruett	GC ATC
Donna Patterson	Green Co District
Karen Marcuson	Green County High
Tammy Thompson	Green County High
Jim Frank	Green Co Bd Ed
Ryan Emmerting	Fluortubing USA
Zac Hoskins	Taylor Co. Schools
Sammy Rockliff	SERCO
TIM BUCKNER	SERCO
Beverly Primes	LCADD
DARRELL MCGAHA	LCADD
Palvena Pace	OET
Michael Rodabeg	Murakami
Angie Miller	Murakami
Mike Luffe	Jay County
BAM CAENEY	Bam Co
Susan Kilby	Dayton Co. Schools
Jimmy Richerson	OET - Campbellville



*Soft Skills Committee Meeting  
Meeting Minutes  
June 5, 2013*

*The initial meeting of the Soft Skills Committee met in Campbellsville on June 5, 2013. This meeting was attended by 8 businesses and 14 individuals from those businesses. Names of the businesses and individuals are on the sign in sheet. Representatives from 2 ATC's, 3 Boards of Education, 1 University, Team Taylor County, OET and WIA were present. Name of entities and individuals also are listed on the sign in sheet.*

*Vision and goals were stated for the committee. After this, representatives from the business community, was given the opportunity to give examples of how poor soft skills was affecting their ability to find and retain a qualified workforce. Many examples were given by each employer.*

*Representatives from the ATC's, BOE's, CU, OET and WIA briefly discussed processes in place that they are using to address this problem. They also noted that they are willing to look at any suggestion or alternative that will help alleviate this problem going forward.*

*The meeting ended with all concerned agreeing to meet again and set up guidelines to use in keeping the committee focused and the meetings worthwhile. Team Taylor County will coordinate the timing of the next meeting that will be used to formalize these processes.*

**LETTERS  
OF  
COMMITMENT**



OUR TEAM. YOUR VISION. UNCOMMON OPPORTUNITIES.

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Campbellsville-Taylor County Economic Development Authority commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort, and
- Attending periodic community meetings to discuss the program with others.

Organization: Campbellsville-Taylor County Economic Development Authority  
Key Contact Name: Ron McMahan  
Key Contact Title/Role: Executive Director  
Key Contact Phone Number: 270-465-9636  
Key Contact Email Address: ron@teamtaylorcounty.com  
Address: 107 West Broadway, Campbellsville, KY 42718  
County: Taylor County

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink that reads 'Ron McMahan'.

Ron McMahan  
Executive Director

# Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642-1570

DONNA DIAZ  
Executive Director

MAYOR JOHN N. SMITH  
Chairman

Ph: (270) 866-4200  
FAX: (270) 866-2044  
TDD: 1-800-648-6056

May 9, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. The Lake Cumberland Area Development District commits to participate in the program, support the program and work to spread the word, work to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process (for employer).

Organization: Lake Cumberland Area Development District

Key Contact Name: Donna Diaz

Key Contact Title/Role: Executive Director

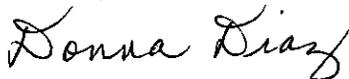
Key Contact Phone Number: 270-866-4200

Key Contact E-mail Address: [donnad@lcadd.org](mailto:donnad@lcadd.org)

Address: P.O. Box 1570, Russell Springs, KY 42642

We look forward to collaborating in the Work Ready Community effort.

Sincerely,



Donna Diaz, Executive Director



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>  
Equal Opportunity Provider

Eddie Rogers  
County Judge/Executive  
judgeexec@taylorcounty.us

Magistrates:

James Jones - 1st Dist.  
John D. Gaines - 2nd Dist.  
Tommy Corbin - 3rd Dist.



Melissa W. Williams  
County Treasurer  
treasurer@taylorcounty.us

Magistrates:

Matt Pendleton - 4th Dist.  
Edward R. Gorin - 5th Dist.  
Richard A. Phillips - 6th Dist.

**OFFICE OF THE JUDGE/EXECUTIVE**

203 N. Court St., Suite 4  
Campbellsville, Kentucky 42718  
270-465-7729 • Fax: 270-789-3675  
www.taylorcounty.us

August 29, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Taylor County Fiscal Court commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: Taylor County Fiscal Court  
Key Contact Name: Eddie Rogers  
Key Contact Title/Role: Taylor County Judge Executive  
Key Contact Phone Number: 270-465-7729  
Key Contact Email Address: judgeexec@taylorcounty.us  
Address: 203 N. Court Street, Suite # 4, Campbellsville, Ky 42718  
County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink, appearing to read "Eddie Rogers".

Eddie Rogers  
Taylor County Judge Exec.



Equal Opportunity Employer M/ED



TONY YOUNG  
MAYOR

OFFICE OF THE MAYOR  
CITY OF CAMPBELLVILLE  
110 South Columbia Ave., Suite B  
Campbellsville, KY 42718

Phone: (270) 465-7011  
Fax: (270) 789-0251  
Email: [mayor@campbellsville.us](mailto:mayor@campbellsville.us)

April 26, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. The City of Campbellsville commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes **(for employers)**.

Organization:

Key Contact Name: Tony W. Young

Key Contact Title/Role: Mayor

Key Contact Phone Number: 270.465.7011

Key Contact Email Address: [mayor@campbellsville.us](mailto:mayor@campbellsville.us)

Address: 110 South Columbia Avenue, Suite B, Campbellsville, Kentucky 42718

County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink, appearing to read "Tony Young", is written over a faint, larger version of the same signature.

Tony Young

Mayor



## **TAYLOR COUNTY BOARD OF EDUCATION**

1209 East Broadway  
Campbellsville, KY 42718  
Phone (270) 465-5371  
Fax (270) 789-3954

ROGER D. COOK  
Superintendent

*"Every Child, Every Day"*

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. **Taylor County Schools** commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort, and
- Attending periodic community meetings to discuss the program with others.

Organization: Taylor County School District

Key Contact Name: Susan Kilby

Key Contact Title/Role: Assistant Superintendent

Key Contact Phone Number: 2704650590

Key Contact Email Address: [susan.kilby@taylor.kyschools.us](mailto:susan.kilby@taylor.kyschools.us)

Address: 1209 East Broadway, Campbellsville, KY 42718

County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

*Susan Kilby*

# Campbellsville Independent School District

Superintendent  
Mike Deaton  
School Board  
Angie Johnson  
Barkley Taylor  
Pat Hall  
Mitchell Overstreet  
Suzanne Wilson

136 South Columbia Avenue  
Campbellsville, KY 42718  
Phone (270) 465-4162  
Fax (270) 465-3918

Every Student Learning Every Day –  
Whatever it takes

Supervisors  
Kent Settle  
Joni Davis  
Director of Pupil Personnel/  
Food Service Director  
Jeff Richardson  
Finance Director  
Chris Kidwell  
Chief Information Officer  
Virgil R. Parker  
Transportation Director  
Donna Gaddis  
Facilities Manager  
Keith McMahan

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Campbellsville Independent Schools commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes

Organization: Campbellsville Independent Schools  
Key Contact Name: Kent Settle  
Key Contact Title/Role: Instructional Supervisor  
Key Contact Phone Number: 270 465-4162  
Key Contact Email Address: [kent.settle@cville.kyschools.us](mailto:kent.settle@cville.kyschools.us)  
Address: 136 South Columbia  
County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,



Kent Settle, Campbellsville Independent



August 13, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Campbellsville University commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: Campbellsville University

Key Contact Name: Mr. John Chowning

Key Contact Title/Role: Vice President for Church and External Relations  
Executive Assistant to the President

Key Contact Phone Number: 270-789-5520

Key Contact Email Address: [jechowning@campbellsville.edu](mailto:jechowning@campbellsville.edu)

Address: 1 University Drive; UPO 781

Campbellsville, Kentucky 42718

County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

John E. Chowning

Vice President for Church and External Relations  
Executive Assistant to the President



**CAMPBELLSVILLE UNIVERSITY  
TECHNOLOGY TRAINING CENTER**

[HTTP://WWW.CUTTC.COM](http://www.cuttc.com)

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Campbellsville University Technology Training Center commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others

Campbellsville University Technology Training Center  
Carol Sullivan  
Director  
270-789-5392  
csullivan@cuttc.com  
1 University Drive UPO 799 Campbellsville, Kentucky 42718  
Taylor County

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink that reads "Carol Sullivan". The signature is written in a cursive, flowing style.

1 UNIVERSITY DRIVE  
U.P.O. 799  
CAMPBELLSVILLE, KY 42718  
PHONE: (270) 789-5400  
FAX: (270) 789-5398

OFFICE OF THE PRESIDENT

Dr. Thelma J. White  
600 College Street Road  
Elizabethtown, KY 42701  
(270)769-2371 (877)246-2322  
Fort Knox: (502)942-0101  
www.elizabethtown.kctcs.edu

July 23, 2012

Work Ready Community Steering Committee  
Campbellsville-Taylor County  
Industrial Development Authority  
107 W. Broadway  
Campbellsville, KY 42719

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Elizabethtown Community and Technical College commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization:	Elizabethtown Community and Technical College
Key Contact Name:	Dr. Tom Davenport
Key Contact Title/Role:	Dean, Workforce Development and Continuing Education
Key Contact Phone Number:	(270) 706-8699
Key Contact Email Address:	<a href="mailto:tdavenport0008@kctcs.edu">tdavenport0008@kctcs.edu</a>
Address:	610 College Street Road Elizabethtown, KY 42701 (Hardin County)

If additional information is needed, please contact me.

Sincerely,



Dr. Thelma White  
President/CEO

cc: Dr. Tom Davenport



KCTCS is an equal opportunity employer and education institution.



**Green County Area Technology Center**

102 Carlisle Ave Greensburg, KY 42743  
Phone: (270) 932-6605 Fax: (270) 932-3072  
Linda Floyd, Principal

---

May 22, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Green County Area Technology Center commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

**Organization:**

Key Contact Name: Linda Floyd

Key Contact Title/Role: Principal

Key Contact Phone Number: 270-932-6605

Key Contact Email Address: Linda.Floyd@green.kyschools.us

Address: 102 Carlisle Avenue Greensburg KY 42743

County: Green

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

---

*Education and Workforce Development Cabinet*

# Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642-1570

DONNA DIAZ  
Executive Director

MAYOR JOHN N. SMITH  
Chairman

Ph: (270) 866-4200  
FAX: (270) 866-2044  
TDD: 1-800-648-6056

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. The Cumberlands Workforce Investment Board commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes **(for employers)**.

Organization: Cumberlands Workforce Investment Board  
Key Contact Name: Darryl McGaha  
Key Contact Title/Role: Associate Director for Workforce Development  
Key Contact Phone Number: 270-866-4200  
Key Contact Email Address: darryl@lcadd.org  
Address: P.O. Box 1570, Russell Springs, Ky 42642  
County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>  
Equal Opportunity Provider

Taylor County Adult Learning Center  
601 David Street  
Campbellsville, KY 42718  
(270) 465-7736

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. **Taylor County Adult Learning Center** commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (**for employers**).

Organization:	Taylor County Adult Learning Center
Key Contact Name:	Diana Salmon
Key Contact Title/Role:	Director
Key Contact Phone Number:	270 465-7736
Key Contact Email Address:	tcalc@kyol.net
Address:	601 David Street, Campbellsville, KY 42718
County:	Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,



Diana Salmon



**EDUCATION CABINET  
DEPARTMENT FOR WORKFORCE INVESTMENT  
OFFICE OF EMPLOYMENT AND TRAINING**

**JOSEPH U. MEYER  
SECRETARY**

1311 C East Broadway  
Campbellsville, KY 42718  
PHONE (270) 789-1352 FAX (270) 789-4082  
Web Site: [www.oet.ky.org](http://www.oet.ky.org)  
February 5, 2013

Ron McMahan  
Team Taylor County  
Campbellsville-Taylor County  
Economic Development Authority  
107 W Broadway  
Campbellsville, KY 42718-2211

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. The Cumberland Career Center, Office of Employment and Training, commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes **(for employers)**.

Palvena Pace, Regional Program Manager  
Campbellsville Career Center/Office of Employment and Training  
270-283-2688  
[Palvena.pace@ky.gov](mailto:Palvena.pace@ky.gov)  
1311 C East Broadway, Campbellsville, KY 42718  
Taylor County

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in cursive script that reads "Palvena".

Palvena Pace



Ingersoll Rand  
Industrial Technologies  
101 Industrial Drive  
Campbellsville, KY 42718  
270-465-3511  
ingersollrand.com

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Ingersoll Rand commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes for Ingersoll Rand, Campbellsville, KY.

Contact Information:

Kimberly Nance, SPHR  
Human Resources Business Partner  
Ingersoll Rand  
Industrial Technologies  
270-789-6317  
[Kimberly.Nance@irco.com](mailto:Kimberly.Nance@irco.com)  
101 Industrial Drive  
Campbellsville, Taylor County, Kentucky

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink that reads 'Kimberly Nance'.

Kimberly Nance, SPHR  
Human Resources Business Partner



# Taylor Regional Hospital

Jewish Hospital Health Network

1700 Old Lebanon Road  
Campbellsville  
Kentucky 42718  
(270) 465-3561  
Fax (270) 465-3465

To: Ron McMahan  
Team Taylor County  
Campbellsville-Taylor County  
Economic Development Authority  
107 W Broadway  
Campbellsville, KY 42718-2211

Date: February 14, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Taylor Regional Hospital commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: Taylor Regional Hospital  
Key Contact Name: Andrea Settle  
Key Contact Title/Role: Human Resources Director  
Key Contact Phone Number: 270-789-5823  
Key Contact Email Address: [amsettle@trhosp.org](mailto:amsettle@trhosp.org)  
Address: 1700 Old Lebanon Road  
Campbellsville, KY 42718  
County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

Andrea Settle  
Human Resources Director

Bringing service to life



February 1, 2013

**Serco Global Services**  
1001 19th Street North  
Suite 1200  
Arlington, VA  
22209

**T (571) 384-7106**  
**F (571) 384-7959**

[www.serco.com/bpo](http://www.serco.com/bpo)

**Ron McMahan**  
Team Taylor County  
Campbellsville-Taylor County  
Economic Development Authority  
107 W Broadway  
Campbellsville, KY 42718-2211

Dear Work Ready Steering Committee,

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Serco commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink that reads "Karri D Lough". The signature is written in a cursive, flowing style.

Karri D Lough, Site Manager CPZ  
270-849-3030  
[karri.lough@serco.com](mailto:karri.lough@serco.com)  
Serco  
450 Hotchkiss  
Campbellsville, KY 42718  
Taylor County

To: Ron McMahan  
Team Taylor County  
Campbellsville-Taylor County  
Economic Development Authority  
107 W Broadway  
Campbellsville, KY 42718-2211

Date: February 6, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. **Murakami Manufacturing USA, Inc.** commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes **(for employers)**.

Organization:

Key Contact Name: Angie Miller

Key Contact Title/Role: Administration Manager

Key Contact Phone Number: 270-469-3939 ext. 250

Key Contact Email Address: amiller@murakami-usa.com

Address: 575 Water Tower Bypass – Campbellsville, KY 42718

County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

*Angie Miller*

Angie Miller

Administration Manager



FROST-ARNETT  
SINCE 1893

To: Ron McMahan  
Team Taylor County  
Campbellsville-Taylor County  
Economic Development Authority  
107 W Broadway  
Campbellsville, KY 42718-2211

Date: February 27, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. **(Frost Arnett)** commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort in our local area,
- Attending periodic community meetings to discuss the program with others, and
- Recognizing the National Career Readiness Program as a valid work readiness credential in our hiring and/or promotions processes **(for employer)**

Organization: Frost Arnett Company

Key Contact Name: Deborah Burris and Tammy Boston

Key Contact Title/Role: Senior Assistant Office Mgr and Assistant Manager

Key Contact Phone Number: 800-619-5487 ext. 2025

Key Contact Email Address: dburris@frostarnett.com

Address: 1327 E Broadway Ste B Campbellsville, Ky. 42718

County: Taylor

We look forward to collaborating in the Work Ready Community effort.

1327B East Broadway Street, Campbellsville, KY 42718  
P. O. Box 570, Campbellsville, KY 42719  
Main: (270)-849-2141 Fax: (270)-849-2021  
Toll Free: (800)-619-5487



Chamber of Commerce

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. Campbellsville/Taylor County Chamber of Commerce commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes **(for employers)**.

Organization: Campbellsville/Taylor County Chamber of Commerce

Key Contact Name: Judy R. Cox

Key Contact Title/Role: Director

Key Contact Phone Number: 270-465-8601

Key Contact Email Address: [chamber@teamtaylorcounty.com](mailto:chamber@teamtaylorcounty.com)

Address: 107 W. Broadway, Campbellsville, Ky. 42718

County: Taylor

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in black ink that reads "Judy R. Cox". The signature is written in a cursive style with a large initial "J" and "C".

# TAYLOR COUNTY TOURIST COMMISSION

P.O. Box 4021

Campbellsville, KY 42719



Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Taylor County. The Taylor County Tourist Commission commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes

Taylor County Tourist Commission  
Alisha Nelson  
Executive Director  
(270) 465-3786  
info@campbellsvilleky.com  
325 E. Main St  
Campbellsville, KY 42718  
Taylor County

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in cursive script that reads "Alisha Nelson".

Alisha Nelson

## Educational Attainment Narrative Attachment

Taylor County has partnered with Campbellsville University (CU) to enhance a marketing plan targeting residents who have started their degrees but haven't finished. CU currently has a program in place where they periodically contact students in Taylor County about returning to school. That database contains approximately 250 residents. Taylor County will cost share with CU in a postcard mailing effort to help identify their options for degree completion. The plan also calls for a similar email campaign as well as messages sent to them via e-delivery. Additionally, we also plan to advertise the degree completion options in the local newspaper as well as considering bill board advertising. Similar degree completion marketing efforts will be used with local residents who have attended Elizabethtown Community and Technical College, Somerset Community and Technical College, Lindsey Wilson College and St. Catharine College.

CU has also implemented an offer of one free college course to individuals who have gained a GED from the Taylor County Adult Education Center.