

Kentucky Work Ready Communities

APPLICATION

1	Name of County	Russell	
2	High School Graduation Rate (most recent state NCLB reporting)	81.34%	List Source/Method; i.e. summer 2011 AFGR method
			AFGR Method 09-10 latest results
	Would you like to include high schools that are not in the traditionally reported graduation rate shown above	NO	
	If so, please enter revised graduation rate here. Please attach a list of schools included and your calculations		
3	Educational Attainment Rate (ages 18-64)	22.60%	(Source: US Census, most recent American Community Survey five-year estimates)
4	Community Commitment	Name of Organization	
	Economic Development	<input checked="" type="checkbox"/>	Russell County Industrial Dev. Authority Lake Cumberland Area Development Dist.
	Elected Officials	<input checked="" type="checkbox"/>	Russell County Judge Executive Mayor Russell Springs Mayor Jamestown
	Education	<input checked="" type="checkbox"/>	Superintendent Russell County Schools Somerset Community College Lake Cumberland Area Technology Center
	Workforce Development	<input checked="" type="checkbox"/>	Cumberlands Workforce Investment Area Russell County Adult Education Center
	Business and Industry	<input checked="" type="checkbox"/>	Fruit of the Loom Bruss North America Duo County Telephone Russell County Chamber of Commerce Russell County Tourism Superior Battery

Attach meeting minutes and meeting attendance sheets showing these signatures.
Letters of Commitment from various organizations are helpful as well.

5 Percentage of Households with Broadband Internet Access Available (Source: Broadband.gov)

Rural or Urban County

6 Are you including narrative (s) for supplemental criteria for GED or Occupational Credential Attainment? (Attach optional narratives and list sources and calculations)

7 Your contact information (primary contact for you county application)

Gene Royalty
270-866-7070
rcida@duotel.com
Post Office Box 1068
Jamestown, KY 42629-0080

Narrative Number One

Graduation Rate

Present a plan to raise the graduation rate to 82.32 percent (state goal) within three years.

Current rate 81.34%

Narrative 1: Graduation Rate:

Russell County Schools' current graduation rate is 81.34, per the 2009-2010 school year data. The following programs have been initiated by the Russell County School District and its partners to increase the graduation rate:

Truancy Diversion Program

The Russell County Middle School personnel have collaborated with Court Designated Workers, the Family Court Judge, Director of Pupil Personnel, Assistant County Attorneys, Youth Service center Director and other employees of the Administrative Office of the Courts to implement a Truancy Diversion Program. There is the potential to expand to the 9th grade at the high school. The Truancy Diversion program assists students at risk of being charged with a truancy offense because of too many unexcused absences. The program uses a team approach to help students develop good attendance habits and improve their overall school experience. The TDP Program meets the needs of truant students by using education, prevention, accountability and treatment, if applicable, to address the issues surrounding truancy. The truancy diversion program is composed of two phases:

Precomplaint Phase: If a student is truant, meaning the student has been absent or tardy three or more times without a valid excuse, the student is referred to the TDP program. The student will then attend a meeting with the CDW or a committee member. Any barriers will be addressed to assist the child and the family to avoid missing any more days. If no more unexcused days are missed then nothing else is done. If the child continues to miss unexcused days then he or she will be referred to the Complaint Phase.

Complaint Phase: The second phase is the complaint Phase and begins once a student is reported truant two or more times. At that point the student is considered habitually truant and the CDW or DPP fills out a complaint on the student. The student and his/her parents will then be invited to attend educational workshops for 10 weeks. Efforts are made to avoid court referrals because of truancy. The student's progress will be monitored and court referrals made if the student's attendance does not improve.

Work Ethics Certificate Program

The Work Ethics Certificate Program is for high school seniors interested in demonstrating desirable skills and attributes necessary for meaningful employment and success in life. The program is voluntary and the pursuit of the certificate is entirely the student's responsibility. Students are given an opportunity to sign up for the program until the end of August. During orientation, they are able to gather information about the program and ask any questions they may have. The school will gather data from Infinite Campus, coaches and club advisors to apply the standards called for. The criteria to receive the Work Ethic Certificate are:

- 1) No more than 8 absences during the school year; 2) No more than 2 unexcused absences;
- 3) No more than 2 unexcused tardies; 4) Have no major disciplinary referrals (alternative school placement, suspension or expulsion); 5) A minimum GPA of 2.5 with no failures in any course credit during the year; 6) Attendance at two "Work Basics" seminars/job training sessions (1 hour each); 7) Submission of completed application to the Principal's Office; 8) Involvement in at least two (2) of the following during the school year: organized team sport, extracurricular program (band, chorus, school clubs, etc.), part-time employment or community volunteer, verifiable

community service project, school based enterprise (i.e., store, etc.) and special recommendation from teacher.

Career Pathway

Russell County High School strives to prepare students for college and future careers. Every student is required to earn four credits from a chosen career major; regardless of the type of diploma they are seeking. Students are given information about career majors during registration for classes each year. Beginning in 8th grade, school counselors talk to students about career majors and give them the tools and information they need to create a plan for their 4 years of high school that will allow them to successfully meet all requirements for graduation and prepare them for college and/or a career. Upon completion of the courses required for a career major, students may take the Kentucky Occupational Skills Standards Assessment (KOSSA) and receive career specific certification. RCHS, in conjunction with the Lake Cumberland Area Technology Center (LCATC), offers 17 different career majors from 9 different career clusters. Students at LCATC have the opportunity to earn O*Net certificates and industry certifications.

Russell County High School uses the Individual Learning Plan (ILP) to help students become college and career ready. Students work with their ILP throughout the year to stay focused on their goals, both short-term and long-term. In regards to career readiness they use the career matchmaker to see what careers are best suited to their personal likes/dislikes and also rate their current skill sets in order to see if their skills are currently where they need to be in order to pursue those careers. They can also search for ANY career they are interested in and see how their personal likes/dislikes match it as well as how they rated their current skills. They can revise these throughout the year so as to keep them focused on their intended career(s). They can also use that information to decide on college, if that is necessary, or what they need to do to go directly into the workforce.

In addition to the ILP, students at RCHS receive individual counseling during registration to discuss their future goals. Registration materials include planning guides that contain information about college and career readiness requirements, KEES, diploma requirements, career majors, and dual credit college classes. The RCHS Course Handbook is also available on-line. Students in each grade level are given a grade specific registration packet with information about courses offered and tools to help plan their course of study for high school. Students then meet one-on-one with a counselor or registrar to discuss class selection and if they are on track to meet their future goals.

Youth Service Center Mentoring

The WIA Youth Services Program targets high school seniors who are economically disadvantaged and/or at-risk. The primary goal is to see that each participant graduates and develops a plan for post-secondary. This may include entering into college, vocational training and/or workplace. The program offers various components throughout the school year. They include tutoring, community service, mentoring, counseling, and paid/unpaid work experience. There has also in the past been a summer work experience component. This area normally allows us to extend the program to other ages and serve more than the initial program participants. Once the student leaves the program and graduates we do a follow-up service for a year to insure that the student continues on a successful path.

The mentoring program is designed for freshman at-risk youth as identified by the Freshman Dock teachers. Once they are identified the student meets with YSC staff and discusses the issues that

make them feel or be at-risk. A plan is made to set goals and try to alleviate the issues the youth may have. An adult is placed with the student to serve as a mentor if the parent of the student agrees.

Work Based Learning

The Lake Cumberland Area Technology Center (LCATC) has a dual credit agreement with Kentucky Community & Technical College currently covering all programs except with the exception of machine tool. The LCATC has an articulation agreement with the following schools, covering the programs listed:

Northern Kentucky University – Welding, Electricity, Machine Tool, Carpentry, Industrial Maint.

Louisville Technical Institute – Electricity, Machine Tool

Morehead State University – Machine Tool, Carpentry, Electricity, Welding

ATA College – Health Sciences

Sullivan College – Electricity, Machine Tool

Ohio Technical College – Automotive Technology

Kentucky Community & Technical College --All Programs

The LCATC has a memorandum of agreement with Spencerian College in Lexington

In addition to the dual credit, articulation and memorandum of agreements, the Lake Cumberland Area Technology Center (LCATC) also offers the following:

- 1) **Clinical**-experience for those students enrolled in the health occupations field. Example: A health student completes a related experience at a hospital during school hours and is supervised by a hospital employee.
- 2) **Cooperative Education Experiences**- depending upon his/her career major. Example: A student is employed by a business that is related to his/her career major.
- 3) **Entrepreneurial**-program that is typically found in the agricultural areas and may be a short or long term project. Example: A student operates a lawn care or greenhouse business after school hours; has a training plan and is maintaining appropriate records.
- 4) **Internship**-provides the high-school student who has completed extensive preparation related to a career major an opportunity to pursue on-the-job training. Short-Term Example: A student learns to operate a piece of equipment to which he/she does not have access at school. Long-Term Example: A student share job responsibilities with full-time employees as a part of a team working on projects related to his/her career major during the senior year of high-school.
- 5) **Mentoring**-provides a student with an adult who provides support and guidance in career pathway(s). Example: A student goes to an attorney's office to explore careers in paralegal, accounting, criminal law and/or civil law.
- 6) **Shadowing**-where a student spends a limited amount of time with an individual in a chosen occupation to become familiar with the duties associated with that occupation. Example: A student spends one hour a day for a week observing an employee of a business related to his/her career major.

Credit Recovery

It is important that students are afforded the opportunity to quickly regain credits not obtained due to failures, excessive absences, etc. Russell County High School offers after-school credit recovery, summer school and distance learning classes via Novel/Stars. Novel/Stars is an internet based curriculum (correlated with the common core standards) that allows students to earn credits anywhere they have a computer and internet access.

WORK ETHICS SEAL PROGRAM

The Work Ethics Seal Program is for high school seniors interested in demonstrating desirable skills and attributes necessary for meaningful employment and success in life. The program is voluntary and the pursuit of the Seal is entirely the student's responsibility. Students are given an opportunity to sign up for the program until the end of August. During orientation, they are able to gather information about the program and ask any questions they may have. The School will gather data from Infinite Campus, Coaches, and club advisors to apply the standards called for. The criteria to receive the Work Ethic Seal are:

- No more than 8 absences during the school year
- No more than 2 unexcused absences
- No more than 2 unexcused tardies
- Have no major disciplinary referrals (Alternative School Placement, Suspension or Expulsion)
- A minimum G.P.A. of 2.5 with no failures in any course credit during the year
- Attendance of two "Work Basics" seminars (1 hour each) (job training session)
- Submission of completed application to the Guidance Counselor's Office.
- Involvement in at least (2) of the following during the school year:
 1. Organized team sport
 2. Extracurricular program (band, chorus, school, clubs, etc.)
 3. Part-time employment or community volunteer
 4. Verifiable community service project
 5. School based enterprise (i.e., store, etc.)
 6. Special recommendation from teacher

GOALS AND ACTION PLAN FOR THE WORK ETHIC SEAL PROGRAM

- Increase graduation rate
- Decrease dropout rate
- Reduce achievement gap by motivating students to have better attendance and better grades
- Prepare students for school to work transition
- Students graduate with strong "work ethic" and confidence to succeed by setting goals and sticking with them
- Students who successfully complete the program receive a certificate
- Students who successfully complete the program are recognized publicly
- The "average" students who attend school regularly and have no discipline problems earn recognition
- Increase awareness of the Work Ethic Certificate to local business and industry
- Qualifying students have advantage over other students when seeking employment
- Business and industry surveys are conducted to elicit support and suggestions
- Participation by students is voluntary

**RUSSELL COUNTY HIGH SCHOOL WORK ETHICS SEAL
PROGRAM APPLICATION 2010-2011**

GRADE LEVEL: SENIOR

NAME: _____

ADDRESS: _____

CITY: _____ **ZIP CODE:** _____

PHONE NUMBER: _____ **STUDENT ID#** _____

LIST YOUR EXTRA CURRICULAR ACTIVITIES:

*** PLEASE RETURN THIS FORM TO THE GUIDANCE COUNSELOR'S OFFICE BY OCTOBER 31, 2011.**

**FOR ADDITIONAL INFORMATION CONTACT:
GUIDANCE COUNSELOR'S OFFICE**

Narrative Number Two

National Career Readiness Certificate Attainment

Present a plan to raise the National Career Readiness Certificate rate to 15% of working age (18-64) adults within three years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate.

Current rate is 87.18%

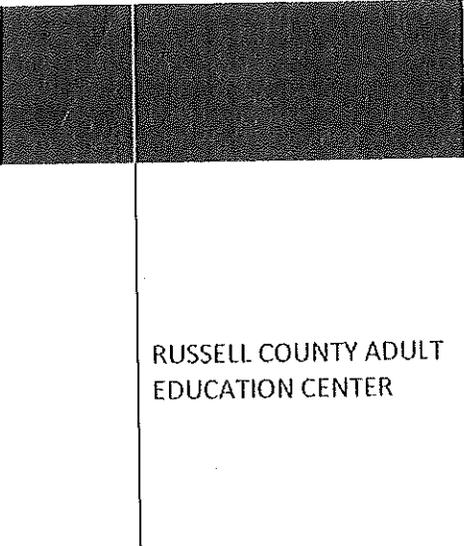
Narrative 2: National Career Readiness Certificate Attainment:

Due to the efforts of Russell County Adult Education Center and the Lake Cumberland Area WIA Board, the benchmark of 15% of the county's working age(18-64) has a high likelihood of being attained by the end of this fiscal year (June30th). This is being accomplished by promoting and activating an effective program through the Russell County Adult Education Center to create an environment which would produce as many NCRCs as possible. Along with the WIA Board initiating Workkeys testing for all high school seniors in Russell County, the goal of 15% of the working age 18-64 will soon be accomplished. The programs in place used to achieve this benchmark will continue to produce NCRCs. Russell County Adult Education is one of the leaders in producing NCRCs state wide and will remain a priority. With this in mind the percentage of Russell County workers earning an NCRC should continue to rise into the future.

According to the 2010 census the population for the age group 18-64 in Russell County is 10,592. The actual number of individuals acquiring a NCRC from the Russell County Adult Education Center is 744 (Documentation for each of the 744 applications for certificate is available at your request). The number of Russell County Seniors receiving certificates from 2006 to 2011 is 614. Total number NCRC's received in Russell County is 1,358 or 87.18%. This leaves Russell County 231 certificates short of the 15% benchmark the county needs. The current rate of NCRCs being earned each year should put Russell County at or near the 15% benchmark this fiscal year. The current programs in place should also insure this pace of NCRC attainments continue to grow at a healthy rate. 20% of the workforce will be the next goal Russell County sets for itself. We hope to reach it in the near future.

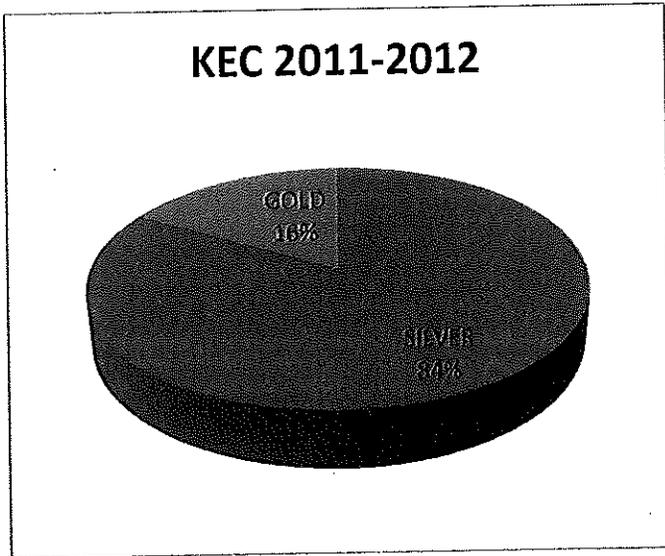
One of the driving forces behind NCRC attainments in Russell County is the Ready 4 Work pre-hire program. This program is being adopted by a large percentage of the county's major employers as a tool they use to determine a qualified applicant. All individuals going through the training are prepared for the Workkeys test and hopefully earn an NCRC as a result. In addition individuals enrolled with the Russell County Adult Education Center for other services are also trained and tested for the NCRC. This includes GED students, college preparation, and JRA (Job Readiness Assistance) participants. The JRA participants are individuals coming to the Center for workplace skills training. Included in this training are skills to assist them in the transition process from government assistance to independence as a result of employment.

Each potential WIA participant is also refer to the Adult Education Center for Tabe testing with a minimum score of 10.5 that must be obtained before that will be allowed to enter training. If remediation is required to reach that score the NCRC assessment will be embedded within the overall remediation. This is an action required by the Cumberland Workforce Investment Area.

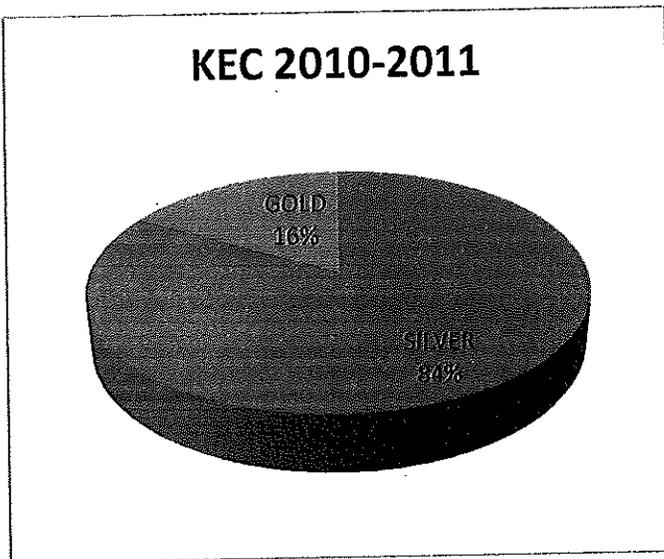


RUSSELL COUNTY ADULT
EDUCATION CENTER

[KEC REPORT]

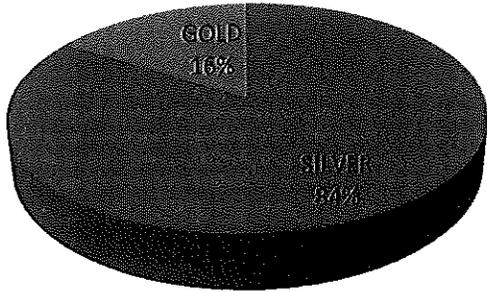


SIVER	GOLD
59	11



SIVER	GOLD
66	13

KEC 2009-2010



SILVER	GOLD
64	12

KEC 2008-2009



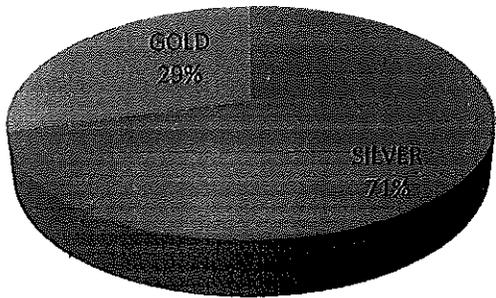
SILVER	GOLD
21	5

KEC 2007-2008

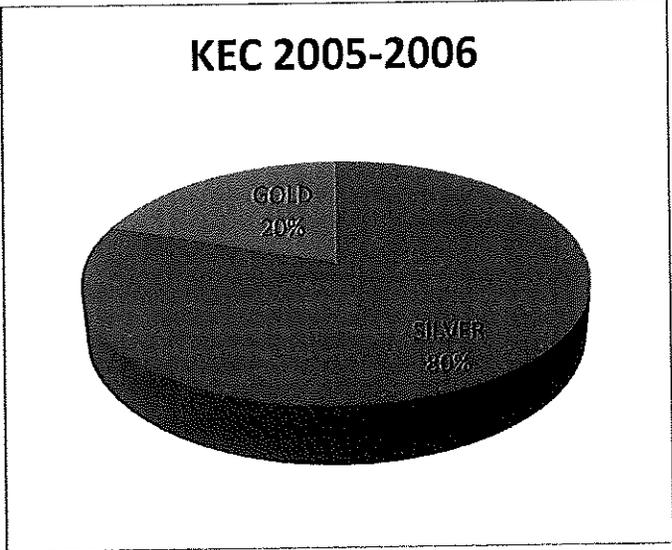


SILVER	GOLD
132	38

KEC 2006-2007



Silver	Gold
168	68



Silver	Gold
78	19

SCHOOL COUNTY	2006		2007		2008		2009		2010		2011		TOTAL RECEIVING CERTIFICATE	TOTAL TAKING TEST	TOTAL RECEIVING CERTIFICATE
	NO. TAKING TEST	TOTAL RECEIVING CERTIFICATE													
RUSSELL COUNTY	157	100	157	101	129	96	152	80	197	122	176	115	968	614	
TOTAL	157	1374	157	101	129	96	152	80	197	122	176	115	968	614	

Narrative Number Four

Educational Attainment

Present a plan to raise the Educational Attainment rate to 25 percent with three years and 32 percent within five years and 39 percent within seven years.

Current rate is 22.06%

Narrative 4: Educational Attainment:

The 2010 census shows the population for Russell County at 10,592. Using the 2005-2009 American Community Survey 5-Year Estimates the number of people in Russell County with an Associate's degree or higher is 2,394. This equates to 22.6% which is below the 25% required.

The Russell Center of Somerset Community College has developed a number of programs to increase the Educational Attainment rate for Russell County.

Establishment of Center

The first and, perhaps, most important step has been the establishing of a permanent satellite center of Somerset Community College in Russell County in order to make higher education more attainable and convenient for Russell County Residents.

Somerset Community College purchased the former Russell Springs Elementary School building, has equipped the center with modern computer equipment, hired a center director and has spent a considerable sum in remodeling the facility for use in providing college level courses to Russell County residents.

The College recently applied for and received a five-year, \$2.3 million High School Equivalency Grant from the U.S. Department of Education. The grant provides assistance to farm workers and migrants seeking to obtain their General Equivalency Diplomas. It also provides participants with assistance in choosing a college, obtaining financial aid, and enrollment.

Upward Bound

SCC currently has two Upward-Bound Grants from the U.S. Department of Education and is in the process of re-applying for a five-year renewal. One of the Upward-Bound grants specifically serves Russell and Casey Counties. The program takes a cohort of qualified students completing eighth grade each year and attempts to broaden their horizons regarding higher education. Upward Bound is specifically for first-generation college students who are economically challenged and who demonstrate an academic need in a specific area. The mission of Somerset Community College's Upward Bound Program is to build a college going culture that encourages student success and personal growth for academically capable high school students who meet eligibility guidelines as defined by federal legislation. The program strives to encourage students to enroll in and complete postsecondary education by providing:

- Academically challenging, experiential curriculum in math, science, composition, literature, foreign languages, and a variety of other subject areas.
- A monthly written assignment to encourage and develop critical thinking skills.
- Academic tutoring assistance for students who need remediation.
- College prep assistance that includes help with college admissions, financial aid, test preparation, college visits, and career exploration.
- Cultural and social activities that encourage personal growth.

The first graduating class of Upward Bound students graduated in May. There were 13 graduates of which 11 continued into post-secondary education.

The Russell County School District also participates in the Upward Bound program with Lindsey Wilson College. The students who participate in the Lindsey Wilson program live on campus in college dorms for six weeks in the summer.

Dual Credit/Articulation Agreement

The Russell County school District participates in dual credit classes with Somerset Community College, Western Kentucky University, and Campbellsville University. This gives high school students the opportunity to graduate from Russell County High School with a semester worth of college credits.

The Lake Cumberland Area Technology Center (LCATC) has a dual credit agreement with Kentucky Community and Technical College System currently covering all programs except machine tool. The LCATC has an articulation agreement with the following schools:

- Northern Kentucky University-Welding, Electricity, Machine Tool, Carpentry, Industrial Maintenance
- Louisville Technical Institute-Electricity, Machine Tool
- Morehead State University-Machine Tool, Carpentry, Electricity, Welding
- ATA College-Health Sciences
- Sullivan College-Electricity, Machine Tool
- Ohio Technical College-Automotive Technology
- Kentucky Community & Technical College System-All Programs

The LCATC has a memorandum of agreement with Spencerian College in Lexington.

Transitional Classes

The Somerset Community College (SCC) has an extensive Transitional Education Program which prepares high school graduates, who may not be ready for college-level work, and helps them obtain the knowledge they need to be successful at the college level. SCC has implemented an "Emporium" style method of assisting students who need to improve their math scores on standardized testing. The program uses a proven online, self-directed, and self-paced instruction combined with individual instruction and tutoring, which allows students to advance to prepare for college-level math. Under this system, a student can exit the transitional math program more quickly than under the traditional semester system. SCC applied for and received a \$50,000 grant to re-design the transitional math curriculum and implement the "Emporium" model.

Advising Students

Academic counselors and financial aid officers from SCC's Somerset Campus schedule regular monthly visits to the Russell Center in order to make it easier and more convenient for students attending the Russell Center to determine which classes they need to obtain their associate degrees or transfer to a 4-year university and to receive the any financial aid that may be available to them.

SCC also has a federal Student Support Services Grant which provides individual and group tutoring opportunities for students attending the Russell Center.

Access to Technology

The college regularly updates the computer laboratories located at the Russell Center to allow students to use the most up-to-date equipment. The computers are connected to the SCC Library system and give Russell Center students access to the same books and periodicals as all SCC students.

These computers are also used to provide access to online classes offered by all of the colleges in the Kentucky Community and Technical College System (KCTCS) as well as those online classes offered by a number of partner universities.

All of these programs are intended to make a college education more accessible and affordable to residents of Russell County. The opportunities provided by SCC will, over time, increase the number of Russell County residents with a college degree and, thereby, improve the Educational Attainment level of the county.

Between 2005 and 2009, Somerset Community College has awarded 2,513 associate degrees and 1019 diplomas, and certificates to Russell County residents. The number of credentials awarded has increased steadily since 2008. So far in 2011, 127 Russell County residents have obtained a credential in higher education from Somerset Community College.

Narrative Number Five

Soft Skills Program

Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations. The programs must meet the following minimum standards.

1. provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries,
2. provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes,
3. programs must include measureable goals for annual improvement in the raw number and percentage of workforce credentialed,
4. plans must include a strategy to assure employers of the sustainability of the programs, and
5. programs must address, at a minimum, the following topical areas:
attendance/punctuality, communication, teamwork, leadership, and critical thinking.

Narrative 5: Soft Skills Program:

- Provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries: No less than five of the of the county's largest employers recognize and use the "Ready 4 Work "certificate. Bruss North America, one of the largest employers, strongly encourages individuals seeking employment to complete the Ready 4 Work training program and earn the Ready 4 Work Certificate. Fruit of the Loom, who is the largest manufacturing employer in the county gives preferential consideration to all applicants who have completed and been certified in the Ready 4 Work program. Another large employer like Fruit of the Loom who gives preferential consideration to applicants completing Ready 4 Work is Superior Battery. They are one of the larger battery manufacturers in the United States. Along with the above mentioned companies we are seeing smaller companies and employers recognize the local Ready 4 Work certificate at a growing rate.

The Somerset Community College (SCC) Workforce Solutions Division is dedicated to providing both soft skills and customized skills training to the businesses and industries located in Russell County.

The Office of Workforce Solutions of SCC provides short-term training, technical skills, and customized training to business and industry. Adult, community and continuing education will add to the college's mission by providing proprietary training and lifelong learning opportunities. The Office of Workforce solutions actively participates in the development of a vibrant community in the area the college serves. Workforce Solutions has provided soft skills training for Superior Battery and Branscum Construction in Russell County. Many of the SCC graduates in Machine Tool Technology have been employed by Bruss North America, Inc. in Russell County.

SCC had provided the following skills training in Russell County:

Bruss NA:

Accelerated training for Blueprint Reading (5 people for 15 clock hours) 3/30/07 to 5/11/07, Microsoft Project for Technicians (10 people for 12 clock hours) 6/08/07 to 06/29/07

Superior Battery:

Leadership (senior level) 12 people trained, 28 sessions of 2 hours each. (1/16/07 to 4/11/07.

Leadership (mid-level) 10 people trained, 23 sessions of 2 hours each. (4/17/07 to 6/07/07)

Basic Troubleshooting (electrical) trained 6 people, 22 clock hrs. (2/09/07 to 4/20/07)
Electrical Principles, trained 6 people, 42 clock hrs. (7/18/07 to 10/19/07)

Businesses and industries that desire to apply for the KY WINS program are assisted by the SCC Workforce Solutions staff in developing their application. SCC offers and has offered soft skills training in attendance/punctuality, communications, teamwork, leadership, and critical thinking to industries in Russell County as well as the other Kentucky counties we serve. SCC Workforce Solutions employees continue to work with and solicit Russell County businesses and industries to take advantage of the KY WINS program to reduce their training costs and the soft skills and customized training the college offers.

- **Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring / advancement processes:** The workplace certificates earned at the Russell County Adult Education Center are being used as a pre-requisite for hiring by one company and the others are giving preference to individuals having this certification. The company using Ready 4 Work as a pre-requisite does so by work orders placed with Office of Employment and Training. From there, applicants are referred to the Russell County Adult Education Center for the necessary training to attain the soft skills credential, a Ready 4 Work certificate. As mentioned earlier, this certification program is certainly being used by major companies in Russell County to help employers identify qualified employees. Due to the response of employers, we anticipate this program to be sustained for years to come.
- **Programs must include measurable goals for annual improvement on the raw number and percentage of workforce credentialed:** Russell County should attain or be very close to the 15% benchmark set by the state for a workforce certified with the NCRC by the end of the fiscal year. A county goal of 20% will be the next goal set. The Russell County Adult Education Center is the trainer responsible for providing the workforce of Russell County with the necessary education and record keeping to address current and future goals for the workforce of the county. The local WIA board is working with the local Board of Education testing graduating seniors from Russell County High School on an annual basis in order to grow the numbers of a certified workforce for Russell County.

The SCC Strategic Plan 2010-2016, which was discussed in Narrative Question Number Three in this application, discussed at length the college's goals, performance measures, strategies for addressing the soft skills, credentialing of both high school students and the post-secondary adult population.

SCC Strategic Goal Number 4 specifically addresses enhancing the economic and workforce development of Russell County and the Commonwealth. To achieve the fourth goal of enhancing the economic and workforce development of the Commonwealth SCC will use the following performance measures.

The percentage of first-credit workforce students, who enroll as credential seeking students, within three years will increase from 3.4 percent to 13.5 percent. The median wage of KCTCS completers earning \$2,500 or more in the second quarter after completion, indexed to the state median occupational wage will increase from 89.5 percent to 95.9%. The annual number of credentials awarded in fields with an average salary at or above the 75th percentile or into fields that are growing at a rate greater than or equal to the state average, or exceeding 100 annual job openings, will increase from 242 to 253. The strategies used to achieve these performance measures will include: 1) Accessing and monitoring regional training needs, 2) Increase faculty involvement in meeting customized needs for industry, 3) Increase enrollment in Workforce Development programs, 4) Establish SCC job placement centers, 5) Develop a systematic survey of local employment needs, and 6) Develop secure postings of student resumes on the SCC website.

The Lake Cumberland Area Technology Center continues to work with local business to provide training and certifications necessary for employment. Their goal is to meet specific needs of these businesses and construct classes that will accommodate them. The offering to secondary school students also allow the earning of many industry recognized certificates which will be reflected in the supplemental data section.

- **Plans must include a strategy to assure employers of the sustainability of the programs:** The Russell County Board of Education along with Kentucky Adult Education has continued services provided by the Russell County Adult Education Center that will remain in place. The goals of Russell County Adult Education and those of the local workforce closely parallel each other. Because of this, we see a long and productive partnership for Russell County. The measurable goals of individuals attaining NCRCs in Russell County are mutual goals held by both the workforce and employers of Russell County and the Adult Education Center in the county.

SCC and the SCC Office of Workforce Solutions work in partnership with the Russell County Industrial Authority to recruit new industries to the county.

SCC Workforce Solutions offers potential industries with information and assistance to apply for KY WINS assistance to reduce training costs. SCC can provide temporary facilities to screen and test new applicants. SCC also has industrial work bays in which a temporary assembly line or new equipment can be set up to train new employees prior to the actual opening of the manufacturing facility.

SCC has a close working relationship with the Cumberland Workforce Investment Board (CWIB) and the Lake Cumberland Area Development District, both of which are located in Russell County. SCC and the CWIB have successfully completed a number of projects which helped to attract new industry to the region and to provide a trained workforce.

One example of that successful partnership was the development of the Lineman Training Program at SCC. The effort combined the efforts of Southern Kentucky Rural Electric Cooperative, Eastern Kentucky Power, CWIB, SCC and a number of county industrial development boards to create a permanent training program to create a new generation of electric power company linemen to replace an aging linemen workforce and to train these new linemen in future "Smart Grid" technology.

SCC has also worked closely with the CWIB to retrain the workforce affected by the Free Trade Agreements under the Training Adjustment Act. Hundreds of dislocated workers have used their TAA benefits to train for new careers at SCC.

- **Programs must address, at a minimum, the following topical areas:**
Attendance/punctuality, communication, teamwork, leadership and critical thinking: All the topical areas listed as prerequisites; attendance/ punctuality, communication, teamwork, leadership and critical thinking, are addressed in the work skills training program in Ready 4 Work. In addition to those skills, interviewing skills, resume workshops, understanding employer's expectations, and goal setting for the employee are covered. Part of the curriculum in the training for the NCRC covered in the Ready 4 Work program include reading forms and charts, workplace reading skills, and workplace math skills.

Russell County Career Center

Ready4Work

SYNOPSIS

ORIENTATION

Rodney Johnson, Director

This program was designed to prepare prospective employees for employment with various local companies. A Scoring Rubric will be used to supply the companies with a numeric performance score based on Attendance, Participation, Homework, *TABE* Score, and level on the *WorkKeys* tests. The instructional curriculum is based on the *PBS LiteracyLink Workplace Essential Skills* Program.

TABE TEST

This test was designed to provide a grade level equivalent of a participant's current math, reading, and writing aptitude and provides the participant and the Career Center personnel with a guideline of what content areas need review. Math is a major area of emphasis throughout this program.

WORKKEYS TESTS

APPLIED MATH

- Perform mathematical operations such as addition, subtraction, or multiplication on positive and negative numbers.
- Add commonly known fractions, decimals, or percentages.
- Calculate averages, ratios, proportions, and rates.
- Perform conversions within and between systems of measurement.
- Calculate perimeters and areas of basic shapes.
- Calculate percentage discounts and markups.
- Compute the "best deal" using one- and two-step calculations and comparing costs.

LOCATING INFORMATION

- Find, fill in, summarize, or compare information in order forms.
- Summarize and/or compare information and trends from one or more complicated graphics.
- Sort through distracting information.
- Identify trends shown in one or more detailed or complicated graphics.
- Work with complicated graphics such as detailed forms, tables, graphs, diagrams, maps, or instrument gauges.

READING FOR INFORMATION

- Identify key concepts and details.
- Recognize cause-effect relationships.
- Identify paraphrased definitions of technical terms or jargons.

- Recognize definition of an acronym used in a passage.
- Recognize the application of instructions from the passage to new situations that are similar.
- Identify appropriate definition of a word with multiple meanings.
- Recognize the application of complex instructions, some of which involve several steps, to described situations.

WORKPLACE INSTRUCTION:

APPLYING FOR JOBS

Key Concepts

1. How employees screen applicants.
2. What's on an application form and what's it used for.
3. Successful applications.
4. An application is your first interview.

COMMUNICATING WITH CO-WORKERS & SUPERVISORS

Learning Focus: Successful communication and conflict resolution.

Key Concepts

1. Communicating at work – who, what, and why.
2. How negativity can spread.
3. How to communicate with supervisors and learn from feedback.
4. Positive solutions for problem situations.
5. How and when to find help.

FINDING WHAT YOU NEED: FORMS AND CHARTS

Learning Focus: Forms and charts as tools to organize information.

Key Concepts

1. How and why forms are used in the workplace.
2. Strategies for dealing with forms.
3. How and why charts are used in the workplace.
4. How to read a chart.
5. How to deal with difficult or confusing charts and forms.

FOLLOWING DIRECTIONS

Learning Focus: Familiarization and understanding of directions, instructions, and diagrams in the workplace.

Key Concepts

1. Types of instructions in the workplace.
2. Strategies for dealing with directions.
3. The use of diagrams, maps, or flow charts in the workplace.
4. Features of diagrams, maps, and drawings.
5. Benefits of figuring out how to do things on your own.

INTERVIEWING

Learning Focus: Interviewing—what to expect and how to prepare.

Key Concepts

1. Start your interview off right: the opening conversation.
2. Preparing for difficult questions; what employers want to know.
3. What kinds of questions to ask...and what not to ask.
4. How to leave the interview with a good impression.
5. Make the most of your first interview.

READY FOR WORK

Learning Focus: How to be ready for work.

Key Concepts

1. Plan for work...and make a back-up plan.
2. Expect the unexpected.
3. How and why to make a good impression.
4. Plan to learn.
5. The how and why of fitting in.

RESUMES, TESTS AND CHOICES

Key Concepts

1. Resumes: what they are and how employers use them.
2. How to best describe your skills, experience, and education.
3. Where to find resources and assistance.
4. The cover letter.
5. Be prepared for skills tests, drug tests, and background checks.
6. What to consider when weighing job and training choices

RESUME WORKSHOP

Using a generic resume for format, participants will begin listing their education, skills, and experiences. This generic resume will be completed and the individuals will type and print their resumes.

WORKPLACE SAFETY

Learning Focus: Safety issues in the workplace.

Key Concepts

1. Workplace safety is everyone's job.
2. Two kinds of safety training: prevention and response.
3. Be aware of dangerous situations and know company policies.
4. Pay attention to labels; know where to find safety information.
5. Learn to spot and handle safety hazards.
6. Workplace safety depends upon trust.

WORKPLACE MATH INSTRUCTION

FRACTIONS, DECIMALS, AND PERCENTS

Learning Focus: Using decimals, fractions and percents on the job.

Key Concepts

1. Build on what you know and review the rules.
2. Understand what numbers mean and how to calculate.
3. Fractions and decimals are both parts of a whole.
4. Rates describe relationships—inches per foot, price per pound, etc.
5. Look for examples or use your imagination to visualize your problem.

MEASUREMENTS AND FORMULAS

Learning Focus: How people solve problems involving sizes and amounts.

Key Concepts

1. Picture the sizes you're working with by thinking of examples you can relate to and calculate following the same rules you learned in school
2. Choose a tool that's made for your measuring task.
3. Consider the shape of what you're measuring.
4. Use a familiar measurement to help judge the reasonableness of your numbers.
5. Don't be afraid to ask for help.
6. Learn to use the right tool for the job.

SOLVING PROBLEMS

Learning Focus: Using math skills to solve problems.

Key Concepts

1. Decisions are a part of every job; a problem solving process can help.
2. Steps in the problem-solving process.
3. Estimation gets easier with experience.
4. Many workplaces provide formulas to solve common problems.
5. Working on a problem means sticking with it.

TRENDS AND PREDICTIONS: GRAPHS AND DATA

Learning Focus: How data is collected, displayed, and used to make decisions.

Key Concepts

1. Why and how you might collect data on the job.
2. How data is used—to make comparisons, trace growth, and analyze problems.
3. How data is displayed—uses of bar graphs, pie charts, and line graphs.
4. The importance of understanding what a graph really shows.
5. How to use graphs to draw conclusions.

RECEIVE SCORES AND CERTIFICATE

Russell County Career Center
Ready4Work
 Client List FY 2011
 actual Jan 01 - Jun 30, 2011

#	Name	Class Date	Email	Phone	NCRC	RML
1	Allen, W Kay	4.22.11	n/a	270-256-530	N/A	
2	Arthur, Leah	4.22.11	leaharthur21@yahoo.com	270-566-0175	N/A	
3	Bailey, Rick	3.25.11	hoosierdaddy@hotmail.com	270-585-0337	Silver	
4	Belt, Justin	1.28.11	justinbelt@yahoo.com	270-566-4265	Silver	
5	Bennett, Bryan	3.25.11	n/a	270-585-3368	N/A	
xxx	Bennett, Russell	2.xx.11	n/a	606-787-2168	Silver	
6	Bermingham, David	6.3.11	jongacy2@hotmail.com	270-634-1787	Gold	12.9
7	Burkhart, Ryan	6.24.11	ryanburkhart92@hotmail.com			
8	Burkhart, Amanda	6.24.11	mandyburkhart76@hotmail.com			
9	Burns, Martina	3.25.11	cluemsb@hotmail.com	270-858-4949	Silver	5,4,4
10	Butler, Beth	4.22.11	n/a	270-250-5320	Silver	
11	Conner, A Clint	4.15.11	acc-acc81@hotmail.com	270-566-8395	Silver	
12	Cook, Faye	5.13.11	fayecook47@hotmail.com	270-3884-1807	Silver	
13	Cook, Taylor	5.27.11	taylorcook1992@yahoo.com	606-706-3850	Silver	
14	Cooper, Bonita	4.29.11	bonitacooper2002@gmail.com	270-566-3739	Gold	6,5,5
15	Crittenden, Kelli	5.6.11	knc2010@live.com		Silver	
16	Cunningham, Trevor	3.25.11	trevor4114@yahoo.com	270-585-9071	Silver	5,6,4
17	Curtiss, Terri	4.8.11	curtisssterri@yahoo.com	317-644-9278	Silver	
18	Dunlap, Jeremy	4.8.11	j_dunlap90@hotmail.	270-343-4102	Silver	
19	Dunlap, Paul	3.25.11	simpleman19773@yahoo.com	270-858-6956	N/A	
20	Duvall, Chris	3.25.11	christianduvall@live.com		Silver	5,5,4
22	Eaton, Logan	4.8.11	n/a	270-384-3030	Silver	
23	Finch, Patrick	4.1.11	pfinch61@yahoo.com	270-465-6049	Silver	
24	Flanagan, Danny	4.6.11	danny-59@live.com	270-585-3071	Gold	
25	Flatt, Susan	4.15.11	flattsusan@yahoo.com	270-566-0429	Silver	
26	Fortenberry, Thomas	3.25.11	thomasfortenberry@hotmail.com	270-858-5309	Silver	7,6,4
27	Galarza, Nicholas	6.24.11	nicgalarza@yahoo.com			12.9
28	Garland, Brandon	4.29.11	brandon_1_garland@hotmail.com	270-384-3702	Silver	5,5,4
29	Garrett, Daryl	4.22.11	daryl.garrett47@yahoo.com	270-384-7942	N/A	
30	Gilbert, Rebecca	5.20.11	becki_1110@hotmail.com		Gold	
31	Gombold, Ken	3.25.11	rgombold@yahoo.com	270-858-4949	Silver	5,5,4
32	Gomez, Juan	5.6.11	donjuanGomez@live.com	270-585-1470	Gold	
33	Gomez, Kali	5.20.11	orbitzkmg@gmail.com		Silver	
34	Goode, Kelly	6.17.11	Kellygoode59@yahoo.com	606-787-1836	Silver	x,5,x
35	Green, Jeremy	4.29.11	jeremylgreen11@hotmail.com	270-858-4906	N/A	3,<3,3
36	Gregory, Heather	6.24.11	Heathergregory3@gmail.com			
37	Grider, Angela	5.27.11	angnelagrider27@yahoo.com	270-866-4825	N/A	
38	Grider, Joe	4.8.11	joethedrummer@hotmail.com	270-343-5594	Silver	
39	Hackett, Charles	5.27.11	hackettcharles@att.net	270-384-4579	Silver	
40	Hamilton, Greg	5.27.11	greg@duo-county.com		N/A	
41	Hare, Shawn	4.1.11	shawnhare77@yahoo.com	270-634-4219	Silver	
42	Harris, Alisha	4.15.11	alishastorm_08@yahoo.com	270-384-0666	Silver	

Russell County Career Center

Ready4Work

Client List FY 2011

actual Jan 01 - Jun 30, 2011

43	Harrison, Paige	4.1.11	paigeharrison85@yahoo.com	270-787.6698	Silver	
44	Hennessey, Felicia	5.20.11	melissagirlangel@aol.com	270-454-1757	Silver	
45	Henry, Alice	6.3.11	whiteraven9361@yahoo.com		Silver	
46	Henson, Alan	3.25.11	n/a		N/A	4,3,4
47	Hill, Joseph	6.24.11	xxsilentkhaosxx@yahoo.com			12.9
47	Jordan, Joseph	1.27.11	can not open resume		Silver	6,6,4
48	Keene, Chris	4.1.11	cakeene@windstream.net	270-384-1664	Silver	6,6,4
49	Konkle, Joy	4.29.11	joy.konkle@yahoo.com	615-971-4747	N/A	5,3,3
50	Lawson, Kevin					
51	Lee, Patricia	4.1.11			Silver	
52	Lusk, Jack	5.xx.11	jlusk49@hotmail.com		read 4	4,x,x
53	Lusk, Heather	6.3.11			Gold	
54	Luttrell, Sammy	4.29.11				
55	Marten, Joseph	3.25.11				
56	Marzec, Bruce	5.6.11	verysooninky@yahoo.com			
57	Mathley, Candace	4.1.11			Silver	
58	Matzke, Tammy	6.30.11			Silver	5,5,4
59	Meece, Brandon					
60	Meers, Johnny	4.22.11			N/A	
61	Morgan, Phyllis	5.13.11	phyllis.morgan73@gmail.com			
62	Murrell, Charles	4.8.11			Silver	
63	Muthler, Alisha	4.8.11			Silver	
64	Passmore, Gregory	3.25.11				
65	Payton, Wayne	5.13.11	chevytruck457@gmail.com			
66	Pike, Kristen		kfp1891@yahoo.com		Silver	
67	Powell, Jerry	6.3.11	jerry.powell1942@gmail.com		Silver	
68	Price, Shawna	1.8.11				
69	Ragle, Logan	6.3.11	furrylover91@gmail.com		Gold	
70	Richmond, Krystal	5.6.11	kyrichmond_09@yahoo.com		N/A	
71	Rooks Jr., L. Neil	5.20.11	nrooks57@gmail.com		N/A	5,3,4
xxx	Shanholtzer, Angel	2.xx.11				
72	Short, Ashley	3.25.11				
73	Skaggs, Kendall	3.25.11				
74	Stanton, Billy	5.6.11			Silver	
75	Stephens, Adam	4.22.11			Silver	
76	Sullivan, Randy	3.25.11				
77	Sullivan, William	3.25.11				
78	Sutton, Heaven	5.20.11	heaven_sutton@yahoo.com	270.566.3802	Gold	
79	Thomas, Jacob	3.25.11				
80	Tucker, Marcus	5.6.11	marcusdude1989@hotmail.com		Silver	
81	Warriner, Brian	5.6.11	brianwarriner@rocketmail.com			
82	Warriner, Jessica	3.25.11				
83	Warriner, Samatha	4.22.11			Silver	
84	Weddle, Benjamin	4.1.11	xit_superman@yahoo.com		Silver	

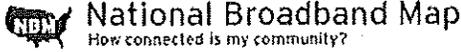
Russell County Career Center
Ready4Work
 Client List FY 2011
 actual Jan 01 - Jun 30, 2011

85	Whalen, Matthew	4.22.11			Silver	
86	Whalen, Susan	4.22.11			Silver	
87	Whalin, Tyler	4.1.11			Gold	
88	Whittle, Talitha	5.13.11	bay_1706@yahoo.com			
89	Williams, Timothy	5.6.11			Gold	
90	Wilson, Matt	6.30.11			Gold	7,7,5
91	Witt, Josh	5.6.11				
92	Woodruff, D Travis	5.6.11	travisfender6@yahoo.com		Gold	
93	Wolf, Rebecca	3.25.11				
94	Young, Chris	5.20.11	tater42629@gmail.com	270.343.4240	Silver	
xxx	Young, Donnie (D.J.)	6.xx.11	djyoung30@yahoo.com			

Narrative Number Six

Broadband Availability (Rural County)

County must have 3 Mbs speeds available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless - where there must be 1.5 Mbps speeds available to 90 percent of housing units. Present date to show that these areas are covered by 1.5 Mbps at 90 percent availability.



russell county, kentucky

FIND

Search Results: Broadband Providers for this Area

Below is the list of broadband providers operating in all or part of the census block for the address above. If you entered a zip code or city name, the list below only displays the broadband providers offering service in the Census Block that is in the center of that zip code or city. See [About](#) and the [FAQ](#) to learn more about the data gathering process.

Help improve this data by confirming the availability and speed information. This dataset is updated approximately every six months and your input is important to us. Click **Expand All** to see details about each provider and to give us feedback.

[Show All](#) • [Show Wired](#) • [Show Wireless](#)

[Collapse All](#)

Advertised Speeds Above 3 Mbps

Data as of: 12/31/10

Duo County Telephone Cooperative Inc. **3 - 6 Mbps** | [id](#)

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 3 - 6 Mbps* using DSL (Asymmetric)
Upload *between 200 - 768 Kbps* using DSL (Asymmetric)

Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Skycasters, LLC **3 - 6 Mbps** | [id](#)

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 3 - 6 Mbps* using Satellite
Upload *between 1.5 - 3 Mbps* using Satellite

Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Advertised Speeds Above 768 Kbps and Below 3 Mbps

Data as of: 12/31/10

Hughes Communications, Inc. **1.5 - 3 Mbps** | [id](#)

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 1.5 - 3 Mbps* using Satellite
Upload *between 200 - 768 Kbps* using Satellite

Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Skyway **1.5 - 3 Mbps** | [id](#)

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 1.5 - 3 Mbps* using Satellite
Upload *between 200 - 768 Kbps* using Satellite
Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

StarBand Communications Inc.

 1.5 - 3 Mbps

It

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 1.5 - 3 Mbps* using Satellite
Upload *between 200 - 768 Kbps* using Satellite
Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

WildBlue Communications, Inc.

 1.5 - 3 Mbps

It

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 1.5 - 3 Mbps* using Satellite
Upload *between 200 - 768 Kbps* using Satellite
Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Cumberland Cellular Partnership

 1.5 - 3 Mbps

It

[Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 1.5 - 3 Mbps* using Mobile Wireless
Upload *between 768 Kbps - 1.5 Mbps* using Mobile Wireless
Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Sprint Nextel Corporation

 768 Kbps - 1.5 Mbps

It [Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 768 Kbps - 1.5 Mbps* using Mobile Wireless
Upload *between 200 - 768 Kbps* using Mobile Wireless
Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Vortex Wireless LLC

 768 Kbps - 1.5 Mbps

It [Link to Website](#)

- [Data Review](#)
- [Source](#)

Download *between 768 Kbps - 1.5 Mbps* using Fixed Wireless (UL)
Upload *between 768 Kbps - 1.5 Mbps* using Fixed Wireless (UL)
Help us verify that this is the max. advertised speed.
 Yes No

Confirm this provider serves here
 Yes No

Most Common Speed: 10 Mbps

Data Source • Download • API Call

Broadband services delivered via satellite are available to U.S. customers throughout all 50 States. Please click here for more information on individual Satellite Broadband service providers

Is your broadband provider listed? If not, please enter the provider below

Input field for provider name with a SEND button

Top 10 Search Locations

- 10512
• new york
• 90210
• 24073
• san francisco
• seattle
• los angeles
• 14300 pearl rd, strongsville, oh 44136
• seattle, wa
• 1320 3rd street, kirkland wa 98033

Print this page • About area • Compare Areas

results: 1.57 seconds



Russel County Area

Homepage • Analyze • Map • Developer • About • Native Nations Rank • Summarize • Provider • Engage | Blog • Twitter • Download • States

Share



39°45'54"N

Data © 2009 OpenStreetMap. Rendering © 2009 CloudMade.

The National Broadband Map is a tool to search, analyze and map broadband availability across the United States. Created and maintained by the NTIA, in collaboration with the FCC, and in partnership with 50 states, five territories and the District of Columbia.



NTIA • FCC • Website Policies and Notices • Privacy Policy • Recovery.gov • FOIA

Share »

Share this page with my community

Short URL »

Share

Map »

Map my community

Rank »

Rank my community

Summarize »

View statistics about my community

Provider »

View statistics about providers

Broadband Classroom »

Learn more about broadband

Engage »

Build a better map for my community

Blog »

The National Broadband Map Gets an Update
posted by Anne Neville on September 21, 2011

Updates »

*Sign up and receive updates about the National
Broadband Map*



1500 Bull Lea Road, Suite 194 • Lexington, Kentucky 40511
Phone: 859-231-9831 • Fax: 859-233-0046
www.fecinc.com

November 10, 2011

Kentucky Workforce Investment Board

Re: Broadband Requirements
Work Ready Community
Broadband Availability Russell County KY

This letter is to document the availability of Broadband Internet in Russell County KY as required for Work Ready Community Certification. The Certification defines Broadband as 4 Mbps or higher bandwidth. The certification further requires that 4 Mbps or higher be available to at least 90% of households in the county. The certification requires that the Broadband availability data come from the National Broadband Map located at www.broadband.gov.

Creating the National Broadband Map was a tremendous undertaking for the National Telecommunications and Information Administration (NTIA). While the overall data is relatively accurate the data for Russell County is in error. Duo County Telephone Cooperative (DCTC) serves all of Russell County and reported their data to the NTIA accurately. DCTC is in the process of working with NTIA through their KY contractor to correct the data on the map.

The National Broadband Map lists Russell County as having 59% of residents with internet access available at 4 Mbps or higher. We assure the reviewers that this is closer to 99% of households. The map data lists 3,854 households as being underserved. This is not the case. Of the census listed 7401 households in Russell county, 3461 47 % are active DCTC broadband subscribers.

In 1995 DCTC began their deployment of Digital Subscriber Line (DSL) technology that allowed their customers to access the internet via broadband replacing the previous dial up circuits. This technology requires multiple electronic locations to support the higher frequencies used for this service. DCTC continued to place additional electronic sites over the next decade so that by 2005 their customers all had access to High-speed broadband. Additionally, DCTC deployed fiber-optic cable to support the data backhaul from these sites to the internet POP. This deployment substantially increased the reliability and throughput for their internet service.

The technology of DSL has improved over the last 10 years so that now DCTC can support up to 18 Mbps to most of their customers. The households' located furthest from electronic sites are still able to achieve 4-8 Mbps. In no case are any of the households in Russell County limited to less than 4 Mbps internet service. DCTC has placed 44 electronic sites over Russell counties' 243 square miles. This equates to one electronic

site covering on average 5.5 square miles and 28 households. DCTC's remote placement is such that on average the furthest household is 1.7 miles from an electronics site. This service platform and system design allows DCTC to serve Broadband to all of Russell County with a minimum available level of 4 Mbps.

The broadband criterion in the Work Ready Certification is seeking an indicator of digital literacy. This literacy takes time to achieve. DCTC has made high speed broadband available to most of Russell County for the past 10 years since 2001. Digital technology has been available to Russell County schools, workplaces and residences long before it was available in most Kentucky communities.

Economic Development relies heavily on infrastructure. Russell County is fortunate to have a progressive local Cooperative serving their communications needs. In addition to Broadband, services such as 100Mbps Ethernet, Voice over IP (VoIP), and redundant, diverse circuits are vitally important to many business owners. DCTC can support any communication needs your potential business may require. In addition DCTC provides a resilient and state of the art video network throughout most of Russell County.

Finley Engineering Company (Finley) has been DCTC's Engineer of Record since 1993. Since that time we have assisted their staff with numerous broadband upgrade designs. Currently, we are assisting DCTC with a six year plan to bring fiber-optic cable to each household to improve internet bandwidth. DCTC has always done an exemplary job of deploying the latest technology for their customers.

Finley Engineering Company has been in business as a consultant to communications providers since 1953. Finley provides consulting services to clients that demand experienced, professional leadership for their business and systems projects. Our consultants have a variety of IT and business backgrounds in accounting, business management, information systems, project management and telecommunications. Our employees average more than 18 years of experience.

We trust that this letter will allow Russell County to attain the Work Ready Certification requirement of Broadband access. If after your review you have any questions we would be happy to discuss this issue with you or the reviewers.

Ann M. Keller, P.E.

Ann M. Keller, P.E.
VP Finley Engineering

Cc: Tom Preston, Duo County TC

Narrative Number Eight

Supplemental Criteria

GED: Please show your county GED attainment as compared to county goals (at <http://www.kyae.ky.gov/>) under the Performance/Accountability tab - GED targets, under the category County Goals and Targets).

Occupational Credentials: Please show total number of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, sources and show any calculations. Employers and community colleges will be important sources in this effort.

Narrative 8: Supplemental Criteria:

GED: Show county GED attainment as compared to county goals:

Russell County Adult Education Center produced 68 GEDs with a goal of 63 in fiscal year 2011. This was 107% of the county goal in comparison to the state of Kentucky which reached only 91% of their goal. This trend is expected to continue in part to the number of individuals enrolling in the Russell County Adult Education Center. Russell County enrolled 315 with a goal of 300. This equates to 105% of its enrollment goal compared to the state of Kentucky reaching 77% of its enrollment goal. Another indicator of expected continued success in GED attainments would be Russell County Adult Education needing 56% of its participants making an educational level gain to be rated as an Adult Education Center in the "Excellence" category. Russell County qualified in the "excellence" category with a score of 73%. Russell County qualified in the "excellence" category with a score of 73%. Russell County Adult Education has been a rewards status center since 2005. This is achieved by reaching or surpassing state benchmarks for Kentucky Adult Education.

Occupational Credentials: Show total numbers of industry-recognized credentials in Russell County among working age (18-64) population. List the type of credential, number of individuals with each credential, sources and show any calculations.

Starting in the last fiscal year, Russell County Adult Education started a workplace training program referred to as "Ready 4 Work". This training provides a local certificate of completion. As of current date, 173 or 228 "Ready 4 Work" certificates have been earned. The current rate of participants earning certificates is expected to continue at a steady rate. This is becoming a work readiness standard for most of the major employers in Russell County. The employers are using this certificate as a pre-hire tool to determine the individual's work readiness.

Attached is a list obtained from Somerset Community College for the number of credentials received by individuals who listed Russell as their home county for the period of 2000 to 2010. The list shows 549 credentials earned. (See Attachment A)

The Lake Cumberland Area Technology Center students have attained the following list of credentials. For the past three school years 277 have received Certificates under the Kentucky Skills Standard Assessment Report with another 56 currently enrolled. (See Attachment B)

The Lake Cumberland Area Technology Center students have attained the following list of O*Net Certificates. For the past five school years 562 have received Certificates that attach directly to industry recognized O*Net code. (See Attachment C)

County	Population 18 years and older without HS/GED (2000 U.S. Census)	2009-10 Enrollment Goal
McLean	2,123	135
Meade	4,267	272
Menifee	2,149	137
Mercer	3,946	251
Metcalfe	3,073	196
Monroe	3,690	235
Montgomery	5,010	319
Morgan	4,653	296
Muhlenberg	8,463	539
Nelson	5,945	378
Nicholas	1,849	118
Ohio	5,603	357
Oldham	5,068	323
Owen	2,488	158
Owsley	1,811	115
Pendleton	2,750	175
Perry	9,020	574
Pike	19,618	1,249
Powell	4,161	265
Pulaski	14,633	931
Robertson	672	43
Rockcastle	5,118	326
Rowan	4,108	261
Russell	4,719	300
Scott	4,924	313
Shelby	5,802	369
Simpson	3,194	203
Spencer	2,133	136
Taylor	5,262	335
Todd	3,168	202
Trigg	2,721	173
Trimble	1,763	112
Union	3,068	195
Warren	13,227	842
Washington	2,486	158
Wayne	6,200	395
Webster	3,120	199
Whitley	9,816	625
Wolfe	2,367	151
Woodford	3,227	205



GED Targets for Fiscal Year 2009-10

County	FY 09-10 GED Target
Adair	64
Allen	58
Anderson	37
Ballard	20
Barren	111
Bath	43
Bell	124
Boone	125
Bourbon	47
Boyd	110
Boyle	65
Bracken	24
Breathitt	63
Breckinridge	56
Bullitt	135
Butler	48
Caldwell	34
Calloway	66
Campbell	164
Carlisle	14
Carroll	31
Carter	89
Casey	63
Christian	142
Clark	81
Clay	116
Clinton	43
Crittenden	30
Cumberland	30
Daviess	172

County	FY 09-10 GED Target
Edmonson	43
Elliott	30
Estill	61
Fayette	376
Fleming	43
Floyd	159
Franklin	100
Fulton	23
Gallatin	23
Garrard	45
Grant	56
Graves	96
Grayson	85
Green	43
Greenup	89
Hancock	18
Hardin	158
Harlan	128
Harrison	45
Hart	66
Henderson	96
Henry	39
Hickman	18
Hopkins	130
Jackson	58
Jefferson	1271
Jessamine	77
Johnson	82
Kenton	260
Knott	66

County	FY 09-10 GED Target
Knox	135
Larue	37
Laurel	178
Lawrence	61
Lee	38
Leslie	54
Letcher	100
Lewis	55
Lincoln	79
Livingston	25
Logan	80
Lyon	29
Madison	153
Magoffin	61
Marion	52
Marshall	71
Martin	51
Mason	44
McCracken	132
McCreary	75
McLean	27
Meade	54
Menifee	27
Mercer	50
Metcalfe	39
Monroe	47
Montgomery	64
Morgan	59
Muhlenberg	108
Nelson	76

County	FY 09-10 GED Target
Nicholas	24
Ohio	71
Oldham	65
Owen	32
Owsley	23
Pendleton	35
Perry	115
Pike	250
Powell	53
Pulaski	187
Robertson	9
Rockcastle	65
Rowan	52
Russell	60
Scott	63
Shelby	74
Simpson	41
Spencer	27
Taylor	67
Todd	40
Trigg	35
Trimble	22
Union	39
Warren	169
Washington	32
Wayne	79
Webster	40
Whitley	125
Wolfe	30
Woodford	41

Attachment A

Darryl McGaha

From: Shirlene Taylor <shirlene@lcadd.org>
Sent: Friday, October 28, 2011 2:56 PM
To: Darryl McGaha
Subject: FW: Information on the credentials for Russell County
Attachments: Russell County Credentials Duplicated Summer 2000 to Summer 2011.xlsx

FYI

Shirlene E. Taylor
Business Liaison
Lake Cumberland Area Development District, Inc.
Somerset Career Center
shirlene@lcadd.org
606-676-0759
606-676-0300 (fax)

CONFIDENTIALITY NOTICE - The contents of this message and the attachments are confidential and are for the exclusive use of the intended recipient(s). If you are not an intended recipient, please immediately delete it without reading it and without further distribution or disclosure. Any further distribution of this message to others is subject to this Confidentiality Notice and/or any confidentiality agreement or non-disclosure agreement in effect that covers the information contained in the message and any attachments.

From: Beaudoin, Amy L (Somerset) [<mailto:amy.beaudoin@kctcs.edu>]
Sent: Friday, October 28, 2011 9:35 AM
To: Shirlene Taylor
Cc: Honeycutt, Tony L (Somerset); Casada, Tracy L (Somerset); Owens, Shannon C (Somerset)
Subject: RE: Information on the credentials for Russell County

Shirlene:

Here are all the duplicated graduates by term for home county Russell between 2000 and this summer. This is people who were residing in Russell and is a bit different than last school attended being a Russell county school or county of origin being Russell. I've included the data sheet (with random ID numbers). Some of these might be duplicate records (if a student got more than one credential), but I think, if you are looking for just the total number of credentials, this is what you need. Please let me know if you need additional information like wanting to know the unique number of students (non-duplicated credentials), etc.

Term	AA	AAS	AAT	AS	CERT	DIPLOMA	Grand Total
Summer 2000	1						1
Fall 2000	3	10	7			5	25
Spring 2001	2	6		2	1	1	12
Summer 2001				1			1
Fall 2001	1	4	1	1	4	2	13
Spring 2002	2	9	2	1	1	1	16

Summer 2002					1		1
Fall 2002	2	4	2		9	2	19
Spring 2003	6	10	5	2	4	4	31
Summer 2003	1						1
Fall 2003	3		3		3	3	12
Spring 2004	5	5	3		10	6	29
Summer 2004	3				8	2	13
Fall 2004	2	4			10	1	17
Spring 2005	8	8		1	21	1	39
Summer 2005	1			1	7		9
Fall 2005	6	5		1	9		21
Spring 2006	2	13		2	35	2	54
Summer 2006					3		3
Fall 2006	4	8		1	36	5	54
Spring 2007	3	19		1	65	7	95
Summer 2007	2	6			4		12
Fall 2007	3	3			31	5	42
Spring 2008	9	20		2	52	16	99
Summer 2008	2	5			9	6	22
Fall 2008	3	7			31	10	51
Spring 2009	7	23			46	13	89
Summer 2009		1			3		4
Fall 2009	5	7			10	1	23
Spring 2010	7	11		1	44	4	67
Summer 2010		1		1	13		15
Fall 2010	1	5			32	2	40
Spring 2011	6	17			29	13	65
Summer 2011	2			1	18	2	23
(blank)							
Grand Total	102	211	23	19	549	114	1018

Amy Beaudoin

Director
Office of Institutional Effectiveness and Research (OIER)
Somerset Community College
808 Monticello Street
Somerset, KY 42501

Office: Clinton Center, 103E
Telephone: 606-387-3785
Email: amy.beaudoin@kctcs.edu

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

ACAD_PROG_DESCR	ID	County	Home CURRENT_	AGE	DEGREE	EFFDT	ACAD_PLAN_DESCR
Allied Health	34	Russell	37	CERT	8/2/2002	Medicaid Nurse Aide	
Allied Health	248	Russell	34	CERT	8/13/2003	Medicaid Nurse Aide	
Allied Health	892	Russell	27	CERT	1/1/2004	Phlebotomy/Healthcare Worker	
Allied Health	1734	Russell	59	CERT	8/24/2004	Medicaid Nurse Aide	
Allied Health	306	Russell	46	CERT	8/24/2004	Medicaid Nurse Aide	
Allied Health	222	Russell	27	CERT	8/24/2004	Medicaid Nurse Aide	
Allied Health	1268	Russell	34	CERT	8/24/2004	Kentucky Medication Aide	
Allied Health	1716	Russell	48	CERT	9/30/2004	Medicaid Nurse Aide	
Allied Health	935	Russell	35	CERT	1/3/2005	Medical Office Trainee	
Allied Health	855	Russell	35	CERT	1/3/2005	Medical Receptionist	
Allied Health	784	Russell	33	CERT	1/13/2005	Medical Office Trainee	
Allied Health	968	Russell	33	CERT	1/13/2005	Medical Receptionist	
Allied Health	1877	Russell	29	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	256	Russell	33	CERT	1/13/2005	Medical Office Trainee	
Allied Health	390	Russell	33	CERT	1/13/2005	Medical Receptionist	
Allied Health	1206	Russell	29	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	1729	Russell	37	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	1031	Russell	49	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	344	Russell	51	CERT	5/24/2005	Phlebotomy/Healthcare Worker	
Allied Health	1895	Russell	51	CERT	5/24/2005	Physicians Office Laboratory	
Allied Health	438	Russell	29	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1846	Russell	46	CERT	6/2/2005	Phlebotomy/Healthcare Worker	
Allied Health	1840	Russell	46	CERT	6/2/2005	Physicians Office Laboratory	
Allied Health	236	Russell	29	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1165	Russell	40	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1374	Russell	27	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1552	Russell	29	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1458	Russell	31	CERT	6/20/2005	Medicaid Nurse Aide	
Allied Health	1896	Russell	39	CERT	6/1/2005	Medical Office Trainee	
Allied Health	1435	Russell	39	CERT	6/1/2005	Medical Receptionist	
Allied Health	1809	Russell	27	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1735	Russell	53	CERT	8/18/2005	Medicaid Nurse Aide	

Allied Health	906	Russell	60	CERT	7/21/2005	Kentucky Medication Aide
Allied Health	497	Russell	29	CERT	7/21/2005	Medicaid Nurse Aide
Allied Health	352	Russell	28	CERT	7/21/2005	Medicaid Nurse Aide
Allied Health	85	Russell	47	CERT	12/20/2005	Medicaid Nurse Aide
Allied Health	1785	Russell	38	CERT	1/3/2006	Medicaid Nurse Aide
Allied Health	728	Russell	27	CERT	1/12/2006	Physicians Office Laboratory
Allied Health	434	Russell	55	CERT	1/12/2006	Medical Office Trainee
Allied Health	1597	Russell	28	CERT	1/12/2006	Medical Office Trainee
Allied Health	1840	Russell	48	CERT	5/15/2006	Plebotomy/Healthcare Worker
Allied Health	1852	Russell	48	CERT	5/15/2006	Physicians Office Laboratory
Allied Health	1101	Russell	37	CERT	5/11/2006	Plebotomy/Healthcare Worker
Allied Health	821	Russell	37	CERT	5/11/2006	Physicians Office Laboratory
Allied Health	1838	Russell	37	CERT	6/7/2006	Medical Office Trainee
Allied Health	449	Russell	37	CERT	6/7/2006	Medical Receptionist
Allied Health	83	Russell	25	CERT	5/15/2006	Plebotomy/Healthcare Worker
Allied Health	1933	Russell	25	CERT	5/15/2006	Physicians Office Laboratory
Allied Health	265	Russell	25	CERT	5/11/2006	Medicaid Nurse Aide
Allied Health	1863	Russell	45	CERT	5/15/2006	Plebotomy/Healthcare Worker
Allied Health	1899	Russell	45	CERT	5/15/2006	Physicians Office Laboratory
Allied Health	336	Russell	55	CERT	6/7/2006	Medical Receptionist
Allied Health	165	Russell	24	CERT	5/11/2006	Medicaid Nurse Aide
Allied Health	29	Russell	28	CERT	6/7/2006	Medical Receptionist
Allied Health	82	Russell	39	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	106	Russell	34	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	1602	Russell	55	CERT	1/2/2007	Medical Office Trainee
Allied Health	732	Russell	33	CERT	1/2/2007	Medical Office Trainee
Allied Health	1565	Russell	31	CERT	1/2/2007	Medical Office Trainee
Allied Health	272	Russell	31	CERT	1/2/2007	Medical Receptionist
Allied Health	459	Russell	26	CERT	12/20/2006	Plebotomy/Healthcare Worker
Allied Health	826	Russell	46	CERT	1/2/2007	Medical Office Trainee
Allied Health	1710	Russell	46	CERT	1/2/2007	Medical Receptionist
Allied Health	102	Russell	35	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	809	Russell	47	CERT	1/2/2007	Medical Office Trainee
Allied Health	1549	Russell	47	CERT	1/2/2007	Medical Receptionist

Allied Health	390	Russell	34	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	1806	Russell	39	CERT	1/2/2007	Medical Office Trainee
Allied Health	362	Russell	38	CERT	1/2/2007	Medical Office Trainee
Allied Health	1679	Russell	28	CERT	1/2/2007	Hospital Admissions Clerk
Allied Health	937	Russell	44	CERT	9/19/2007	Medicaid Nurse Aide
Allied Health	1135	Russell	36	CERT	2/13/2007	Medicaid Nurse Aide
Allied Health	1227	Russell	41	CERT	5/30/2007	Medical Office Trainee
Allied Health	1254	Russell	50	CERT	5/11/2007	Medicaid Nurse Aide
Allied Health	1951	Russell	26	CERT	5/30/2007	Physicians Office Laboratory
Allied Health	503	Russell	37	CERT	6/4/2007	Hospital Admissions Clerk
Allied Health	640	Russell	24	CERT	5/10/2007	Medicaid Nurse Aide
Allied Health	874	Russell	24	CERT	5/11/2007	Medicaid Nurse Aide
Allied Health	322	Russell	47	CERT	6/4/2007	Hospital Admissions Clerk
Allied Health	487	Russell	47	CERT	6/4/2007	Medical Unit Coordinator
Allied Health	1405	Russell	55	CERT	5/31/2007	Hospital Admissions Clerk
Allied Health	281	Russell	39	CERT	6/4/2007	Medical Receptionist
Allied Health	19	Russell	35	CERT	5/30/2007	Phlebotomy/Healthcare Worker
Allied Health	1008	Russell	28	CERT	6/5/2007	Medical Unit Coordinator
Allied Health	425	Russell	44	CERT	5/11/2007	Medicaid Nurse Aide
Allied Health	1433	Russell	48	CERT	1/16/2008	Hospital Admissions Clerk
Allied Health	96	Russell	48	CERT	1/16/2008	Medical Office Trainee
Allied Health	1648	Russell	48	CERT	1/16/2008	Medical Receptionist
Allied Health	1555	Russell	41	CERT	1/14/2008	Medical Receptionist
Allied Health	1234	Russell	28	CERT	1/14/2008	Medical Office Trainee
Allied Health	148	Russell	28	CERT	1/14/2008	Medical Receptionist
Allied Health	1741	Russell	41	CERT	1/16/2008	Medical Office Trainee
Allied Health	1941	Russell	30	CERT	1/14/2008	Hospital Admissions Clerk
Allied Health	1845	Russell	30	CERT	1/14/2008	Medical Receptionist
Allied Health	1591	Russell	30	CERT	1/14/2008	Medical Unit Coordinator
Allied Health	564	Russell	36	CERT	1/14/2008	Medical Office Trainee
Allied Health	1814	Russell	36	CERT	1/14/2008	Medical Receptionist
Allied Health	22	Russell	37	CERT	1/17/2008	Medical Unit Coordinator
Allied Health	125	Russell	43	CERT	1/7/2008	Hospital Admissions Clerk
Allied Health	1649	Russell	43	CERT	1/7/2008	Medical Unit Coordinator

Allied Health	1437	Russell	43	CERT	12/10/2007	Kentucky Medication Aide
Allied Health	1935	Russell	34	CERT	12/11/2007	Medicaid Nurse Aide
Allied Health	1426	Russell	39	CERT	1/14/2008	Hospital Admissions Clerk
Allied Health	1497	Russell	39	CERT	1/14/2008	Medical Unit Coordinator
Allied Health	180	Russell	49	CERT	1/16/2008	Medical Office Trainee
Allied Health	197	Russell	49	CERT	1/16/2008	Medical Receptionist
Allied Health	1277	Russell	51	CERT	1/16/2008	Medical Office Trainee
Allied Health	1891	Russell	46	CERT	1/16/2008	Medical Office Trainee
Allied Health	560	Russell	46	CERT	1/16/2008	Medical Office Trainee
Allied Health	1791	Russell	46	CERT	1/16/2008	Medical Receptionist
Allied Health	535	Russell	34	CERT	6/12/2008	Medical Office Trainee
Allied Health	1712	Russell	34	CERT	6/12/2008	Medical Receptionist
Allied Health	813	Russell	41	CERT	6/12/2008	Hospital Admissions Clerk
Allied Health	1907	Russell	41	CERT	6/12/2008	Medical Unit Coordinator
Allied Health	272	Russell	43	CERT	5/20/2008	Medicaid Nurse Aide
Allied Health	1242	Russell	41	CERT	6/12/2008	Medical Receptionist
Allied Health	1828	Russell	36	CERT	6/12/2008	Hospital Admissions Clerk
Allied Health	608	Russell	36	CERT	6/12/2008	Medical Unit Coordinator
Allied Health	1927	Russell	25	CERT	6/12/2008	Medical Office Trainee
Allied Health	701	Russell	25	CERT	6/12/2008	Medical Receptionist
Allied Health	1941	Russell	25	CERT	6/12/2008	Medical Unit Coordinator
Allied Health	653	Russell	25	CERT	6/3/2008	Phlebotomy/Healthcare Worker
Allied Health	254	Russell	25	CERT	6/3/2008	Physicians Office Laboratory
Allied Health	830	Russell	35	CERT	6/3/2008	Physicians Office Laboratory
Allied Health	1222	Russell	50	CERT	6/12/2008	Medical Office Trainee
Allied Health	1784	Russell	51	CERT	6/12/2008	Medical Receptionist
Allied Health	1179	Russell	46	CERT	6/12/2008	Medical Receptionist
Allied Health	1037	Russell	41	CERT	5/20/2008	Medicaid Nurse Aide
Allied Health	1825	Russell	29	CERT	5/16/2008	Medicaid Nurse Aide
Allied Health	425	Russell	26	CERT	8/18/2008	Medicaid Nurse Aide
Allied Health	1449	Russell	28	CERT	8/27/2008	Medical Unit Coordinator
Allied Health	359	Russell	33	CERT	6/17/2008	Medicaid Nurse Aide
Allied Health	738	Russell	51	CERT	12/18/2008	Phlebotomy/Healthcare Worker
Allied Health	1175	Russell	34	CERT	12/18/2008	Medical Office Trainee

Allied Health	564	Russell	24	CERT	12/18/2008	Phlebotomy/Healthcare Worker
Allied Health	249	Russell	24	CERT	12/18/2008	Medical Office Trainee
Allied Health	236	Russell	49	CERT	1/13/2009	Hospital Admissions Clerk
Allied Health	1541	Russell	38	CERT	1/13/2009	Hospital Admissions Clerk
Allied Health	970	Russell	38	CERT	1/13/2009	Medical Receptionist
Allied Health	679	Russell	38	CERT	1/13/2009	Medical Unit Coordinator
Allied Health	164	Russell	50	CERT	12/18/2008	Medical Receptionist
Allied Health	542	Russell	51	CERT	1/13/2009	Hospital Admissions Clerk
Allied Health	1584	Russell	51	CERT	1/13/2009	Medical Unit Coordinator
Allied Health	1592	Russell	46	CERT	1/15/2009	Hospital Admissions Clerk
Allied Health	430	Russell	49	CERT	12/18/2008	Medical Office Trainee
Allied Health	1999	Russell	34	CERT	6/16/2009	Medical Unit Coordinator
Allied Health	1943	Russell	46	CERT	5/18/2009	Phlebotomy/Healthcare Worker
Allied Health	886	Russell	46	CERT	5/18/2009	Physicians Office Laboratory
Allied Health	1682	Russell	43	CERT	6/9/2009	Medical Office Trainee
Allied Health	529	Russell	41	CERT	6/4/2009	Hospital Admissions Clerk
Allied Health	176	Russell	41	CERT	6/4/2009	Medical Unit Coordinator
Allied Health	541	Russell	24	CERT	6/4/2009	Physicians Office Laboratory
Allied Health	1645	Russell	49	CERT	5/28/2009	Medical Unit Coordinator
Allied Health	512	Russell	50	CERT	6/4/2009	Hospital Admissions Clerk
Allied Health	1831	Russell	50	CERT	6/4/2009	Medical Unit Coordinator
Allied Health	1154	Russell	46	CERT	6/4/2009	Medical Unit Coordinator
Allied Health	647	Russell	49	CERT	6/9/2009	Medical Receptionist
Allied Health	859	Russell	23	CERT	5/19/2009	Medicaid Nurse Aide
Allied Health	1777	Russell	39	CERT	5/28/2009	Phlebotomy/Healthcare Worker
Allied Health	629	Russell	26	CERT	8/20/2009	Medicaid Nurse Aide
Allied Health	459	Russell	45	CERT	8/20/2009	Medicaid Nurse Aide
Allied Health	1410	Russell	21	CERT	8/19/2009	Medicaid Nurse Aide
Allied Health	1379	Russell	37	CERT	1/19/2010	Medicaid Nurse Aide
Allied Health	1195	Russell	52	CERT	10/8/2009	Medicaid Nurse Aide
Allied Health	1745	Russell	32	CERT	1/20/2010	Medicaid Nurse Aide
Allied Health	1154	Russell	24	CERT	1/7/2010	Hospital Admissions Clerk
Allied Health	1653	Russell	24	CERT	1/7/2010	Medical Receptionist
Allied Health	34	Russell	24	CERT	1/7/2010	Medical Unit Coordinator

Allied Health	799	Russell	35	CERT	1/6/2010	Medical Office Trainee
Allied Health	488	Russell	35	CERT	1/6/2010	Medical Receptionist
Allied Health	225	Russell	22	CERT	1/20/2010	Medicaid Nurse Aide
Allied Health	1915	Russell	40	CERT	1/7/2010	Medical Office Trainee
Allied Health	438	Russell	34	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1931	Russell	34	CERT	6/10/2010	Hospital Admissions Clerk
Allied Health	1351	Russell	34	CERT	6/10/2010	Medical Receptionist
Allied Health	911	Russell	28	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	1214	Russell	28	CERT	6/9/2010	Physicians Office Laboratory
Allied Health	1188	Russell	22	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	1099	Russell	22	CERT	6/9/2010	Physicians Office Laboratory
Allied Health	1061	Russell	49	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	491	Russell	43	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1723	Russell	35	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1465	Russell	49	CERT	6/10/2010	Medical Office Trainee
Allied Health	463	Russell	49	CERT	6/10/2010	Medical Receptionist
Allied Health	1964	Russell	22	CERT	5/21/2010	Phlebotomy/Healthcare Worker
Allied Health	795	Russell	22	CERT	5/21/2010	Physicians Office Laboratory
Allied Health	259	Russell	46	CERT	6/7/2010	Phlebotomy/Healthcare Worker
Allied Health	1428	Russell	43	CERT	6/4/2010	Medical Office Trainee
Allied Health	726	Russell	43	CERT	6/4/2010	Medical Receptionist
Allied Health	1479	Russell	43	CERT	6/4/2010	Medical Unit Coordinator
Allied Health	1865	Russell	46	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	90	Russell	46	CERT	6/9/2010	Physicians Office Laboratory
Allied Health	1990	Russell	42	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1034	Russell	35	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	1911	Russell	40	CERT	6/10/2010	Medical Receptionist
Allied Health	1592	Russell	36	CERT	8/25/2010	Medicaid Nurse Aide
Allied Health	1892	Russell	54	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	1207	Russell	44	CERT	9/7/2010	Medical Office Trainee
Allied Health	909	Russell	42	CERT	5/18/2010	Medicaid Nurse Aide
Allied Health	1808	Russell	46	CERT	8/31/2010	Medicaid Nurse Aide
Allied Health	744	Russell	46	CERT	8/31/2010	Medicaid Nurse Aide
Allied Health	393	Russell	36	CERT	8/25/2010	Medicaid Nurse Aide

Allied Health	1886	Russell	20	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	684	Russell	20	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	1562	Russell	37	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	628	Russell	23	CERT	8/31/2010	Medicaid Nurse Aide
Allied Health	951	Russell	45	CERT	9/7/2010	Medical Office Trainee
Allied Health	944	Russell	37	CERT	1/14/2011	Phlebotomy/Healthcare Worker
Allied Health	1244	Russell	22	CERT	8/18/2010	Medicaid Nurse Aide
Allied Health	415	Russell	39	CERT	1/19/2011	Medical Office Trainee
Allied Health	1819	Russell	56	CERT	1/7/2011	Kentucky Medication Aide
Allied Health	1189	Russell	37	CERT	1/10/2011	Medicaid Nurse Aide
Allied Health	381	Russell	20	CERT	1/10/2011	Medicaid Nurse Aide
Allied Health	323	Russell	21	CERT	8/17/2010	Medicaid Nurse Aide
Allied Health	1636	Russell	34	CERT	1/10/2011	Medical Office Trainee
Allied Health	1217	Russell	34	CERT	1/10/2011	Medical Receptionist
Allied Health	1707	Russell	25	CERT	1/10/2011	Medicaid Nurse Aide
Allied Health	1686	Russell	35	CERT	1/14/2011	Phlebotomy/Healthcare Worker
Allied Health	1575	Russell	21	CERT	1/10/2011	Medical Receptionist
Allied Health	765	Russell	36	CERT	1/10/2011	Medical Office Trainee
Allied Health	1661	Russell	32	CERT	5/26/2011	Medicaid Nurse Aide
Allied Health	347	Russell	26	CERT	6/7/2011	Phlebotomy/Healthcare Worker
Allied Health	1148	Russell	26	CERT	6/7/2011	Physicians Office Laboratory
Allied Health	356	Russell	35	CERT	6/6/2011	Hospital Admissions Clerk
Allied Health	1056	Russell	35	CERT	6/6/2011	Medical Unit Coordinator
Allied Health	257	Russell	21	CERT	5/26/2011	Medicaid Nurse Aide
Allied Health	311	Russell	21	CERT	5/26/2011	Medicaid Nurse Aide
Allied Health	1298	Russell	40	CERT	6/7/2011	Hospital Admissions Clerk
Allied Health	1193	Russell	40	CERT	6/7/2011	Medical Unit Coordinator
Allied Health	1777	Russell	20	CERT	8/19/2011	Medicaid Nurse Aide
Allied Health	1662	Russell	47	CERT	8/19/2011	Medicaid Nurse Aide
Business	298	Russell	40	CERT	6/11/2004	Administrativ Health Unit Coor
Business	174	Russell	40	CERT	6/11/2004	Hospital Admissions Clerk
Business	22	Russell	40	CERT	6/11/2004	Medical Receptionist
Business	569	Russell	43	CERT	6/11/2004	Administrativ Health Unit Coor
Business	1699	Russell	43	CERT	6/11/2004	Hospital Admissions Clerk

Business	43	Russell	43	CERT	6/11/2004	Medical Receptionist
Business	1103	Russell	58	CERT	5/25/2006	Pre-Licensing Real Estate
Business	1334	Russell	65	CERT	5/25/2006	Pre-Licensing Real Estate
Business	230	Russell	28	CERT	1/9/2007	Pre-Licensing Real Estate
Business	1212	Russell	44	CERT	1/9/2007	Accounting
Business	1527	Russell	44	CERT	1/9/2007	Advanced Business Admin
Business	363	Russell	44	CERT	1/9/2007	Financial Perspectives
Business	505	Russell	44	CERT	1/9/2007	General Business
Business	1182	Russell	78	CERT	1/18/2007	Advanced Business Admin
Business	1056	Russell	78	CERT	1/18/2007	Basic Business Administration
Business	731	Russell	23	CERT	1/16/2008	Accounting
Business	1656	Russell	30	CERT	6/4/2009	Accounting
Business	1288	Russell	30	CERT	6/4/2009	Accounting Trainee I
Business	1884	Russell	30	CERT	6/4/2009	Accounting Trainee II
Business	1743	Russell	30	CERT	6/4/2009	Advanced Business Admin
Business	1270	Russell	30	CERT	6/4/2009	Basic Business Administration
Business	1439	Russell	30	CERT	6/4/2009	Financial Perspectives
Business	167	Russell	30	CERT	6/4/2009	General Business
Business	311	Russell	27	CERT	6/4/2009	Accounting
Business	305	Russell	27	CERT	6/4/2009	Advanced Business Admin
Business	1414	Russell	27	CERT	6/4/2009	Basic Business Administration
Business	1998	Russell	27	CERT	6/4/2009	Financial Perspectives
Business	1635	Russell	27	CERT	6/4/2009	General Business
Business	1105	Russell	27	CERT	6/4/2009	Leadership
Business	1572	Russell	27	CERT	6/4/2009	Management
Business	1620	Russell	27	CERT	6/4/2009	Small Business Management
Business	269	Russell	23	CERT	6/4/2010	Accounting Trainee I
Business	1464	Russell	23	CERT	6/4/2010	Accounting Trainee II
Business	689	Russell	23	CERT	6/4/2010	Advanced Business Admin
Business	1524	Russell	23	CERT	6/4/2010	Basic Business Administration
Business	132	Russell	23	CERT	6/4/2010	General Business
Business	63	Russell	23	CERT	6/4/2010	Management
Business	1996	Russell	44	CERT	3/25/2011	Business Transfer
Engineering Technology	1803	Russell	31	CERT	5/23/2001	Environment System Repair Hlpr

Engineering Technology	871	Russell	54	CERT	12/4/2001	Truck Driver Training CDLA I
Engineering Technology	1425	Russell	29	CERT	2/5/2002	Auto Body Helper
Engineering Technology	1189	Russell	33	CERT	4/10/2002	Truck Driver Training CDLA I
Engineering Technology	889	Russell	60	CERT	12/20/2002	Automotive Air Condition Mech
Engineering Technology	1723	Russell	60	CERT	12/20/2002	Front End Mechanic
Engineering Technology	839	Russell	29	CERT	11/7/2002	Automotive Air Condition Mech
Engineering Technology	944	Russell	29	CERT	11/7/2002	Automotive Electrician
Engineering Technology	1646	Russell	29	CERT	11/7/2002	Automotive Transmission Mech
Engineering Technology	1047	Russell	29	CERT	11/7/2002	Brake Repairer
Engineering Technology	1716	Russell	29	CERT	11/7/2002	Engine Repairer
Engineering Technology	89	Russell	29	CERT	11/7/2002	Front End Mechanic
Engineering Technology	913	Russell	29	CERT	11/7/2002	Tune Up Mechanic
Engineering Technology	959	Russell	29	CERT	5/22/2003	Exploratory Machining
Engineering Technology	1083	Russell	29	CERT	5/22/2003	Machine Operator I
Engineering Technology	719	Russell	29	CERT	5/22/2003	Machine Operator II
Engineering Technology	1884	Russell	40	CERT	1/5/2004	Construction Forms Helper
Engineering Technology	157	Russell	40	CERT	4/6/2004	Basic Carpenter
Engineering Technology	54	Russell	35	CERT	6/9/2004	Lubrication Technician
Engineering Technology	1642	Russell	35	CERT	6/9/2004	Medium/Heavy Truck Mech Hlpr
Engineering Technology	1525	Russell	30	CERT	6/8/2004	Exploratory Machining
Engineering Technology	477	Russell	30	CERT	7/13/2004	Machine Tool Operator I
Engineering Technology	1549	Russell	55	CERT	8/20/2004	Auto Body Painter Helper
Engineering Technology	286	Russell	36	CERT	8/20/2004	Auto Body Painter Helper
Engineering Technology	61	Russell	34	CERT	8/20/2004	Auto Body Painter Helper
Engineering Technology	1048	Russell	36	CERT	7/12/2005	Automotive Air Condition Mech
Engineering Technology	355	Russell	36	CERT	7/12/2005	Automotive Electrician
Engineering Technology	477	Russell	36	CERT	7/12/2005	Automotive Transmission Mech
Engineering Technology	528	Russell	36	CERT	7/12/2005	Brake Repairer
Engineering Technology	1904	Russell	36	CERT	7/12/2005	Engine Repairer
Engineering Technology	416	Russell	36	CERT	7/12/2005	Front End Mechanic
Engineering Technology	1672	Russell	36	CERT	7/12/2005	Tune Up Mechanic
Engineering Technology	418	Russell	42	CERT	6/3/2005	Powerplant Technician
Engineering Technology	69	Russell	42	CERT	1/18/2006	Airframe Technician
Engineering Technology	826	Russell	38	CERT	12/1/2005	Electronics Technician

Engineering Technology	344	Russell	26	CERT	1/3/2006	Auto Body Helper
Engineering Technology	736	Russell	26	CERT	1/3/2006	Auto Body Painter Helper
Engineering Technology	1292	Russell	53	CERT	5/19/2006	Exploratory Machining
Engineering Technology	574	Russell	53	CERT	5/19/2006	Machine Tool Operator I
Engineering Technology	1670	Russell	53	CERT	5/19/2006	Machine Tool Operator II
Engineering Technology	1482	Russell	29	CERT	6/7/2006	Computer Assisted Drafter
Engineering Technology	696	Russell	29	CERT	6/7/2006	Detailer
Engineering Technology	1601	Russell	29	CERT	6/7/2006	Drafter Assistant
Engineering Technology	1833	Russell	26	CERT	6/7/2006	Ind Main Machinists Mechanic
Engineering Technology	1837	Russell	26	CERT	6/7/2006	Industrial Main Elec Hlpr (INT)
Engineering Technology	1107	Russell	26	CERT	6/7/2006	Industrial Maint Helper (INT)
Engineering Technology	600	Russell	26	CERT	6/7/2006	Industrial Maint Trainee (INT)
Engineering Technology	986	Russell	24	CERT	5/19/2006	Exploratory Machining
Engineering Technology	942	Russell	45	CERT	6/7/2006	Automotive Air Condition Mech
Engineering Technology	573	Russell	45	CERT	6/7/2006	Automotive Electrician
Engineering Technology	1616	Russell	45	CERT	6/7/2006	Automotive Transmission Mech
Engineering Technology	245	Russell	45	CERT	6/7/2006	Brake Repairer
Engineering Technology	546	Russell	45	CERT	6/7/2006	Engine Repairer
Engineering Technology	1807	Russell	45	CERT	6/7/2006	Front End Mechanic
Engineering Technology	1443	Russell	45	CERT	6/7/2006	Tune Up Mechanic
Engineering Technology	63	Russell	26	CERT	1/17/2007	Agriculture Equip Mech Helper
Engineering Technology	114	Russell	26	CERT	1/17/2007	Diesel Engine Mechanic
Engineering Technology	239	Russell	26	CERT	1/17/2007	Diesel Mechanics Assistant
Engineering Technology	1057	Russell	26	CERT	1/17/2007	Diesel Steering/Suspension Mec
Engineering Technology	1922	Russell	26	CERT	1/17/2007	Electrical/Electronic Sys Mech
Engineering Technology	1301	Russell	26	CERT	1/17/2007	Fluid Power Mechanic
Engineering Technology	1029	Russell	26	CERT	1/17/2007	Heavy Duty Brake Mechanic
Engineering Technology	671	Russell	26	CERT	1/17/2007	Heavy Duty Drive Train Mech
Engineering Technology	1694	Russell	26	CERT	1/17/2007	Medium/Heavy Truck Mech Hlpr
Engineering Technology	1443	Russell	26	CERT	1/17/2007	Mobile Air Condition Mechanic
Engineering Technology	993	Russell	26	CERT	1/17/2007	Preventive Maintenance Mech
Engineering Technology	1430	Russell	24	CERT	1/5/2007	CAD Technician I
Engineering Technology	1118	Russell	26	CERT	1/2/2007	Automotive Painter
Engineering Technology	1753	Russell	49	CERT	6/5/2007	Ind Main Machinists Mechanic

Engineering Technology	1901	Russell	49	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	1907	Russell	49	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	948	Russell	49	CERT	6/5/2007	Industrial Mainten Electr Mech
Engineering Technology	627	Russell	41	CERT	5/30/2007	Information Tech Fundamentals
Engineering Technology	1965	Russell	41	CERT	6/1/2007	A+ Certification
Engineering Technology	341	Russell	28	CERT	6/5/2007	Fluid Power Mechanic
Engineering Technology	1267	Russell	28	CERT	6/5/2007	Ind Main Machinists Mechanic
Engineering Technology	57	Russell	28	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	1069	Russell	28	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	734	Russell	28	CERT	6/5/2007	Industrial Mainten Electr Mech
Engineering Technology	744	Russell	35	CERT	4/26/2007	Airframe Maintenance Technicia
Engineering Technology	560	Russell	25	CERT	6/1/2007	Agriculture Equip Mech Helper
Engineering Technology	1591	Russell	25	CERT	6/1/2007	Diesel Engine Mechanic
Engineering Technology	1544	Russell	25	CERT	6/1/2007	Diesel Mechanics Assistant
Engineering Technology	459	Russell	25	CERT	6/1/2007	Diesel Steering/Suspension Mec
Engineering Technology	1397	Russell	25	CERT	6/1/2007	Electrical/Electronic Sys Mech
Engineering Technology	856	Russell	25	CERT	6/1/2007	Fluid Power Mechanic
Engineering Technology	1006	Russell	25	CERT	6/1/2007	Heavy Duty Brake Mechanic
Engineering Technology	500	Russell	25	CERT	6/1/2007	Heavy Duty Drive Train Mech
Engineering Technology	864	Russell	25	CERT	6/1/2007	Medium/Heavy Truck Mech Hlpr
Engineering Technology	733	Russell	25	CERT	6/1/2007	Mobile Air Condition Mechanic
Engineering Technology	379	Russell	25	CERT	6/1/2007	Preventive Maintenance Mech
Engineering Technology	1425	Russell	25	CERT	5/31/2007	Agriculture Equip Mech Helper
Engineering Technology	1392	Russell	25	CERT	5/31/2007	Diesel Engine Mechanic
Engineering Technology	959	Russell	25	CERT	5/31/2007	Diesel Mechanics Assistant
Engineering Technology	673	Russell	25	CERT	5/31/2007	Diesel Steering/Suspension Mec
Engineering Technology	851	Russell	25	CERT	5/31/2007	Electrical/Electronic Sys Mech
Engineering Technology	427	Russell	25	CERT	5/31/2007	Fluid Power Mechanic
Engineering Technology	1484	Russell	25	CERT	5/31/2007	Heavy Duty Brake Mechanic
Engineering Technology	251	Russell	25	CERT	5/31/2007	Heavy Duty Drive Train Mech
Engineering Technology	1188	Russell	25	CERT	5/31/2007	Medium/Heavy Truck Mech Hlpr
Engineering Technology	555	Russell	25	CERT	5/31/2007	Mobile Air Condition Mechanic
Engineering Technology	852	Russell	25	CERT	5/31/2007	Preventive Maintenance Mech
Engineering Technology	688	Russell	27	CERT	6/5/2007	Fluid Power Mechanic

Engineering Technology	764	Russell	27	CERT	6/5/2007	Ind Main Machinists Mechanic
Engineering Technology	375	Russell	27	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	167	Russell	27	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	1085	Russell	27	CERT	6/5/2007	Industrial Mainten Electr Mech
Engineering Technology	985	Russell	24	CERT	6/5/2007	Ind Main Machinists Mechanic
Engineering Technology	1089	Russell	24	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	145	Russell	24	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	1151	Russell	24	CERT	6/5/2007	Industrial Mainten Electr Mech
Engineering Technology	927	Russell	24	CERT	6/6/2007	Computer Assisted Drafter
Engineering Technology	1019	Russell	24	CERT	6/6/2007	Detailer
Engineering Technology	1033	Russell	24	CERT	6/6/2007	Drafter Assistant
Engineering Technology	112	Russell	53	CERT	8/30/2007	CNC Operator
Engineering Technology	598	Russell	35	CERT	6/29/2007	Powerplant Technician
Engineering Technology	1188	Russell	44	CERT	6/1/2007	Airframe Maintenance Technicia
Engineering Technology	907	Russell	49	CERT	1/18/2008	Elec Mechanic Apprentice (INT)
Engineering Technology	1010	Russell	49	CERT	1/18/2008	Electronic Tech Apprentice (INT)
Engineering Technology	1981	Russell	49	CERT	1/18/2008	Electronics Tester
Engineering Technology	1522	Russell	44	CERT	10/11/2007	Powerplant Maintenance Technic
Engineering Technology	1581	Russell	30	CERT	6/2/2008	Electrohydraulic Technician
Engineering Technology	137	Russell	30	CERT	6/2/2008	Industrial Maint Mech Lvl I
Engineering Technology	982	Russell	30	CERT	6/2/2008	Industrial Mainten Electr Mech
Engineering Technology	1258	Russell	30	CERT	6/2/2008	Welder Helper
Engineering Technology	1415	Russell	25	CERT	6/12/2008	Agriculture Equip Mech Helper
Engineering Technology	383	Russell	25	CERT	6/12/2008	Diesel Engine Mechanic
Engineering Technology	560	Russell	25	CERT	6/12/2008	Diesel Steering/Suspension Mec
Engineering Technology	375	Russell	25	CERT	6/12/2008	Electrical/Electronic Sys Mech
Engineering Technology	1181	Russell	25	CERT	6/12/2008	Fluid Power Mechanic
Engineering Technology	422	Russell	25	CERT	6/12/2008	Heavy Duty Brake Mechanic
Engineering Technology	1980	Russell	25	CERT	6/12/2008	Heavy Duty Drive Train Mech
Engineering Technology	1356	Russell	25	CERT	6/12/2008	Medium/Heavy Truck Mech Hlpr
Engineering Technology	69	Russell	25	CERT	6/12/2008	Mobile Air Condition Mechanic
Engineering Technology	1042	Russell	25	CERT	6/12/2008	Preventive Maintenance Mech
Engineering Technology	1180	Russell	24	CERT	6/16/2008	Machine Tool Operator I
Engineering Technology	1217	Russell	25	CERT	6/12/2008	Agriculture Equip Mech Helper

Engineering Technology	805	Russell	25	CERT	6/12/2008	Diesel Engine Mechanic
Engineering Technology	875	Russell	25	CERT	6/12/2008	Diesel Mechanics Assistant
Engineering Technology	949	Russell	25	CERT	6/12/2008	Diesel Steering/Suspension Mec
Engineering Technology	1690	Russell	25	CERT	6/12/2008	Electrical/Electronic Sys Mech
Engineering Technology	959	Russell	25	CERT	6/12/2008	Fluid Power Mechanic
Engineering Technology	1534	Russell	25	CERT	6/12/2008	Heavy Duty Brake Mechanic
Engineering Technology	15	Russell	25	CERT	6/12/2008	Heavy Duty Drive Train Mech
Engineering Technology	1356	Russell	25	CERT	6/12/2008	Medium/Heavy Truck Mech Hlpr
Engineering Technology	225	Russell	25	CERT	6/12/2008	Mobile Air Condition Mechanic
Engineering Technology	1619	Russell	25	CERT	6/12/2008	Preventive Maintenance Mech
Engineering Technology	1549	Russell	49	CERT	6/11/2008	Electrohydraulic Technician
Engineering Technology	303	Russell	49	CERT	6/11/2008	Industrial Maint Mech Lvl I
Engineering Technology	391	Russell	49	CERT	6/11/2008	Industrial Mainten Electr Mech
Engineering Technology	274	Russell	22	CERT	6/12/2008	Exploratory Machining
Engineering Technology	33	Russell	28	CERT	6/12/2008	Diesel Steering/Suspension Mec
Engineering Technology	439	Russell	28	CERT	6/12/2008	Heavy Duty Brake Mechanic
Engineering Technology	796	Russell	28	CERT	6/12/2008	Heavy Duty Drive Train Mech
Engineering Technology	1093	Russell	34	CERT	9/2/2008	Automatic Trans/Transaxle Tech
Engineering Technology	331	Russell	34	CERT	9/2/2008	Automotive Air Condition Mech
Engineering Technology	765	Russell	34	CERT	9/2/2008	Brake Repairer
Engineering Technology	930	Russell	34	CERT	9/2/2008	Engine Repairer
Engineering Technology	1456	Russell	34	CERT	9/2/2008	Front End Mechanic
Engineering Technology	914	Russell	34	CERT	9/2/2008	Manual Tran & Drive Train Tech
Engineering Technology	713	Russell	24	CERT	1/7/2009	Agriculture Equip Mech Helper
Engineering Technology	258	Russell	24	CERT	1/7/2009	Diesel Engine Mechanic
Engineering Technology	368	Russell	24	CERT	1/7/2009	Diesel Steering/Suspension Mec
Engineering Technology	360	Russell	24	CERT	1/7/2009	Electrical/Electronic Sys Mech
Engineering Technology	1482	Russell	24	CERT	1/7/2009	Fluid Power Mechanic
Engineering Technology	1305	Russell	24	CERT	1/7/2009	Heavy Duty Brake Mechanic
Engineering Technology	1867	Russell	24	CERT	1/7/2009	Heavy Duty Drive Train Mech
Engineering Technology	63	Russell	24	CERT	1/7/2009	Medium/Heavy Truck Mech Hlpr
Engineering Technology	82	Russell	24	CERT	1/7/2009	Mobile Air Condition Mechanic
Engineering Technology	1535	Russell	24	CERT	1/7/2009	Preventive Maintenance Mech
Engineering Technology	689	Russell	24	CERT	1/7/2009	Welder Helper

Engineering Technology	930	Russell	25	CERT	1/27/2009	Automation Technician I
Engineering Technology	1132	Russell	25	CERT	1/27/2009	Electronics Technician I
Engineering Technology	1383	Russell	25	CERT	1/27/2009	Electronics Tester
Engineering Technology	1610	Russell	25	CERT	1/27/2009	Industrial Electronics Tech 1
Engineering Technology	956	Russell	25	CERT	1/27/2009	Maintenance Technician
Engineering Technology	1842	Russell	25	CERT	1/27/2009	Maintenance Technician I
Engineering Technology	1256	Russell	25	CERT	1/27/2009	Robotics & Automation Helper
Engineering Technology	990	Russell	31	CERT	6/18/2009	Auto Body Helper
Engineering Technology	571	Russell	31	CERT	6/18/2009	Auto Body Painter Helper
Engineering Technology	1157	Russell	22	CERT	6/18/2009	Auto Body Helper
Engineering Technology	366	Russell	22	CERT	6/18/2009	Auto Body Painter Helper
Engineering Technology	1970	Russell	36	CERT	6/18/2009	Auto Body Helper
Engineering Technology	646	Russell	36	CERT	6/18/2009	Automotive Painter
Engineering Technology	1788	Russell	30	CERT	6/9/2009	Fluid Power Mechanic
Engineering Technology	1445	Russell	30	CERT	6/9/2009	Ind Main Machinists Mechanic
Engineering Technology	1522	Russell	30	CERT	6/9/2009	Industrial Maint Mech Lvl I
Engineering Technology	935	Russell	30	CERT	6/9/2009	Industrial Maint Mech Lvl II
Engineering Technology	808	Russell	30	CERT	6/9/2009	Industrial Maint Electr Mech
Engineering Technology	1853	Russell	24	CERT	6/9/2009	Electrohydraulic Technician
Engineering Technology	1668	Russell	24	CERT	6/9/2009	Ind Main Machinists Mechanic
Engineering Technology	1028	Russell	24	CERT	6/9/2009	Industrial Maint Mech Lvl I
Engineering Technology	1588	Russell	24	CERT	6/9/2009	Industrial Maint Mech Lvl II
Engineering Technology	1049	Russell	24	CERT	6/9/2009	Industrial Mainten Electr Mech
Engineering Technology	1314	Russell	24	CERT	6/9/2009	Welder Helper
Engineering Technology	231	Russell	24	CERT	6/9/2010	Fluid Power Mechanic
Engineering Technology	615	Russell	23	CERT	6/9/2010	Ind Main Machinists Mechanic
Engineering Technology	562	Russell	23	CERT	6/9/2010	Industrial Maint Mech Lvl I
Engineering Technology	126	Russell	23	CERT	6/9/2010	Industrial Maint Mech Lvl II
Engineering Technology	1124	Russell	23	CERT	6/9/2010	Industrial Mainten Electr Mech
Engineering Technology	1122	Russell	31	CERT	6/9/2010	Electrician Trainee Level I
Engineering Technology	729	Russell	31	CERT	6/9/2010	Electrician Trainee Level II
Engineering Technology	1015	Russell	31	CERT	6/9/2010	Electronics Tester
Engineering Technology	115	Russell	35	CERT	1/25/2011	Airframe Maintenance Technicia
Engineering Technology	964	Russell	34	CERT	1/27/2011	Airframe Maintenance Technicia

Engineering Technology	1591	Russell	22	CERT	1/20/2011	ARC Welder
Engineering Technology	210	Russell	22	CERT	1/20/2011	AWS Nat'l Skill Stand Level I
Engineering Technology	1676	Russell	22	CERT	1/20/2011	Gas Metal Arc Welder
Engineering Technology	1233	Russell	22	CERT	1/20/2011	Gas Tungsten Arc Welder
Engineering Technology	1393	Russell	22	CERT	1/20/2011	Gas Welder
Engineering Technology	1373	Russell	22	CERT	1/20/2011	Production Line Welder
Engineering Technology	1465	Russell	22	CERT	1/20/2011	Shielded Metal Arc Welder
Engineering Technology	641	Russell	22	CERT	1/20/2011	Tack Welder
Engineering Technology	1463	Russell	22	CERT	1/20/2011	Welder Helper
Engineering Technology	420	Russell	23	CERT	1/19/2011	Ind Main Machinists Mechanic
Engineering Technology	808	Russell	23	CERT	1/19/2011	Industrial Maint Mech Lvl I
Engineering Technology	661	Russell	23	CERT	1/19/2011	Industrial Maint Mech Lvl II
Engineering Technology	1651	Russell	23	CERT	1/19/2011	Industrial Mainten Electr Mech
Engineering Technology	1275	Russell	23	CERT	1/19/2011	Welder Helper
Engineering Technology	589	Russell	31	CERT	1/19/2011	Computer Maintenance Tech
Engineering Technology	1104	Russell	31	CERT	1/19/2011	Electronics Technician I
Engineering Technology	359	Russell	60	CERT	6/9/2011	Exploratory Machining
Engineering Technology	1561	Russell	28	CERT	6/8/2011	Domestic Air Cond & Furnace
Engineering Technology	440	Russell	28	CERT	6/8/2011	Environmental Control Sys Serv
Engineering Technology	1099	Russell	28	CERT	6/8/2011	Environmental Syst Repair Help
Engineering Technology	1843	Russell	22	CERT	6/7/2011	Electrician Trainee Level I
Engineering Technology	1825	Russell	22	CERT	6/7/2011	Electrician Trainee Level II
Engineering Technology	1198	Russell	22	CERT	6/7/2011	Electronics Tester
Engineering Technology	1098	Russell	19	CERT	6/7/2011	Electrician Trainee Level I
Engineering Technology	759	Russell	19	CERT	6/7/2011	Electrician Trainee Level II
Engineering Technology	1176	Russell	19	CERT	6/7/2011	Electronics Tester
Engineering Technology	1554	Russell	31	CERT	6/15/2011	Electronics Technician
Engineering Technology	1527	Russell	36	CERT	6/7/2011	Computer Maintenance Tech
Engineering Technology	679	Russell	36	CERT	6/7/2011	Electrician Trainee Level I
Engineering Technology	1419	Russell	36	CERT	6/7/2011	Electrician Trainee Level II
Engineering Technology	1571	Russell	36	CERT	6/7/2011	Electronics Tester
Engineering Technology	271	Russell	50	CERT	6/9/2011	Exploratory Machining
Engineering Technology	1394	Russell	46	CERT	9/2/2011	Airframe Technician
Engineering Technology	1971	Russell	21	CERT	9/2/2011	ARC Welder

Engineering Technology	487	Russell	21	CERT	9/2/2011	AWS Nat'l Skill Stand Level I
Engineering Technology	461	Russell	21	CERT	9/2/2011	Gas Metal Arc Welder
Engineering Technology	1424	Russell	21	CERT	9/2/2011	Gas Tungsten Arc Welder
Engineering Technology	1477	Russell	21	CERT	9/2/2011	Gas Welder
Engineering Technology	1431	Russell	21	CERT	9/2/2011	Production Line Welder
Engineering Technology	792	Russell	21	CERT	9/2/2011	Shielded Metal Arc Welder
Engineering Technology	376	Russell	21	CERT	9/2/2011	Tack Welder
Engineering Technology	1232	Russell	21	CERT	9/2/2011	Welder Helper
Engineering Technology	387	Russell	19	CERT	9/2/2011	Gas Welder
Engineering Technology	1656	Russell	19	CERT	9/2/2011	Production Line Welder
Engineering Technology	1888	Russell	19	CERT	9/2/2011	Welder Helper
Engineering Technology	430	Russell	26	CERT	9/2/2011	Gas Welder
Engineering Technology	262	Russell	26	CERT	9/2/2011	Production Line Welder
Engineering Technology	909	Russell	26	CERT	9/2/2011	Welder Helper
Humanities	117	Russell	43	CERT	6/7/2006	Digital Production Assistant
Social & Behavioral Science	555	Russell	35	CERT	2/6/2002	KY Child Care Provider
Social & Behavioral Science	1306	Russell	28	CERT	2/6/2002	KY Child Care Provider
Social & Behavioral Science	1118	Russell	31	CERT	8/18/2005	KY Child Care Provider
Social & Behavioral Science	1214	Russell	26	CERT	8/18/2005	KY Child Care Provider
Social & Behavioral Science	1493	Russell	34	CERT	8/18/2005	KY Child Care Provider
Social & Behavioral Science	277	Russell	25	CERT	8/14/2006	KY Child Care Provider
Social & Behavioral Science	1838	Russell	34	CERT	8/14/2006	KY Child Care Provider
Social & Behavioral Science	337	Russell	40	CERT	8/14/2006	KY Child Care Provider
Social & Behavioral Science	1431	Russell	25	CERT	5/4/2007	Child Care Assistant
Social & Behavioral Science	1361	Russell	25	CERT	5/4/2007	KY Child Care Provider
Social & Behavioral Science	1705	Russell	25	CERT	5/30/2007	KY Child Care Provider
Social & Behavioral Science	981	Russell	26	CERT	5/30/2007	KY Child Care Provider
Social & Behavioral Science	378	Russell	40	CERT	8/21/2007	Early Childhood Administrator
Social & Behavioral Science	747	Russell	30	CERT	1/16/2008	KY Child Care Provider
Social & Behavioral Science	495	Russell	51	CERT	6/9/2010	Child Care Assistant
Social & Behavioral Science	763	Russell	51	CERT	6/9/2010	Early Childhood Administrator
Social & Behavioral Science	1736	Russell	51	CERT	6/9/2010	KY Child Care Provider
Social & Behavioral Science	1186	Russell	33	CERT	6/4/2010	Child Care Assistant
Social & Behavioral Science	1738	Russell	33	CERT	6/4/2010	Interdisc Early Childhood Tech

Social & Behavioral Science	956	Russell	33	CERT	6/4/2010	KY Child Care Provider
Social & Behavioral Science	1563	Russell	33	CERT	6/4/2010	Kentucky Early Childhood
Social & Behavioral Science	701	Russell	25	CERT	9/7/2010	KY Child Care Provider
Social & Behavioral Science	997	Russell	33	CERT	6/3/2011	Cosmetologist
Social & Behavioral Science	766	Russell	25	CERT	6/13/2011	Child Care Assistant
Social & Behavioral Science	916	Russell	25	CERT	6/13/2011	Interdisc Early Childhood Tech
Social & Behavioral Science	1435	Russell	26	CERT	6/6/2011	KY Child Care Provider

Attachment B

Attachment C

Certificates Given @ Lake Cumberland Area Technology Center Russell Co High School

Program
Auto

Certificate #: O*Net Title

2006/2007 2007/2008 2008/2009 2009/2010 2010/2011 Grand Totals

49-3023.02-01	Automotive Specialty Technician - Air Conditioning	8	4	16	11	6	18
49-3023.02-02	Automotive Specialty Technician - Brakes	6	6	8	5	8	47
49-3023.02-03	Automotive Specialty Technician - Front End	5	6	3	3	7	31
49-3023.02-04	Ground Transportation Electrician	4				1	11
49-3023.01-05	Automotive Specialty Technician	1				6	1
49-3023.02-06	Small Engine Mechanic - Automotive	3	9	12		1	36
49-3023.01	Automotive Master Mechanics						1
Totals for Automotive		<u>27</u>	<u>25</u>	<u>39</u>	<u>26</u>	<u>28</u>	<u>145</u>

Carpentry

47-3012.00-03	Basic Carpenter - Floor & Wall A	5	4	5	13	27
47-3012.00-04	Basic Carpenter - Framing A	8	7	1	3	19
47-3012.00-06	Construction Forms Helper A	4	1	5		5
47-3012.00-07	Basic Carpenter - Floor & Wall B				1	3
47-3012.00-10	Basic Carpenter - Framing B					8
Totals for Carpentry		<u>17</u>	<u>12</u>	<u>11</u>	<u>17</u>	<u>68</u>

Electricity

47-2111.02-03	Electrician Helper I	3		4		7
47-2111.00-06	Residential Electrician I	4				7
47-2111.00-14	Industrial Electrician Helper II				2	2
47-2111.00-11	Commercial Electrician Helper I					2
47-2111.00-12	Commercial Electrician Helper II					1
47-2111.00-07	Electrician Helper II					2
47-2111.00-13	Industrial Electrician Helper I					1
47-2111.00-04	Residential Electrician II-A					2
47-2111.00-05	Residential Electrician II-B			4	2	2
Totals for Electricity		<u>7</u>		<u>4</u>	<u>2</u>	<u>26</u>

Certificates Given @ Lake Cumberland Area Technology Center Russell Co High School

Program	Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
Ind. Maint.	49-9098.00-01	Fluid Power Hydraulic Mechanic	4				5	16
	49-9098.00-04	Industrial Maintenance Machinist Mechanic B	1				7	1
	49-9098.00-05	Industrial Maintenance Trainee	5					5
	49-9098.00-15	Industrial Maintenance Welder	1				1	2
	49-9098.00-16	Fluid Power Technician	8				7	23
	49-9098.00-05	Industrial Maintenance Machinist Helper I		4			2	6
	49-9098.00-06	Industrial Maintenance Machinist Helper II		3			1	4
	49-9098.00-18	Industrial Machinery Mechanics		1				1
	49-9098.00-07	Industrial Maintenance Electrical Trainee				1		10
	49-9098.00-02	Fluid Power Pneumatic Mechanic					3	9
	49-9098.00-20	Fluid Power Hydraulic Automation Technician A					4	9
	49-9098.00-21	Industrial Maintenance Automation Technician A					6	8
	49-9098.00-09	Industrial Maintenance Electrical Technician II					3	5
	49-9098.00-10	Industrial Maintenance Mechanical Level I					3	7
	49-9098.00-22	Robotics & Automation Technician A					4	9
49-9098.00.14	Industrial Maintenance Quality Control Trainee II					3	6	
49-9098.00-08	Industrial Maintenance Electrical Technician I					3	7	
49-9098.00-02	Industrial Maintenance Helper					4	7	
49-9098.00-19	Fluid Power Pneumatic Automation Technician A					1	1	
Totals for Industrial Maintenance			19	8	1	51	50	129
Machine Tool	51-4041.00-01	Exploratory Machining	5	11	10	6	9	41
	51-4041.00-03	Machining Operator I	5			1		6
	51-4041.00-04	Machining Operator II	4			1		5
	51-4011.01-01	CAD/CAM Operator	1			1		2
	51-4011.01-03	CNC Programmer Assistant	1			2		3
	51-4041.00-02	Machinist Helper I			1	1	3	5
	Totals for Machine Tool			16	11	11	12	12

Certificates Given @ Lake Cumberland Area Technology Center Russell Co High School

Program	Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
Welding	51-4121.02-04	Tack Welder A	6			2	5	13
	51-4121.02-05	Production Line Welder	5			1	1	6
	51-4121.02-12	Welder Helper B	2		6	1	5	14
	51-4121.02-02	ARC Cutter		16		8	1	25
	51-4121.02-03	Gas Welder		13		7	2	22
	51-4121.02-06	Production Line Welder - Cutting Process		1				1
	51-4121.02-13	Basic Welder		2		2	5	4
	51-4121.02-11	Tack Welder B				1	5	11
	51-4121.02-01	Welder Helper A					15	15
		Totals for Welding		13	32	13	20	33

Program	Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
Health Science	31-9099.99-01	Health Careers Core I	1	2		6	3	12
	31-9099.99	Health Careers Core II		2			2	2
	31-1012.00-04	Health Care Skills III		2	3			5
	31-9099.99.02	Health Science Skills					2	2
		Totals for Health Science	1	6	3	6	5	21

Totals O*Net Certificates Given Per Year 100 94 82 134 152 562



INDUSTRIAL DEVELOPMENT AUTHORITY

Telephone (270) 866-7070 • Fax (270) 343-6500 • P.O. Box 1068 • Jamestown, KY 42629 • rcida@duotel.com

September 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The Russell County Industrial Development Authority commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
• Attending periodic community meetings to discuss the program with others; and
• Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: Russell County Industrial Development Authority
Key Contact Name: Gene Royalty
Key Contact Title/Role: Executive Director
Key Contact Phone: 270-866-7070
Key Contract E-mail: groyalty@duotel.com
Address: 2150 North Main Street
P. O. Box 1068
Jamestown, KY 42629
City: Russell Springs/Jamestown
County: Russell

Gene C. Royalty
Gene C. Royalty
Executive Director

GCR:spe

~Executive Director~
Gene Royalty

Board of Directors

Stephen P. Branscum • Randy Hart • Ted Eysenbach • Sharon Hill • William W. Magyuder • Gene V. Smith



Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642

DONNA DIAZ
Executive Director

JANET CLARK
Chairman

Ph: (270) 866-4200
FAX: (270) 866-2044
TDD: 1-800-648-6056

October 7, 2011

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this correspondence as our commitment to the Kentucky Work Ready Community Program for Russell County. Lake Cumberland Area Development District commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Lake Cumberland Area Development District

Key Contact Name: Donna Diaz

Key Contact Title: Executive Director

Key Contact Phone Number: 1-270-866-4200

Key Contact Email Address: donnad@lcadd.org

Address: P.O. Box 1570 Russell Springs, KY 42642

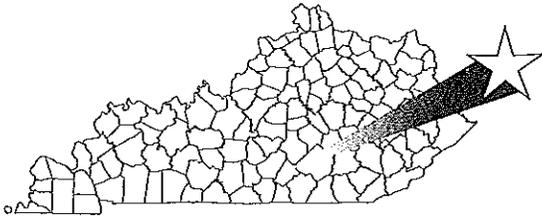
Signature: _____

Donna Diaz



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>
Equal Opportunity Provider



Gary D. Robertson
Russell County Judge Executive

Phone: (270) 343-2112
Fax: (270) 343-2134
email: grobertson@rkygov.com

P.O. BOX 397
Jamestown, KY 42629

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Fiscal Court commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell County Fiscal Court
Key Contact Name: Gary D. Robertson
Key Contact Title/Role: County Judge Exec.
Key Contact Phone Number: 1-270-343-2112
Key Contact Email Address: rcfisct@duo-county.com
Address: P.O. Box 397

City: Jamestown County: Russell

Signature: Gary D. Robertson





City of Russell Springs



P.O. Box 247 • Russell Springs, KY 42642
270-866-3981 • Fax 270-866-3860 • TDD 1-800-247-2510

September 21, 2011

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. City of Russell Springs commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell Springs Municipal Government

Key Contact Name: Hollis DeHart

Key Contact Title/Role: Mayor

Key Contact Phone Number: 1-270-866-1692

Key Contact Email Address: hjdehart@duo-county.com

Address: P O Box 247

Russell Springs, Ky. 42642

City : Russell Springs County: Russell

Signature



City of Jamestown

September 15, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The City of Jamestown commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

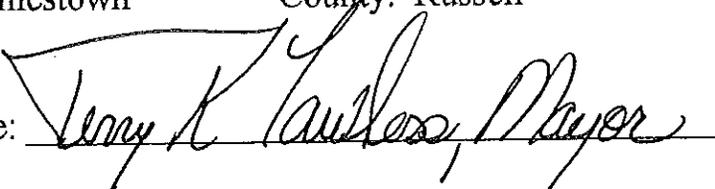
In addition to the above, we are willing to participate by:

Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.

Attending periodic community meetings to discuss the program with others, and

Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: City of Jamestown
Key Contact Name: Debbie Conner
Key Contact Title: Deputy City Clerk, City of Jamestown
Key Contact Phone Number: 270-343-1630
Key Contact Email Address: dconner@j-town.org
Address: P.O. Box 587
City: Jamestown County: Russell

Signature: 

Russell County

Board of Education



November 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The Russell County School District commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, attending periodic community meetings to discuss the program with others and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

If I can provide additional information or if you would like to speak to me directly regarding the Russell County School District's commitment to the Kentucky Work Ready Community Program, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Kenneth Pickett".

Kenneth Pickett
Superintendent

November 28, 2001



Office of the President

somerset.kctcs.edu
Toll free: (877) 629-9722

Dear Work Ready Community Steering Committee:

Somerset Community College (SCC) is committed to the Kentucky Work Ready Community Program for Russell County. SCC commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, attending periodic community meetings to discuss the program with others, and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

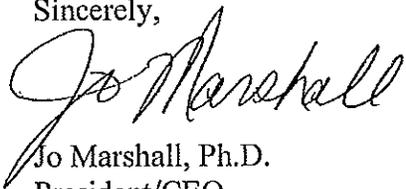
Our contact information follows:

Organization: Somerset Community College
808 Monticello Street
Somerset, KY 42501

Key Contact: Winfrey Bates
Key Contact Title: Center Director – Russell Center
Key Contact Phone Number: 270-858-6502
Key Contact Email Address: winfrey.bates@kctcs.edu

Key Contact - Center Address: Somerset Community College
Russell Center
848 West Steve Wariner Drive
Russell Springs, KY 42642
Phone: 270-858-6501

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

Jo Marshall, Ph.D.
President/CEO

cc: Cindy Clouse, Director of Institutional Advancement
David Cazalet, Director of Grants
David Wiles, Chief Workforce Solutions Officer
Dr. Tony Honeycutt, Provost

Somerset Campus
808 Monticello Street
Somerset, KY 42501
Telephone: (606) 679-8501

Laurel Campus
100 University Drive
London, KY 40741
Telephone: (606) 877-1421

Casey Center
3609 N US 127
Liberty, KY 42539
Telephone: (606) 787-4727

Clinton Center
1273 KY Highway 90 W
Albany, KY 42602
Telephone: (606) 387-3236

McCreary Center
250 College Street
Whitley City, KY 42653
Telephone: (606) 376-5747

Russell Center
848 W Steve Wariner Drive
Russell Springs, KY 42642
Telephone: (270) 858-6501

Somerset

Community College
HIGHER EDUCATION BEGINS HERE

KCTCS is an equal opportunity employer and education institution.

KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM



KY Tech - Lake Cumberland Area Technology Center

2330 Highway 127 South Russell Springs, KY 42642
Phone: (270) 866-6175 Fax: (270) 866-2424

November 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Lake Cumberland Area Technology Center commits to participate in the program, support the program and work to spread the word to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Lake Cumberland Area Technology Center

Key Contact Name: Jeff Adams

Key Contact Title/Role: Principal

Key Contact Phone Number: (270) 866-6175

Key Contact Email Address: JeffreyD.Adams@ky.gov

Address: 2330 S Hwy 127

City: Russell Springs , County: Russell

Signature: 

Education and Workforce Development Cabinet

Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642

DONNA DIAZ
Executive Director

JANET CLARK
Chairman

Ph: (270) 866-4200
FAX: (270) 866-2044
TDD: 1-800-648-6056

October 18, 2011

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The Cumberlands Workforce Investment Board commits to participate in the program, support the program and work to spread the word, work to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Cumberlands Workforce Investment Board (CWIB)

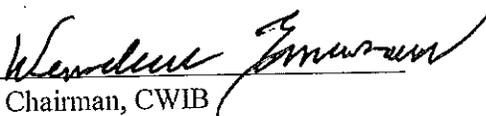
Key Contact Name: Darryl McGaha

Key Contact Title/Role: Associate Director for Workforce Development

Key Contact Phone Number: 270-866-4200

Key Contact E-mail Address: Darryl@lcadd.org

Address: P.O. Box 1570, Russell Springs, KY 42642

Signature 
Chairman, CWIB



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>
Equal Opportunity Provider



RUSSELL COUNTY ADULT
EDUCATION CENTER

Dear Work Ready Community Steering Committee:

The purpose of this letter is to document our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Adult Education commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

We are willing to participate by:

- Sending a representative to and annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Promote the National Career Readiness Certificate as a valid work readiness credential.
- Continuing to provide training for the NCRC.
- Continuing to provide the Ready 4 Work, pre-hire training and work certification classes.

Organization: Russell County Adult Education
Key Contact Name: Rodney Johnson
Key Contact Title: Adult Education Director
Key Contact Phone: 270-866-8836
Key Contact Email Address: Rodney.johnson@russell.kyschools.us
Address: Russell County Adult Education Center
848 West Steve Wariner Drive
Russell Springs, KY. 42642
County: Russell

Signature: _____

848 W Steve Wariner Drive
Russell Springs, KY 42642

Phone: 270-866-8836
Fax: 270-866-3071
E-mail:
rodney.johnson@russell.kyschools.us



FRUIT OF THE LOOM®

N 127 Fruit of the Loom Drive • P.O. Box 170 • Jamestown, KY 42629 • 270-343-2501

September 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Fruit of the Loom commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotion processes.

Organization: Fruit of the Loom

Key Contact Person: Trish Popplewell

Key Contact Title: HR Manager

Key Contact Phone Number: 270-343-2501, ext 2112

Key Contact Email Address: TPopplewell@ftljt.fruit.com

Address: PO Box 170

Jamestown KY 42629

County: Russell

Best Regards,

Jeff Wiles

General Manager

September 26, 2011

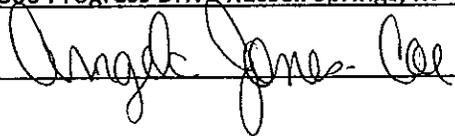
Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Bruss North America, Inc. commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Bruss North America, Inc.
Key Contact Name: Angela Jones-Coe
Key Contact Title/Role: Human Resources Manager
Key Contact Phone Number: 270-858-2600 ext 265
Key Contact Email Address: angela.jones-coe@brussna.com
Address: 600 Progress Drive Russell Springs, KY 42642 Russell County

Signature: 

Duo County

TELEPHONE



Thomas E. Preston
Chief Executive Officer

September 15, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of my company's commitment to the Kentucky Work Ready Community Program for Russell County. Duo County Telephone Cooperative commits to participate in the program, support the program and work to spread the word and gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others, and;
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization:	Duo County Telephone Cooperative
Key Contact Name:	Thomas Preston
Key Contact Title/Role:	Executive Vice President/Chief Executive Officer
Key Contact Phone Number:	270-343-3000
Key Contact E-mail Address:	tpreston@duotel.com
Address:	2150 North Main Street
City:	Jamestown
County:	Russell



Thomas E. Preston, Executive Vice President/CEO
Duo County Telephone Cooperative

TEP:spe

RUSSELL
COUNTY
CHAMBER OF COMMERCE

P.O. Box 64
Russell Springs, KY 42642
Telephone (270) 866-4333
Fax (270) 866-4304
lake@russellcountyky.com

Joy Fletcher
President

Adam Stille
Vice President

Sharon Hill
Treasurer

~Board of Directors~

Don Byrom
Attorney-At-Law

Dr. Charles E. Peck, M.D.
Family Practice

Ronald Hopper
First National Bank

Donna Diaz
*Lake Cumberland Area Development
District*

Pam Eysenbach
Branscum Construction

Linda McFarland
United Citizens Bank

Don Cooper
Bank of Jamestown

Jeff Wiles
Fruit of the Loom

Tonya Meece
Monticello Banking

Lindsey Wilson
State Farm Insurance

David Rasmussen
Russell Co. Hospital

Stephen Branscum
Branscum Construction

Daryl Hammond
Duo County Telephone

Alan Coffey
South Kentucky RECC

Jacky Burton
Lake Cumb. Laser Center

Judge Gary Robertson
Russell County Judge Exea

Mayor Terry Lawless
Jamestown City Hall

Mayor Hollis DeHart
Russell Springs City Hall

Trevor Gosser
Russell County Jaycees

Gene Royalty
Russell County Industrial Development

Kim Byrom
Russell County Tourist Commission

Kenny Pickett
Russell County Board of Education

Teresa Bricker
Leadership Russell County Alumni

James Gray
Past President

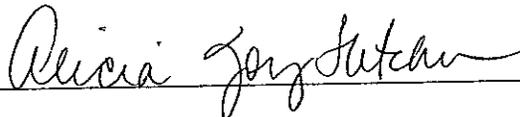
Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Chamber of Commerce commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell County Chamber of Commerce
Key Contact Name: Alicia Joy Fletcher
Key Contact Title/Role: President
Key Contact Phone Number: 270-866-5525
Key Contact Email Address: joycpa@duo-county.com
Address: P. O. Box 64
City: Russell Springs County: Russell

Signature: 



*Russell County Tourist Commission
650 South Highway 127
Post Office Box 64
Russell Springs, KY 42642-0064
Telephone: (270) 866-4333
Facsimile: (270) 866-4304
e-mail: lake@russellcountyky.com*

Waves of Fun!

Dear Work Ready Community Steering Committee:

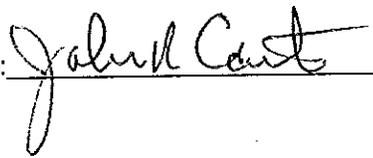
Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Tourist Commission commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell County Tourist Commission
Key Contact Name: John R. Carter
Key Contact Title/Role: Director of Marketing
Key Contact Phone Number: 270-866-0491
Key Contact Email Address: carter@duo-county.com
Address: P. O. Box 64

City: Russell Springs County: Russell

Signature: 

Superior Battery Manufacturing Company, Incorporated

P.O. Box 1010
2515 Highway 910
Russell Springs, KY 42642
Telephone (270) 866-6056
Fax (270) 866-6066



SUPERIOR®

November 30, 2011

To: Work Ready Community Steering Committee:

I would like to take this time to send you this letter to you as our commitment of documentation to the Kentucky Work Ready Community program for Russell County. Superior Battery commits to participate in the program, support the program and has great success working with this program. We will continue to spread the word throughout our community to get participation from others in Russell County.

In addition we have, and will continue to attend any annual strategic planning retreat for our Work Ready Community effort. We will attend any meetings to discuss the program with others to promote this program.

We have and will continue to accept the National Career Readiness Certificate as a valid work readiness credential in hiring and/or promotions.

Superior Battery Mfg Inc.

Vickie Glenn
Human Resource Director



Work Ready Community
Committee Meeting
For Russell County
December 8, 2011

The third meeting for the Work Ready Community for Russell County was held on December 8, 2011. A list of attendees will be made part in these minutes. Darryl McGaha and Rodney Johnson are the co-chairs of this committee.

The committee was e-mailed a draft copy of the Work Ready Community Application for their review. There were a few grammar corrections and two inserts that needed to be added.

The committee agreed that the application was ready to be submitted for consideration.

Work Ready Community Meeting
December 8, 2011

NAME

GENE ROYALTY
Jurist Popplewell
Kenny Pickett
Muhamed
Lynette Jones-Coe
Daniel McDaniel
Vickie D. Glenn
Rodney Johnson

REPRESENTING

RCIDA
Fruit of the Loom
RC Bd. of Ed.
Russell Co. Bd of Ed
BRUSS NA
LCADD
Superior Battery Mfg.
Russell Co Adult Education

Work Ready Community
Committee Meeting
For Russell County
November 28, 2011

The second meeting for the Work Ready Community for Russell County was held on November 28, 2011. A list of attendees will be made part in these minutes. Darryl McGaha and Rodney Johnson are the co-chairs of this committee.

Mr. McGaha and Mr. Johnson gave the group updates concerning the gathering of information and dates for submitting application for Work Ready Community certification.

The committee agreed to meet again on December 8th to review final information that will be put into the application. The narratives should be completed before that date. Narratives were discussed again to evaluate progress.

- **Narrative 1- Graduation Rate:** Michael Ford, Darren Gossage, Jeff Adams and Rodney Johnson have been working on this and presented the committee with a handout which was discussed and accepted by the committee.
- **Narrative 2 – National Career Readiness Certificate Attainment.** Due to the efforts of the Russell County Adult Education and the Cumberland Workforce Investment Board puts Russell County close to the 15% benchmark of the county's working age group with the NCRC. It will be noted that the 15% level should be reached by June 30, 2012.
- **Narrative 3- Educational Attainment & Narrative 4- Educational Attainment: (WORK READY COMMUNITY IN PROGRESS)** Ms. Winfrey Bates with Somerset Community College presented her proposed narrative to the committee covering Narrative 3 and 4 and will have final narrative completed soon.
- **Narrative 5- Soft Skills Program-** Rodney Johnson with Adult Education has been working on this narrative. Adult Education already has in place the "Ready 4 Work" certificate and then the Russell County Board of Education is working on the Work Ethics Seal Program.
- **Narrative 6 & Narrative 7-** Mr. Tom Preston with Duo County gave the committee a letter from the company engineers stating that the county does meet the 3.0 Mbs required.
- **Narrative 8 –** Russell County Adult Education has completed this narrative, but will now include more information concerning certificates obtained by county residents.

Mr. McGaha and Mr. Johnson will be putting the narrative into application from and e-mailing it to committee members before the December 8th meeting. All agreed to do whatever necessary to meet the December 12th deadline for submitting application.

RUSSELL COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY
 NOVEMBER 28, 2011 WORK READY COMMUNITY MEETING

Name	Company & Mailing Address	Contact Number	E-mail Address
Darryl McGaha	Cumberland's WIA	866-4200	darryl@lead.org
Rodney Johnson	Russell Co Adult Ed	866-8836 343- 2112	RodneyJohnson@Russell.ky.gov
Christopher Ramsey	Russell Co. Fiscal Court	2112	cr Ramsey@rc.ky.gov
Angela Jones-Coe	Bross MA Inc. Russell Spis. PO Box 1010	858-2600 ext 265	angela.jones-coe@brossma.com
Nellie Glenn	Superior Bakery Russell Springs Spartan Community College Russell Springs, Ky	866-6056	Njglenn@superiorbakery.com
Wendy Bates	Fruit of the Loom PO Box 170 Tombstown KY 40020	858-6502	wendy.bates@kotos.edu
Tina Popperwell	Tombstown KY 40020	343-2501 ext 2112	TPopperwell@Fruit.Loom.com
Hollis DeHart	Mayor Russell Springs	866-1692	msmayor@duo-county.com
Deyl Adams	Principal State Cumberland 197	866-6175	Jfford.adams@ky.gov
Damon Hooper	Russell Co High Principal Russell Co. Board of Ed	866-3341	Damon.Hooper@Russell.ky.gov
Michael Ford	404 S Main St Tombown, KY	343-3191	Michael.ford@Russell.ky.gov

Work Ready Community
Committee Meeting
For Russell County
October 7, 2011

The first meeting for the Work Ready Community for Russell County was held on October 7, 2011. A list of attendees will be made part in these minutes. Darryl McGaha and Rodney Johnson are the co-chairs of this committee.

Mr. Darryl McGaha gave the group some history on the Work Ready Community. The State Workforce Investment Board has twenty-five (25) initiatives and the Work Ready Community is one of those. If an employer wants to come to a community a Work Ready Community would be a snap shot of what the community has to offer.

The committee wants to have their application ready to send by the middle of November. There are narratives that have to be completed before the application can be sent.

- **Narrative 1- Graduation Rate:** Michael Ford, Kenny Pickett, Darren Gossage, Jeff Adams and Rodney Johnson have been working on this and presented the committee with two (2) handouts; Graduation Rates and Work Ethics Seal Program. The businesses have to buy into this program and give the students first chance at interviews.
- **Narrative 2 – National Career Readiness Certificate Attainment.** Due to the efforts of the Russell County Adult Education and the Cumberland Workforce Investment Board puts Russell County well over the 15% benchmark of the county's working age group with the NCRC.
- **Narrative 3- Educational Attainment & Narrative 4- Educational Attainment: (WORK READY COMMUNITY IN PROGRESS)** Ms. Winfrey Bates with Somerset Community College is going to help the committee with Narrative 3 and 4.
- **Narrative 5- Soft Skills Program-** Rodney Johnson with Adult Education has been working on this narrative. Adult Education already has in place the "Ready 4 Work" certificate and then the Russell County Board of Education is working on the Work Ethics Seal Program.
- **Narrative 6 & Narrative 7-** Mr. Tom Preston with Duo County Telephone told the committee that the data collection was not right, because they already meet the broadband availability rate. They have been working for about a year to get this data corrected.
- **Narrative 8 –** Russell County Adult Education has completed this narrative.

Mr. McGaha and Mr. Johnson will be contacting the people that are working on the narrative and when they are complete the committee will meet again to review them.

Work Ready Community

October 7, 2011

NAME

Laron Looage
Michael A. Fink
Jeff Adams
John R. Canten
Darryl McGaha
Rodney Johnson
Tom Preston
GENE ROYALTY
Jay Fletcher
Gary D. Robertson
Dennis Conner
Bellef Armes

REPRESENTING

Russell Co High School
Russell Co. Board of Ed.
Lake Cumberland ATC
Russell County Tourism
Lake Cumberland ADD / Cumberlands WIA
Russell County Adult Education
Duo County
Russell Co Industrial Development
Chamber of Commerce
Russell Co. Fiscal Court
City of Jamestown
LCADD

Russell County Industrial Development Authority
Regular Meeting – October 24, 2011
Duo County Telephone Building
8:30 a.m. CST

The Meeting was called to order by Secretary/Treasurer, Bill Magruder. The following members were present: Steve Branscum, Bill Magruder, Sharon Hill, Gene Smith, Clint Voils and Jeff Wiles. Also attending were Gene Royalty, RCIDA Executive Director; Judge/Executive Gary Robertson; Tom Preston, Duo County Telephone CEO; Rodney Johnson, Russell County Adult Learning Center.

Magruder welcomed new members, Clint Voils and Jeff Wiles.

With the replacement of Authority chairman, Ted Bysenbach, Magruder entertained a motion to elect a new chairman. Motion by Smith to nominate Sharon Hill. Second by Branscum. With no other names placed in consideration, motion carried.

With the replacement of Authority vice-chairman, Randy Hart, newly-elected chairman Sharon Hill entertained a motion to elect a new vice-chairman. Motion by Branscum to nominate Gene Smith. Second by Voils. With no other names placed in consideration, motion carried.

Minutes from the previous regular monthly meeting were presented with a motion to approve by Branscum. Second by Smith. Carried.

The Financial Report was given with a motion to approve by Smith. Second by Wiles. Carried.

There were no bills presented for payment.

★ Rodney Johnson updated the Authority on the Russell County Work Ready Committee and its progress in the application process to certify Russell County as a work ready community. He informed the meeting that the committee is confident the application should be complete by the deadline of December 12, 2011.

Johnson also reported that the Russell County School System is putting into place a Work Ethic Seal program. In order for a graduating student's diploma to be stamped with the Work Ethic Seal, the student must meet certain GPA and attendance requirements. This Work Ethic Seal will give prospective employers insight into the type of employee the graduating student will be. The school administration plans to start the program this year with the hopes that the upcoming graduating class will have students that will qualify to have the Work Ethic Seal on their diplomas.

Gene Royalty informed the Authority that new member, Clint Voils, currently has a crop lease arrangement for property at the French Valley Business Park. Since Mr. Voils is now a member of the Authority the issue of a possible conflict of interest has been raised. Motion by Magruder to advertise this crop lease opportunity and award a short term lease arrangement, drawn up by the county attorney, to the best proposal. Second by Smith. Carried.

The next meeting is scheduled for Monday, November 28, 2011 at 8:30 a.m. at the Duo County Telephone Headquarters Office in Jamestown.

Meeting adjourned.

Respectfully submitted,

William Magruder, Secretary/Treasurer

Russell County Industrial Development Authority
Regular Meeting – August 22, 2011
Duo County Telephone Building
8:30 a.m. CST

The Meeting was called to order by Chairman Ted Eysenbach. The following members were present: Steve Branscum, Bill Magruder, Sharon Hill, Gene Smith, Randy Hart and Ted Eysenbach. Also attending were Gene Royalty, RCIDA Executive Director; Glen Ross, MSE Consulting Engineers; Judge/Executive Gary Robertson; Assistant Judge/Executive Chris Ramsey; County Attorney Kevin Shearer; Tom Preston, Duo County Telephone CEO; Rodney Johnson, Russell County Adult Learning Center; Donna Diaz, Lake Cumberland ADD Executive Director; Darryl McGaha, Lake Cumberland ADD.

The Minutes from the previous regular monthly meeting were presented with a motion to approve by Smith. Second by Branscum. Carried.

The Financial Report was given with a motion to approve by Hart. Second by Smith. Carried.

The following bills were presented for payment:

Gene Royalty - \$75.84
Steve Bailey - \$135.00
Steve Bailey - \$287.59

Motion to pay bills as presented by Hill. Second by Hart. Carried.

Executive Director, Gene Royalty, reported that the lease agreement with Bruss North America for storage space in the Hitachi building had been executed.

★ Darryl McGaha with Lake Cumberland ADD office presented information about the Kentucky Work-Ready Community program. This is an initiative by the Economic Development Cabinet whereby communities meet certain educational and workforce development criteria to be certified as a Work Ready Community. Certified communities may use this as an economic development tool to gain a competitive advantage when recruiting new industry and also to improve the workforce for existing industries within the community.

Requirements for being a Work Ready Community are as follows:

- 1) Have a graduation rate of 82.32% or higher
- 2) Present a plan to raise the rate to 15% of working age adults (18-64) receiving the National Career Readiness Certificate.
- 3) Commitment from community and government agencies to the process of becoming certified and stay certified.
- 4) At least 25% of working age adults (18-64) must have at least a two-year degree or present a plan to raise to that level.
- 5) Must have a program or programs to address work ethic/soft skills development and credentialing for both the secondary and post-secondary adult populations.
- 6) A rural count must have 4Mbs speeds available to 90% of housing units.

McGaha further reported that Russell County meets many of these requirements already and should apply to be classified as a Work Ready Community "In Progress".

A motion to apply for certification as a Work Ready Community was made by Smith. Second by Hart. Carried

Mr. Royalty attended the Jamestown City Council meeting and informed the Authority that the Council voted to continue its support of the Industrial Development Authority with a \$5,000 donation.

Mr. Royalty informed the Authority that there has been some confusion about when the terms of the Fiscal Court appointees to the Authority expire. After a detailed research of previous documentation, the following is the list (copy also attached) of Authority board members and the expiration date of each term:

Sharon Hill – City of Jamestown – Term expires on 3/18/2013
Bill Magruder – City of Jamestown – Term expires on 3/18/2014
Gene Smith – City of Russell Springs – Term expires on 3/18/2013
Steve Branscum – City of Russell Springs – Term expires on 3/18/2014
Ted Eysenbach – Russell County Fiscal Court – Term expired on 3/18/2011
Randy Hart – Russell County Fiscal Court – Term expired on 3/18/2011

Kevin Shearer, County Attorney, reviewed this same documentation and agreed that the schedule of expiration dates of each term as presented was correct. In this discussion, clarification was made that if a board member is unable to serve a complete four-year term, then the new appointee would fill that unexpired term and stay on the same rotation schedule as presented above thereafter.

Mr. Royalty was instructed to give the political entities making these appointments no less than 3 months' advance notice informing of them of upcoming expired term dates so that appointments could be made in a timely manner.

Motion to accept term schedule as presented made by Hart. Second by Branscum. Carried.

The next meeting is scheduled for Monday, September 19, 2011 at 8:30 a.m. at the Duo County Telephone Headquarters Office in Jamestown.

Meeting adjourned.

Respectfully submitted,

William Magruder, Secretary/Treasurer

Russell County

**Kentucky Work Ready
Community**

Application Overview

Narrative #1: Present a plan to raise the graduation rate to 82.32% (state goal) within three years. Current rate is 81.34%.

- Truancy Diversion Program– collaboration between Russell Co. school district and Family Court to offer students at risk of being charged with a truancy offense another option. This involves education, prevention, accountability and treatment.
- Work Ethics Certificate – for high school students interested in demonstrating desirable skills and attributes necessary for meaningful employment and success in life.
- Career Pathway- a program where students earn four credits from a chosen career major. This, along with the Individual Learning Plan, help stents become college and career ready.
- Youth Service Center Mentoring- this is directed toward economically disadvantaged and /or at-risk students by providing services such as tutoring, mentoring, counseling and work experience.
- Work Based Learning-is a dual credit agreement with KCTCS, Lake Cumberland Area Technology Center, and Russell County High School.
- Credit Recovery- is an after-school credit recovery, summer school and distance learning classes via Novel/Stars program.

Narrative #2: National Career Readiness Certificate Attainment. A plan for 15% of working age population (18-64) to attain an NCRC.

- Russell Co. Adult Education Center has had 744 National Career Readiness Certificates (NCRC) issued since 2005.
- Russell Co. High has had 614 NCRC's issued to graduating seniors since 2005.
- Currently, Russell Co. is at 13% of the 18-64 working age adults with an NCRC.
- The number of NCRC attainments at the Russell Co. Adult Education Center this year is expected to reach between 140 and 175 based on the number of NCRC earned already during this fiscal year. The anticipated number of high school seniors earning an NCRC this year based on previous performance is 100 to 115.
- By June 30th, 2012 it is entirely possible for Russell County to hit the 15% bench for National Career Readiness Certificates.

Narrative #4: Educational Attainment. Present a plan to raise the Educational Attainment rate to 25% within three years and to 32% within five years and eventually to 39% within seven years.

- Current rate for Russell Co. is 22.06%.
- Most import is the establishment of the Russell Center, a permanent satellite center of Somerset Community College.
- Upward Bound- a Somerset Community College program designed to broaden the horizons of high school students who are economically challenged and demonstrate an academic need in a specific area.

- Dual Credit / Articulation Agreement- this gives high school students the opportunity to graduate from Russell County High School with a semester or more of college credits.
- Transitional Classes- Somerset Community college has an extensive Transitional Education Program which prepares high school graduates who may not be ready for college-level work, and helps them obtain the knowledge they need to be successful at the college level.

Narrative #5: Soft Skills Program. Discuss your community program or programs to address work ethic / soft skills development and credentialing for both the secondary school and post-secondary adult populations.

Evidence of employer engagement in the program development process:

- Five of the county's largest employers recognize and use the "Ready 4 work" certificate
- Bruss North America, second largest employer in the county, gives interviews on site at the Adult Education Center to all participants completing "Ready 4 Work".
- Fruit of the Loom, the largest employer, gives preferential consideration to all individuals certified through Ready 4 Work.
- Superior Battery, fourth largest employer, also gives preferential consideration to work certified individuals through Ready 4 Work at the Russell Co. Adult Education Center.
- Somerset Community College has provided work skills training of Bruss North America in blueprint reading and Microsoft Project for Technicians. They have also trained at Superior Battery in mid-level and senior level Leadership.

Evidence that employers recognize achievement of work ethic or soft skills credentialing:

- As stated earlier, the "Ready 4 Work" certificate earned at the Russell County Adult Education Center is being used as one of the determining factors toward employment for a number of the major employers in the county.

Goals for annual improvement on the raw number and percentage of workforce credentialed:

- Russell County will be at or within 1% of the benchmark of 15% of the county's workforce having an NCRC by June 30th of this year.
- 20% of the workforce in Russell County will be the next goal set to achieve to continue to build a certified workforce.

The sustainability of these programs:

- There is a history of commitment to the workforce and business industry in Russell County by the Russell County Adult Center through the Russell County Board of Education.

- The Lake Cumberland Area Technology Center has had a long working relationship with local business to provide training and certifications to the local workforce.
- Somerset Community College has a close working relationship with the Cumberland Workforce Investment Board and the Lake Cumberland Area Development District, both of which are located in Russell County. This relationship directly affects the local businesses and workforce here.

Soft Skills Program topical areas:

- The topical areas of attendance/ punctuality, communication, teamwork, leadership, and critical thinking are covered in detail in the Russell County Ready 4 Work program.
- The Ready 4 Work program was designed to prepare prospective employees for employment with the local companies and businesses of Russell County.
- A "Scoring Rubric" is used to supply the companies with a numeric performance score based on attendance, classroom participation, workplace soft skills, TABE scores, NCRC attainment and Workkeys test scores.
- The Russell Co. Adult Education Center has been providing workforce soft skills training since 2005. The program has continually expanded and developed over the years to address the specific needs of the workforce and the businesses and companies of Russell County.
- 185 individuals completed the Russell County Ready 4 Work Program in 2011. This program was week-long 40 hour training.

Narrative #6: Broadband Availability for 90% of housing units at 3 Mbs speeds.

- Due to inaccurate reporting, the National Broadband Map is inaccurate.
- Finley Engineering Company, Inc. attached a letter to clarify the broadband availability status for Russell County. Due to the efforts of Duo County Telephone Cooperative, which is located in Russell County, the Finley Engineering Company states that 99% of Russell County is available to businesses and households.
- Finley Engineering Company has been Duo County Telephone Cooperative's Engineer of Record since 1993.
- To the households and businesses of Russell County no less than 4 Mbps.
- In addition to Broadband, there are services such as 100Mbps Ethernet, Voice and IP (VoIP), and redundant, diverse circuits which are vitally important to many business owners.

Narrative #8: Supplemental Criteria:

GED Attainment:

- Russell County Adult Education had a county GED goal set at 63 for 2011. The actual number of GED's was 68. This is 107% of the GED goal set by Kentucky Adult Education.
This trend is expected to continue in part to the number of individuals enrolling at the Russell County Adult Education Center.
- Russell County reached 105% of its enrollment goal set by Kentucky Adult Education.
- Another indicator of expected continued success in GED attainments would be the fact that Russell County Adult Education qualified as a "Program in Excellence", as determined by Kentucky Adult Education.
- One of the benchmarks required to being classified as a "Program in Excellence" besides meeting GED and enrollment goals is 56% of participants in the program making an education level gain. 73% of Russell Co. Adult Education participants made education level gains.
- The Russell County Education Center has been a "Program of Excellence" since 2008, when the current classification of adult education centers began.

Occupational Credentials:

- Currently 173 "Ready 4 Work" certificates have been earned through the Russell Co. Adult Education Center.
- Since 2000 Somerset Community College has had 549 individuals earn various credentials listed in the attachment in our application package. These individuals list Russell County as their residence.
- The Lake Cumberland Area Technology Center have 563 O*Net Certificates attained over the last five years.
- The Lake Cumberland Area Technology Center has had 277 individuals receive Certificates under the Kentucky Skills Standard Assessment Report.