

Kentucky Work Ready Communities

APPLICATION

1	Name of County	Pulaski	
2	High School Graduation Rate (most recent state NCLB reporting)	81.85%	List Source/Method: i.e. summer 2011 AFGR method
	Would you like to include high schools that are not in the traditionally reported graduation rate shown above?	NO	AFGR Method 2011
	If so, please enter revised graduation rate here. Please attach a list of schools included and your calculations.		
3	Educational Attainment Rate (ages 18-64)	23.6%	(Source: US Census, most recent American Community Survey five-year estimates)
4	Community Commitment Economic Development	(check off) <input checked="" type="checkbox"/>	Name of Organization Somerset - Pulaski County Development Foundation, Southeastern Kentucky Economic Development (SKED), Pulaski Tourism, Pulaski County Chamber of Commerce, Lake Cumberland Area Development District Pulaski County Judge Executive and Mayor of Somerset Pulaski County and Somerset Boards of Education, Pulaski County Area Technology Center and Somerset Community College Cumberland Workforce Investment Area, Pulaski County Adult Education Center DC Timble, Inc., Hendrickson Trailer, Toyotetsu America, Inc., Gator Made Trailers, Lake Cumberland Regional Airport, Lake Cumberland Regional Hospital, South Kentucky RECC, Adams and Venters, Wonderfuel
	Elected Official(s)	<input checked="" type="checkbox"/>	
	Education	<input checked="" type="checkbox"/>	
	Workforce Development	<input checked="" type="checkbox"/>	
	Business and Industry	<input checked="" type="checkbox"/>	
<p>Attach meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.</p>			
5	Percentage of Households with Broadband Internet	97.3%	(Source: broadband.gov)

Kentucky Work Ready Communities

APPLICATION

Access Available

Rural or Urban County Urban

6 Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment? YES *(Attach optional narratives and list sources and calculations)*

7 Your Contact Information (primary contact for your county application)

name	phone	email	address
Martin Shearer	606-678-5000	martin@spcdf.com	PO Box 450 Somerset, KY 42502

Narrative Number One

Graduation Rate

Present a plan to raise the graduation rate to 82.32% (state goal) within three years.

Current rate 81.8%

Narrative 1: Graduation Rate

The Pulaski County School District and the Somerset Independent School District, hereby referred to as the 'Partnering Schools' have a current graduation rate of 81.8%, per the 2010-2011 school year data. The following initiatives have been implemented by the Partnering Schools to increase the graduation rate:

Work Ethic Seal

Part of the mission of education is to prepare students for the transition from school to work and life beyond the classroom. A strong work ethic is essential to our students if they are to secure and maintain successful, meaningful employment.

In an effort to meet this need, the Pulaski County Educational Consortium in joint effort with the Partnering Schools, and the Somerset-Pulaski County Development Foundation implemented a special program in which students who meet specific criteria related to work ethic and soft skills will receive a special seal on their high school diploma and transcript.

This year marked 10 years of the Work Ethic Seal Program in the Partnering Schools. That is a decade of students who have been trained, encouraged and recognized for meeting the required criteria. Students must meet the following criteria to qualify for the work ethic seal: 98% attendance, no more than 1 disciplinary referral, minimum of 2.5 grade point average, no more than 4 tardies, resume writing, and involvement in at least two of the following during the school year -- organized team sport, extracurricular activity (band, chorus, club), Part time employment (10 hours/week for 4 consecutive months during the school year or 20 hours/week during the summer months), and/or verifiable community service project. To date, 709 seniors have qualified for the seal making our work force that much stronger.

Seniors qualifying for the work ethic seal receive the seal on their transcript and diploma, a senior cord to wear at graduation and a letter of recommendation signed by the superintendent of their local school system, the President of the Pulaski County Educational Consortium and the Director of the Pulaski County Development Foundation.

The program was extended to juniors in 2004/2005 as kind of a "practice year". Juniors receive the same letter of recommendation as seniors but must requalify as a senior to actually receive the seal. Both groups are publicly recognized at a luncheon/banquet held at our Center for Rural Development. Students may invite up to 2 guests for the banquet. This year, there were nearly 900 people in attendance with a record number of 294 students (juniors and seniors) earning the seal. Seniors are awarded their cords and juniors a string back pack at the banquet.

Together, the business community and the education community value this program as a continually growing effort to improve student proficiency and graduation rates. Strengthening ties between business, community, and education strengthens probability of student success. This program captures the community education components focusing on expanded utilization of school facilities, citizen involvement through volunteering, K-12 support, and collaboration. (For additional information please reference attached forms)

WORK ETHIC TOTALS

SCHOOLS	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	Total
Pulaski County HS											
Seniors	8	5	2	17	29	29	38	35	49	74	286
Juniors			3	2	24	24	40	49	37	75	254
Somerset HS											
Seniors	4	5	4	11	13	16	21	28	14	36	152
Juniors			9	13	13	22	9	12	23	26	130
Southwestern HS											
Seniors	8	6	11	21	20	45	33	34	43	56	277
Juniors			0	12	21	14	30	37	31	27	172
TOTAL	20	16	29	76	120	152	171	183	197	294	1258

Career Pathway

Partnering Schools strive to prepare students for college and future careers. Every student is encouraged to earn four credits from a chosen career major; regardless of the type of diploma they are seeking. Students are given information about career majors during registration for classes each year. Beginning in 8th grade, school counselors talk to students and parents about career majors and give them the tools and information they need to create a plan for their four years of high school that will allow them to successfully meet all requirements for graduation and prepare them for college and/or a career. When students are enrolled in the third course of a career major, students are required to take the Kentucky Occupational Skills Standards Assessment (KOSSA) and receive career specific certification. Partnering Schools, in conjunction with the Pulaski County Area Technology Center (ATC), offer 19 different career majors from 11 different career clusters. Students at the ATC have the opportunity to earn O*Net certificates and industry certificates. (Please reference attachment)

Individual Learning Plan (ILP)

Each student is required to complete an Individual Learning Plan. This online tool assesses student interests and directs students to career paths that match their interests. The ILP also offers a variety of tools that assist the student with:

- Locating scholarship opportunities
- Identifying colleges that offer their program of interest
- Comparing college costs
- Developing resumes
- Managing Individual test data

Teachers assist students in developing their ILP's and accessing them to guide career/college choices. The advising program is extended by inviting community members from a variety of career clusters to meet with students. This special event is called Operation Preparation. During Operation Preparation students have the opportunity to

meet individually with community members in the career in which they are interested. This allows students to ask questions regarding course work, college choices, pay, job availability, etc. Operation Preparation brings to school the real-life connection.

Work Based Learning

Students in the Somerset and Pulaski County Schools are offered Work Based Learning opportunities. In the high school setting, students are offered Co-Op experiences for which course credit is earned as well as job shadowing opportunities.

Students attending the Pulaski County Area Technology Center participate in a variety of Work Based Learning opportunities. Students in the Health Sciences program attend clinical hours in local long-term care facilities and the local hospital. Likewise, Pharmacy-Tech students complete a minimum of 50 clinical hours in both retail and a hospital based pharmacy. In the current school year, students are participating in ECG and Phlebotomy programs which Students in Information Technology, Carpentry, Automotive Technology, and Welding participate in annual job shadowing programs and have access to Co-Op experiences for which credit is earned.

Dual Credit

Students in the Somerset and Pulaski County School Districts have access to college courses at the secondary level. Students in the Pulaski County School System have access to dual credit with KCTCS-Somerset Community College. The Pulaski County Area Technology Center has dual credit and articulation agreements with the following and provides services to students in both Somerset and Pulaski County School Districts:

- KCTCS-Somerset Community College-Somerset, KY
- Universal Technical Institute-Glendale Heights, IL
- ATA College-Louisville, KY
- Spencerian College-Louisville, KY
- Northern Kentucky University-Highland Heights, KY
- Nashville Auto-Diesel College-Nashville, TN
- Sullivan University, Louisville, KY

Students are encouraged to participate in dual credit courses in order to increase post-secondary education opportunities. The Partnering Schools' current graduation rate is 81.85, per the 2010-2011 school year data. The following programs are attached as Appendices D, E, F, and G and are initiated by the Partnering Schools to increase the graduation rate. Please reference: Response to Intervention (RTI), District Truancy Protocol, Truancy Court Disposition Program, and Youth Service Center Mentoring.

SCHOOL-TO-WORK

Successful School/Community programs reconcile the needs of schools and employers and overcome the barriers to their collaboration in ways that do not put students in the middle.

Successful school/community partnerships require strong bridges that connect schools and workplaces. These "connecting activities" include:

- Coordinating classroom instruction and workplace experience so that the instructional program in school reinforces student work experiences and vice versa.
- Forming permanent two-way links with the business and the school, communicating their expectations of what students should learn and be able to do, and then working as partners to help students achieve.
- Creating links to the full range of post-secondary options since jobs today and in the future will require postsecondary education.



Administered by:

Pulaski County Schools

Sherry Super, PR/Comm. Ed Director

PO Box 1055

501 University Dr.

Somerset, KY 42502

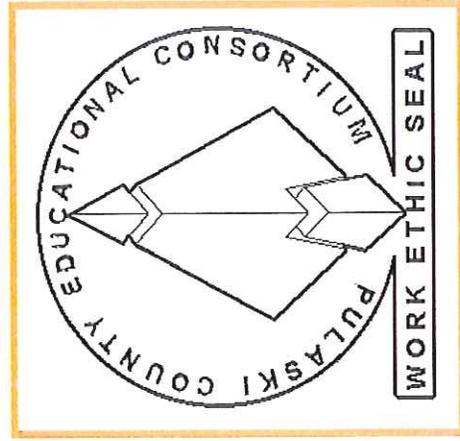
Phone: 606.679.1123

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www.pulaski.net

SOMERSET-PULASKI
COUNTY DEVELOPMENT
FOUNDATION

WORK
ETHIC
SEAL
PROGRAM

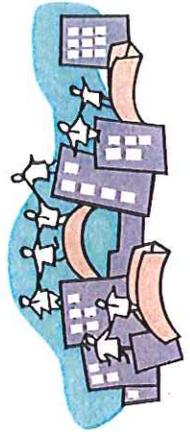


RATIONALE AND DESCRIPTION

Part of the mission of education is to prepare students for the transition from school to work and life beyond the classroom. A strong work ethic is essential to our students if they are to secure and maintain successful, meaningful employment.

In an effort to meet this need, the Pulaski County Educational Consortium in joint effort with the Pulaski County School System, the Somerset Independent School System and the Somerset-Pulaski County Development Foundation implemented a special program in which students who meet specific criteria related to work ethic and soft skills will receive a special seal on their high school diploma and transcript. The seal is granted through the Pulaski County Regional Training Consortium which is an educational organization of the Somerset-Pulaski County Development Foundation.

The Pulaski County School System believes students receiving this recognition will have an advantage when seeking employment in our area. Through involvement and support by business and industry, this seal's "worth" will be validated by employers who view the seal as an important credential in identifying potential employees with a demonstrated work ethic.



WORK ETHIC SEAL – CRITERIA

Qualifying students must meet ALL of the following standards

1. **Discipline**
Student has no more than one disciplinary referral during the school year.
2. **Attendance Percentage**
Student has missed no more than 4 days during the school year – excused or unexcused (98% attendance).
3. **Tardies**
Student has no more than 4 tardies during the school year – excused or unexcused.
4. **Overall Grade Point Average (Cumulative GPA in regular coursework)**
Student has a minimum of 2.5 GPA with NO failures (failures based on current year)
5. **Community Service/School Involvement/Employment**
 - Organized team sport (intramural, JV, varsity)
 - Extracurricular programs (band, chorus, clubs)
 - Part-time employment of 10 hours/week for 4 consecutive months during the school year OR a minimum of 20 hours/week during the summer months
 - Verifiable Community Service Project

MUST qualify in at least 2 different categories
6. **Must submit a resume and completed application along with any necessary documentation by the advertised due date.**

Work Ethic Seal Application

Somerset-Pulaski County Development Foundation

Name: _____

Address: _____

Phone: _____

Parent/Guardian Names: _____

School: _____

Grade: _____

Current Activities

(Check all that apply and list activity – MUST be verifiable)

_____ Organized team sport (varsity, JV, intramural)

Sport: _____

_____ Extracurricular program (band, chorus, clubs)

Program/Club: _____

_____ Part-time employment of 10 hours/week for 4 consecutive months during the school year OR 20 hours/week during the summer months.

Employer: _____

_____ Community Service Project (must have documentation)

What: _____

Where: _____

I certify that this application is both true and accurate.

Signature

Date

**STUDENTS MUST SUBMIT A RESUMÉ
WITH THIS APPLICATION.**

Any questions or concerns should be directed to:

**Sherry Super
Work Ethic Seal Coordinator
679-1123**

KENTUCKY CAREER PATHWAY/PROGRAM OF STUDY

COLLEGE/UNIVERSITY:
Somerset Community and Technical College
Eastern Kentucky University

CLUSTER: Health Science
PATHWAY: RN
PROGRAM: Health Science

HIGH SCHOOL (S):		Pulaski Co.	Southwestern HS	Somerset HS	Pulaski Central		
GRADE	ENGLISH	Math	SCIENCE	SOCIAL STUDIES	RECOMMENDED ELECTIVE COURSES OTHER ELECTIVE COURSES CAREER AND TECHNICAL EDUCATION COURSES	CREDENTIAL CERTIFICATE DIPLOMA DEGREE	SAMPLE OCCUPATIONS
9	English I	Algebra I	Earth Science	Social Studies	Health & PE Elective Computer Applications		
10	English II	Geometry	Biology	World Civics/Geography	Elective		
11	English III	Algebra II	Physical Science	US History	Elective 1 ♦ CPA 100 SFA 100/1 ♦ AHS120 Emergency Proc./Medical Term I		
12	English IV	4th Math	HEA 450 Leadership Dev.	♦ AHS 130 HS Microbiology/♦ AHS 100 Health & Wellness	1 ♦ NAA 125 Adv. Health Care Skills I ♦ AHS115 Medical Term II	High School diploma Medicaid Nurse Aide Certification	Medicaid Nurse Aide
Note: O*NET 1 Health Care Skills III O*NET Code: 31-1012.00-04 CPR100/SFA100 AHS120 HEA102 NAA125							

SECONDARY

Post Secondary		Take Compass or ACT and apply for admission to KCTCS					
Year 13	English 6 hours	•MAT 150/STA 220	•Oral Comm 3 Hrs.	•BIO 225	•BIO 137 & BIO 139	NSG 202 9 Hrs.	
Year 14	•PSY 110 & 223.	•Heritage/Humanities 3 Hrs.	NSG 198	NSG 201 5 Hrs.	NSG 203 9 Hrs.	NSG 205	Associates in Applied Science LPN
Apply for Admission to Eastern Kentucky University or other University							
Year 15	NSC232	NSC242	NSC252	NSC 330,332	NSC 380	NSC 386	NSC 390
Year 16	NSC 495,496	NSC 392	NSC 396	NSC 480	NSC 484	NSC 486	NSC492 BS Nursing RN
Required Courses							
Recommended Elective Courses							
Industry Certification: RN MNA							
Other Elective Courses							
Career and Technical Education Courses							
Credit-Based Transition Programs (e.g. Dual/Concurrent Enrollment, Articulated Courses, 2+2+2)							
♦ = High School to Comm. College) (• = Comm. College to 4-Yr Institution) (* = course taught in Office Tech Dept.)							
Mandatory Assessments, Advising, and Additional Preparation							

Funded by the U. S. Department of Education

(V051B020001)

Revised Jan. 2005

October, 2006-CTE/Kentucky

Note:

Categories of courses (e.g. Required, Recommended Electives, other Electives and Career and Technical Education) apply to both secondary and postsecondary levels.



Narrative Number Two

National Career Readiness Certificate Attainment

Present a plan to raise the National Career Readiness Certificate rate to 15% of working age (18-64) adults within three years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate.

Current rate is 8.74%

Narrative 2: National Career Readiness Certificate Attainment (NCRC):

The benchmark of 15% of the county's working age (18-64) obtaining an NCRC has not been attained and currently stands at 8.74%. Through the efforts to date of the Pulaski County Adult Education Center and the Cumberland WIA Board the rate continues to grow each year and see 15% as an attainable number. According to the 2010 census the population for the age group 18-64 in Pulaski County is 38,464. The actual number of individuals acquiring a NCRC from the Pulaski County Adult Education Center is 150 (Documentation for each of the 150 applications for certificate is available at your request). The number of High School Seniors at Pulaski County schools receiving certificates from 2006 to 2012 is 3,213. Total number of NCRC's received in Pulaski County is 3363 or 8.74% which is above 50% of the benchmark and creates a good base to compliment the overall plan to reach the 15% benchmark.

Pulaski County will implement an overall plan that will we feel will result in meeting the goal of meeting the 15% benchmark. The plan will include elements to improve awareness of the benefits of employees having this certificate to employers, growing the awareness that the certificate can be delivered by the Pulaski County Adult Education Center, promote the awareness of the certificate to High School Seniors as part of the College/Career Ready initiative, with an emphasis on the students in the Area Technology Center, complete buy in by the local Chamber of Commerce, Industrial Development Authority and Local Elected Officials and boards and continue to promote using the local businesses that now use it for hiring purposes.

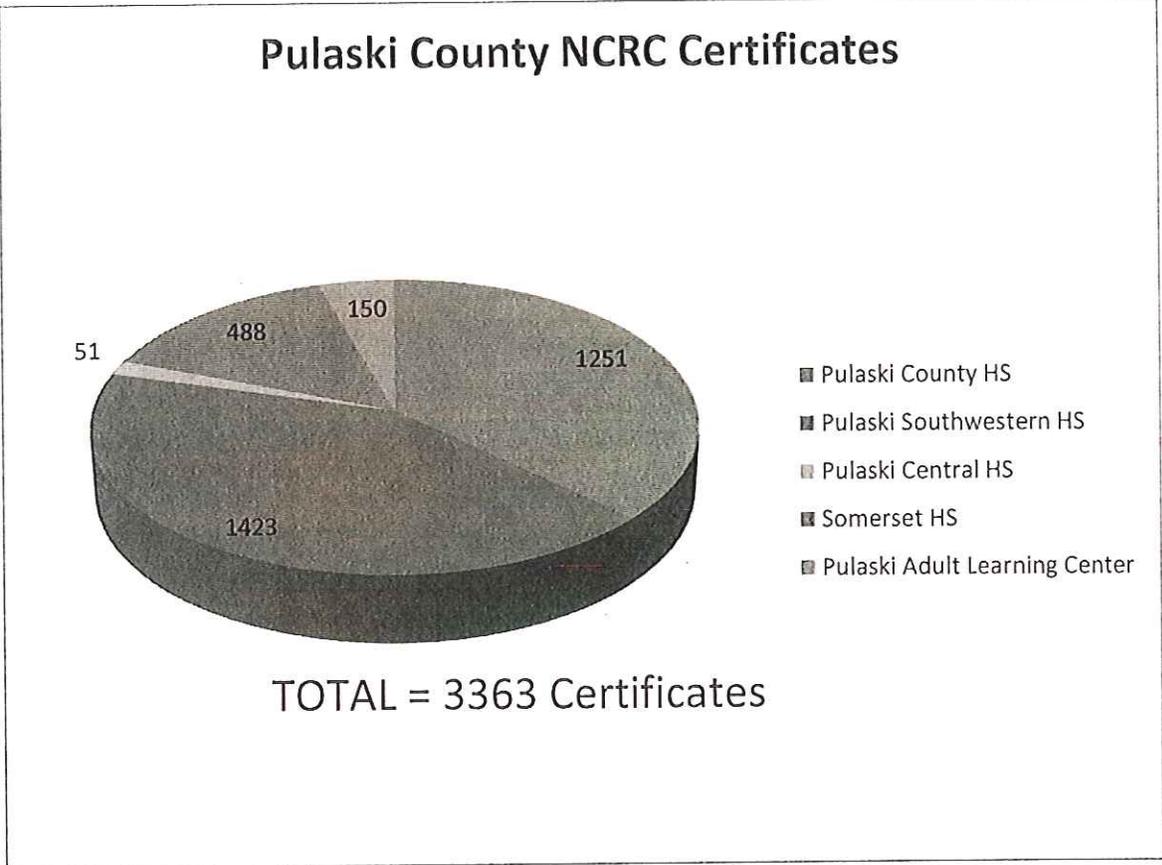
As part of increasing awareness, the marketing of the certificate to local businesses will be a major focus. Encourage businesses to recognize the certificate as part of the hiring process and give preference to those who obtain one. One new business has been identified and is using the NCRC in their hiring process. Identification of other businesses that are currently using the certificate as part of their hiring process is ongoing and they will be asked to share their experiences with other local businesses the results of using the NCRC as a part of the hiring process. Brochures, presentations to community groups and business associations and use of local media will be used to promote the NCRC certificate. Communicate to businesses and individuals that the local Adult Education Center is available to give the assessments as part of their overall goals if eligibility is met.

Encourage the Pulaski County and Somerset Boards of Education to partner with local businesses and continue to assess those High School Seniors who are seeking a career versus college. The results of the assessment and attainment of the NCRC certificate will be a valuable asset as they present themselves as potential candidates for employment.

The local Chamber of Commerce and Industrial Foundation will act as Champions for the promotion of the NCRC certificate. The Chamber, being comprised of local business and leaders of the business community will assist in targeted businesses that can and will benefit from not hiring employee with the certificate but could benefit from assessment current employees to better determine future growth and potential of that employee. The Industrial Foundation will position itself to incorporate and use the number of Pulaski County residents as a key component of the ability of potential employees as they continue to recruit new businesses and work with existing businesses when expansions are a possibility.

Educate and seek assistance from local elected officials and councils to be vocal supporters of the NCRC certificate. Each official should be aware that this will enhance the local workforce to potential and existing businesses and as a result improve the climate within the local business community.

Cumberlands WIA will assist by having the following policy in place: each potential WIA participant is referred to the local Adult Education Center for Tape testing. A minimum score of 10.5 must be obtained before they will be allowed to enter training. If remediation is required to reach that score the NCRC assessment will be embedded within the overall remediation. This is an action required by the Cumberlands Workforce Investment Area.



Narrative Number Four

Educational Attainment (Work Ready Community in Progress)

Present a plan to raise the Educational Attainment rate to 25% within three years and 32 percent within five years and 39 percent within seven years.

Current rate is 23.6%

Narrative 4: Educational Attainment

Based on calculations using data from the 2005-2009 American Community Survey Estimates of the U.S. Census Bureau, Pulaski County has a 23.6% rate of working-aged (18-64) adults who hold at least an associate's degree. Our region, through the efforts of multiple partners including the Somerset-Pulaski County Development Foundation and the Somerset-Pulaski Chamber of Commerce, have made improving educational attainment at all levels a goal for programming for more than a decade. Working in concert with the local public and private school districts, Somerset Community College (SCC) and other groups have supported several initiatives to promote college readiness, postsecondary attendance, and degree attainment.

Somerset Community College partners with regional public and private school districts, the four postsecondary institutions, workforce and economic development professionals, early childhood and adult education providers, business and labor representatives, elected officials and foundation executives to promote educational attainment at all levels including post-secondary credentials.

Life circumstances prevent many students from achieving a college degree. Some students and their families do not believe they or their children are "college material." They never explore the opportunities to matriculate and participate in post-secondary education. Lack of adequate preparation causes many first-year college students to drop out. And a lack of financial support leads other students to shelve their college careers. In response to these barriers, a three-pronged strategy has emerged. The first involves college readiness. The second addresses the challenges of successfully transitioning to college. The third identifies various forms of financial assistance which can help students stay in school and persist toward a degree. These efforts are the result of several years of collaboration and are based on research into best practices for improving degree persistence.

Readiness

- Dual Credit/Dual Enrollment is a state and national program which encourages students to earn college credit at Somerset Community College before graduating from high school. During the 2011-2012 academic year, over 1,700 students participated in the dual credit program, earning college credit and/or exploring advanced areas of interest through this endeavor. Some learn they are capable of college work after all, while others get a jumpstart on the college credits they will need for a four-year degree. All earned college credit that may be used now or in the future. The program has helped to improve the college attendance rate for the region. Somerset Community College is a state leader in the number of high school students dually enrolled in college classes.
- Advanced Placement courses, developed by high schools in partnership with the local colleges, allow students to earn college credit for their secondary course work when their GPA and ACT scores indicate they are prepared for college courses. This allows them to earn credit for core courses and go directly into the next sequence of credit-bearing classes when they enter college full-

time or part-time.

- Accelerated and contextualized readiness courses are available through the IMPACT (Adult Education) Center in SCC's Transitional Division.
- SCC's Workforce Solutions division embeds college readiness skills in several high-demand postsecondary certificate programs designed to allow entry into the labor market and/or further college progression.
- SCC has recently added a full-time Workforce Transition Coordinator to its staff. This position is responsible for identifying incumbent workers who have earned credit that may be used toward a degree or other credential.

Successful Transition

- Somerset Community College provides orientation and advising for all new students to assist their understanding of both the challenges of college life and the supports available to them should they need help.
- Tutoring and supplemental instruction are widely available.
- SCC and the Kentucky Community and Technical College System (KCTCS) are all looking at ways to make the transitional courses, taken by students who are not well prepared for college work, more effective and more cost efficient. SCC has recently implemented the Emporium Math model which emphasizes mastery learning and saves transitional students time and money.
- SCC and partnering colleges & universities offer classes on study habits and introduction to college sessions.

Financial Assistance

- In addition to financial aid (scholarships and loans) on-campus jobs and internships are available at each of the postsecondary institutions.
- Convenient and affordable child care is available on most campuses or in the immediate vicinity of the campus.
- Off-campus, evening, weekend and online courses are offered to meet the needs of working adults who are seeking college degrees.
- All the colleges are offering more on-line and hybrid classes to meet the learning styles and time considerations of students so that they can work while earning a credential.
- Some courses, like the Business Administration, are specifically designed for accelerated delivery.
- SCC, through its Workforce Transitions Coordinator, will launch Workforce and Accelerated Options Initiatives. These are designed to target under skilled, displaced and incumbent workers for industry driven postsecondary credential pathways.
- More companies are expressing an interest in providing tuition remission for their employees to complete degrees.

Next Steps

- SCC has completed the Foundations of Excellence's First Year Experience and Transfer Self Study to identify practices to retain and complete students. Representatives from partnering colleges & universities and the local community are a part of this effort.
- These representatives will present information to institutions, partners, and students on the many different types of financial support which are available to help students stay in college.
- SCC will also provide information to business and industry on the benefits of providing tuition remission for their employees.

With these strategies in place and with the colleges and universities all committed to finding creative ways to help students achieve their degrees, we are confident that Pulaski County will meet the national percentage of adults who hold at least a two-year degree.

Narrative Number Five

Soft Skills Program

Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post-secondary adult populations. The programs must meet the following minimum standards:

- Provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries,
- Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes,
- Programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed,
- Plans must include a strategy to assure employers of the sustainability of the programs, and
- Programs must address, at a minimum, the following topical areas:
 - Attendance/punctuality,
 - Communication
 - Teamwork
 - Leadership
 - Critical Thinking

Narrative 5: Soft Skills Program:

Provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries.

Somerset Community College (SCC) Workforce Solutions Department is dedicated to providing customized training to business and industry in Pulaski County in the following areas: soft skills including team leader and team member skills, customer service skills, technical skills, and computing skills. Workforce Solutions provides short-term training classes in a variety of settings: on-line, classroom, plant facility, or other local facilities. Workforce Solutions customizes each class to meet the specific needs and objectives of the business and industry being served. Other services, such as adult, community and continuing education classes are offered and add to the college's mission by providing proprietary training and lifelong learning opportunities for the citizens of Pulaski and surrounding counties.

Workforce Solutions actively participates in the development of a vibrant community in the 13-county area the college serves. Workforce Solutions has provided soft skills training for UGN Automotive, Hendrickson, Lake Cumberland Regional Hospital, South Kentucky RECC, Walmart, Blackboard, and the Lake Cumberland Regional Training Consortium with certificate of completion awarded. Workforce Solutions' Project Managers work with business and industry to apply for the KY WINS funding program to help offset the training costs. Many of the classes offered by Workforce Solutions to business and industry in Pulaski County can be found in following attachment.

Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes.

As referenced in Narrative 1, Pulaski and Somerset Schools endorse a rigorous Work Ethic Seal Program. This initiative is being marketed to local business and industry in an effort to develop a strong local workforce. The seal is granted through the Lake Cumberland Regional Training Consortium which is an educational organization of the Somerset-Pulaski County Development Foundation.

The Pulaski County Area Technology Center also hosts a business and industry sponsored Wall of Fame which recognizes students in each program area that demonstrate a positive work ethic. For the 2011-2012 School Year, the wall was sponsored by D.C. Trimble, Inc., Toyota of Somerset, SAIC, Aqua Design, Inc., and Sunrise Manor Nursing and Rehabilitation Center.

Programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed

The SCC Strategic Plan 2010-2016, which was discussed in the Narrative Question Number Four in this application, discussed at length the college's goals, performance measure, strategies for addressing the soft skills, credentialing of both high school students and the post-secondary adult populations.

SCC Strategic Goal Number 4 specifically addresses enhancing the economic and workforce development of Pulaski County and the Commonwealth. To achieve the fourth goal of enhancing the economic and workforce development of the Commonwealth, SCC will use the following performance measures.

The percentage of first-credit workforce students, who enroll as credential seeking students, within three years will increase from 2.4 percent to 13.5 percent. The median wage of KCTCS completers earning \$2,500 or more in the second quarter after completion, indexed to the state median occupational wage will increase from 89.5 percent to 95.9%. The annual number of credentials awarded in fields with an average salary at or above the 75th percentile or into fields that are growing at a rate greater than equal to the state average, or exceeding 100 annual job openings, will increase from 242 to 253. The strategies used to achieve these performance measures will include: 1. Accessing and monitoring regional training needs, 2. Increase faculty involvement in meeting customized needs for industry, 3. Increase enrollment in Workforce Development programs, 4. Establish SCC job placement centers, 5. Develop a systematic survey of local employment needs, and 6. Develop secure postings of student resumes on the SCC website.

The Pulaski County Area Technology Center continues to work with local business to provide training and certifications necessary for employment. Their goal is to meet specific needs of these businesses and construct classes that will accommodate training needs. The offering to secondary school students also allow the earning of many industry recognized certificates which will be reflected in the supplemental data section.

As part of this effort, the Kentucky Department of Education's has established College and Career Readiness (CCR) as part of the new Accountability Index for schools. For students to be college ready, they must meet the academic benchmarks for Reading, Writing, and Mathematics set by the ACT, Compass, or KYOTE assessments. Students may use met benchmarks from different tests for the three areas.

Career readiness is achieved when students have met both academic and technical benchmarks. For students to be academically ready for a career, they must either be college ready or meet the benchmarks for the ASVAB or Workkeys Assessments. To be technically ready, students must pass the KOSSA or receive an industry certificate. It is expected that students receiving industry certifications will dramatically increase in the coming years as CCR is prioritized in the secondary school setting. Specific credentials awarded as part of CCR is listed under supplemental information.

Also, as part of the Cumberland Workforce Investment Area's strategic plan a goal of providing soft skills training to 250 individuals during the current program year was established. The program Fast Forward is being used with an individual solely devoted to soft skills training through a MOU with EKCEP. To date the training has far exceeded expectations in both acceptance from the business community and the total of numbers served after only two months. This training is available to Pulaski County businesses, individuals who looking for employment and youth who will be joining the workforce. A certificate of completion is awarded only after all areas of the training program has been completed.

Plans must include a strategy to assure employers of the sustainability of the programs

The Pulaski County and Somerset Boards of Education along with Kentucky Adult Education has continued services provided the Pulaski County Adult Education Center that will remain in place. The goals of Pulaski County Adult Education and those of the local

workforce closely parallel each other. Because of this, we see a long and productive partnership for Pulaski County.

Somerset Community College's (SCC) Workforce Solutions Department is an active member of the Lake Cumberland Regional Training Consortium and manages the consortium's KY WINS training projects. To date, the consortium has trained over 180 employees from various businesses and industries in Pulaski and surrounding areas. A major recruitment effort is underway by the consortium to increase the membership and knowledge by business and industry of the training classes available to them at a free or significantly reduced fee.

SCC and the Workforce Solutions Department work with numerous organizations in Pulaski County to recruit new business and industry into our area, such as the Somerset Pulaski County Development Foundation (SPCDF) and Southeast Kentucky Economic Development (SKED). A member of the SCC's Workforce Solutions Department serves on the board of the Somerset Pulaski County Development Foundation, which recruits new business and industry to Pulaski County, helps existing companies to expand their current operations, and manages several industry/technology parks and buildings. SCC's WS Department meets with both organizations and potential new companies to provide information on the KY WINS program, customized training and assessments available, and ways to screen potential employees. SCC also offers new companies temporary space in their two industrial work area bay's on the SCC south campus to help them quickly startup their operations until their facility is operational.

SCC has a close working relationship with the Cumberland Workforce Investment Board (CWIB) and the Lake Cumberland Area Development District (LCADD), both of which are located in Russell County but have a business liaison and One Stop Operator in Somerset. SCC and CWIB have successfully completed a number of projects which helped attract new industry to the region and provide a qualified, highly-trained workforce. One example of that successful partnership was the development of the Lineman Training Program at SCC. The effort combined the efforts of Southern Kentucky Rural Electric Cooperative, Eastern Kentucky Power, CWIB, SCC, and a number of county industrial development boards to create a permanent training program to create a new generation of electric power company linemen to replace an aging linemen workforce and to train these new linemen in future "Smart Grid" technology.

SCC has also worked closely with the CWIB to retrain the workforce affected by the Free Trade Agreements under the Training Adjustment Act. Hundreds of dislocated workers have used their TAA benefits to train for new careers at SCC.

Programs must address, at a minimum, the following topical areas:

Attendance/punctuality, Communication, Teamwork, Leadership, Critical Thinking

The Pulaski County Area Technology Center (ATC) utilizes business and industry advisory committees to guide curriculum in order to meet the needs of respective industries. Soft skills including those listed above are embedded in the task lists of each course offered at the Area Technology Center. ATC curriculum is also mapped to the Kentucky Occupational Skills Standards which provide critical soft skills training.

Soft Skills classes offered by SCC Workforce Solutions in Pulaski County:

Walmart

Class Name	Date of Training	Total Trained
Speaking to Influence Others	1/18/12-5/3/12	11
Speaking to Influence Others	2/22/12-5/1/12	11

South KY RECC

Class Name	Date of Training	Total Trained
Guiding Customer Conversations	5/22/12-5/24/12	21
Team Development	7/19/2012	12

Modern Distributors

Class Name	Date of Training	Total Trained
Customer Service	7/28/08-8/1/08	10

Lake Cumberland Regional Hospital

Class Name	Date of Training	Total Trained
Deming's 14 Points of Quality	1/24/11-present	443

Hendrickson

Class Name	Date of Training	Total Trained
The Power to Lead	6/5/12-6/7/12	18
How to be an Outstanding Team Player	6/25/2012	12
Myers-Briggs Type (MBTI)	8/13/12-8/16/12	30

Presidium

Class Name	Date of Training	Total Trained
Providing Constructive Feedback	5/19/2009 -12/16/2009	25
Building Team Pride and Purpose	6/16/2009	20
Developing Team Agility	6/17/2009	16
Hallmarks of Supervisory Success	6/30/2009 - 12/17/2009	25

Lake Cumberland Regional Training Consortium

Class Name	Date of Training	Total Trained
Providing Constructive Feedback	10/7/09-2/23/11	22
Managing Your Priorities	12/9/2009	15
Connecting People & Process	1/27/10-3/9/11	30
Exploring Gaps, Causes and Solution	2/17/10-4/6/11	23
The Power to Lead	11/10/2010	11
Developing Others	12/8/2010	11
Time Management & Organizational Skills	2/16/2011	8
Dazzling Your Customers	5/11/2011	8
How to be an Outstanding Team Player	6/8/2011	8
Dealing with Difficult Customers	10/4/2011	4
Change Management	11/9/2011	10

UGN Automotive

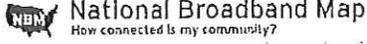
Class Name	Dates of Training	Total Trained
Effective Communication	6/26/2007-7/14/2008	79
Understanding My Emotional Intelligence	6/27/2007-7/14/2008	88
Sending the Message	6/27/2007-7/15/2008	88
Receiving the Message	6/28/2007-7/15/2008	88
Expecting, Accepting, & Implementing Change	6/28/2007-7/2/2007	69
Team Building for the Team	6/29/2007-7/16/2008	93
Customer Service Plan	7/3/2007-7/14/2008	102
Frontline Leadership	7/23/07-7/26/07	3
How to be a Team Player	7/18/2007	9
Receiving Feedback	5/1/2008	16
Building Trust	6/26/2008	30
Leading a Team to Optimal Performance	10/9/2008	18
Helping Others Adapt to Change	9/11/2008	21

Narrative Number Seven

Broadband Availability Urban

County must have 4Mbps speeds available to 90% of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless - where there must be 1.5 Mbps speeds available to 90% of housing units. Present data to show that these areas are covered by 1.5 Mbps at 90 percent availability.

Current rate is 97.% with greater than 3 Mbps speed



Analyze » Rank

Rank » County » Within Kentucky
 Metric » Speed Download Greater Than 3 Mbps Upload Greater Than 0.768 Mbps

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nbm.gov/g61c

Below are rankings for the requested broadband characteristics. The broadband data below is as of 12/31/11 and represents data collected by SBDD grantees

Rank	Name	Speed Combo		%	%	%	%	%	%
		DL>3	UL>0.7						
1	Jefferson, KY	100%	100%	%	%	%	%	%	%
2	Grant, KY	100%	100%	%	%	%	%	%	%
3	Bullitt, KY	99.9%	100%	%	%	%	%	%	%
4	Montgomery, KY	99.9%	100%	%	%	%	%	%	%
5	Clark, KY	99.9%	100%	%	%	%	%	%	%
6	Fayette, KY	99.6%	100%	%	%	%	%	%	%
7	Jessamine, KY	99.8%	100%	%	%	%	%	%	%
8	Woodford, KY	99.8%	100%	%	%	%	%	%	%
9	Oldham, KY	99.8%	100%	%	%	%	%	%	%
10	Kenton, KY	99.8%	100%	%	%	%	%	%	%
11	Bourbon, KY	99.7%	100%	%	%	%	%	%	%
12	Boone, KY	99.6%	100%	%	%	%	%	%	%
13	Rowan, KY	99.6%	100%	%	%	%	%	%	%
14	Campbell, KY	99.4%	100%	%	%	%	%	%	%
15	Hardin, KY	99.1%	100%	%	%	%	%	%	%
16	Bath, KY	99.0%	100%	%	%	%	%	%	%
17	Shelby, KY	99.0%	100%	%	%	%	%	%	%
18	Laurel, KY	98.7%	100%	%	%	%	%	%	%
19	Jackson, KY	98.6%	100%	%	%	%	%	%	%
20	Boyd, KY	98.2%	100%	%	%	%	%	%	%
21	Pulaski, KY	97.6%	100%	%	%	%	%	%	%
22	Henderson, KY	97.2%	100%	%	%	%	%	%	%
23	Madison, KY	97.1%	100%	%	%	%	%	%	%
24	Nicholas, KY	98.7%	100%	%	%	%	%	%	%
25	Franklin, KY	98.6%	100%	%	%	%	%	%	%
26	Daviess, KY	98.3%	100%	%	%	%	%	%	%
27	McCracken, KY	96.1%	100%	%	%	%	%	%	%
28	Taylor, KY	96.1%	100%	%	%	%	%	%	%
29	Green, KY	96.1%	100%	%	%	%	%	%	%
30	Warren, KY	96.0%	100%	%	%	%	%	%	%
31	Carroll, KY	95.9%	100%	%	%	%	%	%	%
32	Greene, KY	95.6%	100%	%	%	%	%	%	%
33	Christian, KY	95.6%	100%	%	%	%	%	%	%
34	Lewrence, KY	95.3%	100%	%	%	%	%	%	%
35	Scott, KY	95.1%	100%	%	%	%	%	%	%
36	Morgan, KY	95.1%	100%	%	%	%	%	%	%
37	Gallatin, KY	94.6%	100%	%	%	%	%	%	%
38	Casey, KY	94.0%	100%	%	%	%	%	%	%
39	Estill, KY	93.6%	100%	%	%	%	%	%	%

Narrative Number Eight

Supplemental Criteria

GED: Please show your county GED attainment as compared to county goals (at <http://www.kyae.ky.gov/> under the Performance/Accountability tab – GED targets, under the category - County Goals and Targets).

Occupational Credentials: Please show total numbers of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, sources and show any calculations. Employers and community colleges will be important sources in this effort.

Narrative 8: Supplemental Criteria:

GED: Show county GED attainment as compared to county goals:

In order for a community to be considered work ready, it is important that they reach the GED® attainment goals set forth by the state. In the 2011-2012 fiscal year, the Pulaski Adult Learning Center helped 111 people attain their GED® credential. This was 63% of the goal of 176 that was set forth by the state for them to meet. This was an improvement from the year before where the Pulaski Adult Learning Center met 60% of the GED attainment goal set for them by the state. The Pulaski Adult Learning Center continues to strive toward meeting 100% of their GED attainment goal. They will be able to meet that goal by continuing their course of excellence. The Pulaski Adult Learning Center has been declared in "excellence" by Kentucky Adult Education. The state requires that a program needs to meet 85% of their enrollment goal in order to be considered in "excellence." Pulaski Adult Learning Center had an enrollment of 817 in the fiscal year 2011-2012. This was 87% of the enrollment goal of 931 enrollees set by the state. Pulaski Adult Learning Center helped 392 students meet their academic performance goal last year. This was 57% of the enrollment for the year. The state set a goal of 54% academic performance for a center to be considered in "excellence." Pulaski Adult Learning Center has attained the status of excellence and will continue to improve.

Occupational Credentials: Show Total numbers of industry-recognized credentials in Pulaski County among working age (18-64) population. List the type of credential, number of individuals with each credential, sources and show any calculations.

Attached is a list obtained from Somerset Community College for the number of credentials received by individuals who listed Pulaski as their home county for the period of 2000-2010. The list shows 639 Diplomas and 2,906 certificates and credentials earned.

The Pulaski County Area Technology Center is in its 7th year of operation. Students attending the Pulaski County Area Technology Center have attained the following credentials:

For the past five years, 132 12th graders have received Certificates under the Kentucky Occupational Skills Standards Assessment. The Kentucky Occupational Skills Standards are broad based business and industry standards developed through a joint partnership composed of business and industry representatives, Workforce and Economic Development Cabinets, and the Kentucky Department of education. The standards demonstrate a student's ability for transition to post-secondary education or employment. The assessment measures student achievement in the areas of academics, employability, and occupational skills.

For the past five school years 1,585 have received Certificates which attach directly to an industry recognized O*Net Code. The Occupational Information Network (O*NET) is being developed under the sponsorship of the US Department of Labor/Employment and Training Administration (USDOL/ETA). Certificates are awarded to students who successfully complete the required sequence of courses for respective occupational titles.

Industry Certificates were obtained by 70 students during the 2011-2012 school year. Industry Certificates obtained by students are 1. Recognized, endorsed, or required by industry 2. Written and verified by national or state industries 3. Curriculum and certification aligned with state and/or national standards 4. Certification must be an end of program assessment related to the student's identified career pathway achieved through a sequence of courses. These standards ensure validity of certificates earned with the needs of business and industry.

The Pulaski County Area Technology Center assists students in becoming career ready based on criteria set by the Kentucky Department of Education. In order to be career ready, students must demonstrate proficiency in academics as well as technical skills. For the 2011-2012 school year, 44 students graduated having obtained the career readiness designation.

In accordance with KDE's Career Ready initiative, 12th graders at the secondary level take the ACT's WorkKeys Assessment. The WorkKeys Assessment measures job skills which employers require for a highly skilled workforce. Students sit for three sections of the WorkKeys Assessment including Locating Information, Reading for Information, and Applied Mathematics. Platinum, Gold, Silver, and Bronze Certificates are available based on student scores. Students earning a Silver, Gold, or Platinum Certificate are considered to have met the benchmarks for career readiness. During the 2011-2012 school year, 136 students were tested at the Pulaski County Area Technology Center. Eleven students were awarded a Gold Certificate and 79 students were awarded Silver Certificates indicating 90 12th students attained a Work Ready Credential.

ATTACHMENT A

*Pulaski Home County for all KCTCS colleges (most of them are SCC).

Term	AAS	DIPLOMA	AA	AAT	AS	CERT	Grand Total
Summer 2000			5		3		8
Fall 2000	44	29	10	18			101
Spring 2001	37	23	26	8	11	7	112
Summer 2001		3	7		1	1	12
Fall 2001	23	10	16	9	2	32	92
Spring 2002	40	10	29	14	7	10	110
Summer 2002	4	2	12			9	27
Fall 2002	45	36	17	30	6	43	177
Spring 2003	39	29	28	16	9	68	189
Summer 2003	10	7	11	3	3	7	41
Fall 2003	26	34	21	5	2	90	178
Spring 2004	59	38	27	16	6	99	245
Summer 2004	5	5	9		1	50	70
Fall 2004	21	5	18	1	1	43	89
Spring 2005	54	21	37	2	8	95	217
Summer 2005	8	6	12		2	46	74
Fall 2005	12	4	23		5	79	123
Spring 2006	52	17	46	2	9	133	259
Summer 2006	8	2	13		4	29	56
Fall 2006	33	21	24		1	115	194
Spring 2007	77	27	31		8	150	293
Summer 2007	7	2	17		4	26	56
Fall 2007	22	12	25		3	90	152
Spring 2008	68	43	39		11	178	339
Summer 2008	18	6	13		2	35	74
Fall 2008	32	31	20		4	190	277
Spring 2009	59	20	47		9	181	316
Summer 2009	13	6	13			62	94
Fall 2009	23	18	12		2	146	201
Spring 2010	55	26	36		9	179	305
Summer 2010	8	8	13		3	64	96
Fall 2010	30	31	20		5	116	202
Spring 2011	64	34	33		15	148	294
Summer 2011	8	5	16		5	91	125
Fall 2011	27	26	19		4	113	189
4116	69	42	50		17	181	359
Grand Total	1100	639	795	124	182	2906	5746

Other technical training offered by SCC Workforce Solutions in Pulaski County:

TTAI

Class Name	Date of Training	Total Trained
SMAW for Maintenance	8/11/08-9/22/08	43

New Life Industries

Class Name	Date of Training	Total Trained
Intro to Access	9/10/2008	8
Advanced Access	9/16/2008	8

Golden Corral

Class Name	Date of Training	Total Trained
Learning to Speak English	2/19/08-	12

Summit Aviation

Class Name	Date of Training	Total Trained
Intro to Electrical Blueprint Reading	7/19/2011	23

Blackboard

Class Name	Date of Training	Total Trained
PMI Exam Prep Course	3/12/12-3/16/12	12

Kingsford Charcoal

Class Name	Date of Training	Total Trained
Introduction to Lotus Notes	11/9/2009-11/16/2009	4
Introduction to Word 2000	10/26/2009-11/2/2009	5

Presidium

Class Name	Date of Training	Total Trained
Excel 2007: Level 1	5/18/09-5/20/09	27

Safe Auto

Class Name	Date of Training	Total Trained
Personal Lines Insurance Pre-Licensing	7/7/08-Present	237

UGN Automotive

Class Name	Dates of Training	Total Trained
5S - 5 Pillars for the Visual Workplace	7/3/07-7/18/2008	102
ISO/TS 16949	7/6/07	38
CPR/AED	12/12/07-12/13/07	41
Systematic Troubleshooting	4/23/08 - 5/21/08	15
Hydraulic blueprint reading	6/11/2008	18
Electrical Blueprint Reading	6/18/2008	18
Burners and Controls	6/30/2008	29
Bearings and Power Transmissions	9/3/08 - 10/15/08	10
Digital and Analog Devices	11/12-08 - 12/10/08	11
First Aid	2/13/09 - 2/19/09	34
RS Logix 5000 Standard	3/20/09 - 6/26/09	10

Modern Distributors

Class Name	Date of Training	Total Trained
Intro to Excel	4/18/2008-4/25/08	13
Advanced Excel	5/16/08-5/23/08	14
Crystal Reports	5/30/08-5/31/08	12
Intermediate Outlook	6/6/2008	15
Refrigerant Handling Certification	9/29/08-11/10/08	12

Lake Cumberland Regional Hospital

Class Name	Date of Training	Total Trained
Six Sigma	9/25/08-8/26/10	57
Spanish for HC Workers	10/6/08-5/4/09	18
Mechanical Blueprint Reading	7/17/07-8/1/07	8
GE Switchgear & Systematic Troubleshooting	8/21/07-9/12/07	9
Boiler General Operation and Safety	9/25/07-10/4/07	9
Back Safety	8/2/07-4/16/08	205

Hendrickson

Class Name	Date of Training	Total Trained
Welding Certification	1/12/11-3/2/11	101
Assembly Classes	1/12/11-4/1/11	228
40 Hour welding classes	3/4/11-4/1/11	32
Excel 2007: Level 1	4/30/12-5/23/12	35
Fork Lift Train the Trainer	5/17/2012	4
Precision Instruments	6/4/12-6/13/12	20
Mechanical Blueprint Reading	6/18/12-6/27/12	20

Marvin Knight Law Office

Class Name	Date of Training	Total Trained
Excel 2010: Level 1	11/2/11-11/11/11	3

Lake Cumberland Regional Training Consortium

Class Name	Date of Training	Total Trained
Excel 2003: Intermediate	6/9/2010	21
Intermediate Excel	3/15/2011	5
PHR/SPHR Certificate Prep Course	9/12/11-11/7/11	8

ATTACHMENT B

Pulaski County Area Technology Center

Kentucky Occupational Skills Standards Certificates

Program	Assessment	2007-2012
Automotive Tech.	Transportation	23
Health Sciences	Allied Health	33
Carpentry	Construction	16
Information Tech.	Communications	32
Welding	Manufacturing	28
Total		132

Pulaski County Area Technology Center

Program		KOSSA Certificates	Industry Certificates	Total Students W/Certification	ASVAB	WorkKeys	Total Students Career Ready
	<i>School</i>	<i>KY TECH - PULASKI CO ATC</i>					
<i>AUTOMOTIVE TECHNOLOGY [47.0604]</i>		6	20	12	0	17	11
<i>CARPENTRY [46.0201]</i>		6	0	6	3	15	5
<i>HEALTH SCIENCES [51.1614]</i>		4	13	17	1	29	17
<i>INFORMATION TECHNOLOGY [11.0103]</i>		9	0	9	1	13	9
<i>WELDING (MANUFACTURING) [48.0508]</i>		3	0	3	0	4	2
<i>Total By</i>	<i>KY TECH - PULASKI CO ATC</i>	28	33	47	5	78	44
GRAND TOTAL - Career Readiness		28	33	47	5	78	44

Program	Career Ready
<i>Automotive Technology</i>	11
<i>Carpentry</i>	5
<i>Health Sciences</i>	17
<i>Information Technology</i>	9
<i>Welding</i>	2
Total	44

Pulaski County Area Technology Center

O*Net Certificates

Program	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008
Automotive Tech.	73	77	64	82	62
Health Sciences	9	12	24	28	27
Carpentry	71	72	80	59	52
Information Tech.	62	34	106	121	107
Welding	55	35	85	98	90
Total	270	230	359	388	338

Occupational Certificates are offered in the following areas:

Automotive Technology

Automotive Specialty Technician – Brakes O*NET Code: 49-3023.02-02
 Automotive Specialty Technician - Engine O*NET Code: 49-3023.02-06
 Automotive Specialty Technician - Front End O*NET Code: 49-3023.02-03
 Automotive Specialty Technician - Tune Up O*NET Code: 49-3023.01-05
 Ground Transportation Electrician O*NET Code: 49-3023.02-04

Welding

ARC Cutter-O*NET Code: 51-4121.02-02**
 ARC Welder-O*NET Code: 51-4121.02-07**
 ARC Welder - Cutting Process*-O*NET Code: 51-4121.02-08**
 Basic Welder-O*NET Code: 51-4121.02.13**
 Entry Level Welder-O*NET Code: 51-4121.02-09**
 Entry Level Welder - Cutting Process*-O*NET Code: 51-4121.02-10**
 Gas Metal Arc Welder (GMAW) A-O*NET Code: 51-4121.02.17**
 Gas Tungsten Arc Welder (GTAW) A-O*NET Code: 51-4121.02.19**
 Gas Welder-O*NET Code: 51-4121.02-03**
 Production Line Welder-O*NET Code: 51-4121.02-05**
 Production Line Welder - Cutting Process*-O*NET Code: 51-4121.02-06**
 Shielded Metal Arc Welder A-O*NET Code: 51-4121.02.15**

Health Sciences

Health Science Skills-O*NET Code: 31-9099.99-02
 Health Science Skills -- Personal & Home Care Aide-O*NET Code: 39-9021.00
 Health Science Skills -- Pharmacy Technician-O*NET Code: 31-9095.00-01
 Medicaid Nurse Aide-O*NET Code: 31-1012.00-01
 MNA-O*NET Code: 31-1012.00

Information Technology*Cisco Networking DS1-O*NET Code: 15-1099.99-16**PC Field Tech and Network Discovery I-O*NET Code: 15-1099.99-08**Network Discovery and PC Field Tech-O*NET Code: 15-1099.99-13***Carpentry***Basic Carpenter - Floor & Wall A-O*NET Code: 47-3012.00-03**Basic Carpenter - Foundations A-O*NET Code: 47-3012.00-05**Basic Carpenter - Framing A-O*NET Code: 47-3012.00-04**Carpenter Helper A-O*NET Code: 47-3012.00-01**Residential Roofer A-O*NET Code: 47-2181.00-01***Pulaski County Area Technology Center**

Program	2011-2012
Automotive Tech.	20
Health Sciences	16
Carpentry	25
Information Tech.	1
Welding	8
Total	70

Automotive Technology

National Automotive Student Skills Standards Assessment (NA3SA)—Suspension and Steering, Brakes, Electrical Systems, Engine Performance, & Engine Repair

Health Sciences

Medicaid Nurse Aide, Certified Pharmacy Technician

Welding

Kentucky Department of Transportation Certification Part 1 and Part 2

Information Technology

Comp TIA Strata IT Fundamentals

Carpentry

National Career Center for Construction Education Research Certification (NCCER)

Community
Letters of
Support



SOMERSET PULASKI COUNTY
DEVELOPMENT FOUNDATION

PO Box 450, Somerset, KY 42502
606.678.5000

September 5, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. The Somerset Pulaski County Development Foundation commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- * Sending a representative to an annual strategic planning retreat fro our Work Ready Community effort;
- * Attending periodic community meeting to discuss the program with others; and
- * Accepting the Nation Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization:	Somerset Pulaski County Development Foundation
Key Contact Name:	Martin Shearer
Key Contact Title:	Executive Director
Key Contact Phone:	606-678-5000
Key Contact E-mail:	martin@spcdf.com
Address:	PO Box 450 Somerset, KY 42502
City:	Somerset
County:	Pulaski

A handwritten signature in black ink that reads "Martin Shearer".

Martin Shearer, Executive Director
Somerset Pulaski County Development Foundation



A Regional Growth Corporation

Southeast Kentucky
Economic Development Corp.
2292 South Highway 27
Somerset, Kentucky 42501
Phone: (606) 677-6100
Fax: (606) 677-6055
Web: southeastkentucky.com

August 30, 2012

Dear Work Ready Community Steering Committee:

This letter is in support of establishing a Kentucky Work Ready Community Program for Pulaski County.

The Southeast Kentucky Economic Development Corporation (SKED) endorses the efforts of the program by committing to participate, support and share information on the program's attributes with SKED's current and future clients.

The Southeast Kentucky Economic Development Corporation is a non-profit economic development organization formed in 1986 serving 45 counties in Southeast Kentucky. Our mission is to attract new business and industry to the region and assist existing companies to expand. Having a readily available, skilled, and dedicated workforce is a critical factor in company's decision making process whether or not to invest in the region.

If you require more information from me concerning my endorsement of the Kentucky Work Ready Community Program for Pulaski County, please don't hesitate to call me at (606) 677-6102.

Sincerely,

A handwritten signature in blue ink that reads "Greg Jones". The signature is fluid and cursive, written over the printed name and title.

Greg Jones
Executive Director

SOMERSET-PULASKI COUNTY CONVENTION & VISITORS BUREAU

Dear Work Ready Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. Somerset-Pulaski County Convention and Visitors Bureau hereby commit to participate in the program, support the program and work to spread the word and to gain participation from others in our community. In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Somerset-Pulaski County Convention and Visitors Bureau

Key Contact Name: Carolyn W. Mounce

Key Contact Title/Role: Executive Director

Key Contact Phone Number: 606-679-6394

Key Contact Email Address: cmounce@lctourism.com

Address: 522 Ogden Street, Somerset, KY 42501

County: Pulaski

Signature: 

Antiques
& Shopping

Campgrounds
& Marinas

Civil War
Museum &
Battlefield

Golf &
Hiking

Master
Musicians
Festival

Restaurants
& Local Eateries

Somernites
Car Cruise

Somersplash
Water Park

Vineyards
& U-Picks



SOMERSET PULASKI COUNTY Chamber of Commerce

Bobby Clue
Executive Director

Board of Directors

Doug Parkey
Citizens Bank

Leah Taylor
Cumberland Lake Shell

Chris Girdler
US Congressman Hal Rogers

Mark Brenzel
Lake Cumberland Regional Hospital

Mike Chandler
Southern Belle Dairy

David Childers
Forcht Broadcasting

Larry Combs
Center for Rural Development

Megan Damron
BB&T Bank

Martin Hatfield
Pulaski County Attorney

Paul Hoffman
Alton Blakley Ford/Mazda

Greg Howard
Hinkle Contracting Company

David Morris
Modern Systems, Inc.

Marion Price
Retired

Michael Ray
Modern Distributors

Kathy Price Sears
Key Associates Waterfront Realty

Linda Skaarup
Eagle Realty

Barb Thurman
Blackboard Student Services

John Vanhook
Kentucky Farm Bureau Insurance

Sonya Wilds
Pulaski County Board of Education

August 27, 2012

Dear Work Ready Community Steering Committee:

On behalf of the Somerset-Pulaski County Chamber of Commerce and its almost 550 member businesses, I am writing this letter as a demonstration of our commitment to the Kentucky Work Ready Community Program for Pulaski County. Our Chamber commits to spread the word and to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process (for employers).

Our contact information follows:

Organization: Somerset-Pulaski Co. Chamber of Commerce
445 South Highway 27, Suite 101
Somerset, KY 42501

Key Contact: Bobby Clue
Key Contact Title: Executive Director
Key Contact Phone Number: 606-679-7323
Key Contact Email Address: bobby.clue@somersetpulaskichamber.com

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

Bobby Clue

Executive Director
Somerset-Pulaski Co. Chamber of Commerce

Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642-1570

DONNA DIAZ
Executive Director

MAYOR JOHN N. SMITH
Chairman

Ph: (270) 866-4200
FAX: (270) 866-2044
TDD: 1-800-648-6056

August 31, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. The Lake Cumberland Area Development District commits to participate in the program, support the program and work to spread the word, work to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process (for employer).

Organization: Lake Cumberland Area Development District

Key Contact Name: Donna Diaz

Key Contact Title/Role: Executive Director

Key Contact Phone Number: 270-866-4200

Key Contact E-mail Address: donnad@lcadd.org

Address: P.O. Box 1570, Russell Springs, KY 42642

Signature: _____

Donna Diaz
Donna Diaz, Executive Director



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>
Equal Opportunity Provider

Barty Bullock
Pulaski County Judge Executive
P. O. Box 712
Somerset, Kentucky 42502-0712



August 24, 2012

Dear Work Ready Community Steering Committee:

We are proud to document our commitment to the Kentucky Work Ready Community Program for Pulaski County. As Pulaski County Judge Executive, I commit to active participation in the program, full support of the program and agree to work to spread the word to gain participation in our community.

In addition to the above, Pulaski County Government is willing to participate by:

1. Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
2. Attending periodic community meetings to discuss the program with others; and
3. Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotion processes.

Organization: Pulaski County Government
Key Contact Name: Barty Bullock and/or Rita A. Curry
Key Contact Title: Pulaski County Judge Executive & Deputy Judge Executive
Key Contact Phone: (606) 678-4853
Key Contact E-mail: bbullock@pcgovt.com rcurry@pcgovt.com
Address: 100 North Main
P O Box 712
Somerset KY 42502
City: Somerset
County: Pulaski

Barty Bullock
BARTY BULLOCK
Pulaski County Judge Executive

(606) 678-4853 • Fax (606) 679-8642 • (800) 247-2510

City of Somerset

Eddie R. Girdler
Mayor

David Godsey
City Clerk

400 East Mt. Vernon Street
P.O. Box 989
SOMERSET, KENTUCKY 42502
(606)679-6366
(606)679-2481 (FAX)



To Work Ready Community Steering Committee:

The City of Somerset will commit time and resources to the development and implementation of the Kentucky Work Ready Community Program for Pulaski County. The participation and support of the program includes:

- Participating in the annual strategic planning retreat for our Work Ready Community Program.
- Attending periodic community and/or regional meetings to discuss the program.
- Promoting the National Career Readiness Certificate as a valid work readiness Credential
- Providing city resources to successfully implement the program.

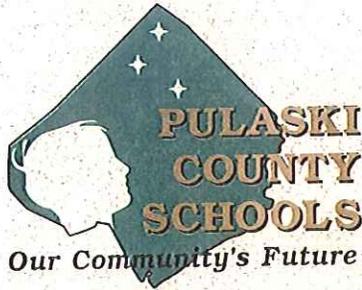
Organization: City of Somerset

Key Contact Person and Title: Betty Butte, Human Resources Manager

Sincerely,

A handwritten signature in blue ink, appearing to read "Eddie R. Girdler", is written over a faint, larger version of the same signature.

Eddie R. Girdler
Mayor



Pulaski County Board of Education

P.O. Box 1055

Somerset, Kentucky 42502-1055

(606) 679-1123 Fax (606) 679-1438

E-mail: steve.butcher@pulaski.kyschools.us

Steve Butcher
Superintendent

Sonya Wilds
Asst. Superintendent

Patrick Richardson
Asst. Superintendent

Cindy Price
Chairperson
380 VanHook Court
Somerset, KY 42503

Phillip Wilson
Vice Chairman
111 Lin-Don Drive
Somerset, KY 42503

Olivia Minton
Member
P. O. Box 3669
West Somerset, KY 42564

Jim Wilson
Member
302 Sioux Trail
Somerset, KY 42501

Edwin Sellers
Member
287 Keller Lane
Science Hill, KY 42553

August 31, 2012

Work Ready Community Steering Committee:

Dear Committee Members:

On behalf of Pulaski County Schools, I wish to express our commitment to the Kentucky Work Ready Community Program for Pulaski County. Pulaski County Schools will dedicate its participation to the program; will support the program, and will also work to spread the word to gain participation from others in our community.

Pulaski County Schools is also willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, whereby attend periodic community meetings to discuss the program with others, and accept the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

I look forward to collaborating in the Work Ready Community effort and will be most happy to continue my discussion of how Pulaski County Schools' will commit to the Kentucky Work Ready Community Program.

Sincerely,

Steve Butcher, Superintendent
Pulaski County Schools





SOMERSET INDEPENDENT SCHOOLS

"Tradition and Beyond"

305 College Street • Somerset, Kentucky 42501
Phone 606-679-4451 • Fax 606-678-0864

September 5, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. Somerset Independent Board of Education commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Somerset Independent Board of Education
Boyd L. Randolph, Superintendent
606-679-4451
boyd.randolph@somerset.kyschools.us
305 College Street
Somerset, Kentucky 42501
Pulaski County

Sincerely,

Boyd L. Randolph, Superintendent
Somerset Independent School District

Boyd L. Randolph
Superintendent

T. Jeffrey Adams
Chairman

Scott P. Gulock
Vice Chair

Sharon A. Brown
Member

Gretchen W. Cole
Member

Elaine A. Wilson
Member



**EDUCATION CABINET
DEPARTMENT FOR WORKFORCE INVESTMENT**

Steve Beshear
Governor

Office of Career and Technical Education
Kentucky Tech-Pulaski Co. Area Technology Center
3865 South Highway 27, Suite 101
Somerset, KY 42501
Phone (606) 678-2998
Fax (606) 678-3032
<http://kytech.ky.gov>

Joseph Meyer
Secretary

Beth Hargis
Principal

August 29, 2012

ATT: Work Ready Community Steering Committee

Pulaski County has the full support of the Pulaski County Area Technology Center in its effort to be considered a Work Ready Community. Our school is dedicated to the process and will work to ensure our students are Work Ready based on criterion established by state and local programs.

The Pulaski County Area Technology Center will be glad to participate in the annual strategic planning retreat for our Work Ready Community effort and attend any and all community meetings to endorse the National Career Readiness Certificate as a valid work readiness credential for our work force.

Please contact me if I can provide additional information or support for this cause. Pulaski County is committed to providing a highly skilled work force and looks forward to marketing our skills to potential business and industry.

Sincerely

A handwritten signature in black ink that reads "Dr. Beth Hargis".

Beth Hargis, Ed. D.
Principal

Office of the President

August 28, 2012



somerset.kctcs.edu
Toll free: (877) 629-9722

Dear Work Ready Community Steering Committee:

Somerset Community College (SCC) is committed to the Kentucky Work Ready Community Program for Pulaski County. SCC commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, attending periodic community meetings to discuss the program with others, and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Our contact information follows:

Organization: Somerset Community College
808 Monticello Street
Somerset, KY 42501

Key Contact: Dr. Tony Honeycutt
Key Contact Title: Provost
Key Contact Phone Number: 606-451-6601
Key Contact Email Address: tony.honeycutt@kctcs.edu

Key Contact – Campus Address: Somerset Community College
808 Monticello Street
Somerset, KY 42501
Phone: 606-679-8501

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

A handwritten signature in blue ink that reads "Jo Marshall".

Jo Marshall, Ph.D.
President/CEO

cc: Cindy Clouse, Director of Institutional Advancement
David Wiles, Chief Workforce Solutions Officer
Dr. Tony Honeycutt, Provost

Somerset Campus
808 Monticello Street
Somerset, KY 42501
Telephone: (606) 679-8501

Laurel Campus
100 University Drive
London, KY 40741
Telephone: (606) 877-1421

Casey Center
3609 N US 127
Liberty, KY 42539
Telephone: (606) 787-4727

Clinton Center
1273 KY Highway 90 W
Albany, KY 42602
Telephone: (606) 387-3236

McCreary Center
250 College Street
Whitley City, KY 42653
Telephone: (606) 376-5747

Russell Center
848 W Steve Wariner Drive
Russell Springs, KY 42642
Telephone: (270) 858-6501



SCHOOL OF PUBLIC AFFAIRS
MOREHEAD STATE UNIVERSITY
110F COMBS BUILDING
MOREHEAD, KY 40351

TELEPHONE: 606-783-5419
FAX: 606-783-5092

August 28, 2012

Dear Work Ready Steering Committee:

I am writing to provide documentation of our support for the Kentucky Work Ready Community Program in Somerset, Kentucky. Morehead State University's School of Public Affairs commits to participate in the program, support the program, and assist the program in communicating with the public and encouraging community participation.

In addition to this support, Morehead State University's School of Public Affairs will:

- Send a representative to the annual strategic planning retreat as part of the Work Ready Community effort;
- Attend period meetings to discuss the program with others; and
- Accept the National Career Readiness Certificate as a valid work-readiness credential in our workforce recruiting and retention processes.

Organization: Morehead State University
School of Public Affairs
110 B Combs Building IRAPP
Morehead, KY 40351

Key Contact Name: Dr. Michael W. Hail

Key Contact Title/Role: Assistant Dean and Professor of Government

Key Contact Phone Number: 859-351-9997

Key Contact E-Mail Address: m.hail@moreheadstate.edu

Key Contact Office Address:

MSU IRAPP Somerset Office, 2292 S. Hwy 27, Somerset, KY 42501

We are very pleased to support this important initiative for Somerset and Pulaski County.

Best regards,

Michael W. Hail, Ph.D.

Professor of Government

Assistant Dean of the School of Public Affairs

irapp.moreheadstate.edu/mpa

Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642-1570

DONNA DIAZ
Executive Director

Ph: (270) 866-4200
FAX: (270) 866-2044
TDD: 1-800-648-6056

MAYOR JOHN N. SMITH
Chairman

August 30, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. The Cumberlands Workforce Investment Board commits to participate in the program, support the program and work to spread the word, work to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Cumberlands Workforce Investment Board (CWIB)

Key Contact Name: Darryl McGaha

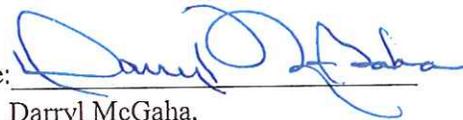
Key Contact Title/Role: Associate Director for Workforce Development

Key Contact Phone Number: 270-866-4200

Key Contact E-mail Address: Darryl@lcadd.org

Address: P.O. Box 1570, Russell Springs, KY 42642

Signature: _____



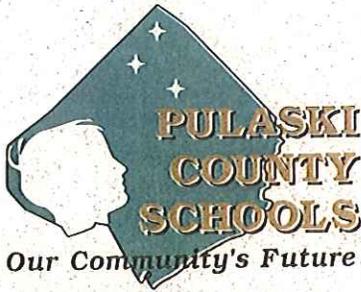
Darryl McGaha,

Associate Director for Workforce Development



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>
Equal Opportunity Provider



Pulaski County Adult Learning Center

500-2 Chandler Street

Somerset, Kentucky 42501

(606) 679-7030 Fax (606) 677-1780

E-mail: shirley.henderson@pulaski.kyschools.us

Steve Butcher
Superintendent

Shirley Henderson
Program Director

Joseph David Quinton
Assistant Program Director

Melissa Dalton
Instructor

Dorinda Maynard
Instructor

Kelly Mitchell
Instructor

Tabatha Rainwater
Instructor

Orvetta Wilson
Instructor

Susan Wright
Instructional Assistant

Ruth Miller
Administrative Assistant

August 15, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. Pulaski Adult Learning Center commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort. We are also willing to attend periodic community meetings to discuss the program with others.

We feel this will be a valuable asset to our community and we are willing to participate in any way that would be helpful in getting it done.

Sincerely,

A handwritten signature in black ink that reads 'Shirley Henderson'. The signature is written in a cursive, flowing style.

Shirley Henderson
Director



August 24, 2012

RE: *Kentucky Work Ready Communities*

Dear *Work Ready Community Steering Committee*:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. D.C. Trimble, Inc. commits to participate in the program, support the program and work to encourage participation from other businesses in our community.

In addition to the above, we are willing to participate by

- ♦ Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,*
- ♦ Attending community meetings to discuss the program with others, and*
- ♦ Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).*

Organization: D.C. Trimble, Inc. General Contractor

Key Contact Person: Teresa Trimble Hail

Key Contact Title: President

Key Contact Phone Number: 606-679-5086

Key Contact Email Address: thail@dctrimble.com

Address: 4434 South Hwy 27

Somerset, KY 42501

County: Pulaski

Best Regards,

A handwritten signature in cursive script that reads "Teresa Trimble Hail".

BUILD IT RIGHT
BUILD IT WITH DC TRIMBLE

DC TRIMBLE, INC.
4434 SOUTH HIGHWAY 27
SOMERSET, KY 42501

**GENERAL
CONTRACTOR**
dctrimble.com

PHONE
(606)679-5086

FAX
(606)679-6487

EMAIL
thail@dctrimble.com



September 05, 2012

Dear Work Ready Community Steering Committee:

Hendrickson Trailer Commercial Vehicle Systems (Hendrickson) is committed to the Kentucky Work ready Community Program for Pulaski County. Hendrickson commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work ready Community effort, attending periodic community meetings to discuss the program with others and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process (for employers).

Our contact information is as follows:

Organization :	Hendrickson
Key Contact:	Robert Kennedy
Key Contact Title:	Human Resource Manager
Key Contact Phone Number:	(606) 274-2566
Key Contact E-mail address:	rkennedy@hendrickson-intl.com
Key Contact Address:	565 Pin Oak Dr.
City:	Somerset
County:	Pulaski
State:	KY

We look forward to collaborating in the Work Ready Community effort.

Sincerely,



Robert Kennedy
Human Resource Manager



Toyotetsu America, Inc.

100 Pin Oak Drive Somerset, KY 42503 Tel: (606) 274-9005 Fax: (606) 274-4975

September 5, 2012

Dear Work Ready Community Steering Committee:

I would like to take this time to send you this letter as our commitment of documentation to the Kentucky Work Ready Community program for Pulaski County.

Toyotetsu America Inc. commits to participate in the program, support the program and knows the importance of the program to industry and business through out the area.

Toyotetsu America will support this program by :

- Maintaining My Board Membership on the KWIB
- Participate and support our local WIB
- Attend periodic community meetings to discuss the program with others
- Accept the National Career Readiness certificate as a valid work readiness credential in our hiring/or promotion process.

Sincerely

A handwritten signature in cursive script, appearing to read "Herbert A. Krase".

Herbert A. Krase
Sr. VP Administration
Toyotetsu America Inc.

•
•
•
•
•
•

Gator Made Trailers
Home of *Gator-Tuff* Trailers
1278 HWY 461
Somerset, Kentucky 42503
Phone: 606-679-6893
Fax: 606-676-9157

September 5, 2012

Dear Work Ready Community Steering Committee:

Gator Made, Inc is committed to the Kentucky Work Ready Community Program for Pulaski County. We pledge to participate in the program, support the program and work to spread the word and to gain participation from others in the community.

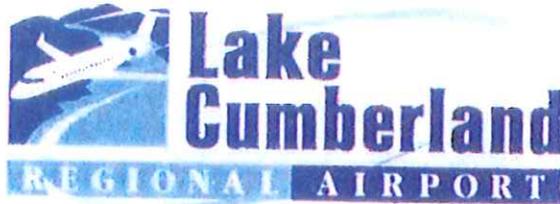
We look forward to working with the Work Ready Community effort.

Thank you,



BJ Brown, Jr.
President

•••••



August 30, 2012

RE: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. Lake Cumberland Regional Airport commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Lake Cumberland Regional Airport
Key Contact Name: Kellie Baker
Key Contact Title/Role: Airport Manager
Key Contact Phone Number: 1-606-679-7908
Key Contact Email Address: lcregional@windstream.net
Address: 500 W.O. Newell Drive Somerset, KY 42501
City: Somerset County: Pulaski

Signature: _____

A handwritten signature in cursive script that reads "Kellie Baker" is written over a horizontal line.

500 W.O. Newell Drive • Somerset, Kentucky 42501
(606) 679-7908 • lcregional@windstream.net

LAKE CUMBERLAND Regional Hospital

Leading the way to better healthcare.

September 5, 2012

Dear Work Ready Community Steering Committee:

Lake Cumberland Regional Hospital (LCRH) is committed to the Kentucky Work Ready Community Program for Pulaski County. LCRH commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, attending periodic community meetings to discuss the program with others, and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process (for employers).

Our contact information follows:

Organization:	Lake Cumberland Regional Hospital 305 Langdon Street Somerset, KY 42503
Key Contact:	Jim Hughes
Key Contact Title:	Human Resources Director
Key Contact Phone Number:	606-678-3149
Key Contact E-mail Address:	james.hughes@lpnt.net

We look forward to collaborating in the Work Ready Community effort.

Sincerely,



Steve Sloan
Chief Financial Officer

ADAMS and VENTERS
ATTORNEYS AT LAW

Street Address:
35 Public Square
Somerset, Kentucky 42501

606-678-4916
606-679-6741
606-679-6315

Jane Adams Venters
jav@adamsandventers.com

Mailing Address:
Post Office Box 35
Somerset, Kentucky 42502

Attorney Fax Number
606-451-9406
Real Estate Fax Number
606-679-3691

John B. Adams
jba@adamsandventers.com

Founding Partners:
Charles C. Adams
Norma B. Adams

August 30, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. The law firm of Adams and Venters commits to participate in the program, support the program and work to spread the word and to gain participating from others in our community.

In addition, we are willing to participate by:

- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Sincerely,

ADAMS AND VENTERS

BY:



JOHN B. ADAMS



September 7, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Pulaski County. Wonderfuel, LLC commits to participate in the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotion processes.

Organization: Wonderfuel, LLC
Key Contact Person: Mike Gomes
Key Contact Title: Vice President
Key Contact Phone Number: (606)451-9174, ext. 240
Key Contact Email Address: MGomes@Wonderfuel.com
Address: 344 Arthur Dr Somerset, KY 42501
County: Pulaski

Sincerely,

Mike Gomes
Vice President

Meeting Minutes & Sign-In Sheets

Work Ready Community
Committee Meeting
Pulaski County
July 18, 2012

The first meeting for the Work Ready Community for Pulaski County was held on July 18, 2012 downstairs at the Somerset Career Center, 410 East Mt. Vernon Street, Somerset, KY. A list of attendees will be made part of these minutes.

The meeting was called to order and introductions were made. Mr. Darryl McGaha gave the group some history on the Work Ready Community. Mr. McGaha explained the difference in a Work Ready Community and a Work Ready Community in Progress. The Kentucky Workforce Investment Board (KWIB) has twenty-five (25) initiatives and the Work Ready community is one of those. The Work Ready Community would be a snap shot of what the community has to offer to an employer looking to locate to the area.

Mr. McGaha gave everyone a copy of the Work Ready Community application and went the criteria for the application. The date for the next meeting was scheduled for July 25th to go over the application, assign a chair, co-chairs and answer any questions that anyone might have. He gave the dates Sept. 10, 2012 as the next deadline to submit an application.

The meeting adjourned.

7/18/2012 Work Ready Community Meeting
Sign In Sheet

Name	Organization Represented	e-mail
Nick BRADLEY	CITY OF SOMERSET	nbradley@cityofsomerset.com
Bobby Clue	SPC Chamber of Commerce	bobby.clue@SomersetPulaskiChamber.com
Tiffany Bourne	Pulaski Co Fiscal Court	tbourne@pcgovt.com
Barty Bullock	Pulaski Co Fiscal Court	bbullock@pcgovt.com
Shirley Henderson	Pulaski Co. Adult Education	shirley.henderson@Pulaski.KySchools.US
MARTIN SHEARER	SOMERSET PULASKI Co DEVELOPMENT FOUNDATION	MARTIN@SPCDF.com
? Greg JONES	SKED	gJONES@CENTERTech.com
Bob Carter	OET	robertcarter@ky.gov
Mayor Eddie Girdler	City of Somerset	egirdler@cityofsomerset.com
Darryl McGaha	Lake Cumberland ADD	darryl@lcadd.org
Shirere E. Taylor	Lake Cumberland ADD	shirere@lcadd.org

Work Ready Community
Committee Meeting
Pulaski County
July 25, 2012

The second meeting for the Work Ready Community for Pulaski County was held on July 25, 2012 downstairs at the Somerset Career Center, 410 East Mt. Vernon Street, Somerset, KY. A list of attendees will be made part of these minutes.

The meeting was called to order and introductions were made. Since there were some members that could not attend the first meeting, Mr. Darryl McGaha gave the group some history again on the Work Ready Community. Mr. McGaha explained the difference in a Work Ready Community and a Work Ready Community in Progress. The Kentucky Workforce Investment Board (KWIB) has twenty-five (25) initiatives and the Work Ready community is one of those. The Work Ready Community would be a snap shot of what the community has to offer to an employer looking to locate to the area.

Mr. McGaha explained each narrative and who would be responsible for gathering the information for them.

Shirlene E. Taylor (WIA) was named chair of the committee with Alesa Johnson (KCTCS) and Teresa Hail (DC Trimble) named as co-chairs. This would start the process for filling out the application. Shirlene, Alesa and Teresa scheduled a meeting for August 6, 2012 to go over the application, checklist and finalize who would be responsible for the necessary information.

The meeting adjourned.

Sign in Sheet

7/25/12

NAME	Organization	Email address
Dr. Beth Hargis	Pulaski Co Area Tech Ctr.	Beth.hargis@ky.gov
Alesa Johnson	Somerset Community College	alesa.johnson@ketes.edu
TERESA HAIL	D.C. TRIMBLE, TN / WIB	thail@dctrimble.com
Sherry Super	Pulaski Co. BOE	Sherry.super@pulaski.kyschools.us
Shirley Henderson	Pulaski Co. Adult Education	shirley.henderson@pulaski.kyschools.us
TONY HONEYCUTT	SOMERSET COMMUNITY COLLEGE	TONY.HONEYCUTT@KETES.ED
Tiffany Bowser	Pulaski Co Judge Ex	Hbourne@pcgovt
Barty Bullock	Pulaski Co Judge/EX	bbullock@pcgovt
NICK BRADLEY	CITY OF SOMERSET	nbradley@cityofsomerset.com
MARTIN SHEARER	SPLDF	MARTIN@SPLDF.COM
Boyd L. Randolph	Somerset Ind. Schools	boyd.randolph@somerset.kyschools.us
Bob Corber	OET	robert.corber@ky.gov
Steve Butcher	PCBOE	Steve.butcher@pulaski.kyschools.us
Darryl McGaha	LCADD	darryl@lcadd.org
Shirley E. Jaffe	LCADD	Shirley@lcadd.org

Work Ready Community
Chair & Co-Chair Meeting
Pulaski County
August 6, 2012

Shirlene E. Taylor, Alesa Johnson and Teresa Hail met on August 6, 2012 at the office of DC Trimble to go over the Work Ready Community application and assign Narrative responsibilities.

Based upon discussions from our prior meetings, the list below is who has the primary responsibility for putting together the information required for each Narrative on pages 11, 12, 13 & 14 of the application. Since we are working to submit the application by September 10, 2012, an e-mail will be sent with the below information to bring to our meeting on August 23, 2012 with enough copies for each team member.

Page 11:

- #2: Steve Butcher, Boyd Randolph, John Hale
- #3: Darryl McGaha/2010 Census data
- #4: Done – this is the team membership and others as we define
- #5: Done – have data
- #6: Shirley Henderson – Adult Education
- #7: Done – Martin Shearer

Pages 12-14:

Narrative 1

Steve Butcher, Boyd Randolph, John Hale

Narrative 2

Darryl McGaha, Shirley Henderson

Narrative 3/4

Dr. Tony Honeycutt, Amy Beaudoin

Narrative 5

Shirley Henderson, Sherry Super, Dr. Beth Hargis, Steve Butcher, Boyd Randolph, John Hale, Darryl McGaha, Alesa Johnson

Narrative 6

Completed

Narrative 7

NA

Narrative 8

Shirley Henderson, Dr. Beth Hargis, Amy Beaudoin

The meeting adjourned.

8/6/2012

10:00am EST

<u>Name</u>	<u>Organization</u>	<u>E-mail</u>
Shirley E. Dajz	Lake Cumberland ADD	shirdere@lcadd.org
Alesa Johnson	SCC	alesa.johnson@kctes.edu
Terese Hail	DC Trimble, Inc. Pulaski business W/B rep.	thail@dctrimble.com

Work Ready Community
Committee Meeting
Pulaski County
August 23, 2012

The third committee meeting for the Work Ready Community for Pulaski County was held on August 23, 2012 downstairs at the Somerset Career Center, 410 East Mt. Vernon Street, Somerset, KY. A list of attendees will be made part of these minutes.

An e-mail was sent on August 14, 2012 to everyone on the committee as a reminder of what narrative that each person was responsible for and what to bring to the meeting today.

The meeting was called to order. Alesa Johnson handed out packets that she had put together and went over the information that was received on each narrative and what was needed to complete the application for submission in September 10, 2012. Tuesday, August 28th is the date she asked everyone to submit their information for completion of the application.

DATE: 8/23/2012

Sign In Sheet

NAME	ORGANIZATION	EMAIL ADDRESS
Shirley Henderson	Pulaski Adult Learning Center	Shirley.henderson@pulaski.kyschools.us
Sherry Super	Pul. Co BOE	Sherry.super@pulaski.kyschools.us
Beth Hargis	P.C. Area Tech.	beth.hargis@ky.gov
Shirlene E. Taylor	Cumberland Workforce	shirlene@kadd.org
Bob Carter	Somerset Career Center	robert.carter@ky.gov
Teresa Hail	Pulaski business	thail@dctrimble.com
MARK BASUM	SPCAF	MARK@SPCAF.COM
Barty Bullock	P.C. Govt.	bbullock@pcgovt.com
Steve Butcher	PC BOE	Steve.butcher@pulaski.kyschools.us

Work Ready Community
Committee Meeting
Pulaski County
July 18, 2012

The first meeting for the Work Ready Community for Pulaski County was held on July 18, 2012 downstairs at the Somerset Career Center, 410 East Mt. Vernon Street, Somerset, KY. A list of attendees will be made part of these minutes.

The meeting was called to order and introductions were made. Mr. Darryl McGaha gave the group some history on the Work Ready Community. Mr. McGaha explained the difference in a Work Ready Community and a Work Ready Community in Progress. The Kentucky Workforce Investment Board (KWIB) has twenty-five (25) initiatives and the Work Ready community is one of those. The Work Ready Community would be a snap shot of what the community has to offer to an employer looking to locate to the area.

Mr. McGaha gave everyone a copy of the Work Ready Community application and went the criteria for the application. The date for the next meeting was scheduled for July 25th to go over the application, assign a chair, co-chairs and answer any questions that anyone might have. He gave the dates Sept. 10, 2012 as the next deadline to submit an application.

The meeting adjourned.

7/18/2012 Work Ready Community Meeting
Sign In Sheet

Name	Organization Represented	e-mail
Nick BRADLEY	CITY OF SOMERSET	nbradley@cityofsomerset.com
Bobby Cluc	SPC Chamber of Commerce	bobby.cluc@SomersetPulaskiChamber
Tiffany Bourne	Pulaski Co Fiscal Court	tbourne@pegout.com
Barty Bullock	Pulaski Co Fiscal Court	bbullock@pegout.com
Shirley Henderson	Pulaski Co. Adult Education	shirley.henderson@Pulaski.KySchools.us
MARTIN SHEARER	SOMERSET PULASKI CO DEVELOPMENT FOUNDATION	MARTIN@SPCDF.COM
GREG JONES	SKED	GJONES@CENTERTECH.COM
Bob Carter	VET	rbobcarter@ky.gov
Mayor Eddie Girdler	City of Somerset	egirdler@cityofsomerset.com
Darryl McGaha	Lake Cumberland ADD	darryl@lcadd.org
Shirley E. Taylor	Lake Cumberland ADD	shirley@lcadd.org

Work Ready Community
Committee Meeting
Pulaski County
July 25, 2012

The second meeting for the Work Ready Community for Pulaski County was held on July 25, 2012 downstairs at the Somerset Career Center, 410 East Mt. Vernon Street, Somerset, KY. A list of attendees will be made part of these minutes.

The meeting was called to order and introductions were made. Since there were some members that could not attend the first meeting, Mr. Darryl McGaha gave the group some history again on the Work Ready Community. Mr. McGaha explained the difference in a Work Ready Community and a Work Ready Community in Progress. The Kentucky Workforce Investment Board (KWIB) has twenty-five (25) initiatives and the Work Ready community is one of those. The Work Ready Community would be a snap shot of what the community has to offer to an employer looking to locate to the area.

Mr. McGaha explained each narrative and who would be responsible for gathering the information for them.

Shirlene E. Taylor (WIA) was named chair of the committee with Alesa Johnson (KCTCS) and Teresa Hail (DC Trimble) named as co-chairs. This would start the process for filling out the application. Shirlene, Alesa and Teresa scheduled a meeting for August 6, 2012 to go over the application, checklist and finalize who would be responsible for the necessary information.

The meeting adjourned.

Sign in Sheet

7/25/12

NAME	Organization	Email address
Dr. Beth Hargis	Pulaski Co Area Tech Ctr.	Beth.hargis@ky.gov
Alesa Johnson	Somerset Community College	alesa.johnson@ketas.edu
TERESA HAIL	D.C. TRIMBLE, TN / WIB	thail@dctrimble.com
Sherry Super	Pulaski Co. BOE	Sherry.super@pulaski.kyschools.us
Shirley Henderson	Pulaski Co. Adult Education	shirley.henderson@pulaski.kyschools.us
TONY HONEYCUTT	SOMERSET COMMUNITY COLLEGE	TONY.HONEYCUTT@KETAS.EDU
Tiffany Bowser	Pulaski Co Judge Ex	tbourne@pcgovt
Barty Bullock	Pulaski Co Judge/EX	bbullock@pcgovt
NICK BRADLEY	CITY OF SOMERSET	nbradley@cityofsomerset.com
MARTIN SHEARER	SPCDF	MARTIN@SPCDF.COM
Boyd L. Randolph	Somerset Ind. Schools	boyd.randolph@somerset.kyschools.us
Bob Conner	OET	robert.conner@ky.gov
Steve Butcher	PCBOE	STEVE.BUTCHER@PULASKI.KY.SCHOOLS.US
DARRYL McGaha	LCADD	darryl@lcadd.org
Shirley E. Jaffe	LCADD	Shirley@lcadd.org

Work Ready Community
Chair & Co-Chair Meeting
Pulaski County
August 6, 2012

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Narrative 6

Completed

Narrative 7

NA

Narrative 8

Shirley Henderson, Dr. Beth Hargis, Amy Beaudoin

The meeting adjourned.

8/6/2012

10:00am EST

Name

Organization

E-mail

Shirley E. O'Neil

Lake Cumberland AOD

shirleye@lcaod.org

Aless Johnson

SCC

alessa.johnson@kates.edu

Jessie Hail

DC Trimble Inc.

thail@dctrimble.com

Pulaski business
WIB rep.

Work Ready Community
Committee Meeting
Pulaski County
August 23, 2012

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