

Kentucky Work Ready Communities

APPLICATION

1	Name of County	Monroe		
2	High School Graduation Rate (most recent state NCLB reporting)	90.74%	List Source/Method: i.e. summer 2011 AFGR method	Fall 2012-Winter 2011 AFGR
	Would you like to include high schools that are not in the traditionally reported graduation rate shown above?	No		
	If so, please enter revised graduation rate here. Please attach a list of schools included and your calculations.	N/A		
3	Educational Attainment Rate (ages 18-64)	16.94	(Source: US Census, most recent American Community Survey five-year estimates)	
4	Community Commitment	(check off)	Name of Organization	
	Economic Development	<input checked="" type="checkbox"/>	Donnie Peden, Monroe County Economic Development Thomas Dodson, Chamber of Commerce	
	Elected Official(s)	<input checked="" type="checkbox"/>	Tommy Willett, Judge Executive Jeff Proffitt, Mayor of Tompkinsville Carol Wheeler, Mayor of Gamaliel Steve Eaton, Mayor of Fountain Run	
	Education	<input checked="" type="checkbox"/>	Lewis Carter, Superintendent of schools Ron Baldwin, KCTCS Bowling Green Mark Powell, KCTCS Glasgow Lee Ann Wall, Area Technology Center	
	Workforce Development	<input checked="" type="checkbox"/>	Debbie McCarty, Barren River WIB Jamie England, Adult Education Center	
	Business and Industry	<input checked="" type="checkbox"/>	Vickie McFall, Monroe Co. Medical Center Polly Baker, Edmonton State Bank Ina Graves, Anderson Forest Products Donnie Peden, Stitches, Inc.	
	Attach meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.			
5	Percentage of Households with Broadband Internet	85%	(Source: broadband.gov)	

Kentucky Work Ready Communities

APPLICATION

Access Available

Rural or Urban County

6 Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment? **(Attach optional narratives and list sources and calculations)**

7 Your Contact Information (primary contact for your county application)	name	phone	email	address
	Tommy Willett	487-5505	monroejudge@windstream.net	N. Main Street Suite 200 Tompkinsville, KY 42167

Work Ready Communities Narratives

Narrative 2: National Career Readiness Certificates (NCRC)

Introduction

In June 2011, Kentucky's Governor embraced and endorsed the National Career Readiness Certificate (NCRC) in an endeavor to support employers and employees in the employment process. Economic development in Monroe County has a tremendous base of support as evidenced by the citizen created Economic Development Center, the newly established Industrial Development Authority, the increasingly active Tourism Commission and the continued success of Mayor Proffitt's Leadership Team. Our local Chamber of Commerce is currently led by a graduate of the University of Kentucky Entrepreneurial Coaches Institute. Together they deem it a priority to increase the workplace skills that our work age populations currently possess. We view this as an opportunity to increase the preparedness of our community for future business and industry consideration, as well as strengthen the available employee pool in our rural community.

According to the 2010 census, the population for Monroe County is 10,963. The adults (18-64) based upon factfinder.census.gov (ACS demographic age only statistics) the total is 7,121. Based upon this, the KY Work Ready Communities criteria defined Monroe County as needing 1,068 work ready individuals to qualify as a "Work Ready Community" by their standards. According to the <https://e3.ky.gov> website, the number of National Career Readiness Certificates issued in Monroe County between 2010 and 2011 currently total 297, meeting only 28% of the certificates needed to qualify for the Work Ready Community distinction. Since 2011, the Monroe County Area Technology Center has certified 70 high school students and will continue this practice each year to increase the number of NCRC certificate holders. The Monroe County High school has certified six high school students and the adult education center has certified ten adults. We estimate that after receiving final numbers from ACT, our estimated current total of NCRCs will be 314. Therefore, our goal will be focusing our resources in order to prepare 752 individuals within the next three years to complete the NCRC certification process. We anticipate meeting this goal as we continue to test our technical skilled senior population of approximately 100 students and will recruit and encourage an estimated 150 adults to obtain the NCRC credential each year.

In 2010, the school district of Monroe County ranked 5th in the state in preparing students for Career and College Readiness and in 2011 fell into the range of 41 to 61 % once again http://openhouse.education.ky.gov/reports/999_2010_CCR_STATEMAP.pdf. Therefore, we are assured Monroe County has the foundation and resources in place to continue moving toward and reaching our goal within three years.

Barren River Workforce Investment Board

The Barren River Workforce Investment Board has promoted and will continue to promote the importance of the National Career Readiness Certificate. The WIA Intake Specialist at the Kentucky Career Center in Glasgow encourages all potential customers of the value of obtaining a NCRC. Customers from our area will be referred to Monroe County Adult Education Program for instruction and testing. If the WIA customer is not eligible for Adult Education services, then

the cost of the NCRC testing will be incurred by the WIA program per the availability of funds through a mutual agreement with the BRADD WIA Board and the Office of Employment and Training.

The Barren River WIB has mobile computer laptops available to be utilized for additional computer needs when testing large groups in the event the group is too large to be accommodated within the Monroe County Adult Education lab. The mobile laptops are an excellent resource for employers to utilize at their facility for onsite testing. The WIB members and WIA staff will work with the Work Ready Steering Committee in promoting the importance of the NCRC to employers, employees and the future workforce.

School District Organizations

The Monroe County High School, Area Technology Center, and Adult Education program have committed to continue the collaboration effort to communicate the importance of the NCRC and offer opportunities to receive training and certification within these facilities. Students that did not pass the NCRC in high school will be provided the name and contact information and be referred of the Adult Education coordinator so they may begin the process of training and retesting. Additional support for those students outside of high school will continue to be offered by the post-secondary institution KCTCS. KCTCS has offered support at both the Bowling and Glasgow campuses to insure these students receive credentials. The Office of Employment and Training have been working with KCTCS to offer free and special purchases of the NCRC tests.

Junior Achievement

Junior Achievement is a volunteer driven, non-profit organization. The Monroe County Area Technology has collaborated with Representative Rosemary Byrd of Junior Achievement for the last three years. This year, seven business professionals, and parents, came into the schools to teach Junior Achievement programs. These volunteers use their personal experiences to make the Junior Achievement curricula practical and realistic. Junior Achievement offers students the skills and Economics for Success programs to our students. This program prepares students with workplace skills as well as shares the importance of the NCRC credentials. Additionally, this program provides students with positive adult role models, who illustrate ways to build self-confidence, develop skills and find avenues of success in our free enterprise system.

Monroe County Leadership Team

The Monroe County Leadership Team comprised of business members, educators, and local industry who meet regularly to discuss business growth, opportunities and needs of the community. The team meetings, as well as Chamber of Commerce meetings, will provide the opportunity to market the NCRC certification and answer any questions individuals may have about the program and the benefits of certification. Additional marketing will be completing by speaking at community leadership meetings, visiting local businesses, utilizing website resources that are already available within the community, school and chamber. For a wider audience, the school district's public access television channel and "One Call" phone system will be utilized to make contacts to the home. Brochures will be mailed via direct mail to homes. The continued presentation of the NCRC importance will make it known and encourage the importance of it within the community.

Resources

The foundational resources needed to meet the necessary certifications are already in place within Monroe County. All agencies currently involved in the NCRC program are able to provide funding, training facilities, and supplies necessary to promote the growth of NCRC. The five bodies working closely together to support the NCRC will include Monroe County Adult Education, Monroe County High School, Glasgow KCTCS, Glasgow Office of Employment and Training, and the Monroe County Area Technology Center.

The Monroe County Adult Education center offers NCRC certification services at no charge to eligible members of the community. This service includes the use of their online services, courses, and independent study programs. The Adult Education Center has partnered with the Glasgow Office of Employment and Training to help conduct the NCRC testing to eligible customers funded through state resources by providing the staff to conduct the testing in Monroe County so that customers do not have to drive to Glasgow to take the NCRC test.

The Glasgow Office of Employment and Training provides NCRC testing to local individuals and businesses within our community. The Glasgow OET will continue to recruit businesses to participate in using the NCRC as a requirement for employment and/or preference to an interview. The offer two forms of assistance:

- Prospective business partners will be evaluated by KCTCS for Kentucky WIN program to receive reduced cost NCRC testing for their employees if approved.
- OET is currently offering free NCRC certification tests throughout Monroe County.

The Monroe County Area Technology Center (MCATC) has become a registered testing site for the NCRC as they are working closely with meeting the needs of business and industry within the community. Teachers at MCATC and the Monroe County High School currently teach the content necessary for students to obtain the NCRC certification and at the end of their senior year may take the test at no charge. Business and industry has been made aware of the program through the advisory committees of each program area that are held twice per year at the school.

It is imperative that funding remain in place for these organizations as we work together in reaching our 100 % goal of the general population in 2015.

Generating Local Support

Business and industry partners are necessary to generate demand for requiring the NCRC credential. The City of Tompkinsville and Monroe County Fiscal Court, as well as the Chamber of Commerce and Leadership Team, will assist in the promotion of the NCRC credential to employers through their relationship with business and the resources, website, and training opportunities they have with existing business.

The purpose of the Monroe County Chamber of Commerce is to promote the well-being of our community through the enhancement of commerce, culture and tourism and to serve as an investment for the future. To this end, they encourage the expansion of existing businesses while attracting new, supporting our civic groups, rallying behind our communities and initiating innovative ideas to promote our community.

The Monroe County Leadership Team will also introduce the Work Ready Champion program to build a collective group of businesses to commit to the utilization of the NCRC as a tool to interview and hire employees. The employers this team will encourage to require this certification are the local hospital, schools, banks, manufacturing and retail establishments.

Our key focus in getting individuals aware of the program and successfully completing the national certification will be to promote NCRC to in our area to those individuals that are unemployed, secondary students, and employers within our community. The steering committee will be promoting the certification by:

1. Emphasize the value of the NCRC to the unemployed
2. Heighten educational institutions involvement in the NCRC program
3. Share with parents the need for students to acquire certification
4. Educate local employers to the NCRC and encourage their support in the hiring process

Additionally, many members of the employment, educational sector, and those holding public office in all three communities have pledged letters of support that Monroe County's different entities will work together to provide opportunities for individuals to become NCRC certified.

Just recently, we received information about ACT's Tomorrow's Workforce Now Program. This program is designed to assist work-ready communities meet the skills needs of employers. This program allows employers to experience the power of the NCRC Plus at no cost. Participating employers will be able to assess as many as 20 employees each. We will be encouraging our community to become involved in the Tomorrow's Workforce Now Program and submit an application to ACT.

Narrative 4: Educational Attainment

Monroe County's Educational Attainment Rate, according to the US Census data, is 16.94%. The Monroe County Work Ready Committee (WRC) has worked together to develop a three, five and seven year plan to improve opportunities of educational attainment for its citizens. The WRC understands that the success of our economic vitality depends on educational attainment for both individuals and community. Our plan will continue to build a widespread understanding of the link between education and future success, engaging parent, families, and educators.

3-Year Plan

- Continue to improve graduation rate and transition to post-secondary.
- Market sources of funding for post-secondary.
- Increase number of GED graduates and transition to post-secondary.
- Implement an Orientation Seminar to educate students about college.

Monroe County High School received a top 10 recognition last week from Dr. Terry Holliday recognizing our high school as being one of ten high schools in the state with the highest graduation rate for the class of 2011; therefore, it is imperative that we continue to education our students on the necessity of continuing their education.

Continue to support education during and after high school in Monroe County.

1. Monroe County schools use data to support the need for additional education and training across all levels, elementary, middle and high school.
2. Individualized instruction is provided for students who are identified as needing remediation that may impact their ability to perform well on college assessment material. Making sure students are ready for secondary education in high school will enhance a higher completion rate at postsecondary institutions.
3. Continue to provide college awareness days, Operation Preparation, Career Fairs, Freshman Orientation, and Junior Achievement to market educational opportunities to promote the value of education and lifelong learning.
4. Providing resources to aid parents understand that a college education as having replaced the leverage that a high school diploma once possessed.
5. Continue to provide students with experience to enhance post-secondary education opportunities and understanding by continuing to offer college classes in high school as well as dual credit so they will be ready for college.
6. Continue partnership with postsecondary institutions to host regular events to explain both college costs and methods to address those costs.

In Monroe County, there has been an absence of the necessity to complete a college degree in our community. We will work to improve and change that culture. Furthermore, we understand that the absence of a need-to-learn mentality affects those who do aspire to attend college by potentially influencing those who choose not to attend at the last minute. Many are not going to college because their peers choose not to go, or because they lack family and/or financial support. In order to overcome these challenges, we must continue to link the importance of post-secondary education and lifelong learning. Creating a strong culture will reach all sectors of the community while changing people's beliefs about the importance of a post-secondary education.

Monroe County also engages in the P-16 “Partnership for Educational Excellence,” the council is focuses on producing high school graduates ready for the workplace or college, teacher preparation programs, and technology.

Offer postsecondary opportunities and credentials to high school students.

1. At the Area Technology Center, Health Science students are giving the opportunity to obtain their Certified Nurse Aid, CNA credentials necessary to enter a post-secondary institution to become a nurse.
2. Currently the high school and ATC have Career pathways that reward certification in place and provide opportunities for lifelong learning.
3. Continue to add articulation agreements with post-secondary institutions offering dual credit. The Monroe County School District participates in dual credit with Western Kentucky University, Lindsey Wilson College, and Campbellsville College. Last year a many seniors utilized dual credit and graduated high school with their first year of college complete. The Monroe County Area Technology Center has dual credit agreements with Northern Kentucky University, Louisville Technical Institute, Morehead State University, ATA College, Sullivan College, Ohio Technical College, and the Kentucky Community and Technical College System. Last year 110 students obtained dual credit.
4. The health science program is offering pharmacy degree online as well as industrial certifications for skills programs are offered on-line.

Create a community of education oriented employers.

We need to develop programs that expose students to the connection between education and workplace success through more internship and job shadowing programs.

Create a marketing means to make known the affordability of a postsecondary education.

Students and families with little college experience tend to overestimate the cost of post-secondary education and often have less information about the availability of finance aid, grants and how to complete the application process.

1. Provide students and families information about the affordability of an education and financial aid options on a broader level through Kentucky Higher Education Assistance Authority (KHEAA) and Barren River Area Development District (BRADD).
2. Ensure all parents and high school students are aware of the Kentucky Educational Excellence Scholarship (KEES) to ensure that students can accrue significant college assistance while still in school.
3. Employers and post-secondary institutions provide scholarships. Each year the community supports our students proving them scholarships as well as several postsecondary institutions. We need to assist students in learning more about how to access and apply for scholarships outside the local community.

Engage community college students and encourage increased access to baccalaureate opportunities.

Western Kentucky University, Lindsey Wilson College, Campbellsville University, Somerset Community College, and KCTCS counselors and financial officers from these colleges come and advise our students on a variety of occasions to provide our students the opportunity to learn about what they offer and what they need to be doing in order to attend college.

Adult Education

Offering several programs, adult education, will focus on preparing adults to become college ready. Additionally, Job Ready classes are taught to help individuals learn how to prepare cover letters, resumes, complete job applications and interview techniques. Adult education will provide opportunities for college classes to be taken online, bringing the learning experience directly to students, and making it more convenient and attainable.

5-Year Plan

- Continue to improve graduation rate and transition to post-secondary.
- Continue to market sources of funding for post-secondary.
- Continue to increase number of GED graduates and transition to post-secondary.
- Continue to implement an Orientation Seminar to educate all students and/or adults about college.

In addition to completing the 3-Year Plan, the WRC, along with all education and business stakeholders, will create a mentoring program to build a support system for students entering post-secondary. Students enrolled in a degree program will mentor high school students who plan to enter post-secondary.

7 – Year Plan

- Analyze results and make changes based on those not completing after enrolling in post-secondary
- Fully develop and/or expand the mentoring program to additional colleges.
- Consider a liaison from each college that connects with students in our community on a regular basis.

Steven L. Beshear
Governor



Terry Holliday, Ph.D.
Commissioner of Education

EDUCATION AND WORKFORCE DEVELOPMENT CABINET
DEPARTMENT OF EDUCATION

Capital Plaza Tower • 500 Mero Street • Frankfort Kentucky 40601
Phone: (502) 564-4770 • www.education.ky.gov

August 23, 2012

Phillip Bartley, Principal
Monroe County High School
755 Old Mulkey Road
Tompkinsville, Kentucky 42167

Dear Principal Bartley:

Congratulations on Monroe County High School's inclusion in the top ten list of schools that have the highest graduation rates based on data from the Averaged Freshman Graduation Rate (AFGR) formula for the graduating class of 2011. While we know AFGR has some fluctuations both up and down that are beyond the control of the school, we think it's important to honor your score.

With Kentucky's intensified focus on ensuring that all students graduate and are considered college/career ready, Monroe County High School's efforts are outstanding. I know that you, the teachers, staff, parents and community have worked hard to meet the needs of all of your students, and the AFGR results reflect your commitment.

You and the rest of the Monroe County High School community can take great pride in this accomplishment, and I hope that you will maintain your commitment to every child being proficient, prepared for success and ready for life after high school.

Again, I applaud the efforts made on behalf of your students.

Sincerely,

A handwritten signature in cursive script that reads "Terry Holliday".

Terry Holliday, Ph.D.

Cc: Lewis Carter, Superintendent, Monroe County Schools
Kentucky Board of Education members

Narrative 5: Soft Skills Program

In pursuit of a Soft Skills Certification Program, the Monroe County Work Ready Committee (WRC) developed a three-year plan to collaborate with our organizational and business partners in support of a Soft Skills program for students and members of the community.

Provide evidence of employer engagement in the program development process.

As the WRC began the consideration and discussion of a Soft Skills Certification Program, we quickly learned that several public and private organizations had been training soft skills components within their environments for several years. As these entities already have a similar interest as the WRC, we feel that these employers will be eager to participate in the Monroe County Soft Skills Certification Program. Additionally, we will request from the Monroe Chamber of Commerce a complete list of every business in our county to ensure everyone has an opportunity to become involved. Also, post-secondary representatives from WKU and KCTCS will be requested to be a part of the process as Soft Skills for students continues to be refined and developed into post-secondary education.

Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes.

Several employers already recognize the need and provide soft skills training to students and employees. The WRC identified these Monroe County organizations as being the High School, Area Technology Center, Leadership Team, Community Education, Adult Education, Tourism Commission, and Extension Service. Additionally, plentiful employers that already have soft skills programs in place include Monroe County Medical Center, School Board, Stephens Manufacturing, Poynter Chiropractic, Stitches Inc., Anderson Forest Products, and Edmonton State Bank. With programs already in place, we are confident our business partners will support and utilize a Soft Skills Certification Program as a pre-requisite to hiring as this saves them time and money to educate new hires.

The Committee will establish a contact plan with these efforts including phone calls and personal contacts as we communicate with and build relationships. Employers will be asked to attend or send a representative to attend the monthly leadership meeting held at the local Chamber of Commerce. Dialogue consisting of common issues, trends and concerns between business and community generally transpires. This leadership meeting will be two-fold to involve more business and organizations and to offer an opportunity for discussion regarding employer core Soft Skill needs among their job applicants and new hires to be successful with the workplace environment. The WRC focus will be to assist in providing soft skills preparation to secondary and post-secondary students by aligning people, knowledge, skills, and opportunities in an effort to develop partnerships and advance economic development. We understand in Monroe County that there is strength in numbers, especially when we are all working together.

Once employers provide an overview of the soft skills they utilized and need their employees to possess to be successful on the job, the WRC intends to compile the skills to prepare a survey to send to all public and private sectors to identify the most used soft skills within their organizations. We will gather and analyze the data to determine the soft skills that secondary and post-secondary students need to make them a more valuable asset to the workplace in

Monroe County. After the committee determines what soft skills are needed by local employers, the high school, area technology center, and post-secondary schools will be surveyed to determine where those soft skills are currently being taught or if they are currently being taught.

The committees list of goals for the next three years are to bring everyone together, develop the mission and goals, determine the needs, survey public and private sectors, survey soft skills education being taught, develop the implementation process, and market soft skills attainment by writing press releases, flyers, and presenting at local business organizations. We understand that the implementation of a stream-lined soft skills program will require change and a broad base of support which takes time. Therefore, during spring 2014, we anticipate a soft skills program that will produce students with high-level critical and creative thinking skills, teamwork skills, and interpersonal and communication skills—we understand that we are preparing students to become lifelong learners. Besides the technical, industry-specific skills, our educators will work diligently to ensure that our students understand the importance of soft skills. “We want our students to be career ready,” said Superintendent Lewis Carter.

Programs must include measurable goals for annual improvement on the raw number and percentage of workforce credentialed.

Monroe County secondary and adult education will continue to administer the NCRC to obtain the benchmark established by the state as well as prepare students to obtain industrial certifications. Last year to date, 299 students had passed the NCRC certification, and this number will increase by 15% as students continue to be tested. Occupational credentials earned by high school students last year were 257 O*Net Certifications and 15 KOSSA certifications, and we are anticipating an increase of 10% in each of these areas. The Area Technology Center recognized 43 students that obtained a nationally recognized industrial certificate in one of six program areas. We anticipate this to increase by 10 % and more students to receive certifications in more than one program area. There are many state educational measures in place to measure success. Monroe County is very successful in measuring itself; recently we received congratulations from Dr. Terry Holliday as being one of the top 10 schools in Kentucky as having the highest graduation rate. We are a county that continues to move forward.

Plans must include a strategy to assure employers of the sustainability of the program.

Business and education stakeholders will be at the table to discuss and ensure the sustainability of our Soft Skills Certification Program. If funding for testing students and assisting them in becoming industrial certified are necessary, then a grant could be written to support the program. The Monroe County Board of Education along with programs working with adult education will remain in place to support as well. Additionally, we have the support of many other programs WIB Summer Youth Program, Kentucky Area Career Center, RCAPP, Bluegrass State Skills, Community Education, Adult Education, and Extension Service. Monroe County has many resources they can utilize to insure our Soft Skills program is maintained to benefit the community at large.

Programs must address, at a minimum, the following topical areas attendance/punctuality, communication, teamwork, leadership, and critical thinking.

In the past, a class, Workplace Principals, was utilized at the high school level and taught at the area technology center that encompassed each of these components as well as, interview and resume preparation, not to mention many other life skills. It will be proposed that we consider utilizing the content and structure of this class once again specifically as it has been considered as a dual credit class with KCTCS. It will be necessary to learn exactly what current employers have in place in order to determine what wealth of resources and materials we have available.

WIB Summer Youth Program

The Barren River WIB has funded the WIA Summer Youth Program for the past three years and will be funding the program this year. This program provides the eligible youth participants, 16 years of age to 21 year olds, with career readiness and work experience. The purpose of this program is to provide summer youth work experience opportunities to WIA Title I eligible youth. Summer Employment Opportunities shall include paid work experience, as well as workshops and training in employability skills, work readiness, and generic workplace requirements.

Monroe County Area Technology Center

The Monroe County Area Technology Center business department has collaborated with Junior Achievement (JA). The primary purpose of the JA program is to provide high school students the skills necessary to “think outside the box” while obtaining the skills necessary to succeed in schools and in the workplace. Our students have networked and collaborated with students in other counties through networking and competitions. Additionally, JA provides the opportunity for business members of the community to come into the school and provide learning opportunities.

Each program at the Area Technology Center provides industrial certifications to seniors that have taken four or more classes and have learned the embedded soft and hard skills necessary to obtain post-secondary education and industrial certifications. The program Industrial certifications are as follows: Automotive – ASE, Welding – DOT, Woods – WCA, Carpentry NCCER, Business – IC3, Health – CNA. Additionally, each program offers program credentials through the state based upon the completion of course work.

Monroe County Leadership Team

Rural Community Assistance Partnership Program (RCAPP) is an organization that supports rural communities. This organization provides Monroe County support to its business leaders and community in the areas of building the community. Recently, they provided the Leadership training to the local community entitled, “Community Leadership Training.” This training assisted the many that attended the meeting in understand the concept of leadership, how to communicate effectively, build community and instrument change through learning, communicating and working together in teams. This leadership group continues to meet on a regular basis, share information, ideas, and utilize our resources together to better the community.

Bluegrass State Skills

Many local businesses understand the necessity to continually training their employees. Bluegrass State Skills provides financial resources to many local businesses to train their employees to meet industrial needs as well as soft skills necessary to complete jobs by working in teams. BSSC permits the training of pre-employment skills, workplace essential skills; skills upgrade training and entry level skills.

Community Education

Community Education serves the entire community by providing for the educational needs of all its community members. It uses the local schools as the catalyst for bringing community resources to bear on community problems in an effort to develop a positive sense of community, improve community living, and develop the community process toward the end of self-actualization. Community Education offers enrichment classes to the community to build soft skills utilizing teachers and experts in the community to share their knowledge. Soft skills are embedded in classes from computer basics to poetry reading each class that is offered to bring individuals together to enhance their communication, teamwork, and critical thinking skills.

Adult Education

Monroe County Adult Education blends practical curriculum with tools that garner success and personal fulfillment for the community members. Adult Education serves Monroe County citizens of adolescent and adult age in a curriculum that blends: Adult Basic Education, GED, Family Education, Work Keys, English as a Second Language, Employability Skills, and Post-Secondary Education. Monroe County Adult Education hosts “Job Ready” classes that include Preparing Resumes and Cover Letters, References and Job Applications, Interviewing, and Job Keeping Skills. In addition to these classes, the National Career Readiness Certificate Assessment is given to provide employers participants that are ready for the workforce upon completion. Monroe County Adult Education has set a goal to get employers on board with including the NCRC in their hiring process to ensure qualified workers are hired.

Monroe County Extension Service

Monroe County 4-H Youth Development offers experiential learning opportunities specifically targeted to youth ages nine to eighteen. 4-H focuses on the seven developmental aspects of positive youth development: a positive relationship with a caring adult, the opportunity for self-determination; the opportunity to master a skill; the opportunity to see oneself as an active participant in the future; engagement in learning; opportunity to value and practice service to others; and a safe and inclusive environment. The Monroe County 4-H Youth Development program engages youth through our core curriculum components of livestock; leadership; health and nutrition; science, engineering, and technology; communications; and family and consumer sciences. Youth learn by engaging their “Head, Heart, Hands and Health” with the assistance of an educated, caring adult volunteer. It is through this process that 4-H Youth Development aids youth in developing and mastering critical life skills which will help them to achieve their goals both personal and professional. 4-H’ers are challenged to work through projects to learn how to solve problems, think logically, and be responsible. 4-H members are recognized as being at the top of their class in public speaking, responsibility, service to others, and critical thinking skills.

Monroe County High School 2012 Awards Program

Awards

Agricultural Award.....
Art Awards
Class of Kentucky.....
Governor's Scholars.....
HOBY Scholar.....
John Phillip Sousa Award.....
Cecil Petett Award.....
Rogers' Scholars.....
Wendy's High School Heisman.....
Who's Who Among All-American Scholars.....
MCHS Career & Technical Education Awards.....

Monroe Area Technology Career & Technical Education Award

Certified Nurse Aid Pinning.....

Scholarships

Barbara Anderson BETA Club Scholarship.....
National BETA Club Scholarship.....
State BETA Officer Scholarship.....
Bryant Family Legacy Scholarship.....
Gary Bowman Determination Scholarship.....
Fred Capps Scholarship.....
Cheerleader Booster Club Scholarship.....
James Chism American Legion Post 122.....
Junior Guard Scholarship.....
Coca Cola Scholarships.....
Community Action of Southern Kentucky Scholarship.....
Farm Bureau Scholarship.....
Fountain Run Woman's Club Scholarship.....
Gear Up Scholarship.....
Sheena Gearlds' Christian Soldiers Scholarship.....
Dorothy Hays Memorial Scholarship.....
KHSAA Region 4 Sportsmanship Scholarship.....

(continued on back)

Lions Club Scholarship.....
Betty D. Hammer Memorial Scholarship Greg
Leander Hammer Scholarship.....
Perry Miller & Lucy Compton Miller Scholarships.....

Monroe Arts Council Fine Arts Scholarship
Monroe Baptist Association
Monroe County Cattlemen Association Scholarship.....
Monroe County Conservation District Scholarship.....
Monroe County Education Scholarship
Monroe County Extension Homemakers Scholarship.....
Monroe County Teen Leadership Council
Monroe County 4-H Council Scholarship
Monroe County High School Class of '86 Scholarship.....
Monroe County Medical Center Scholarship.....
Monroe County Retired Teachers Scholarship.....
Monroe County Republican Women's League Scholarship
Doug Reece Memorial Scholarship.....
Austin Strode Memorial Scholarship.....

Mak

Ethan Strode Memorial Scholarship.....
Tompkinsville Class of 1959
Tompkinsville Jaycee Scholarship.....
Tompkinsville/Monroe County Chamber of Commerce
TVA.....
Wild Turkey Federation Scholarship.....
Lee Wiley Memorial Scholarship.....

Jonathan Witty Memorial Scholarships.....

Nikki Porter Wright Memorial Scholarship.....

Woodman of the World History Scholarship.....

Ralph & Beatrice York Memorial Scholarship.....

College Scholarships

Berea College.....

Campbellsville University.....

Eastern Kentucky University.....

Lindsey Wilson.....

Northern Kentucky University.....

Shawnee State.....

University of Kentucky.....

University of Louisville.....

Western Kentucky University.....

Narrative 6: Broadband Availability

Currently, according to www.broadband.gov, Monroe County, Kentucky has 84.7% of housing units which have Broadband with greater than 3 Mbps. (See Attached.)

Narrative 7: Broadband availability goals within three years

Jeff Arnold of Arnold Consulting Engineering Services, Inc. states in his May 14, 2012 letter that due to the low population density and the higher than normal construction cost related to the rugged terrain is currently not feasible for providers to expand their coverage. (See Attached.)

Monroe County Judge Executive, Tommy Willett has noted that he will continue to work with providers to encourage them to expand the availability of broadband services in Monroe County. South Central Rural Telephone and Windstream have committed to expand broadband services as it is financially feasible.

In a recent article from USA Today, “19 Million Americans Still Go Without Broadband”, the FCC announces funds in the amount of \$115 million will be made available to rural areas such as Monroe County to expand broadband availability to positively affect economic vitality. In addition, a conversation with South Central Rural Telephone Company revealed a grant that was obtained that may impact broadband in Monroe County in the near future.

Tommy Willett
MONROE COUNTY JUDGE EXECUTIVE
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Tompkinsville, KY 42167

OFFICE (270)487-5505

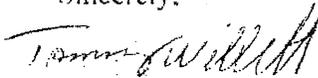
HOME (270)487-8616

August 29, 2012

Kentucky Work Force Investment Board:

The Monroe County Judge Executive and it's Fiscal Court would like to take this opportunity to express our commitment to continue dialog with all Broadband providers to encourage and promote continued expansion of coverage in remote, underserved areas of Monroe County.

Sincerely,



Tommy Willett
Monroe County Judge/Executive

Narrative 8: Supplemental Criteria, GED Attainment vs. Goals

GED:

The Barren River WIB has implemented a joint referral partnership between Barren River Workforce Investment Area and the Monroe County Kentucky Adult Education (KYAE) provider effective November 1, 2011 to increase the Adult and Youth GED Attainment Level. The WIA and the KYAE staff will work together to ensure resources and services are available to the eligible adults and youth in order to obtain the GED credential. The WIB has approved for the eligible WIA participants to receive incentives for Educational Functional Level (EFL) Increases and Adult Basic Education (ABE) Level (performance) Gains. The WIB has approved the utilizations of WIA funding to pay for eligible WIA customer GED testing.

Monroe County Adult Education's GED attainment goal was set at forty-four (44) for the current fiscal year, 2011-2012. Currently, only nine (9) GEDs have been attained; however, ten students will be testing on June 11 - 12, 2012, and thirty-nine (39) additional students are enrolled seeking a GED. In the past, Monroe County Adult Education has reached GED goals and held certificates for having outstanding service. A few of the main contributing factors for the decrease in GED attainment is the high school currently having zero drop-outs, the graduation rate increased 12.71% from 80.47% in 2010 to 93.18% in 2011, and majority of the citizens in need of a GED are above the age of 64. According to 2006-10 ACS, 1,092 Monroe County residents between the ages of 18-64 are without a high school diploma or GED. Kentucky Adult Education has recognized the trend in data that shows the majority of citizens in Monroe County in need of a GED are not in the age range of 18-64; therefore, decreasing the GED goal to 26 for the fiscal year 2012-2013. (See Attached.)

Monroe County has developed many strong collaborative partners who aid in program recruitment. To date, programs include, but are not limited to, the Department for Community-Based Services (Division of Protection & Permanency and Division of Family Support), Monroe County Health Department, FRYSC, LifeSkills, and the Migrant Programs. Specifically, clients of Kentucky Temporary Assistance Program (KTAP), Work Experience Program (WEP), Drug Court, Monroe County Jail, Office of Employment and Training (OET), Workforce Investment Act (WIA) Youth and Adult, and Community Outreach (COR) programs are referred to the program for core services.

Monroe County Adult Education is implementing many new strategies in effort to achieve student goals. The instructors will begin to include KYAE Common Core Standards in lesson plans as this serves as a checklist for students by allowing them to see what they will learn and also give them an opportunity to set a goal they can achieve on a daily/weekly basis. The program is also implementing PowerPath to Education and Employment in which the students are screened for challenges and barriers that may prevent them from processing new information. PowerPath creates a new way of learning for the students as they use accommodations provided as tools for processing information.

Monroe County Adult Education will continue to actively participate in the community by serving on and attending meetings to further promote the program. Monroe County has

developed many strong collaborative partners who aid in program recruitment. To date, programs include but are not limited to the Department for Community-Based Services (Division of Protection & Permanency and Division of Family Support), Monroe County Health Department, FRYSC, LifeSkills, and the Migrant Programs. Specifically, clients of Kentucky Temporary Assistance Program (KTAP), Work Experience Program (WEP), Drug Court, Office of Employment and Training (OET), Workforce Investment Act (WIA) Youth and Adult, and Community Outreach (COR) programs are referred to the program for core services. The director currently serves on the Economic Development Board, the Kentucky Agency for Substance Abuse Policy Board, and P-16 Council. In addition, the director will continue to attend monthly administrative meetings and school board meetings with the Superintendent, Principals, and other school system personnel and partners in order to promote education in the county.

Occupational Credentials:

Kentucky Community and Technical College System reported two hundred thirty-seven Monroe County residents received a Certification, Diploma, or Associate Degree from 2005 to 2012. (See Attached)

Monroe County Area Technology Center secondary students may obtain industrial recognized credentials from the state of Kentucky as well as program specific industrial credentials recognized throughout the United States within that career program area. The Kentucky state credentials offered are Kentucky Occupational Skills Standards Assessment (KOSSA) and Work Keys Assessment. Program specific industrial certification are Automotive, Automotive Service Excellence (ASE); Welding, KY Department of Transportation Certification Part 1 & 2 (DOT); Woods, Woodwork Career Alliance of North America (WCA); Carpentry, National Center for Construction Education and Research (NCCER); Business and Office, Internet Core Computing Certification IC3; Heath Science, CNA – Certified Nursing Assistant.

2011-2012 Kentucky Skill Standards Assessment School Testing Report			
Type Test	Total	11 th Grade	12 th Grade
Allied Health	3	0	3
Construction	3	0	3
Manufacturing	3	0	3
Transportation	6	0	6
Grand Total	15	0	15

2010-2011 Kentucky Skill Standards Assessment School Testing Report			
Type Test	Total	11 th Grade	12 th Grade
Allied Health	8	0	8
Manufacturing	9	2	7
Transportation	6	0	6
Grand Total	23	2	21

O*Net Certifications are awarded by the state of Kentucky for the completion of content attainment by high schools students.

2011-2012 Monroe County Area Technology Center O*Net Certificates Awarded	
Automotive Program	
49-3034.02-20 Automotive Specialty Technician-Brakes	18
49-3023.02-03 Automotive Specialty Technician –Front End	16
49-3023.01-05 Automotive Specialty Technician – Tune Up	9
49-3023.02-04 Ground Transportation Electrician	12
Total	55
Carpentry Program	
47-3012.00-03 Basic Carpenter Floor & Wall A	15
47-3012.00-05 Basic Carpenter – Foundations A	11

47-3012.00-04 Basic Carpenter – Framing A	11
47-3012.00-01 Carpenter Helper A	1
47-2181.00-01 Residential Roofer A	3
Total	41
Administrative Support	
15-1099.04 Web Developer	8
43-1011.00 Team Leader	9
43-9031.00 Desktop Publisher	8
43-9021.00 Data Entry Operator	7
Total	32
Electricity	
47-2111.00.06 Electrician Helper I	11
47.2111.00.03 Residential Electrician I	4
47.22111.00.04 Residential Electrician II-A	4
47-2111.00.07 Electrician Helper II	1
4702111.00.13 Industrial Electrician Helper I	1
Total	21
Welding	
51-4121.02-03 Gas Welder	17
51-4121.02-05 Production Line Welder	9
Total	26
Woods	
51-7041.00-04 Furniture Maker	1
51-7041.00-02 Cabinetmaker	1
51-7041.00-05 Furniture Maker Helper	12
51-7041.00-03 Cabinetmaker Helper	13
51-7041.00-07 Wood CNC Operator/Programmer	16
Total	43
Health Science	
31-9099.99-01 Health Careers Core 1	6
31-9099.99-02 Health Science Skills	11
31-1012.00-01 Medicaid Nurse Aid	11
31-1012.00 MNA	11
Total	39

2011-2010 Monroe County Area Technology Center O*Net Certificates Awarded	
Automotive Program	
49-3034.02-20 Automotive Specialty Technician-Brakes	25
49-3023.02-03 Automotive Specialty Technician –Front End	21
49-3023.01-05 Automotive Specialty Technician – Tune Up	8

49-3023.02-04 Ground Transportation Electrician	17
Total	71
Carpentry Program	
<i>Certificate #</i>	
47-3012.00-03 Basic Carpenter Floor & Wall A	6
47-3012.00-05 Basic Carpenter – Foundations A	4
47-3012.00-04 Basic Carpenter – Framing A	2
47-3012.00-01 Carpenter Helper A	2
47-2181.00-01 Residential Roofer A	2
Total	16
Administrative Support	
<i>Certificate #</i>	
15-1099.04 Web Developer	0
43-1011.00 Team Leader	0
43-9031.00 Desktop Publisher	6
43-9021.00 Data Entry Operator	6
Total	12
Electricity	
<i>Certificate #</i>	
47-2111.00.06 Electrician Helper I	7
47.2111.00.03 Residential Electrician I	4
47.22111.00.04 Residential Electrician II-A	8
47-2111.00.07 Electrician Helper II	3
4702111.00.13 Industrial Electrician Helper I	3
Total	25
Welding	
<i>Certification #</i>	
51-4121.02-03 Gas Welder	20
51-4121.02-05 Production Line Welder	17
Total	37
Woods	
<i>Certification #</i>	
51-7041.00-04 Furniture Maker	2
51-7041.00-02 Cabinetmaker	0
51-7041.00-05 Furniture Maker Helper	1
51-7041.00-03 Cabinetmaker Helper	6
51-7041.00-07 Wood CNC Operator/Programmer	9
Total	18
Health Science	

31-9099.99-01 Health Careers Core 1	15
31-9099.99-02 Health Science Skills	9
31-1012.00-01 Medicaid Nurse Aid	26
31-1012.00 MNA	
Total	50

Industrial Certifications are awarded at the ATC for the completion of the standards bases content and completion of tasks and/or online tests.

2011-2012 Monroe ATC Industry Certificates Awarded		
Program	Industry Certification	Number Awarded
Automotive	ASE	4
Welding	KY Dept of Transportation	4
Woods	WCA	7
Carpentry	NCCER	2
Electricity	NCCER	5
Business and Office	IC3	2
Health Science	MNA	19
Total		43

2010-2011 Monroe ATC Industry Certificates Awarded		
Program	Industry Certification	Number Awarded
Carpentry	NCCER	2
Health Science	MNA	19
Total		21

**Kentucky Work Ready Communities
Monroe County Steering Committee
Meeting Minutes**

The Monroe County Steering Committee for Kentucky Work Ready Communities met at 12noon on Wednesday, August 29, 2012 at the Monroe County Family Wellness Center.

Attendees: Monroe County Judge Executive Tommy Willett, Superintendent Lewis Carter, Debbie McCarty, Sheila Rush, Larry Craig, Patti Richardson and Cecilia Stephens.

Monroe County Judge Executive Tommy Willett welcomed everyone and called the meeting to order.

Old Business: Minutes of the previous two meetings were distributed. Debbie noted an error on the August 1st minute. Motion was made by Patti and seconded by Lewis to accept the minutes following the correction. The motion carried.

Judge Willett presented a statement of support for "broadband access" from the Fiscal Court.

Sheila reported she had contacted the Chamber regarding our plan for improving the soft skills section of the application. The Chamber representative had been very receptive to the idea of partnering with us on a survey. Patti noted the Chamber had begun working on said survey. She also shared a survey from BRADD whose results could also be used in our "plan". *Patti was asked to forward the info to LeeAnn.*

Superintendent Carter announced our school district had been named in the state's TOP 10 for College and Career Ready! *Cecilia was asked to forward the info to LeeAnn.*

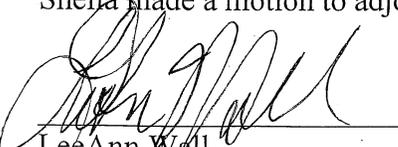
Judge Willett went over the questions the review board had posed. Everyone agreed we had now addressed those items.

New Business: Discussion turned to all the positive things the county has going on right now and the continued success of our students. Debbie inquired as to the number of students receiving college scholarships. Upon learning of the tremendous success of our students in this area she recommended we include a copy of the awards night program in our application in the education attainment section. *Cecilia was asked to forward the info to Lee Ann.*

It was noted that September 10th is the next submission deadline. *Sheila committed to getting the latest minutes and sign-in sheets to LeeAnn. Cecilia agreed to check with LeeAnn and Jamie to see if we were on track to meet this deadline and if not to see what if anything we could do to help them.*

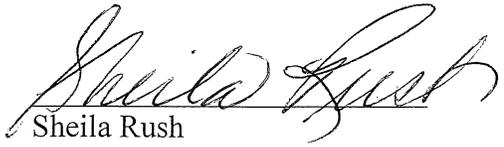
Debbie stated she was trying to get an audio-visual room at Glasgow for the review meeting.

Sheila made a motion to adjourn, Lewis seconded. The motion carried.



LeeAnn Wall

Monroe County Steering Committee Chair
Kentucky Work Ready Communities



Sheila Rush

Recording Secretary

**Kentucky Work Ready Communities
Monroe County Steering Committee
Meeting Minutes**

The Monroe County Steering Committee for Kentucky Work Ready Communities met at 12noon on Wednesday, August 15, 2012 at the Monroe County Family Wellness Center.

Attendees: Monroe County Judge Executive Tommy Willett, Lewis Carter, Sheila Rush, Larry Craig, and LeeAnn Wall.

Monroe County Judge Executive Tommy Willett welcomed everyone and called the meeting to order.

Old Business: Having had a couple of weeks to digest what Tom West had presented to us at the last meeting, everyone was ready to get back to the task at hand. Our greatest concern of Broadband access was quickly becoming a non issue. Windstream was in the process of increasing their availability throughout the county. That combined with statements from the county engineer would no doubt take care of the Broadband section of the application.

Discussion then turned to the Soft Skills section. LeeAnn feels strongly that we have sufficient Soft Skills training offered in the community. However, our application failed to tie that training into employer need. She felt that restructuring that narrative and adding a “plan for employer buy-in” would take care of the Soft Skills section.

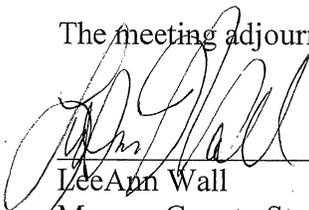
New Business: We determined the plan for the Soft Skills section must begin with a knowledge of what employers are wanting from prospective employees. Sheila was appointed to discuss our “Soft Skills” needs with representatives of the local Chamber, asking them to work with our committee to create a survey of “employee needs” for their membership.

Lewis pledged his department’s support of tying in employer needs to applicable programming being offered. Then at a click of a button we could know, which students had met which employer goal.

Larry was appointed to discuss “education attainment” rates with Monroe County High School Principal for additional input on how we can raise the number.

The next meeting date of August 29th was announced.

The meeting adjourned.



LeeAnn Wall
Monroe County Steering Committee Chair
Kentucky Work Ready Communities



Sheila Rush
Recording Secretary

**Kentucky Work Ready Communities
Monroe County Steering Committee
Meeting Minutes**

The Monroe County Steering Committee for Kentucky Work Ready Communities met at 12noon on Wednesday, August 1, 2012 at the Monroe County Family Wellness Center.

Attendees: Monroe County Judge Executive Tommy Willett, Debbie McCarty, Lewis Carter, Jamie England, Cecilia Stephens, Sheila Rush, Larry Craig, Patti Richardson, LeeAnn Wall and Tom West of KWIB.

Monroe County Judge Executive Tommy Willett welcomed everyone and called the meeting to order. He explained that a lack of time to address the in-depth questions from the Work Ready Board had made it impossible for our application to be considered as we had hoped. In order to help us respond to the Board's questions he had invited Tom West to be with us today to discuss what happened and where do we go from here.

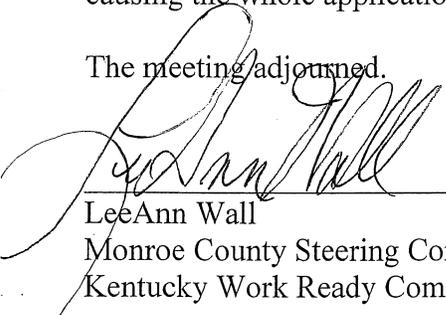
Old Business: None

New Business: ~~Debbie~~ Judge Willett quickly requested that Tom address the variances in the numbers we used on our application and the ones WIB were saying we should have used. A lengthy discussion followed. Tom noted that Kentucky was leading the nation in this effort and that the whole certification process is in fact a work in progress for the Work Ready Community Board. He went on to state that our "education attainment" figures as now presented would prevent us from being certified as anything other than "Work Ready in Progress". However, he encouraged us to pursue that goal.

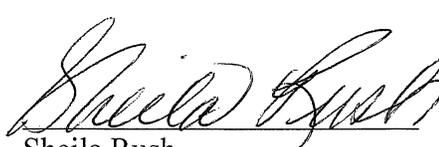
Conversation then turned to the actual questions posed by the Board. It was obvious that our Soft Skills section would have to have some attention including greater buy-in by area employers.

Tom concluded the meeting with his commitment to see us succeed. He encouraged us to submit our application section by section for validation, as it was completed. This would prevent one section from causing the whole application to be turned down. Everyone was encouraged.

The meeting adjourned.



LeeAnn Wall
Monroe County Steering Committee Chair
Kentucky Work Ready Communities



Sheila Rush
Recording Secretary

Monroe County WRC
Steering Committee Mtg
8-1-12

1. Cecilia Stephens BOE
2. Jetti Richardson - EDC Coordinator
3. Sheila Lusk Old Mulkey
4. Larry R. Craig
5. ~~Rebecca McCoy~~ BRADD/WIB
6. ~~Bonnie Lusk~~ Monroe WRC
7. ~~Lucas A. Carter~~ Superintendent Monroe Co.
8. Jamie England Adult Education
9. Tom West KY Workforce Investment Board
10. Lee Ann Wall Principal ATC
- 11.
- 12.

Work Ready Community
Steering Committee
Wed. Aug. 15, 2012

1. Sheila Bush
2. Tom Wally
3. Lynn Hall
4. L. R. R. R.
5. Fred D. Carter

Work Ready Community
Steering Committee
Aug. 29, 2012

1. Sheila Rush
2. Patti Richardson - EDC
3. Tom Willett M.C.
4. Debbie McCarty BRAD/WIB
5. Larry Gray
6. Cecilia Stephens Monroe Co. Schools
7. Lewis D. Carter Monroe Co Bd of Ed

Tommy Willett
MONROE COUNTY JUDGE EXECUTIVE
200 n. Main St. Suite C
Tompkinsville, KY 42167

OFFICE (270)487-5505

HOME (270)487-8616

April 11,2012

To Whom It May Concern:

It is a pleasure for me to support such a worth while project for Monroe County. I Pledge to support the Kentucky Work Ready Communities Project for Monroe County In any capacity necessary for our County to become certified.

This is another important step to make our County Industrial and business friendly. I Look forward to working directly with the Work Ready Board so Monroe County can Become certified as soon as possible.

Sincerely,



Tommy Willett
Monroe County Judge Executive



Edmonton State Bank

May 9, 2012

Dear Work Ready Community Steering Committee:

Please accept this letter as notification of our commitment to the Kentucky Work Ready Community Program for Monroe County, Kentucky. Edmonton State Bank is in full support of this program and willing to participate anyway possible.

We are willing to cooperate by:

1. Having representation at the annual strategic planning retreat
2. Attending community meetings to help get other to participate
3. Accept the National Career Readiness Certificate as a work readiness credential in our interviewing, hiring and or promotion processes
4. Any other means to improve our community's work force

Contact Individual: Polly Baker
Title: Vice President
Phone Number: 270-487-6123
Email Address: pbaker@edmontonstatebank.com
Address: P.O. Box 638
Tompkinsville, KY 42167

Sincerely,

Polly Baker
Vice President

EDMONTON STATE BANK



529 Capp Harlan Road
Tompkinsville, Kentucky 42167
Telephones (270) 487-9231

April 17, 2012

Work Ready Community Steering Committee
Capital Plaza tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Economic Development

Dear Work Ready Steering Committee:

Please consider this letter as our commitment to the Kentucky Work Ready Community Program for the Monroe County Medical Center. The Medical Center, as one of the major employers in Monroe County, commits to participate in the program, support the program and work to spread the word to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- attending periodic community meetings to discuss the program with others, and
- accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promoting employees.

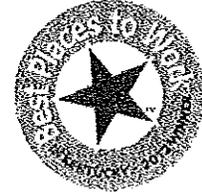
Vicky McFall, CEO
Monroe County Medical Center
529 Capp Harlan Road
Tompkinsville, KY 42167
270-487-9231 ext. 1154
ceo@mcmccares.com
County: Monroe

Thank You,

A handwritten signature in cursive script that reads 'Vicky McFall'.

TRANSFORMING LIVES
TRANSFORMING
KENTUCKY

Bowling Green Technical College
Glasgow Technology Campus
500 Hilltopper Way
Glasgow, KY 42141



May 11, 2012

Dear Work Ready Community Steering Committee:

Bowling Green Technical College (BGTC) is committed to the Kentucky Work Ready Community Program for Monroe County. BGTC commits to participate in the program, support the program, and work to publicize the program and seek participation from others in our community.

The Applied Technology Division in particular will be pleased to participate with you by sending one or more representatives to planning meetings and to discuss the program with others as the opportunity arises.

We are committed to developing the Kentucky workforce by providing our citizens with the opportunity to obtain training and earn credentials that can lead directly to good jobs with excellent employers. We are also committed to partner with local agencies to work toward making Monroe County a desirable location for employers seeking a high-quality, well-trained local workforce.

Our contact information is as follows:

Ron Baldwin
Coordinating Administrator, BGTC Glasgow Technology Campus
Dean, Division of Applied Technology
500 Hilltopper Way
Glasgow, KY 42141
270-202-6502

We look forward to collaborating in the Work Ready Community effort.

Sincerely,

Ron Baldwin

Coordinating Administrator, BGTC Glasgow Technology Campus
Dean, Division of Applied Technology





A LEADING AMERICAN UNIVERSITY WITH INTERNATIONAL REACH

May 14, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Education

Dear Work Ready Community Steering Committee:

I am pleased to have the privilege of writing in support of Monroe County Public School's participation in the Kentucky Work Ready Community Program. Monroe County Public Schools maintains a solid reputation academically. With visionary leaders who understand the importance of developing an educated and skilled labor force, Monroe County Schools is committed to participating in the Work Ready Community Program. As a post-secondary partner, Western Kentucky University - Glasgow Regional Campus enthusiastically supports and applauds Monroe County's efforts to become certified as a Work Ready Community.

The Kentucky Work Ready Community Program is an exciting opportunity to provide an economic edge for communities. We look forward to supporting Monroe County Schools in its initiatives.

Organization: Western Kentucky University – Glasgow Campus
Key Contact Name: Dr. Sally Ray
Key Contact Title/Role: Director, WKU-Glasgow Campus
Key Contact Phone Number: 270-659-6981
Key Contact Email Address: sally.ray@wku.edu
Address: 500 Hilltopper Way,
City: Glasgow 42141-7966
County: Barren

Sincerely,

Sally J. Ray, Ph.D.

Director and Associate Dean, WKU-Glasgow

The Spirit Makes the Master



Barren River Workforce Investment Board

May 8, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Mero Street
Frankfort, KY 40601

Re: Letter of Commitment for Workforce Development

Dear Steering Committee,

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. The Barren River Workforce Investment Board commits to participate in the program, support the program, and work to spread the word and gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Barren River Workforce Investment Board
Key Contact Name: Debbie McCarty
Key Contact Title/Role: WIA Director, Barren River LWIB Representative
Key Contact Phone Number: (270) 781-2381
Key Contact Email Address: debbie.mccarty@bradd.org
Address: 177 Graham Ave.
City: Bowling Green County: Warren

Signature _____

Jay Ingram, Chairman of the Barren River Workforce Investment Board

ANDERSON FOREST PRODUCTS, INC.

P. O. BOX 520
TOMPKINSVILLE, KY 42167

(270) 487-6778 • FAX (270) 487-8953

May 9, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Economic Development

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. Anderson Forest Products commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- * Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- * Attending periodic community meetings to discuss the program with others.
- * Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotion processes.

Anderson Forest Products Inc.
Ina Graves
Human Resource Manager
270-487-6778 x 246
inag@afp-usa.com

Tompkinsville
Monroe County





KY Tech Monroe County Area Technology Center

757 Old Mulkey Road Tompkinsville, KY 42167
Phone: (270) 487-8261 Fax: (270) 487-0094

Lee Ann Wall Principal
lee.wall@ky.gov

April 18, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Education

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. The Monroe County Area Technology Center commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Monroe County Area Technology Center
Key Contact Name: Lee Ann Wall
Key Contact Title/Role: Principal, Monroe County ATC
Key Contact Phone Number: 270-487-8316
Key Contact Email Address: lee.wall@ky.gov
Address: 757 Old Mulkey Rd.
City: Tompkinsville 42167
County: Monroe

Sincerely,



Lee Ann Wall
Principal

Education and Workforce Development Cabinet



MONROE COUNTY BOARD OF EDUCATION

LEWIS CARTER, SUPERINTENDENT

309 Emberton St
Tompkinsville, KY 42167
Phone: 270-487-5456
Fax: 270-487-5571

E-mail:
Lewis.Carter@monroe.kyschools.us

Dr. Michael Carter, Chairman
Toby Chapman, Vice-Chairman
Todd Burgess
Eddie Proffitt
Shane McPherson

April 18, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Education

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. Monroe County Adult Education commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process (for employers).

Organization: Monroe County Adult Education
Key Contact Name: Jamie England
Key Contact Title/Role: Director, Monroe County Adult Education
Key Contact Phone Number: 270-487-8709
Key Contact Email Address: jamie.england@monroe.kyschools.us
Address: 309 Emberton Street
City: Tompkinsville 42167
County: Monroe

Sincerely,

Jamie England, Director
Monroe County Adult Education



MONROE COUNTY BOARD OF EDUCATION

LEWIS CARTER, SUPERINTENDENT

309 Emberton St
Tompkinsville, KY 42167
Phone: 270-487-5456
Fax: 270-487-5571

E-mail:

Lewis.Carter@monroe.kyschools.us

Dr. Michael Carter, Chairman
Toby Chapman, Vice-Chairman
Todd Burgess
Eddie Proffitt
Shane McPherson

April 18, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Education

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. Monroe County Public Schools commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Monroe County Schools
Key Contact Name: Lewis D. Carter
Key Contact Title/Role: Superintendent, Monroe County Schools
Key Contact Phone Number: 270-487-6772
Key Contact Email Address: lewis.carter@monroe.kyschools.us
Address: 309 Emberton St.
City: Tompkinsville 42167
County: Monroe

Sincerely,

Lewis D. Carter, Superintendent
Monroe County Schools

Tommy Willett
MONROE COUNTY JUDGE EXECUTIVE
200 n. Main St. Suite C
Tompkinsville, KY 42167

OFFICE (270)487-5505

HOME (270)487-8616

April 11, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for an Elected Official

Dear Work Ready Community Steering Committee:

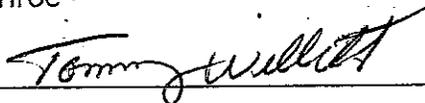
Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. Monroe County commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Monroe County Fiscal Court
Key Contact Name: Tommy Willett
Key Contact Title/Role: Monroe County Judge Executive
Key Contact Phone Number: 270-487-5505
Key Contact Email Address: monroejudge@scrtc.com
Address: 200 N. Main Suite "C"
City: Tompkinsville
County: Monroe

Signature



Commonwealth of Kentucky

HOUSE OF REPRESENTATIVES

Bart T. Rowland
P.O. Box 336
Tompkinsville, KY 42167
270-407-3233
State Message Line:
800-372-7181



State Capitol
Room 413, Capitol Annex
Frankfort, Kentucky 40601
(502) 564-8100 Ext. 613
Fax: (502) 564-5538
bart.rowland@lrc.ky.gov

53rd Legislative District

April 4, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Dear Work Ready Community Steering Committee:

Re: Letter of Commitment for State Representative Bart Rowland

Please consider this letter documentation of my commitment to the Kentucky Work Ready Community Program for Monroe County. Representative Rowland commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Attending periodic community meetings to discuss the program with others

Organization: Kentucky General Assembly
Key Contact Name: Bart Rowland
Key Contact Title/Role: State Representative
Key Contact Phone Number: 502-564-8100, ext. 613
Key Contact Email Address: bart.rowland@lrc.ky.gov
Address: 702 Capitol Avenue, Annex Office 413
City: Frankfort
County: Franklin

Signature

A handwritten signature in black ink, appearing to read "Bart Rowland", written over a horizontal line.

City of Tompkinsville

CITY CLERK

Jennifer Arms

ATTORNEY

Reed Moore

Jeff Proffitt, Mayor

206 N Magnolia Street
Tompkinsville, KY 42167
Phone (270-487-6776)

TTY (Hearing or Speech Disabled) 800-648-6056

COMMISSIONERS

Sherry Crawford
Jeff Harrison
Scotty Turner
Ricky Richardson

April 12, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for an Elected Official

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Tompkinsville, KY. The City of Tompkinsville commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: City of Tompkinsville
Key Contact Name: Jeff Proffitt
Key Contact Title/Role: Mayor of Tompkinsville
Key Contact Phone Number: 270-487-6776
Key Contact Email Address: jproffittmayor@yahoo.com
Address: 206 N. Magnolia ST
City: Tompkinsville
County: Monroe

Signature _____



City of Gamaliel

P.O. Box 126, 340 MAIN STREET,
GAMALIEL, KY 42140

Phone #:270-457-2901 fax#: 270-457-2902

E-mail: gamalielgov@scrtc.com

April 5, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for the City of Gamaliel

Dear Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Monroe County. The City of Gamaliel commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,**
- Attending periodic community meetings to discuss the program with others, and**
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.**

Carol Wheeler, Mayor
270-457-2901
gamalielgov@scrtc.com
PO Box 126
340 Main Street
Gamaliel, Ky 42140
Monroe County

Signature _____

Carol S. Wheeler



April 16, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Economic Development

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for the Tompkinsville - Monroe County Chamber of Commerce. The Tompkinsville - Monroe County Chamber of Commerce commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Tompkinsville - Monroe County Chamber of Commerce

Key Contact Name: Thomas Dodson

Key Contact Title/Role: Chamber of Commerce President

Key Contact Phone Number: 270-407-1350

Key Contact Email Address: tdodson1975@hotmail.com

Address: 202 N. Magnolia ST

City: Tompkinsville 42167

County: Monroe

Signature



April 12, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Economic Development

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for the Monroe County Economic Development Board. The Economic Development Board commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Monroe County Economic Development Board

Key Contact Name: Donnie Peden

Key Contact Title/Role: Board of Directors President

Key Contact Phone Number: 270-457-2281

Key Contact Email Address: dpstitches@scrtc.com

Address: 202 N. Magnolia ST

City: Tompkinsville

County: Monroe

Signature

A handwritten signature in cursive script, appearing to read "Donnie Peden", written over a horizontal line.

Stitches, Inc.

P. O. Box 70-289 Holland St.
Gamaliel, KY 42140

April 26, 2012

Work Ready Community Steering Committee
Capital Plaza Tower, Third Floor
500 Metro Street
Frankfort, KY 40601

Re: Letter of Commitment for Economic Development

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Stitches, Inc. Stitches commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Stitches, Inc.
Key Contact Name: Donnie Peden
Key Contact Title/Role: Manufacturing Manager
Key Contact Phone Number: 270-457-2281
Key Contact Email Address: dpstitches@scrtc.com
Address: 289 Holland St
City: Gamaliel 42140
County: Monroe

Signature _____





South Central Rural Telephone

Cooperative Corporation, Inc.

April 19, 2012

Monroe County Board of Education
Attn: Dean Smith
N. Main St.
Tompkinsville, KY 42167

To Whom It May Concern:

South Central Rural Telephone Cooperative / South Central Telcom, LLC (South Central) provides telephone service to the city limits of Tompkinsville and parts of the rural area of Monroe County. South Central's DSL (High Speed Broadband Internet) service is provisioned through our telephone service line. 100% of South Central's telephone customers have access to Broadband Internet service with speeds available from 512Kbps down/384Kbps up to 8Mbps down/1Mbps up.

As equipment is being upgraded to a new technology those speeds increase up to 15Mbps down/2Mbps up. These increased speeds are presently available to a large portion of Monroe County.

Also available, to meet business / industrial requirements, is a point-to-point or Multi-point Metro-E Network service with asymmetrical speeds from 10Mbps to 1000Mbps (1Gig-a-bit).

If you have further need of information pertaining to our Internet service please feel free to contact us.

Sincerely,

A handwritten signature in black ink, appearing to read 'David Davis', written over a horizontal line.

David Davis
SCRTC General Manager