

Kentucky Work Ready Communities

APPLICATION

1	Name of County	Hancock County	
2	High School Graduation Rate (most recent state NCLB reporting)	84.2%	List Source/Method: i.e. summer 2011 AFGR method http://education.ky.gov/AA/Reports/Pages/Graduation-Rate-Data.aspx
	Would you like to include high schools that are not in the traditionally reported graduation rate shown above?	No	
	If so, please enter revised graduation rate here. Please attach a list of schools included and your calculations.		
3	Educational Attainment Rate (ages 18-64)	17.7%	(Source: US Census, most recent American Community Survey five-year estimates)
4	Community Commitment (check off)	Name of Organization	
	Economic Development	<input checked="" type="checkbox"/>	Hancock Chamber of Commerce Green River Workforce Investment Board
	Elected Official(s)	<input checked="" type="checkbox"/>	Hancock County Fiscal Court, City of Hawesville, City of Lewisport
	Education	<input checked="" type="checkbox"/>	Hancock County Public Schools, Hancock County Adult Education, Owensboro Community and Technical College
	Workforce Development	<input checked="" type="checkbox"/>	Green River Area Development District Hancock County Career Center
	Business and Industry	<input checked="" type="checkbox"/>	Hancock County Industrial Foundation Century Aluminum Hancock Real Estate and Auction Hancock Clarion Newspaper

Attach meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.

Kentucky Work Ready Communities

APPLICATION

5 Percentage of Households with Broadband Internet Access Available (Source: broadband.gov)

Rural or Urban County

6 Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment? (**Attach** optional narratives and list sources and calculations)

	name	phone	email	address
7 Your Contact Information (primary contact for your county application)	Brad Goodall	270-927-6953	brad.goodall@hancock.kyschools.us	83 State Rt 271 S Lewisport, Ky 42351

1. If your county does NOT meet the 82.32 percent graduation rate, you must complete Narrative 1 in order to apply to be a Work Ready Community in Progress.

Narrative 1: Graduation Rate: (WORK READY COMMUNITY IN PROGRESS) Present a plan to raise the graduation rate to 82.32 percent (state goal) within three years (three pages maximum).

http://education.ky.gov/AA/Reports/Documents/AFGR_10242012.pdf

2011 – AFGR=84.2%

Data from School Report Card

Accountability - Graduation Rate									
Schools and districts will report how many students graduate within four years of high school.									
Averaged Freshman Graduation Rate (AFGR)	2012 AFGR (Actual 2011 Rate) ¹			2013 AFGR Gain Needed ²			2013 AFGR Goal		
	School	District	State	School	District	State	School	District	State
All Students	84.2	84.2	77.8	1.3	1.3	1.8	85.5	85.5	79.6
Male	85.5	85.5	74.2	1.1	1.1	2.2	86.6	86.6	76.4
Female	83.2	83.2	81.6	1.3	1.3	1.5	84.5	84.5	83.1
White (Non-Hispanic)	85.0	85.0	79.0	1.2	1.2	1.7	86.2	86.2	80.7
African American	***	***	70.3			2.5			72.8
Hispanic	***	***	83.0			1.4			84.4
Asian	***	***	97.9			0.0			97.9
American Indian or Alaska Native	***	***	60.1			3.4			63.5
Native Hawaiian or Other Pacific Islander			***						
Other	***	***	41.4			5.1			46.5

Note: Percentages may not sum to 100% due to rounding. School results are based on the grades in the school. District and state results are based on the standard grade configuration of K-5, 6-8 and 9-12.

*** indicates unreportable populations with fewer than 25 students.

--- indicates that counts are suppressed to protect student identification required by the Family Educational Rights and Privacy Act (FERPA).

Note: Minimum group size is 25 or greater.

¹ AFGR data is lagged one year. For example 2011 rates are for data collected in 2010, 2012 rates are for data collected in 2011, etc.

² Gain Needed is derived by subtracting the baseline from the goal of 96 for all groups (in 2022) and dividing the result by 11.

Narrative 2: National Career Readiness Certificate Attainment: Present a plan to raise the National Career Readiness Certificate rate to 15 percent of working age (18-64) adults within three years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate (three pages maximum).

Overview

Local business and industry have required the use of WorkKeys for several years. In the Adult Education program, adults entering into the Adult Education Program are provided free training and free testing. The Hancock County School System (HCPS) began work with Owensboro Community and Technical College (OCTCS) through the Kentucky Breaking Through Initiative (KBTI) to provide training and testing for Hancock County High School (HCHS) students in the 2010-2011 and 2011-2012 school years. This pilot program focused the instruction of Career and Technical Education (CTE) teachers on certifying identified students in ACT WorkKeys and National Career Readiness Certification. This program was integrated into the CTE classes during the Spring Semester of 2011 and Spring Semester of 2012. The Kentucky Breaking Through Initiative program fully funded both guided instruction (Keytrain) and testing fees (WorkKeys). Continuing the success of the KBTI pilot program, Hancock County has partnered with the Green River Regional Educational Cooperative (GRREC) as part of a five-year project entitled C3R (Creating College and Career Readiness) to provide training for high school students in preparing for the WorkKeys Assessment and earning the National Career Readiness Certificate (NCRC).

With the success of the partnership with OCTCS and the KBTI, the goal of 15 percent of working age (18-64) adults within three years is within range. Currently Hancock County has 5,144 working age adults (18-64) with 193 (3.75%) meeting the NCRC Requirements. To reach the goal of 15% Hancock County stakeholders will work with HCPS, Adult Education, OCTCS, and other agencies to provide promotional materials, training sessions, and testing for employers, job seekers, and high school students.

Promotion

Through the Hancock County Soft Skills Program, the Hancock County Chamber of Commerce, Hancock County Industrial Foundation, Hancock County Public Schools, and various businesses will include the NCRC Program as part of the following:

- Normal business meetings.
- When high school students earn their NCRC, local businesses / industries host a celebration luncheon for the students. At this luncheon students meet face to face with Human Resource Managers to learn about the requirements of each entry-level position.
- Hancock County Career Center includes the NCRC as part of the data entry of new applicants. Prospective employees are also asked if they have earned the NCRC. If not, then the Career Center provides necessary information from HC Adult Ed on earning the NCRC.
- Recognition at Hancock County High School graduation services for students who have earned the NCRC and businesses who support the Soft Skills program.

Narrative 2: National Career Readiness Certificate Attainment:

- Providing a presentation at annual College / Career Fair at Hancock County High School.
- Chamber of Commerce to recognize students and adults after earning the NCRC at monthly breakfasts.

Training

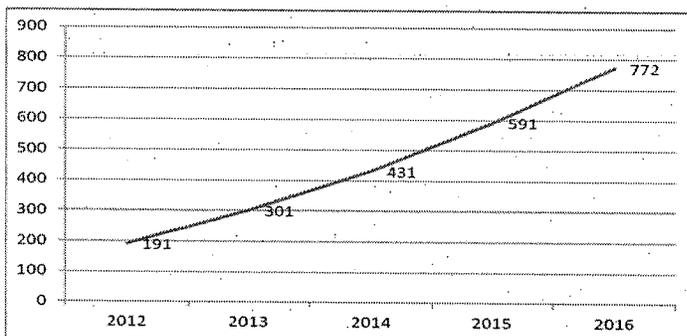
High School - GRREC has secured funding through the US Department of Education for a five-year period to provide the necessary training program for Hancock County High School and thirty other schools in the GRREC region. The training is provided through WIN Learning Courseware (Career Readiness Courseware and SoftSkills Series) free of charge to Hancock County High School. The WIN Learning Courseware is being implemented in grades 9-12 beginning with the Fall 2012 Semester. The targeted learning system provides instructional assistance to prepare students to take and pass the three main elements of the WorkKeys Assessment (Reading for Information, Locating Information, and Applied Math). The WIN Learning software is provided free of charge for Hancock County High School students and is integrated into current instruction. Students can access the Win Learning courseware at school or on any computer with Internet access.

Adult Education – Kentucky Adult Education has secured funding to provide the necessary training program for adult students enrolled in Adult Ed. The training is provided through WIN Learning Courseware (Career Readiness Courseware, and SoftSkills Series). The targeted learning system provides instructional assistance to prepare adult students to take and pass the three main elements of the WorkKeys Assessment (Reading for Information, Locating Information, and Applied Math). The WIN Learning software is provide free of charge for Adult Ed students and is integrated into current instruction. Adult Ed Students can access the Win Learning courseware at school or on any computer with Internet access.

Goals

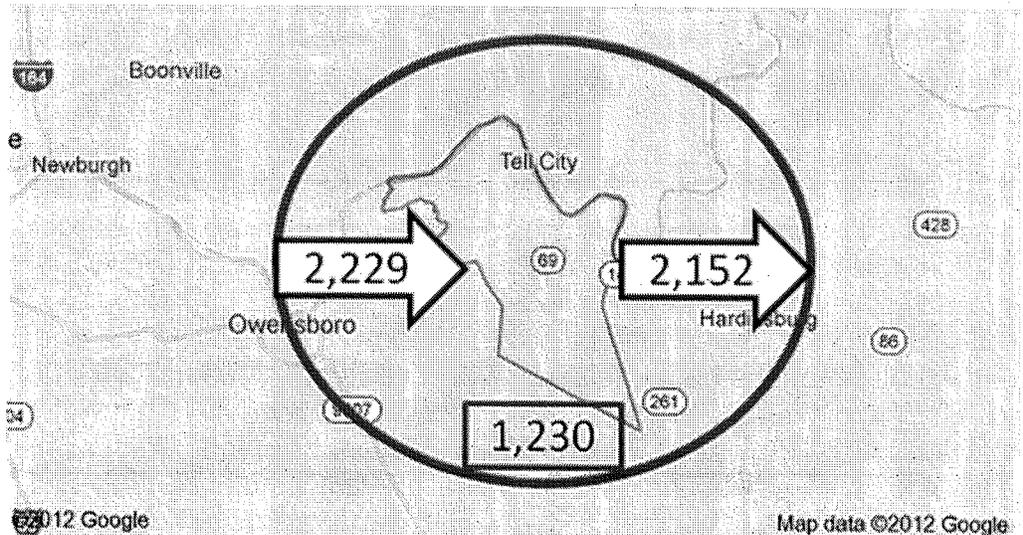
Currently Hancock County has 5,144 working age adults (18-64) with 193 (3.75%) meeting the NCRC requirements. To reach the goal of 15% of the work force, Hancock County will need at least 772 NCRC residents. The following incremental goals have been established:

For 2013 – 301 NCRCs, for 2014 – 431, for 2015 – 591, for 2016 – 772.



Narrative 2: National Career Readiness Certificate Attainment:

These goal targets will not be easily reached. The Difficulty of maintaining residents in the county with the NCRC exists. Data from the US Census Bureau (OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of Quarter Employment, 2nd Quarter of 2002-2010) demonstrates the challenge for Hancock County. With such a strong industry base and the need for skilled workers, Hancock County has 64.4% of industry job employees (high wage, high need, high skill) from outside the county. Of those industry jobs, 35.6% are Hancock County residents. The real challenge is bringing the skill level up for Hancock County residents to earn the jobs from employers in the county.



	Year - 2010	Percent
Employed in Hancock County	3,459	100%
Employed in Hancock County, but living outside the county	2,229	64.4%
Employed and Living in Hancock County	1,230	35.6%
Living in Hancock County	3,382	100%
Living in Hancock County, but employed outside the county	2,152	63.6%
Living and employed in Hancock County	1,230	36.4%
Source: US Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of Quarter Employment, 2nd Quarter of 2002-2010).		

Narrative 2: National Career Readiness Certificate Attainment:

Narrative 4: Educational Attainment: (WORK READY COMMUNITY IN PROGRESS) Present a plan to raise the Educational Attainment rate to 25 percent within three years and 32 percent within five years and 39 percent within seven years (three pages maximum).

Overview

Based on the US Census data from 2008-2010 American Community Survey 3-year estimates, the current educational attainment level of adults 18-64 holding at least an associate's degree is 17.7% for Hancock County.

Educational trainings institutions (SACS Accredited) within driving range of Hancock County (in Kentucky) include Owensboro Community and Technical College (OCTCS), Kentucky Wesleyan College (KWC), Brescia University (BU), Western Kentucky University – Owensboro (WKU-O), and Daymar College.

Plan to Reach 25% within three years

With the assistance of the secondary and postsecondary partners, all stakeholders are pursuing available means to raise the Educational Attainment of Hancock County residents. A new-found urgency exists between secondary schools, postsecondary schools, business / industry, and local governments to have more Hancock County residents earning at least an Associate's Degree. The strategies below are in place and will expand to reach the 25% goal within 3 years.

College / Career Readiness Program

The Kentucky General Assembly passed Senate Bill 1 (SB1) in 2009. SB1 calls for higher and more rigorous learning standards to ensure more Kentuckians graduate from high school ready for college or career, and for collaboration among postsecondary institutions to accomplish this goal. Hancock County Public Schools (HCPS) hired a College / Career Readiness Coordinator to implement the daunting tasks of SB1.

Through the College / Career Readiness program students not meeting ACT established benchmarks during the junior year ACT are assigned to Transitional Math / English Courses for the senior year. Students are also identified and placed into their desired Career and Technical Education (CTE) courses. Through the College Transitional Courses and CTE Courses, the goal for Hancock County High School (HCHS) is to prepare all students ready to enter a desired career or ready to enter postsecondary without the need for remediation or. During the 2011-2012, Hancock County High School was recognized for the efforts in College and Career Readiness by the Commissioner of Education Terry Holliday. A letter dated November 15, 2012 indicates Hancock County High School was in the "TOP TEN" highest College and Career Readiness rates in Kentucky. This designation indicates the commitment of the

Narrative 4: Educational Attainment: (WORK READY COMMUNITY IN PROGRESS)

Hancock County Public Schools to preparing students for future College and Career opportunities of the students. The goal of 25% education attainment begins with local school system. With the efforts of HCPS towards preparing students for future success, the goal of 25% education attainment is within reach.

Transitional Courses

One foundational strategy identified to help ensure student success in becoming college and career ready is Targeted Interventions. The transitional courses are part of this strategy. The target audience for the transitional courses is high school seniors who scored below readiness benchmarks for English, Reading, or Mathematics on the ACT. The long-term goal is to reduce the number of students who must take developmental English, math, or reading courses in college. Students taking developmental courses in college must pay for tuition and books for the courses without the benefit of the courses counting towards credits. The short-term goal is to ensure consistent expectations for student performance across all levels of education and to develop courses that offer the necessary underpinnings for college success to those students whose test scores indicate that they are not prepared for the next level.

Discover College

While students are still enrolled in their high school programs they can also earn college credits through an innovative program called Discover College. Discover College is a collaborative group of programs between area high schools and Owensboro Community and Technical College that allows students to earn college credit while still in high school. Discover College has many options for high school students depending on what works for the student and the high school: Campus-Based Technical Courses -leading to an Associate of Applied Science Degree at OCTC, Campus-Based Transfer Courses -credits that apply to a two-year or four-year college degree, School-Based Technical Courses -leading to an Associate of Applied Science Degree at OCTC, School-Based Transfer Courses -credits that apply to a two-year or four-year college degree.

Discover College - Concurrent Enrollment

Taking part of the Discover College Concurrent Enrollment program allows students to be part of OCTCS while maintaining the flexibility attending HCHS. Concurrent enrollment students earn college credit for courses where the HCHS teacher is qualified to teach at the college and aligned with college curriculum. The Discover College – Concurrent Enrollment students earn college credit for career pathway classes taught by a qualified high school instructor and receive both college and high school credit for their work. Tuition is waived for up to 6 credit hours but a \$50 fee is assessed per

semester enrolled. The below chart indicates enrollment in Discover College - Concurrent Enrollment program.

Discover College - Concurrent Enrollment @Hancock County High School				
	2008-2009	2009-2010	2010-2011	2011-2012
HCHS students*	255	317	382	439

Numbers indicate total enrollment / seats in Discover College - Concurrent Enrollment. Students can be duplicated in the above counts.

Discover College – Dual Enrollment

Taking part of the Discover College Dual Enrollment program allows students to be part of OCTCS during the junior / senior year of high school. Dual Enrollment students attend career pathway specific classes generally for a half day on one OCTC's four campuses (Downtown, Southeast, Main, and Hancock County Satellite). Tuition is free up to 12 credit hours per year, state funds are used to pay tuition. The remainder of the day, students attend HCHS and complete their required courses for graduation.

Discover College - Dual Enrollment @OCTCS				
	2008-2009	2009-2010	2010-2011	2011-2012
HCHS students*	100	43	53	23

Numbers indicate students enrolled through Discover College - Dual Enrollment.

Mechatronics

The Mechatronics program at Owensboro Community and Technical College offers an opportunity to learn the latest industrial technologies through classroom and hands-on training in the state-of-the-art Advanced Technology Center on the main campus of OCTC or at the Satellite Campus in Hancock County. The Mechatronics program can also open the doors to pursue a career in several other technical fields of study: Computer Aided Drafting and Design/GOTS, Electrical Technology, Engineering Technology, Industrial Maintenance, Machine Tool Technology. HCHS students have been provided the opportunity to attend Mechatronics classes as a Discover College –

Dual Enrollment student. The HCCHS students attending Mechatronics attend classes at the Satellite Campus in Hancock County.

OCTCS and WKU-O Joint Admissions Program

A joint admissions agreement that allows students to move seamlessly from an associate's degree at OCTC into a bachelor's degree program at WKU-O. Through joint admission, students begin their WKU-O experience while earning their associate's degree at OCTC. Joint students may utilize WKU-O facilities such as the computer lab and electronic library and obtain a WKU-O identification badge. Joint admission provides for interchangeable college credits, facilitating a smooth transition from the community college to WKU-O.

Scholarships – J. Rogers Badgett Foundation

A foundation was established to fund full-tuition scholarships for 20 students yearly from Hancock County. This foundation was established in 2010 for students to attend OCTCS and continue their education at WKU-O. The goal is to have the students obtain associate's and bachelor's degrees. The Foundation also funds five Hancock County teachers yearly as they work towards their master's degrees.

Narrative 5: Soft Skills Program: Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations. The programs must meet the following minimum standards:

- provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries,
- provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes,
- programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed,
- plans must include a strategy to assure employers of the sustainability of the programs, and
- programs must address, at a minimum, the following topical areas:
attendance/punctuality, communication, teamwork, leadership, and critical thinking.

(four pages maximum)

Communities applying for Work Ready Community in Progress that do not have a program must present a plan to develop one as described above within three years.

Current Strategies

Senior Project

The Senior Project is a culminating activity, which combines the learning from three years of high school into a project. A Senior Project provides an opportunity for a student to choose an area of interest in a specific career field, conduct in-depth research, and demonstrate problem-solving, decision-making, independent learning skills as well as enable them to find out more about their career choice. It contributes to a stronger senior year of challenging courses and practical experience that prepare students for the next step in work / further education.

As part of the Senior Project, students must contact a community member in their desired career field. This community member is considered a mentor to the student and must agree to help guide the student through the Senior Project process. The student is required to conduct research into the career field on job outlook, required education, and other factors. A large part of the Project exists in the completion of a product or service. The student has to choose an appropriate product or service that represents an element of the career choice (examples include filming a lesson taught by the Senior to a group of elementary school students, building a computer from individual parts, creating a business model and starting a business growing and selling sorghum). The student needs to have all research completed and the product / service well before the Presentation Day. For the Presentation Day, students are dismissed from school and only need to present to a panel of community members at an offsite location. Students must be diligent to meet established deadlines.

Operation Preparation

Joint effort of KDE and the Department of Workforce Development in collaboration with education partners . MISSION: Focus attention on the importance of planning for

Narrative 5: Soft Skills Program

college and/or career by engaging students, parents, schools and communities in the process of effective advising.

Joint effort of KDE and the Department of Workforce

Trained volunteer community advisors: meet one-on-one with every 8th and 10th-grade student, use student's Individual Learning Plan (ILP), EXPLORE/PLAN results to discuss: career aspirations and required education/training, whether the student is on target to meet their goals, whether student is taking the courses recommended to prepare them for a successful future. Also program will: provide information to student's parent on how they can, engage in their student's college/career readiness.

Hancock County High School (HCHS) and Hancock County Middle School (HCMS) participated in the Operation Preparation in March of 2012. Volunteers from the community attended a training session on key aspects of career guidance. The volunteers spent time offering guidance to students on the requirements for various careers. All 8th and 10th grade students were able to attend the Operation Preparation events during the week of March 12-16, 2012.

Advisor / Advisee Program

Every teacher at HCHS is assigned a group of students (in range of 20-25) in a particular grade level to meet with daily. The purpose of this program is to provide small group setting in which relationships can be established between student and teacher. The teacher is able to stay with the students through the four years of high school. Advisor teachers are influential in offering guidance to students for chosen career tracks and to keep students on desired career paths.

Career Software

The training is provided through WIN Learning Courseware (Career Readiness Courseware and SoftSkills Series) free of charge to HCHS students and students enrolled in Adult Education. The WIN Learning Courseware is being implemented in grades 9-12 beginning with the Fall 2012 Semester and has been used in Adult Ed for a number of years. The targeted learning system provides instructional assistance to prepare students to take and pass the three main elements of the WorkKeys Assessment (Reading for Information, Locating Information, and Applied Math). Students can access the Win Learning courseware at school, the Adult Ed Center, or on any computer with Internet access.

The WIN Learning Courseware offers one avenue to address employer need for more than content knowledge, but also improved "Soft Skills" of incoming employees. The incoming employees need to be able to solve problems, write and speak well, evaluate information critically, and work with other people, including those from other cultures. Employees need to know the importance of being on time, and showing appropriate professional attitudes and work habits. The Win Learning Courseware provides one path to assist with career readiness and improved "Soft Skills."

Narrative 5: Soft Skills Program

Career Center

The Hancock County One-Stop Career Center is located in Labor Market Area 6 in Hancock County, Kentucky. It is a workforce development partnership whose purpose is to provide individuals with the information, assistance, education and training needed to find jobs and to assist employers in finding qualified employees. The Hancock County Career Center is located within the community in accessible, easy to reach facilities. Employer Services - assist area businesses and industries in finding qualified applicants. Office and meeting rooms are available for training, testing, interviewing, and other services.

Education and Training - through partnerships with Adult Education and Community Education, job seekers have the resources available to enhance their employability skills. GED, TABE and WorkKeys preparation classes are offered through the Adult Education program. Computer classes and Continuing Education classes are available spring and fall through the Community Education program.

Work Readiness Training - computer software for typing skills, interviewing skills and life skills.

Development of a new Soft Skills Certification program

BUSINESSES

Hancock County Businesses are asked to take up the challenge.

The completion of a Soft Skills Certification is a challenge that must be met by students participating, supported by the schools, and honored by local businesses.

Local businesses are challenged to the following: when hiring entry level employees – ask for the Soft Skill Certification.

Businesses who are participating in the program will have their names listed on the back of the SoftSkills Certificate that students will be receiving at graduation.

STUDENTS

The students who receive this honor will earn the National Career Readiness Certificate (through passing at a Silver level on the Work Keys Assessment), a plaque at graduation, and a the designation of completing the SoftSkills program.

SCHOOLS

The schools participating will receive assistance in identifying the skills needed in a modern workforce. Also, because students are earning the National Career Readiness Certificate, Hancock County Public Schools will benefit from more students being designated as Career Ready on the State KPREP Accountability.

High School Soft Skills Program

HCHS has decided to recognize students for their efforts in earning the "Soft Skills Certificate." HCHS has introduced, discussed, and adopted a Site-Based Decision Making Council (SBDM) policy for SoftSkills. The program is new and will continue to

Narrative 5: Soft Skills Program

grow based on business and student buy-in. When more businesses learn about the program and see the development of students, the program will grow and develop into a successful program. Other counties who have used a SoftSkills Certificate program have develop strong ties between employers, schools, and students.

HCHS SBDM Policy 4.16

In accordance with local government and industry, Hancock County High School staff and administration accept the responsibility to develop a Soft Skills Readiness Program for graduating seniors beginning with the Class of 2013.

Soft Skills Measurement -- a Certified Work Ready Community must have a program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations. The staff and administration at HCHS will recognize seniors and award each senior at graduation for demonstrating the following:

No more than two unexcused absences No more than two unexcused tardies

No discipline referrals for fighting, vandalism, theft, or possession of firearms / illegal substances

Graduating grade point average (GPA) of at least 2.5 and no failures the senior year

Involvement in at least two co-curricular activities which may include employment and / or community volunteer projects and / or Senior Project

Successfully completing WorkKeys Assessment and earning NCRC (National Career Readiness Certificate).

Adult Education Soft Skills Program

Soft Skills Certification may be earned by adult students who meet the following criteria during a six-week course of instruction:

--No more than two unexcused absences or late notices.

--NRS Level 4 (TABE 6.0-8.9) upon entry into the program.

--Involvement in at least one co-curricular activity, which may include part-time employment and/or community volunteer projects.

--WorkKeys Silver NCRC upon course completion.

--Completion of on-line WIN courses or instructor-led classes on speaking and listening, teamwork, conflict resolution, and interview techniques.



7. If your county does not meet the broadband availability goals, you must complete Narrative 7 in order to apply to be a Work Ready Community in Progress.

Narrative 7: Broadband Availability: Must present a plan to meet the broadband availability goals, whether rural or urban, within three years (two pages maximum).





December 4, 2012

Mr. Brad Goodall
Hancock County Schools
83 State Route 271 North
Hawesville, KY 42348

Dear Mr. Goodall:

I am writing in response to your request for Hancock County broadband availability, as required for Work-Ready Certification for the county.

While "official" resources, in this case the broadband.gov web site, show that 65.8% of the population of Hancock County has access to broadband download speeds of 3Mbps, we feel it is important to note that such sources have limited capabilities in mapping true broadband coverage, particularly that provided wirelessly, as are our services. Because of this, we have used our own empirical data to better quantify broadband availability in Hancock County.

According to U.S. Census data, Hancock County has 3,215 households, with 409 of those in the county seat of Hawesville, which is served by DSL from the incumbent telephone carrier there, leaving 2,806 households in the rest of the county. Q Wireless mapping indicates 2,119 of those remaining households can be reached by our wireless ConnectGRADD service. With Hawesville added in, this means 2,528 of the 3,215 households in the county are covered, putting the county at 79% coverage at 1.5Mbps speeds. Approximately 85% of the Q Wireless coverage area can get speeds of 3Mbps, meaning 67% of the county can currently get 3Mbps service.

Going forward, Hancock County is already working with Q Wireless to set up a new tower site to fill a gap in current coverage in the first half of 2013. This will, we estimate, take the 1.5Mbps coverage to approximately 85% and the 3Mbps coverage to approximately 75%.

Factoring in DSL coverage outside of the Hawesville area, as mapped by Kentucky State Government on its KY Broadband Map at broadband.ky.gov, adds, approximately, an additional 10% in coverage, making 1.5Mbps service available to more than 90% of county households and 3Mbps service available to more than 80% (being conservative with actual DSL speeds in rural areas). The remainder of the county has access to satellite services in all but 1-2% of locations (those where homes are situated in heavy tree cover, making placement of a satellite dish in an open spot impractical or even impossible), and while satellite service inherently suffers from slow ping times, the speed/capacity of downloading can exceed 3Mbps to virtually all of those covered homes. With that, well more than 90% of the county has access to the required download speeds, most to terrestrial services with fast ping times as well.

We hope and trust that this letter will allow Hancock County to attain its Work-Ready Certification requirement of broadband access availability. Should you have questions or require maps/data to detail the coverage described here, we would be happy to discuss this issue with your review team.

A handwritten signature in black ink, appearing to read 'Joseph Randolph', is written over a horizontal line.

Joseph Randolph
Director, Sales and Marketing
Q Wireless LLC

3701 COMMUNICATIONS WAY, EVANSVILLE, INDIANA 47715 • 877-472-3341 • www.qwirelessbb.com



Narrative 8: Supplemental Criteria:

GED: Please show your county GED attainment as compared to county goals (at <http://www.kyae.ky.gov/> under the Performance/Accountability tab - GED targets, under the category County Goals and Targets). (two pages maximum)

Occupational Credentials: Please show total numbers of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, sources and show any calculations. Employers and community colleges will be important sources in this effort. (three pages maximum)

GED

The Hancock County Board of Education is the designated Kentucky Adult Education (KYAE) provider for Adult Basic Education (ABE), Adult Secondary Education (ASE), and English as a Second Language (ESL). Adult Education services are located in the Hancock County Development Complex, which also houses the Career Center.

In Hancock County, the county population age 16-64 without a High School diploma or GED sits at 664. The enrollment goal for 2012-13 rose to 81 (based on 2006-10 ACS) and the GED goal rose to 16 (based on 2006-10 ACS).

During the past five years, Hancock County has been designated a program of excellence by KYAE. Of students with a GED goal, 93% have reached it. Currently, Hancock County is in the top 10% of adult education programs in the state based upon enrollment and performance figures. A total of 76 GEDs have been earned in the last five years.

Industry Recognized Credentials

A total of 387 Hancock County residents have graduated from the Owensboro Community and Technical College since the Fall of 2000. Hancock County residents have earned a total of 1268 Industry Recognized Credentials since Fall 2000 (Source: OCTCS Instructional Research Office - PeopleSoft Student Data Tracking Records).

73 Associate in Arts

123 Associate in Applied Science

1 Associate in Applied Technology

31 Associate in Science

451 Certificates

71 Diplomas

**Narrative 8: Supplemental Criteria:
GED and Occupational Credentials**

Total number of graduates since Fall 2000	387
All credentials since Fall 2000	
Associate in Arts	73
Associate in Applied Science	123
Associate in Applied Technology	1
Associate in Science	31
Certificate	451
Diploma	71
Grand Total	1268
Breakdown	
Associate in Arts	73
Art Teacher Education	1
Associate in Arts	57
Communications	1
Elementary Education	2
Elementary Teacher Education	3
English & Applied Language Art	1
Fine/Studio Arts	1
Graphic Design, Commercial Art	3
Psychology, General	1
Public Relat&Organiz. Comm	1
Social Work	2
Associate in Applied Science	123
Agricultural Technology	2
Biotechnology	1
Bus Tech:Management Option	2
Business Administration	8
Comp Manufacturing & Machining	2
Computer Info Sys Micro Option	1
Criminal Justice	5
Early Childhood Education	2
Electrical Technology	14
Engineer Tech Electrical Opt	1
Engineering & Electronics Tech	7
Fire Science Technology	1
Gen Occupational Tech Studies	24
Human Services	6
IET Electrical Option	1
Information Technology	1

Industry Recognized Credentials

Interdisc Early Childhood Educ	3
Law Enforcement Technology	1
Nursing	23
Office Systems	1
Office Systems Tec: Admin Opt	2
Office Systems Tec:Medical Opt	6
Paramedic Technology	1
Radiography	8
Associate in Applied Technology	1
Machine Tool Technology	1
Associate in Science	31
Associate in Science	27
Chemical Engineering	1
Industrial/Manuf Engineering	1
Math & Physical Sci. Teacher Ed	1
Pre Nursing	1

Industry Recognized Credentials

A total of 387 Hancock County residents have graduated from the Owensboro Community and Technical College since the Fall of 2000. Hancock County residents have earned a total of 1268 Industry Recognized Credentials since Fall 2000 (Source: OCTCS Instructional Research Office - PeopleSoft Student Data Tracking Records).

- 73 Associate in Arts
- 123 Associate in Applied Science
- 1 Associate in Applied Technology
- 31 Associate in Science
- 451 Certificates
- 71 Diplomas

Certificate	451
A+ Certification	1
Administrative	1
Advanced Firefighter	1
ARC Cutter	6
ARC Welder	5
Auto Body Helper	1
Automation Technician I	1
Automotive Air Condition Mech	6
Automotive Electrician	2
Automotive Painter	1
Automotive Painter Helper	1
AWS Nat'l Skill Stand Level I	12
Basic Business Administration	1
Basic Carpenter	1
Basic Firefighter	1
Biotechnology	1
Brake Repairer	5
Carpenter Helper	2
Child Care Assistant	3
Collision Repair Helper	1
Communications Technician	1
Computer Maintenance Tech	1
Computer Technician	1
Construction Forms Helper	1
Cosmetologist	8
Cosmetologist (6 Hr)	2
Data Entry Operator	2
Detailer	1
Diesel Engine Mechanic	2
Drafter Assistant	2
Early Childhood Administrator	2
Electrical Motor Cont Level II	6
Electrical Motor Cont. Level I	6
Electrician Construction	10
Electrician Trainee Level I	24
Electrician Trainee Level II	17
Electronics Technician	7
Electronics Technician I	9
Electronics Tester	10
Emergency Medical Technician	14

Exploratory Machining	5
Exploratory Machining I	3
Financial Assistant Clerk	1
Financial Assistant Trainee	1
Fire Officer	1
Front End Mechanic	3
Gas Welder	2
General Business	1
Hospital Admissions Clerk	1
I&ET Fundamentals	1
Ind Main Machinists Mechanic	8
Industrial Electronics Tech I	6
Industrial Electronics Tech II	5
Industrial Maint Mech Lvl I	9
Industrial Maint Mech Lvl II	9
Industrial Mainten Electr Mech	12
Information Tech Fundamentals	1
Integrated Office Skills	1
Kentucky Medication Aide	5
KY Child Care Provider	9
Machine Operator II	1
Machine Tool Operator I	2
Machine Tool Operator II	1
Maintenance Technician	2
Maintenance Technician I	2
Manual Tran & Drive Train Tech	1
Mechatronic Operat Tech Lvl I	9
Medicaid Nurse Aide	89
Medical Administrative	3
Medical Admissions Clerk	2
Medical Coding	1
Medical Office Trainee	3
Medical Receptionist	3
Medical Unit Coordinator	1
Mobile Air Condition Mechanic	1
Production Line Welder	12
Receptionist	2
Residential Electricity I	15
Residential Electricity II	15
Residential Roofer	3
Robotics & Automation Tech	1
Tack Welder	4
Welder Helper	15

Industry Recognized Credentials

Diploma	71
CNC Machinist	2
Combination Welder	4
Computer Aided Drafting/Design	1
Construction Electrician	3
Cosmetologist	12
Electrical Technology	12
Electronic Communications Tech	1
Electronics	2
Fire Chief	1
Industrial Electrician	5
Industrial Electronics	3
Industrial Electronics Tech	1
Industrial Maintenance Tech	5
Machinist	2
Mechanical Drafter	1
Practical Nurse	7
Practical Nursing Integrated	2
Surgical Technologist	7
Grand Total	750

Industry Recognized Credentials

Letters of Support

Hancock County
Work Ready Community
Application



OFFICE OF

JACK B. McCASLIN
HANCOCK COUNTY JUDGE / EXECUTIVE

Magistrate District 1
WAYNE HODSKINS

Magistrate District 2
FRANKLIN W. ESTES

P.O. Box 580
ADMINISTRATION BUILDING
HAWESVILLE, KENTUCKY 42348

Phone: (270) 927-8137

Fax: (270) 927-8138

Magistrate District 3
JOHN MARK GRAY

Magistrate District 4
LARRY G. SOSH

November 14, 2012

Dear Work Ready Community Steering Committee:

As Judge Executive of Hancock County, I am pleased to support Hancock County's application for consideration as a Kentucky Work Ready Community. I believe that the qualifications outlined for status as a Work Ready Community align with our region's ongoing workforce priorities.

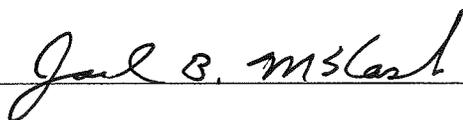
Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for our community and the commitment to participate in the program, support the program and work to spread the word and gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Hancock County Fiscal Court
Key Contact Name: Jack B. McCaslin
Key Contact Title/Role: Judge Executive
Key Contact Phone Number: (270) 927-8137
Key Contact Email Address: jackbmack@bellsouth.net
Address: P.O. Box 580
City: Hawesville County: Hancock

Signature



HANCOCK FISCAL COURT MEETING

Tuesday, November 13, 2012

9:00 a.m.

AGENDA

- I. Call to Order – Jack B. McCaslin, Judge/Executive
- II. Pledge of Allegiance
- III. Invocation
- IV. Roll Call
- V. Approval of Minutes
- VI. Occupational Tax Administrator's Report
- VII. Ambulance Report
- VIII. Treasurer's Report
- IX. Transfer Request
- X. Jailer's Report
- XI. Senior Service Director's Report
- XII. Career Center Director's Report
- XII. Claims Submitted For Payment
- XIII. Road Department Report
- XIII. Old Business:
 - A. Rural Secondary Fund Agreement (\$200,000)
 - B. Resolution 2012-13, executing Rural Secondary Fund Agreement
- XV. New Business:
 - A. Work Ready Community Presentation – Brad Goodall
 - B. Firearms Legislation
 - C. Electrical Inspector Contractual Agreement
 - D. Christmas Dinner
 - E. Insurance
 - F. Hire Joe Galmiche FT EMT, 90 days probation
 - G. Hire Joe Decker and Tony Ward FT Road Dept., 90 days probation
- XVI. FYI
- XVII. Adjournment



City of Hawesville

395 Main Street
Post Office Box 157
Hawesville, Kentucky 42348
Telephone (270) 927-8707
Fax (270) 927-8184

Mayor:
RITA G. STEPHENS
Council Members:
KEVIN LINN
DANNY DOYLE
JUNIE MORRIS
JOY HAYCRAFT
WAYNE HERNDON
CHARLES KING
Clerk-Treasurer:
BARBARA A. SPENCER

November 13, 2012

Dear Work Ready Committee Planning Committee Members:

Economic development depends upon a well-trained workforce. In order to be successful, we must improve attainment of high school credentials and postsecondary degrees. The National Career Readiness Certificate and Soft Skills Certificate will be useful to employers in the hiring process. We offer our support to help provide a competitive skilled workforce responsive to the demands of business and industry already located in and looking to locate in Hancock County.

Therefore, toward this goal, we will promote the Work Ready initiative within the community and encourage others to become actively involved. As public officials, we pledge our support to the Hancock County Work Ready Community Initiative.

Sincerely,

Rita Stephens, Mayor

Joy Haycraft, Council Member

Charles King, Council Member

Wayne Herndon, Council Member

Junnie Morris, Council Member,

Danny Doyle, Council Member

Kevin Linn, Council Member

CITY OF HAWESVILLE
COUNCIL MEETING
MEETING AGENDA
November 13, 2012 6:30 PM

CALL TO ORDER: Mayor Rita G. Stephens.

Pledge of Allegiance:

Prayer: _____:

ROLL CALL: Clerk: Councilman Joy Haycraft, Wayne Herndon, Kevin Linn, Junie Morris, Danny Doyle, and Charles King.

Old Business:

Approval of October 9, 2012 Minutes:

Approval of Bills: Paid for October, 2012 Bills

New Business:

Jackie Robertson :

Hancock County Work Ready Community

Nancy Stearman, CPA. Municipal Revenue LLC:

John Lambert , Freedom Waste:

First Reading of Ordinance No. 12-05 Garbage Franchise:

Repairs to Floodwall:

HRA Renewal:

Tee-Shirts

Reports:

Mark Alford – Superintendent:

Wagner Baskett- (Buz) - Police Chief:

Chief Matt Husk-Report from Fire Department:

Adjournment:

HANCOCK COUNTY INDUSTRIAL FOUNDATION, INC.

1605 U. S. HIGHWAY 60 WEST
HAWESVILLE, KY 42348

TELEPHONE (270) 927-6121
FACSIMILE (270) 927-9043

OFFICERS

MICHAEL T. BAKER
DIRECTOR

RICHARD BASHAM, PRESIDENT
DOMTAR
INDUSTRIAL DEVELOPMENT MANAGER

ALLEN KENNEDY, VICE PRESIDENT
HC TRAINING CONSORTIUM

AL MEINCKEN, SECRETARY
A & J PC COMPUTING

JOE LEE ALDRIDGE, TREASURER
ALDRIDGE & ALDRIDGE ACCOUNTING

BOARD OF DIRECTORS

DANNY BOLING
MEMBER EMERITUS
COUNTY JUDGE/EXECUTIVE 1986-1993

MICHAEL CARTER
ALERIS ALUMINUM
OPERATIONS DIRECTOR

WAYNE EDGE
SOUTHWIRE COMPANY
PLANT MANAGER

RICK EMBRY
INDEPENDENCE BANK
PRESIDENT, HANCOCK COUNTY

TIM GOOCH
HANCOCK REALTY & AUCTION

CHAD GREGORY
MAYOR, CITY OF LEWISPORT

DAVID HAMILTON
KENERGY

RITA STEPHENS
MAYOR, CITY OF HAWESVILLE

SCOTT LEWIS
HANCOCK CO. BOARD OF EDUCATION
SUPERINTENDENT OF SCHOOLS

GARY MARSCH
AGRICULTURAL REPRESENTATIVE

JACK McCASLIN
COUNTY JUDGE/EXECUTIVE 1999 - PRESENT

ROBERT K. OGLE
FORMER BANK PRESIDENT

MONTY QUINN
ACE'S GUNS

EDNA RICE
CHAMBER OF COMMERCE
EXECUTIVE DIRECTOR

JASON CURRY
CENTURY ALUMINUM

DONN WIMMER
CLARION PUBLISHING CO., INC.
EDITOR & PUBLISHER

LARRY RAMEY
PRESIDENT
HANCOCK BANK & TRUST

WAYNE O'BRYAN
BIG RIVERS ELECTRIC
PLANT MANAGER

November 12, 2012

Dear Work Ready Community Steering Committee,

Hancock County enjoys one of the largest ratios of manufacturing jobs in the country. With over 60% of all jobs in the manufacturing sector, workforce development and career readiness is critical to our economic health today and tomorrow.

The Hancock County Industrial Foundation works closely with our local school system, community leaders, local business and industry to support this important element of workforce development. While our industries have excellent training programs, elements of the Work Ready Community certification program expand and enhance the availability of employee candidates in the areas of attendance, problem solving skills, team work and critical thinking.

The officers and board of directors of the Hancock County Industrial Foundation are committed to the effort of securing the designation of Work Ready Community for Hancock County. Our economic development mission is focused on both our existing industries, expansion and growth of new industries. This designation is fundamental to our mission and we respectfully submit this letter as our commitment to this important work.

Sincerely,



Mike Baker, Director
Hancock County Industrial Foundation

HANCOCK COUNTY INDUSTRIAL FOUNDATION
October 23rd, 2012
MINUTES

Meeting was held at HC Airport. The meeting was opened by Mike Baker at 07:25 hrs. Present at the meeting, Al Meincken, Jason Curry, Gary Marsch, Donn Wimmer, Tim Gooch, David Hamilton, Wayne O'Brian, Chad Gregory, and guest Dean Schamore, Digital Connections Plus.

Secretary's Report: Approved.

Treasurer's Report: No Report.

DIRECTORS REPORT: Attached

Attached you will find a paper with three slides. These are an excerpt from the PSC study. Also included is a letter from Greg Starheim, President/CEO of Kenergy.

Attachment # 2 covers the soft skill Certification Program.

Attachment # 3 covers the I-67 corridor.

Supt Estes and Brad Goodall have taken ownership of the Soft Skills Certification Program.

To send these all in one package I thought might be too big a download. Some of you are limited to the size of a download. Hope sending it to you this way is OK. Please let me know how you felt about this (be gentle).

Joe we wish you a speedy recovery and hope to see you at the next meeting.

If you have problems opening the attachments please call me.

Meeting adjourned at 08:15hrs.

NEXT MEETING

November 27th, 2012 at HC Airport.

PLEASE NOTE: In the event schools are closed for inclement weather our meeting will be cancelled

Respectively Submitted By:

Al Meincken, Secretary:

Email: almeincken@tds.net Tel 295-6368, Cell 922-0203



CITY OF LEWISPORT

November 15, 2012

Dear Work-Ready Community Planning Members:

We offer our support to help provide a competitive skilled workforce responsive to the demands of business and industry already located in and looking to locate in Hancock County. Economic development depends upon a well-trained workforce. In order to be successful, we must improve attainment of high school credentials and postsecondary degrees. The National Career Readiness Certificate and Soft Skills Certificate will be useful to employers in the hiring process.

Therefore, toward this goal, we will talk about the initiative within the community and encourage others to become actively involved. As public officials, we pledge our support to the Hancock County Work-Ready Community Initiative.

Sincerely,

E. Chad Gregory, Mayor

MAYOR:

Chad Gregory

COUNCILPERSONS:

Jeff Dame
Josephine Hagan
Shirley Hays
Patricia Meyers
Mary Rummage
Eddie Wheet

CITY ADMINISTRATOR:

Brent Wigginton

CITY ATTORNEY:

Charles Kamuf

CITY CLERK:

Carrie Dixon

Lewisport City Hall
405 Second Street
P.O. Box 22
Lewisport, KY 42351

Phone: (270) 295-3324
FAX: (270) 295-3354

TDD Users: 1-800-648-6056
Voice: 1-800-648-6057



Hancock County Public Schools

83 STATE ROUTE 3543
HAWESVILLE, KENTUCKY 42348
PHONE (270) 927-6914
FAX (270) 927-6916

BOARD OF EDUCATION

DALE GRAY

Chairperson

Hawesville, KY 42348

RICKY JOHNSON

Reynolds Station, KY

42368

DONNA QUATTROCCHI

Lewisport, KY 42351

DAVID EMMICK

Lewisport, KY 42351

ALLEN KENNEDY

Lewisport, KY 42351

Dear Work Ready Community Committee:

As acting school board of Hancock County, we are pleased to support Hancock County's application for consideration as a Kentucky Work Ready Community. We believe that the qualifications outlined for status as a Work Ready Community align well with our region's ongoing workforce priorities.

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for our community and the commitment to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others,
- Implementing a Soft Skills Program in our schools, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Hancock County Schools

Key Contact: Kyle Estes

Key Contact Title: Superintendent

Key Contact Phone Number: (270) 927-6914

Key Contact e-mail: Kyle.Estes@hancock.kyschools.us

Address: 83 State Route 3543

City: Hawesville County: Hancock

Superintendent Signature

Board Chair Signature



November 16, 2012

Dear Work Ready Community Steering Committee:

As General Manager of the Domtar Paper Company, Hawesville Mill, I am pleased to support Hancock County's application for consideration as a Kentucky Work Ready Community. Domtar believes that the qualifications outlined for status as a Work Ready Community align well with our region's ongoing workforce priorities.

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Hancock County. Domtar commits to participate in the program, support the program, work to spread the word, and to assist in gaining participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others, and
- Recognizing the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes

Organization: Domtar Paper Company, LLC

Key Contact Name: Steve Henry

Key Contact Title: General Manager

Key Contact Phone Number: (270) 927-7213

Key Contact Email Address: steve.henry@domtar.com

Address: P. O. Box 130/Hawesville, KY/42348

County: Hancock

Signature: _____

A handwritten signature in black ink, appearing to be 'SH' followed by a stylized flourish, written over a horizontal line.

Office of the President
4800 New Hartford Road
Owensboro, KY 42303
Telephone: (270) 686-4508
Fax: (270) 686-4496
owensboro.kctcs.edu

November 27, 2012

Dear Work Ready Community Committee Members:

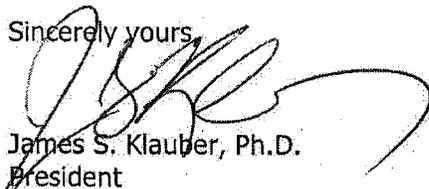
As President of Owensboro Community & Technical College, I am pleased to support Hancock County's application for consideration as a Kentucky Work Ready Community. OCTC is a key stakeholder in this region. The college works closely with area high schools, as well as business and industry, to ensure that our programs and services support an economically competitive workforce. I believe that the qualifications outlined for status as a Work Ready Community align extremely well with our region's ongoing workforce priorities and that participation will further enhance our collaborative efforts.

The college has played an active role in the development and documentation of Hancock County's Kentucky Work Ready Community application. It is fully committed to serving as a core member of program, as well as providing leadership and a primary point of contact for the effort. OCTC will participate fully in supporting the goals outlined in the county's application including: criteria related to graduation and educational attainment rates and promotion of the National Career Readiness Certificate to students, job seekers, and the greater business community.

In addition to the above, Owensboro Community & Technical College will participate by: attending periodic community meetings to discuss the program with others and providing data as needed.

Organization: Owensboro Community & Technical College
Key Contact Name: Dr. Stacy Edds-Ellis
Key Contact Title/Role: Associate Dean
Key Contact Phone Number: 270-686-4573
Key Contact Email Address: stacy.edds@kctcs.edu
Address: 4800 New Hartford Road, Owensboro, KY 42303
City: Owensboro County: Daviess

Sincerely yours,


James S. Klauber, Ph.D.
President


Owensboro
Community & Technical College
HIGHER EDUCATION BEGINS HERE

OCTC/KCTCS is an equal opportunity employer and education institution.

KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM



Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Hancock County. Hancock Bank and Trust Company commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Hancock Bank and Trust Company

Key Contact Name: Lois W. Kennedy

Key Contact Title: Vice President

Key Contact Phone Number: 270-927-8855

Key Contact Email Address: lkennedy@hancockbankonline.com

Address: 220 Main Street, Hawesville, Kentucky 42348

County: Hancock

Signature

Lois W. Kennedy, VP



HOUSE INSURANCE SERVICES, LLC



Danny R. House
Owner / Agent

P.O. Box 339
75 Eastwind Court
Hawesville, KY 42348
Telephone: 270-927-8841
Fax: 270-927-8897
Email - danny@houseinsurancesvc.com

Brandon A. House
Sales Mgr / Agent

November 28, 2012

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Hancock County. House Insurance Services, LLC commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Contact information:

Danny R. House owner
270-927-8841
danny@houseinsurancesvc.com
75 Eastwind Court
P.O. Box 339
Hawesville, KY 42348.

Sincerely,

Danny R. House
11/28/2013



Bill's IGA

P.O. Box 162– Hawesville, KY 42348

Phone (270) 927-8034

Fax (270) 927-9583

Dear Work Ready Community Steering Committee

As one of the owners of Bill's IGA, I am pleased to support Hancock County's application for consideration as a Kentucky Work Ready Community. Bill's IGA commits to participate in the program, support the program and work to spread the word and to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meeting to discuss the program with others, and
- Accepting the National Career Readiness Certificate as valid work readiness credential in our hiring and/or promotions processes (for employees).

Organization: Bill's IGA

Key Contact Name: Billy Stephens

Key Contact Title/Role: Owner

Key Contact Phone Number: 270-927-8034

Key Contact Email Address: Billiga@bellsouth.net

Address: 290 Hawes Blvd

City: Hawesville County: Hancock

Signature

Dear Work Ready Community Steering Committee:

As a representative and member of multiple organizations, Hancock County School Board, Kentucky School Boards Association, Education Professional Standards Board, Green River Area Workforce Investment Board and former Human Resources Manager for Aleris Rolled Products, I am delighted to support Hancock County's application for consideration as a Kentucky Work Ready Community. I believe the qualifications outlined for status as a Work Ready Community align well with our region's ongoing workforce priorities.

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Hancock County. You have my commitment to participate in the program, support the program and diligently work to spread the word and to gain participation from others in our community.

In addition to the above, I am willing to participate by:

- Attending an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Encouraging all local organizations to recognize the National Career Readiness Certificate as a valid work readiness credential in hiring and/or promotions processes.

Organizations: Hancock County School Board, Kentucky School Boards Association, Education Professional Standards Board, and Green River Area Workforce Investment Board

Key Contact Name: Allen E. Kennedy PHR

Key Contact Title/Role: Board member

Key Contact Phone Number: 270 993-0311

Key Contact Email Address: allen.kennedy@hancock.kyschools.us

Address: 305 Oak Road

City: Lewisport County: Hancock

Signature 



Dear Work Ready Community Committee:

As a former graduate and current employer in Hancock County, I am pleased to support Hancock County's application for consideration as a Kentucky Work Ready Community. We believe that the qualifications outlined for status as a Work Ready Community align well with our region's ongoing workforce priorities.

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for our Board of education and the commitment to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

Organization: Estes Behavioral Health, LLC

Key Contact: Jessica Estes

Key Contact Title: Owner

Key Contact Phone Number: (270) 927-6003

Key Contact e-mail: EstesBH@att.net

Address: 227 Monroe Street

City: Hawesville County: Hancock

A handwritten signature in black ink that reads "Jessica Estes RPR-NP". The signature is written in a cursive, flowing style.

CenturyALUMINUM

November 29, 2012

Century Aluminum
Jason Curry
1627 State Route 271 N
Hawesville, KY 42348

Dear Work Ready Community Steering Committee,

Hancock County enjoys one of the largest ratios of manufacturing jobs in the country. With over 60% of all jobs in the manufacturing sector, workforce development and career readiness is critical to our economic health today and tomorrow.

While our industries have excellent training programs, elements of the Work Ready Community certification program expand and enhance the availability of employee candidates in the areas of attendance, problem solving skills, team work and critical thinking.

Century Aluminum is committed to doing its part in the effort of securing the designation of Work Ready Community for Hancock County. This designation is vital in the development of our future workforce and we respectfully submit this letter as our commitment to this important work.



Jason Curry
Human Resources Manager
Century Aluminum



Sean Byrne
Plant Manager
Century Aluminum



Think Progress. Think Tomorrow. Think GRADD.

November 29, 2012

Mr. Brad Goodall
Hancock County Schools
83 State Route 271 North
Hawesville, KY 42348

Dear Mr. Goodall:

I am pleased to support the Hancock County Work Ready Community initiative on behalf of the **Green River Area Development District** and the **Green River Workforce Investment Board**. The designation of "Work Ready In Progress" is a perfect fit into our organization's mission of regional planning, community and economic development, workforce development, and improving the overall quality of life for our citizens and communities. We pledge to fully participate and support this endeavor in Hancock County and in securing involvement from other stakeholders within the county and region.

Our commitment and support will include committee representation, as well as, accepting and promoting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring process.

We believe that aspiring to be a Kentucky Work Ready Community will positively impact not only Hancock County, but the entire Green River region. Should additional information be needed in reference to our level of support, please feel free to contact me.

Kindest regards,


Jiten S. Shah
Executive Director

JSS/kw

Bill Markwell, *Chairman* * Jody Jenkins, *Vice Chairman* * Bill Parrish, *Secretary* * Jack McCaslin, *Treasurer* * Jiten Shah, *Executive Director*

Southwire Company
1987 State Rte 3543 North
Hawesville, KY 42348 USA
Phone (270) 927-6971
Fax (270) 927-6977
www.southwire.com



Southwire®

November 12, 2012

Dear Work Ready Community Steering Committee,

Hancock County enjoys one of the largest ratios of manufacturing jobs in the country. With over 60% of all jobs in the manufacturing sector, workforce development and career readiness is critical to our economic health today and tomorrow.

The Hancock County Industrial Foundation works closely with our local school system, community leaders, local business and industry to support this important element of workforce development. While our industries have excellent training programs, elements of the Work Ready Community certification program expand and enhance the availability of employee candidates in the areas of attendance, problem solving skills, team work and critical thinking.

The officers and board of directors of the Hancock County Industrial Foundation are committed to the effort of securing the designation of Work Ready Community for Hancock County. Our economic development mission is focused on both our existing industries and the expansion and growth of new industries. This designation is fundamental to our mission and we respectfully submit this letter as our commitment to this important work.

Sincerely,

A handwritten signature in cursive script that reads "Wayne Edge".

Wayne Edge

Southwire Company



CRESCENT PAPER TUBE COMPANY

PAPER TUBES • PAPER CORES • SPIRAL • CONVOLUTE

P.O. Box 517 • 7325 Industrial Rd.
Florence, KY 41022-0517

Phone: 859-371-0250

Fax: 859-371-8938

www.cptube.com

November 30, 2012

Dear Work Ready Community Steering Committee,

Hancock County enjoys one of the largest ratios of manufacturing jobs in the country. With over 60% of all jobs in the manufacturing sector, workforce development and career readiness is critical to our economic health today and tomorrow.

The Hancock County Industrial Foundation works closely with our local school system, community leaders, local business and industry to support this important element of workforce development. While our industries have excellent training programs, elements of the Work Ready Community certification program expand and enhance the availability of employee candidates in the areas of attendance, problem solving skills, team work and critical thinking.

The officers and board of directors of the Hancock County Industrial Foundation are committed to the effort of securing the designation of Work Ready Community for Hancock County. Our economic development mission is focused on both our existing industries and the expansion and growth of new industries. This designation is fundamental to our mission and we respectfully submit this letter as our commitment to this important work.

Sincerely,

P. Stuart Seltman
President

Regional Alliance for Education

December 10, 2012

Mr. Brad Goodall
College and Career Readiness Coordinator
Hancock County Public Schools
83 State Rt. 3543
Hawesville, KY 42348

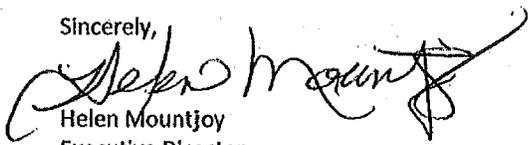
Dear Brad,

I am writing to confirm that the Regional Alliance for Education is ready and willing to serve as a collaborative partner in the Hancock County Work Ready Community effort. As you know, the Alliance is an active P-16 Council devoted to ensuring that students in a four-county region are well-prepared for college and careers. It works to bring educators to the table with business, labor, and government to facilitate mutual respect and understanding.

The Regional Alliance for Education includes six school superintendents, four college presidents/directors, and directors of Head Start and Adult Basic Education. Economic and workforce development agencies, regional foundations, local government, business and labor are also represented in this collaborative. Over the years the organization has taken teachers into the workplace, brought together curriculum specialists from across the region, piloted innovative math programs, and found ways to involve more citizens in supporting education. The Alliance was a major partner in the Daviess County Work Ready Community application process and assumed the leadership of the soft skills certification program which grew out of it. It is also a major partner in the Daviess-Hancock Industry Partnership, working to ensure a pipe-line of well-trained workers for the region's advanced manufacturers.

The Alliance is eager to assist Hancock County in increasing the percentage of its adults who hold postsecondary degrees and the National Career Readiness Certificate, as well as the percentage of students who earn Soft Skills Certification. Helping businesses see the value in these recognitions of skills and knowledge is a core part of its work. Fostering connections is what we do! We look forward to being an active participant on the Hancock County Work Ready Community team.

Sincerely,



Helen Mountjoy
Executive Director
Regional Alliance for Education



T. Frederic May
Community President
700 Frederica Street
Owensboro, KY 42301
270 926-5301
270 926-5303 fax

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Hancock County. US BANK commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotion processes (for employers).

Organization: US BANK

Key Contact Name: Fred May

Key Contact Title/Role: Community President

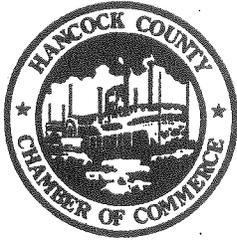
Key Contact Phone Number: 270-926-5301

Key Contact Email Address: t.frederic.may@usbank.com

Address: 700 Frederica St

City: Owensboro County: Daviess

Signature _____



Hancock County Chamber of Commerce

P.O. BOX 404
HAWESVILLE, KENTUCKY 42348

December 11, 2012

Dear Work Ready Community Steering Committee:

This letter is documentation of our commitment to the Kentucky Work Ready Community Program for Hancock County. As Executive Director of the Hancock County Chamber of Commerce I will support the program and help to spread the word about its importance. I will encourage others to become actively involved.

A well-educated, well-trained workforce is key to economic development. Improving our high school graduation and postsecondary degree attainment rates must be at the heart of our effort if we are to be successful. Measures, such as the National Career Readiness Certificate and Soft Skills Certificate can be very useful tools to assist employers in evaluating potential workers and hiring those who will add to the success of our county.

I commend and support the work of the Hancock County Work Ready Community Steering Committee in their efforts to help Hancock County Achieve Work Ready Status.

Sincerely,

A handwritten signature in cursive script that reads "Edna Rice".

Edna Rice

Executive Director Hancock County Chamber of Commerce



Steven L. Beshear
Governor

Terry Holliday, Ph.D.
Commissioner of Education

EDUCATION AND WORKFORCE DEVELOPMENT CABINET
DEPARTMENT OF EDUCATION

Capital Plaza Tower • 500 Mero Street • Frankfort Kentucky 40601
Phone: (502) 564-4770 • www.education.ky.gov

November 15, 2012

Kyle Estes, Superintendent
Hancock County Schools
83 State Route 3543
Hawesville, Kentucky 42348

Dear Superintendent Estes:

Congratulations to Hancock County School District for being in the "Top Ten" highest College and Career Readiness rates in Kentucky. I applaud your work and your response to the passage of Senate Bill 1 and its call for schools and districts to improve the college and career readiness for their students by 50 percent by the 2014-15 school year.

Keep up the great work in the Hancock County Schools.

Sincerely,

A handwritten signature in cursive script that reads "Terry Holliday".

Terry Holliday, Ph.D.

TH/tp



www.ksba.org for top news of the day, service updates and more

To: Brad Goodall Fax #: 270.927.8677

From: Kathy Amburgey

Date: 12.11.12 Pages (w/cover) 2

Message: _____

Per Allen Kennedy's
request, attached
Please find the
KSBA Resolution
pertaining to the
Ky Work Ready
Communities Initiative.

Check you calendars:

2013 KSBA Annual
Conference is Feb. 22-24 at
the Galt House Hotels and
Conference Center in
Louisville. Details soon at
www.ksba.org.

KSBA mission: to enhance school board leadership in maximizing student achievement through superior support and services.

KSBA vision: to be the leading advocate and resource for public school boards on behalf of successful students and stronger communities.

PHONE: (502) 695-4630 or (800) 372-2962

FAX: (502) 695-5451

RESOLUTION
of the
KENTUCKY SCHOOL BOARDS ASSOCIATION

WHEREAS the presence of a skilled workforce is a critical factor for attracting and retaining good jobs; and

WHEREAS the Kentucky Workforce Investment Board has established the Kentucky Work Ready Communities Initiative to provide counties with an opportunity to validate the quality of their workforce; and

WHEREAS the criteria for achieving certification requires community collaboration to improve high school graduation rates, educational attainment, soft skills development, digital literacy, and National Career Readiness Certificate holders; and

WHEREAS the Kentucky School Boards Association supports efforts to improve, document and promote a skilled workforce in Kentucky.

NOW, THEREFORE BE IT RESOLVED that the Kentucky School Boards Association's Board of Directors hereby affirms, supports and endorses the framework and criteria of the Kentucky Work Ready Communities Initiative.

CERTIFICATE

The foregoing is a true copy of a resolution duly adopted by the Board at a regular meeting held on November 30, 2012 and entered in the minutes of such meeting in the Board's minute book.

Dated: 11.30.12

President Tom Blaukensky

Dated: 11.30.12

Secretary W. Don [Signature]

meeting minutes,
attendee list and signatures from the application
committee meeting(s)
– showing representation from all required
stakeholders.

Hancock County Work Ready Community Application

Hancock County Work Ready Community Calendar

Date/Time/Purpose	Location
2012	
November 2nd (Friday) / 8 AM <i>Formation of Committee</i>	Hancock County Career Center
November 9th (Friday) / 8 AM <i>Draft of Narratives Completed</i>	HC Career Center
November 30th (Friday) / 8 AM <i>Letters of Commitment Completed</i>	HC Career Center
December 7th (Friday) / 8 AM <i>Soft Skills Commitment Completed</i>	HC Career Center
December 11th (Tuesday) 7:30 AM <i>Press Release</i>	Chamber of Commerce Breakfast - North Hancock Elementary School

Kentucky Work Ready Communities 2013 Application Review Timelines

Application Deadline ¹	Review Panel Meeting ²	KWIB Certification Meeting ³
-----------------------------------	-----------------------------------	---

2013

December 13, 2012	January 14, 2013	February 21, 2013
-------------------	------------------	-------------------

¹Work Ready and Work Ready in Progress applications may be submitted at any time. To be placed on the agenda, complete applications must be received at least 30 days prior to the scheduled Review Panel meeting date. Applications received less than 30 days prior to Review Panel meeting will be tabled until the next scheduled meeting.

² On review date you will be given ten minutes for a presentation to the Review Panel, and five minutes for questions.

³ The Kentucky Workforce Investment Board will receive and consider applications recommended by the Review Panel for certification as Work Ready or Work Ready in Progress. If certified the county will be asked to come forward with their committee and guests to receive their certificate, packet and have photo made with members of the Board.

Kentucky Work Ready Communities

CRITERIA and THRESHOLDS

Graduation Rate

High school graduation rate calculated with the method used in reporting for the State of Kentucky.

WORK READY COMMUNITY: 82.32 percent.

National Career Readiness Certificate (NCRC) Holders

The National Career Readiness Certificate is awarded based on the three WorkKeys® assessments – Reading for Information, Applied Mathematics, Locating Information. It is accepted throughout the nation by employers as a measure of work readiness. Kentucky has an NCRC initiative underway.

WORK READY COMMUNITY: Must present a plan to raise the rate to 15 percent of working-age adults (18-64) within three years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate.

Community Commitment

A measurement of commitment from community and government agencies to the process of becoming certified and remaining certified. This allows a community to demonstrate true collaboration and progress toward achieving strategic goals that bring together education, workforce, economic development and elected leadership.

WORK READY COMMUNITY:

1. Economic Development
2. Elected Officials
3. Education
4. Workforce Development
5. Business and industry

Educational Attainment

The percentage of working-age (18-64) adults in a community with at least a two-year degree.

WORK READY COMMUNITY: Must be at 25 percent and present a plan to raise this to 32 percent within three years (KY average) and 39 percent within five years (national average).

Availability of Internet as an indicator of digital literacy

The percentage of households in a community with broadband Internet available. Data must come from www.broadband.gov.

WORK READY COMMUNITY: A rural county must have 3Mbps speeds or greater available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless – where there must be 1.5Mbps speeds available to 90 percent of housing units.

Soft Skills Measurement

A Certified Work Ready Community must have a program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations.

Develop a Soft Skills Certificate for High School Seniors. The certificate can be awarded to qualifying seniors by meeting the following categories:

No more than two unexcused absences

No more than two unexcused tardies

No discipline referrals for fighting, vandalism, theft, or possession of firearms / illegal substances

Graduating grade point average (GPA) of at least 2.5 and no failures the senior year

Involvement in at least two co-curricular activities which may include employment and / or community volunteer projects

Successfully completing WorkKeys Assessment and earning NCRC (National Career Readiness Certificate).

Kentucky Work Ready Communities

APPLICATION

1 Name of County

2 High School Graduation Rate (most recent state NCLB reporting) List Source/Method: i.e. summer 2011 AFGR method

Would you like to include high schools that are not in the traditionally reported graduation rate shown above?

If so, please enter revised graduation rate here. Please **attach** a list of schools included and your calculations.

3 Educational Attainment Rate (ages 18-64) (Source: US Census, most recent American Community Survey five-year estimates)

4 Community Commitment (check off)	Name of Organization
Economic Development <input checked="" type="checkbox"/>	Hancock Chamber of Commerce
Elected Official(s) <input checked="" type="checkbox"/>	Hancock County Fiscal Court, City of Hawesville
Education <input checked="" type="checkbox"/>	Hancock County Public Schools, Hancock County Adult Education, Owensboro Community and Technical College
Workforce Development <input checked="" type="checkbox"/>	Green River Area Development District
Business and Industry <input checked="" type="checkbox"/>	Hancock County Industrial Foundation

Attach meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.

5 Percentage of Households with Broadband Internet Access Available (Source: broadband.gov)

Rural or Urban County

6 Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment? (**Attach** optional narratives and list sources and calculations)

7 Your Contact Information (primary contact for your county application)

name	phone	email	address

Kentucky Work Ready Communities

CHECKLIST

Congratulations on your decision to apply for the Kentucky Work Ready Community program. This checklist includes recommended and required steps in completing your application.

✓ **Organize a Local Application Committee**

This committee will play many important roles in the application process as well as the long-term qualification and requalification process. The committee should include individuals from key stakeholders in the community including employers, local workforce investment boards, economic development representatives, education (secondary and post-secondary), and elected officials.

✓ **Gather Information**

Some of the required criteria are simple data points that can be gathered from official sources. These include high school graduation rate, educational attainment, and broadband access. See the Work Ready Community Criteria for the official data sources.

✓ **Create Plans and Complete the Required Narratives**

Several criteria require narratives to be completed that outline plans to reach established goals within a certain period of time. Each of the required narratives and their details are outlined in the application materials (page 17). This step will require collaboration with members of the Local Application Committee.

✓ **Gather Letters of Commitment, Meeting Minutes, Attendee Lists and Signatures**

Signatures and letters of commitment are required from community leaders as outlined in the criteria requirements document. Meeting minutes and signed attendee lists from the Application Committee meetings are also required.

✓ **Complete the Application Materials and Submit**

You must submit the following items:

- a. the completed application form (page 14),
- b. additional high schools included and graduation rate calculations (only if you are including high schools not already in the state reporting graduation rate),
- c. required and optional supporting plans/narratives (pages 17-18),
- d. letters of commitment (page 19), and
- e. meeting minutes, attendee list and signatures from the application committee meeting(s) - showing representation from all required stakeholders.

Once received, the Work Ready Community Review Panel will process your application, verify data, and review plans. If the committee approves status (either Work Ready Community or Work Ready Community in Progress) it will make a recommendation to the Kentucky Workforce Investment Board, which will have final approval.

Please submit two complete copies of all materials via US mail and one electronic copy of the application page (page 14) via email to:

Kentucky Workforce Investment Board
Attn: Tom West
Capital Plaza Tower, Third Floor
500 Mero Street
Frankfort, KY 40601

thomas.west@ky.gov

Kentucky Work Ready Communities

NARRATIVES/PLANS

Narratives and Plans - Instructions:

1. If your county does NOT meet the 82.32 percent graduation rate, you must complete Narrative 1 in order to apply to be a Work Ready Community in Progress.

Narrative 1: Graduation Rate: (WORK READY COMMUNITY IN PROGRESS) Present a plan to raise the graduation rate to 82.32 percent (state goal) within three years (three pages maximum)

2. All applicants must complete Narrative 2.

Narrative 2: National Career Readiness Certificate Attainment: Present a plan to raise the National Career Readiness Certificate rate to 15 percent of working age (18-64) adults within three years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate (three pages maximum)

3. If your county meets the Educational Attainment rate of 25 percent but is less than 39 percent you must complete Narrative 3.

Narrative 3: Educational Attainment: Present a plan to raise the Educational Attainment rate to 32 percent within 3 years [KY average] and 39 percent within five years [national average] (three pages maximum)

4. If your community does NOT meet the Educational Attainment rate of 25 percent you must complete Narrative 4 in order to apply to be a Work Ready Community in Progress.

Narrative 4: Educational Attainment: (WORK READY COMMUNITY IN PROGRESS) Present a plan to raise the Educational Attainment rate to 25 percent within three years and 32 percent within five years and 39 percent within seven years (three pages maximum)

Kentucky Work Ready Communities

NARRATIVES/PLANS

5. All applicants must complete Narrative 5.

Narrative 5: Soft Skills Program: Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations. The programs must meet the following minimum standards:

- provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries.
- provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes.
- programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed.
- plans must include a strategy to assure employers of the sustainability of the programs, and
- programs must address, at a minimum, the following topical areas: attendance/punctuality, communication, teamwork, leadership, and critical thinking. (four pages maximum)

Communities applying for Work Ready Community in Progress that do not have a program must present a plan to develop one as described above within three years.

6. If your community is a rural county and does not meet the broadband availability rate of 90 percent throughout the county because some areas are not accessible with 4Mbps speeds but you can show that these areas are covered 90 percent by 1.5 Mbps, you must complete Narrative 6.

Narrative 6: Broadband Availability: (rural county) County must have 3Mbps or greater speeds available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless - where there must be 1.5Mbps speeds available to 90 percent of housing units. Present data to show that these areas are covered by 1.5Mbps at 90 percent availability (three pages maximum).

7. If your county does not meet the broadband availability goals, you must complete Narrative 7 in order to apply to be a Work Ready Community in Progress.

Narrative 7: Broadband Availability: Must present a plan to meet the broadband availability goals, whether rural or urban, within three years (two pages maximum).

Kentucky Work Ready Communities

NARRATIVES/PLANS

8. If your county is presenting supplemental criteria (either GED, occupational credentials or both), you must complete Narrative 8.

Narrative 8: Supplemental Criteria:

GED: Please show your county GED attainment as compared to county goals (at <http://www.kyae.ky.gov/> under the Performance/Accountability tab - GED targets, under the category *County Goals and Targets*). (two pages maximum)

Occupational Credentials: Please show total numbers of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, sources and show any calculations. Employers and community colleges will be important sources in this effort. (three pages maximum)

Hancock County Work Ready Community

Action Steps	Person Responsible
Narrative 1 - Graduation Rate	Kyle Estes, Superintendent HC Schools
Narrative 2 - National Career Readiness Certificate Attainment	Jackie Robertson, Director HC Adult Ed
Narrative 4 - Educational Attainment	Stacy Edds-Ellis, Owensboro Community and Technical College
Narrative 5 - Soft Skills Program	Brad Goodall, College / Career Readiness Coordinator Hancock County Public Schools
Narrative 6 - Broadband Availability (Rural County)	Tonya Logsdon, Associate Director for Workforce Development, GRADD
Narrative 8 - Supplemental (GED, Industrial Credentials)	Jackie Robertson, Director HC Adult Ed
Soft Skills Certificates accepted by Employers	ALL involved
Letters of Commitment (Elected Officials, Secondary Schools, Post Secondary Schools, Business / Industry, Community Groups, Churches, etc.)	ALL involved
GOAL of completion by December 7th	ALL involved

Hancock County Work Ready Community

November 9, 2012

Name	Role / Employer	email
Jason Curry	Century Aluminum	jcurry@centuryky.com
Allen Kennedy	Industrial Foundation	AK305@live.com
Kyle Estes	Hancock Co.	kyle.estes@hancock.kyschools.us
Jacqueline Robertson	Adult Education Elected Official	jackie.robertson@hancockky.edu.us
Jack B. Mack	Hancock Fiscal Ct	jackbmack@bellsouth.net
Carolyn Nugent	HC Fiscal Ct.	careercenter@hancockky.us
Brad Goodell	HC Schools	brad.goodell@hancock.ky.schools.us

Hancock County Work Ready Community – Workgroups

Group	Meeting Date	Person Responsible
Hancock County Chamber of Commerce	Tuesday November 13 th , 7:30 am HC Career Center Walt Allen / Edna Rice	Edna Rice, Director HC Chamber of Commerce
Hancock County Fiscal Court	Tuesday November 13 th , 9:00 am, HC Administration Building	Allen Kennedy, HC School Board Member Jack McCaslin, Judge Executive Hancock County
Hawesville City Council	Tuesday November 13 th , 6:30 pm, Hawesville City Hall Mayor Rita Stephens	Jackie Robertson, Director HC Adult Education
Hancock County High School – Site Base Council	Wednesday November 14 th , 4:00 pm HCHS Library Rick Lasley	Rick Lasley, Principal HC High School
Domtar	Thursday November 15 th , 8:00 am, Main Gate Domtar with Debbie Troutt	Kyle Estes, Superintendent HC Schools
Hancock County School Board	Thursday November 15 th , 5:30 pm HC Board of Ed Kyle Estes	Kyle Estes, Superintendent HC Schools Allen Kennedy, HC School Board Member
Lewisport City Council	Thursday November 15 th , 7:00 pm City Hall Chad Gregory	Jackie Robertson, Director HC Adult Education
HC Industrial Foundation	Tuesday December 4, 7:30 am HC Airport Mike Baker	Mike Baker, President Hancock County Industrial Foundation
Hancock County Chamber of Commerce	Tuesday December 11, 7:30 am North Hancock Elementary Walt Allen / Edna Rice	Brad Goodall, CCR Coordinator HC Schools

Goodall, Brad

From: Goodall, Brad
Sent: Wednesday, November 28, 2012 10:28 AM
To: Goodall, Brad; Curry, Jason; Edds-Ellis, Stacy (Owensboro); Estes, Kyle; Kennedy, Allen; McCaslin, Judge; Michael T. Baker; Nugent, Carolyn; Robertson, Jackie; Tonya Logsdon; Gray, Danny
Subject: Work Ready Community Committee Meeting

November 30th (Friday) / 8 AM <i>Letters of Commitment Completed</i>	Hancock County Career Center
---	------------------------------

If you have extra letters of commitment completed, please bring them to the FRIDAY meeting at the Career Center. Please reply if you will be able to attend this Friday (November 30th). We are well on our way to meeting the requirements for WorkReady in Progress.

Letters received or in process:

HC Fiscal Court
City of Lewisport
City of Hawesville
HC Public Schools
Domtar
Bills IGA
House Insurance
Independence Bank
US Bank
Hancock Bank

Needed items:

Letter from OMHS (Owensboro Medical Health System)
Letter from HC Chamber of Commerce
Letter from HC Industrial Foundation
MORE LETTERS from any Business you have dealings with
Narrative 7: **Broadband Availability:** Must present a plan to meet the broadband availability goals, whether rural or urban, within three years (two pages maximum).

Thanks for your time,
Brad Goodall
College and Career Readiness
Hancock County High School
270-927-6953
brad.goodall@hancock.kyschools.us

Hancock County Work Ready Community

December 7, 2012

Name	Role / Employer	email
Brad Goodall	HCPS - teacher	brad.goodall@hancock.kyschools.us
Tanya Logsdon	GRADD / GRWIB	tanyalogsdon@gradd.com
Kyle Estes	HCPS - super	kyle.estes@hancock.kyschools.us
Carolyn Nugent	HC Career Ctr.	careercenter@hancockky.us
Allen Kennedy	School Board - elected HC Schools official	aek305@live.com
Mike Baker	HCIF	m16316@tds-net

December 7th (Friday) / 8 AM
Application Completed

Hancock County Career Center

If you have extra letters of commitment completed, please bring them to the FRIDAY meeting at the Career Center.

Please reply if you will be able to attend this Friday (December 7th).

We are well on our way to meeting the requirements for WorkReady in Progress.

Look over your calendar to see if you can attend the HC Chamber Breakfast on Tuesday December 11th - 7:30 am. It will be at North Hancock Elementary School.

We received all we need from the Engineer at Q-Wireless for the Broadband (Narrative 7).

Needed items:

Letter from OMHS (Owensboro Medical Health System)

Letter from HC Chamber of Commerce

MORE LETTERS from any Business you have dealings with

Thanks for your time,
Brad Goodall
College and Career Readiness
Hancock County High School
270-927-6953
brad.goodall@hancock.kyschools.us

Hancock County Work Ready Community December 11, 2012 - Chamber Breakfast

Name	Role (CHOOSE ONE) Economic Development Elected Official Education Workforce Development Business / Industry	Employer
------	--	----------

Rita Stephens	elected official	City of Hawesville
Mike Boh	NCDF	Volitional Foundation
Jarl B. Mifflin	elected official	HC Fiscal Court
Jenna Brown	business/industry	Kraftcoor FCU
Loree Oliver	Comm ed dir.	HC Board of Ed
Lisa Snyder	workforce dev / educ.	HC Public Library
Stephanie Miles	elected official	Congressman Brett Guthrie
Jason Curry	HUMAN RESOURCES MANAGER	Century Aluminum

Hancock County Work Ready Community December 11, 2012 - Chamber Breakfast

Name	Role (CHOOSE ONE) Economic Development Elected Official Education Workforce Development Business / Industry	Employer
------	--	----------

Ron Harmon	Education	Univ. of Ky
Paul Adkins	VP / Branch Manager	Hancock Bank & Trust
L. Williams	Teacher	ET's Power
C. Gray	VP / Branch Manager	Hancock Bank
C. D. Dugan	Business	Hancock Bank
Ron Kennedy	Business	Hancock Bank
Allen G. S. Jones	Elected Official Hancock Training & Development	Retired

Hancock County Work Ready Community December 11, 2012 - Chamber Breakfast

Name	Role (CHOOSE ONE) Economic Development Elected Official Education Workforce Development Business / Industry	Employer
------	--	----------

Sharon Russelburg	Chamber V.P.	
Walter Allen DMD	Chamber President	Self
Kerene Beasley Jones	Kenergy	Big 1 Industry
Carl M. Leedy	Kenergy	Kenergy
Henry M. Stullinger	RETIRED	

Hancock County Work Ready Community December 11, 2012 - Chamber Breakfast

Name	Role (CHOOSE ONE) Economic Development Elected Official Education Workforce Development Business / Industry	Employer
------	--	----------

Barbara Spindel	Principal	Hancock Co Board
Lisa Beier	Supervisor of Instruction	HCBOE
Dr. Diane Toland	Principal	HCMS / HCBOE
Richard A. Bashin	PROD. MANAGER / HCIF	DENTAL
Tim Gooch	Owner	Hancock Real Estate
Ann Evans	Retired	self
Traci Sanders	Assistant Principal	HCMS / HCBOE

Hancock County Work Ready Community December 11, 2012 - Chamber Breakfast

Name	Role (CHOOSE ONE) Economic Development Elected Official Education Workforce Development Business / Industry	Employer
------	--	----------

Mark Wood	Business	Taylor-Wood Funeral Home
Jill Est	Ed.	HCPS
Carolyn Nugent	Career	NC Fiscal Court
Pence Beasley Jones		
Dallas Powner	Business	Lead Creek Log Homes
Debbie Truitt	Domtar Mfg.	Domtar
Renee McBryer	Domtar Mfg.	Domtar
Donnie Sanders	Mfg	Southwire
Tonya Logsdon	Workforce Dev	GRADD
Mah Alfred		City of Hawesville
R. Fred A. Tomate		
Allen Kynard	Hancock Schools <small>Elected Official</small>	School Board member
Joyce Drizly	Hancock Bank <small>Business</small>	
JASON Curry	Century Alu <small>Business/Industry</small>	
Lois Kennedy	Hancock Bank <small>Business/Industry</small>	

Kentucky Work Ready Communities

CRITERIA and THRESHOLDS

Graduation Rate

High school graduation rate calculated with the method used in reporting for the State of Kentucky.
WORK READY COMMUNITY: 82.32 percent.

National Career Readiness Certificate (NCRC) Holders

The National Career Readiness Certificate is awarded based on the three WorkKeys® assessments – Reading for Information, Applied Mathematics, Locating Information. It is accepted throughout the nation by employers as a measure of work readiness. Kentucky has an NCRC initiative underway.

WORK READY COMMUNITY: Must present a plan to raise the rate to 15 percent of working-age adults (18-64) within three years. Plan should include promotional strategies, training availability, and encouraging employer recognition of the certificate.

Community Commitment

A measurement of commitment from community and government agencies to the process of becoming certified and remaining certified. This allows a community to demonstrate true collaboration and progress toward achieving strategic goals that bring together education, workforce, economic development and elected leadership.

WORK READY COMMUNITY:

1. Economic Development
2. Elected Officials
3. Education
4. Workforce Development
5. Business and Industry

Educational Attainment

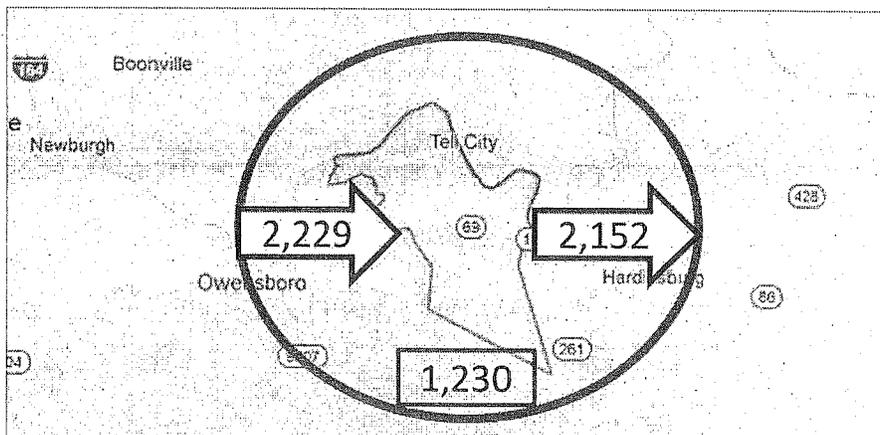
The percentage of working-age (18-64) adults in a community with at least a two-year degree.

WORK READY COMMUNITY: Must be at 25 percent and present a plan to raise this to 32 percent within three years (KY average) and 39 percent within five years (national average).

Availability of Internet as an indicator of digital literacy

The percentage of households in a community with broadband Internet available. Data must come from www.broadband.gov.

WORK READY COMMUNITY: A rural county must have 3Mbps speeds or greater available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless – where there must be 1.5Mbps speeds available to 90 percent of housing units.



In accordance with local government and industry, Hancock County High School staff and administration accept the responsibility to develop a Soft Skills Readiness Program for graduating seniors beginning with the Class of 2013.

Soft Skills Measurement - a Certified Work Ready Community must have a program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations.

The staff and administration at HCHS will recognize seniors and award each senior at graduation for demonstrating the following:

- No more than two unexcused absences
- No more than two unexcused tardies
- No discipline referrals for fighting, vandalism, theft, or possession of firearms / illegal substances
- Graduating grade point average (GPA) of at least 2.5 and no failures the senior year
- Involvement in at least two co-curricular activities which may include employment and / or community volunteer projects
- Successfully completing WorkKeys Assessment and earning NCRC (National Career Readiness Certificate).

I agree to participate in the Hancock County SoftSkills Certification Program (as part of the Hancock County Work Ready Community).

Name: _____

Title: _____

Place of Business: _____

Businesses who are participating in the program will have their names listed on the back of the SoftSkills Certificate that students will be receiving at graduation.

HC Soft Skills Agreements in Place

Name	Title	Business
Walton Allen DMD	Owner / Operator	Allen and Allen Dental
Jason Curry	HR Manager	Century Aluminum
Rita Stephens	Mayor	City of Hawesville
Chad Gregory	Mayor	City of Lewisport
Anita Payne	Owner / Operator	EJ's Pawn Shop
Lois Kennedy	Vice President	Hancock Bank and Trust Co
Carolyn Nugent	Director	Hancock County Career Center
Edna Rice	Director	Hancock County Chamber of Commerce
Jack McCaslin	Judge Exec	Hancock County Fiscal Court
Tina Snyder	Library Director	Hancock County Public Library
Tim Gooch	Owner / Operator	Hancock Real Estate and Auction
Kathy McBride	Owner / Operator	Kopy Dat Publishing
Dallas Powers	Owner / Operator	Lead Creek Log Homes
Donnie Sanders	Operation Support	Southwrie Company Kentucky Plant
Mark Wood	Owner / Operator	Taylor - Wood Funeral Home
Lisa Hagman	County Extension Agent 4H	UK Cooperative Extension Office

As of
12-11-12



INDUSTRIAL FOUNDATION

Hancock County, Kentucky

Community Economic Development

HCIF Board of Directors Meeting

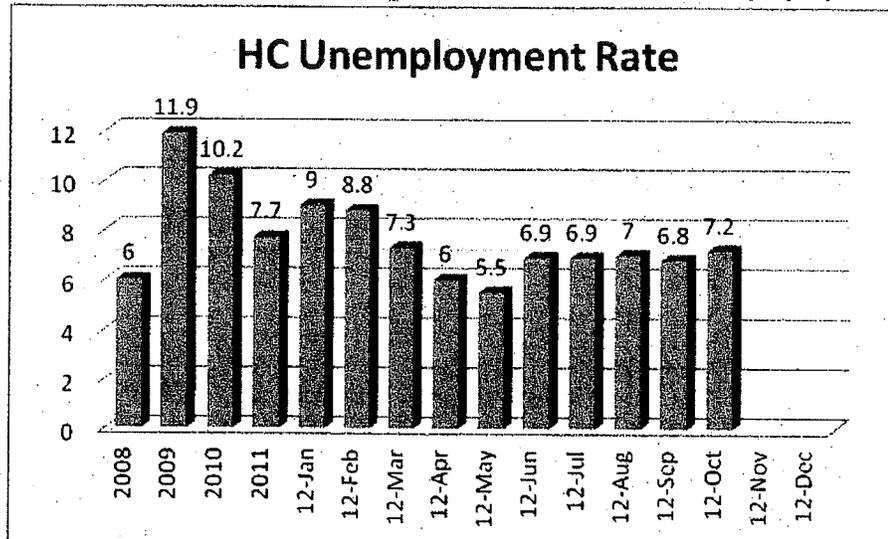
Nov-Dec 4, 2012

- | | | |
|------|------------------------|----------------|
| I. | Call to Order, Welcome | Richard Basham |
| II. | Secretary's Report | Al Meincken |
| III. | Treasurer's Report | Joe Aldridge |
| IV. | Director's Report | Mike Baker |

1) **Activity Summary - October, 2012**

1. Welcome guest – Kathy McBride, Kopy Dat Printers, Hawesville
2. OCTC Welding Units - Building Update – Appraisal completed – Purchase underway
3. Century Big Rivers Update
4. Alcoa Property Update – Dec mtg Frankfort
5. Soft Skills Certification Update / Industry Partners
 - Supt. Estes and Brad Goodall Update (Letter in Handout)
 - Toyota Tour and Bluegrass CTC Visit (Handout)
6. Kentucky – HC Trends – Strategies (Handout)
7. 2012-13 Partners Pledge

2. **Unemployment Rate (288 Sept unemployed vs. 307 Oct unemployed)**



NEXT MEETING - January 22, 2013 at HC Airport

HANCOCK COUNTY INDUSTRIAL FOUNDATION, INC.

1605 U. S. HIGHWAY 60 WEST
HAWESVILLE, KY 42348

TELEPHONE (270) 927-6121
FACSIMILE (270) 927-9043

OFFICERS

MICHAEL T. BAKER
DIRECTOR

RICHARD BASHAM, PRESIDENT
DOMTAR
INDUSTRIAL DEVELOPMENT MANAGER

ALLEN KENNEDY, VICE PRESIDENT
HC TRAINING CONSORTIUM

AL MEINCKEN, SECRETARY
A & J PC COMPUTING

JOE LEE ALDRIDGE, TREASURER
ALDRIDGE & ALDRIDGE ACCOUNTING

BOARD OF DIRECTORS

DANNY BOLING
MEMBER EMERITUS
COUNTY JUDGE/EXECUTIVE 1986-1993

MICHAEL CARTER
ALERIS ALUMINUM
OPERATIONS DIRECTOR

WAYNE EDGE
SOUTHWIRE COMPANY
PLANT MANAGER

RICK EMBRY
INDEPENDENCE BANK
PRESIDENT, HANCOCK COUNTY

TIM GOOCH
HANCOCK REALTY & AUCTION

CHAD GREGORY
MAYOR, CITY OF LEWISPORT

DAVID HAMILTON
KENERGY

RITA STEPHENS
MAYOR, CITY OF HAWESVILLE

SCOTT LEWIS
HANCOCK CO. BOARD OF EDUCATION
SUPERINTENDENT OF SCHOOLS

GARY MARSCH
AGRICULTURAL REPRESENTATIVE

JACK McCASLIN
COUNTY JUDGE/EXECUTIVE 1999 - PRESENT

ROBERT K. OGLE
FORMER BANK PRESIDENT

MONTY QUINN
ACE'S GUNS

EDNA RICE
CHAMBER OF COMMERCE
EXECUTIVE DIRECTOR

JASON CURRY
CENTURY ALUMINUM

DONN WIMMER
CLARION PUBLISHING CO., INC.
EDITOR & PUBLISHER

LARRY RAMEY
PRESIDENT
HANCOCK BANK & TRUST

WAYNE O'BRYAN
BIG RIVERS ELECTRIC
PLANT MANAGER

November 12, 2012

Dear Work Ready Community Steering Committee,

Hancock County enjoys one of the largest ratios of manufacturing jobs in the country. With over 60% of all jobs in the manufacturing sector, workforce development and career readiness is critical to our economic health today and tomorrow.

The Hancock County Industrial Foundation works closely with our local school system, community leaders, local business and industry to support this important element of workforce development. While our industries have excellent training programs, elements of the Work Ready Community certification program expand and enhance the availability of employee candidates in the areas of attendance, problem solving skills, team work and critical thinking.

The officers and board of directors of the Hancock County Industrial Foundation are committed to the effort of securing the designation of Work Ready Community for Hancock County. Our economic development mission is focused on both our existing industries, expansion and growth of new industries. This designation is fundamental to our mission and we respectfully submit this letter as our commitment to this important work.

Sincerely,



Mike Baker, Director
Hancock County Industrial Foundation

HCIF

12/4/2012

Al Meinchen

Donn Wimmer

Allen Kennedy

Tim Gooch

~~John Gray~~

Richard A. Basham

Nick Bush

Johnny McBride

Kathy McBride

Brad Goodall

Jason Curry

Edna M. Rice

Rita Steffen

Adel PC

Clarion Newspaper

School Board member

HC Real Estate

Mayor Lewisport

HCIF President

Don't tar Industry

Greater Owensboro Development

Kopy Dat Business

Kop Dat Business

HC Schools

Century Aluminum

Chamber of Commerce

Hawesville Mayor



INDUSTRIAL FOUNDATION

Hancock County, Kentucky

Community Economic Development

HCIF Board of Directors Meeting

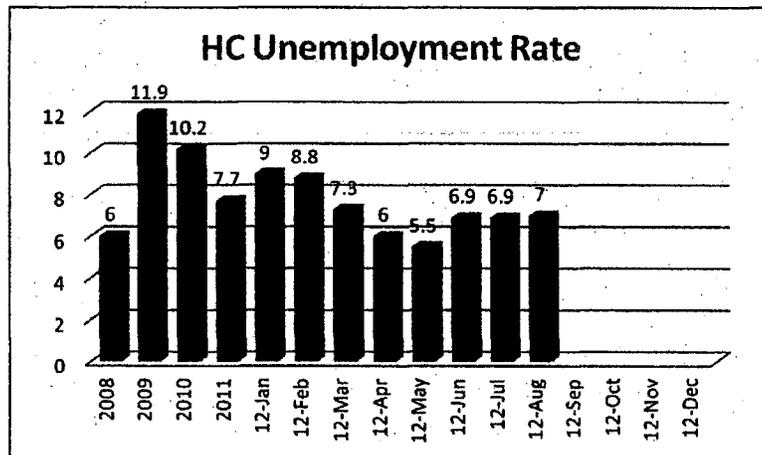
October 23, 2012

- | | | |
|------|------------------------|----------------|
| I. | Call to Order, Welcome | Richard Basham |
| II. | Secretary's Report | Al Meincken |
| III. | Treasurer's Report | Joe Aldridge |
| IV. | Director's Report | Mike Baker |

1) Activity Summary - October, 2012

1. Welcome guest – Dean Schamore, Digital Connections Plus, Hardinsburg
2. OCTC Welding Units - Building Update – Mtg with owner Jack Wells, Appraisal next step
3. Century Big Rivers Update
 - PSC Study Results
 - Sebree Works Awareness Campaign
4. Soft Skills Certification Update / Industry Partners
 - Supt. Estes and Brad Goodall Update
 - Teacher in the Workplace program
 - Toyota Tour and Bluegrass CTC innovative training program
 - Education Alliance (industry participation)
5. I-67 Update

2. Unemployment Rate (Aug. rate = 4277 workforce / 298 unemployed)



NEXT MEETING - November 27th, 2012 at HC Airport

HCTF 10/21/12

Al Memmer

Jason Curry

Donn Wimmer

Chad Meyer

Dave Hammett

Mike Baker

Wayne Oby

Jim Ford

Gary March

GUEST

DEAN SCHAMORE

Abq Computer

Century Alum

HC Clarion Newspaper

Lewisport

Keweenaw Electric Co

NL 7

Big Rivers

Harrock Real Estate

DIGITAL CONNECTION

SBDM – October 17, 2012

Meeting was called to order at 4:08 by Mr. Rick Lasley

Members Present: Jill Brown, Beth Hamilton, Kevin Lasley, Sarah Sparks, Danny Gray and Rick Lasley

Members Absent: None

Ad Hoc Members Present: Jamie Estes, Allison Dwyer

Ad Hoc Members Absent: Bo Powers and Kierra Gammon

Danny Gray made the motion to accept the consent agenda items (see agenda). Kevin Lasley seconded. Motion carried.

Delegations

Brad Goodall presented information on the Work Ready Community Certification that Hancock County will be working its way toward. He wanted SBDM to support a policy that will show the school systems support of our community working its way to achieve this certification. A motion was made by Kevin Lasley that a policy will be written and first reading will take place at the November meeting. Beth Hamilton seconded. Motion Carried.

Good News: See Agenda

Old Business

Michelle Stephens was hired to fill the Health Science position.

New Business

Policy 6.09 – Pathway to Careers Day – Modifying existing policy to include a students that has less than one partial absence with a doctors excuse. Sarah Sparks made the motion to accept this change. Beth Hamilton seconded. Motion carried.

Policy 5.16 – Ear-buds – NEW POLICY – first reading - Increasing concern by the administration that students are being allowed too much freedom with the use of ear-buds. Sarah Sparks wanted to include a discipline statement in the policy. Danny Gray made a motion we accept the policy (with the discipline statement). Kevin Lasley seconded. Motion carried.

Other Items

Rick Lasley informed SBDM that the November meeting would include information on the K-PREP and PLAN results.

Next Meeting: November 14, 4:30 pm @ HCHS Media Center

Kevin Lasley made the motion to adjourn at 5:18. Jill Brown seconded. Motion carried.

SBDM Council – November 14, 2012

Meeting called to order at 4:09 pm by Mr. Rick Lasley

Members present: Beth Hamilton, Kevin Lasley, Sarah Sparks, Danny Gray and Rick Lasley

Members absent: Jill Brown

Ad Hoc Members present: Jamie Estes, Allison Dwyer, Bo Powers, Kierra Gammon

Ad Hoc Members absent: None

Mr. Rick Lasley presented new state mandated packets to all members “Managing Government Records”

Danny Gray made a motion to accept all consent agenda items, see agenda. Kevin Lasley seconded. Motion carried.

Good News

Mr. Rick Lasley informed us that the bed sheet fundraiser was a huge success again.

Mr. Rick Lasley went over ACT/PLAN/On-Demand/EOC/College & Career Readiness test results

Mr. Rick Lasley recognized the band on another tremendous season. Special recognition went to the color guard on an undefeated season.

Mr. Lasley recognized the football team on an outstanding 9-3 season.

Mr. Lasley recognized the cross-country team on competing in the state finals. The boys finished 7th and the girls finished 17th.

Old Business

Policy 6.09-Pathway to Careers- 2nd reading revised. Kevin Lasley made a motion to accept policy 6.09. Beth Hamilton seconded. Motion carried.

Policy 5.16-Ipad Discipline- Sarah Sparks made a motion to accept policy 5.16. Beth Hamilton seconded. Motion carried.

Mr. Brad Goodall came to help summarize all testing data and to help explain Work Ready Community distinction that the school will be focusing on as a countywide project.

New Business

2012 K-Prep Assessment – Mr. Lasley presented a summary of HCHS scores. Highest scores in the region – 39th in the state. He also summarized the results of the College & Career Readiness Report. He covered each category on the K-Prep Assessment score and outline where HCHS ranked in comparison to state averages as well as to other schools in our region. In 2012, 68% of our students met the College & Career Readiness aspect of

the formula. Our challenge is to improve to 72% by 2015. College & Career Readiness counts 20% of the total school K-Prep Assessment score.

New Policy 4.16-Soft Skills/Work Readiness Award to be presented at graduation. Kevin Lasley made a motion to accept. Beth Hamilton seconded. Motion carried.

Student members of SBDM Council brought forward some questions mostly from a student council meeting held this week.

- Clarification on "Yoga pants" and how they could be worn appropriately at school. Mr. Lasley took the council through the handbook and finalized the schools interpretation on how to appropriately wear the attire.
- Wanted Senior Project workdays on PTC Days. Mr. Rick Lasley said this was easy to do and will see this on the next PTC Day.
- Prom Fundraisers- concerned over the amount of money the juniors have raised so far. Will look at adding an adult leader at each grade level to help with fundraisers. At this point, Mrs. Chris Hawkins does it all with all classes.
- Late arrival instead of early dismissal – logistically this is just simply not possible. Mr. Rick Lasley explained in detail why this is not a possibility mostly covering logistics and transportation.
- Red & Gray Cards – Mr. Rick Lasley will see that these are distributed ASAP.

Next Meeting December 12, 2012 4:00 pm @ HCHS Media Center

Kevin Lasley made a motion to adjourn at 5:27 pm. Beth Hamilton seconded. Motion Carried.

SCHOOL COUNCIL POLICY

HANCOCK COUNTY SCHOOL DISTRICT
COUNCIL POLICY TYPE (CHECK ONE)

HANCOCK COUNTY HIGH SCHOOL
POLICY NUMBER

4.16

BY-LAWS (Council Operational Policies)

FUNCTION (School Operational Policy)

POLICY TOPIC DESCRIPTION

Soft Skills Requirement – Award at Graduation Ceremony

POLICY STATEMENT

In accordance with local government and industry, Hancock County High School staff and administration accept the responsibility to develop a Soft Skills Readiness Program for graduating seniors beginning with the Class of 2013.

Soft Skills Measurement - a Certified Work Ready Community must have a program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations.

The staff and administration at HCHS will recognize seniors and award each senior at graduation for demonstrating the following:

- No more than two unexcused absences
- No more than two unexcused tardies
- No discipline referrals for fighting, vandalism, theft, or possession of firearms / illegal substances
- Graduating grade point average (GPA) of at least 2.5 and no failures the senior year
- Involvement in at least two co-curricular activities which may include employment and / or community volunteer projects
- Successfully completing WorkKeys Assessment and earning NCRC (National Career Readiness Certificate).

Date Adopted: December 2012
Revised:

Signature



Council Chairperson