

# Kentucky Work Ready Communities In Progress

## APPLICATION

1 Name of County

2 High School Graduation Rate (most recent state NCLB reporting)  List Source/Method: i.e. Summer 2011 AFGR method  
**AFGR 2008-2011 See letter attached.**

Would you like to include high schools that are not in the traditionally reported graduation rate shown above?

If so, please enter revised graduation rate here. Please **attach** a list of schools included and your calculations.

3 Educational Attainment Rate (ages 18-64)  (Source: US Census, most recent American Community Survey five-year estimates)

Community Commitment	Yes	Industrial Development Board
Economic Development	Yes	Mayor, Judge Executive, Fiscal Court, City Council
Elected Official(s)	Yes	Allen Co. Schools, Daymar College, Lindsey Wilson College, Southcentral Kentucky Technical College, Adult Education
Workforce Development	Yes	ACTIVE Consortium, BRADD, Industrial Development Authority
Business and Industry	Yes	Chamber of Commerce, J.M. Smucker Co., Halton Co., Blankenship & Sons

**Attach** meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.

5 Percentage of Households with Broadband Internet Access Available  (Source: broadband.gov)  
**See Attached Letter from NCTC indicating 70%**

Rural or Urban County

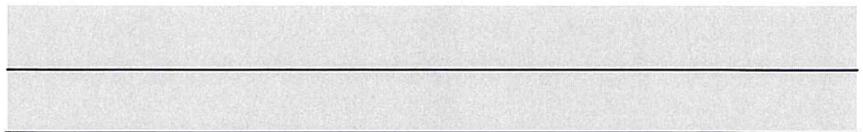
6 Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment?  (**Attach** optional narratives and list sources and calculation)

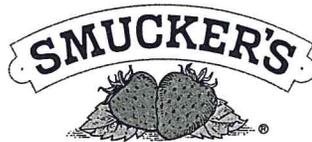
# Kentucky Work Ready Communities In Progress

7 Your Contact Information name phone email  
(primary contact for  
your county  
application)

Mailing Address

Barbara Richards (270) 237-4492  
[Barbara.richards@allen.kyschools.us](mailto:Barbara.richards@allen.kyschools.us)  
1138 Old Gallatin Road  
Scottsville, KY 42164





*Since 1897*

January 14, 2013

Dear Work Ready Community Steering Committee:

Please consider this correspondence as documentation of our commitment to the Kentucky Work Ready Community Program for Scottsville, Allen County, Kentucky.

The J. M. Smucker Company is committed to support and participate in the Program, as well as work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending all periodic community meetings to discuss and support the Program with others, and
- We currently utilize and accept the National Career Readiness Certificate as **THE** valid work readiness credential in our hiring and/or promotions processes at the J. M. Smucker Scottsville facility.

Organization: J. M. Smucker Company

Key Contact Name: Dana Russell

Key Contact Title/Role: Human Resources

Key Contact Phone Number: (270) 239-6051 – Work (270) 622-0180 - Cell

Key Contact Email Address: [dana.russell@jmsmucker.com](mailto:dana.russell@jmsmucker.com)

Address: 1070 Smiths Grove Road

City: Scottsville KY 42164

County: Allen

Respectfully,

Dana Russell

Human Resources





# City of Scottsville

Dr. Franklin Foster  
Ken Goforth  
M. Elizabeth Woosley

Rob H. Cline, Mayor

David Dinwiddie  
Dr. Mark Huntsman  
David Huntsman

February 14, 2013

Kentucky Work Ready Communities

Letter of Commitment

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The City of Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes for City of Scottsville.

City of Scottsville  
David Dinwiddie  
City Council Member  
City of Scottsville  
270-237-4006  
djuliedavid@yahoo.com  
700 Rediger Drive  
Scottsville  
Allen County

Sincerely yours

David Dinwiddie



# **SUMITOMO ELECTRIC WIRING SYSTEMS, INC.**

Scottsville Plant 5  
2687 Old Gallatin Road  
Scottsville, KY 42164  
Office: 270-237-5419 - Fax: 270-237-4653

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. Sumitomo Electric Wiring Systems, Components Division commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Promoting the National Career Readiness certificate as a valid work readiness credential.

Organization:

Alan Bomar  
Deputy Division Manager  
270-237-5419  
[abomar@sewsus.com](mailto:abomar@sewsus.com)  
2687 Old Gallatin Road  
Scottsville, KY 42164  
Allen County

Sincerely,

Alan Bomar  
Deputy Division Manager



# City of Scottsville

Dr. Franklin Foster  
Ken Goforth  
M. Elizabeth Woosley

Rob H. Cline, Mayor

David Dinwiddie  
Dr. Mark Huntsman  
David Huntsman

February 14, 2013

Kentucky Work Ready Communities

Letter of Commitment

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The City of Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes for City of Scottsville.

City of Scottsville  
David Huntsman  
City Council Member  
City of Scottsville  
270-237-4579  
dmhuntsman@nctc.com  
734 Wooldand Circle Dr  
Scottsville  
Allen County

Sincerely yours

David Huntsman



# City of Scottsville

Dr. Franklin Foster  
Ken Goforth  
M. Elizabeth Woosley

Rob H. Cline, Mayor

David Dinwiddie  
Dr. Mark Huntsman  
David Huntsman

February 14, 2013

Kentucky Work Ready Communities

Letter of Commitment

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The City of Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes for City of Scottsville.

City of Scottsville  
Dr. Franklin Foster  
City Council Member  
City of Scottsville  
270-237-4607  
fosterfgrp@hotmail.com  
302 West Main  
Scottsville  
Allen County

Sincerely yours

Dr. Franklin Foster



# City of Scottsville

Dr. Franklin Foster  
Ken Goforth  
M. Elizabeth Woosley

Rob H. Cline, Mayor

David Dinwiddie  
Dr. Mark Huntsman  
David Huntsman

February 14, 2013

Kentucky Work Ready Communities

Letter of Commitment

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The City of Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes for City of Scottsville.

City of Scottsville  
Dr. Mark Huntsman  
City Council Member  
City of Scottsville  
270-237-3655  
huntsmandmd@nctc.com  
201 West Main  
Scottsville  
Allen County

Sincerely yours

Dr. Mark Huntsman

February 18, 2013

Dear Work Ready Community Steering Committee:

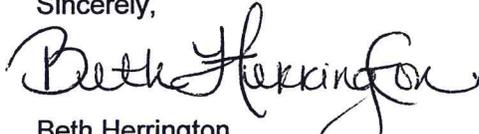
Please accept this letter as documentation of our commitment to support the Kentucky Work Ready Community Program in Allen County, Kentucky. The Scottsville-Allen County Chamber of Commerce pledges to actively participate in this initiative, support the program in its entirety, and encourage others to take part in sustaining the implementation and importance this certification has on our county.

Our organization will actively support the program by:

- Appointing a representative to participate in the Work Ready Community Program's annual strategic planning retreat
- Vigorously attending any meetings that entail the discussion of the Program's mission with others
- Encouraging all workforce industries to increase the number of National Career Readiness Certificate holders in Allen County in order to maintain the goals of the Work Ready Community certification and making this encouragement part of the Chamber's three-year strategic plan

We hope that our endorsement, coupled with the support from others, will find Allen County a Work Ready Certified Community in the near future.

Sincerely,

  
Beth Herrington  
Chamber Executive Director

  
Dana Russell  
Chamber Board President


Debbie Lindsey  
Chamber Board Treasurer


Chamber Board Members



# The Medical Center

CAL  
TURNER  
*Rehab and Specialty Care*

February 25, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Medical Center at Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

The Medical Center at Scottsville

Eric A. Hagan

Vice President

[EAHagan@chc.net](mailto:EAHagan@chc.net)

456 Burnley Road

Scottsville, Allen, KY

January 28, 2013

Dear Work Ready Community Steering Committee:

This letter is to let you know of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The City Council of Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

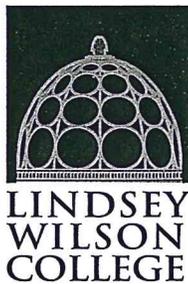
In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Sincerely,

*Ken Goforth*

Ken Goforth, City Councilman  
Scottsville, Allen County, Kentucky  
Scottsville Baptist Church  
301 East Main Street  
Scottsville, KY 42164  
270-237-3451  
goforth@scottsvillebaptist.org



Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. Lindsey Wilson College Scottsville Campus commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Lindsey Wilson College  
Scottsville Campus  
Dorinda Livesay  
Scottsville Enrollment Manager  
(270) 237-9136  
livesayd@lindsey.edu  
116 Public Square  
Scottsville, KY 42164  
Allen

Sincerely,

Dorinda Livesay  
Scottsville Enrollment Manager

**SCOTTSVILLE CAMPUS**

116 Public Square  
Scottsville, Kentucky 42164  
Office: 270-237-9136 Fax: 270-237-9136 1-800-264-0138  
www.lindsey.edu



# Allen County Fiscal Court

Johnny Hobdy  
Allen County Judge/Executive



**FINANCE OFFICER**

Jessica Cline

**COUNTY TREASURER**

Melba Patrick

**JUSTICE OF THE PEACE**

Dennis Harper • Dany Ruthford • Tony Wolfe • Rickey Cooksey • Roman Perry Jr.

**OCCUPATIONAL TAX**

**ADMINISTRATOR**

Sandra G. Meador

01-14-2013

## Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Allen County Fiscal Court commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Allen County Fiscal Court  
Johnny Hobdy  
County Judge/Executive  
270-237-3161  
[johnnv@allencountykentucky.com](mailto:johnnv@allencountykentucky.com)  
P.O. Box 115  
Scottsville, Kentucky 42164  
Allen

Johnny Hobdy  
County Judge/Executive

January 14, 2013

Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. Halton Company commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Halton Company



Rick Bagwell

President

[rbagwell@haltoncompany.com](mailto:rbagwell@haltoncompany.com)

Halton Company  
101 Industrial Drive  
Scottsville, KY 42164, USA  
Tel. 270 237 5600  
Fax 270 237 5700

Halton Group Americas, Inc.  
2413 Nashville Rd.  
Bowling Green, KY 42101, USA  
Tel. 270 393 7214  
Fax 270 843 9931

[www.haltoncompany.com](http://www.haltoncompany.com)

**Halton**



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January 17, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. Farmers National Bank commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Farmers National Bank  
Rickie Huntsman  
Executive Vice President & COO  
270-237-3141  
[rhuntsman@fnbankky.com](mailto:rhuntsman@fnbankky.com)  
1595 Veterans Memorial Highway  
Scottsville  
Allen County



Rickie Huntsman  
EVP/COO

SCOTTSVILLE-ALLEN COUNTY  
PLANNING COMMISSION

P.O. BOX 736  
201 W. Main Street  
SCOTTSVILLE, KY 42164

Al Pedigo, Chairman  
Gail Furrow, Vice-Chairman  
Dell Hall, Secretary

William Rutledge  
James Sears  
Oscar Lee Conner

January 14, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Scottsville Allen County Planning Commission commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization:	Scottsville Allen County Planning Commission
Key Contact Name:	Gary Mathis
Key Contact Title/Role:	Community Planner
Key Contact Phone Number:	(270)237-4180
Key Contact Email Address:	Planning@nctc.com
Address:	201 W Main Street, PO Box 736
City:	Scottsville
County:	Allen County

Sincerely,



Gary W. Mathis  
Community Planner



# City of Scottsville

Dr. Franklin Foster  
Ken Goforth  
M. Elizabeth Woosley

Rob H. Cline, Mayor

David Dinwiddie  
Dr. Mark Huntsman  
David Huntsman

January 21, 2013

Kentucky Work Ready Communities

Letter of Commitment

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The City of Scottsville commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes for City of Scottsville.

City of Scottsville  
Rob H Cline  
Mayor, City of Scottsville  
270-237-3238  
[gdavis@scottsville.cityof.org](mailto:gdavis@scottsville.cityof.org)  
201 West Main Ste 10  
Scottsville  
Allen County

Sincerely yours

Rob H Cline

Mayor, City of Scottsville  
RHC/gcd

**Allen County Adult Learning Center  
1138 Old Gallatin Road  
Scottsville, KY 42164  
(270) 237-4492**

Work Ready Community Steering Community  
Allen County  
Scottsville, Kentucky

January 16, 2013

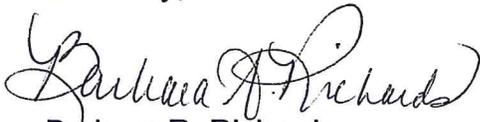
Dear Work Ready Committee:

This letter will document our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Allen County Adult Learning Center commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others, and
- Promoting and testing for the National Career Readiness Certificate as a valid work readiness credential in hiring and promotion processes with employers.

Sincerely,



Barbara R. Richards  
Program Director  
Barbara.Richards@allen.kyschools.us

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# DAYMAR COLLEGE

1138 Old Gallatin Road  
Scottsville, KY 42164  
Phone 270.237.3577  
Fax 270.237.3578

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Work Ready Community Steering Committee  
Allen County  
Scottsville, Kentucky

January 16, 2012

Dear Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County. Daymar College commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others
- Promoting the National Career Readiness Certificate as a valid work readiness credential for our students and/or promotions processes (for employers)

Regards:



David Young  
Campus Director

# Commonwealth of Kentucky

## HOUSE OF REPRESENTATIVES



### **Wilson Stone**

1481 Jefferson School Road  
Scottsville, KY 42164  
Home: 270-622-5054  
Cell: 270-622-9511

**Wilson Stone**  
**22nd District**

**Allen, Simpson, and Warren Counties**

### **STATE CAPITOL ANNEX**

Room 329-A  
Frankfort, Kentucky 40601  
(502) 564-8100, Ext. 672  
E-mail: [wilson.stone@lrc.ky.gov](mailto:wilson.stone@lrc.ky.gov)

January 30, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of my commitment to the Kentucky Work Ready Community Program for Allen County. As the State Representative for the 22<sup>nd</sup> House District, I understand the value of having a work ready labor force as we go about growing our local economy. I will do all I can to support the program in Allen County. I will make every effort to be part of the strategic planning process, to attend and participate in community meetings related to workforce readiness, and to help spread the word across Kentucky concerning our commitment to having a work ready employee pool.

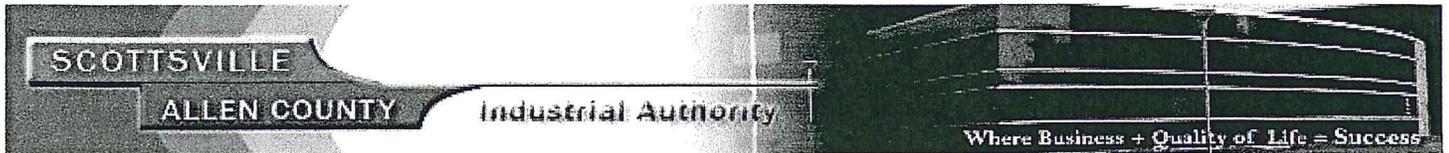
Thank you for your consideration in this matter. I am available to discuss specific ways I might be able to support the development of a work ready population in Allen County. My contact information is available above.

Sincerely,

A handwritten signature in black ink that reads "Wilson Stone".

Wilson Stone  
State Representative  
22<sup>nd</sup> House District

WS/mda



**110 South Court Street  
P. O. Box 490  
Scottsville, KY 42164  
Phone: (270)237-4062 ext. 102  
Fax: (270)237-4173  
Website: [www.scottsvillegrowth.com](http://www.scottsvillegrowth.com)**

**Richie Sanders**

**Director**

January 9, 2013

Work Ready Community Steering Committee  
Capital Plaza Tower, Third Floor  
500 Mero Street  
Frankfort, KY 40601

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Allen County-Scottsville Industrial Development Authority commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the Program with others; and
- Promoting the National Career Readiness Certificate as a valid work readiness credential to employers in our community.

Sincere Thanks,

Richie Sanders  
Director of Economic Development  
[richie.ida@gmail.com](mailto:richie.ida@gmail.com)

RS/p



425 Jenner Road • Adolphus, KY 42120

Phone: (270) 622-5321

1-888-272-0316

Fax: (270) 622-3711

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. Blankenship and Sons Pest Control commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.

Attending periodic community meetings to discuss the Program with others, and

Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Blankenship and Sons Pest Control

Jimmy Blankenship President

270-622-5321

[jimgpc@insightbb.com](mailto:jimgpc@insightbb.com)

425 Jenner Rd.

Adolphus, Ky. 42120

Allen County

A handwritten signature in black ink, appearing to read 'Jimmy Blankenship', is written in a cursive style.

February 21, 2013

Allen County Work Ready Community Steering Committee

1138 Old Gallatin Road

Scottsville, Kentucky 42164

Dear Work Ready Community Steering Committee:

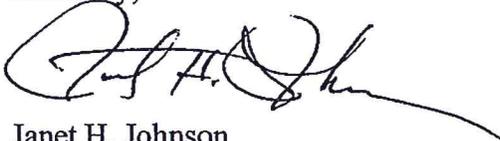
The Allen County Cooperative Extension Service supports the Kentucky Work Ready Community Program goals and will provide commitment to implementing the strategies on the local level. We will especially support marketing the program and its effectiveness to gain broader community participation with our communication and media programming resources.

In addition, we are committed to:

- Send a representative to an annual strategic planning retreat for local Work Ready Community efforts
- Provide representation at community forums to discuss Program goals and implementation strategies

We look forward to supporting the Allen County Work Ready Community Steering Committee as we further develop our community's capacity for economic development.

Sincerely,



Janet H. Johnson  
Allen County Extension Agent – FCS  
270-237-3146  
[jjohnson@uky.edu](mailto:jjohnson@uky.edu)  
200 East Main Street  
Scottsville, Kentucky 42164

Dr. Nathan Hodges  
President/CEO  
1845 Loop Drive  
Bowling Green, KY 42101  
Telephone: (270) 901-1111

February 14, 2013

Work Ready Community Steering Committee  
Capital Plaza Tower, Third Floor  
500 Mero Street  
Frankfort, KY 40601

Re: Letter of Commitment for Education

Dear Steering Committee,

Please consider this letter documentation of my commitment to the Kentucky Work Ready Community Program for Allen County. Southcentral Kentucky Community and Technical College commits to participate in the program, support the program, and work to spread the word and gain participation from others in our community.

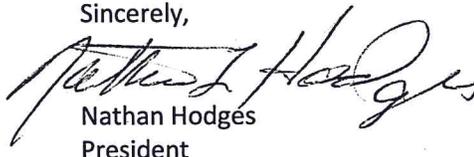
In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Below is the College's contact information:

Organization: Southcentral Kentucky Community and Technical College  
Key Contact Name: Dr. Nathan Hodges  
Key Contact Title/Role: President/CEO  
Key Contact Phone Number: (270) 901-1111  
Key Contact Email Address: nathan.hodges@kctcs.edu  
Address: 1845 Loop Drive  
City: Bowling Green County: Warren County

Sincerely,



Nathan Hodges  
President



KCTCS is an equal opportunity employer and education institution.



## Barren River Workforce Investment Board

February 19<sup>th</sup>, 2013

Work Ready Community Steering Committee  
Capital Plaza Tower, Third Floor  
500 Mero Street  
Frankfort, KY 40601

Re: Letter of Commitment for Workforce Development

Dear Steering Committee,

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County. The Barren River Workforce Investment Board commits to participate in the program, support the program, and work to spread the word and gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Barren River Workforce Investment Board  
Key Contact Name: Debbie McCarty  
Key Contact Title/Role: WIA Director, Barren River LWIB Representative  
Key Contact Phone Number: (270) 781-2381  
Key Contact Email Address: debbie.mccarty@bradd.org  
Address: 177 Graham Ave.  
City: Bowling Green County: Warren

Signature \_\_\_\_\_

Jay Ingram, Chairman of the Barren River Workforce Investment Board

## ALLEN COUNTY BOARD OF EDUCATION

570 OLIVER STREET

SCOTTSVILLE, KENTUCKY 42164

(270) 618-3181

FAX (270) 618-3185

**RANDALL JACKSON**

SUPERINTENDENT

**LISA SIMMONS**

DIRECTOR OF BUSINESS OPERATIONS

**ANGIE ANDERSON**

TREASURER / FINANCE OFFICER

**WENDELL SPEARS**

TRANSPORTATION SUPERVISOR

**CLARK TOWERY**

BUILDINGS MAINTENANCE SUPERVISOR

**RICK FISHER**

DIRECTOR OF INSTRUCTION

**CHAD COOPER**

INSTRUCTIONAL COORDINATOR

**JIM YOUNG**

DIRECTOR OF PUPIL PERSONNEL

**MARY HOB DY**

SCHOOL FOOD SERVICE DIRECTOR

**JANET COOKE**

DIRECTOR OF SPECIAL EDUCATION  
AND PRESCHOOL SERVICES

January 30, 2013

Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider the letter in support of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Allen County School District commits to participate in the Program, support the Program and strive to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the Program with others.
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Allen County Schools

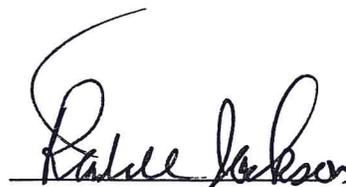
Mr. Randall Jackson, Superintendent

570 Oliver Street

Scottsville KY 42164

Email: randall.jackson@allen.kyschools.us

(270) 618-3181



Randall Jackson



# Allen County Fiscal Court

**Johnny Hobby**  
Allen County Judge/Executive



**FINANCE OFFICER**

Jessica Cline

**COUNTY TREASURER**

Melba Patrick

**JUSTICE OF THE PEACE**

Dennis Harper • Danny Rutheford • Tony Wolfe • Rickey Cooksey • Roman Perry Jr.

**OCCUPATIONAL TAX**

**ADMINISTRATOR**

Sandra G. Meador

02-11-13

**RE: Kentucky Work Ready Communities**

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Allen County, Kentucky. The Allen County Fiscal Court Magistrates commits to participate in the Program, support the Program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
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Allen County Fiscal Court Magistrate

Danny Rutheford

Magistrate-District #2

Phone # 270-622-7677

[Danny31@nctc.com](mailto:Danny31@nctc.com)

P.O. Box 115

Scottsville, KY 42164

Allen

Danny Rutheford-Magistrate

District #2



# Allen County Fiscal Court

**Johnny Hobby**  
Allen County Judge/Executive



**FINANCE OFFICER**

Jessica Cline

**COUNTY TREASURER**

Melba Patrick

**JUSTICE OF THE PEACE**

Dennis Harper • Danny Rutheford • Tony Wolfe • Rickey Cooksey • Roman Perry Jr.

**OCCUPATIONAL TAX**

**ADMINISTRATOR**

Sandra G. Meador

02-11-13

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Allen County Fiscal Court Magistrate

Roman Perry, Jr.

Magistrate-District #5

Phone # 270-622-7467

P.O. Box 115

Scottsville, KY 42164

Allen

Roman Perry, Jr. - Magistrate

District #5



# Allen County Fiscal Court

**Johnny Hobdy**  
Allen County Judge/Executive



**FINANCE OFFICER**

Jessica Cline

**COUNTY TREASURER**

Melba Patrick

**JUSTICE OF THE PEACE**

Dennis Harper • Danny Rutheford • Tony Wolfe • Rickey Cooksey • Roman Perry Jr.

**OCCUPATIONAL TAX**

**ADMINISTRATOR**

Sandra G. Meador

02-11-13

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Allen County Fiscal Court Magistrate

Rickey Cooksey

Magistrate-District #4

Phone # 270-622-7527

[Rickeyf7@msn.com](mailto:Rickeyf7@msn.com)

P.O. Box 115

Scottsville, KY 42164

Allen

Rickey Cooksey-Magistrate

District #4



# Allen County Fiscal Court

**Johnny Hobdy**  
Allen County Judge/Executive



**FINANCE OFFICER**

Jessica Cline

**COUNTY TREASURER**

Melba Patrick

**JUSTICE OF THE PEACE**

Dennis Harper • Danny Rutheford • Tony Wolfe • Rickey Cooksey • Roman Perry Jr.

**OCCUPATIONAL TAX**

**ADMINISTRATOR**

Sandra G. Meador

02-11-13

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- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Allen County Fiscal Court Magistrate

Tony Wolfe

Magistrate-District #3

Phone # 270-622-8578

[Twolfe60@gmail.com](mailto:Twolfe60@gmail.com)

P.O. Box 115

Scottsville, KY 42164

Allen

Tony Wolfe-Magistrate

District #3



# Allen County Fiscal Court

**Johnny Hobby**  
Allen County Judge/Executive



**FINANCE OFFICER**

Jessica Cline

**COUNTY TREASURER**

Melba Patrick

**JUSTICE OF THE PEACE**

Dennis Harper • Danny Rutheford • Tony Wolfe • Rickey Cooksey • Roman Perry Jr.

**OCCUPATIONAL TAX**

**ADMINISTRATOR**

Sandra G. Meador

02-11-13

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Allen County Fiscal Court Magistrate

Dennis Harper

Magistrate-District #1

Phone # 270-622-4322

magistrateharper@yahoo.com

P.O. Box 115

Scottsville, KY 42164

Allen

Dennis Harper-Magistrate

District #1

**Work Ready Community Certification Planning Meeting**

**November 28, 2012 @9:30 a.m. at Daymar College**

**Attending:**

Barbara Richards, Allen County Adult Education

Dana Russell, Human Resources, J M Smucker Company

Beth Herrington, Director, Scottsville-Allen County Chamber of Commerce

Richie Sanders, Director of Economic Development

Pat Pfeiffer, Administrative Assistant, Economic Development

It was decided to have an Organizational Meeting on Friday, December 14, 2013 @1:30 p.m. at the Extension Office and invite potential members for the Local Committee; Mayor Cline and Judge Hobby need to be in attendance.

Will need attendance sheet of those attending who agree to participate in Local Committee.

Barbara Richards will give 5 minute talk on certification procedures and Dana Russell will give 5 minute talk on importance of the certification.

Following Organizational Meeting there will be a special meeting of ACTIVE which Barbara Richards will set up.

Also need letter from NCTC re broadband coverage in Allen County-Pat Pfeiffer will contact them.

**Work Ready Community Certification  
Planning Meeting  
November 28, 2012 @9:30 a.m. at Daymar College**

**Sign-in Sheet**

Name	Company
<i>Barbara Richards</i>	Allen County Adult Education
<i>Dana Russell</i>	J M Smucker Company
<i>Patti Herrington</i>	Scottsville-Allen County Chamber of Commerce
<i>Nicole Sanders</i>	Director of Economic Development Scottsville-Allen County Industrial Development Authority
<i>Pat Pfeiffer</i>	Administrative Assistant Scottsville-Allen County Industrial Development Authority

**Work Ready Community Certification Organizational Meeting**

**December 14, 2012 @1:30 a.m. at Extension Office**

**Attending:**

Johnny Hobdy, Allen County Judge Executive

Rob H. Cline, Mayor of Scottsville

Wilson Stone, State Representative 22<sup>nd</sup> House

Ken Goforth, Scottsville City Council member

Rickie Huntsman, Vice-President Farmers National Bank and Scottsville-Allen County Industrial Development Authority board member

Gary Mathis, Scottsville-Allen County Planning Commission

Randall Jackson, Allen County Board of Education and Scottsville-Allen County Industrial Development Authority board member

Al Pedigo, Scottsville-Allen County Industrial Development Authority board member

Barbara Richards, Allen County Adult Education

Dana Russell, Human Resources, J M Smucker Company

Beth Herrington, Director, Scottsville-Allen County Chamber of Commerce

Richie Sanders, Director of Economic Development

Pat Pfeiffer, Administrative Assistant, Economic Development

Barbara Richards explained the program and the criteria needing to be met in order to obtain an “in progress” status as a Work Ready Community. Dana Russell discussed the importance of this certification in the hiring process in companies in Allen County.

It was decided that Barbara Richards will call a special meeting of the ACTIVE Consortium to explain the certification process and obtain additional members for the Local Committee.

The next deadline for the filing of the Application is March 4, 2013 but if we cannot meet that date the next deadline is June 10, 2013.

**Kentucky Work Ready Community**  
**Local Application Committee**

Organizational Meeting – December 14, 2012 @1:30 p.m., Extension Office

NAME	TITLE/ORGANIZATION
Ken Goforth	Scottsville City Council
Rickie Huntsman	Farmers National Bank
GARY MATHEWS	Scottsville-Allen Co Planning Comm
Dana Pursell	J M Smucker Company
Nike Sanders	Director Allen co. IDA
<del>John Allen</del>	<del>Allen County</del>
<del>John Allen</del>	Miller Electrical / TCEMC
Pat Z. Chen	Mayor
Randall Jean	Allen County Board of Ed.
Ar Pedigo	IDA
Wilson Snow	State Rep 22nd House
<del>Rickie Sanders</del>	<del>Director</del>
Pat Pfeiffer	Adm. Asst - ED - IDA
BARBARA RICHARDS	ALLEN CO ADULT ED
BETH HERRINGTON	SCOTTSVILLE-AC CHAMBER

**ACTIVE  
Special Meeting  
January 9, 2013**

- 1. Call to order**
- 2. Overview of Work Ready Certified Community Program**  
Richie Sanders, Dana Russell, Barbara Richards, Pat Pfeiffer
- 3. Discussion of Work Ready Community Application**  
Community Support and Collaboration
- 4. Adjourn**

## Allen County Technological and Industrial Vocational Education Consortium, Inc.

Board of Directors Meeting  
January 9, 2013

A special meeting of the Board of Directors of the Allen County Technological and Industrial Vocational Education Consortium, Inc. (ACTIVE) was held on Wednesday, January 9, 2013 at The Washington Center in Scottsville. Halton Company provided breakfast. Those in attendance were: Rick Bagwell, Jordan Clarke, Wendy Cockrill, Barbara Richards, Mary-Garnett Richey, Richie Sanders, Pat Pfeiffer, Adonica Spears, Paige Tabor, Malissa Williams, Jane Yokley, David Young, Dana Russell, and Mayor Rob Cline.

Rick Bagwell welcomed everyone to the meeting, which had been called to discuss the Work Ready Certified Community Application. Rick asked Barbara Richards to give an overview of the Work Ready program. Richie Sanders, Pat Pfeiffer (of Industrial Development Authority), and Dana Russell (J.M. Smucker Co.) also added comments about the need for a certified workforce.

After various discussions, it was the consensus of the group that this certification was something that is definitely needed for Allen County and all that were in attendance were committed to collaborating on the application process.

Pat Pfeiffer will email the next meeting dates to the participants; however, email communication and phone contact will be used in the interim.

The meeting was adjourned at 8:50 a.m.

Respectfully submitted,

*Barbara A. Richards*

Barbara A. Richards  
Secretary

# Sign In Sheet

January 9, 2013

\*Please indicate and include if you have a new email address

Rick Bagwell

R Bagwell

Lewis Burke

Brian Carter

Jordan Clarke

Jordan Clarke

Wendy Cockrill

Wendy Cockrill

Gary Ellis

Jason Hightower

Randall Jackson

Dorinda Livesay

Brad Mast

Sharon Woodward  
Manon Pardue

Barbara Richards

Barbara Richards

Mary Garnett Richey

Mary Garnett Richey

Richie Sanders

Richie Sanders

Adonica Spears

Adonica Spears

Paige Tabor

Paige Tabor

Malissa Williams

Malissa Williams

Jane Yokley

Jane Yokley

David Young

David Young

Jeff Young

Dana Russey

Pat Spiffen

Pat Spiffen

**Kentucky Work Ready Community**

**Local Application Committee Meeting**

**January 22, 2013 @2:00 p.m., @ Daymar College**

Those in attendance:

Barbara Richards, Allen County Adult Ed

Dana Russell, Human Resources, J M Smucker Company

Beth Herrington, Director, Chamber of Commerce

Richie Sanders, Director, Allen County-Scottsville Industrial Development Authority

Pat Pfeiffer, Admin. Assistant, Allen County-Scottsville Industrial Development Authority

Discussion of application process and items still needed:

- Pat Pfeiffer will request additional letters of commitment, information on Reality Store from Martha Arterburn and stats from Job Fair scheduled for January 30<sup>th</sup>.
- Beth Herrington will get information on Entrepreneurship @ Lindsey Wilson, Leadership Scottsville, Big Brothers/Sisters, verification of graduation rate from Brian Carter, DECA/FBLA competition information and WES information.
- Barbara Richards will get information on APES/Dual Credit Class, ACTIVE/Soft Skills and Education Assessment/Attainment and letter of support from WKU.
- Dana Russell will get information on JA Real Jobs Real World and class on preparing resume taught by Sheila Stovall.

Next meeting scheduled for Wednesday, January 30, 2013 @10:00 a.m. at the Washington Center.

January 22, 2013

Barbara Richards Adult Education  
Beth Herrington, Chamber of Commerce  
Michie Jordan Allen Co. IDA  
Dana Russell, J.M. Amucker Company  
Pat Pfeiffer - Allen Co - Scottsville IDA

**Kentucky Work Ready Community**

**Local Application Committee Meeting**

**January 30, 2013 @10:00 a.m., @ Washington Center**

Those in attendance:

Barbara Richards, Allen County Adult Ed

Dana Russell, Human Resources, J M Smucker Company

Beth Herrington, Director, Chamber of Commerce

Richie Sanders, Director, Allen County-Scottsville Industrial Development Authority

Pat Pfeiffer, Admin. Assistant, Allen County-Scottsville Industrial Development Authority

Discussion of application process and items still needed. Update on letters of commitment received and review of updated application received. Letter of Intent discussed and Pat Pfeiffer will prepare and have Judge Hobby sign, needs to be submitted by February 1, 2013.

Next meeting scheduled for Monday, February 4, 2013 @9:00 a.m. at J M Smucker Company.

**Kentucky Work Ready Community**  
**Local Application Committee Meeting**

**January 30, 2013**

**SIGN-IN SHEET**

<u>Name</u>	<u>Title</u>
Barbara Richards	Adult Education
Dana Russell	J. M. Amuecker Company
Pat Pfeiffer	S-AC Industrial Development
Heidi Quinn	Lends Scottsville Enrollment Manager
Beth Herkington	SIAC Chamber of Commerce Director

**Scottsville Winter Job Fair**  
**January 30, 2013, 10:00-4:00**  
**@Washington Center**

**Participating Companies/Services:**

JM Smucker  
Dollar General  
Daymar College  
Allen County Adult Ed  
Lindsey Wilson College  
YMCA of Scottsville  
Commonwealth Health Corporation  
US Bank  
BRADD  
Vocational Rehabilitation  
Employment Plus  
Jobs Now  
IEH Laboratories  
Modern Woodmen of America  
Express Staffing Professionals  
Life Line  
South Central Bank  
Sumitomo Electric Wiring Systems, Inc.  
Lowe's  
Advantage Sales & Marketing  
Amedisys Home Health  
Community Action

**154 Job-Seekers attended the Job Fair which was sponsored in part by BRADD.**

**Kentucky Work Ready Community**

**Local Application Committee Meeting**

**February 21, 2013 @7:30 a.m., @ UK Extension Office**

Those in attendance:

Sign-In Sheet attached

- Barbara Richards explained the Work Ready Community application process and gave an update on the status of the application.
- Dana Russell discussed the importance of the certification for the community and the employers and requested support from those present at the meeting.
- Wendy Cockrill discussed the ACTIVE Consortium and the importance of their partnership with the community in the Work Ready Community process.

Next meeting scheduled for Monday, February 25, 2013 @9:00 a.m. at Daymar College.

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

1	Dorinda Livesay	Lindsey Wilson College
2		
3	Nichole Jacobsen	Universal Investments
4	Stacey Perkins	Orthopedics Plus
5	Richie Sanders	IDA
6		
7	David Young	Daymar College
8		
9		
10	James Hudson	Daymar College Scottsville
11	Christine Morgan	Promised Land Realty
12		
13	Angie Perry	ESB
14	Jennifer Blanford	

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

15	Gary Sullivan	Sullivan's Hardwood Flooring
16		
17	Ron Mary Boyd	JFA
18	<del>Megan Micheli</del>	<del>JFA</del>
19	MARILYN CROW	ART IN STONE
20	Randall JACKSON	Allen City School
21		
22	Rickie Huntsman	Farmers National Bank
23	Phil Neal	Southcentral KY Community & Technical College
24	MaH Redigo	The Citizen-Times
25	Bob Harrison	HAND RISE + GOAL
26		
27	Kim Shackley	Jobs Now Southville FUMC
28	Kim [Signature]	Allum Co. Corp Extension

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

29	Bucky Creeger	Edmonton State Bank
30	Traci Berry	Orthopedics Plus P.T.
31		
32	Hillary Shelton	Universal Investments
33	SIO BRIDGEMAN	FAMILY COURT JUDGE
34	Al Pedigo	
35	Barbara Kemp	Perfect Promotions
36	John Wynn	Edmonton State Bank
37	Kevin Hager	Dollar General
38	Tom Crow	Consolidated Monument T.W. Crow & Son
39	Adam Taber	ESB
40	Karon Johnson	Narrow Way B+B
41		Brittany Childers
42	Craig Kemp	Perfect Promotions

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

<u>Name</u>	<u>Company</u>
43 Jordan Clark	Wooten / NS
44 James Perry	JPMX
45 Pat Pfeiffer	IDA
46	
47 Cheryl Boger	LWC
48 ERIC JACKSON	HAS
49 Jennifer King	Medical Center at S-ville
50 Tim Blankenship	Blankenship & Sons
51	
52	
53	
54	
55	
56	

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

1. Stephen. Jecoux deVine	DeVine Photography
2. Dennis Meador	ACLAC
3. Barbara Richards	Adult Ed.
4. Dana Russee	JMS
5.	
6. Shawn Shipley	Herringtons
7. Danny Shipley	DAY MAR
8. Tommy Long	
9. Ken Bynash	Scottsville Baptist
10. Sue Pantzin	W.KU
11. Wendy Costello	Griddles
12. Dana Dessy	FNB
13. TEE KURELIC	QUAIL HOLLOW
14. Chns Hill	FNB

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

15.	Jim Sorell	
16.	Chese Yelley	Griddles
17.	Metsy Blankenship	Southern Medical
18.	Daniel Dennis	Barefoot Republic
19.	Eric Hagan	Medical Center
20.	Jay Blankenship	Southern Medical
21.	Brad Birge	T.W. Cross + Son
22.	Debbie Lindsey	Farmers National Bank
23.		
24.	Jaeh Shelt	A/C
25.	Brian Carter	Allen Co Scottsville High
26.	Steve Russell	
27.		
28.	Alonua Spears	Allen Co Technical Center

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

29. Randy Mobley	Cobleskill
30. Debbie Douglas	Truettis
31. Gary Mathis	Scottsville Area Co Planning
32.	
33. Mary-Garnett Richey	
34.	
35.	
36. Megan Micheli	Junior Achievement+
37. Raven Britt	
38.	
39.	
40. Alan Silbi	Sullivan Hardware
41.	
42. Jason Hightower	Smucker's

Kentucky Work Ready Community  
Local Application Committee Meeting

February 21, 2013

SIGN-IN SHEET

Name

Company

43.	
44. Sherrri Conner	White Plains Baptist Church
45.	
46.	
47.	
48.	
49.	
50. Chula Floyd	allen Co. Farmer Se.
51.	
52.	
53.	
54.	

**Kentucky Work Ready Community**

**Local Application Committee Meeting**

**February 25, 2013 @8:00 a.m., @ Adult Education Office**

Those in attendance:

Barbara Richards, Adult Ed

Beth Herrington, Chamber of Commerce

Dana Russell, J M Smucker Company

Richie Sanders, Industrial Development Authority

Pat Pfeiffer, Industrial Development Authority

Draft of application was reviewed and items still needed for narratives and attachments were discussed. Application should be completed by Friday, March 1, 2013 for electronic filing and hard copy/flash drive to possibly be delivered in person on Monday, March 4, 2013 to KWIB in Frankfort, Kentucky.

Committee Meeting Work Ready Certified Community Application  
February 25, 2013

1. Dana Russell
2. Bob Kerrison
3. Pat Pfeiffer
4. Barbara Richards
5. Richie Sanders
6. \_\_\_\_\_
7. \_\_\_\_\_
8. \_\_\_\_\_
9. \_\_\_\_\_
10. \_\_\_\_\_

**Narrative 1: Graduation Rate: Present a plan to raise the graduation rate to 82.32 percent (state goal) within three years.**

## Narrative 1: Graduation Rate

According to the 2011 AFGR (Averaged Freshman Graduation Rate) Allen County's graduation rate was 76.8%. However, in 2010 the rate was 83.0%. A letter (attached) from Allen County Scottsville High School Principal, Brian Carter explains that using the same formula as used in AFGR, the estimated graduation rate for Allen County Scottsville High School for 2012 should be approximately 85%. Due to the calculation of these rates changing to Adjusted Cohort Graduation Rate, a preliminary report indicates that Allen County should have almost a 90% graduation rate for school year, 2012-13.

An explanation of Allen County's fluctuating graduation rate over the past five years is necessary, in order that the reasons may be understood. An economic downturn occurred approximately six years ago when A.O. Smith and one of two local Sumitomo Electric Wiring Systems plants closed their facilities. There were 285 freshmen and 262 sophomores at the beginning of the school year; however, only 220 of those students were in their graduating class. This was due to families moving to other areas to find employment or parents who went to work in adjoining counties and moved their children to schools in their work district.

The "dropout rate" has significantly changed in the past five years when new administration took over at the high school. At that time records indicate there were 44 dropouts that year (2007-08), but by 2010-11 only nine dropouts were recorded. In 2011-12 the number was 21, still less than half of the number of dropouts four years earlier. *Guidance personnel follow up with those students who drop out, in order to encourage them to continue their education either in credit recovery, enrollment in another high school, or to earn a GED.*

The Patriot Pride program was introduced when new administration took over five years ago. Patriot Pride includes: a mentoring program; attendance incentives; in-house credit recovery; credit recovery and extra help for students who are "far behind" at the alternative center; and daytime intervention for those students who need help in staying "caught up." These methods of student assistance are working well, but continuous monitoring of student performance and attendance alerts administration to the possibility of future needs for students or the necessity of providing additional programs/assistance.

Freshman Academy was implemented in school year 2010-11 which created a smoother transition from middle school to a high school, more mature environment. Team teaching is an integral part of the academy. In addition, the academy approach helps faculty keep a closer watch on students, so that they get a better start in high school. Hopefully, the Freshman Academy will aid in retention of the students. This too, will be monitored for effectiveness.

Next year a new Junior Achievement program is scheduled to be implemented: JA Real Jobs, Real World. Volunteers from area corporations serve as real world career guides for high school students as they help connect students'

classroom career exploration activities with jobs in the real world. Students learn specifically about the “Hot Hundred” Jobs that represent Kentucky top workforce needs.

A career mentoring program at the high school provides students with opportunities to spend time in a classroom assisting younger students. The participant receives a snapshot of the rewarding career of teaching. The high school students directly assist the classroom teacher with delivery of daily lessons, help prepare instructional materials, and provide positive role models to younger students within the school system. Approximately 60 students sign up for the career mentoring program each year. From that number usually five to ten of them make career decisions to enter the teaching field.

Big Brothers Big Sisters, a national mentoring organization, has been active in Allen County since 2002. Hundreds of at-risk children between the ages of 6 and 12 have been matched with a Big Brother or a Big Sister, and the results have been nothing short of life changing. Currently there are 17 children who are paired with a mentor. Eleven of these matches are in the school based program. Those being served include children from single parent homes, living with grandparents, in foster homes, struggling in school, or have one or more parents incarcerated. All volunteers are local residents who agree to serve a minimum of one year. Mentors range in age from 16-67 years of age. This program has helped at-risk youth to stay in school and graduate by pairing with a positive role model.

Reality Store, a program sponsored by the Cooperative Extension Service 4-H, Allen County Schools, and Youth Service Center, introduces youth to the “realities” associated with adulthood—provision of food, clothing, shelter, etc. and how these relate to career choices. Although this program is offered at the eighth grade level, it challenges students to stay in school and helps them chart a career path as they enter high school.

The administration of Allen County Scottsville High School is actively involved and committed to making sure that the students achieve their goals, maintain attendance, and perform to their potential. Various programs offered in the high school will be discussed further in the narrative sections of this application. Allen County residents are very proud of their school system and the administration that has our students’ best interest at heart.



# Allen County-Scottsville High School

P.O. Box 127, 1545 Bowling Green Rd., Scottsville, KY 42164  
Telephone (270) 622-4119 Fax (270) 622-5882 Guidance (270) 622-4125

*Mr. Brian Carter*  
Principal

January 23, 2013

*Mr. Shane Davis*  
Assistant Principal

*Mr. Jeff Maysey*  
Assistant Principal

*Mrs. Adonica Spears*  
Vocational Director

*Mrs. Paige Tabor*  
Counselor

*Mrs. Malissa Williams*  
Counselor

*Mrs. Jane E. Yokley*  
Counselor

*Mr. Kerry Harwood*  
Athletic Director

To Whom It May Concern:

Allen County-Scottsville High School's graduation rate for the class of 2011 was 76.8% compared to a state graduation rate of 77.6%. Using the same formula to estimate the graduation rate for the class of 2012, Allen County-Scottsville High School's graduation rate should be around 85%. There will be some changes as to how this rate is figured and this is only an estimate but one I believe will be very close to our actual rate.

If you need more information, please feel free to contact me.

Sincerely,

Brian Carter  
Principal

---

**From:** Williams, Malissa  
**Sent:** Tuesday, February 05, 2013 11:13 AM  
**To:** Richards, Barbara  
**Subject:** New Program Coming

We are in the planning process with Rose Mary Byrd for our Freshmen to do the program through Junior Achievement called "Real Jobs Real World". It is a six lesson program that volunteer workers in the community come in and teach. This is rough and still in the planning phase, but we are planning to implement it next school year.

## **JA Real Jobs, Real World**

### **Overview**

Volunteers from area corporations serve as real-world career guides for high school students as they help connect students' classroom career exploration activities with jobs in the real world. Students learn specifically about the "Hot Hundred" Jobs that represent Kentucky's top workforce needs.

### **Program Outline:**

**Lesson 1 - Real World Economics:** Students receive an overview of the Career Cruising process and an introduction to their JA Volunteer. Students learn to benchmark the lifestyles associated with education and wage information. They will complete a family budget for an "Average American." Students will be able to utilize this information when they research careers on the Career Cruising site.

**Lesson 2 - Real World-Our Region:** Students receive an introduction to the concept of career clusters and industry/economic clusters. Students will be introduced to state characteristics, top industries, and top employers in Kentucky. They will apply this knowledge to evaluate their region's opportunities.

**Lesson 3 - Real Jobs-Our Region:** Students will explore Kentucky's "Hot Hundred" career list to find the opportunities projected for their future employment. They will be challenged to determine what they think will be the "Hot Jobs" in their region. They will also compete in teams to evaluate various job postings and determine which "Hot Job" the posting represents.

**Lesson 4 - Understanding Career Choices:** Students learn the importance of making good education and career choices. They will study as a group "Oh No!" scenarios of individuals who have made less-than-ideal choices. Students will offer ideas on how these people could have made better career decisions and explore the concept of having a "Plan B" in place. They will use this information to look at their own life and map out their career goals including their own "Plan B".

**Lesson 5 - Education Paths:** Students will learn to develop an education path by understanding levels of education, school information, and other concepts related to pursuing post-secondary education. Students will be able to research post-secondary education, financing and other aspects on the Career Cruising site.

**Lesson 6 - Career Paths:** Students learn to develop a "career path" and follow case studies,

learning how to map career paths for each of the case studies. They will explore a possible career path for their own future.

**Lesson 7 - My Career Commercial:** Students create a personal "career commercial" to communicate their career interests to others. Using a hypothetical situation, they will work independently to create their career commercials using one of the three methods provided: speech presentation, a career poster, or a PowerPoint presentation. The students will present their career commercial to the class.

*Malissa Williams*

*Guidance Counselor*

*Allen County Scottsville High School*

*1545 Bowling Green Road*

*Scottsville, KY 42164*

*270-622-4125*

## FW: Career Mentoring

Scottsville-Allen County Chamber of Commerce [svillecofc@nctc.com]

**Sent:** Tuesday, February 19, 2013 3:28 PM

**To:** Richards, Barbara

Barbara,

If we still have room for information regarding career mentoring, Chris Vernon sent me the email below.

Thanks,

-B. Herrington

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**From:** Vernon, Christopher [mailto:christopher.vernon@allen.kyschools.us]

**Sent:** Tuesday, February 19, 2013 3:21 PM

**To:** Scottsville-Allen County Chamber of Commerce

**Subject:** RE: Career Mentoring

The career mentoring program here at the high school provides students with the opportunity to spend time in a classroom assisting younger students. The participant receives a snapshot of the rewarding career of teaching. They directly assist the classroom teacher with delivery of the daily lessons, help prepare instructional materials, and provide positive role models to younger students within our school system. The career mentoring program is designed to allow students considering education as a career to be exposed to real-life experiences. We have around 60 students each semester sign up and usually 5 to 10 of them indicate a very strong desire to go into the teaching field. We also have had numerous cases where a student thought they wanted to go into the teaching profession and after taking the career mentoring class they decide that teaching is not for them. We have also had students that had an interest in teaching elementary education and after taking the class decided that teaching at the middle or high school level would better suit them. The career mentoring program also helps students that are considering careers that involve working with younger children. They get the opportunity to work with younger children and can better make a career choice based on these experiences.

I hope this information has helped. If I can further assist you, please feel free to contact me any time.

Thanks,

Chris Vernon

ACS Golf

**NOTICE OF CONFIDENTIALITY:** The information contained and transmitted within this e-mail is confidential. It is intended only for the individual or entity designated in the recipient line. You are hereby notified that any dissemination, distribution, copying, use of, or reliance upon, the information contained and transmitted within this e-mail, by or to anyone, other than the designated recipient, is unauthorized and strictly prohibited. If you have received this e-mail in error, please notify a representative of Allen County School District.

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**From:** Scottsville-Allen County Chamber of Commerce [svillecofc@nctc.com]

**Sent:** Monday, February 18, 2013 1:49 PM

**To:** Vernon, Christopher

**Subject:** Career Mentoring

Good Afternoon, Mr. Vernon:

Allen County will be applying for Work Ready Community Certified status beginning March 1<sup>st</sup>. This certification shows potential employers and new and existing industries that we meet certain educational, workforce

development, and collaboration goals needed to transform our community's economy and gain a competitive advantage in attracting new businesses and jobs to our area.

We believe that this certification starts with our youth and the programs they take part in that display their eagerness to excel in the workforce. As a result, I wondered if you could provide me with any insight as to student participation in career mentoring, co-oping, etc. Basically, our committee is interested in learning about the co-op and career mentoring programs and the number of students involved in the program. Furthermore, could you give some insight on the successes of each of these programs?

I appreciate any assistance you can give me.

Best Regards,

*Beth*

Beth Herrington  
Executive Director  
Scottsville-Allen County Chamber of Commerce  
110 South Court Street, Suite 1A  
Scottsville, KY 42164  
P: (270) 237-4782 F: (270) 237-5498



## **Reality Store**

The Reality Store exercise introduces youth to the "realities" associated with adulthood--provision of food, clothing, shelter, etc. for a family and how these relate to career choices. Upon arrival at the simulation, students receive the equivalent of one month's salary for the career they have chosen. Participants go through the "store" purchasing housing, transportation, child care, etc. By the end of the simulation, students usually see a relationship between career, lifestyle, and education.

250 8<sup>th</sup> grade students participate in this program annually. Sixty local volunteers operate the different booths for the day. Classroom teachers cover budgeting in the classroom prior to the actual Reality Store. Students choose a career based on their GPA – higher GPA, they may choose higher paying jobs.

The students are 25 and married. They draw a number to determine how many children they have to support. The goal is for the students to balance their budget on their sole income. There is no government subsidy in Reality Store.

The program is sponsored by the Cooperative Extension Service 4-H Program, Allen County School System and Youth Service Center.

**Narrative 2: National Career Readiness Certificate Attainment:  
Present a plan to raise the National Career Readiness Certificate  
rate to 15 percent of working age (18-64) adults within three  
years.**

## **Narrative 2: National Career Readiness Certificate**

As of January, 2013, Allen County's total National Career Readiness Certificates earned to date is 1,047. This represents 8.7% of the total population of the county (12,043). To increase that number several promotional activities are currently in place, with more avenues being pursued daily.

In calculating the number of persons who will need to earn the NCRC within the next three years (using the population number of 12,043), it appears that 600+ persons will need to earn the certificate, in order to meet the 15 percent goal. Factors in that equation could also be an increase in population, etc. Assuming the population remained near the current total, there should be at least 200 new persons earning the credential per year for the next three years to reach 15 percent of the population. This number is very realistic for Allen County, as it seems that the number of persons earning the NCRC is steadily increasing at the same rate that is needed to reach that goal. With promotional activities and more industry becoming involved, this goal (or surpassing it) should become reality.

During the course of the Work Ready Certified Community in Progress Application, many more companies and agencies have learned about the credential and the value it can have for their organization. This new knowledge and the promotion by industry should increase the number of people in the county who will "need" the NCRC, as the companies are now including information about it with employment applications. The collaboration of the members of the Work Ready Certified Community in Progress steering committee (along with other community members) has enlightened a group of people about the NCRC, that may not have otherwise heard what NCRC can do for persons seeking employment and for the industries themselves.

Allen County is geographically located within a 20-25 mile driving distance to Barren, Warren, and Simpson Counties. With more and more industries in adjacent counties using the NCRC as an employment tool, Allen County residents should be more inclined to earn the certificate to improve their chances of obtaining employment and being work ready.

Promotional strategies to reach out to more Allen County residents include many avenues. There are flyers strategically placed all around the county. Some of those locations include an employment agency, thrift stores, rent-a-centers, and bulletin boards that are widely seen at grocery stores, etc. Tray liners and drive through inserts have been and will continue to be used at fast food restaurants. The local newspaper, *The Citizen Times*, and the local radio station, *WVLE*, run public service announcements on a regular basis. North Central Telephone Cooperative (NCTC) is the cable television provider in the area, reaching several counties in its service district, including southern Kentucky. NCTC continually provides public service announcements on their daily community activities lists, as does *WBKO*, another television station serving Allen County's viewing area. Information is placed in graduating seniors' packets which explains the National

Career Readiness Certificate and gives information on where and how to access the WorkKeys exam.

Local college directors promote the NCRC by marketing to students how they may use it in their career portfolios and as an extra credential for the employment market. Some college instructors make earning the NCRC a part of their course requirements or as a special project/extra credit.

The local adult education center, Allen County Adult Learning Center, offers “free” WorkKeys testing through the Kentucky Adult Education license with ACT. This enables individuals (who qualify according to Kentucky Adult Education guidelines) to take advantage of study materials and remediation. Training and remediation is offered on a scheduled basis, which assists the person with convenient and flexible times. If an individual does not qualify under the guidelines, he/she is referred to a local KCTCS test center for further assistance. Allen County Adult Learning Center promotes the WorkKeys assessments and the NCRC along with their regular advertising for adult education services.

The Allen County Adult Learning Center continually advertises and promotes the National Career Readiness Certificate to their students and includes the information in advertising and public service announcements that are used in the community. Students are encouraged to work on the study materials along with their study for the GED exam.

The Allen County Adult Learning Center program director sits on various boards and is active in many organizations, thus representing adult education services, including the NCRC.

A wonderful collaboration exists between a major Allen County industry, J.M. Smucker Company and the Allen County Adult Learning Center. Smuckers is the number one company in Allen County to come on board with using the National Career Readiness Certificate. All applicants are encouraged to earn the NCRC, as Smuckers prefers the certificate for their potential employees. A system of referral is in place and working well for both Smuckers and the Adult Learning Center. Plans are underway for employment representatives from Randstad, a well known staffing agency to locate an office in Scottsville. The purpose will be strictly for temporary employees’ placement for Smuckers. As the company, prefers to hire (and promote) from within, all of the applicants will be encouraged to take the WorkKeys exam and to earn the NCRC. In a collaborative effort with J.M. Smucker Co. and others, planning has begun on a specific program to benefit the individual who is seeking work readiness. This program will include employability skills and computer skills, as well, as preparation for the WorkKeys assessments and NCRC certification.

Halton Company has recently made a decision that all future applicants will be referred to take the WorkKeys assessments to earn a National Career Readiness Certificate. Information about the NCRC will be included in application packets along with where the WorkKeys assessments are available.

High school guidance counselors and the technical school director have been discussing offering the WorkKeys exam to high school juniors and seniors. Local businesses are involved with school personnel in discussing how to fund the testing, due to the benefits of employing more prepared, work ready students, who are assets to the local community.

With the continuing collaboration of local business, industry and educational institutions, the number of NCRC's earned should steadily increase at the current rate or higher, thus raising the percent of certificates earned to the goal of 15 percent with three years.

ACT's National Career Readiness Certificate (NCRC) is a portable credential that demonstrates achievement and a certain level of workplace employability skills in Applied Mathematics, and Locating Information, and Reading for Information. In the future, ACT Career Credentials powered by ACT WorkKeys is an expanding program that will offer certifications in other areas.

Individuals can earn the NCRC by taking three WorkKeys<sup>®</sup> assessments:

- Applied Mathematics
- Locating Information
- Reading for Information

WorkKeys assessments measure "real world" skills that employers believe are critical to job success. Test questions are based on situations in the everyday work world.

Combining measures of cognitive skills with measures of work-related behaviors—or soft skills—brings even greater accuracy to predictions about an individual's success at work or in training. In addition to the cognitive skills listed above, the NCRC Plus ranks individuals in the following soft skills categories:

- Work Discipline: Productivity and dependability
- Teamwork: Tolerance, communication, and attitude
- Customer Service Orientation: Interpersonal skills and perseverance
- Managerial Potential: Persuasion, enthusiasm, and problem solving

NCRC offers the efficient matching of talent with work—which helps people find great jobs, companies find skilled workers, and our nation's economy grow and prosper. Launched in 2006, today more than 1 million certificates have been issued and more than 40 states have statewide or regional certificate programs.

### **Overview**

ACT WorkKeys is a job skills assessment system that helps employers select, hire, train, develop, and retain a high-performance workforce. This series of tests measures foundational and soft skills and offers specialized assessments to target institutional needs.

As part of ACT's Work Readiness System, ACT WorkKeys has helped millions of people in high schools, colleges, professional associations, businesses, and government agencies build their skills to increase global competitiveness and develop successful career pathways.

Successful completion of ACT WorkKeys assessments in Applied Mathematics, Locating Information, and Reading for Information can lead to earning ACT's National Career Readiness Certificate (NCRC), a portable credential earned by more than 1 million people across the United States.

**Contact Allen County Adult Learning Center for testing  
and for more information 270-237-4492**

### **Narrative 3: Educational Attainment**

**Present a plan to raise the Educational Attainment rate to 32 percent within 3 years (KY average) and 39 percent within five years (national average). A separate plan must also be presented to reduce the percentage of working age adults (18-64) in your county without a high school diploma or high school equivalency diploma based on the American Community Survey by 3% points in three years and 5% in five years.**

### **Narrative 3: Educational Attainment**

The 2010 census indicates the population of Allen County at 12,043. Using the 2006-2010 American Community Survey 5-Year Estimates the number of people in Allen County with an Associates Degree or higher is 16.8%, which is 15.2% below the Kentucky Average of 32%.

Daymar College, Lindsey Wilson College, Southcentral Kentucky Community and Technical College, Western Kentucky University and Allen County Scottsville High School have developed several programs to increase the Educational Attainment rate for Allen County.

#### **Local Colleges and Articulation/Dual Credit**

Lindsey Wilson College has established a permanent satellite site in Scottsville, which offers two associate degree programs, three bachelor's programs, and one master's degree program. Daymar College is also a satellite campus, offering Associate's Degrees in seven different career paths.

Allen County Technical Center currently has agreements with the Kentucky Community and Technical College System for dual credit in five subject areas, with an agreement with Murray State University for dual credit in an AP Animal Science class. The high school, in dual credit agreement with Campbellsville University, offers classes in AP English, AP Literature, AP Calculus, AP Statistics, and College Algebra. Plans are underway to expand the number of course offerings in dual credit, in order to better serve the increasing number of students taking advantage of these courses per year. Students are getting college credit in high school, so they may start college with several hours' credit already.

The Allen County School District has started plans to build a new Technical Center. Several new programs will be added when the building is complete, including Construction Technology. In addition, the center will be large enough to expand course offerings as the need dictates.

#### **Advising Students**

##### **Educational Opportunities Center**

A representative of Educational Opportunities Center is available by appointment for high school and non-traditional students in assisting them with financial aid applications such as FAFSA, along with information about college preparedness and college requirements, etc. The representative also is on-site at the GED Test Center during the last day of testing for those examinees who wish to discuss college admission requirements. Students may ask questions about various career paths, local college admission policies, and anything else that may be pertinent to their career choice. The EOC representative is housed at Western Kentucky University, which also allows access to the university's Academic

Advising and Retention Center. This resource aids students with career and academic advisement along with support for staying in college.

### **College and Scholarship Information**

Guidance counselors at the high school publish information on a regular basis concerning college and scholarship information. This information is distributed to the student body and to parents via email/school communication systems. Focus on WKU Program is designed to show prospective students and their families first hand what Western Kentucky University has to offer. College Goal Sunday is an annual event hosted to provide free, professional help in completing a financial aid application.

### **Governor's Scholars Program**

The Governor's Scholars Program is an annual program offered to Allen County. Every year Allen County Scottsville High School is allowed to send in applications based on junior class enrollment. For 2013 there are six applicants who, if chosen to participate, will join with over 1,000 students on three college campuses. These applicants are some of the "brightest" in the class.

### **American Private Enterprise System (APES)**

The high school's top 30 juniors participate in the APES program each year. Students hear business women and men speak about business topics and they tour local businesses. Scholarships are presented at the end of the sessions to students who have successfully completed specific projects.

### **Advance Kentucky**

The Allen County School district is a member of Advance Kentucky. This program is committed to dramatically increasing the college readiness of many more Kentucky students using the APTIP *Elements of Success*. There were 293 seats taken for AP classes in the Allen County Scottsville High School this year. This program has gained rising popularity and enrollment is steadily increasing every year. In the fall of 2012 a recognition program was held for those students earning a qualifying score of 3 or higher, with \$100 being awarded for each qualifying score. \$10,000 was awarded in incentives to those students.

### **FBLA and DECA**

Future Business Leaders of America (FBLA) and Distributive Education Clubs of America (DECA) are active business and marketing clubs in the Allen County Technical Center. Students are exposed to a variety of activities and competitions in a business and educational setting. Many of the regional competitions are held on college campuses and prepare students for college and

employment. Recently Allen County DECA students earned 58 awards at a regional conference, with 25 of those being first place winners.

### **Senior Transition for 2012 Graduates**

Statistics on the 2012 graduating class indicate that 43% of the 217 graduates enrolled in college; 22% enrolled in a vocational/technical school; 4% joined the military; 24% are now in the workforce; 3% are enrolled in school and work full time; and the remaining 3% are not enrolled in school or in the workforce. These statistics indicate that our high school counselors and teachers are continuing to guide students along a post-secondary path. All incoming freshmen are now required to choose a career path before registering for classes in the high school. Middle school guidance counselors are already working with eighth graders, prior to their enrollment in high school, on making career choices.

### **Local Colleges**

Daymar College and Lindsey Wilson College (Scottsville Campuses) personnel are heavily involved in the community. Both colleges are supportive of both secondary and non-traditional students. They are present at college and job fairs, provide volunteers to mentor secondary students, and also volunteer as Junior Achievement instructors on occasion. Due to the growing demand of longer shifts with companies, in the spring of 2011, Lindsey Wilson College Scottsville Campus began offering a business administration degree program (either an Associate's Degree or a Bachelor's Degree) designed for adult learners who are in the workforce. Courses are offered in a hybrid format in eight-week modules and have both an online component and a face-to-face component. Students meet with instructors and fellow students every other week (four times); other coursework is done online. Daymar College offers flexible scheduling, in order for non-traditional students to attend classes, as well.

### **Industry Tuition Reimbursement**

As an education incentive, several local industries and businesses offer tuition reimbursement. Employees are encouraged to take advantage of local college courses, as well as on-line college course offerings. Continuing promotion of educational assistance exists in the companies.

### **A.C.T.I.V.E (Allen County Technical and Industrial Vocational Education Consortium)**

A.C.T.I.V.E. awards two annual one-time scholarships to two seniors from Allen County Scottsville High School. The applicants must be enrolled in a career/technical program at the high school and plan to continue their education at a college, university or technical school.

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## **Community Enrichment**

Allen County recently implemented a community education program (through a grant from the Laura Goad Turner Foundation) called Community Enrichment. Adult enrichment classes are aimed toward giving adults an introduction to basic computer skills, arts, humanities, and other cultural areas. One of the purposes of the new program was to involve adults in educational opportunities, with the possibility of those that do not possess a postsecondary degree deciding to go back to school. Although the Allen County Community Enrichment is only a few months old, at least one participant has enrolled in a two year college program as a result of the introductory computer class that was completed.

### **Plan to reduce the percentage of working age adults (18-64) in your county without a high school diploma or high school equivalency diploma as based on the American Community Survey by 3% in three years and 5% in five years.**

Based on the American Community Survey (2006-2010) Allen County had a population of 12,043; of that number 2,533 individuals did not possess a GED or high school credential. This number equates to 21% of the population.

The Allen County Board of Education, along with Kentucky Adult Education, provides adult educational services for adults who are age 16+ and are officially withdrawn from a public school or home school. Services are provided via Allen County Adult Learning Center. Additionally, the Allen County GED Test Center, (ideally located in the same building as the adult learning center) is supported by the Allen County Board of Education and a grant from the Laura Goad Turner Foundation.

The Allen County Adult Learning Center has been in existence for 18 years and is well known in the community as a place where adults may receive educational services for GED preparation, adult basic skills, college entrance exam assistance, computer-aided instruction, WorkKeys assessments and National Career Readiness Certificate, employability skills, and more.

The Allen County Adult Learning Center advertises throughout the county by means of flyers, tray liners and drive through inserts at fast food restaurants, newspaper ads, public service announcements on the local radio station (WVLE), the local newspaper (*The Citizen Times*), the local cable station (North Central Telephone), and in other print and vocalized messages.

Farmers National Bank has included information in a monthly bank statement envelope that reached all customers who have checking accounts. Farmers National Bank is committed to reaching community members to help them become work-ready and they are willing to publicize as needed.

At least one utility company, with the possibility of others, will be including information on GED preparation and testing in a monthly newsletter included with monthly bills, which is mailed to their entire service area.

Local businesses and industry provide information to employees to pass along to friends and family via company newsletters and bulletin boards. Partnerships between the Allen County Adult Learning Center and the members of Allen County Scottsville Chamber of Commerce is an important channel, by which current information on adult education services is passed along to employees of the companies, as well.

The Allen County School District employs a part time publicity/media person. This person uses his promotional avenues to publicize any news on GED preparation and testing to the community. One of those ways is through a blast email which is sent to all Allen County School employees' exchange.

JOBS NOW, a local employment referral ministry of Scottsville First United Methodist Church, promotes GED preparation and testing to their participants and visitors. The congregation is encouraged to tell others about these services.

Allen County is home to over 100 churches of various denominations. Information about GED services is distributed to churches for further relay to the congregations via message boards and church bulletins.

Both the Daymar College Foundation and the Allen County Homemakers Association support scholarship programs that help first time GED examinees take the Official GED exam at no cost to them. In years' past, Kentucky Adult Education has promoted "free GED testing" at various times, as an incentive for students to take the GED exam.

As evidenced above, it is obvious that Allen County works together for a common cause. During 2013 all of these resources are being called to action, as the current version of the GED exam will expire at year end. Anyone with unfinished or unsuccessful completion of the exam will need to "start over" if they haven't completed by then. A big promotional campaign has already started to bring people into the learning center and test center to finish GED exams.

With all of the collaboration and continuous efforts of the community to communicate this information now and in the future, the percentage of adults ages 18-64 who do not have a high school credential or GED should decrease significantly. Past statistics indicate that the number has decreased by almost half since the establishment of the adult learning center and GED test center.

# **COLLEGE AND SCHOLARSHIP INFORMATION**

**FEBRUARY 7, 2013**

## **Focus on WKU Program**

Focus on WKU is a program designed to show prospective students and their families first-hand what WKU has to offer. It is a one day open house event that offers a comprehensive look at our outstanding academic offerings, student services, activities and facilities. Sessions are offered on various topics to provide valuable information about life at WKU and an exciting expo allows students and their families the opportunity to personally connect with representatives from different departments of study, student services, housing and more.

Students may register to attend the Focus on WKU event by visiting [www.wku.edu/admissions/openhouses/focus03](http://www.wku.edu/admissions/openhouses/focus03).

On this day, high school seniors who have not already applied for admission to WKU, will be able to participate in on-site admission by applying for admission online ([www.wku.edu/apply](http://www.wku.edu/apply)) in advance of the event OR apply online while at the FOCUS on WKU event. We highly recommend that students apply online before coming to FOCUS, as this will significantly decrease their wait time. Students may receive a same-day admission decision if they bring along the following items:

- \$40 Application Fee
- Official High School Transcript
- ACT/SAT scores

**NEWS from:**  
**ALLEN COUNTY-SCOTTSVILLE HIGH SCHOOL**  
**GUIDANCE OFFICE**  
**February 1, 2013**

**UK Summer Enrichment Program**

The Summer Enrichment Program, a four-week residential camp hosted by the University of Kentucky Area Health Education Center, provides an opportunity to learn about the vast array of careers in health professions and it provides participants with the chance to learn some of the requirements for majors leading to a health career. Current high school sophomores (10<sup>th</sup> graders) are eligible to apply. Applications are available in the guidance office. All applications must be received by the UK AHEC office by Friday, March 22, 2013. For more information, log on to [www.mc.uky.edu/ahec](http://www.mc.uky.edu/ahec).

**UK Health Researchers Youth Academy**

The Health Researcher's Youth Academy is a two-week residential camp hosted by the University of Kentucky Area Health Education Center. The academy provides an opportunity to learn about the vast array of careers and opportunities available in health care research. It also provides participants with the chance to learn some of the requirements for majors leading to a health career. High school students currently enrolled in the 11<sup>th</sup> grade are eligible to apply. All applications must be received by the UK AHEC office by Friday, March 22, 2013. For more information, log on to [www.mc.uky.edu/ahec](http://www.mc.uky.edu/ahec).

**State ACT for Juniors**

All juniors in Kentucky will complete the ACT on Tuesday, March 5, 2013. Juniors must be present and on time. This ACT will count as a score students may use for admission to college and/or technical school. A pre-test will be given on Tuesday, February 26. Students should also be present and on time this day also.

**COMPASS Testing**

In order to meet college readiness benchmarks, seniors may take the COMPASS test in the area(s) of need. The COMPASS consists of three parts: English, Math, and Reading. College readiness benchmark scores are: English 18, Math 19, and Reading 20.

**OPERATION PREPARATION—March 2013**

Operation Preparation is a joint effort of the Kentucky Department of Education and the Department of Workforce Development and provides a powerful, opportunity for schools, students, parents and communities to collaborate in the process of effective advising and focus attention on the importance of planning for college and/or career. During March 2013, trained volunteers from the community will speak with 8<sup>th</sup>- and 10<sup>th</sup>-grade students to discuss the student's career aspirations, required education/training and workforce skills, whether the student is on target to meet their goals, and whether the student is taking the courses recommended to prepare them for a successful future. The goal is to provide both information and inspiration for the student to achieve college/career readiness.

## **American Private Enterprise Seminar**

Attached is the program for the American Private Enterprise program that is held annually for 33 High School Juniors and Seniors. The program highlights a basic study of the American Economic System (APES). Students take part in discussion groups followed by payday exercises (tests). The top students receive \$2100.00 in college scholarships and a trip to the Kentucky Youth Seminar held on UK Campus in Lexington in June. Last year 3 students each received an additional \$600.00 scholarship at the state program. One student qualified for the national event – National Institute of Cooperative Education (NICE).



**THE  
AMERICAN  
PRIVATE ENTERPRISE  
SYSTEM**



**APES  
41ST YEAR IN  
ALLEN COUNTY**

**NOV. 7, 8, 9, 2012**



10 U. S. C. 707

**A.P.E.S.  
CONTRIBUTIONS  
2011**  
**The following people and businesses donated food**

- Sonic
- Pizza Hut
- Domino's
- McDonald's
- Clifty Farms
- Dairy Queen
- Country Oven
- Canteen Vending
- Earl G Dumplin's
- Golden Rod Dairy
- Dollar General Corp.
- The J.M. Smucker Co.
- Scottsville Woman's Club

**2011 CASH DONATIONS**

Secret & Secret.....	50.00
Allen County Farmers Service.....	50.00
NCTC.....	100.00
Grubbs Bookkeeping.....	25.00
Dr. Mark Huntsman .....	30.00
Smuckers.....	500.00
Dollar General Corp.....	750.00
Farmers National Bank.....	50.00
US Bank.....	50.00
South Central Bank.....	200.00
Scottsville Lions Club.....	100.00
Strode Funeral Home.....	25.00
Goad Funeral Home.....	25.00
Farm Bureau Insurance.....	25.00
Halton Company.....	750.00
Allen's Used Cars.....	100.00
Universal Investment.....	25.00
Dr. Mark Ross.....	50.00
<b>TOTAL.....</b>	<b>2,905.00</b>

Educational programs of the Kentucky Cooperative Extension Service serve all people regardless of race, religion, disability, or national origin.



Disabilities accommodated with prior notification.

**COMMITTEE**

Chairperson ..... Billy Turner  
Manager  
US Bank

**FINANCE COMMITTEE**

Debbie Lindsey ..... Vice President  
Farmers National Bank

Bucky Creeger..... Loan Officer  
Edmonton State Bank

Angel Cosby ..... Assistant Manager  
South Central Bank

**PROGRAM COMMITTEE**

Jane Yokley ..... Guidance Counselor  
Allen County-Scottsville High School

Malissa Williams..... Guidance Counselor  
Allen County-Scottsville High School

Paige Tabor ..... Guidance Counselor  
Allen County-Scottsville High School

Charles Wagoner ..... Manager  
Allen County Farmers Service

Dana Russell..... Human Resource Manager  
J.M. Smucker

Advisor..... Martha P. Arterburn  
County Extension Agent, 4-H/Youth Dev.

Junior Leaders ..... Ashley Harmon  
Josh Steele  
Matthew Hovecamp



WEDNESDAY

NOVEMBER 7, 2012

ALLEN COUNTY COOPERATIVE  
EXTENSION OFFICE  
200 EAST MAIN STREET  
(Attire - Casual Dressy)

8:00 ..... Students Go To 1st Block Class

9:30 ..... Welcome & Refreshments  
Billy Turner  
Manager  
US Bank

9:50 ..... How America Is Organized To Do Business  
Dr. Lionel Williamson  
Ext. Prof. Ag. Economics  
Assistant Dean for Diversity  
University of Kentucky  
Dr. Quentin Tyler  
Ext. Prof. Ag. Economics  
Assistant Dean for Diversity  
University of Kentucky

10:35 ..... Payday

10:45 ..... Our Economy, How It Works,  
What It Provides  
Ricky Huntsman  
Farmers National Bank

11:30 ..... Payday

11:40 ..... Lunch

12:10 ..... Center For Courageous Kids

12:50 ..... Farmers National Bank

2:20 ..... Return To School

THURSDAY

NOVEMBER 8, 2012

ALLEN COUNTY COOPERATIVE  
EXTENSION OFFICE  
200 EAST MAIN STREET  
(Attire - Casual Dressy)

7:50 ..... Refreshments

8:00 ..... The Role of Government in Our Economy  
Wilson Stone  
State Representative  
22<sup>nd</sup> District

8:45 ..... Payday

8:55 ..... Sole Proprietorships and Partnerships  
Bob Pitchford, Publisher  
The Citizen-Times

9:40 ..... Payday

9:50 ..... Downtown Scottsville Walking Tour  
Jamie Boler  
Heart of Scottsville Main Street, Manager

11:00 ..... Courthouse Tour  
Todd Calvert  
Allen County Circuit Court Clerk

12:00 ..... Lunch

12:45 ..... The Job Interview  
Dana Russell  
Human Resource Manager  
Smuckers  
Shelia Stovall  
Allen County Public Library, Director

1:15 ..... Investor Owned Corporation and  
Limited Liability Companies  
Christi Turner, President  
Summit Title Company, LLC

2:00 ..... Payday

2:10 ..... Adjournal

FRIDAY

NOVEMBER 9, 2012

ALLEN COUNTY COOPERATIVE  
EXTENSION OFFICE  
200 EAST MAIN STREET  
(Attire - Casual Dressy)

8:00 ..... Tour Clifty F  
(wear jac

9:00 ..... Cooperati  
Army Phelp  
Marketing Man  
NC

10:10 ..... Jackpot/Evalua

10:30 ..... Board C  
Allen R

11:30 ..... L

12:00 ..... Board C  
Allen R

1:15 ..... Awards Program and Pic  
Billy Tu  
Mar  
US I

2:20 ..... Return To Sc

**Dates To Remember**  
**June 19 - 21, 2013**  
 Kentucky Youth Seminar  
 University of Kentucky  
 Lexington, KY





# 2013 is YOUR year!

## Did you know???

- A person with a GED® test credential or high school diploma earns an average of \$9,700 per year more than a non-graduate.
- This is the last year for the current version of the GED® test.
- If you have already passed part of the GED® exam, your scores will expire at the end of 2013.

## ***YOU CAN DO IT!***

**Contact us today about earning your GED® test credential!**

### **Allen County Adult Learning Center**

1138 Old Gallatin Road  
Daymar College Building  
**(270) 237-4492**



**Narrative 4: Soft Skills Program: Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post secondary adult populations.**

**Provide evidence of employer engagement in the program development process including representation of the counties most prolific industries.**

The A.C.T.I.V.E. (Allen County Technical, Industrial and Vocational Education) consortium is a group of companies, educational providers and local economic development leaders who work together to identify training needs, support workforce development and utilize grants to fund and improve the skill sets for the people and students of Allen County. (brochure and meeting minutes attached)

**Provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement process.** Working through Junior Achievement of South Central Kentucky, the Scottsville Allen County Chamber of Commerce successfully adopted the Work Ethic Seal Program for the 2012-13 school year. The Chamber of Commerce has worked with J.M. Smucker Company and the Allen County school system to implement the program. There are 19 students who have completed the program as of this date. The Work Ethic Seal will be affixed to those students' diplomas. J.M. Smucker Company has committed to guarantee a pre-employment interview for those persons who have successfully completed the Work Ethic Seal Program. More businesses are becoming aware of the Work Ethic Seal Program through efforts of the Chamber of Commerce Board of Directors. It is expected that more companies will add preferential interviews to those persons who have earned the seal.

Workplace certificates (NCRC) earned at the Allen County Adult Learning Center are being used as a pre-requisite for hiring by one company and another company just adopted the policy during the course of this application of giving preference to individuals having this certification.

These two means of employment credentialing will certainly help Allen County to help employers identify qualified employees.

**Programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed.** If Allen County continues at the current rate of WorkKeys assessments and earning of NCRC's, the goal of 15 percent should be reached within the next three years. With the two major companies now on board and more companies expected to follow, this goal should be realized and hopefully, surpassed. The Allen County Adult Learning Center is the trainer responsible for providing the necessary training, assessments, education, and recordkeeping to address the current and future goals of Allen County. Discussion continues for a plan to test Allen County Scottsville High School seniors, in order to provide a more certified workforce for Allen County.

**Plans must include a strategy to assure employers of the sustainability of the programs.** Allen County Board of Education along with Kentucky Adult Education has continued services provided through Allen County Adult Learning

Center, which services will remain in place. The adult education staff and representatives from local business and industry work closely together to align goals to provide a more qualified workforce for Allen County. Historically, this partnership has proven to be very productive. The local Chamber of Commerce (meeting monthly) and the A.C.T.I.V.E. (meeting quarterly) partners well with the adult education staff to assure that the best possible training needs and education are available to Allen Countians.

**Programs must address, at a minimum, the following topical areas: attendance/punctuality, communication, teamwork, leadership, and critical thinking.** All of the above goals are included in the Work Ethic Seal Program now provided at the high school. In addition, there are other venues for individuals in the county to learn more about each area. The local library provides training in interview preparation, "Effective Interviewing." The librarian, a former Human Resources Manager, conducts the training to regularly scheduled groups and also provides the training one-on-one to individuals when needed. Included in the presentation are critical thinking skills activities and examples of how to address the topics mentioned above, in the context of the interviewee and past work and education history. The BRADD provides a free on-line exercise/training through "interviewstream." This exercise includes these areas of review, as well.

Leadership Scottsville is a leadership development program of the Scottsville-Allen County Chamber of Commerce. Through the creation of the program, the Chamber aims to instill leadership qualities in all participants by engaging them in programs that require teamwork, trust, verbal and non-verbal communication, listening skills, problem-solving, and rapport-building. By the end of the program participants should have gained knowledge of the community around them and built business relationships that enhance both personally and professionally.

Halton Company provides workshops for their employees in the areas of Team Building; Juggling Multiple Priorities; Choices Training; Leadership, Customer Intimacy, Innovation, Global Business Practice; and Dale Carnegie Courses.

J.M. Smucker Co. maintains that "our greatest asset is the people we employ." For that reason the company focuses on the continued development of their employees over the course of their careers there. Their work systems require employees to supplement the training of their peers by creating examples and documentation for each job function. Internally, a course is provided in interpersonal communication skills. Their partnership with Southcentral Kentucky Community and Technical College, SCKCTCS (formerly Bowling Green Technical College) and through corporate resources, leadership and team development training is provided for leaders at all levels of the organization. Specifically, they offer internal ethics training at all levels of the company, as well. SCKCTCS has provided training to their teams and area leaders in the form of Team Motivation; Conflict Resolution; Communication; Roles within a Team; and Public Speaking. As each employee is expected to be a leader at some level in the plant, emphasis is placed on a learn-do-teach method. The company seeks to grow their employees in their careers and expand their perceived boundaries.

According to recent training information from Southcentral Kentucky Community and Technical College, at least 16 companies in Allen County have partnered with the college to provide various training opportunities for their employees.

Lindsey Wilson College, Scottsville Campus, offered a free four-session (one per month during the summer) workshop for the business owner or prospective business owner called Entrepreneurship. These workshops included such topics as: Preparing a Business Plan; Preparing a Market Plan; Communication and Identifying Financial Resources; and Understanding Business Law. Within the sessions the topical areas of attendance/punctuality, communication, teamwork, leadership and critical thinking were addressed from a business owner's standpoint. Each session averaged 10 participants. The program was so successful that it will be continued in 2013, with the continuance afterward based upon participation.

Serving Scottsville and Allen County for 122 Years

The Citizen (1908) Allen County Times (1890) Consolidated Oct. 10, 1918

TWO SECTIONS — 24 PAGES

SCOTTSVILLE, KENTUCKY, THURSDAY, FEBRUARY 28, 2013

## “Work Ready” Status Sought

By Matt Pedigo  
City News Editor

If local efforts are successful, Allen County will soon join the ranks of “Work Ready Communities” across the nation.

At last Thursday’s Scottsville-Alen County Chamber of Commerce “Breakfast Club” meeting, the Cham-

ber, Allen County Adult Learning Center, Allen County School District, Alen County Technical Education (ACTIVE) Consortium and Industrial Development Authority (IDA) announced their partnership in seeking local Work Ready certification.

(See “Work Ready” Page 1)

## Work Ready

(Continued from page 1)

American Collegiate Test (ACT) organization. Successful certification is intended to give communities a leg up on competitors for economic development opportunities, such as recruiting or expanding business and industry. Certification tells business and industrial planners that a community has a workforce with a high enough literacy level to be competent workers.

In her presentation at the meeting, 2013 Chamber President and J.M. Smucker Company Assistant Human Resources Manager Dana Russell noted that Allen County is still among the first in the state to seek Work Ready Certification, but the idea is certainly catching on. Of 120 counties in the state, four—including Warren in

this area—achieved Work Ready certification in 2012, another 13 more entered the process last year. This year, another 30 Kentucky counties are anticipated to gain or apply for Work Ready status.

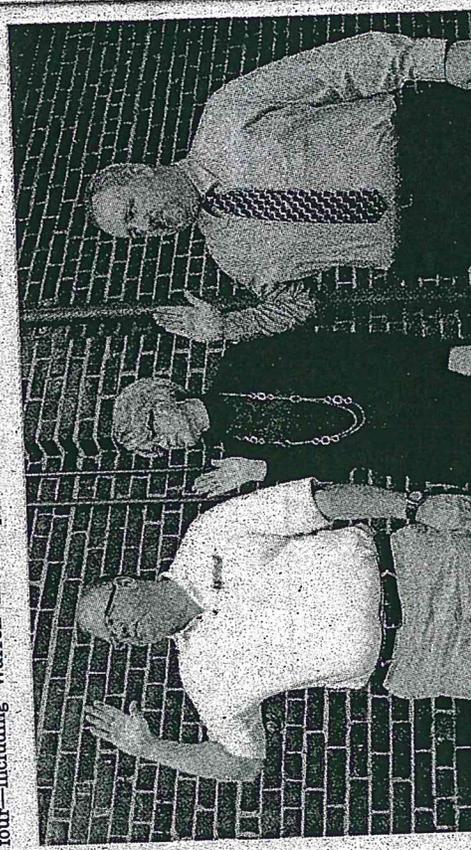
Work Ready certification is based heavily on use of the National Career Readiness Certificate (NCRC). With training and certification offered free to potential workers at the Adult Learning Center (237-4492), the NCRC has three main literacy areas, based on nationally-recognized WorkKeys assessments: Applied Math, Reading for Information and Locating Information. Students can earn certification at the “Gold,” “Silver” and “Platinum” levels.

Silver qualifies graduates for 65 percent of jobs proposed in NCRC. Gold brings the qualification level up to the program was imple-

90 percent, and Platinum gives a graduate the ability to qualify for 99 percent for the profiled jobs.

NCRC “Plus” level also rates students in four categories: Work Discipline (productivity and dependability); Teamwork (tolerance, communication and attitude); Customer Service Orientation (interpersonal skills and perseverance); and Managerial Potential (persuasion, enthusiasm and problem-solving).

Adult Education Manager Barbara Richards, speaking at the meeting, said 1,050 people have earned their NCRC thus far at the local center, in fact, Allen County leads the Barren River Area Development District (BRADD) region for NCRCs earned. Nationally, more than a million people have earned NCRCs since the program was imple-



mented in 2006.

Scottsville's J.M. Smucker plant uses the NCRC in its hiring protocols, and has partnered substantially with the Learning Center in promoting the program. Smuckers Education and Training Leader (and ACTIVE member) Jason Hightower explained why businesses may want to consider supporting the Work Ready initiative as well as how ACTIVE can help them.

"One thing that continuously crops up when businesses are surveyed about their employees is that they feel they could benefit from training in many areas," he noted. "Unfortunately, during times of economic decline one of the first things cut is the training budget."

In addition, he noted, most small businesses don't have training budgets in the first place.

"They can neither afford the expense of sending workers off-site nor paying to bring in a training consultant on their own," he said. "This leads to a workforce that falls behind the times as technology and new techniques are implemented in this fast-paced digital age."

This, he said, is where ACTIVE can help. Grants are available, but many small businesses simply don't meet the workforce size requirements to obtain them on their own.

By using ACTIVE's collective power and state grant eligibility—and partnering with other businesses, the more, the better—training can be brought in for the benefit of all.

Plus, having a demonstrably-skilled workforce also makes an area more appealing for businesses, proponents say.

"That is where Work Ready certification has become a goal of ACTIVE," Hightower said. "Thanks to the involvement of the



(C-T Photo by Matt Pedigo)

The Chamber also honored its top Ambassador of the Year, Lindsey Wilson College Scottsville Campus Enrollment Manager Dorinda Livesay (right). Livesay's volunteer participation in multiple Chamber functions throughout the year earned her a combined 1,150 points and the title. Making the award presentation above is Chamber Executive Director Beth Herrington.

Allen County Schools and the Allen County Technical Center in conjunction with area higher educational institutions (Daymar College and Lindsey Wilson College and Bowling Green Technical College were included at the presentation), career planning can be communicated to the students of Allen County, our future workforce."

Hightower continued that, while ACTIVE supports Allen County-Scottsville High School graduates seeking four-year or more university degrees, not all will, and one goal is not to forget that group.

In her presentation during the meeting, ACTIVE member and Halton Company Human Resources Manager Wendy Cockrill discussed statistics backing that.

The AC-S graduation rate for 2013 is projected at 87.8 percent. Of those graduates, 52 percent are expected to seek four-year college degrees or more. The remaining 48 percent is split evenly between students expected to seek two-year associates or vocational trade degrees and those who, as of graduation, expressed no post-secondary education plans.

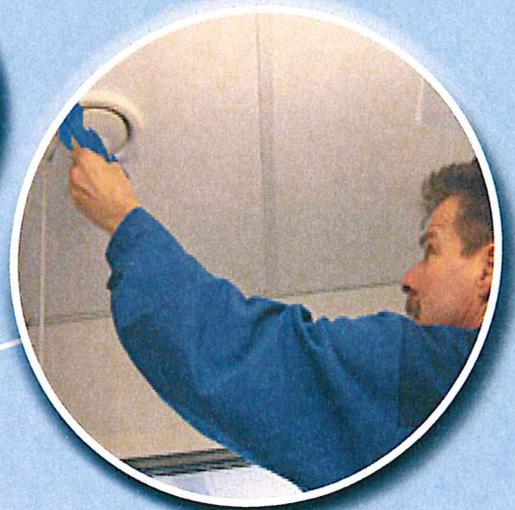
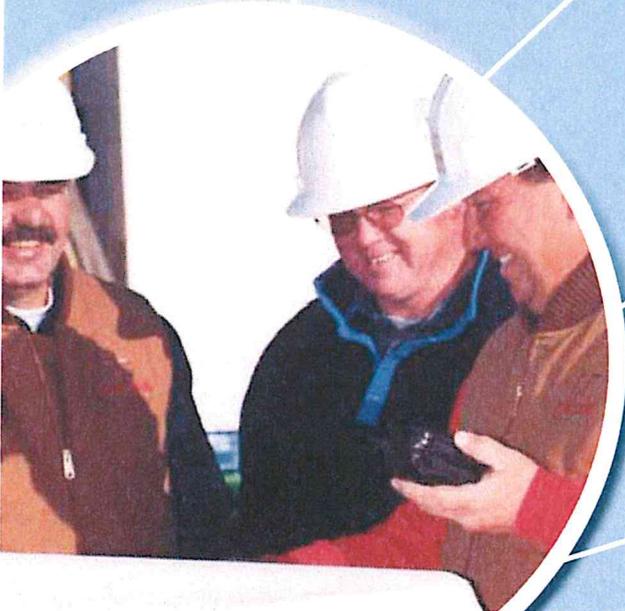
"Those looking to attend a two-year program and learn a skill, like industrial maintenance, would be eligible to receive an ACTIVE scholarship that would lead them back into a job right here in the community," Hightower said. "The one thing that we don't want to happen is for today's youth to think they have to leave Allen County to make a living. By gaining the skills needed now, they can help attract their future jobs to settle right here."

Cockrill noted that AC-

TIVE had been formed in 1998 through a \$500,000 state grant to focus on vocational training upgrades. The organization meets to three-times annually, and also awards two scholarships a year to local students.

All participating organizations noted that one other important element in earning Work Ready certification is a show of support from local businesses. This can include letters of support from business owners or representatives. For more information, contact the Chamber at (270) 237-4782, or the Learning Center at 237-4492.

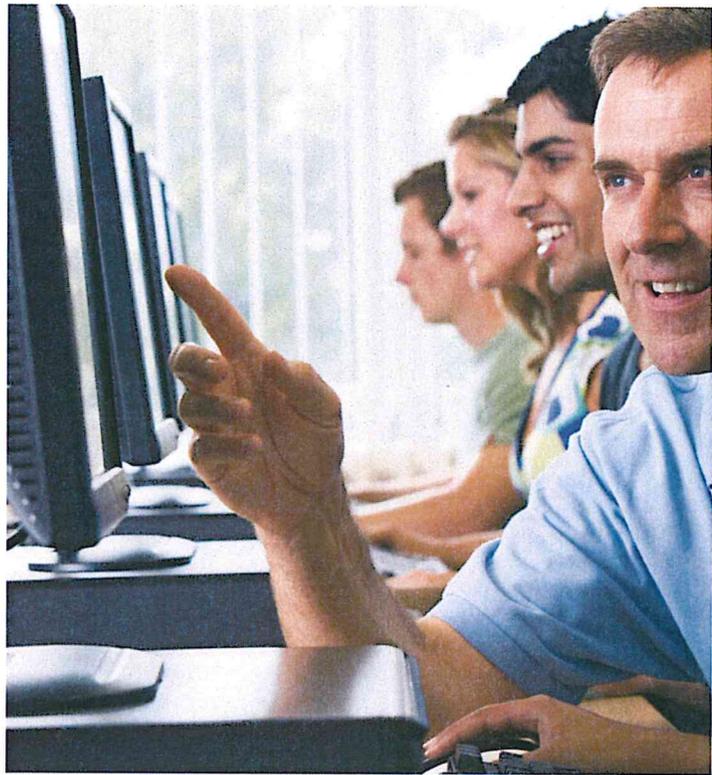
*Allen County Technical, Industrial, Vocational Education*  
**A.C.T.I.V.E.**



## **IMPROVING COMMUNITIES AND INDUSTRIES**

In order to strengthen and improve local communities and broaden workforce development, bring new skills to people, companies and communities, recognition of the need of education and industry to work together with common goals is becoming more evident.

The A.C.T.I.V.E. consortium is a group of companies, educational providers and local economic development leaders, who work together to identify training needs, support workforce development and utilize grants to fund and improve the skill sets for the people and students of Allen County.



A.C.T.I.V.E., the Allen County Industrial Development Authority, the Allen County public school system and all regional universities and technical colleges have partnered to create programs with the following objectives:

1. Insure that students not pursuing secondary education have programs available that will encourage securing technical degrees in selected industry related fields.
2. Provide access for displaced workers and adult education to enhance skill sets for potential employment.
3. Secure funding through grants to offset costs and fund programs.
4. Enhance the local economic development infrastructure by enticing potential employers to locate in the community.
5. Offer a location and provide training on critical skill sets as identified by local industry.

The Allen County consortium is united to meet training needs. The board of directors for this group is open to all local companies, the economic development authority, city and county officials, and to all regional educational providers.

This board makes decisions on the types of training most needed, based on industry and educational input, secures funding and grants to implement those programs, builds training schedules and sets policy regarding payment and scheduling of classes.

Working with industry, training needs are analyzed and coordinated to bring the highest impact to the greatest number of employees. Working with the local school system, funding is secured for instruction within the school for students that will be entering the local workforce. Working with other local and regional organizations, adult education and workforce development needs are identified and funding secured to offer training in these critical skill sets.



## ***SHARING COSTS***

The joint efforts of the Consortium provide all involved with unique opportunities to share costs for training and to obtain funding.

The Consortium obtains funding from different grant sources. One such grant of \$50,000 made training available at no cost to the employer other than loss of productivity during working hours. Another grant required a 50/50 match, but the cost was still less than \$20.00 per employee. In many cases training can be provided to companies at only the cost of the instructor for specialized training.

## ***SUCCESSES COME WITH COOPERATION***

The Consortium was developed based on the following principles:

- There is strength in numbers – all companies have common training needs and costs can be reduced by common training platforms.
- Local training premises provide ease of use for students and employees without need of travel.
- Employers are free to request training and ‘tailor’ programs to fit their specific needs.
- By caring about students, industry has the opportunity to develop its future workforce.
- By offering student courses, education has the opportunity to reduce drop-out rates.
- By providing training, the community workforce is strengthened and offers positives in the attraction of new businesses.



***A.C.T.I.V.E.***  
***Building a Better Community***

[www.scottsvillegrowth.com](http://www.scottsvillegrowth.com)

[www.allen.kyschools.us](http://www.allen.kyschools.us)

[www.myscottsville.com](http://www.myscottsville.com)

# Kentucky Work Ready Communities

## Work Ethic Seal

Working through Junior Achievement of South Central Kentucky, the Scottsville-Allen County Chamber of Commerce successfully adopted the Work Ethic Seal Program for the 2012-2013 school year. The program's mission is to prepare students for the transition from school to work and life beyond the classroom. Additionally, the program instills strong work ethics within the students to assist them in securing and maintaining successful, meaningful employment in the future.

The Scottsville - Allen County Chamber of Commerce has worked with J.M. Smucker Company and the Allen County school system to implement the Work Ethic Seal program, which outlines specific criteria to identify high school seniors whose hard work, attendance and extracurricular activities excel above average. Participation in the program is the sole responsibility of the student, as the curriculum is completely voluntary. As a result, students must apply for the program via application process, and only those students who meet the specific program criteria are contacted to participate.

Once enrolled in the program, students will build upon their knowledge of certain concepts and skills. The curriculum focuses on such proficiencies as building rapport, communication, ethics, interpersonal skills, leadership, resumes, portfolios, and teamwork; and concepts such as active listening, analyzing behavior, interviewing, role-playing, and teamwork are reinforced. Utilizing such activities prepares students for their future careers and identifies them as potential employees who demonstrate proper work ethics. When listed on university applications, the program reveals to colleges that the student is one who actively participates, can meet specific standards, and wishes to excel in his or her education.

Students earning this recognition will wear a special cord at graduation, will have the Work Ethic Seal permanently affixed to their certificate, and will be eligible to receive a scholarship. Various area colleges are pleased to join our efforts in bringing this program to seniors. Each college will award one student for their efforts.

The Work Ethic Seal is available to students who demonstrate a superior work ethic by meeting the following minimum requirements during their senior year:

- Maintain regular attendance that complies with School Board policy
- Have no more than two unexcused absences or tardies
- Have no disciplinary referrals
- Maintain a minimum grade point average of 2.5 with no failures
- Attend all Junior Achievement Success Skills® classes
- Are involved in at least two of the following:
  - Organized team sport
  - Organized non-team sport

- Extracurricular programs
- Part-time employment
- Verifiable community service project
- Submit a signed completion application and resumé to the Guidance Counselor

In its first year of implementation, 25 students qualified for the program, of which 19 completed the Success Skills® classes. Completion applications will be obtained by February 28, 2013; and scholarship interviews will take place before March 15, 2013. All students graduating from the program will be recognized at their senior awards ceremony, and scholarship recipients will be awarded at that time. The program completion by such a select, elite group of students ensures that local employers will be equipped with responsible, career-minded personnel.

The Scottsville - Allen County Chamber of Commerce anticipates that the Work Ethic Seal Program will help our local high school and employers connect in a way that benefits students by forming permanent two-way links with businesses, industry, and the school to communicate expectations of what students should learn and be able to do, while working as partners to help students achieve these expectations. The activities within the Success Skills® classes encourage classroom instruction and workplace experience so that the instructional program in school reinforces student work experiences and vice versa. Furthermore, the program assists in creating links to the full range of post-secondary options since jobs today and in the future will require post-secondary education.



*Skills • Achievement • Success*

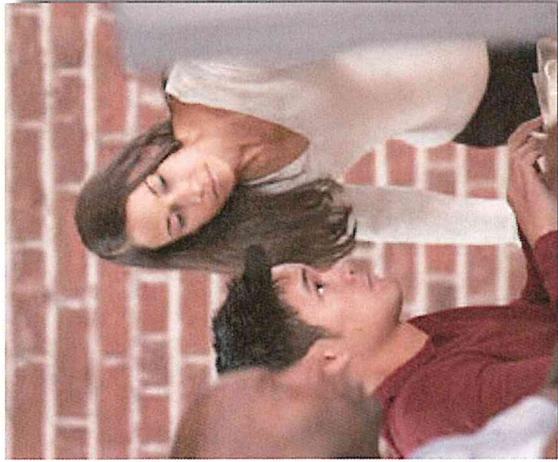
# Work Ethic Seal Program Uniting Business & Education

*Sponsored By:*



110 South Court Street • P.O. Box 416 • Scottsville, Kentucky 42164 • 270.237.4782  
scottsvilleky.info





### Work Ethic Seal

Part of the mission of education is to prepare students for the transition from school to work and life beyond the classroom. A strong work ethic is essential to our students if they are to secure and maintain successful, meaningful employment.

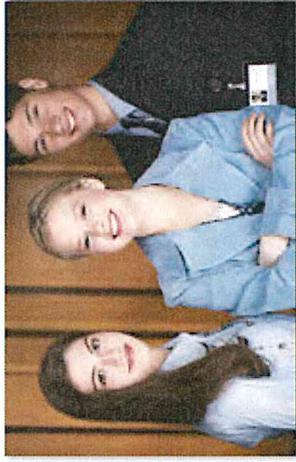
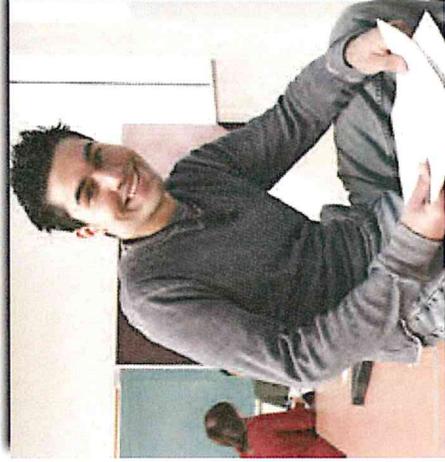
The Allen County school system has produced some of the hardest working students in the nation. The Scottsville - Allen County Chamber of Commerce, working with local business, industry and the school system, has developed the Work Ethic Seal program. This program has specific criteria to identify these very special students whose hard work, attendance and extracurricular activities distinguish them from the norm.

Students receiving this recognition should have an advantage when seeking employment, as it easily identifies potential employees with a demonstrated work ethic. Listed on college applications, it shows that the student has learned the value of active participation in school and identifies the student as one who will regularly attend class and work hard at their education-qualities which make the student more attractive to colleges and universities.

Students earning this recognition will wear a special cord at graduation, will have the Work Ethic Seal permanently affixed to their certificate and will be eligible to receive a scholarship.

**Criteria**  
The Work Ethic Seal is available to students who demonstrate a superior work ethic by meeting the following minimum requirements during their senior year:

- Maintain regular attendance that complies with School Board policy
- Have no more than two unexcused absences
- Have no more than two unexcused tardies
- Records must be free of disciplinary referrals for fighting, theft, weapon possession, vandalism, arson or possession of illegal substances
- Maintain a minimum grade point average of 2.5 with no failures
- Attend Success Skills® classes on such topics as personal presentation, work-place responsibilities, interviewing skills, etc.
- Be involved in at least two of the following:
  - Organized team sport (intramural, JV, varsity)
  - Organized non-team sport (tennis, golf, etc.)
  - Extracurricular programs (band, chorus, clubs)
  - Part-time employment of 10 hours/week for four consecutive months during school year OR a minimum of 20 hours/week during the summer months
  - Verifiable community service project
- Submit a signed completion application and resume to the Guidance Counselor



### Participation

Participation in the Work Ethic Seal program is entirely voluntary and is the responsibility of the student. Enrollment applications must be completed shortly after the start of the student's school year and criteria must be met by the end of the third quarter. Contact the school's Guidance Counselor for an application and exact dates.

### Scholarships

Scholarships will be available to students who successfully complete the Work Ethic Seal program. Various area colleges are pleased to join our efforts in bringing this program to seniors. Each college will award one student for their efforts.

### Success Skills

The Junior Achievement Success Skills® important part of the Work Ethic Seal Program. Utilizing the following activities, students valuable preparation for life beyond high school.

JA Success Skills® enhances the students' learning of the following concepts and skills.

**Concepts:** Attitude, Building Rapport, Business Careers, Choices, Citizenship, Communication, Ethics, Innovation, Interpersonal Skills, Interview Application, Leadership, Opportunity, Resumes, Skills Portfolio, Teamwork.

**Skills:** Active Listening, Analyzing Behavior, Asking Questions, Assessing, Brainstorming, Building Self-Esteem, Consensus Building, Critical Assessment, Encouraging Interpersonal Relations, Interviewing, Data, Interviewing, Listening, Resolving Conflicts, Role-playing, Teamwork, Using Etiquette, Working



### Additional Goals For This Program

The Scottsville - Allen County Chamber of Commerce anticipates that the Work Ethic Seal Program will help our local high school and employers communicate in a way that benefits students.

These connecting activities include:

- Encouraging classroom instruction and workplace experience so that the instructional program in school reinforces student work experiences and vice versa.
- Forming permanent two-way links with business, industry, and the school, communicating their expectations of what students should learn and be able to do, then working as partners to help student achieve.
- Creating links to the full range of post-secondary options since jobs today and in the future will require post-secondary education.

Leadership Scottsville is a leadership development program of the Scottsville - Allen County Chamber of Commerce. The goal is to gain a wide knowledge of our city and county through an overview of a variety of community functions. The program is available to residents or employees of Allen County, though all participants must be Chamber members through their business or on an individual basis.

The program involves nine sessions, beginning with a retreat in April and ending with a graduation in November. During the nine sessions, the class studies the community's strengths and challenges through lectures, discussions, tours and role-playing activities. The sessions focus on such areas as economy and the workplace, agri-business, law and justice, media and arts, local government and agencies, education, and health and human services.

From applications submitted, the Leadership Scottsville Advisory Board hopes to choose ten individuals to participate in its first program. Individuals selected for the course will be notified of their acceptance by February 28, 2013. Attendance at orientation, both retreats, each day session, and graduation is mandatory for participants to receive the Leadership Scottsville graduation certificate.

Through the creation of this program, the Chamber aims to instill leadership qualities in all participants by engaging them in programs that require teamwork, trust, verbal and non-verbal communication, listening skills, problem-solving, and rapport-building. By the end of the program, participants should have gained knowledge of the community around them, as well as built business relationships that enhance both their professional and personal selves. The Chamber hopes that such obtained skills will encourage individuals to volunteer more in their community, seek leadership roles around them, maintain relationships with their fellow Leadership Scottsville participants, and encourage others to take part in this unique program.

## Allen countycompany training information information

Burke Jr, Lewis H (Bowling Green) [lewis.burke@kctcs.edu]

Sent: Wednesday, February 20, 2013 2:28 PM

To: Richards, Barbara

Hi Barbara,

Congratulations on your progress towards the Work Ready Community application. Below are the companies that we have served in Allen county each of the past four years:

1. A-1 Plumbing
2. Ace Heating and Cooling
3. Allen County HVAC & Electrical LLC
4. Williams Construction
5. Dinkins and Gosnell Construction
6. Dollar General Corp
7. Lee Company
8. JM Smuckers
9. Halton
10. Lognas Electric Service
11. Ogles Electric Heating & Cooling
12. R. Carter Plumbing
13. Tooley's Homes
14. Tyrus Potrake Heating & Air
15. William David Carter Plumber
16. Young's Electric

Best Wishes,

Lewis Burke, Jr.  
Dean of Workforce Solutions  
Southcentral Kentucky  
Community & Technical College  
1127 Morgantown Road  
Bowling Green, KY 42101  
Tel: 270-901-1033



**HIGHER EDUCATION BEGINS HERE**

**Narrative 6: Broadband Availability: Must present a plan to meet the broadband availability goals, whether rural or urban, within three years.**

---

The Kentucky Work Ready Communities Indicator by County dated December 3, 2010 states the availability of broadband for Allen County is 44%.

Please find attached letters from NCTC, Windstream, and Bluegrass Cellular, which better explain the current broadband availability in Allen County. As noted in the NCTC/NCC letter, upgrades are scheduled for the first half of 2013, with anticipation of having 100% broadband coverage for Allen County by 2016 (the three year goal).

# Analyze » Summarize

State » Kentucky  
County » Allen

Below is a summary of the broadband characteristics for the area listed above. The broadband data below is as of June 30, 2012 and represents data collected by SBDD grantees. Click on the section headings to see more information.

Print this page • Export Data

Number of Wireline Providers	Percent Population	Nationwide
0	4.2%	3.5%
1	75.9%	9.6%
2	2.7%	31.2%
3	17.1%	38.1%
4	0.0%	13.2%
5	0.0%	3.0%
6	0.0%	0.9%
7	0.0%	0.3%
8+	0.0%	0.2%

Source AFI Call

Number of Wireless Providers	Percent Population	Nationwide
0	0.0%	0.2%
1	0.5%	1.1%
2	17.3%	3.7%
3	57.9%	7.0%
4	23.9%	25.9%
5	0.3%	27.5%
6	0.0%	19.5%
7	0.0%	7.2%
8+	0.0%	7.9%

Source AFI Call

Technology	Percent Population	Nationwide
DSL	82.1%	89.5%
Fiber	0.0%	20.5%
Cable	0.1%	87.6%
Wireless	86.8%	99.0%
Other	0.0%	0.0%

Source AFI Call

Speed	Percent Population	Nationwide
Unreported	0.0%	0.0%
Download > 0.768 Mbps, Upload > 0.2 Mbps	95.6%	99.6%
Download > 3 Mbps, Upload > 0.768 Mbps	86.4%	98.2%

Source AFI Call

Broadband Speed Test (mbps)	Number of Tests	25 <sup>th</sup> percentile	median speed (mbps)	75 <sup>th</sup> percentile	Download Speed
Home	6	1.1		3.3	
Schools, Libraries, Community Centers	0				
Medium/Large Business	0				

## Share »

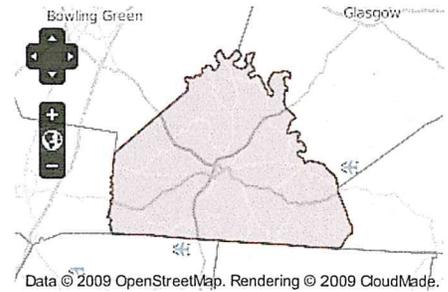
Share this page with my community

Short URL »

Recommend this on Google

Tweet

Like 0



## Demographics

Total area (sq miles)	337
Population	20,419
Housing Units	9,552

Age	Area (%)	Nationwide
under 5	5.0%	5.2%
5 - 19	20.7%	20.5%
20 - 34	20.2%	19.8%
35 - 59	33.2%	33.6%
60+	21.0%	21.0%

Race	Area (%)	Nationwide
White	99.5%	70.5%
Black	0.3%	11.3%
Hispanic	0.3%	13.6%
Asian/Pacific Islander	0.0%	4.0%
Native American	0.0%	0.5%

Income	Area (%)	Nationwide
Median income	\$35,039	\$58,283
Poverty rate	22.3%	15.8%
Below \$25k	38.7%	24.1%
\$25k-\$50k	34.8%	30.0%
\$50k-\$100k	29.4%	30.6%
\$100k-\$200k	4.5%	16.5%
\$200k or more	0.2%	4.2%

Education	Area (%)	Nationwide
High School graduate	64.6%	80.0%
Bachelor's degree or higher	9.2%	24.8%

Source AFI Call

Other	0
Source	API Call
	0 3.3

Community Anchor Institutions	Total Number of Records	Subscribe to Broadband				Download Speed <input type="button" value="v"/>
		Yes	No	?	*	
Schools K through 12	15	13	0	2	0	
University, College, other post-secondary	5	5	0	0	0	
Libraries	3	3	0	0	0	
Medical / Healthcare	6	5	0	1	1	
Public Safety	8	6	0	2	0	
Community Centers - Government support	11	9	0	2	0	
Community Centers - Non-Government support	25	25	0	0	0	

Source API Call Speeds provided \*

#### BTOP Kentucky State Funding

Recipient	Project	Total Award
<b>State Data and Development</b>		
Commonwealth of Kentucky ...	State Data and Development	\$5,302,717
<b>Infrastructure</b>		
City of Williamstown, Ken...	Deployment of Broadband to Corinth, Ky., and Ot...	\$535,308
University Corporation fo...	United States Unified Community Anchor Network ...	\$62,540,162
<b>Public Computer Centers</b>		
Boat People SOS, Inc.	Neighborhood Empowerment and Support through Te...	\$392,000
Kentucky Arts, Education ...	Kentucky Public Library PCC Workforce Opportuni...	\$1,349,826
Louisville-Jefferson Coun...	Metro Louisville Public Library Computing Cente...	\$743,741
<b>Sustainable Adoption</b>		
Communication Service for...	Project Endeavor	\$14,988,657
One Community	Connect Your Community	\$1,327,235
One Economy Corporation	21st Century Information and Support Ecosystem:...	\$28,519,482

Source API Call

#### BIP Kentucky State Funding Summary

Applicant Name	Grant Request	Loan Request	Total Request
<b>Round 1</b>			
Mountain Rural Telephone Cooperative Corporatio...	\$38,281,044	\$39,843,535	\$78,124,579
North Central Telephone Cooperative, Inc.	\$0	\$0	\$0
<b>Round 2</b>			
Wildblue Communications	\$19,533,444	\$0	\$19,533,444
Hughes Network Systems	\$58,777,306	\$0	\$58,777,306
Foothills Rural Telephone Cooperative, Corporat...	\$14,680,738	\$6,291,744	\$20,972,482
Highland Telephone Cooperative, Inc.	\$14,461,393	\$4,820,464	\$19,281,857
Leslie County Telephone Company	\$6,169,295	\$0	\$6,169,295
Mikrotec CATV, LLC	\$829,813	\$0	\$829,813
Peoples Rural Telephone Cooperative Corp, Inc.	\$17,859,928	\$7,654,254	\$25,514,182
Salem Telephone Company	\$1,934,474	\$0	\$1,934,474
Thacker-Grigsby Telephone Companv. Incorporated	\$5,185,932	\$2,222,542	\$7,408,474

#### Rank »

Rank my community

#### Provider »

View statistics about providers

#### Broadband Classroom »

Learn more about broadband

#### Engage »

Build a better map for my community

#### Blog »

Two Years and Five Updates for the National Broadband Map  
posted by Anne Neville on January 31, 2013

#### Updates »

Sign up and receive updates about the National Broadband Map

West Kentucky Rural Telephone Cooperative Corpo...	\$42,710,999	\$42,711,001	\$85,422,000
Windstream Corporation	\$27,644,292	\$0	\$27,644,292
Windstream Corporation	\$31,118,534	\$0	\$31,118,534
Sacenet	\$7,530,000	\$0	\$7,530,000
Windstream Corporation	\$951,445	\$0	\$951,445
Echostar XI Operating LLC	\$14,159,250	\$0	\$14,159,250

**TA-Grants**

Source AFI Call

results: 0.62 seconds

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0



The **National Broadband Map** is a tool to search, analyze and map broadband availability across the United States. Created and maintained by the **NTIA**, in collaboration with the **FCC**, and in partnership with 50 states, five territories and the District of Columbia.



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1/2/2013



Scottsville-Allen County Industrial Development Authority  
110 S. Court Street  
Scottsville, KY 42164  
Re: Kentucky Work Ready Communities – Availability of Broadband Internet (Allen Co)

To Whom It May Concern:

I am writing today on behalf of North Central Telephone Cooperative d/b/a North Central Communications. NCTC/NCC is the Incumbent Local Exchange Carrier (ILEC) for Allen Co, KY. We are also the Competitive Local Exchange Carrier (CLEC) for the city of Scottsville, KY.

The Kentucky Work Ready Communities Indicator by County dated 12/3/2010 states the availability of broadband for Allen Co is 44%. NCTC/NCC would like to correct the Availability of Broadband Internet Percent Served for Allen Co, KY and the City of Scottsville. NCTC/NCC has been actively upgrading the facilities and electronics that service the residents of Allen Co and the City of Scottsville.

Today, 100% of the residents in the City of Scottsville are able to receive broadband internet with speeds equal to or greater than 4Mbps download / 1Mbps upload. Approximately 70% of the residents of the entire Allen Co are able receive broadband internet. Of the approximate 70% with broadband access, over 32% of these residents have access to Fiber to the Premise (FTTP). FTTP customers can receive Broadband speeds up to 100Mb.

NCTC/NCC has upgrades scheduled for the first half of 2013 for additional areas throughout Allen Co. We anticipate having 100% Broadband coverage for Allen Co by 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "Nancy J. White".

Nancy J. White  
President/CEO  
North Central Telephone Cooperative

NORTH CENTRAL TELEPHONE COOPERATIVE  
HEADQUARTERS: P.O. Box 70 • LAFAYETTE, TN 37083-0070 • 615.666.2151  
P.O. Box 96 • SCOTTSVILLE, KY 42164 • 270.622.7500  
P.O. Box 276 • WESTMORELAND, TN 37186 • 615.644.6282  
WWW.NCTC.COM

**Jeanne Shearer**  
Regional Vice President, State Government Affairs  
Windstream Communications  
124 East Main Street  
Ephrata, Pennsylvania 17522  
(o) - 717-738-8169  
(m) - 717-201-3537

[Jeanne.Shearer@windstream.com](mailto:Jeanne.Shearer@windstream.com)

February 22, 2013

**VIA ELECTRONIC MAIL**

Richie Sanders, Director of Economic Development  
Scottsville-Allen County Industrial Development Authority  
110 S. Court Street  
Scottsville, KY 42164

Re: Windstream Kentucky East, LLC Broadband Service in Allen County

Dear Mr. Sanders:

Windstream Kentucky East, LLC ("Windstream") is writing in connection with what we understand to be Allen County's plans to seek designation as a Work Ready Community in Progress.

At the County's request, Windstream is providing current Windstream-specific data regarding the availability of Windstream-provided 3 mbps download-capable DSL in the County. Windstream, at this time, is able to provide such DSL service to 98.5% of customer locations in Windstream's service territory in Allen County.

If you have any questions regarding this matter, please call me at 717-738-8169.

Sincerely,



Jeanne Shearer

cc: Pat Pfeiffer

## ***Bluegrass Cellular, Inc.***

### ***LTE Area and Population Coverage Information for Allen County (2012)***

Market:	CMA 445; KY 3 – Meade RSA
Call Sign:	WPWU918
Frequency:	700 MHz _ Lower C (710.0-716.0 and 740.0-746.0 MHz)
County:	Allen County
County Area:	351.1 Square Miles
County Population:	19,941 (2010 Census)
No. of Sites Used in LTE Design:	1 (Scottsville DT)
Min. Coverage Requirement:	None Defined By FCC
Area Coverage by LTE Design:	89.5 Square Miles
% Area Coverage by LTE Design:	25.5 %
Pop Coverage by LTE Design:	9,881
% Pop Coverage by LTE Design:	49.6%

**Narrative 7: Supplemental Criteria: Occupational Credentials:  
Please show total numbers of industry recognized credentials in  
your county among working age (18-64) population.**

## **Narrative 7: Supplemental Criteria**

The Allen County Technical Center is working with the Allen County-Scottsville High school to increase the number of graduating seniors that are college and/or career ready from 34% in 2012 to 68% by 2015.

Statistics from the technical center director shows that the center offers six technical programs to students in grades 9-12. Two of those programs offered industry assessments last year and 23 certificates were awarded to seniors. Our goal is to increase that number to five programs and 70 seniors this year (2013) and continue at this rate for the future. Four of those programs train students for jobs in high skill/high wage careers, including Industrial Maintenance, Nursing, Automotive Technology, and Computer Aided Drafting.

The following types of certificates are now awarded or will be available in school year 2013-14 to students at Allen County Scottsville High School and Allen County Technical Center: Computer Aided Drafting; Business Administration; Business Multimedia; Health Science; Culinary and Food Services; Early Childhood Education; Industrial Maintenance Tech; Automotive Technology; Autodesk Certified User; Microsoft Office Specialist; Adobe Certified Associate; Medicaid Nurse Aide; ServSafe; Commonwealth Childcare Credential; National Center for Construction Education; and Automotive Service Excellence (ASE) Certificates. In addition, students who successfully complete the sequence of courses within the JROTC program will receive a certificate of training and will be recommended for promotion within a branch of the military.

**Allen County Technical Center faculty provided the following information.**

### **KOSSA CERTIFICATION (Technical Center Students)**

Administrative Support – After a student has taken Computer Apps, Advanced Computer Apps, and Accounting, he/she is eligible to take the Administrative Support test. In 2012 three students took the test. One student did receive his certification. This year four eligible students can take the test. Technical Center staff continues to work on getting the eligibility to include a wider variety of classes so that more students more students can be tested.

### **OTHER CERTIFICATIONS (Technical Center Students)**

**MOS** – This year will be the first year that tests are given for MOS certification. Presently, around five-ten students have been identified that are planning to attempt the certification process this school year. They will be attempting certification in Word, Excel, PowerPoint, and possibly Access.

**Adobe** – With the many students that take the Multimedia Publishing classes, we are trying to promote the Adobe certification. Presently we are working on

curriculum to try and ensure the students get enough exposure to PhotoShop, Dreamweaver, and Illustrator so that they will be prepared to take the test.

The Allen County Technical Center is available to local businesses to provide training that will meet their specific needs. The A.C.T.I.V.E. Consortium has used the facility for trainings in the past, as well as collaborative programs with KCTCS and Barren River Area Development District.

Daymar College, accredited by ACICS, offers associate's degrees in a number of career choices. Several of those can lead to students earning a career certificate in their field. Current data from Daymar College indicates that 40 graduates have been certified in three areas:

Medical Assisting Certification	8
Pharmacy Technician Certification	24
Billing/Coding Certification	8

The National Career Readiness Certificate (NCRC) is recognized and accepted by a growing number of industries and businesses in the county at this time. Allen County currently leads the BRADD in number of certificates earned. According to the January 2013 report, 1047 certificates had been earned. More industries are now considering the possibility of the NCRC as a credentialing tool in their employment process. As more companies become aware of the proficiencies needed to earn the certificate, they are seeing the advantages of the caliber of employee that possesses a certificate.

The various industries in Allen County offer various credentials that are tailored to be industry specific and are earned through their respective companies. Some of the examples may be: Lean Manufacturing; Basic Motor Controls; Basic Electricity; Quality Audit; Power Transmission; Mill and Lathe; Kepner-Tregoe problem solving.

The Allen County Adult Learning Center presents an annual graduation ceremony to celebrate the success of the GED recipients. Allen County has been fortunate to celebrate the following success:

2009	82 graduates
2010	67 graduates
2011	121 graduates
2012	83 graduates

No doubt, as more specialized jobs are introduced into our industries, our work force will need to be more qualified and work ready. As more credentialing becomes necessary, the work has only just begun for the Allen County School District, The Allen County Adult Learning Center, The Allen County Scottsville Chamber of Commerce members, business and industry, local colleges and the citizens of Allen County. This is an exciting time in the history of the county, as we all work together to become and maintain a Work Ready Certified Community.