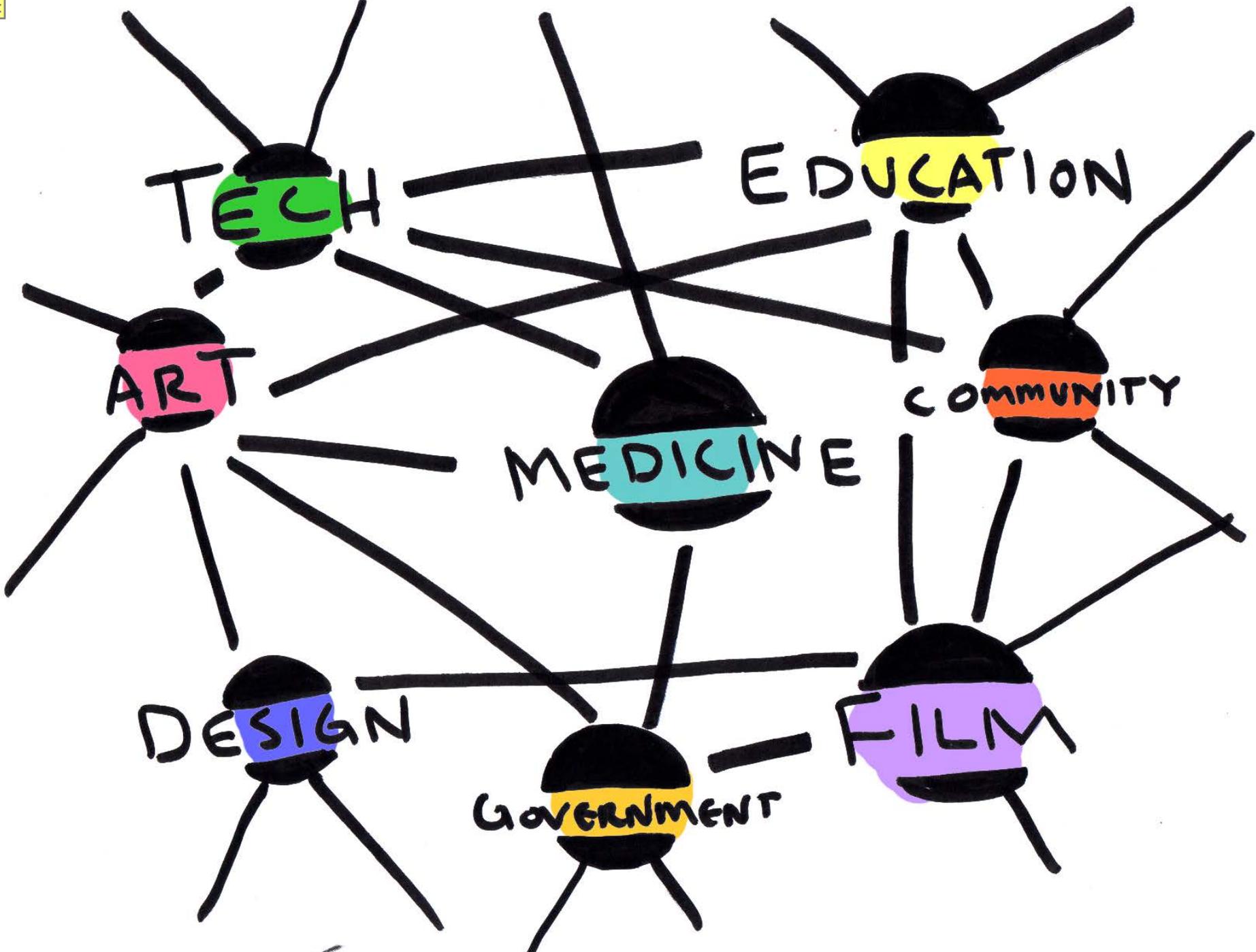


A Brief Tour of Today's Workforce World









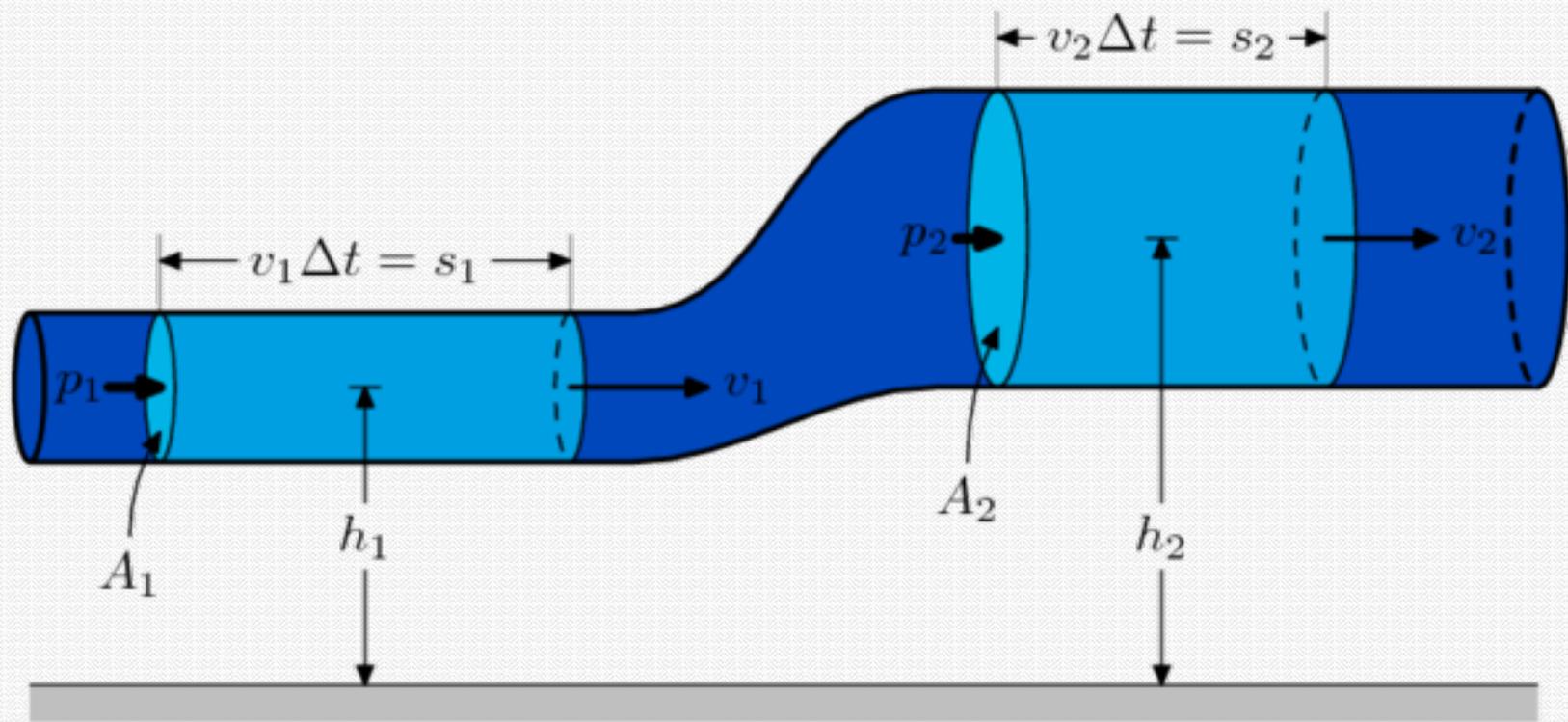


A Polaroid photograph of a sign. The sign is rectangular and light-colored, with the text "YOU'RE ONLY YOUNG ONCE." printed in a bold, red, sans-serif font. The text is arranged in four lines: "YOU'RE", "ONLY", "YOUNG", and "ONCE.". The sign is mounted on a white card, which is placed on a grey surface. The entire scene is captured in a Polaroid-style photograph with a white border.

YOU'RE
ONLY
YOUNG
ONCE.







**Thank
You**

Mahalo

Kiitos

Tack

Toda

Grazie

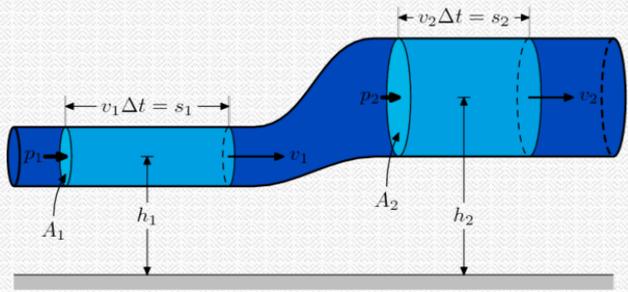
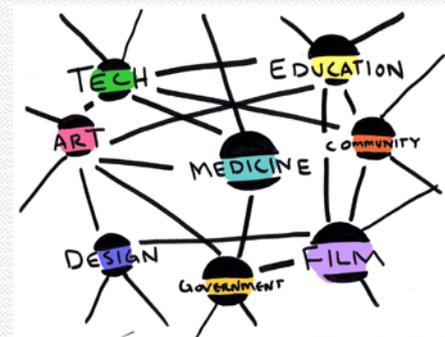
Obrigado

Thanks

Takk

Gracias

Merci

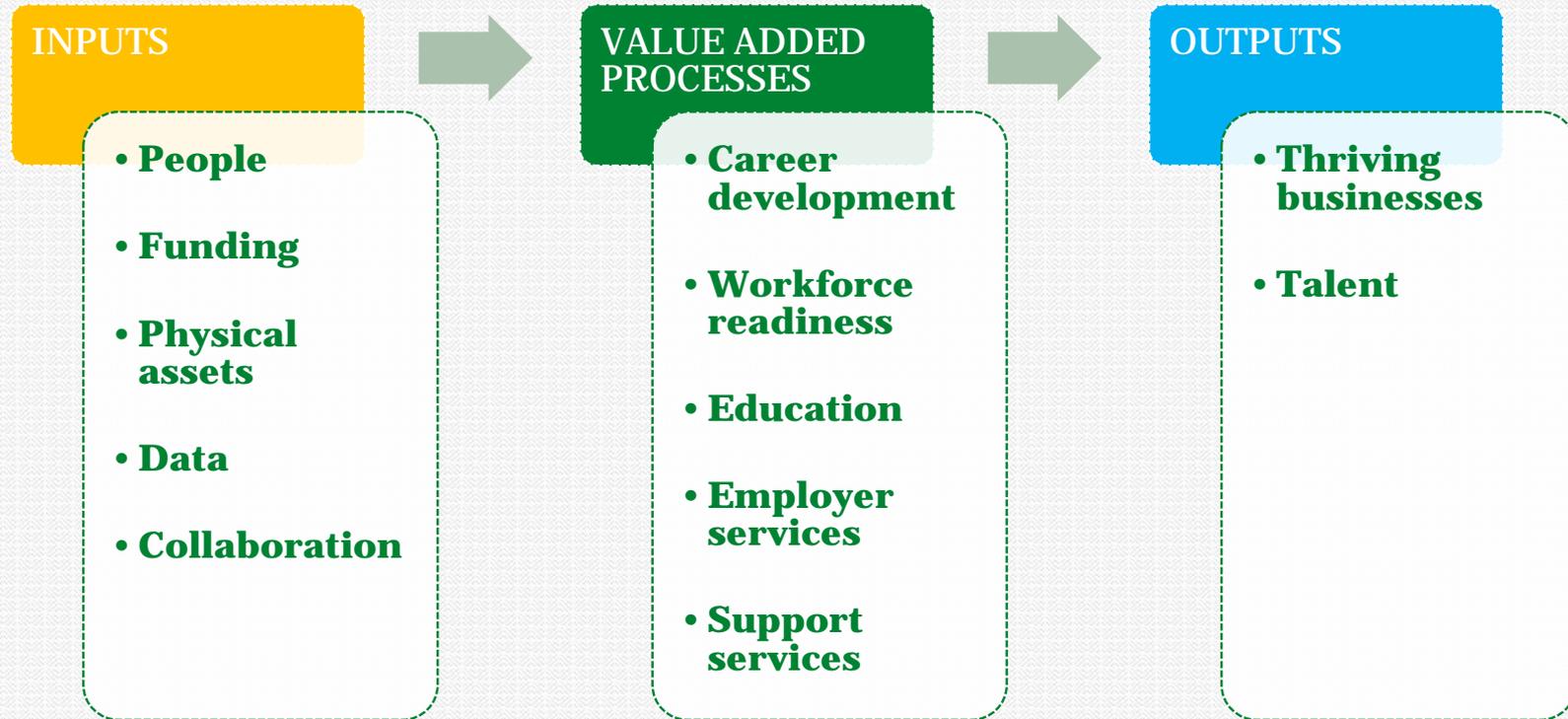


Kentucky's Workforce System



Kentucky Workforce Development System

KWIB Strategic Plan – 2010



And Today....



WIOA Overview



WIOA Overview



Externalities

- Economic Factors
- Targeted sectors
- Politics
- Technology

Employment, education and training services

- Employment , training and education
- Adult Education
- Employment Services
- Rehabilitation Services

Planners/intermediaries

- State Board
- Local workforce boards
- Local elected officials

Customers

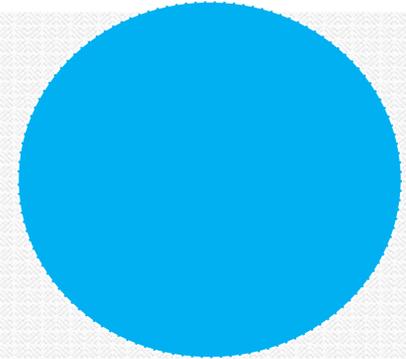
- Employers
- Individuals

Customers



- **Employers – Demand for talent**
 - Emerging industries
 - Industry partnerships

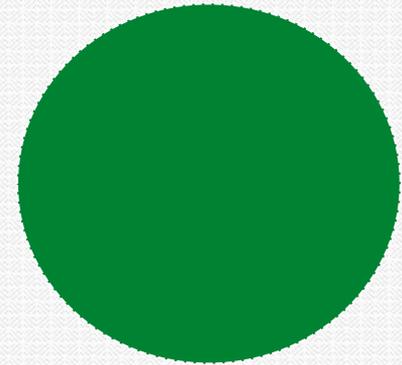
- **Individuals – cradle through career**
 - Special/target populations
 - Youth
 - Adults
 - Dislocated workers
 - Disabled youth and adults
 - Those with other employment barriers



Intermediaries



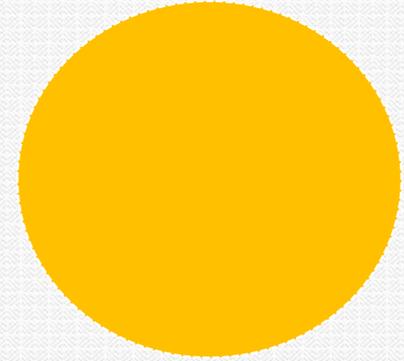
- Assist with identifying needs and planning services
- KWIB
- Local workforce boards
- Local elected officials
- Plan for and oversee functioning and interrelationship of numerous workforce partners and programs, including all of WIOA



Services



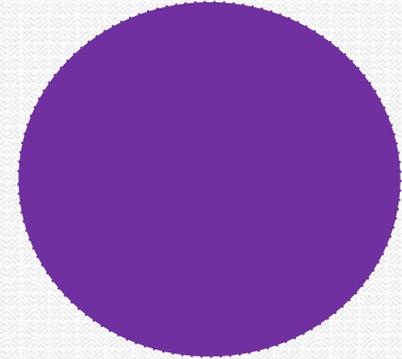
- Help finding and keeping a job
- Career coaching
- Education and training
- 4 titles of WIOA:
 1. Formula funds (training for adults, youth and dislocated workers)
 2. Adult Education
 3. “Wagner-Peyser” employment services
 4. Rehabilitation Services



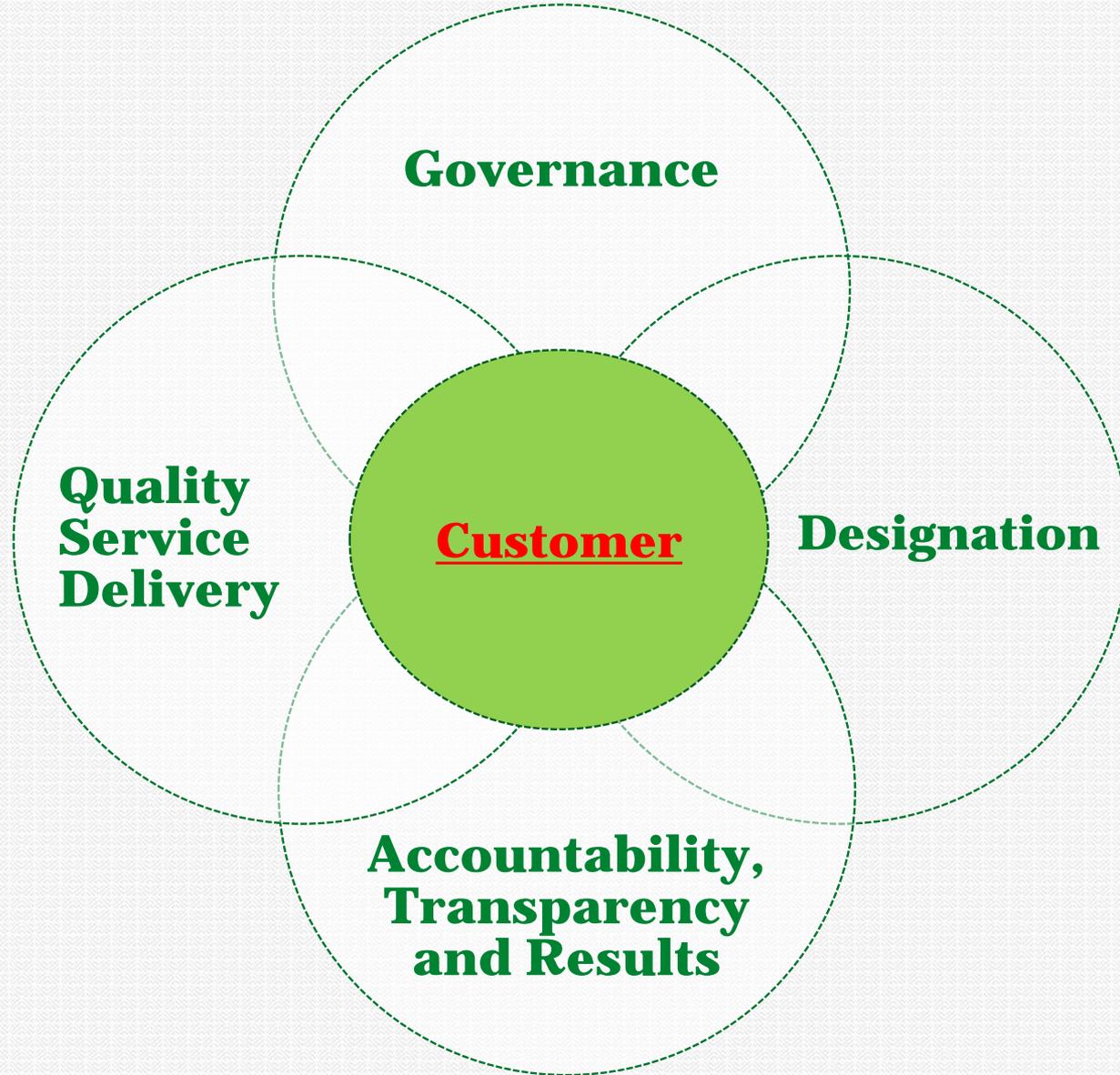
Externalities



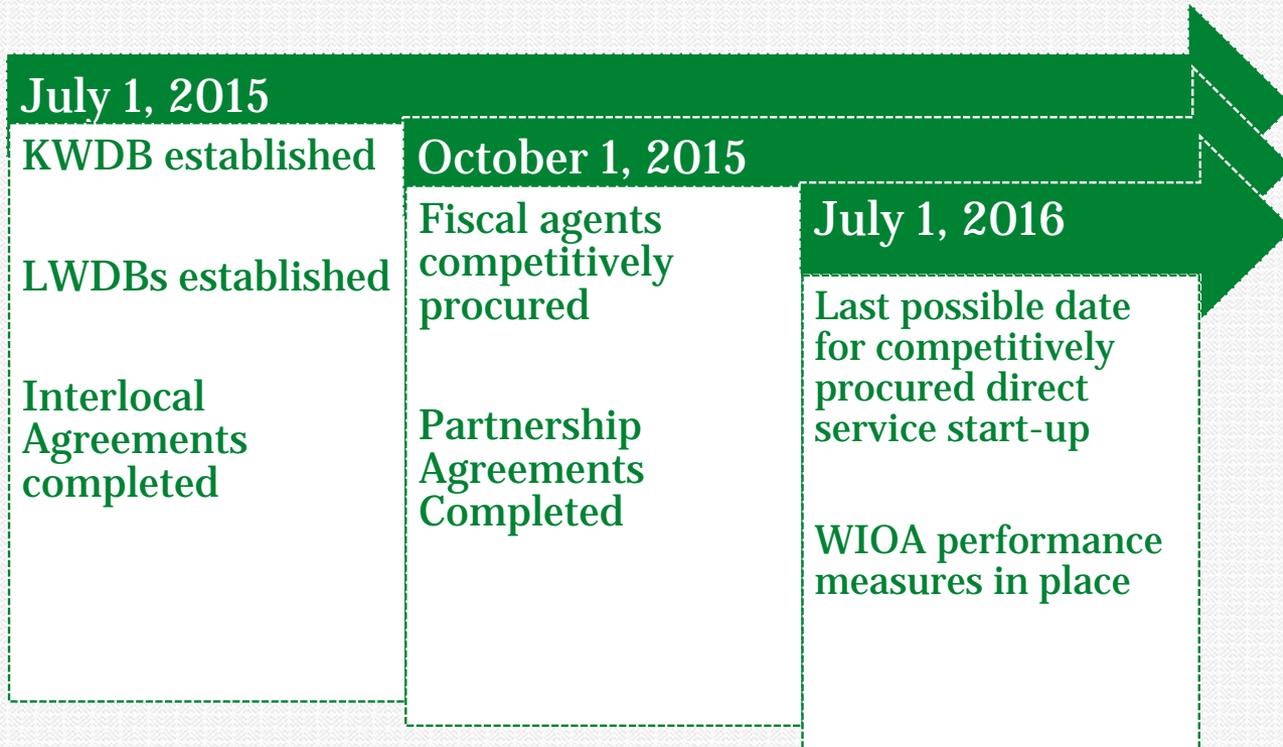
- **Economic factors**
 - Unemployment
 - Growth
- **Targeted sectors**
- **Politics**
- **Technology**



System Transformation Under WIOA



WIOA Systems Change Milestones



WIOA Policy Considerations



- **Striking the right balance**
 - Federal law
 - State priorities and guidance
 - Local authority
 - Unique needs/issues in individual areas
 - System-wide perspective

- **Addressing questions about enforcement**
 - Policy to regulation
 - Tools to ensure effective implementation

Questions / Discussion

