

MEMBERS PRESENT: Kenneth Allen, Governor Steven Beshear, Dr. Jay Box, Rick Christman, Rep. Larry Clark, James Cole, Roxann Fry, Debra Hampton (conference call), Hugh Haydon, Secretary Larry Hayes, Shirie Hawkins, Dr. Dale Winkler for Dr. Holliday, Reecie Stagnolia for Dr. King, Herb Kruse, Commissioner Kuhn, Secretary Lassiter, Heidi Margulis, Pat Murphy, Dr. Lara Needham, James Neihof, Kelly Nuckols, Scott Pierce, Dr. Judith Rhoads, Secretary Larry Roberts, Kevin Shurn, George Steele, Daryl Smith, Elaine Walker for Secretary Stewart, Stacey Shane for Col. Thompson, Steve Willinghurst, Richard Wilson and Secretary Tom Zawacki.

STAFF PRESENT: Holly Neal, Melissa A. Aguilar, Adrian Douglas, Deputy Secretary Beth Brinly, Rose Holbrook, Clay Lamb, Cathy Lindsey, Mark White, Randy Justice, Lori Collins, Linda Prewitt, Ashley Parrott, Joanna Neubert, Allison Flanagan, Buddy Hoskinson, Cora McNabb, Susan Riddell, Ben Haydon, and Terri Bradshaw.

CALL TO ORDER

Hugh Haydon, Chair, called the meeting to order at 1:30 p.m. and announced that the Work Ready Community Action item would be moved up in the agenda before Governor Beshear addresses the board.

Representative Clark administered the Oath of Office for new KWIB members Dr. Jay Box and Commissioner Beth Kuhn.

Hugh Haydon congratulated Dr. Box and Commissioner Kuhn on their recent promotions.

Minutes of Aug. 2014 KWIB Meeting

ACTION: A motion was made by Scott Pierce to approve the Nov. 17, 2014 minutes. Judith Rhoads seconded. Motion carried.

CERTIFICATION ACTION ITEMS

Roxann Fry, Chair of the Work Ready Review Panel, reported that the Work Ready Communities Review Panel met on January 20th to review two applications for Work Ready Community in Progress status, one application to move from Work Ready in Progress to Work Ready and one extension request. The panel is recommending the certification of all three counties by the KWIB today and approval of the extension request for the one county.

ACTION: Based on the recommendation of the review panel, Roxann Fry motioned that Fleming County be certified as a Work Ready Community, that Ballard and Marshall Counties be certified as Work Ready Communities in Progress, and that Russell County be granted a one-year extension on their Work Ready in Progress status. Kenny Allen seconded. Motion carried.

Representatives from Fleming, Ballard and Marshall Counties were welcomed forward to receive their certificate, signage and be photographed. Russell County representatives did not attend.

SPECIAL ADDRESS TO THE BOARD

Governor Beshear began by expressing his appreciation to the board for their leadership and guidance. His comments included a summary of the following points:

- Kentucky as a whole is coming out of the recession better than a lot of other states.
 - During the depths of the recession, Kentucky had a 10.7% unemployment rate. As of last month, that rate was down to 5.7%.
 - In 2014, Kentucky had three hundred and fifty new location or expansion projects.

- Kentucky is third in the nation in auto making and has set export records.
- The Governor stated there is still work to be done as employers continue to need qualified, skilled, trained, healthy and drug-free workers.
- The WorkSmart Kentucky plan developed by the KWIB has served as a long-term strategy for developing a streamlined and collaborative workforce system and has successfully implemented many of the original 25 initiatives. At this time, the Governor explained WIOA can help re-energize Kentucky's workforce development delivery system and progressively move the Commonwealth into continuing improvements in governance, accountability and service delivery which includes a review of local and regional designation and re-designation of workforce investment areas. The Governor explained we must first make it a priority to adopt policies that address accountability and transparency which also helps produce a workforce pipeline that our companies need to be successful. The Governor made the following suggestions:
 - Require competitive procurement at the local level
 - Require a consensus by local elected officials on major decisions. (supermajority vote)
 - Clarify the roles of the local elected officials in decision making.

The Governor explained his biggest priority is to make sure that every Kentuckian has a good paying job.

STRATEGIC PLAN ITEMS

Career Center Customer Flow

Pat Murphy introduced Cora McNabb with the Office for the Blind who made the report to the Board. She explained the Career Center Customer Flow committee received the final report from Maher and Maher who was brought in last July with the goals of improving customer flow, improving the efficiency of services and enhancing the value of those services. As part of the evaluation process, they conducted one-day site visits at 10 centers of varying sizes and types of communities, conducted on-line surveys for employers and job seekers, and collected ideas from an employee work group of twenty-three individuals including managers and front line staff.

Maher and Maher found Kentucky Career Centers had many recent accomplishments with room for additional improvement. Opportunities to improve include enhancing individual and employer service delivery as well as enhancing and increasing staff knowledge and competency.

Career Center Certification

The following Career Center Certifications were recognized by Commissioner Kuhn:

- Cumberland Workforce Investment Board and center staff: Campbellsville
- Lincoln Trail Workforce Investment Board and center staff: Lebanon and Leitchfield

ITEMS FOR ACTION / DISCUSSION

WIOA System Transformation Policy:

Commissioner Kuhn reviewed the timeline as associated with the WIOA Transformation process and then reviewed the Interlocal Agreements policy that defines CLEO and LEO roles and responsibilities. She then continued with a review of the Partnership Agreement policy that defines the relationship/partnership between LEO's and LWDBs.

ACTION: Commissioner Kuhn motioned to approve the interlocal agreement policy and partnership agreement policy. Rep. Clark seconded. Motion carried with three opposing votes.

Local Area and Region Designation/Redesignation Steering Committee Report:

Commissioner Kuhn, co-chair of the steering committee, reported. Chairman Hayden suggested the Regional / Local Designation Review Subcommittee reconvene for one last meeting to review implications of the new policies passed at the meeting which should then lead to a final recommendation at the next KWIB meeting by the subcommittee.

OTHER BUSINESS

Legislative Updates

Secretary Zawacki reported. There are a number of bills that are of concern. There are two bills related to Area Development Districts, two bills related to the Workforce Investment Boards and a bill about creating a department for oversight and compliance of the workforce investment activities. The Legislature may have good intentions in creating these bills, but the Cabinet doesn't support any of the bills. Additionally, there are two unemployment insurance bills introduced. HB 295 & HB 293 have a negative impact on the trust fund of which the Cabinet is not in favor of passing. Finally, HB 332 was introduced last year (STARS Bill) and is related to establishing an early childhood development quality rating system for early care and education programs in KY and will allow parents to understand the quality of daycare or early childhood ed. centers. It has passed the House and is now in the Senate. The Cabinet supports this bill.

Hugh Haydon mentioned the best practices summit for Work Ready Communities on Apr. 29th (per the handout in the packets) at the KCTCS location in Versailles. He urged everyone to attend from a community aspect.

ADJOURNMENT

ACTION: At 3:40 p.m., with no further business, Kelly Nuckols motioned that the meeting be adjourned. James Cole seconded. Motion carried.