



Thomas D. Clark Center for Kentucky History – Frankfort, KY

1:30 CALL MEETING TO ORDER

--Swearing in of Kentucky Workforce Innovation Board Members--

Minutes of November 2015 KWIB Meeting.....Hugh Haydon, Chairman
Kentucky Bioprocessing, Inc. of Owensboro

\*Remarks from Lieutenant Governor Jenean Hampton\*

2:00 PRESENTATION AND DISCUSSION

WIOA State Plan Mandated by US Department of Labor
and
Local Workforce Area Update .....Beth Kuhn, Commissioner
Department of Workforce Investment

KWIB Vision and Strategic Planning .....Hal Heiner, Secretary and Member
Education and Workforce Development Cabinet

2:40 ADMINISTRATIVE AND STRATEGIC ITEMS

Discussion and Action.....Hugh Haydon, Chairman
Kentucky Bioprocessing, Inc. of Owensboro

ADMINISTRATIVE

- Executive Committee Update (Minutes of Meeting January 20, 2016 – FYI)
Committee Creation
o Data, Performance and Accountability Committee
o Policy and Process Committee
o Best Practices and Solutions Committee
o Business and Education Alignment Committee

STRATEGIC

- Career Tech Education Funding (Perkins Funding)
and
Career Pathways / Credentialing.....Dr. Stephen Pruitt, Commissioner and Member
Kentucky Department of Education
WorkReady Certifications.....Kurt Krug, Member
INOAC, Inc.

3:40 OTHER BUSINESS / DISCUSSION

Legislative Updates.....Andy Hightower, Senior Policy Analyst
Education and Workforce Development Cabinet

3:45 ADJOURNMENT

**MEMBERS PRESENT:** Lt. Gov. Crit Luallen for Gov. Beshear, John Baines, David Boggs, Dr. Jay Box, Ruth Brinkley, Rep. Larry Clark, Sharon Fields, Parvin Gibbs, Judge Mike Hale, Hugh Haydon, Reecie Stagnolia for Pres. Robert King, Kurt Krug, Jason Luring, Amy Luttrell, Ashley Miller, James Neihof, Lynn Parrish, Freddy Peralta, Scott Pierce, Mike Price, Mary Taylor for Commissioner Pruitt, Madison Silvert, Rob Southard, Terry Spears, Mayor Steele, Carla Webster, Steve Willinghurst and Secretary Zawacki

**STAFF PRESENT:** Melissa A. Aguilar, Robert Curry, Commissioner Beth Kuhn, Joanna Neubert, Tess Russell and Kelly Thomas

**CALL TO ORDER**

Hugh Haydon, Chair, called the meeting to order at 1:34 p.m.

Chair Haydon reversed the order of the two presentation and discussion items.

**Minutes of Aug. 20, 2015 KWIB Meeting**

**ACTION:** A motion was made by Representative Clark to approve the Aug. 20, 2015 minutes. Scott Peirce seconded. Motion carried.

**PRESENTATION AND DISCUSSION**

**KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

President Jay Box presented an overview of the KCTCS's vision and programs related to workforce development, and Dr. Augusta Julian reported specifically on BCTCS.

**NATIONAL GOVERNOR'S ASSOCIATION (NGA) POLICY ACADEMY**

Commissioner Beth Kuhn presented a summary of Kentucky's involvement in the NGA Policy Academy.

**ADMINISTRATIVE AND STRATEGIC ITEMS / ACTION**

**ADMINISTRATIVE**

**EXECUTIVE COMMITTEE**

Executive Committee Minutes for Oct. 14, 2015 were given to Board members for informational purposes.

**STRATEGIC PLAN UPDATE**

An informational handout was given to Board members to show current strategic plan initiatives.

**KENTUCKY WORKFORCE INNOVATION LEARNING SESSIONS**

Melissa A. Aguilar spoke about the previous and upcoming Learning Sessions and entertained questions as such. She stated the upcoming 2016 schedule of learning sessions would be forthcoming.

**STRATEGIC**

**WORKFORCE ACADEMY UPDATE**

Joanna Neubert gave an update on the Workforce Academy which is an initiative that provides training in areas of Labor Market Information, Leadership, and other relative workforce topics. She explained this effort is an important undertaking in that internal staff is receiving training to ensure quality customer service is delivered as well as integral knowledge is gained which will more effectively assist the customers. She also explained that Danette Wilder, KWIB Member and Champion for the initiative, will be requesting assistance from Board members to be presenters in specific areas of expertise.

#### **CAREER CENTER CERTIFICATION**

David Boggs recapped the importance of the Career Center Certification initiative as being relative in fulfilling the context of the WIOA law.

West Kentucky Workforce Board was presented with a certificate of recognition for Hopkinsville as a Full Service Career Center.

EKCEP was presented with a certificate of recognition for Hazard Career Center as a Full Service Career Center.

KentuckianaWorks was presented a certificate of recognition for the Louisville Career Center as a Full Service Career Center.

#### **WORK READY COMMUNITY CERTIFICATIONS**

Kurt Krug reported that the Kentucky Work Ready Communities Review Panel met on October 13<sup>th</sup> to review seven applications for certification as Kentucky Work Ready Communities, four applications for certification as Kentucky Work Ready in Progress Communities, two re-certifications and five extension requests. The panel recommended and a motion was made by Kurt Krug for the certification of counties as follows:

Boyd, Carlisle, Greenup, Marshall, McCracken, Union, and Washington Counties as Kentucky Work Ready Communities

Caldwell, Fulton, Green, and Harrison Counties as Kentucky Work Ready in Progress Communities

Madison and Shelby Counties as Kentucky Work Ready Communities

Barren, Christian, Hart, Franklin, and Monroe Counties be granted a one year extension to their Work Ready in Progress status based on the applications submitted.

Representative Clark seconded the motion. Motion passed.

Work Ready County representatives received their plaques and signs and were photographed directly following adjournment.

#### **OTHER BUSINESS / DISCUSSION**

##### **WORKFORCE INNOVATION AND OPPORTUNITY ACT UPDATE**

Commissioner Kuhn gave a presentation update on the implementation of the Workforce Innovation and Opportunity Act which included Kentucky's WIOA implementation status, the technical assistance provided by the KWIB as related to the regional / local orientation sessions, and the status and timeline

associated with the state plan process. Reecie Stagnolia also co-presented on the combined state plan from the viewpoints of the team of partners included in the planning process.

#### **LEGISLATIVE UPDATES**

Secretary Zawacki gave updates on the following pieces of legislation:

BR17 (Rep. Darryl Owens) intends to amend several state statutes related to criminal records:

1. Amend KRS 431.076 to expand the scope of an expungement motion under that statute to include felonies referred to a grand jury where no indictment occurs,
2. Amend KRS 431.078 to expand that statute's expungement process to include class D felonies,
3. Amend KRS 527.040 to expressly provide that an expunged felony does not trigger application of that statute,
4. To create a new section of KRS Chapter 413 to prohibit information on an expunged conviction as evidence in a lawsuit or administrative proceeding alleging negligent hiring or licensing.

BR 45 (Rep. Rick Nelson) intends to create new sections of KRS Chapter 198B to establish requirements for construction projects requiring structural steel welding be done so by certified welders and be inspected by certified welding inspectors to ensure the safety, quality and integrity of such welding. It would apply to general contractors, project managers, contractors and sub-contractors in all projects involving structural steel welding.

BR 380 (Rep. Jonathan Shell) intends to amend KRS 205.200 to establish an incentive for individuals on public assistance programs to seek employment and not be disqualified to receive benefits until the individual transitions to full employment within 12 months. Known as the graduated earnings disregard program.

BR 369 is a resolution by Senator Carroll to encourage the Kentucky Board of Education, to expand collaboration with the Council on Postsecondary Education, The Education and Professional Standards Board, the Kentucky Chamber of Commerce, and representatives from industry in order to align policies and practices to support strong career pathways, help students earn credentials to obtain good jobs, and to support career and technical education.

BR 301 (Rep. Rick Nelson) intends to create new sections of KRS Chapter 336 to require contractors in public works projects over \$250,000 to hire 51% of its employees be Kentucky residents, 15% of its employees be apprentices in a recognized apprenticeship program for the duration of the project, with lesser requirements for projects under \$250,000 and designate the act as "Kentucky Jobs Act."

More info can be found on [www.lrc.state.ky.us](http://www.lrc.state.ky.us) and once in, click on "2016 Regular session pre-filed bills".

#### **ADJOURNMENT**

**ACTION:** At 3:28 p.m., with no further business, Representative Clark motioned that the meeting be adjourned. Mayor Steele seconded. Motion carried.

The next KWIB meeting is scheduled on February 18, 2016. Location is yet to be determined.

**NKIP**  
NKIP ADVISORY COMMITTEE  
FOR CONTINUING EDUCATION, INC.

**NORTHERN KENTUCKY  
INDUSTRY PIPELINE SURVEY  
MANUFACTURING**

SEPTEMBER 2012

OPINION RESEARCH ■ MARKETING RESEARCH ■ STRATEGIC COUNSEL  
**Repass & Partners**

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## **BACKGROUND**

Critical input for Strategic Plan development designed to meet employment needs of Northern Kentucky manufacturers.

The objectives of this research effort is twofold:

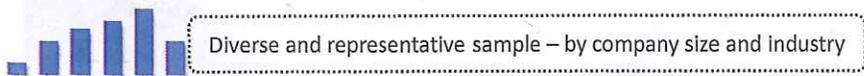
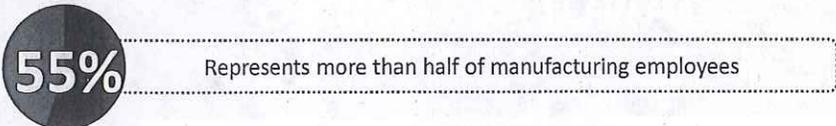
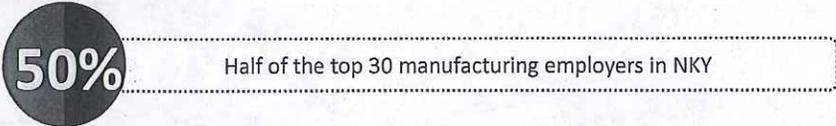
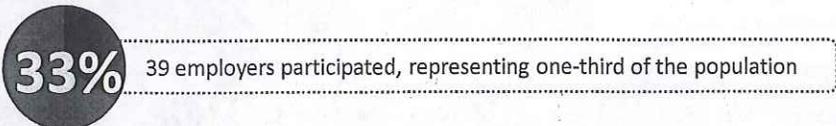
### **Workforce Needs**

- ✓ Identify and project the needs of manufacturers in Northern Kentucky

### **Pipeline Development**

- ✓ Understand perceptions and attitudes toward employment in the manufacturing sector

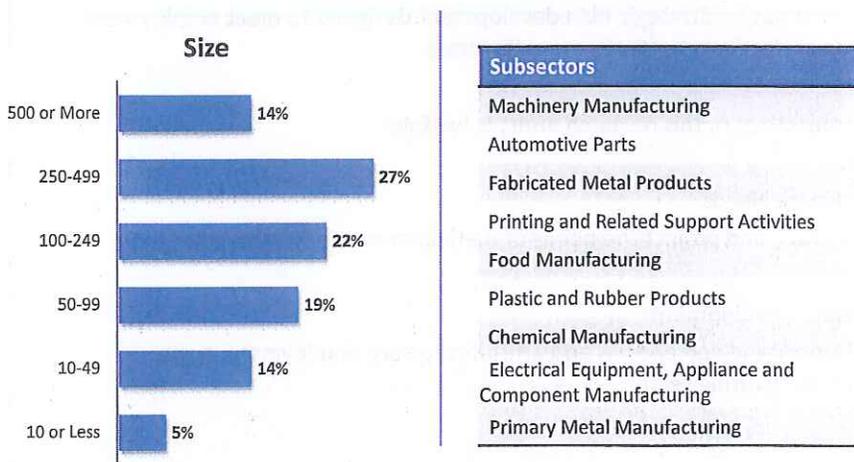
### WHO WAS SURVEYED?



3

### NUMBER OF FULL-TIME EMPLOYEES

What is the total number of full-time employees in your company in the Northern Kentucky area?



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### METHODOLOGY

- An in-depth survey was developed in collaboration with project leaders
- Two survey components –
  - 1) **Questionnaire:** to assess attitudes and existing efforts toward the workforce challenge
  - 2) **Pre-survey packet:** To identify specific workforce personnel challenges and needs
- Interviewers consisted of key delegates from Tri-Ed, NKY Chamber, and AME Consortium
- **Timing:** June 12 – September 14, 2012

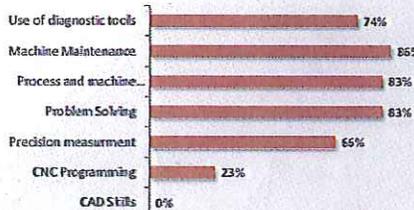
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### MACHINE MAINTENANCE SPECIALISTS

		% Increase in Current Workforce	
1 Year	% Increase - TOTAL	16%	
	A & R	9%	
	Growth	7%	
3 Years	% Increase - TOTAL	11%	
	A & R	8%	
	Growth	3%	
5 Years	% Increase - TOTAL	15%	
	A & R	10%	
	Growth	5%	
10 Years	% Increase - TOTAL	21%	
	A & R	16%	
	Growth	5%	

*Job Description:* Repair, install, adjust, lubricate and maintain Industrial production and processing machinery or refinery and pipeline distribution systems. Diagnose machine performance problems.

*Sample of Job Titles:* Building Maintenance Mechanic, Engineering Technician, Equipment Engineering Technician, Industrial Electrician, Industrial Machinery Mechanic, Industrial Maintenance Millwright, Machine Repairer, Maintenance Mechanic, Maintenance Technician, Master Mechanic, and Over-hauler.



6

## VACANCIES

Unfilled jobs *today* due to a lack  
of skilled candidates

**680+**

7

## ESTIMATED WORKFORCE NEED IN THREE YEARS

In total, over the next three  
years...

**more than 2,500 jobs**



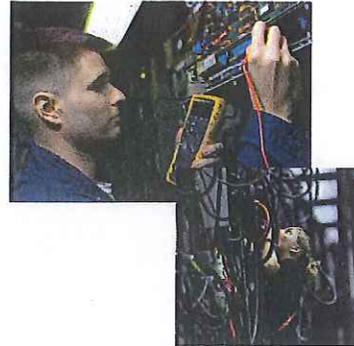
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**CRITICAL SKILLED POSITIONS NEEDED – 10 years**

In the *next 10 years...*

**6,250 jobs**

in these highly technical careers  
will need to be filled.



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**10 YEAR PROJECTED GROWTH**

DEMAND LEVEL	TITLE	GROWTH ESTIMATE
High Demand	Manufacturing Technicians	2671
	Machine Maintenance Specialist	695
	Electronic Technician and Repairer	532
	Welders	453
	Engineer-Process/Manufacturing	326
	Engineer-Design	330
Some Demand	Machinists	281
	Machine Tool Operator	260
	Industrial Electricians	180
	Applications Engineer	120
Near Stable	Metal Fabricators	96
	Engineering Technician	94
	CNC Press Brake Set-Up and Operators	72
	CAD Drafters	53
	Finishers	49
	Hydraulic Pneumatic	38

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**Members Attending:**

Hugh Haydon, Chair  
Danette Wilder, Vice-Chair  
Ashley Miller (by phone)

**Non Members Attending:**

Secretary Hal Heiner  
Melissa A. Aguilar, KWIB Exec. Dir.  
Laura Arnold (by phone)  
Commissioner Beth Kuhn  
Andy Hightower, Sr. Policy Analyst  
Kim Menke, Toyota  
Kelly Thomas, KWIB Assistant

**DRAFT MINUTES**

The Meeting was called to order at 1:32.

**Vision and Planning**

Secretary Hal Heiner spoke about his specific vision for the Board. He stated there are many great opportunities to more directly connect education and workforce together. Specifically, he explained that the career technical education side of education must be strengthened. Secretary Heiner has traveled around the state and spoken with many employers who simply cannot find qualified employees, yet there are so many dislocated workers and students looking for jobs. He stated that the KWIB must play a key role in providing guidance as to how to bridge this gap. Additionally, Secretary Heiner explained that he wants to empower the Board to truly lead in providing guidance on best practices, workforce solutions and ways to better partner in getting industry to the table, leading education, programs, and credentialing. Secretary Heiner suggested that a group of KWIB members travel to other areas to review best practices and bring those back to Kentucky for possible implementation.

**Update on WIOA State Plan**

Commissioner Kuhn explained the timeline as related to the State Plan. Preliminary information was sent out to Executive Committee members, and we are currently in progress of the final draft which will be finished in March and submitted by April 1 to the USDOL. Melissa Aguilar specified the difference between the state “operational” plan and the KWIB’s strategic plan.

**Update on Local Boards and Procurement Processes**

Commissioner Kuhn talked about the procurement process that local areas are currently undergoing. She explained that a few areas have struggled but that technical assistance has been provided on an on-going basis. The group then began discussing the need to possibly review the policies for ways to be more effective and ways to improve the processes in place. Chair Haydon suggested that the Executive Committee recommend the creation of a **Policy and Process Committee** in which policies and processes would be reviewed for continuous improvement and effectiveness. Kim Menke with

Toyota also agreed that process and policy review for continuous improvement efforts are always advantageous. It was agreed.

Commissioner Kuhn stated there could be a potential allowance by the USDOL for the processes to be delayed. More info will follow as we are contacted by the feds.

#### **Performance and Accountability Metrics**

Chair Haydon discussed the importance of specific metrics that would measure outcomes of the KWIB's decisions as well as programs which are directly related to the state's performance in the workforce arena. He asked the Executive Committee to recommend the creation of a **Performance and Accountability committee** to review, create, and monitor metrics as related and requested Rob Southard to Chair the committee. It was agreed.

Additionally, as suggested by Secretary Heiner the creation of a **Best Practice committee** would be advantageous. This group would be charged with traveling to review areas internal and external to Kentucky and bringing specific suggestions back as to how to implement those best practices. It was agreed that Chair Haydon will make this recommendation at the KWIB meeting. Vice Chair Wilder stated that the Kentucky Chamber as well as other groups have also been traveling and visiting with this same task in mind. Chairman Haydon asked Vice Chair Wilder to chair the best practices committee and she agreed.

#### **Regional Workforce Planning**

Melissa Aguilar discussed the regional orientations that have been taking place. Commissioner Kuhn suggested that similar sessions continue as much as possible in providing assistance with "standing up the regions."

#### **Perkins Leadership Funds for 2016-2017**

Laura Arnold with KY Career Technical Education was asked to speak about the Perkins Funds which are approved by the KWIB. Laura also spoke about the credentialing efforts in partnership with KCTCS and answered questions about the feasibility of implementing credentialing requirements for the 2016 / 2017 school year. Chairman Haydon suggested that a **Business and Education Alignment Committee** be established to review and recommended a credentialing list through partnership with KCTCS, Post-Secondary, Kentucky Chamber, local workforce areas, and other industry related partners. This committee would report their recommendation at the upcoming May KWIB meeting. It was agreed. There was discussion as to whether there may be a need for a special KWIB meeting called for this reason pre the May meeting.

#### **KWIB Agenda for February 16, 2016**

The members reviewed the draft agenda for the February meeting and made recommendations.

#### **Other**

No other business was discussed.

The meeting adjourned at 2:46.

KWIB Quarterly Meeting: February 16, 2016

## **Board Committee Descriptions**

### **Data, Performance and Accountability**

***(Chair: Rob Southard, Southern Star Gas)***

**Description of Committee:** Create the vision for implementing a measurable outcome-based system that will hold our workforce system accountable as related to directly controlled program performance and goals.

The committee will focus on the following:

- Establishing outcome-based metrics and regularly reviewing reports on metrics with a focus on outcomes of KWIB activity and programs.
- Increasing public transparency in promoting a new focus on measurable outcomes, service quality, and customer satisfaction.
- Providing recommendations to the KWIB that will improve decisions made based upon objective outcome-based metrics and information.

### **Policy and Process**

***(Chair: Pat Murphy, UPS)***

**Description of Committee:** Provide guidance for the development of policies and processes which govern the workforce system.

The committee will focus on the following:

- Meeting legislative/governance responsibilities.
- Ensuring clarity, consistency, transparency and accountability in decision-making.
- Building policies and processes which are in the best interest of achieving the Board's vision.
- Providing recommendations for full Board policy review and direction.

### **Best Practices and Solutions**

***(Chair: Danette Wilder, Sealing Life Technology)***

**Description of Committee:** Provide input and guidance in identifying and prioritizing ways to transform Kentucky's workforce system.

The committee will focus on the following:

- Assessing Kentucky's workforce system for areas in which there are opportunities for improvement.
- Learning about and evaluating best practices that may be taking place throughout Kentucky and/or in other states that could be replicated to assist Kentucky in growth, efficiency, and effectiveness.
- Making recommendations on specific best practices and working to provide vision and planning implementation.

### **Business and Education Alignment**

***(Chair: Jason Luring, Catalent Pharma Solutions)***

**Description of Committee:** Identify and implement comprehensive strategies to align education (supply) with industry needs (demand).

The committee will focus on the following:

- Working specifically with Career and Technical Education Leadership Funds.
- Building regional linkages between education and growth/demand industry sectors.
- Creating opportunities for all students to receive nationally-recognized, industry-valued certifications/credentials.
- Expanding work-based education opportunities for all learners.
- Providing recommendations on specific areas where there are opportunities to directly align education with industry.

## KWIB INVOLVEMENT WITH PERKINS LEADERSHIP FUNDS

*KWIB Members Participating: Jason Luring and Ashley Miller*

The committee discusses proposals and the required uses of the Leadership Funds as related to:

- An assessment of the career and technical education programs;
- Developing, improving, or expanding the use of technology in career and technical education;
- Professional development programs for CTE teachers, faculty, administrators, and career guidance and academic counselors;
- Support career and technical education programs that improve the academic skills of students;
- Providing preparation for non-traditional fields in current and emerging professions;
- Supporting partnerships among local educational agencies, institutions of higher education, adult education providers, and as appropriate, other entities such as employers and labor organizations;
- Serving individuals in State institutions, such as State correctional institutions that serve individuals with disabilities; and
- Support for programs for special populations that lead to high skill, high wage, or high demand occupations.

The Committee presents their recommendations and explanation to the KWIB for approval.

## EDUCATIONAL DEFINITIONS BASED ON PERKINS LEADERSHIP

**Curriculum** refers to the courses and content with which students will interact for the purpose of achieving identified and measurable educational outcomes.

**Professional Development** refers to any ongoing training that a teacher receives to improve in areas of deficiency, to gain new knowledge or insight in a particular area, or to be refreshed in a particular area as needed.

**Assessment** refers to the testing of students for the purpose of measuring knowledge of identified educational outcomes for program evaluation.

**Non-Traditional** refers to the enrollment of a student in a program that employs 25% or less of one gender.

**Special Populations** refers to individuals with disabilities, economically disadvantaged, preparing for non-traditional fields, single parents, displaced homemakers, or limited English proficiencies.

**Teacher Educator** refers to an instructor at the postsecondary level (university) who is qualified to teach students who are training to be teachers.

**PERKINS LEADERSHIP FUNDING  
2016-2017 ALLOCATION**

Title 1: Basic Grant \$17,905,647

**Administration**

5% of TOTAL \$895,282  
KCTCS \$50,000

**Leadership**

10% of TOTAL \$1,790,565 **\$1,790,565**

Nontraditional (Required) \$60,000

State Institutions

Department of Corrections \$95,000  
Youth Development Centers \$20,000  
KDE School for Deaf \$40,000  
KDE School for Blind \$15,000

Curriculum

Secondary \$175,000  
Postsecondary (KCTCS) \$217,000  
SREB \$40,000  
Auto Melior Curriculum \$62,500

Professional Development

Secondary \$100,000  
Postsecondary (KCTCS) \$135,000  
Technical Update \$75,000

Assessment

Secondary (KOSSA/CTECS/Prog.Assessment) \$260,000  
Postsecondary (KCTCS) \$45,000

Teacher Preparation

EPSB \$90,000  
NTI/NPI \$10,000  
Teacher Educators \$140,000  
Teacher Educator PD \$45,750  
NOCTI \$2,815

Other

Adult Education \$162,500

**\$1,790,565**



**Industry Certifications & Credentials**  
Office of Career & Technical Education  
Tuesday, February 16, 2016



Collego/Career Readiness for All



## Overview

Overview of K-12 Career and Technical Education Programs

College and Career Readiness Accountability

Industry Certifications

Approval Process of Industry Certifications



## The "Old" Vocational Education...



- Only for Certain Student Populations
- Limited Program Offerings
- High School Focused
- Students Trained with Specific Occupational Skill Set



## Today's Career & Technical Education...



- For ALL Students
- 16 National Career Clusters and a variety Career Pathways
- Integrated with Academics through Rigorous & Relevant Curriculum
- High School & Postsecondary Partnerships
- Emphasis on Foundational Academic, Employability, AND Occupational Skills

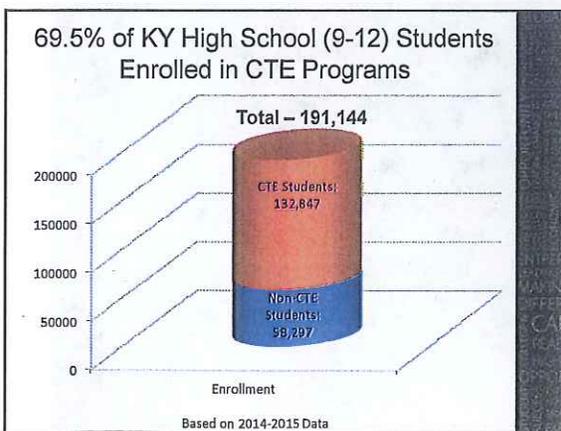


## CTE Data Overview

- Total high school (9-12) enrollment: 132,847
- Preparatory enrollment (students enrolled in two or more courses in a pathway): 37,401
- CTE pathways are offered in:
  - 218 high schools (68% of Students)
  - 53 area technology centers-managed by KDE (12.1% of Students)
  - 42 locally operated centers-managed by local districts (19.8% of Students)

Source (FEDS 2014-2015 Enrollment Data)

Kentucky Department of Education 7



PROGRAM AREAS
AGRICULTURE AND NATURAL RESOURCES
ARCHITECTURE AND CONSTRUCTION
ARTS, A/V TECHNOLOGY AND COMMUNICATIONS
ARTS AND HUMANITIES
BUSINESS AND ADMINISTRATION
HEALTH SCIENCE
FAMILY & CONSUMER SCIENCES
INFORMATION TECHNOLOGY
LAW & PUBLIC SAFETY
MANUFACTURING
PATHWAY TO CAREERS
RETAIL/WHOLESALE SALES AND SERVICE
SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS
TRANSPORTATION, DISTRIBUTION AND LOGISTICS

In 2014, did you know that **98%** of high school students who completed 2 or more courses in a specific career pathway as seniors graduated from high school?



Source (Carl D. Perkins Federal Accountability Data)

Kentucky Department of Education 12



**College and Career Readiness Accountability**

### CCR Accountability Model

<b>College Ready:</b> Must meet benchmarks on one of the following:	<b>Career Ready:</b> Must meet benchmarks for one requirement in Career Academic area and must meet one requirement in Career Technical area	<b>Bonus:</b> College AND Career Ready must meet at least one from each area																
<table border="1"> <tr> <td>College Ready</td> <td>Career Ready Academic</td> <td>Career Ready Technical</td> </tr> <tr> <td>ACT</td> <td>Armed Services Vocational Aptitude Battery (ASVAB)</td> <td>Kentucky Occupational Skills Standards Assessment (KOSSA)</td> </tr> <tr> <td>COMPASS</td> <td>ACT Work Keys (Applied Math, Locating Information, and Reading for Information)</td> <td>Industry Certificates</td> </tr> <tr> <td>KYOTE</td> <td></td> <td></td> </tr> </table>	College Ready	Career Ready Academic	Career Ready Technical	ACT	Armed Services Vocational Aptitude Battery (ASVAB)	Kentucky Occupational Skills Standards Assessment (KOSSA)	COMPASS	ACT Work Keys (Applied Math, Locating Information, and Reading for Information)	Industry Certificates	KYOTE			<table border="1"> <tr> <td>College Ready Academic</td> <td>Career Ready Technical</td> </tr> <tr> <td>ACT or COMPASS or KYOTE</td> <td>KOSSA</td> </tr> </table>	College Ready Academic	Career Ready Technical	ACT or COMPASS or KYOTE	KOSSA	<p>NOTES: (1) By meeting the College Ready Academic definition, the student does not have to take the additional tests of ASVAB or Work Keys for the bonus area.                  (2) For accountability purposes, the bonus shall not allow the readiness percentage to exceed 100 percent.</p>
College Ready	Career Ready Academic	Career Ready Technical																
ACT	Armed Services Vocational Aptitude Battery (ASVAB)	Kentucky Occupational Skills Standards Assessment (KOSSA)																
COMPASS	ACT Work Keys (Applied Math, Locating Information, and Reading for Information)	Industry Certificates																
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### Criteria for Valid Industry Certifications

1. Recognized, endorsed, or required by industry
2. Written and verified by national or state industries
3. Curriculum and certification aligned with state and/or national standards
4. Certification must be an end of program assessment related to the student's identified career pathway achieved through a sequence of courses

### Youth Pre-Apprenticeship Efforts

- Tech Ready Apprentices for Careers in Kentucky (TRACK)
- Recognized as an industry certification
  - Manufacturing
  - Carpentry
  - Electrical
  - Welding





## 2014-2015 Industry Certifications

- 10,009 Industry Certifications Awarded
  - 12.6% Increase from 2013-2014
- Top Industry Certifications
  - State Registered Nursing Assistant (SRNA/MNA)
  - ASE Student Certifications – Automotive Maintenance and Light Repair
  - Microsoft Office Specialist (MOS) – Access, Excel, Word, PPT
  - NCCER (National Center for Construction Education and Research)
  - ServSafe Food Managers



## Request of KWIB

The Kentucky Department of Education is requesting Approval of Valid Industry Certification List at the May 2016 Board Meeting.



## Grant Opportunity

- *New Skills for Youth (NSFY)* initiative through generous support of JP Morgan Chase & Co. with a five-year, \$75 million program to connect students to in-demand careers.
- Grant will consist of two phases:
  - Six-month plan design, development, and early implementation phase
  - Three-year implementation phase



## Grant Vision

Vision: Regionalized Governance and Delivery of CTE that:

- *is employer-led through regional workforce areas and ensures cross-institutional involvement,*
- *encompasses career pathways that have seamless transitions from secondary to postsecondary education,*
- *involves shared resources and funding among all partners, and*
- *provides valuable industry certifications and credentials that are recognized by business and industry.*



## Question & Answer Session





**February 16, 2016 Recommendations:**

**Kentucky Work Ready Communities**

Mercer

**Kentucky Work Ready in Progress Communities**

Letcher, Lewis and Wayne

**Recertified as Kentucky Work Ready Communities**

Daviess, Henderson, Oldham, Warren and Woodford

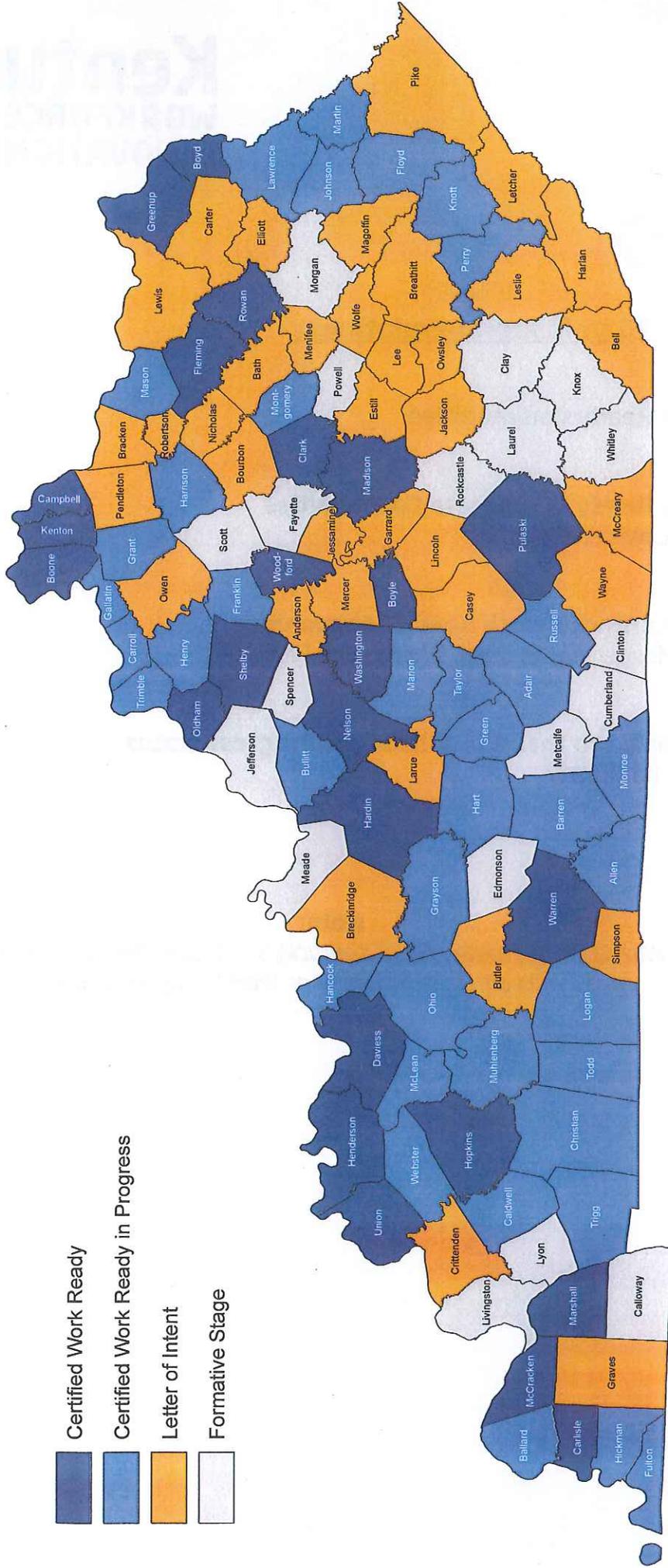
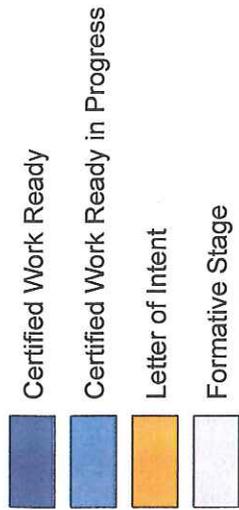
**One Year Extension to their Work Ready in Progress status**

Hancock and Russell

**Note:**

*With approval today, 68 of Kentucky's 120 counties have been certified as either WorkReady or WorkReady in Progress.*

# KENTUCKY Work Ready COMMUNITIES



# Commonwealth of Kentucky

## HOUSE OF REPRESENTATIVES

**LARRY CLARK**  
STATE REPRESENTATIVE  
46th LEGISLATIVE DISTRICT  
5913 WHISPERING HILLS BLVD.  
LOUISVILLE, KENTUCKY 40219  
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larry.clark@lrc.ky.gov

**HOUSE SPEAKER PRO TEMPORE**  
**1993-2014**

January 29, 2016

Melissa Aguilar, Executive Director  
Kentucky Workforce Innovation Board  
Capital Plaza Tower, Third Floor  
500 Mero Street  
Frankfort KY 40601

Dear Ms. Aguilar:

Please find enclosed a copy of House Concurrent Resolution 97. The purpose of this legislation is to start the conversation on extending our educational system to meet the demands of the 21<sup>st</sup> Century workforce.

I am asking for your support and input on this new and important task force.

Sincerely,

A handwritten signature in blue ink that reads "Larry".

Larry Clark  
State Representative

LC/sjg  
Enclosure

A handwritten note in blue ink that reads "House Share with members" followed by a horizontal line.

1 A CONCURRENT RESOLUTION establishing the Kentucky Workforce  
2 Development Task Force.

3 WHEREAS, in fiscal year 2015, over \$1,000,000,000 in state and federal funds  
4 were provided to train, educate, and support Kentucky's workforce; and

5 WHEREAS, the development of programs within our educational system to train  
6 and develop Kentucky's workforce is of vital importance to Kentucky's economic well-  
7 being; and

8 WHEREAS, the responsibilities to prepare Kentuckians to meet the demand of our  
9 21st century workforce are distributed among many different state and local agencies,  
10 making it difficult to develop a comprehensive plan to adequately train and retrain  
11 Kentuckians to enter or re-enter the workforce; and

12 WHEREAS, all aspects of the educational and workforce development system in  
13 Kentucky must be studied and potentially realigned to meet the current and future needs  
14 of Kentucky employers and to develop programs such as apprenticeships and partnerships  
15 with employers involved in advanced manufacturing to develop a highly trained  
16 workforce;

17 NOW, THEREFORE,

18 *Be it resolved by the House of Representatives of the General Assembly of the*  
19 *Commonwealth of Kentucky, the Senate concurring therein:*

20 Section 1. The Legislative Research Commission is hereby directed to create a  
21 Kentucky Workforce Development Task Force that shall study and develop consensus  
22 recommendations concerning the funding of workforce education in Kentucky, with a  
23 focus on realigning the education system to meet the demands of Kentucky's 21st century  
24 workforce, workforce development within advanced manufacturing, the benefits of  
25 apprenticeships and other similar programs, and retraining Kentucky's aging workforce.

26 ➔Section 2. The task force shall be composed of the following members, with  
27 final membership of the task force being subject to the consideration and approval of the

1 Legislative Research Commission:

- 2 (1) The Secretary of the Cabinet for Education and Workforce Development;
- 3 (2) The Secretary of the Labor Cabinet;
- 4 (3) The Commissioner of the Kentucky Department of Education;
- 5 (4) The Secretary of the Cabinet for Economic Development;
- 6 (5) The President of the Kentucky Council on Postsecondary Education;
- 7 (6) The President of the Kentucky Community and Technical College System;
- 8 (7) The Executive Director of the Kentucky Workforce Innovation Board;
- 9 (8) A representative of the Kentucky Chamber of Commerce;
- 10 (9) A representative of the Kentucky Association of Manufacturers;
- 11 (10) A representative of the Associated General Contractors of Kentucky;
- 12 (11) A representative of the Kentucky Automotive Industry Association;
- 13 (12) A representative of the Kentucky State Building and Construction Trades
- 14 Council;
- 15 (13) Three members of the Senate, to be appointed by the President of the Senate,
- 16 with two members being of the majority party in the Senate, one of whom will serve as
- 17 co-chair, and one member being of the minority party in the Senate;
- 18 (14) Three members of the House of Representatives to be appointed by the
- 19 Speaker of the House, with two members being of the majority party in the House, one of
- 20 whom will serve as co-chair, and one member being of the minority party in the House;
- 21 and
- 22 (15) Two representatives of Kentucky small businesses to be appointed by the
- 23 Governor.

24 ➔Section 3. The task force shall meet monthly during the 2016 Interim of the

25 General Assembly and shall submit a report to the Legislative Research Commission for

26 referral to the appropriate committee or committees by December 1, 2016. The report

27 shall, at a minimum, include a detailed analysis of the current workforce development

1 system and recommendations regarding proposed legislation, proposed changes to the  
2 current workforce development funding system, proposed programs to implement such  
3 recommendations, and other information related to improving the development of  
4 Kentucky's workforce.

5       ➔Section 4. Provisions of this Resolution to the contrary withstanding, the  
6 Legislative Research Commission shall have the authority to alternatively assign the  
7 issues identified herein to an interim joint committee or subcommittee thereof and to  
8 designate a study completion date.



## TENTATIVE MEETING SCHEDULE

- Thursday, August 18, 2016
- Thursday, November 17, 2016
- Thursday, February 16, 2017
- Thursday, May 18, 2017