

# Ready to Work: Job-Driven Training and American Opportunity

*“So tonight, I’ve asked Vice President Biden to lead an across the board reform of America’s training programs to make sure they have one mission: train Americans with the skills employers need, and match them to good jobs that need to be filled right now. That means more on the job training, and more apprenticeships that set a young worker on an upward trajectory for life. It means connecting companies to community colleges that can help design training to fill their specific needs.”*

-President Obama, State of the Union, January 28, 2014

Checklist developed to guide administrative reforms, to ensure that what’s working best becomes what all American can expect from federally funded employment and training programs:

- ✓ **Engaging Employers** - work up front with employers to determine local or regional hiring needs and design training programs that are responsive to those needs.
- ✓ **Earn and Learn** - offer work based learning opportunities with employers including on-the-job training, internships, pre-apprenticeships and registered apprenticeships as training paths to employment.
- ✓ **Smart Choices** - Make better use of data to drive accountability, inform what programs are offered and what is taught, and offer user-friendly information for job seekers to choose programs and pathways that work for them and are likely to result in jobs.
- ✓ **Measurement Matters** - measure and evaluate employment and earnings outcomes.
- ✓ **Stepping Stones** - promote a seamless progression form one educational stepping stone to another, and across work based training and education so individuals’ efforts result in progress.
- ✓ **Opening Doors** - break down barriers to accessing job driven training and hiring for any American who is willing and able to work, including access to job supports and relevant guidance.
- ✓ **Regional Partnerships** - create regional collaborations among American Job Centers, education institutions, labor and non- profits.



*Job Driven Training*

*Review Stakeholders:*

*Employers, CEOs,  
small business owners*

*Educational leaders at  
community colleges, universities and  
high school CTE programs*

*Workforce and job training  
partnerships, American Job Centers,  
community leaders*

*Union apprenticeship programs and  
labor management partnerships*

*Tech innovators and  
social entrepreneurs*

*Job seekers, workers, and students*

*Public servants in state and  
federal agencies*

*Academic researchers and  
policy experts*

*State and local elected officials*

*Members of Congress in both parties*

<http://www.whitehouse.gov/ready-to-work>