

## Workforce Innovation & Opportunity Act

*Regional and Local Area Designation and Redesignation*

Steering Committee Meeting  
January 23, 2016



## Agenda

- Welcome
- Purpose of Meeting
- Discuss Data
- Review Proposed Options
- Public Comment Process
- Action Steps Needed



## Purpose of the Meeting

- Reach Consensus on Initial Local Recommendation
- Obtain Agreement on Initial Region Recommendation
- Discuss Approach for Listening Sessions
- Discuss Structure for Feedback Report



## Data Discussion

- Economic Regions
- Local Labor Market Areas
- Other Factors



## Economic Regions

- Kentucky Chamber Economic Regions
- LWIB Collaborative Work Regions
- Kentucky and Regional Targeted Sector Reports



## Local Labor Market Areas

- Metropolitan and Micropolitan Statistical Areas
- Commuting Patterns
- NACO County Analysis Data



### Other Criteria

- Total Population
- Wages
- Education Attainment
- WIA Performance Reports
- High Impact WIB Status
- Work Ready Community Status



### Section 106

#### Regions identified:

- 1 local area;
- 2 or more local areas; and
- Interstate areas

#### Local areas identified:

- Consistent with labor market areas
- Consistent with economic regions
- Available Federal and non-Federal funds



### Local Area Options Discussion

- Initial Designation Criteria
- Option 1 – No Change
- Option 2 – LEO Change Requests
- Option 3 – Local Labor Market and Commuting Pattern Analysis
- Explore other options or modify existing ones



### Designation Process

#### Initial Designation:

- Approve requests for initial designation during the first 2 years of enactment as a local area if:
  - Operated as a local area for 2 years prior to WIOA
  - Performed successfully
  - Sustained fiscal integrity



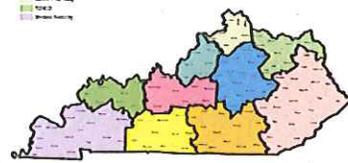
### WIA Boundary Review

WIA Boundary Review  
 Legend:  
 Blue: Publicly Owned Areas (POA)  
 Green: Non-Publicly Owned Areas



### Local Area Option 1

Local Area Option 1 - No Change  
 Legend:  
 Blue: No Change  
 Yellow: No Change  
 Green: No Change  
 Red: No Change  
 Purple: No Change  
 Orange: No Change  
 Pink: No Change  
 Light Green: No Change  
 Light Blue: No Change  
 Light Purple: No Change  
 Light Orange: No Change  
 Light Pink: No Change  
 Light Green: No Change  
 Light Blue: No Change  
 Light Purple: No Change  
 Light Orange: No Change  
 Light Pink: No Change



### Option 1 – No Change

- **Pros:**
  - Focus on strategic policy and service delivery changes under WIOA
  - Workforce system partner relationships already established
  - Stability in funding structures in local areas



### Option 1 – No Change

- **Cons:**
  - Local Elected Official requests not granted
  - Does not support streamlining of the workforce system
  - Does not take advantage of the opportunity to restructure local areas under WIOA



### Local Area Option 2



### Option 2 – LEO Change Requests

- **Pros:**
  - Some Local Elected Official requests are granted
  - Ownership in the system by local leaders
  - Embraces the opportunity to change local areas under WIOA
  - Brings local workforce funds home

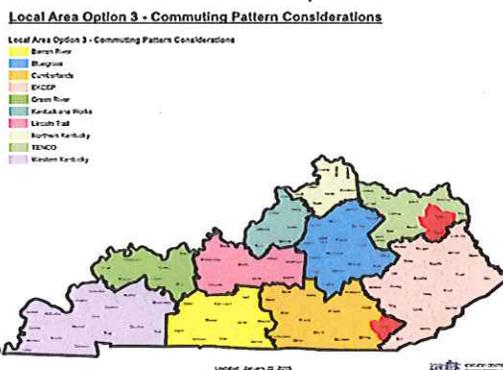


### Option 2 – LEO Change Requests

- **Cons:**
  - Not in alignment with economic region, local labor market area and commuting pattern data
  - There is not consensus among Local Elected Officials that new local areas should be formed
  - Separates workforce planning between communities that have the jobs and those that provide the workforce
  - Limits economies of scale on administrative and service delivery functions

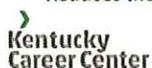


### Local Area Option 3



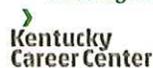
### Option 3 – Commuter Pattern Considerations

- **Pros:**
  - Acknowledges commuting patterns
  - Reflects education and training service delivery areas
  - Local areas have the capacity to serve these counties based on performance
  - Reduces the size of the largest local area



### Option 3 – Commuter Pattern Considerations

- **Cons:**
  - Local Elected Officials have not requested changes
  - Existing local areas would have to be open to adding new counties
  - Redefines the Eastern Kentucky Concentrated Employment Program area
  - Not a significant change



### Regional Options Discussion

- Region Coordination
- Option 1 – Interstate Regions
- Option 2 – Three Intrastate Regions
- Option 3 – 10 Intrastate Regions
- Explore other options or modify existing ones



### Regional Coordination

**Regional Planning:**

- Prepare a regional plan
- Establish regional service strategies
- Develop and implement sector strategies
- Collect and analyze regional labor market data
- Establish administrative cost arrangements
- Coordinate transportation and support services
- Coordinate with regional economic development



### Regional Option 1

Regional Option 1 – Interstate Regions



### Regional Option 1 – Interstate Regions

- **Pros:**
  - Recognizes LWIB work across local areas and states
  - Supports economic regions that cross state lines
  - Maximizes the flexibility regarding regions in WIOA



### Regional Option 1 – Interstate Regions

- **Cons:**
  - Alignment of procurement processes/regulations across states may need to occur
  - Ability to reach consensus on service delivery approach and priorities across states
  - Ensuring that economic region differences are accounted for in performance negotiations



### Regional Option 2

Regional Designation Option 2 - Three Intrastate Regions



### Regional Option 2 – Three Intrastate Regions

- **Pros:**
  - Recognizes LWIB work across local areas
  - Supports economic region sector strategies work
  - Allows for economy of scale on administrative and service delivery functions



### Regional Option 2 – Three Intrastate Regions

- **Cons:**
  - Difficult to achieve administrative savings with different procurement processes/regulations
  - Challenging to achieve the same One-Stop Operator given different procurement approaches
  - Complexities of sharing performance data across different IT infrastructures



### Regional Option 3

Regional Designation Option 3 - Ten Intrastate Regions



### Regional Option 3 – Ten Intrastate Regions

- **Pros:**
  - Simple for the LWIB
  - Focus on strategic policy and service delivery changes under WIOA within own area
  - Workforce system partner relationships already established



**Regional Option 3 – Ten Intrastate  
Regions**

- **Cons:**
  - Does not create an environment conducive to reducing the number of local areas
  - Does not allow for economies of scale on administrative and service delivery functions
  - Allows local areas to be insular in their approach to workforce planning and services



**Discussion on Public Comment  
Process**

- Facilitated process
- Context and initial recommendation presentation
- Input from audience
- Written public comment
- Format for feedback

