

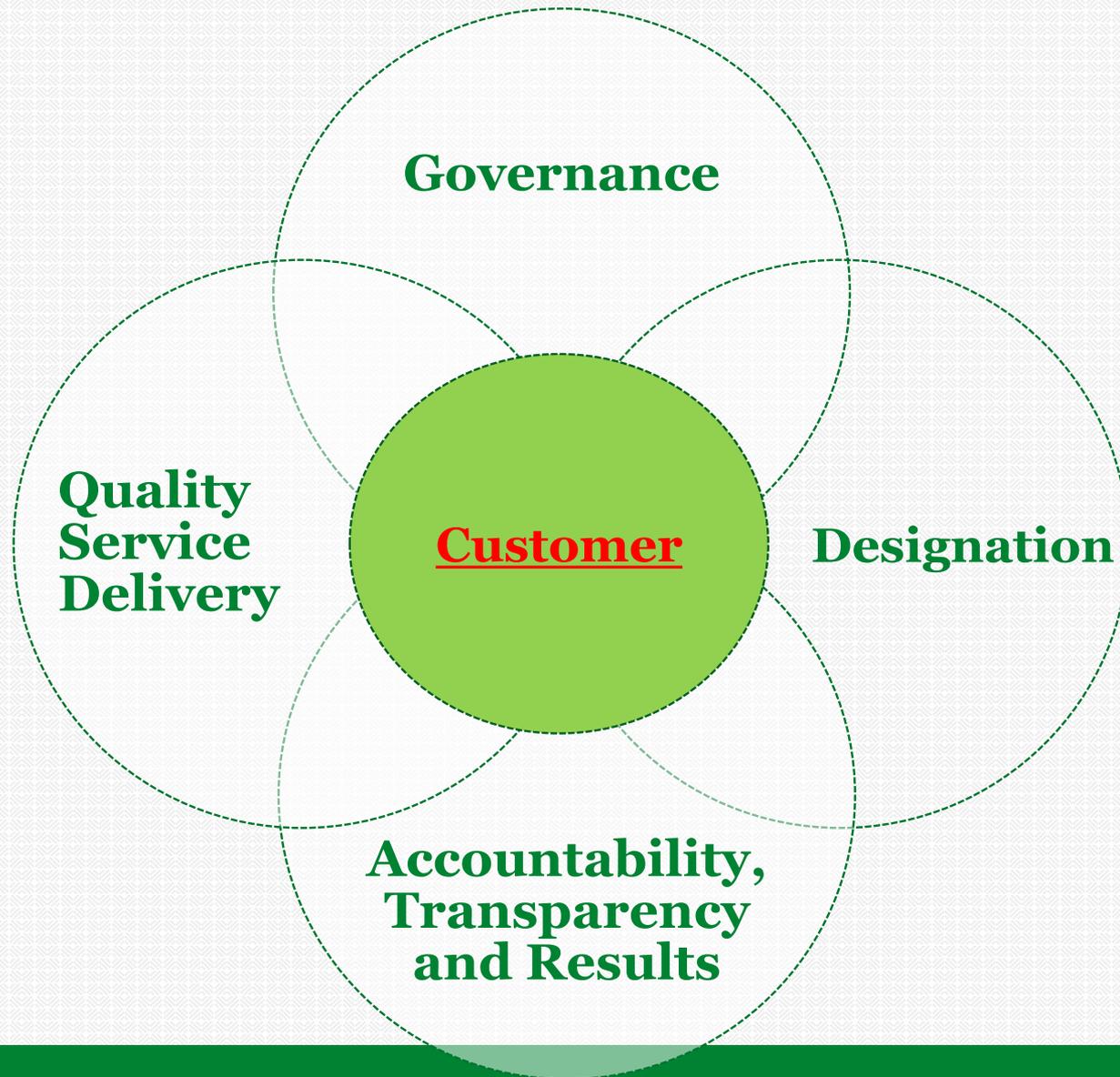
WIOA System Transformation



POLICIES AND TIMELINE

APRIL 14, 2015

System Transformation Under WIOA



Summary of Technical Assistance



- KACO training on WIOA Roles and Responsibilities with LEOs – November 20, 2014
- Meeting with WIB Directors and LEOs on Local Board Policy – November 21, 2014
- Meeting with ADD Directors – March 13, 2015
- Conference call with CLEOs – March 19, 2015
- Meeting with Local WIB Directors – March 20, 2015
- Three conference calls with LEOs – March 23, March 24 and April 6, 2015
- Visit to TENCO/meeting with LEOs and WIB Director – April 1, 2015
- Sample Interlocal Agreement to CLEOs – April 10, 2015
- Ongoing Q&A with local workforce areas

Feedback Provided



- Appreciative of technical assistance
- Focused on task at hand – no real pressure expressed in these sessions to pull back or re-evaluate approach (they may be expressing such concerns behind the scenes)
- Concerns expressed are about having the knowledge and capacity to meet the requirements and timeframes, and about ensuring that tasks are completed in such a way as to minimize both real and perceived conflict of interest

LWDB Member Nomination and Certification Policy Summary



- Business representation needs to reflect targeted industry sectors
- 71% of LWDB members composed of employer and workforce representatives
 - “double quorum” requirement whereby at least 51% of those in attendance at LWDB meetings need to come from this category
- Private sector members should serve as Committee Chairs

LWDB Member Nomination and Certification Policy Summary (cont.)



- Requires vacancies to be filled in a timely fashion and replacement upon retirement
- Membership and functions spelled out – and go hand-in-hand
- Requires LWDBs to be certified by Governor every two years
- Competitive procurement process overseen by DWI required for LWDB to provide career services or serve as one-stop operator

Interlocal Agreement Policy Summary



- A written agreement that specifies the responsibilities of the Chief Local Elected Official (CLEO) and the individual Local Elected Officials (LEOs)
- *REQUIRED* of all local workforce areas with the exception of a Concentrated Employment Program
- New area of policy detailing required elements

Interlocal Agreement Required Elements



- Process for CLEO selection
- Governing Board of LEOs
 - Structure to be defined by local areas
 - Cannot be administratively attached to fiscal agent or direct service provider
- Supermajority (65%) requirements
 - CLEO selection
 - Fiscal agent or grant subrecipient designation
 - Authorization to request consent for LWDB to provide services
 - Budget approval
 - One-stop operator selection

Required Elements (cont.)



- Fiscal agent designation or grant subrecipient via a competitive procurement process
- Financial liability – acknowledgement and allocation
- One-stop operator
 - If LWDB wants to serve, requires Governor’s approval and competitive bid process managed by DWI
 - Otherwise, local competitive procurement process
- Communication process
- Fair and equitable Board member representation

Partnership Agreement Policy Summary



- An agreement between the LEOs, represented by the CLEO, and the Local Workforce Development Board, represented by the Chair
- Describes the joint duties, functions and responsibilities of the parties
- *REQUIRED* of all local workforce areas
- New area of policy, includes required elements and flexibility to add local topics

Partnership Agreement Required Elements



- Local and regional plan development process
- Oversight of workforce activities
- How funds will be used and managed
- Performance accountability measure negotiations
- Designation and termination process of career center operator
- Budget development process
- Process for addressing operational issues and unresolved disputes

WIOA Transformation Timeline



- **March 2015**
 - KWIB approves policies
 - DWI initiates procurement template workgroups
- **May 2015**
 - KWIB approves policies
- **July 1, 2015**
 - Interlocal agreements, CLEO designations, LWDB appointments completed
 - WIOA-amended contracts completed
 - One full service career center certified by each local area
- **August 2015**
 - KWIB approves policies

WIOA Timeline (cont.)



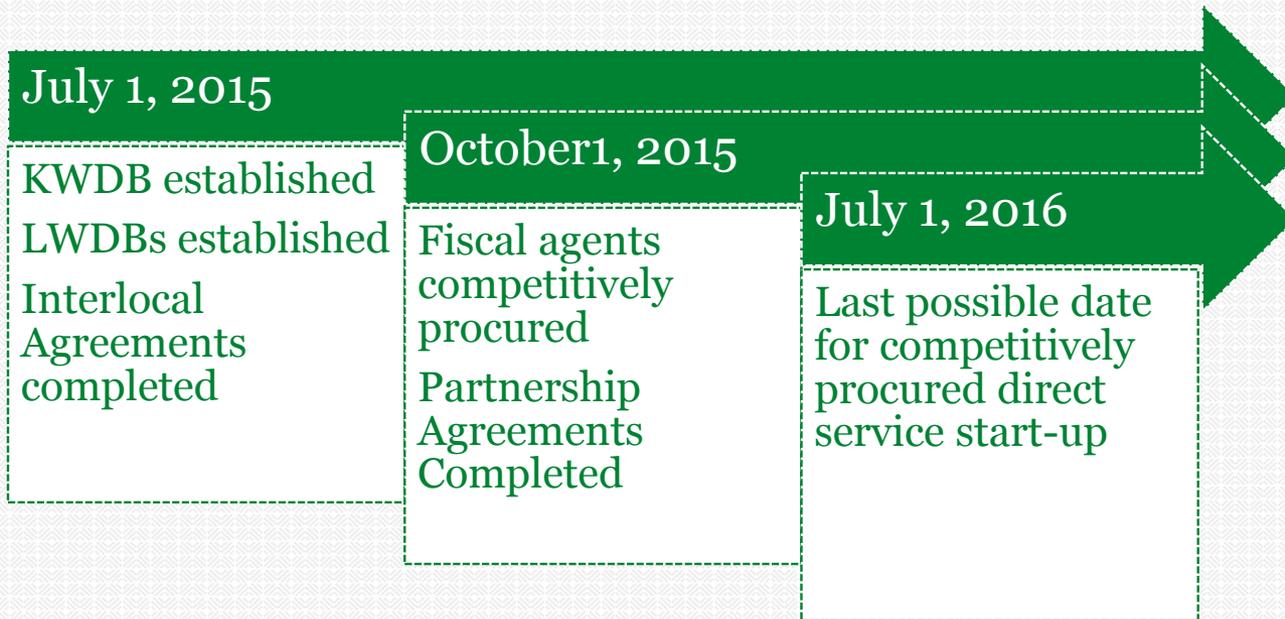
- **October 1, 2015**
 - Fiscal agent or grant subrecipient designations, contracts completed
 - Possible start date for new one-stop operator
 - Partnership agreements completed
- **November 2015**
 - KWIB approves policies
- **January 1, 2016**
 - Letters of intent for LWDBs requesting one-stop operator designation
 - Possible start date for new one-stop operator

WIOA Timeline (cont.)



- **April 1, 2016**
 - Possible start date for new one-stop operator
- **July 1, 2016**
 - Last possible start date for initial one-stop operator
 - New performance standards go into effect
 - All full service and affiliate career centers certified by LWDBs
 - Local and regional plans completed

WIOA Systems Change Milestones



WIOA Policy Considerations



- **Striking the right balance**
 - Federal Law
 - State Priorities and Guidance
 - Local authority
 - Unique needs/issues in individual areas
 - System-wide perspective
- **Addressing questions about enforcement**
 - Policy to regulation
 - Tools to ensure effective implementation

System Transformation Summary



- Fiscal agent being competitively procured
- Communication plan and technical assistance around the distinction between a local area and a region

Local Area Summary



- Six local areas met the initial designation criteria and there was agreement by the LEOs to maintain their existing local area
- KentuckianaWorks maintains current configuration
- EKCEP maintains current configuration
- Barren River/South Central Kentucky – no consensus – vote 7 to 7
- Bluegrass/Lexington-Fayette/8 county – 9-5 vote to maintain current configuration

Regional Area Summary



- 4 Intrastate Regions



Discussion

