

Local / Regional Orientation Training Session



›
**Kentucky
Career Center**

Agenda for Today...

- Kentucky's Vision for a Progressive Workforce System
- Partnership Between LEOS and the Local Workforce Board
- Locally Driven and High Impact Systems
- Local and Regional Planning
- Discussion / Q & A


**Kentucky
Career Center**

Kentucky's Vision for a Progressive Workforce System

- **Kentucky Workforce Innovation Board and the WorkSmart Kentucky Plan**
- **Federal State and Local Structure... How They Work Together**
- **Funding Diversification**

Kentucky Workforce Innovation Board... and the WorkSmart Kentucky Plan

› Vision:

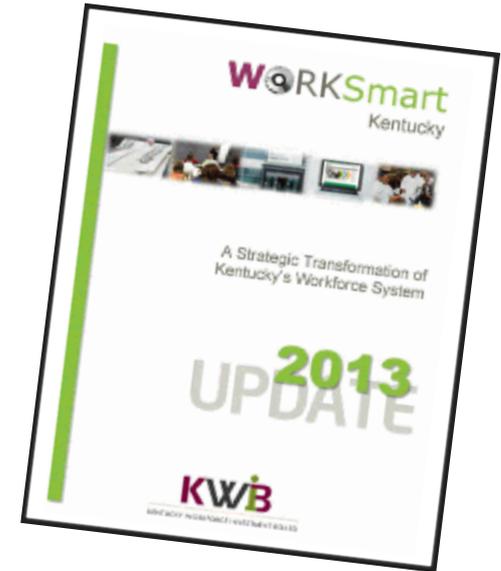
Kentucky will transform the workforce development system through innovative practices which enhance sustainable economic and job growth to improve the lives of Kentuckians.

› Themes:

Demand-Driven / Business-Led / Solutions-Based

➤ WorkSmart Initiatives

- System Transformation
- System Simplification
- Alignment with Education
- Alignment with Economic Development
- Increased Quality Customer Service



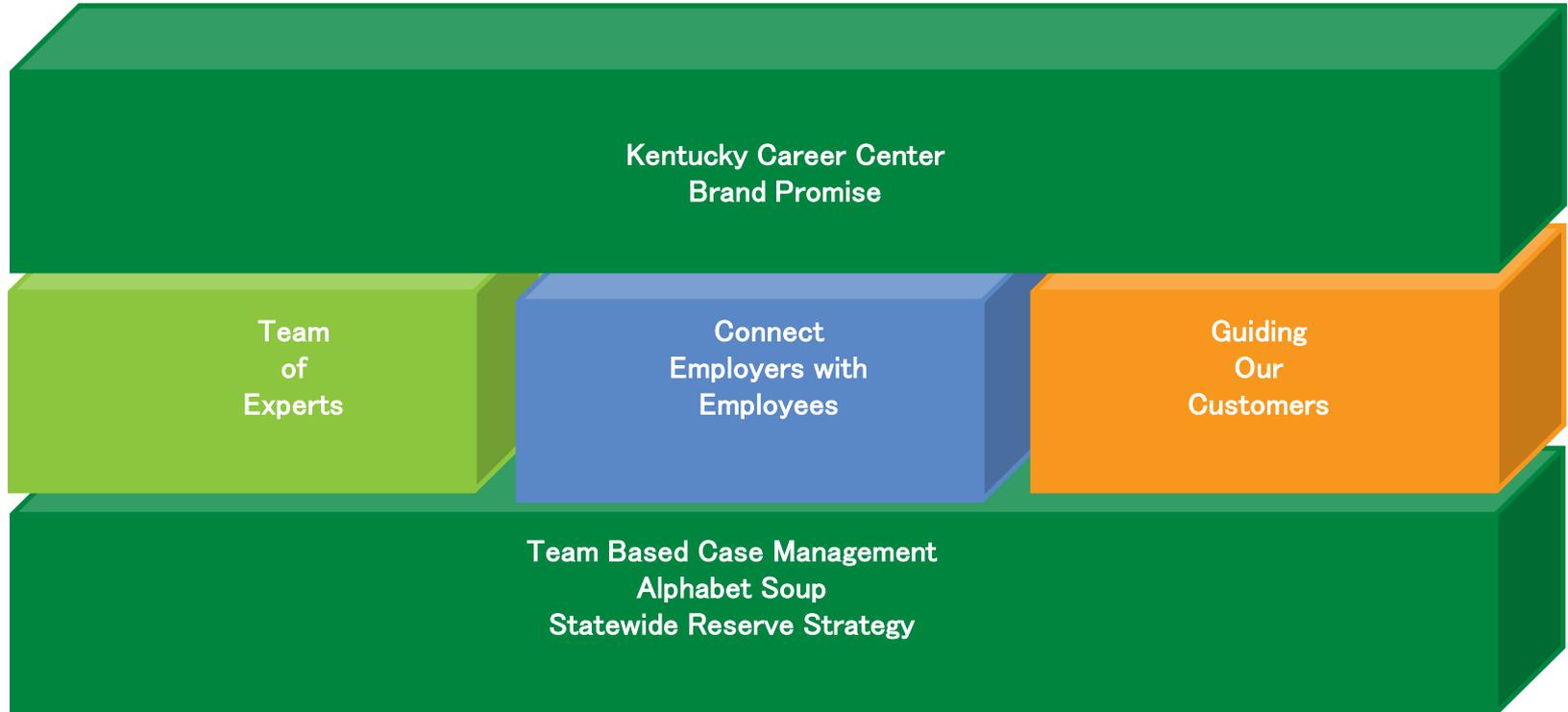
Brand Promise

As a **team of experts**, we are dedicated to providing Kentucky employers with a qualified, skilled workforce and the people of Kentucky with career, job training and educational opportunities.

With the unique ability to **connect employees and employers** through the combined efforts of state and local partners, we will become a valuable, competitive and best-in-class asset in the growth of our regional and national economy.

By **guiding, empowering and inspiring our customers**, we will continue our mission to create success stories across the Commonwealth.

Kentucky Workforce Innovation Board... and the WorkSmart Kentucky Plan





**TEAM
OF
EXPERTS**

**Partner
For
Success**

**High
Impact
WIBs**

**Kentucky Career
Center
Certification**

**Workforce
Academy**

**Economic
Development
Academy**

**Kentucky Skills
Network**



**Connect
Employers with
Employees**



**National Career
Readiness
Certificates**



**Work
Ready
Communities**



**Sector
Strategies**



**User-Friendly
On Line
Services**

Guiding Our Customers

Eligible
Training
Provider List

Accelerating
Opportunity
Kentucky

Unemployment
Insurance
Customer Service

Career Center
Customer Flow

Tech-High
Phase I

High School
Outreach

Entrepreneurship

GED Express

Get Back To Work

Kentucky's Vision for a Progressive Workforce System

Kentucky WORKFORCE INNOVATION BOARD



 Kentucky
Career Center

Questions

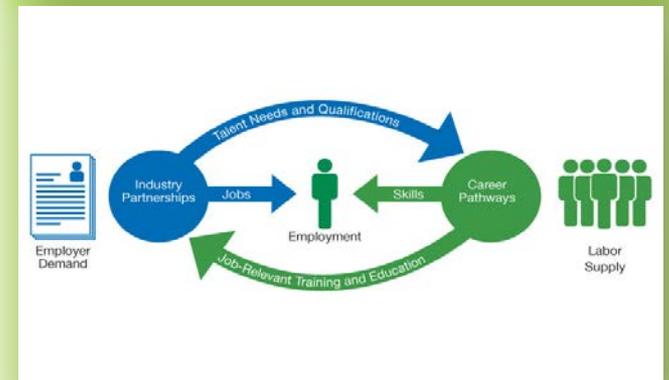


Federal State and Local Structure... How They Work Together

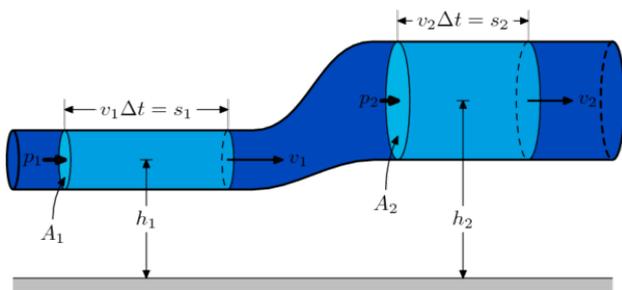
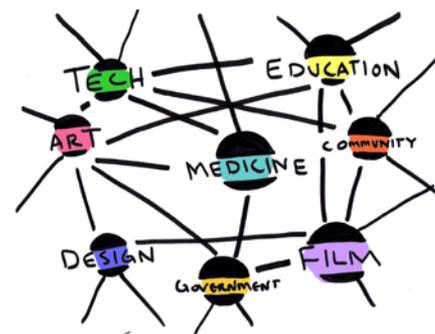
Federal State and Local Structure... How They Work Together

➤ The Customer!!!!

➤ WIOA



Kentucky's Vision for a Progressive Workforce System



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Kentucky's Vision for a Progressive Workforce System

Federal State and Local Structure... How They Work Together

	Federal Govt.	State Govt.	State Board	Regional/Local Workforce Boards	Regional/Local Elected Officials	Regional/Local Partners
ROLES						
Money	WIOA, Perkins, Pell, Education, EDA, TANF, SNAP	Bluegrass State Skills, TRAINS, MOE*	Perkins Budget approval	Develop and approve regional/local budget including any local resources	Approve regional/local budget including any local resources	Can align existing and/or raise/provide additional funds
Rules	WIOA law, Regulation., policy, guidance	State Regs., policy and guidance	Review and approve policy and guidance	Local policy and guidance		
Plans	Guidance on state plan	YES, unified or combined state plan Issue regional/ local guidance	WorkSmart Kentucky Strategic Plan	YES, conduct planning process	YES, help conduct planning process	Input into but do not conduct planning process
Services	Guidance on services and structure	YES, Kentucky Skills Network and KCC		YES with Gov. approval and special conditions or set out regional/local strategy with LEOs	Set out regional/local strategy with LEOs	YES
Evaluation	YES, ongoing monitoring	YES, ongoing monitoring and state level evaluation	YES review results for strategy adaptation	YES, ongoing monitoring and local level evaluation as well as assess results for program improvement	YES, review results of monitoring and evaluation activities for program improvement	

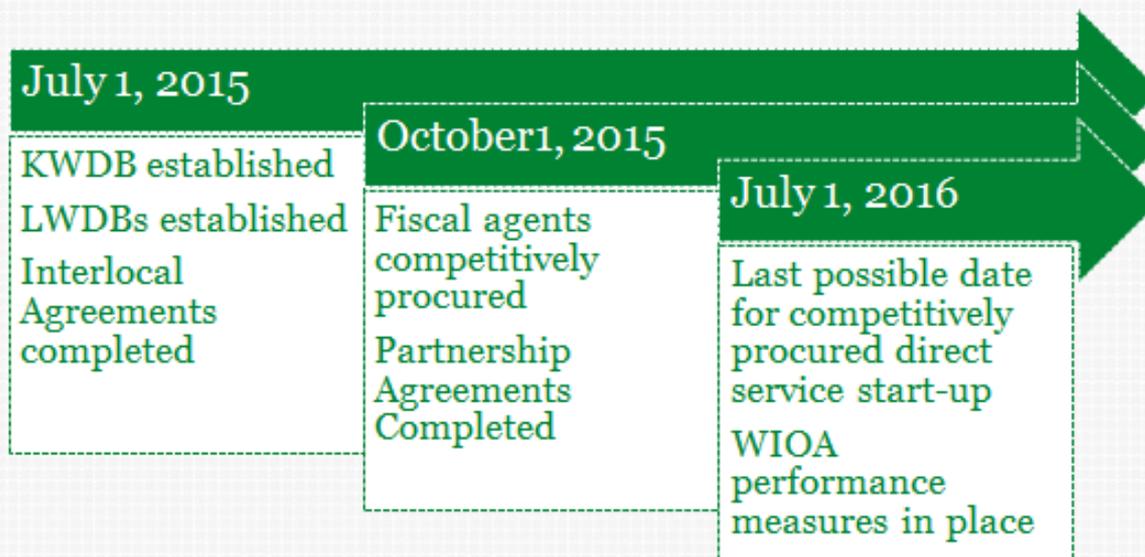
Kentucky's Vision for a Progressive Workforce System

Federal State and Local Structure... How They Work Together

Feature	WIA	WIOA
State planning	Program/funding stream specific	Unified across core programs and partners
Regional Planning	Permitted	Required
Board membership	Business majority; partner and service provider balance	Streamlined, customer-driven, sector based
Performance measures	Program-specific; OMB common measures created but not implemented across all programs	Common across core programs by law
	Employment focused, other measures by program area	Adds educational progress and credentials as common measures
	Employer customer program satisfaction	Adds additional employer metrics
Services	In a mandated sequence	Integrated and (more) flexible
	Broad	Targeted to in-demand industry sectors and career pathways
Accountability	State annual report	State and local fiscal and performance reports
Technology	Predated technology options and advances	State and local boards advise on technology; alignment of technology and data systems
Youth	Focus on in-school youth	Focus on out-of-school youth; competitive integrated employment for youth with disabilities

Federal State and Local Structure... How They Work Together

Governance and Accountability Milestones



Questions



Funding Diversification

Funding Diversification

- Manage resources with the customer in mind
- Operate as a system
- Braid resources with system partners

Questions



Continued Partnership Between LEOs and Local Workforce Board

Continued Partnership Between LEOS and the Local Workforce Board

- **Local Elected Official Board – Interlocal Agreement**
- **Local Workforce Board – Partnership Agreement / Bylaws**
- **Open Meetings Act / Procurement**

Local Elected Official Board – Interlocal Agreement

- Importance
- Required for All Locals by July 1, 2015
- Modifications
- Future Use

Local Workforce Board – Partnership Agreement / Bylaws

- Importance
- Structure of Partnership Agreement
- Bylaws
- Assistance on Development

Open Meetings Law / Procurement

› Open Meetings Law

- Kentucky Open Meetings Act, codified as KRS 61.805—61.850

<http://cpe.ky.gov/NR/rdonlyres/A71538C9-04D9-492B-BAB4-377423BA5202/0/SummaryofKentuckyOpenMeetingsLaw.pdf>

› Procurement

- Fiscal Agent RFP Process
- Subgrant Recipient
- Next Steps

Questions



Building a Locally Driven and High Impact System through Partnership

...the "Jason Team"

Local and Regional Planning

Local and Regional Planning

***Strategic
Thinking,
Planning
& Acting***



Strategic Thinking

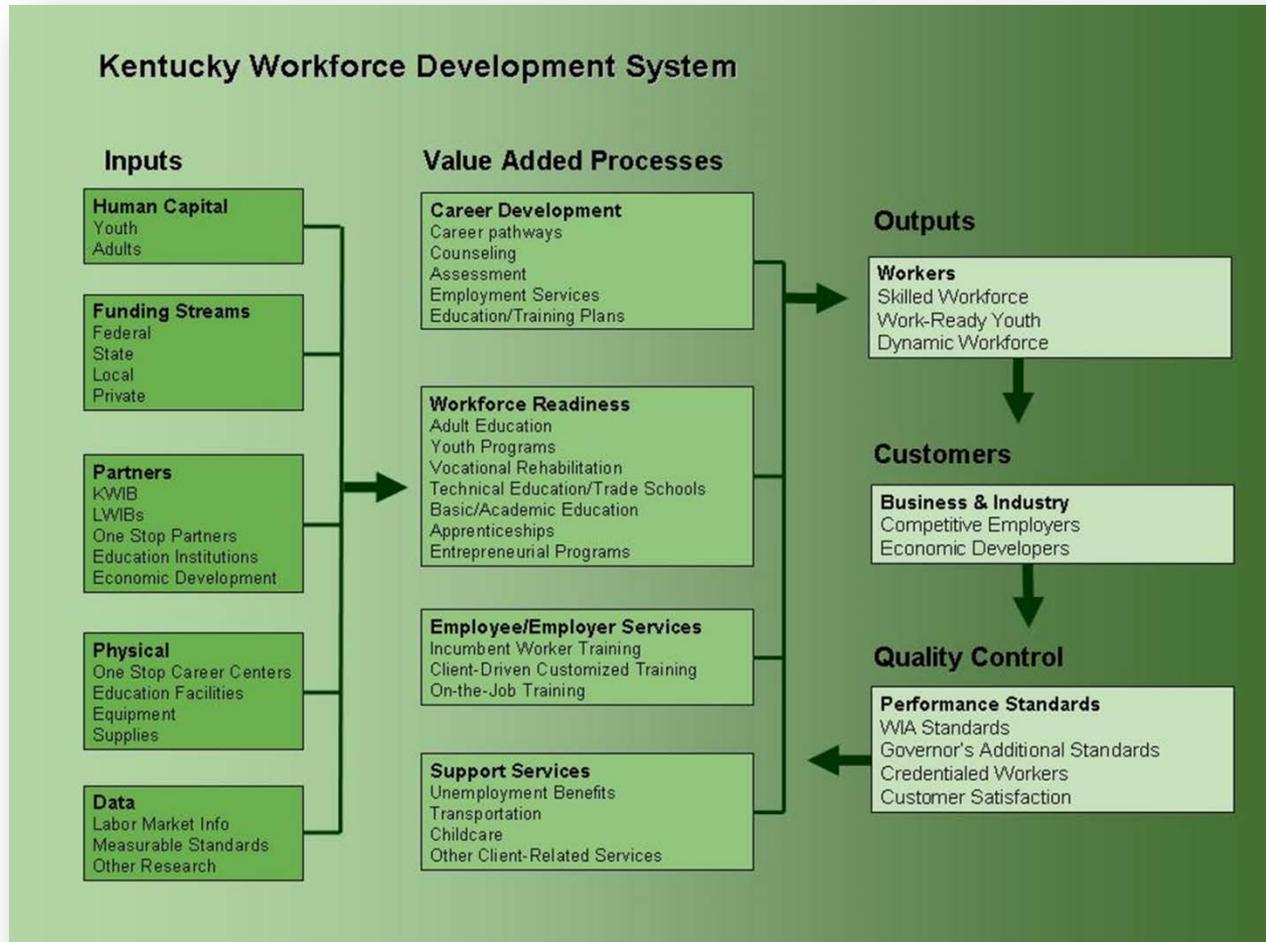
- Local area profile
- Environmental scan
- Strategic direction



Local and Regional Planning

Common Agenda	<ul style="list-style-type: none">• Planning and implementation grants• Engage partners from multiple sectors
Shared Measurement	<ul style="list-style-type: none">• Data sharing agreements• Accountability for shared outcomes
Mutually Reinforcing Activities	<ul style="list-style-type: none">• Blended funding streams• Allowances for tailoring to local conditions
Continuous Communication	<ul style="list-style-type: none">• Documenting the process of collaboration• Allowing for adjustment in plans to support emergence
Backbone Support	<ul style="list-style-type: none">• Funding for backbones• Grant criteria that require defined backbone functions

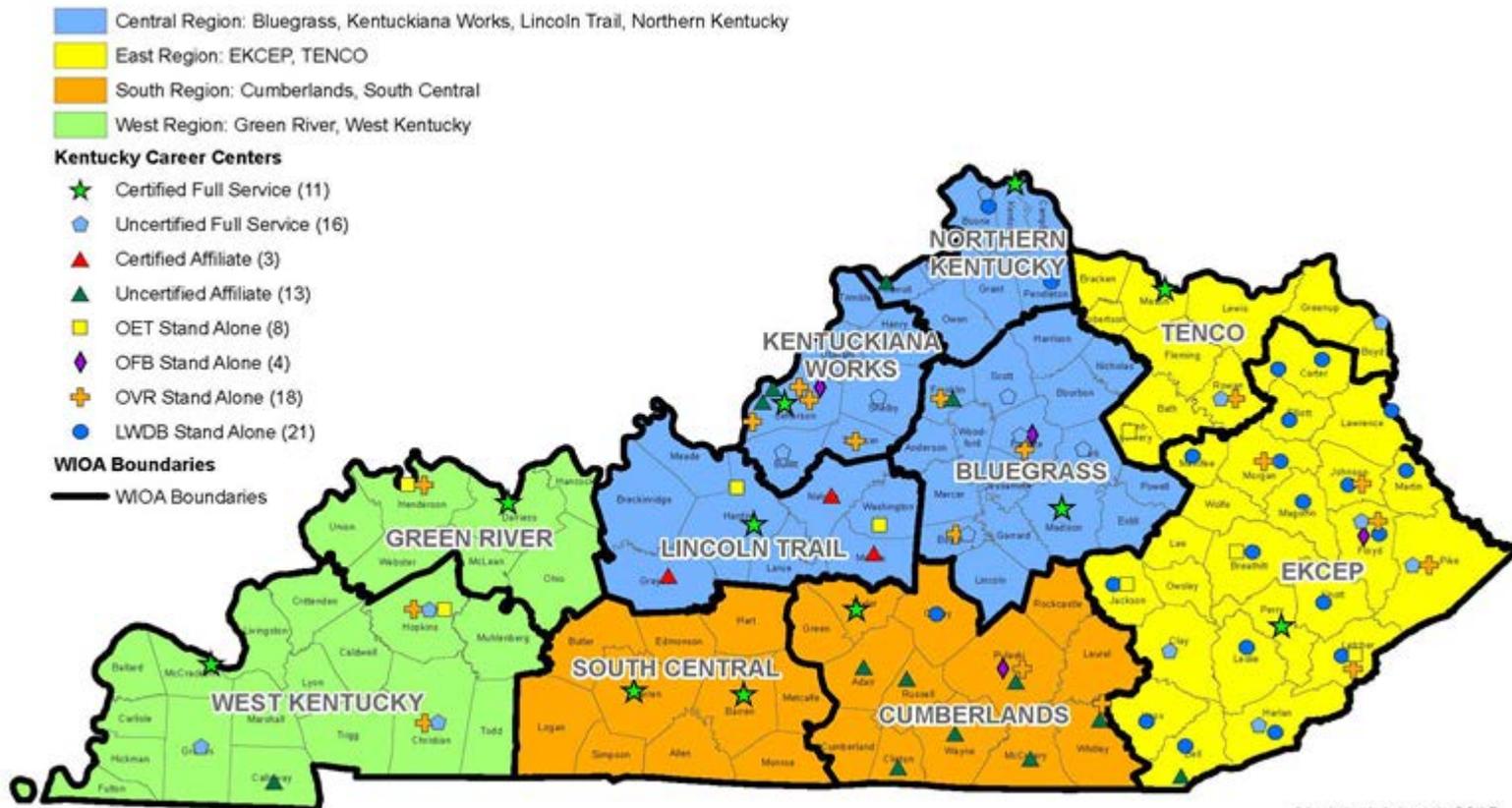
Local Planning



Local Planning

- › Intent and Readiness
- › Customer Driven
- › Customer Service
- › Employer Driven
- › Continuous Improvement
- › Meets the needs of the community
- › Partnership and alignment

Regions



Updated July 14, 2015

Regional Planning

- Prepare a regional plan
- Establish regional service strategies
- Develop and implement sector strategies
- Collect and analyze regional labor market data
- Establish administrative cost arrangements
- Negotiate and oversee regional performance goals
- Coordinate transportation and support services
- Coordinate with regional economic development

Strategic Acting

- Vision
- Structure
- Ownership
- Integration of Initiatives
- Leveraged Investments
- Evolution of Change

? Final Questions ?



Thank You!

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