

CREATING A TEAM ATMOSPHERE IN CAREER CENTERS

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Describe, in detail, what a truly cohesive team atmosphere looks like in a Career Center. Use these questions to begin the discussion:

- 1. What is the Career Center mission?**
- 2. Do all entities work well together currently?**
- 3. Are all customers receiving outstanding customer service?**

Qualities of Effective Teams

- 1. Clear Mission**
- 2. Informal Atmosphere**
- 3. Lots of discussion**
- 4. Active Listening**
- 5. Trust and Openness**
- 6. Disagreement is OK**
- 7. Problem, not Person**
- 8. Consensus is normal**
- 9. Leadership**
- 10. Clarity of Assignments**

Most Important Qualities

Great Communication

Trust

Mutual Respect

What problems has your Career Center faced because the Center hasn't been the cohesive work team described in the opening exercise?

Why do Career Centers need to be team oriented?

**Identify at least one action step
your Career Center can take in the
areas of**

1)Communication;

2)Building trust; and

3)Developing mutual respect,

that will significantly move your

Center toward the ideal team

atmosphere.

[http://humanresources.about.com/od/teambuildingactivities/tp/team build ideas.htm](http://humanresources.about.com/od/teambuildingactivities/tp/team_build_ideas.htm)

[http://www.workshopexercises.com/Team Building exercises.htm](http://www.workshopexercises.com/Team_Building_exercises.htm)

<http://www.innovativeteambuilding.co.uk/free-team-building-activities.htm>

[http://www.teampedia.net/wiki/index.php?title=Category:Team Strategy](http://www.teampedia.net/wiki/index.php?title=Category:Team_Strategy)