

Partner for Success

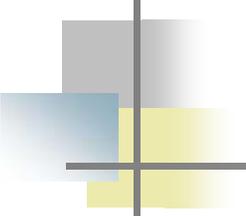
OET / WIA Overview

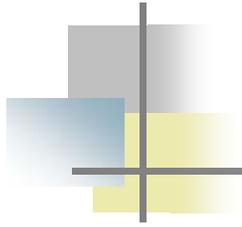
Regional Training

General Butler – Nov 9-10, 2011

Jenny Wiley – Nov 16-17, 2011

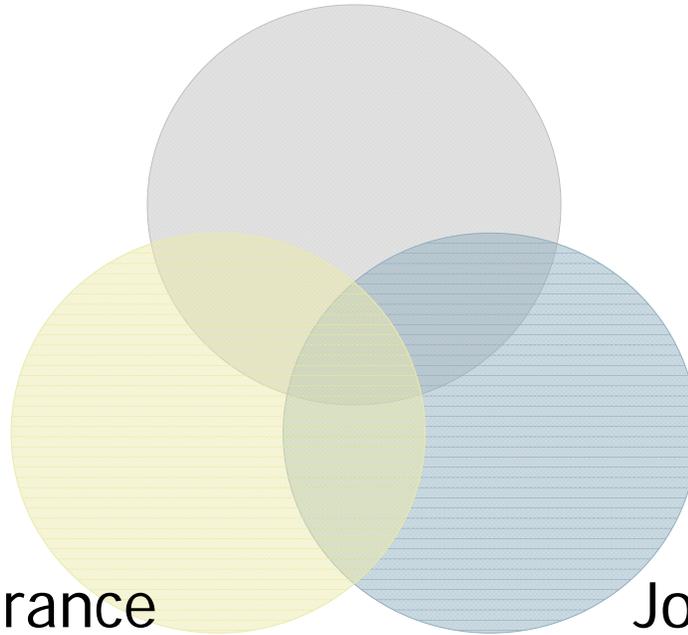
Lake Barkley – Nov 30 – Dec 1, 2011





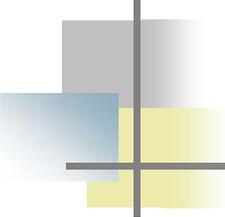
The Big Picture

Employer Services



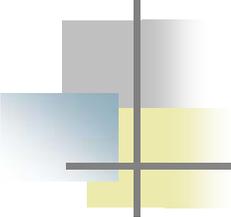
Unemployment Insurance

Job Seeker Services



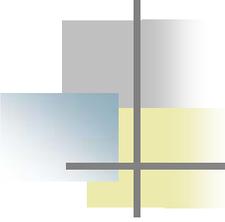
Employer/Business Services

- Focus Talent/Job Postings
- Recruitment, testing and screening of applicants
- Interview space
- Workforce information such as employment projections, regional sectors and wage data (LMI)



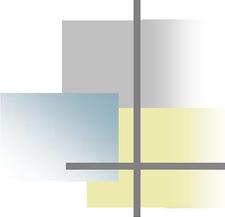
Employer/Business Services, continued

- National Career Readiness Certificate (NCRC)
- Recruit workers both locally or regionally
- Search resumes and request interviews for approved job postings
- Facilitate Career/Job Fairs
- Community Partner Referrals



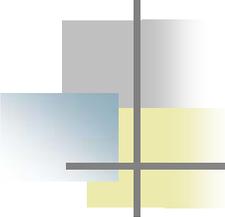
Job Seeker Services

- Job search (individual and assisted)
- Local labor market and career information
- Job Readiness Training (Resume, interview, soft skills and job search workshops)
- Work Registration
- Specialized assistance for qualified veterans and other eligible individuals



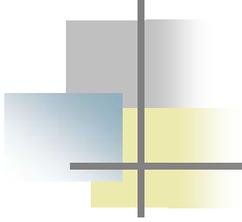
Job Seeker Services, cont.

- National Career Readiness Certificate assessments (NCRC)
- Access to resource room
- Matching and referral of qualified individuals to job openings
- Orientation to the Trade Program

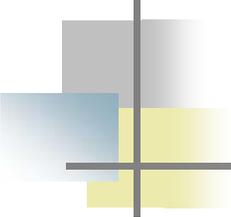


Unemployment Insurance

- Trade / TRA
- Rapid Response
- Online/Phone/In Person claim filing
- Online/Phone/In Person benefit requests
- Employer electronic claims filing
- KEN Workshops



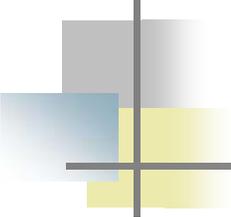
WIA



Workforce Investment Act

Signed into law August 7, 1998

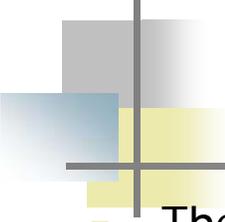
“ To consolidate, coordinate and improve employment, training, literacy and vocational rehabilitation programs in the United States and for other purposes.”



Workforce Investment Board

Workforce Investment Boards are a central element of legislation to promote the goal of a workforce system that is:

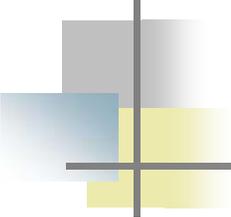
- Employer led
- Demand driven
- Customer friendly
- Continuously improving



WIB Composition

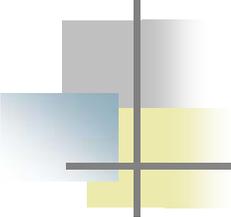
- The local Workforce Investment Board [WIB] is appointed by the local Elected Officials. The LEOS designate Chief Elected Official (CEO) to work with the board.
- Every community in the fifty states are associated with a local WIB
- 51% of a LWIB's membership must come from private businesses
- The WIB then sets local workforce policy that develops and over sees the local workforce investment plan “in partnership with the CEO.
- Majority (& Chair) from private sector

- Must also include
 - Education
 - Community Based Organization
 - Organized Labor
 - Economic Development
 - Seat for each one-stop partner



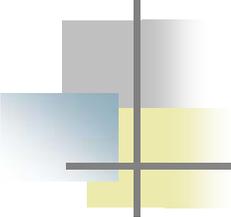
Responsibilities of the WIB

- With LEO, establish a Youth Council
- Select youth providers through recommendations of the Youth Council
- Identify eligible training providers
- Identify eligible intensive service providers
- Budget for the board, subject to chief elected official input
- Program oversight
- Negotiate local performance measures with the Governor
- Assist the Governor in developing statewide LMI system



Responsibilities of the WIB

- Coordinate employment/training with economic development
- May not provide training services, EXCEPT Governor may waive if
 - Too few eligible providers of in-demand training in local area, and
 - Board is eligible for certification as a training provider
- May be one-stop operator, providing core and /or intensive services
- Develop a comprehensive strategy based on data to meet the community's workforce development needs
- Coordinate employment/training with economic development
- Evaluate programs and initiatives in light of board community goals
- Identifying and coordinating responses to the community's key workforce issues
- Growth industry sectors and "hot jobs"

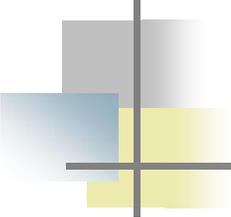


LWIB

Enter into Memorandum of Understanding between the local Workforce Investment Board and the one-stop partners covering the following:

- Services available through the one-stop
- Specifying each Partner's financial responsibility or in-kind contribution to maintain the one-stop delivery system
- Referral methods
- Provide core services
- Duration
- Serve on WIB

Each local area must have at least one physical "full service" center.



Mandated Partners

- Title I of WIA

Adult

Youth

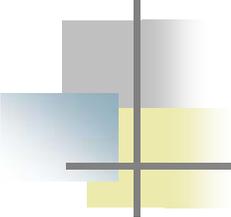
Dislocated worker

Native American Programs

Migrant Seasonal Farm Workers

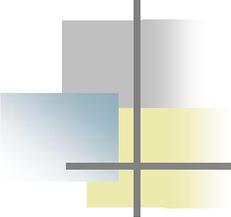
Veterans Workforce Programs

Job Corps



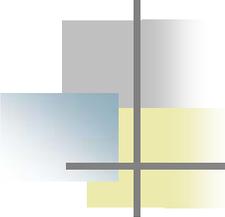
Mandated Partners

- Employment Services
- Title V, Older Americans
- Unemployment Insurance
- Adult Ed and Literacy
- Vocational Rehabilitation
- Welfare-to-Work
- HUD Employment and Training
- Community Services Block Grant
- Post Secondary Vocational Education
- Trade Adjustment Assistance



Responsibilities of Workforce Investment Board

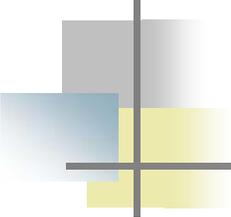
- The local Workforce Investment Board shall certify local One-Stop Career Centers
- The local Workforce Investment Board shall select one-stop operators.
- The local WIB, in collaboration with Local Elected Officials, oversees the One-Stop System
- The WIB shall give clear direction to the one-stop operator regarding sectors to be targeted and set quantified expectations for addressing these sectors



WIB – One Stop Career Centers

- Empowers one-stops to distribute and have information and resources available to dislocated workers, adults and youths.
- Mandated partners deliver core services through the One-Stop.
- One-stop Center partners provide the needed resources and guidance for individuals to obtain employment, marketable skills and appropriate training
- One-Stop partners provided Business Solution Services
- Services are to be integrated and “seamlessly” delivered

WIA Program Requirements and Services

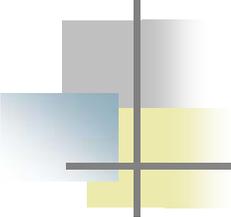


- **ADULTS**
 - An individual who is age 18 or older and who is not employed at a self-sufficient wage and income eligible based on the 70% lower living standard income level.
- **Dislocated Worker**
 - An individual who is age 18 or older and has lost their job through no fault of their own
- **Youth**

Age 14-21(18-21 also “Adult”) and income eligible based on the 70% lower living standard income level.

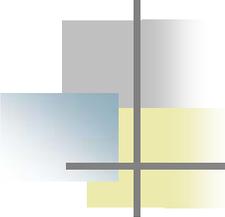
Is one or more of

 - Deficient in basic literacy skills
 - School dropout
 - Homeless, runaway, or foster child
 - Pregnant or parenting
 - Offender
 - Require additional assistance



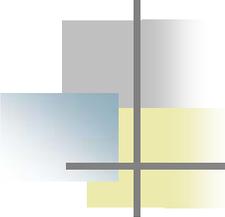
Other Services

- Partner Referrals
- Non-Partner Referrals



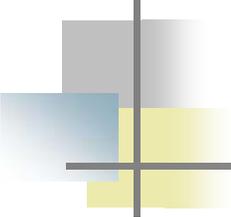
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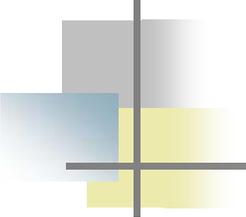
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Employer Services

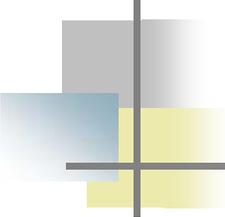
- On-Job-Training Services
- Potable Computer Classroom
- Customized Training
- Incumbent Training for averted employee layoff or plant closure



Employer Services

The local WIA leads the Rapid Response meetings and works with the local employer to gain knowledge of their employees and company.

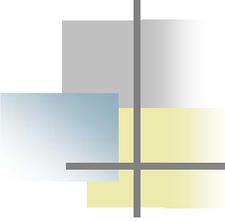
Rapid Response services were created to provide dislocated workers with the knowledge of resources available to them once they have been laid off.



Employer Services

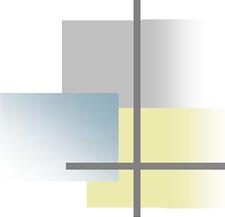
Rapid Response Meetings

- Usually take place at the location of the employer
- Employees learn a lot of information about local agencies that are available to provide services to them at a free or reduced cost.
- In attendance at a RR meeting are representatives from the Office of Employment and Training, Adult Education, Vocational Rehabilitation, the Local Health Department, local Workforce Investment Area and the U.S. Department of Labor Employee Benefits Security Administration.
- If any of these representatives are unable to attend we will provide materials and highlight their agency's services.
- Rapid Response is designed to prepare the employee of what to expect after the layoff occurs.



Job Seeker Services

- Job search (individual and assisted)
- Local labor market and career information
- Job readiness training (interview techniques, soft skills, resume writing, job retention skills, etc.)
- Work Registration
- Specialized assistance for qualified veterans and other eligible individuals



Job Seeker Services, cont.

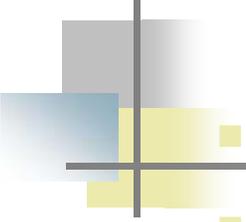
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- Access to resource room
- Matching and referral of qualified individuals to job openings

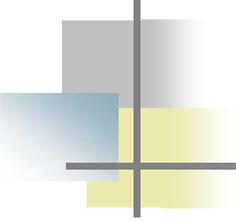
Job Seeker Services



- Orientation to the WIA or TRADE Program
- Eligibility determination
- Career outlook/growth
- Information on training providers, supportive services
- Assistance with eligibility for financial aid
- Referral to appropriate partners and community agencies for needed services

Job Seekers Services

- 
- Comprehensive skill-level assessment
 - Individual employment planning
 - Group counseling
 - Individual counseling, career planning
 - Case management
 - Marketable skills and assessment of basic reading and math levels will be discussed
 - Occupational training (high growth and demand occupations)
 - Training will be provided thru Individual Training Accounts (ITA), On the Job Training (OJT), or Customized



Any Questions?
