

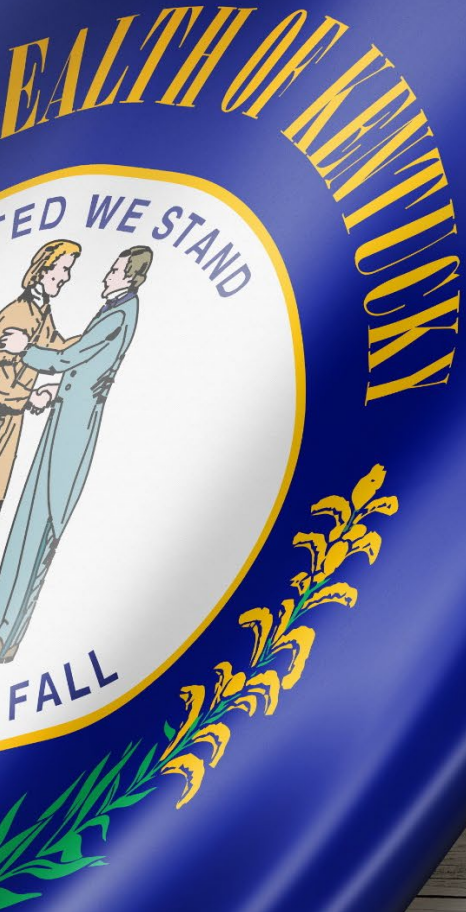
# Kentucky Office of Adult Education

March 6, 2024  
KWIB Partner Spotlight



Kentucky Population July 1, 2022

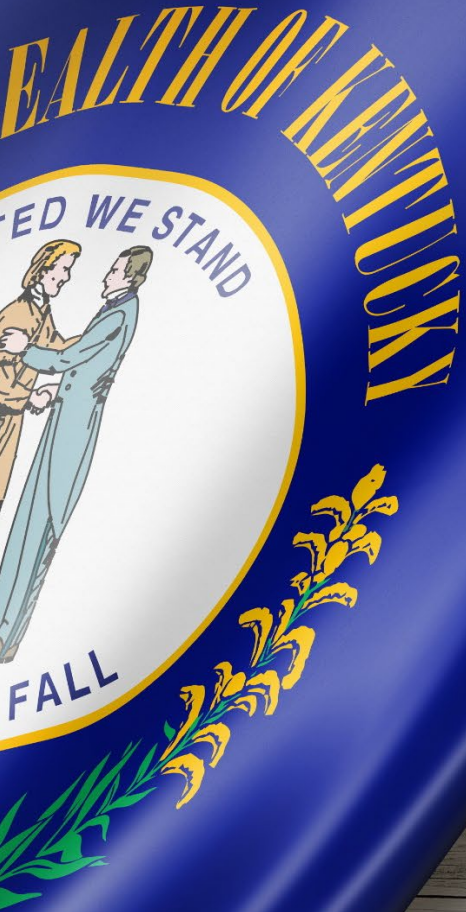
4.5 Million People



Source: <https://www.census.gov/quickfacts/fact/table/KY/PST045222>

**Working Age Adults (18-64)**

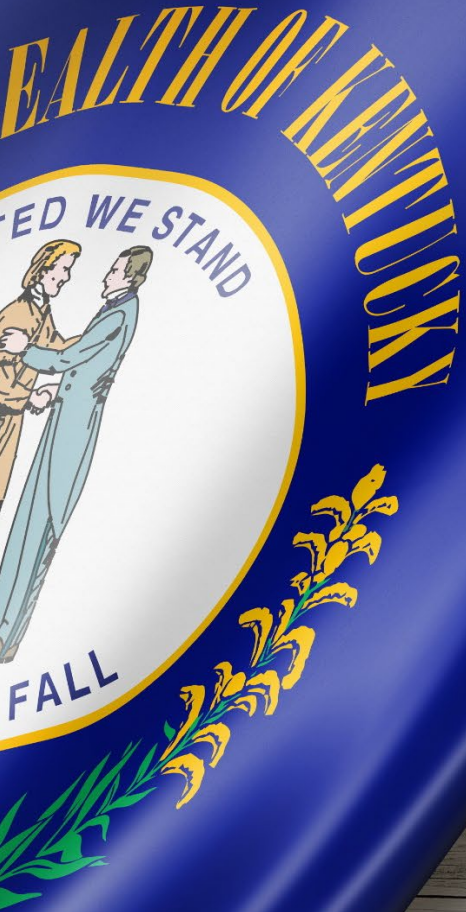
**2.7 Million People**



Source: KY STATS Adult Education Feedback Report, <https://kystats.ky.gov/Latest/AEFR>

# Working Age Population with less than a High School Diploma

## Over 300,000



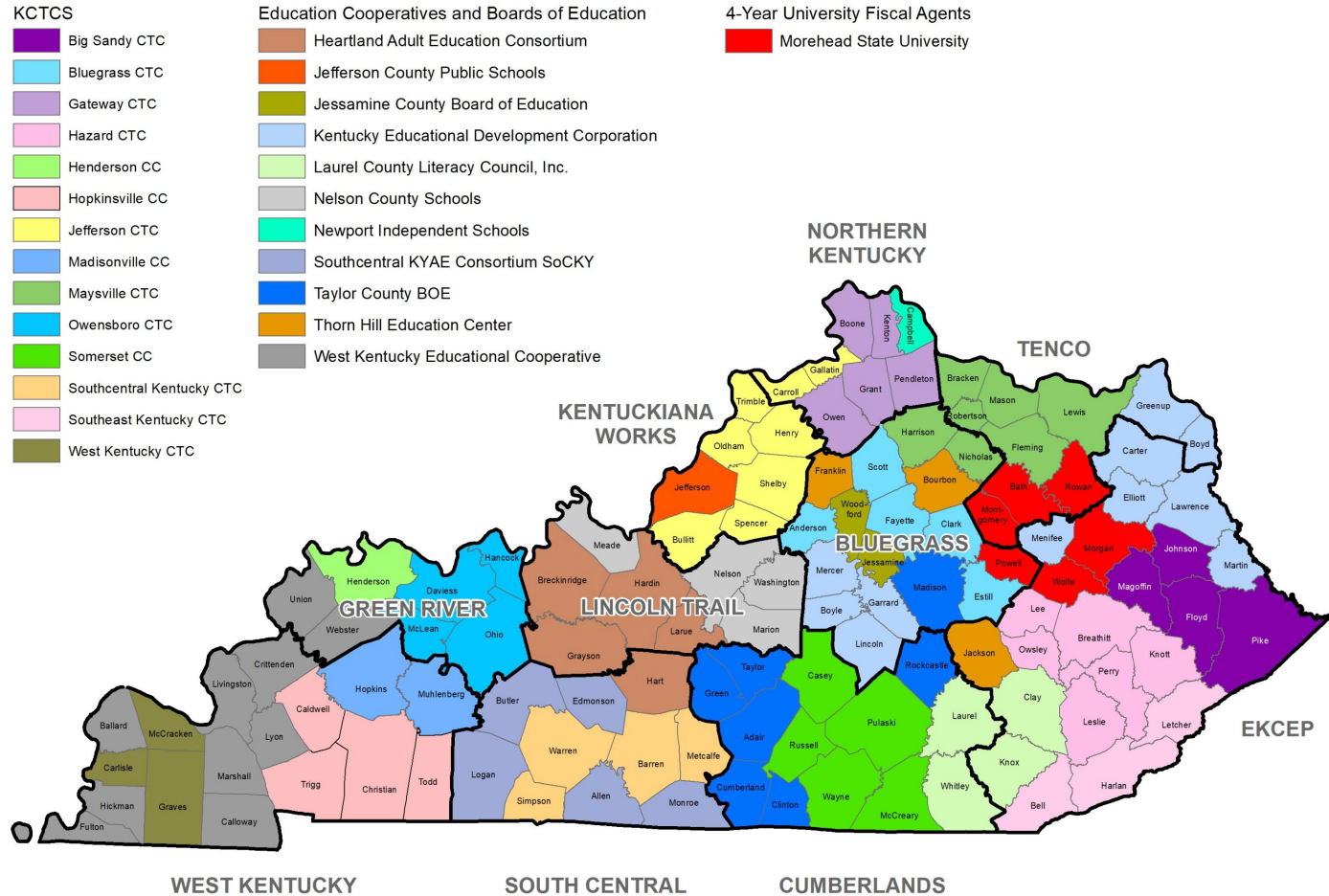
Source: KY STATS Adult Education Feedback Report, <https://kystats.ky.gov/Latest/AEFR>

# Kentucky Adult Education

Our mission is to work with **Kentuckians** to **improve** their quality of life through **education, training, and employment** so they can care for **themselves** and their **families** and help their communities and the state's economy **expand and thrive**.



# KYAE SERVICE PROVIDER SYSTEM



**KYAE Learning Centers**

Updated July 12, 2022



# ADULT EDUCATION SERVICES

## Adult Basic Education

Assist adults in becoming literate and obtaining the knowledge and skills necessary for employment and economic self-sufficiency.

## Family Literacy

Assist adults who are parents or family members in obtaining the educational skills that-

- A. Are necessary to becoming full partners in the educational development of their children and
- B. Leads to sustainable improvements in the economic opportunities for their family.



## GED® Attainment and Transition to Postsecondary Education and Training

Assist adults in attaining a secondary school diploma and transitioning to postsecondary education and training, including through career pathways.

## English as a Second Language and Citizenship

Assist immigrants and other individuals who are English language learners in –

- A. Improving their -
  - a. Reading, writing, speaking, and comprehension skills in English; and
  - b. Mathematics skills; and
- B. Acquiring an understanding of the American system of government, individual freedom, and the responsibilities of citizenship.



# PREPARING KENTUCKY'S WORKFORCE

## Integrated Education & Training

An IET program can help people develop or refresh basic skills such as math, reading, or spoken English while **simultaneously** training for an in-demand occupation or industry.

For example, students can earn a GED® Diploma and a welding certificate (dual enrollment).

## Workplace Literacy

Workplace Literacy is a program or activity that enhances workforce productivity. Adult education providers offer these activities in collaboration with an employer or employee organization, either at the workplace or off-site.

For example, students/employees can prepare for an industry certification.



# PREPARING FOR POST-SECONDARY SUCCESS

Kentucky Adult Education programs help adults transition successfully into post-secondary education and training.


For example:

- All KYAE programs utilize **College and Career Navigators (CCNs)** to support adults enrolled in KYAE programs. CCNs can assist students with FAFSA completion, career exploration, and help adults enroll in post-secondary colleges and training institutions.
- KYAE offers in-person and online learning options for adults to prepare for academic challenges they may encounter in college or technical training.

# ADULT EDUCATION IN CORRECTIONAL SETTINGS

## Corrections Services

- Adult education and literacy activities;
- Special education, as determined by the eligible agency;
- Secondary school credit;
- Integrated Education and training;
- Career pathways;
- Concurrent enrollment;
- Peer tutoring;
- Transition to re-entry initiatives and other post-release services to reduce recidivism.

A young woman with long blonde hair, wearing a light blue patterned top and tan pants, holding a black folder. She is smiling and standing outdoors.

## Maria's Story

I always loved school, but bullying caused me to drop out. I came back through adult education and earned my GED within three months. Now I am working on my Master's degree and working with a program to help others succeed.

MARIA HILL

A man with a beard, wearing a light blue polo shirt and dark pants, standing with his arms crossed in a classroom setting with orange chairs.

## Danielo's Story

I came to Bowling Green from my native Haiti. Through adult education, I completed English as a Second Language courses, earned my GED and received two associate degrees from Western Kentucky University. Now I'm a welder and on track to become a process engineer.

DANIELO PICKETT

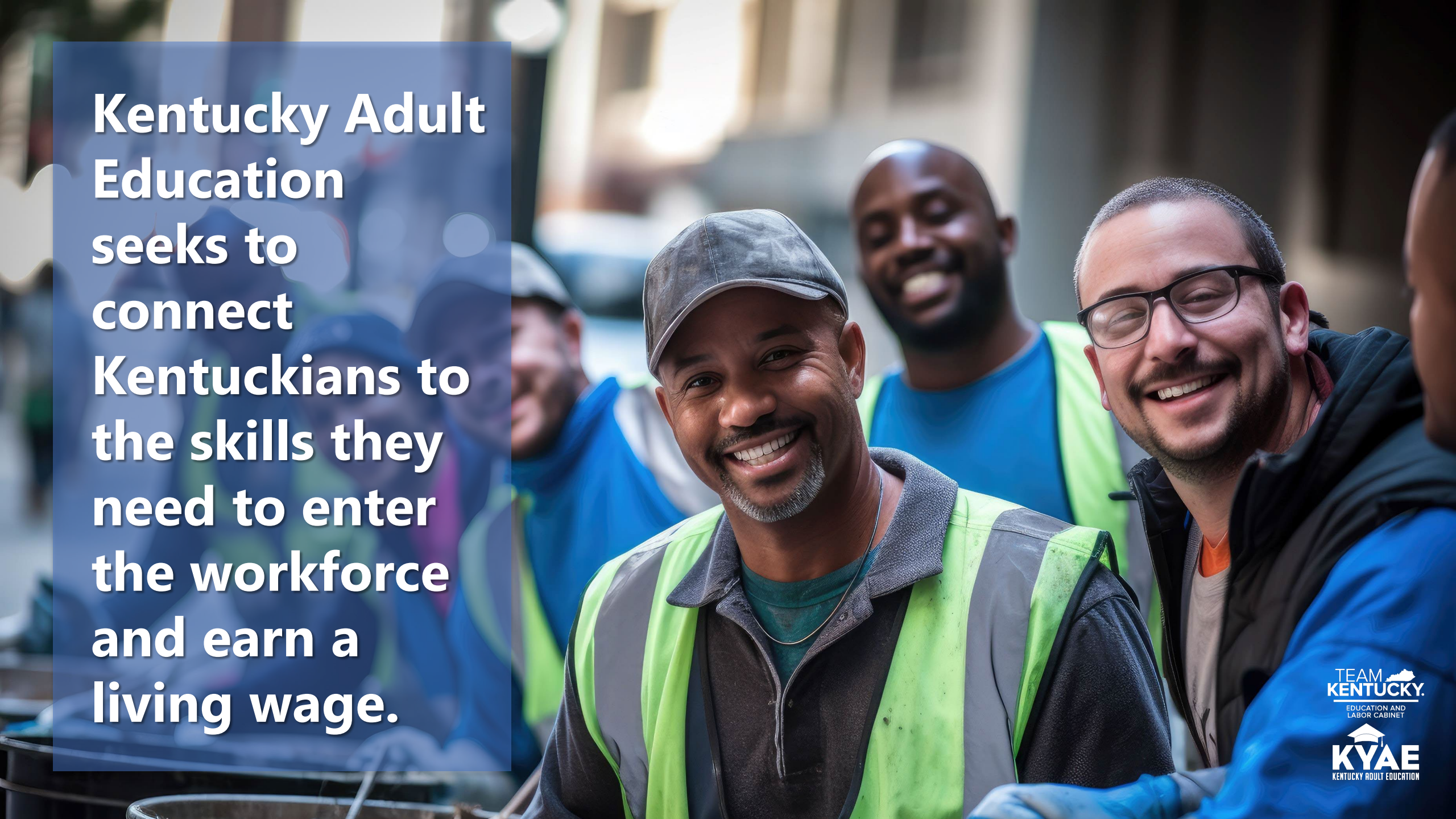
A woman with dark hair, wearing a floral patterned top and white pants, standing with her arms crossed in a classroom setting with a staircase.

## Sheng Xia's Story

I came to Kentucky from China. Through Kentucky Adult Education, I learned English as a Second Language and got a GED. And everybody is just surprised that I can do this and I told them, if I can do it they can do it.

SHENG XIA DING





**Kentucky Adult  
Education  
seeks to  
connect  
Kentuckians to  
the skills they  
need to enter  
the workforce  
and earn a  
living wage.**

**TEAM**  
**KENTUCKY.**  
EDUCATION AND  
LABOR CABINET

**KYAE**  
KENTUCKY ADULT EDUCATION

# KYAE ENGAGES EMPLOYERS

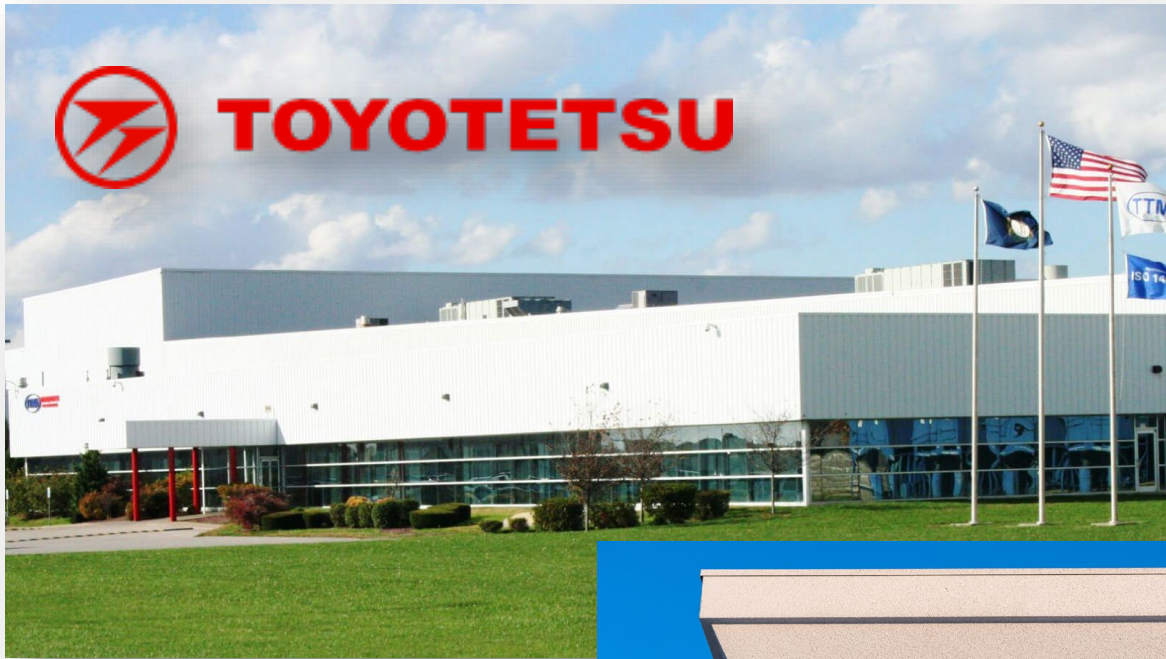


## **Strategic Partnership Coordinators**

Strategic Partnership Coordinators (SPC) make employer and workforce outreach contacts in their service area to increase awareness about adult education programs, resources, and workforce preparation upskilling. SPCs focus on creating, developing, and maintaining employer and workforce partner relationships, increasing enrollment numbers, and other Measurable Skills Gains.

# PARTNERSHIP SPOTLIGHT





# TARGETED SERVICES BRANCH OVERVIEW

## Mission Statement:

Empowering all Kentuckians to achieve personal success by building bridges through the Putting Kentuckians First initiative that will provide employment, recovery resources, education and training, career services, vocational rehabilitation, and court-ordered programs, with a focused emphasis on those in diversion and re-entry pathways to Kentucky's workforce, that will create a brighter path to self-sufficiency and achievement of their lifelong learning goals.

## Vision:

To remove barriers for those in diversion and re-entry pathways to Kentucky's workforce through integrated and collaborative resource alignment between state, regional, and local agencies for all Kentuckians to achieve their education, employment, and training goals effectively and efficiently.





# Navigating the Landscape

## RECOVERY/REHAB CENTERS

Individuals currently going through treatment and recovery can gain access to Workforce Board Reentry Programs for job readiness and other employment-related assistance.

## WIOA & EMPLOYMENT SERVICES

Job-seeking clients are pre-screened for eligibility and referred to appropriate direct service providers in their region. Likewise, program staff expand regional employer's awareness of WIOA-focused programming.



## COUNTY JUDICIAL SYSTEM

Judges, County Attorneys, Detention Centers, Probation and Parole, Family and Drug Court.

The judicial system identifies and refers individuals to the Workforce Board Reentry program.

## COMMUNITY ORGANIZATIONS

Workforce Board Reentry Programs connect individuals to existing community service organizations, faith-based non-profits, and other resource providers for housing, transportation, and childcare.

## EMPLOYERS

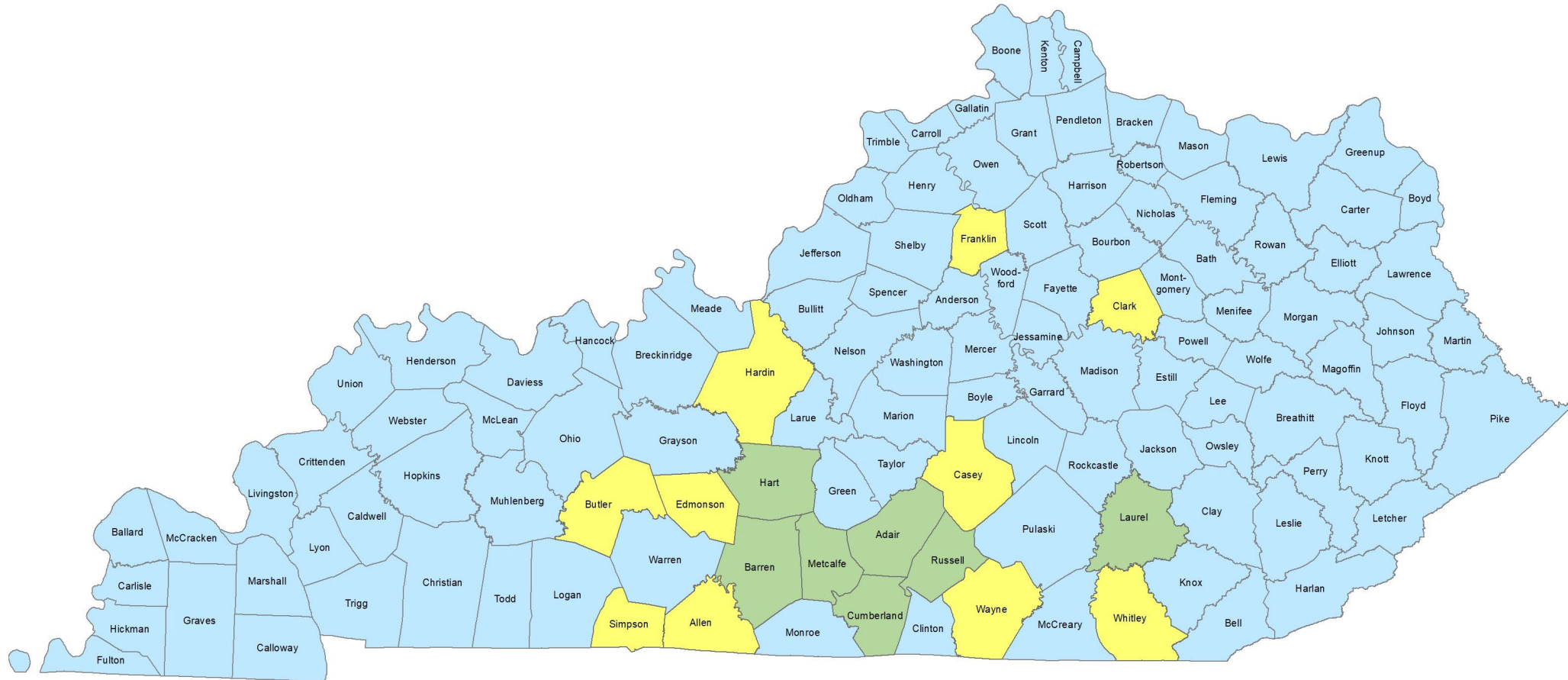
Workforce Board Reentry Program staff, in collaboration with other Work Board staff, develop and strengthen the reentry/2nd chance-friendly employer network to provide qualified candidates and support hired individuals.

# TARGETED SERVICES OPERATIONS

- **Putting Kentuckians First**
  - Close partnership with Judicial Partners
  - Referrals range from minor offenses to felony charges
  - Shared “task force” style service to the individual
- **Pre-Release Operations**
  - In detention facility education and preparation for reentry
  - Resource connectivity – Education of participants and partners
- **Credential training in facilities**
  - Local Jails and Adult Institutions
  - Investment, assessment and preparation of workforce
- **Targeted Orientation Classes**
  - Consistent, dependable, stationary location
  - Hub of education, action and pipeline development



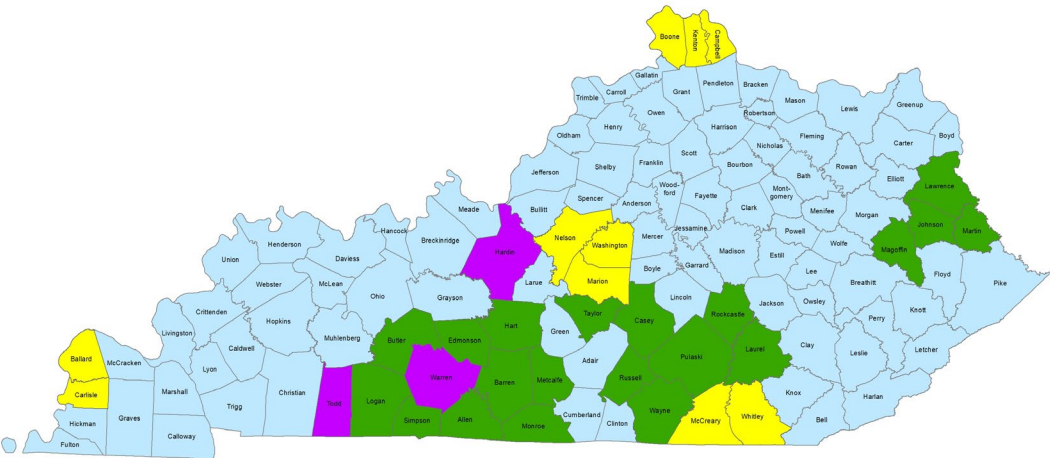
# TARGETED SERVICES OPERATIONS MAY 2023



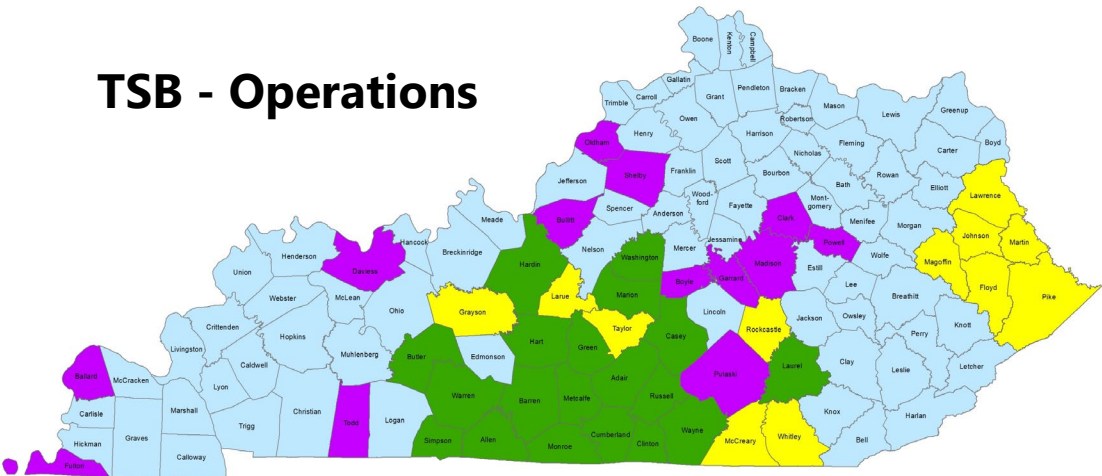
# TARGETED SERVICES OPERATIONS

## FEBRUARY - 2024

Pre-Release - Operations



TSB - Operations



# BUILDING THE FOUNDATION

- Breakdown the “Silos of Excellence”
- Identify Stakeholder/Partner Metrics
- Develop Cross-Communication Methods



# HOW WE OPERATE

- **Transitioning the Judiciary to motivational vs. punitive**
  - Realigning traditional views of court obligations – supporting engaged present employees.
- **County by County Approach**
  - Ensuring the most relevant and accessible resources and support are available
- **Activating State, Regional Local Partners to operate in concert together**
  - Co-enrollment working for the same goal
- **Congruent programming – limited variance**
  - Operations are not impacted by geography

# BEST PRACTICES

- **Activating the Adult Education Offices as a rally point in communities**
  - For Participants to receive services – for employers to access pipelines of talent
- **Shared goals and operations**
  - Braiding social services, the workforce system, the Judicial system to support individuals while holding them accountable
- **Education across the landscape**
  - Ensuring individuals, partners, and community at large is aware of operations
- **Agile operations**
  - Molding the same mission to serve the needs of the community

# FY24 SUCCESSES

## Growth – Continuous expansion across the Commonwealth

- Fielding requests for expansion weekly
- Presentations at Federal, State, and Local Level – best practices

## More than 1000 individuals served/impacted (FY 24)

- 550 incarcerated individuals served – 30 Pre-Release Classes
- 300 enrolled into Putting Kentuckians First
- 250 separate individual clients assisted
- 73 ID's/SSN/Birth Certificates

## Workforce Data

- Employment and Retention Data Range 60%-75% consistently program total
- Every applicable client in Russell/Wayne Specialty court is employed



# Any Questions?

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